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TEST BOSTON CITY COUNCIL

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>>> GOOD MORNING.

MY NAME IS MARK CIOMMO, CHAIRMAN
OF WAYS AND MEANS, AND THE
ALLSTON BRIGHTON DISTRICT CITY
COUNCILOR.

TODAY IS TUESDAY, MAY 22nd.

AND WE ARE HERE WITH OUR GOOD
FRIENDS FROM THE BOSTON POLICE
DEPARTMENT TO REVIEW THEIR
FISCAL YEAR '19 BUDGET.

DOCKETS 0559 THROUGH 05363.

ORDERS FOR THE FY'19 OPERATING
BUDGET, INCLUDING ANNUAL
APPROPRIATIONS FOR DEPARTMENTAL
OPERATIONS, ANNUAL
APPROPRIATIONS FOR THE SCHOOL
DEPARTMENT, AND APPROPRIATION
FOR OTHER POST-EMPLOYMENT
BENEFITS, APPROPRIATION FOR
CERTAIN TRANSPORTATION AND
PUBLIC REALM IMPROVEMENTS, AND
APPROPRIATION FOR CERTAIN PARK
IMPROVEMENTS.

AND DOCKETS 0564 TO 0565,
CAPITAL BUDGET APPROPRIATIONS,
INCLUDING LOAN ORDERS, AND LEASE
AND PURCHASE AGREEMENTS.

LIKE TO REMIND EVERYONE THAT
THIS IS A PUBLIC HEARING, AND IS
BEING RECORDED, AS WELL AS
BROADCAST ON RCN CHANNEL 82,
COMCAST 8, VERIZON 1964, AND
STREAMED AT

BOSTON.GOV/CITY-COUNCIL-TV.
PLEASE SILENCE ANY ELECTRONIC
DEVICES.

AT THE CONCLUSION OF THE
DEPARTMENTAL PRESENTATION AND
QUESTIONS FROM MY COLLEAGUES,
WE'LL TAKE PUBLIC TESTIMONY.
THERE IS A SIGN-IN SHEET TO MY
LEFT.

WE ASK THAT YOU STATE YOUR NAME,
AND YOUR AFFILIATION, RESIDENCE,
AND PLEASE CHECK THE BOX YES, IF
YOU WISH TO TESTIFY.

I'D ALSO LIKE TO REMIND FOLKS
THAT WE ARE COMING UP ON OUR

PUBLIC HEARING THAT WILL ENTAIL
JUST PUBLIC TESTIMONY ON JUNE
5th FROM 2:00 P.M. TO 6:00 P.M.
YOU CAN ALSO SEND US TESTIMONY
VIA E-MAIL, WWW -- I'M SORRY,
CCC.WM@BOSTON.GOV.
AS WELL AS BY REGULAR MAIL,
BOSTON CITY COUNCIL, 1 CITY HALL
PLAZA, CARE OF THE COMMITTEE ON
WAYS AND MEANS, FIFTH FLOOR,
BOSTON, 02201.

I'D LIKE TO INTRODUCE MY
COLLEAGUES IN ORDER OF THEIR
ARRI
ARRIVAL.

TO MY LEFT, FAR LEFT IS
COUNCILOR JOSH ZAKIM, TO MY FAR
RIGHT IS COUNCILOR KIM JANEY.
TO MY FAR LEFT AGAIN, IS
COUNCILOR MICHELLE WU, AND TO MY
IMMEDIATE LEFT IS COUNCILOR
ANNISSA ESSAIBI-GEORGE.

I'D LIKE TO WELCOME THE
COMMISSIONER, AND COMMISSIONER
EVANS, COMMISSIONER GROSS,
SUPERINTENDENT GROSS, AND YOUR
TEAM.

JUST WANT TO SAY THANK YOU, YOU
KNOW, IN ADVANCE, FOR ALL THAT
YOUR MEN AND WOMEN DO FOR OUR
CITY.

AND NOW YOU'LL HAVE THE FLOOR.

>> THANK YOU.

>> IT'S ON.

TRY IT AGAIN.

HIT IT AGAIN.

>> OKAY.

SORRY ABOUT THAT.

THANK YOU.

THANK YOU, CHAIRMAN CIOMMO, AND
MEMBERS OF THE CITY COUNCIL.

AS WE PRESENT OUR BPD'S
PRIORITIES AND THEY RELATE TO
THE FY'19 BUDGET.

WE WANT TO RECOGNIZE MAYOR
WALSH'S COMMITMENT TO PUBLIC
SAFETY HERE IN THE CITY.

IN THIS BUDGET HE PROPOSES TO
INCREASE OUR STRENGTH AS THE
CITY GROWS, GETTING TO PUT ON
130 NEW OFFICERS IN THE FALL.
WHERE OUR NUMBERS WILL GET UP TO
2,010 COME THE END OF THE FALL.
WE'RE PUTTING IN FOR 130

OFFICERS WITH THE HOPE THAT WE AT LEAST GET 100 OUT OF THAT CLASS.

AND OBVIOUSLY WHAT MAYOR WALSH AND OUR DEPARTMENT, OUR TOP PRIORITY AGAIN WILL BE TO MAKE GUN VIOLENCE A TOP PRIORITY COMING INTO THE NEXT YEAR.

I ALSO WANT TO THANK THE MAYOR FOR HIS COMMITMENT TO SOCIAL JUSTICE, AND DIVERSITY.

YOU KNOW, WE'RE LOOKING FORWARD TO PUTTING ON A NEW CADET CLASS. HOPEFULLY THEY'LL BE ON IN JUNE. THERE WILL BE 33 NEW OFFICES, AND THAT HAS HELPED US IN OUR EFFORTS TO PROMOTE DIVERSITY IN THE DEPARTMENT, AS THE LAST CLASS WAS OVERWHELMINGLY AFRICAN-AMERICAN.

SO WE HOPE TO CONTINUE THAT TREND TO DIVERSIFY OUR DEPARTMENT.

ALSO, WE ALSO HIRED A DIVERSITY OFFICER, MIKE GASKINS WHO IS DOING A TREMENDOUS JOB.

HE'S OUT THERE RECRUITING MINORITY VETERANS.

HE'S OUT THERE IN THE HIGH SCHOOLS, HE'S AT JOB FAIRS, HE'S ALL AROUND THE CITY TO TRY TO INCREASE THE DIVERSITY SO THAT'S BEEN GREAT.

WE ALSO HAVE BEGUN THE IMPLEMENTATION IN THIS BUDGET TO IMPLEMENT BODY CAMERAS.

YOU KNOW, THE STUDY'S NOT COMPLETELY OUT YET, BUT I THINK THE MAYOR HAS PUT \$2 MILLION OUT THERE FOR THE IMPLEMENTATION OF THE START OF THAT PROGRAM.

WE'VE HAD OUR CHALLENGES THROUGH THE YEAR BUT WE'VE COME OUT STRONGER, AND MORE UNIFIED AS A CITY.

IN 2017, PART ONE CRIME WAS DOWN 6%, AND AGAIN OUR ARRESTS WERE DOWN 4%.

AND OVER THE LAST FOUR YEARS, WITH MAYOR WALSH, I BELIEVE OUR CRIME IS DOWN ALMOST 20% TO 25% IN THAT RANGE, AS WELL AS THE ARRESTS HAVE GONE DOWN ALMOST 30%.

