

RECEIVEDBoard of Trustees Meeting Agenda
CITY CLERK'S OFFICE June 17, 2019

Boston Collegiate Charter School
12019 JUN 11 P 4: 21 215 Sydney Street Dorchester, MA 02125

BOSTON, MA

# Agenda Item

Open Comment Period

#### Time

9:50-10:00 am

•	Approval of May Minutes	VOTE/8:00-8:05 am
•	Governance Committee  O Election New Trustee, Paul Gordon  O Election of Officers for FY19  O Board Calendar for 2019-2020  O ED Review Process	VOTE/8:05-8:10 am
•	Finance Committee  O Approve Resolution on Retention Bonuses O April Financials O State Financial Dashboard	VOTE/8:10-8:20 am
•	Development Committee  O Status v. Goals O Annual Dinner Update	8:25-8:30 am
•	Committee on Academic and Student Affairs  O Annual Report-Out	8:30-8:35 am
•	Leadership Advisory Committee O Annual Report-Out	8:35-8:45 am
•	School Update:  O Board Dashboard Review	8:45-9:00 am
•	Strategic Discussion: DEI Deep Dive	9:00-9:55 am

### DEI Deep Dive: 9:00 - 9:55 am Preread: excerpt from White Fragility

## Small Groups for 35 minutes, 20 min share out

- 1. Introduction of Shea Martin, DEI Coordinator (5 mins)
- 2. Reading Reflection (10 mins)
  - a. What is aversive racism and how does it show up in your life?
  - b. What is an example where this has come up in your work with BCCS?
- 3. Reaction to DEI Strategy Early Draft (10 mins)
  - a. For each goal, give us one piece of warm & one piece of cool feedback.
- 4. How can the Board pull the levers it has to advance the work and hold the school accountable to the DEI goals? (15 mins)
  - a. How should we use Board meeting time?
  - b. How should we use the Board Dashboard?
    - i. What metrics feel important and missing from what you see in the strategy document?
    - ii. Given the current dashboard and the prior dashboard, how can this be improved as an accountability tool? How can we better show progress over time?
  - c. How should we use Board recruitment and composition?
  - d. How can we use the budget process?
  - e. How can we use the ED review?
- 5. Share Out & Personal Commitments (20 mins)