WHAT THE MAYOR ALWAYS SAYS, AND
WHAT I MODEL, WE'RE NOT ABOUT
LOCKING KIDS UP, WE'RE ALL ABOUT
LIFTING KIDS UP.

I THINK THAT'S OUR MODEL AND
THAT'S WHAT WE STRIVE TO REALLY
HELP THESE KIDS AS OPPOSED TO
LOCKING THEM UP.

YOU KNOW, IN 2017, WE TOOK 807
GUNS OFF THE STREET, ALONG WITH
164 GUNS.

THIS YEAR FOR FOLLOW-UP, 300
GUNS ALREADY.

I MEAN JUST YESTERDAY WE TOOK
TWO OFF A SHOOTING ON ADAMS AND
PARK, AND LATER IN THE NIGHT WE
HAD ONE TAKEN OFF THE STREET IN
LEVANT.

SO THE GUYS CONTINUE TO WORK
HARD TO DRIVE THE GUNS OFF THE
STREET.

WE CONTINUE TO WORK GREAT WITH
OUR PARTNERS, THE CLERGY AND
EVERYONE ELSE TO MAKE PROGRESS
WITH OUR COMMUNITY, AND WITH THE
YOUTH OF OUR COMMUNITY.

THE DEVELOPMENT OF YOUTH
DEVELOPMENT GRANTS THAT WERE
AWARDED TO 11 NONPROFITS OUT
THERE, AND WE CONTINUE TO PUT ON
MORE CLINICIANS THROUGH THE BEST
PROGRAM.

I THINK WE HAVE THREE OR FOUR
HIRED RIGHT NOW, AND WE'RE
LOOKING TO PUT OUT MORE.

THAT'S BEEN VERY SUCCESSFUL.
IN DEALING WITH A LOT OF THE
CALLS WE HAVE, WHERE THERE'S
MENTAL ILLNESS, IN SOME CAPACITY
THAT'S IMPACTED.

SO THE BEST PROGRAM HAS BEEN
GREAT.

DIALOGUES CONTINUE.

WE JUST FINISHED A PROGRAM IN
APRIL.

WE WERE THERE FOR THE
GRADUATION.

THAT WAS A GREAT EVENT.

AND WE'RE CURRENTLY WORKING WITH
MEDICINE WHEEL AND MIKE DONAHUE
AND HIS CREW IN EAST BOSTON
WHICH IS A YOUTH POLICE DIALOGUE
THAT WAS STARTED IN SOUTH BOSTON
AND THAT'S GOING WELL TO WORK

WITH A LOT OF, YOU KNOW, THE IMMIGRANT COMMUNITY OUT THERE, WHO SOMETIMES ARE FEARFUL OF THE POLICE.

SO IT'S BEEN GOING WELL. WE WORK WITH YOUTH CONNECT. WITH THE SOCIAL WORKERS, TO HELP KIDS WHO MIGHT GET IN TROUBLE GET THE SOCIAL SERVICES THEY NEED.

WE DO HOME VISITS THROUGH OPERATION HOME FRONT, SERGEANT SEXTON WORKS WITH THE SCHOOLS, WITH THE CLERGY.

WITH KIDS IN TROUBLE THEY DO THAT.

OBVIOUSLY WITH THE SUMMER WE ALWAYS DO THE TEEN POLICE ACADEMY AS WELL AS THE JUNIOR POLICE ACADEMY SO THOSE ARE SOME OF THE IDEAS.

BUT WE WILL CONTINUE TO INCREASE COMMUNITY ENGAGEMENT, EVEN FURTHER, GOING FORWARD.

LAST YEAR WE DID OVER 100 PEACE WALKS IN THE COMMUNITY.

FROM MAY TO DECEMBER.

WE'VE ALREADY STARTED THIS YEAR.

WE WERE OUT AT THE BAPTIST CHURCH THIS PAST FRIDAY.

LAST NIGHT WE WERE ON HUMBOLDT FOR REVEREND CULPEPER WALKING THAT PARTICULAR AREA.

THAT'S A BIG PART OF OUR STRATEGY.

WE'RE IN THE SCHOOLS, WITH OUR SCHOOL POLICE UNIT, ALL OF US ARE IN THE SCHOOLS, READING TO THE KIDS, JUST TO SORT OF BREAK DOWN THE BARRIERS, SO THEY'RE NOT AFRAID OF THE POLICE.

WE HAVE FLASH LIGHT WALKS, WE HAVE COFFEE WITH A COP.

WE DO SO MANY EVENTS OUT THERE. THE ICE CREAM TRUCK.

CONTINUALLY ENGAGING WITH THE PUBLIC.

CHRISTMASTIME WE GIVE OUT MORE TOYS.

ALL OUR DISTRICTS, OTHER MILESTONES, YOU KNOW, WE WENT TO PUERTO RICO TO HELP IN THE RECOVERY THIS PAST YEAR.

THAT WAS VERY EFFECTIVE.

IN EACH DISTRICT WE PUT A PATROL RIFLE SO OFFICERS RIDING AROUND WOULD HAVE THE ABILITY TO COMBAT SOMETHING LIKE WHICH HAPPENED IN EAST BOSTON, WHERE SOMETIMES THEY'RE CONFRONTED WITH SOMEONE WHO HAS AN ASSAULT RIFLE.

MOVING FORWARD OUR GOALS FOR NEXT YEAR ARE VERY SIMILAR TO WHAT THEY WERE THIS YEAR.

WE'LL CONTINUE TO REDUCE CRIME, AND WORK TO PREVENT THE VIOLENCE.

WE'LL ENGAGE EVEN MORE WITH THE COMMUNITY OUT THERE THROUGH OUR EFFORTS, WHETHER, YOU KNOW, IT'S AGAIN, IT'S BASKETBALL GAMES, IT'S SOCCER GAMES, FRANK WILLIAMS RUNS THE TENNIS PROGRAM.

WE'RE INVOLVED IN MORE ACTIVITIES OUT THERE, AND OBVIOUSLY EFFICIENT AND TIMELY RESPONSE TO CRIME AND CALLS FOR SERVICE.

A FEW EXAMPLES WE TARGET THE KIDS DRIVING THE VIOLENCE AND WE TARGET THE PLACES WHERE THE VIOLENCE ARE.

I THINK THAT'S WHY WE CONTINUE TO DRIVE THE VIOLENCE DOWN IN OUR CITY.

WE'LL ALSO CONTINUE ALL THESE YOUTH PROGRAMS THAT WE'VE HAD. WE ALSO DO ALL TRAINING, ALL HAZARDS TRAINING, ESPECIALLY NOW WITH THE ACTIVE SHOOTER EVENTS GOING AROUND THE COUNTRY.

WHETHER IT WAS SANTA FE, HOUSTON WHERE IT WAS JUST A TERRIBLE TRAGEDY.

YOU KNOW WHAT WE'VE SEEN IN PARKLAND AND NEWTOWN, WE'RE WORKING WITH ALL THE PUBLIC SCHOOLS.

WE'RE WORKING WITH THE CATHOLIC SCHOOLS.

WE'RE WORKING WITH THE JEWISH COMMUNITY CENTERS, THE HOSPITALS, THE UNIVERSITIES. WE'VE PROBABLY DONE OVER 500 ACTIVE SHOOTER TRAININGS ACROSS THE COUNTRY.

AND WE'LL CONTINUE TO DO THAT

BASED ON WHAT GOES ON WE'RE ALSO
HAVING AN HAVING A SUPERIOR
OFFICERS PROMOTIONAL EXAM NEXT
FALL WHICH IS IN THIS BUDGET.
WE'LL CONTINUALLY UPGRADE OUR
RADIO SYSTEM.

OVER THE PAST SEVERAL YEARS WE
SPENT \$25 MILLION TO DO THAT TO
GET IT UP TO SPEED DIGITALLY.
WE ALSO HAVE IN THIS BUDGET 12
ADDITIONAL LPR CAMERAS OUT THERE
ON THE STREET.

AND FOR THE FIRST TIME, WE
INTEND ON THIS BUDGET HAVING ALL
OUR OFFICERS HAVING ACCESS TO A
SMARTPHONE.

THAT WAY THEY CAN GET THE
TECHNOLOGY FIRSTHAND.

A LOT OF CITIES AROUND THE
COUNTRY HAVE THEM.

NEW YORK CITY, I THINK EQUIPPED
ALL 36,000 OF THEIR OFFICERS
WITH IT.

SO THAT'S VERY EFFECTIVE.
OUR OFFICERS CAN GETS SHOTS
IMMEDIATELY ON THEIR PHONE,
MISSING PERSONS, PATIENTS
MISSING, THEY CAN CHECK CRIMINAL
RECORDS.

THEY CAN DO A LOT OF THINGS.
SO WE'RE LOOKING TO MOVE THAT.
AND OBVIOUSLY SECURITY UPGRADES
AT OUR EVIDENCE MANAGEMENT.
SO AS YOU CAN SEE, WE'VE DONE A
LOT.

AND WE'LL MOVE TO CONTINUE THE
PROGRESS WE HAVE.
OBVIOUSLY AS TECHNOLOGY CHANGES,
WE'RE CHANGING, A LOT OF CITIES
HAVE A LOT OF THIS TECHNOLOGY
THAT WE'RE MOVING TO.

SO, WE'RE NOT THE FIRST ONES TO
TRY IT.
A LOT OF THESE TOOLS HAVE BECOME
EFFECTIVE AND EFFICIENT.
YOU KNOW, TOOLS OF LAW
ENFORCEMENT AROUND THE COUNTRY,
AND SO, WE'LL CONTINUE TO WORK
AND BE AS TRANSPARENT AS
POSSIBLE WHEN AND IF WE LOG SOME
OF THESE NEW IDEAS.

AND LASTLY, I JUST WANT TO THANK
THE MAYOR FOR HIS TEND SUPPORT.
YOU KNOW, ANY TOOLS, ANYTHING WE

NEED TO MAKE US A MORE EFFECTIVE AND EFFICIENT DEPARTMENT, HE'S FULLY BEHIND US.

AND SO WITH WITH THAT, THAT SORT OF LETS YOU KNOW WHERE WE WERE AND WHERE WE WANT TO GO.

BUT HONESTLY, I'M VERY PROUD OF OUR DEPARTMENT.

I THINK WE HAVE THE FINEST POLICE DEPARTMENT IN THE COUNTRY, NO DOUBT.

AND YESTERDAY I HAD SOMEONE FROM AUSTRALIA COME IN HERE TO LEARN ABOUT COMMUNITY POLICING.

YOU KNOW, AFRICA'S COMING IN THIS WEEK.

LIKE WE HAVE MORE VISITORS FROM AROUND THE WORLD COMING TO BOSTON.

SO I THINK WE DO A GREAT JOB, AND WE'RE NOT PERFECT.

BUT WE STRIVE TO -- FOR PERFECTION, AND I'M JUST REAL PROUD OF BOSTON BEING ONE OF THE SAFEST CITIES IN AMERICA.

>> WELL, I HAVE TO ECHO THAT, COMMISSIONER.

I THINK WE DO HAVE THE FINEST MEN AND WOMEN IN BLUE IN THE ENTIRE COUNTRY.

AND PROBABLY THE WORLD NOW THAT AUSTRALIA'S COME AND AFRICA.

I THINK WE DO SET A GREAT EXAMPLE, AND I WANT TO START BY JUST THANKING CAPTAIN PAUL RUSSELL AT D-14 AND HIS ENTIRE TEAM OF CSOs AND DETECTIVES, AND PATROL OFFICERS, AND SUPERIOR OFFICERS.

I'VE ENJOYED A GREAT WORKING RELATIONSHIP WITH ALL OF THEM OVER THE YEARS, AND YOU WON'T MEET A FINER GROUP OF PEOPLE. JUST GOING TO JUMP IN TO SOME --

OH, AND DURING YOUR PRESENTATION, WE WERE JOINED BY COUNCIL PRESENT ANDREA CAMPBELL, CITY COUNCILOR AT LARGE MICHAEL FLAHERTY, DISTRICT CITY COUNCILOR ED FLYNN, AND DISTRICT CITY COUNCILOR LYDIA EDWARDS.

YOU KNOW, I THINK EVERY YEAR, COMMISSIONER, WE TALK ABOUT, YOU KNOW, NUMBERS.

WE'VE BEEN KIND OF STATIC OR
FLAT WITH UNIFORM PERSONNEL FOR
PROBABLY THE TEN YEARS, AT
LEAST, THAT I'VE BEEN HERE, OVER
TEN YEARS.

IS THAT A FAIR STATEMENT?

ARE WE STILL AROUND THE 2,000,
2200 UNIFORMS?

>> RIGHT NOW I THINK WE'RE ABOUT
2155.

WE'VE ALSO SORT OF THE MAGIC
NUMBER HAS ALWAYS BEEN 2185.
AROUND THAT.

>> RIGHT.

>> IT HAD MORE TO DO WITH TIED
IN TO FEDERAL GRANTS AT THE
TIME.

>> YEAH.

>> AND NOW I WANT TO THANK THE
MAYOR.

I THINK HE RECOGNIZES,
OBVIOUSLY, WHETHER IT'S THE
SOUTH END THAT'S EXPANDING,
WHETHER IT'S EAST BOSTON, ALL
AROUND THE CITY, AS YOU KNOW,
WE'RE GETTING MORE AND MORE
RESIDENTS, THE CITY IS BASICALLY
BOOMING RIGHT NOW.

>> YEAH.

>> AND YOU KNOW, I THINK WE'RE
APPROACHING PROBABLY 700,000
RESIDENTS.

SO YOU KNOW, OBVIOUSLY MAYOR
WALSH RECOGNIZES WE NEED MORE
OFFICERS.

SO I'M HOPING THAT WE GET UP TO
THE 2010 WITH THIS NEW CLASS.

>> RIGHT.

AND I THINK IT BEGS THE
QUESTION, IF WE ACTUALLY NEED
MORE, BECAUSE OF THAT POPULATION
SURGE IN THE PAST SEVERAL, MANY
YEARS NOW, ACTUALLY THE PAST
FIVE YEARS, I THINK WE'VE GROWN
AT LEAST 50,000 PEOPLE PROBABLY.
AND YOU KNOW, WE HAD EMS IN HERE
JUST RECENTLY, AND YOU KNOW, WE
WANT THEM TO HAVE THE TOOLS THAT
THEY NEED, AND THEIR LINE OF
BUSINESS, MUCH LIKE YOURS, IS
GETTING TO THE SCENE AS QUICKLY
AS YOU CAN.

AND SO WE WANT TO ENSURE THAT,
YOU KNOW, WE HAVE A GREAT

BALANCE ON THE POLICE FORCE TO
MAKE SURE THAT YOU'VE GOT -- YOU
HAVE THE TOOLS.

BUT ALSO THE PERSONNEL THAT YOU
NEED.

SO, YOU KNOW, WE GO THROUGH
OVERTIME EVERY YEAR.

IT'S ALWAYS AROUND THE SAME
AMOUNT.

A LOT OF IT, I BELIEVE, IS
FORCED OVERTIME.

CAN YOU SPEAK TO THE OVERTIME
ISSUE A LITTLE BIT?

>> WELL, THE PROBLEM WITH,
AGAIN, WITH THE OVERTIME IS I
THINK MORE THAN ANY OTHER CITY
BUDGET, I THINK WE HAVE SO MANY
UNPREDICTABLES, MARK.

I MEAN, WHETHER WE HAVE A SPIKE
IN CRIME, YOU TRY TO ADDRESS
THAT BY PUTTING EXTRA UNITS OUT.
SUCH AS RECENTLY WE HAD THE
UNFORTUNATE DEATHS OF TWO YOUNG
KIDS IN PEACHTREE.

OBVIOUSLY THEY WERE GOING AT IT
WITH ANOTHER DEVELOPMENT.

SO IN A CASE LIKE THAT, YOU
KNOW, WE PUT EXTRA VISIBILITY
OUT THERE AND WE TRY TO
SOMETIMES STOP THESE GANG FEUDS
BY PUTTING ADDITIONAL UNITS OUT.
I ALWAYS SAY HOW THE SUMMER GOES
AND HOW VIOLENT IT IS IS
OBVIOUSLY GOING TO IMPACT OUR
BUDGET.

BUT ALSO, CITY'S BOOMING RIGHT
NOW.

WE HAVE BOSTON CALLING THIS
WEEKEND, WHICH IS OVERTIME.
YOU KNOW, LIKE A LOT OF THE
OFFICERS, A LOT OF THEM REALLY
DON'T WANT IT, BUT WE JUST HAVE
SO MANY EVENTS.

WE'VE GOT PARADES.

>> RIGHT.

>> YOU KNOW, WE HAVE, YOU KNOW,
THE FREE SPEECH MARCH LAST YEAR,
WHICH I THOUGHT OUR DEPARTMENT
DID AN OUTSTANDING JOB POLICING.
YOU KNOW, ALMOST LIKE 70,000
PEOPLE.

>> RIGHT.

>> I MEAN ON THAT WOMAN'S
MARCHES, THE WHOLE CALL OUT FOR

THE SUPER BOWL, EVEN THOUGH THEY DIDN'T WIN, WE HAD TO CALL EVERYONE IN.

THOSE UNPREDICTABLES EVERY WEEKEND, IS WHAT REALLY MAKES OUR BUDGET SOMETIMES GET OUT OF WHACK.

>> RIGHT.

>> WE DON'T HAVE FIXED EVENTS.

>> RIGHT.

AND A LOT OF IT IS REACTIVE.

A LOT OF IT IS PREVENTIVE.

>> RIGHT.

>> BUT A LOT OF IT IS REACTIVE.

>> YEAH.

I LIKE THE PREVENTIVE PART, AND I ALWAYS SAY I'D RATHER THROW, I DON'T SAY AS MONEY AT SOMETHING, AS OPPOSED TO GET ONE YOUNG ADULT HIT.

YOU KNOW, OBVIOUSLY WE HAVE MEMORIAL DAY WEEKEND, THE START OF THE SUMMER.

UNFORTUNATELY THAT'S WHEN OUR VIOLENCE GOES UP.

SO I LIKE TO INCREASE THE VISIBILITY ON THE WEEKENDS TO DEAL WITH, YOU KNOW, THE HOUSE PARTIES SOMETIMES THAT CAN TURN OUT WHERE WE HAVE VIOLENCE DEALING WITH A LOT OF THE ISSUES THAT WE DO HAVE TO PUT OUT ADDITIONAL UNITS.

WHETHER IT'S THE THEATER DISTRICT, AND YOU KNOW, WE STUDY EVERY WEEK WHAT'S GOING ON.

WE LOOK FORWARD TO WHAT'S COMING UP ON THE WEEKEND.

AND BASED ON THAT, WE HAVE TO PUT EXTRA DEPLOYMENT OUT.

AND I CAN HONESTLY SAY, MOST OF OUR MONEY IS SPENT IN DORCHESTER BECAUSE HONESTLY, THAT'S UNFORTUNATELY WHERE WE HAVE A LOT OF GUN PLAY.

AND YOU KNOW, I DON'T WANT TO SEE IT GET OUT OF CONTROL.

YOU KNOW, THOSE DISTRICTS HAVE MOST OF THEIR OFFICERS PROBABLY ALMOST DOUBLE WHAT THE SMALLER STATIONS HAVE.

AND MY PRIORITY IS KEEPING THE CITY SAFE.

AND TRYING OUR BEST TO NOT LET

THE GUN VIOLENCE GET OUT OF CONTROL.

>> I THINK THE FACT THAT I THINK IT'S TWO YEARS IN A ROW YOU'RE REPORTING PART ONE CRIME GOING DOWN.

TWO YEARS IN A ROW ARRESTS ARE DOWN AT THE SAME TIME.

I THINK THAT'S -- THAT'S VERY POSITIVE NEWS.

I JUST HAVE A QUICK BUDGET QUESTION, TOO.

YOU TALKED ABOUT THE BODY CAMERAS.

WOULD THAT BE UNDER POSSIBLY CONTRACTED LINE?

52.900.

THE 1.8 EXTRA, I GUESS?

OKAY.

AND WE'VE ALSO BEEN JOINED BY COUNCILOR MATT O'MALLEY RECENTLY.

THANK YOU.

COUNCILOR ZAKIM.

>> THANK YOU.

MR. CHAIRMAN, COMMISSIONER, CHIEFS, EVERYONE, GOOD TO SEE YOU.

THANK YOU.

FOR BEING HERE.

I WANT TO ECHO THE EARLIER COMMENTS BY THE CHAIRMAN THAT I THINK, WE'RE ALL VERY PROUD OF THE WORK YOUR MEN AND WOMEN DO EVERY DAY, AND I THINK, ESPECIALLY WHEN WE SEE HOW SOME OTHER CITIES DEPARTMENTS HAVE DEALT WITH SOME OF THE ISSUES, PARTICULARLY AROUND RALLIES AND MARCHES AND PROTESTS AND SOME OF THE OTHER COMMUNICATIONS ISSUES. YOU KNOW, BOSTON CONTINUES TO BE AN EXAMPLE, AND I'M SURE THAT, YOU KNOW, IT'S TRAINING BUT ALSO COMES FROM LEADERSHIP I THINK THAT'S SITTING UP HERE.

SO I APPRECIATE THAT.

AND I THINK IT MAKES IT EASIER ON OUR END TO TALK ABOUT THIS.

BUT, TO JUMP RIGHT INTO IT, I HAVE JUST A COUPLE QUICK QUESTIONS AND AGAIN, COUNCILOR CIOMMO TOUCHED ON SOME OF THIS. AS FAR AS STAFFING GOES.

YOU KNOW THE CITY IS GROWING,
RESIDENTS OBVIOUSLY DURING THE
DAY, WE HAVE A LOT MORE PEOPLE
IN HERE FOR WORK.

WEEKEND EVENTS.

YOU KNOW, IS THERE DISCUSSION
ABOUT SAYING, I THINK YOU SAID
2185 WAS THE IDEAL --

>> RIGHT NOW WE HAVE 2155.

WE'VE ALWAYS STRIVED FOR THE
2185, BUT NOW WE'RE GOING TO GO
UP TO 2010.

>> SO IS THERE ANY THOUGHT OR
PLANNING OF DO WE NEED 200 OR
300 MORE OFFICERS IN THE NEXT
FIVE OR TEN YEARS, POPULATION
GROWING, I MEAN HOW DO YOU FEEL
ABOUT --

>> I THINK THE MAYOR REALIZES
THAT.

I THINK HE SEES IT GROWING.

YOU KNOW, I DON'T THINK IT'S
GOING TO GO DOWN ANY TIME SOON.

SO I THINK HONESTLY, IT'S A
MATTER OF BEING ABLE TO DO IT.

YOU KNOW, OUR ACADEMY RIGHT NOW,
WE'RE THROWING EXTRA SEATS IN
THERE.

THEY CAN ONLY HANDLE WHAT WE
HAVE.

YOU KNOW, I THINK IF WE HAD A
LARGER CAPACITY WE COULD
PROBABLY LOOK TO PUT MORE ON.
WE JUST HAD A CLASS GRADUATE OF
97.

ABOUT A MONTH AGO.

SO WE'RE PUMPING THEM OUT.

I THINK THE MAYOR REALIZES.

IT'S JUST A MATTER, THE ACADEMY
IS SIX MONTHS.

SO I THINK AS QUICK AS THIS ONE
GETS OUT I THINK THE MAYOR
RECOGNIZES HE'S GOING TO HAVE TO
GET ANOTHER ONE IN THERE.

SO WE'RE TRYING TO KEEP UP WITH
RETIREMENTS, BELIEVE IT OR NOT.
AND WE'RE CATCHING UP.

>> RIGHT.

I THINK THAT'S SOMETHING THAT,
YOU KNOW, OFTEN WHATEVER ISSUES
WE'RE TALKING ABOUT, I THINK
PEOPLE IN OUR NEIGHBORHOODS
REALLY DO WANT TO MAKE SURE WE
HAVE THE STAFFING WE NEED.

I THINK THIS BODY WOULD
CERTAINLY SUPPORT THAT, THE
CAPACITY.

ON ANOTHER UNRELATED ISSUE, YOU
KNOW, ON PEDESTRIAN CYCLE
SAFETY, VISION ZERO, I KNOW YOU
HAVE BEEN A PART OF THOSE
DISCUSSIONS, AND OBVIOUSLY AS
THE TRANSPORTATION DEPARTMENT IS
REALIGNING AND REDESIGNING MANY
OF OUR STREETS, WHAT IS THE
VIEW, OR HOW ARE YOU
COMMUNICATING TO OUR OFFICERS
ABOUT, YOU KNOW, NOT JUST
SPEEDING AND TYPICAL TRAFFIC
VIOLATIONS, BUT YOU KNOW,
PARKING AND BIKE LANES, SAFETY
ISSUES LIKE THAT?

I KNOW SOME OF THAT IS BPD, DO
YOUR OFFICERS HAVE THAT ON
PATROL.

HOW DOES THAT COME ON THE
PRIORITY LIST?

>> WE MESH U WHEN WE DO CAMPS
EVERY TWO WEEKS ONE OF THE
THINGS WE DO RECOGNIZE IS HOW
MANY PEDESTRIAN ACCIDENTS ARE IN
EACH DISTRICT, HOW MANY BICYCLE
ACCIDENTS.

WE ALSO HAVE CRIME ANALYSIS
PEOPLE LOOK AT THE INTERSECTIONS
WHERE MOST OF THEM ARE.

AND THAT'S WHERE WE TRY TO DO
OUR ENFORCEMENT.

AND YOU WE KNOW BEACON AND MASS
IS A PROBLEM.

IT ALWAYS SEEMS TO BE THE SAME
INTERSECTIONS.

AND I THINK YOU'LL SEE THAT THE
MOTORCYCLES UP THERE, YOU KNOW,
THE MOP CYCLES DOING IT.

SO WE'RE TRYING TO CONCENTRATE
ON TROUBLED AREAS WHERE WE'RE
SEEING IT.

YOU KNOW THIS MORNING, AS WELL
AS COMP STAT THE OTHER DAY I
STRESSED WITH THE SUMMER MONTHS
WE'RE REALLY GOING TO INCREASE
OPERATION CROSSWALK.

IN AND AROUND THE PARKS SO WHEN
MOTHERS WITH THE BABY CARRIAGE
OR THE PEOPLE GOING TO THE PARKS
IN THE SUMMER, WE'LL MAKE SURE
PEOPLE ARE SLOWING DOWN.

YOU KNOW, WE INTEND ON PUTTING THE TRAFFIC SUPERVISORS OUT IN AND AROUND THE CROSSWALKS IN THE PARK.

SO WE'RE GEARING UP FOR THE SUMMER TO MAKE SURE WE CAN MAKE THE BIKERS AS WELL AS THE PEDESTRIANS AS SAFE AS POSSIBLE.

>> AND AS FOLKS, AGAIN, HOW DO YOU SEE THE DIVISION BETWEEN BPD AND BTM ON, I MEAN, DOUBLE PARKING, CARS PARKED IN THE BIKE LANES, WHICH I KNOW MY COLLEAGUES WE OFTEN GET TAGGED ON TWITTER WHEN PEOPLE, YOU KNOW, ARE SEEING THIS, AND TAG BOSTON POLICE ALSO.

WHOSE RESPONSIBILITY, HOW DO WE SEE THAT?

I KNOW, OBVIOUSLY YOU HAVE A LOT ON YOUR PLATE.

>> YEAH, I MEAN FOR THE MOST PART I'LL BE HONEST, WE CONCENTRATE ON THE REAL SERIOUS HAZARDS, WHETHER IT'S CROSSWALKS, CORNERS, HYDRANTS, TRANSPORTATION MOSTLY DOES RESIDENTIAL BUS LANE AND PEDESTRIAN PARKING FOR THE MOST PART.

WE LEAVE IT TO TRANSPORTATION. IF THEY'RE OVERWHELMED, THEY'LL LET ME KNOW.

BUT WE TALK ALMOST DAILY, EVERY OTHER DAY ON THAT WHOLE ISSUE. BUT AS FAR AS THE BIKE LANE I THINK TRANSPORTATION HANDLES THAT.

WE HANDLE THE MORE SERIOUS VIOLATIONS.

JUST TO KEEP OUR OFFICERS FREE UP FOR THE CALLS.

>> AND I THINK THAT'S ALL I HAVE.

I JUST WANT TO SAY, I KNOW YOU HAVE THE CSOs THAT WE HAVE IN MY DISTRICT THAT HAVE BEEN WORKING WITH OUR NEIGHBORHOOD GROUPS, OUR CIVIC ASSOCIATIONS, YOU KNOW, ROUNDLY APPLAUD ON A REGULAR BASIS.

SO I DO THINK THAT COMMUNITY POLICING CLEARLY IS EFFECTIVE, AND PEOPLE APPRECIATE HAVING THE

NAME, THE NUMBER, THE E-MAIL ADDRESS, YOU KNOW, OF AN INDIVIDUAL OFFICER OR CSO SERGEANT TO TALK TO ON THESE ISSUES.

I JUST URGE YOU TO CONTINUE THAT AND THANK YOU ALL FOR YOUR WORK.

>> JUST SO YOU KNOW, COUNCILOR ZAKIM WE INTEND ON KEEPING A HIGH VISIBILITY IN THE COMMON. I KNOW UNFORTUNATELY LAST YEAR WE HAD A COUPLE TOUGH EVENTS. BUT THE CAPTAIN AND THE SERGEANT ARE COMMITTED TO THREE OFFICERS DOWN THERE ALL THE TIME TO MAKE SURE WE HAVE A SAFE AND A GOOD PARK WHERE PEOPLE CAN SAFELY WALK THROUGH IT.

>> THANK YOU.

THANK YOU MR. CHAIRMAN.

>> COUNCILOR WU.

SORRY.

>> GOOD MORNING.

>> GOOD MORNING.

>> I BET YOU'RE GOING TO GET THIS FROM EVERYONE, BUT THANK YOU FOR WHAT YOU DO DAY-TO-DAY, AND WE'RE ALWAYS VERY, VERY PROUD, AND GRATEFUL FOR THE TIME THAT YOU PUT IN TO SUPPORT NOT JUST THE SAFETY OF OUR RESIDENTS BUT REALLY PARTNERSHIPS THROUGHOUT THE CITY AND WITH THE COUNCIL.

SO I WANTED TO DIVE IN A LITTLE BIT ON THE EXTERNAL GRANT FUNDING.

BECAUSE IT LOOKS LIKE A LOT OF THE PREVIOUSLY AWARDED FUNDING, ESPECIALLY FROM THE FEDERAL AND STATE LEVEL FOR COMMUNITY OUTREACH PROGRAMS IS ENDING. SO, THINGS LIKE BOSTON RE-ENTRY INITIATIVE, COMMUNITY BASED VIOLENCE PREVENTION PROGRAM, EOPSS JAG YOUTH ENGAGEMENT FOR EXAMPLE.

SO HOW ARE THESE AREAS OF SUPPORT GETTING ABSORBED INTO OTHER FUNDING OR OTHER PROGRAMS?

>> GOOD MORNING COUNCILOR, MY NAME IS JOHN DALEY, SPELLED D-A-L-E-Y FOR THE RECORD, SO ON THE GRANTS WE HAVE HAD SOME

SLOWDOWN IN NOTIFICATIONS FROM THE FEDERAL GOVERNMENT ABOUT GRANTS, JAG GRANT IN PARTICULAR, WAS ONE THAT WE'RE CONCERNED ABOUT.

BUT, WE -- THEY HAVEN'T SAID NO, WE'RE STILL WAITING FOR SOME PREVIOUS YEAR FUNDING, AND WE -- WE'RE WAITING TO HEAR WHAT'S GOING TO HAPPEN GOING FORWARD. I KNOW THERE'S SOME LAWSUITS AT THE NATIONAL LEVEL THAT MIGHT BE HOLDING THINGS UP.

BUT, YOU KNOW, WE'RE LOOKING AT PLANS TO, YOU KNOW, TO DEAL WITH THOSE FUNDING SHORTFALLS, EITHER THROUGH OPERATIONAL FUNDS, OR THROUGH, YOU KNOW, REALLOCATION OF PERSONNEL.

>> OKAY.

DO YOU HAVE A SENSE OF HOW -- WHAT'S SORT OF THE WORST CASE SCENARIO, HOW MUCH WOULD YOU BE LOOKING TO CARVE OUT FROM SOMEWHERE ELSE?

>> IT'S HARD TO SAY TOTAL DOLLARS.

YOU KNOW, DEPENDING ON HOW WE REALLOCATE.

BUT I THINK THERE'S ABOUT HALF A MILLION DOLLARS SHORTFALL ON THE JAG GRANT PRESENTLY.

AND WE'RE HOPING THAT WE DO RECEIVE WORD FROM THE FEDERAL GOVERNMENT ON THAT.

>> OKAY, GREAT.

IN TERMS OF THE YOUTH CONNECT PROGRAM, JUST HAD NOTED THAT THE NUMBER OF REFERRALS SORT OF LIFTED YEAR, AND THE GOAL FOR THIS YEAR ACTUALLY PROJECTS A DECREASE IN THE NUMBER OF YOUTH WHO WOULD BE REFERRED.

IS THAT PROGRAM EXTENDING?

>> CARRIE RUNS EVERYTHING FROM THE BACK, SO YOU DON'T HAVE TO --

>> I THINK THE NUMBERS ARE RIGHT TO TELL YOU THE TRUTH.

>> OKAY.

>> I WOULD -- I'M SURPRISED AT THAT.

I SEEN THAT.

YOU KNOW, I THINK ADRIAN PARY

AND YOUTH CONNECT DO A SUPERJOB.
IN FACT I'M MEETING WITH THEM
NEXT WEEK TO TRY TO GET MORE IN
THE DISTRICTS.

CURRENTLY, WE HAVE -- WE JUST
RECENTLY PUT ONE IN EAST BOSTON,
AND SO YOU KNOW, WE HAVEN'T BEEN
I BELIEVE SIX DISTRICTS NOW.
WE HAVE -- DOMESTIC VIOLENCE AS
WELL AS OUR SCHOOL POLICE.
I MEAN THEY'RE OVERWHELMED.
WE REALLY GET OUR MONEY'S WORTH
OUT OF THOSE.

I THINK WHEN YOU LOOK AT OUR 50
RESTS BEING DOWN A LOT OF IT HAS
TO THE GREAT WORK.

BECAUSE INSTEAD OF LOCKING THESE
KIDS UP, OR DEALING WITH THEM IN
THE CRIMINAL JUSTICE SYSTEM, THE
SOCIAL WORKERS ARE DOING AN
OUTSTANDING JOB GETTING THEM
SERVICES THEY NEED.

SO, I WOULD THINK THAT IT'S
PROBABLY MORE LIKE 180 TO TELL
YOU THE TRUTH.

I DON'T SEE THAT GOING DOWN.

>> OKAY.

>> THE ONLY PROBLEM THIS YEAR,
THEY HAD SOME OF THEIR FUNDING
CUT, AND I THINK THEY GOT ALMOST
50 TO \$80,000 LESS AND WE'RE
HELPING IN SOME WAY TO REGAIN
THAT, BECAUSE, YOU KNOW, WE GO
TO FUND-RAISERS TO HELP SUPPORT
GETTING MORE IN OUR STATIONS.
I WISH WE HAD 11 IN EVERY
DISTRICT TO TELL YOU THE TRUTH.
BECAUSE THEY'RE WORTH EVERY
PENNY.

>> GREAT.

>> COULD YOU TOUCH A LITTLE BIT
ABOUT THE BUDGET FOR
PROFESSIONAL STANDARDS?

IT LOOKS LIKE IT'S BEEN GOING
DOWN FAIRLY STEADILY.

IS THAT -- IS THERE A CERTAIN
REASON BEHIND THAT?

>> I DON'T KNOW.

THERE'S NO REASON BEHIND IT.

I DON'T KNOW WHY.

BUT THEY'RE STILL DOING A GREAT
JOB AND WE'RE NOT CUTTING THEM.
MIGHT BE A NUMBER.

>> OKAY.

AND THEN I HAVE TWO OTHER KIND OF UNRELATED, OR ON A SEPARATE NOTE, WE HAVE A HEARING ORDER READY AND WE TALKED A BUNCH OF TIMES ON SURVEILLANCE, AND JUST BEING AWARE THAT SO MUCH MORE IS GOING TO BE COLLECTED AS EVERY PART OF THE CITY BECOMES SMARTER, SO, COULD YOU TELL US, JUST GIVE A SUMMARY ON WHAT KIND OF ELECTRONIC EQUIPMENT IS INSTALLED, PARTICULARLY IN THE DOWNTOWN BID AREA, AND THEN WHAT IS THE PLAN FOR THIS YEEX FISCAL YEAR?

>> I KNOW WE WORK WITH THE BID AREAS TO GET ADDITIONAL CAMERAS UP THERE, AND SUPPLIED PLENTY. AND I THINK OBVIOUSLY CAMERAS ARE VERY POWERFUL FOR US. OBVIOUSLY NOT TO BE USED IN ANY SINISTER WAY BUT TO BE OUT THERE, AND BE OUR EYES AND EARS. TWO WEEKS AGO WE HAD A 16-YEAR-OLD ON A GPS BRACELET SHOOT ANOTHER INDIVIDUAL, AND I WAS DOWN THERE. AND WITHIN THREE MINUTES WE HAD A GREAT PICTURE OF THAT KID WHO DID THAT SHOOTING. SO, OBVIOUSLY WE DIDN'T HAVE A WHOLE LOT OF COOPERATION, SO CAMERAS ARE A KEY FOR US TO SOLVE QUITE A BIT OF CRIMES. OBVIOUSLY THEY'RE OUT IN PUBLIC SPACES FOR THE MOST PART. WHERE REALLY PEOPLE DON'T HAVE A RIGHT OF PRIVACY SO MUCH. WE DON'T HIDE THEM. BUT THAT'S VERY INSTRUMENTAL. AND A LOT OF OUR CASES THAT WE'RE SOLVING, WHETHER IT'S HEATH STREET A COUPLE WEEKS AGO, WHETHER IT'S RAYMOND STREET NOT LONG AGO, MOST THOSE, UNFORTUNATELY, ARE SOLVED BY THE CAMERAS. I WISH WE HAD BETTER COOPERATION. SO I'M ALWAYS LOOKING TO PUT MORE CAMERAS OUT IN THE OPEN SPACES. SO WE GET THE PEOPLE WHO ARE RESPONSIBLE FOR SHOOTINGS,

BECAUSE OTHERWISE WE HAVE
RETRIBUTION, AND WHATNOT.
SO HAVING THEM DOWN THE BID WAS
VERY EFFECTIVE.

I'M ALWAYS ABOUT PUSHING MORE
CAMERAS OUT, BELIEVE IT OR NOT.
BECAUSE THEY'RE OUR EYES AND
EARS OUT THERE.

YOU KNOW, AS FAR AS THE BODY
CAMERAS.

THE STUDIES ARE CONCLUDING IN
JUNE.

I KNOW THE MAYOR IS PROBABLY
MOVING IN THAT DIRECTION MOST
LIKELY.

I THINK HE'S APPROPRIATED ALMOST
\$2 MILLION.

I THINK WE'RE GOING TO PUT THAT
MOST LIKELY IF THE STUDY IS --
COME OUT THE WAY WE ANTICIPATE,
WE'LL PROBABLY GO TO INCREMENTAL
DISTRICT BY DISTRICT TO GET THAT
UP AND ROLLING.

AS FAR AS THE LICENSE LEADERS,
CURRENTLY WE HAVE THREE OUT
THERE.

WE'D LIKE TO PUT MORE OUT THERE.
WE WORK WITH THE ACLU, BECAUSE
THEY HAD CONCERNS THAT WE'RE
JUST LOOKING TO CAPTURE ANY AND
ALL INFORMATION OUT THERE.

WE HAVE A POLICY THAT SETS UP
THE PARAMETERS OF HOW WE'LL USE
IT.

AND ALSO WORK WITH THEM, WE WENT
PURGING THE INFORMATION, I
BELIEVE, FOR ALMOST SIX MONTHS.
THEY RECOMMENDED I THINK THREE
MONTHS, AND NOW WE CAME BACK AND
WE GOT RID OF THE INFORMATION
AFTER 30 DAYS.

SO IT'S ONLY GEARED TOWARDS A
SPECIFIC CRIMINAL INVESTIGATION.
SO, WE'RE GOING TO BE LOOKING TO
PUT MORE OUT.

AND IT'S NOT JUST AROUND THE
BALANCE, IT'S AROUND DOWNTOWN.
THE THREAT OF TERRORISM AND
WHATNOT.

THIS DAY AND AGE, IF YOU GO AND
LOOK AT NEW YORK CITY, THAT
PLACE IS SWARMING WITH BODY --
WITH CAMERAS, LPRs ALL OVER THE
PLACE.

I THINK ANY MAJOR CITY FOR THE MOST PART HAS THOSE.

AND OBVIOUSLY DOWN THE LINE, YOU KNOW, WE'RE GOING TO BE LOOKING TO GO TO DRONES, ALSO.

WE MADE THE COMMITMENT TO HAVE A PUBLIC FORUM AND GET FEEDBACK ON THAT.

I KNOW I'VE BEEN WORKING WITH PRESIDENT CAMPBELL AND THE SOCIAL JUSTICE TASK FORCE. WE'RE GOING TO WALK THEM THROUGH IT.

AND SEE, LIKE THE BODY CAMERAS, WHAT THEY WOULD LIKE TO SEE. WHEN WE PUT THAT POLICY OUT IT'S JUST GOING TO BE, AGAIN, ABOUT PUTTING IN PUBLIC SPACES WHERE NO ONE HAS AN EXPECTATION OF PRIVACY FOR SPECIFIC REASONS. AND THEY'RE KEY.

I KNOW THE STATE POLICE USES THEM NOW.

EVERY DEPARTMENT, MAJOR CITY DEPARTMENT ACROSS THE COUNTRY USE THEM.

WE USE THEM FOR ACCIDENT RECONSTRUCTION.

CRIME SCENE PHOTOS, AND MEASUREMENTS.

MISSING CHILDREN, MISSING ALZHEIMER'S PATIENTS.

DEALING WITH MONITORING PROTESTS, CURRENTLY WE USE A STATE POLICE HELICOPTER UP THERE.

IT WOULD BE A LITTLE QUIETER, OR A LITTLE EASIER IF WE COULD MONITOR IT FROM THE BRICK OURSELVES.

THAT WILL ALL BE PUT OUT IN THE POLICY.

SPECIFICALLY SAYING WHAT THE PURPOSE IS, AND WE WILL NOT, OBVIOUSLY, USE IT TO GO IN TO PEOPLE'S HOMES, OR INTO PEOPLE'S PRIVATE SPACE.

SO, SOME OF THE TECHNOLOGY, OBVIOUSLY THE IPHONES I TOUCHED ON.

WE'RE HOPING TO GET ALL 2185 OFFICERS EQUIPPED WITH THEM, HOPEFULLY IN JANUARY WE'RE GOING TO DO THAT.

>> GREAT.

CHIEF, ARE YOU WILLING TO SPEAK?

>> -- DOMESTIC PREPAREDNESS,
WHEN WE HAVE OUR SPECIAL EVENTS,
CAMERAS ARE INSTRUMENTAL.
WE HAVE A LAW ENFORCEMENT
EXECUTIVE COMMAND CENTER.
OF COURSE WE HAVE LIAISONS FROM
ASSISTING AGENCIES.
WE REALLY RELY ON TECHNOLOGY,
ESPECIALLY CAMERAS.
AND I THINK DRONES WOULD ENHANCE
THAT, AS WELL.
AS WELL AS OFFICERS RECEIVING
THE SMARTPHONES.
BUT THE COMMISSIONER TOUCHED ON
THAT.

>> GREAT.

OKAY.

YEAH I THINK EVERYONE THAT I'VE
HEARD FROM IS UNITED IN WANTING
EVERY COMMUNITY TO BE AS SAFE AS
POSSIBLE.

AND TO HAVE THE GREATEST DEGREE
OF TRUST AS POSSIBLE, AS WELL.
SO I THINK IT'S REALLY JUST, YOU
KNOW, ANY ACTION, ON MY PART OR
WITH COLLEAGUES, I CAN SAY HAS
BEEN WITH TRYING TO SET THE
EXPECTATION THAT THERE WILL
ALWAYS BE A POLICY IN PLACE,
WHICH IS WHAT YOU ALL HAVE BEEN
DOING ALREADY, AND WHICH IS WHAT
I THINK, YOU KNOW, WE'VE HAD
SEVERAL CONVERSATIONS ABOUT
MOVING FORWARD ON ANYWAY.
SO, HAVING THAT CONVERSATION
OUTSIDE OF THE BUDGET SPACE ON
THE HEARING ORDER, AND THEN
FINALLY, I'M SORRY, TAKING A LOT
OF TIME.

THE LAST QUESTION JUST TO FOLLOW
UP ON COUNCILOR ZAKIM'S POINT
WITH JOEL HERE, REPRESENTING THE
RIDE OF SILENCE, AND THE REPORT
ABOUT THE CRASH THAT CLAIMED THE
LIFE OF ANITA KERRMAN, HE HAS
SOME SUGGESTIONS THAT HE'LL
OFFER HIMSELF.

BUT I WAS CURIOUS ABOUT, IN
TERMS OF FUTURE PROCESS FOR
VISION GEAR, PARTICULARLY WHEN
THERE ARE BAD CRASHES AND GOD
FORBID FATALITIES, WHETHER THERE

COULD BE MORE DIRECT
CONVERSATION BETWEEN MEMBERS OF
THE CYCLING COMMUNITY, AND BPD
AS THEY'RE LOOKING TO, YOU KNOW,
DEVELOP THE REPORT, NOT TO
DICTATE THE REPORT OR ANYTHING,
BUT TO INCLUDE MEMBERS IN
TRAINING FOR OFFICERS, OR SOME
SORT OF FEEDBACK AND
COLLABORATION.

>> RIGHT.

I MEAN WE'RE ALWAYS LOOKING TO
WORK WITH THE COMMUNITY, AND YOU
KNOW, WE WORK WITH THE BIKERS
GROUP IF THEY THINK THAT THERE'S
SOME SUGGESTIONS.

BUT, YOU KNOW, THIS WAS AN
UNFORTUNATE ACCIDENT.

I THINK.

AND YOU KNOW WE DON'T USUALLY
GET INVOLVED WITH WHETHER
THEY'RE HOMICIDE INVESTIGATIONS,
OR BIKE OR PEDESTRIAN.

YOU KNOW, THAT INFORMATION IS
USUALLY KEPT PRETTY TIGHT.

SO NOT ONLY BECAUSE OF THE
PROSECUTION, BUT ALSO FOR THE
FAMILY.

BUT YOU KNOW, ANY SUGGESTIONS
THAT THEY THINK WE CAN DO A
BETTER JOB ON KEEPING THE BIKERS
SAFE, WE'RE ALL ABOUT IT.

BUT YOU KNOW, I THINK THIS, YOU
KNOW, OUR HEARTS GO OUT TO THE
VICTIM IN THIS CASE.

THE OFFICERS DID A VERY THOROUGH
INVESTIGATION.

I KNOW, YOU KNOW, SOMETIMES THE
BIKERS WEREN'T HAPPY WITH IT.

BUT YOU KNOW, THE FACTS TAKE US
WHERE THEY DO.

AND THAT WAS THE END RESULT
HERE.

BUT WE'LL GLADLY WORK -- I KNOW
THE CAPTAIN HAS A LOT OF
DIALOGUE WITH THEM, AND WE'RE
OPEN ALWAYS.

>> OKAY, GREAT.

THANK YOU VERY MUCH.

THANK YOU, MR. CHAIRMAN.

>> THANK YOU.

COUNCILOR ESSAIBI-GEORGE?

>> THANK YOU, CHAIR.

THANK YOU ALL FOR BEING HERE

TODAY.

I JUST WANT TO FOLLOW UP ON A FEW OF COUNCILOR WU'S QUESTIONS. ON VISION ZERO THERE WAS ONCE A GRANT FUNDED POSITION FOR SOMEONE WHO COORDINATED EFFORTS BETWEEN BPD AND BTD.

IS THAT POSITION NO LONGER FUNDED?

>> THAT'S CORRECT.

YES.

WE LOST THAT POSITION, AND THAT INDIVIDUAL DID SOME ANALYSIS, IN-HOUSE ANALYSIS AND WAS ABLE TO PRODUCE SOME DATA AROUND CRASHES.

>> AND WAS THAT -- I MEAN WAS THAT A HELPFUL POSITION?

IT SEEMS THAT MAYBE SINCE THAT POSITION HAS GONE AWAY, THAT THERE'S BEEN A LACK OF DATA SHARING BETWEEN DEPARTMENTS.

>> THAT'S CORRECT.

AND WE'VE WORKED WITH TRANSPORTATION, AND WE'RE TRYING TO IDENTIFY RESOURCES TO FUND A POSITION THAT WOULD HELP WITH THAT DATA.

>> GREAT.

THANK YOU.

>> IT WOULD BE INTERESTING TO FIND OUT HOW WE CAN MAKE THAT HAPPEN, BE MORE PRODUCTIVE. SO I HAVE A COUPLE QUESTIONS AROUND, I'LL USE THIS SEGMENT TO ASK ABOUT THE CRIME LAB AND THE CRIME LAB'S REACTION TO THE NEW CRIMINAL JUSTICE REFORM BILL THAT WAS PASSED UP AT THE STATE HOUSE.

AND IN PARTICULAR, THE SEXUAL ASSAULT KITS AND THE TURNAROUND TIME.

CAN WE TALK ABOUT OUR ABILITY TO BUILD CAPACITY AT THE CRIME LAB IN ORDER TO CONFORM WITH THE NEW CRIMINAL JUSTICE BILL.

>> I KNOW ONCE THEY HAD SEEN THE BILL BEFORE IT WAS PASSED, OBVIOUSLY THE CRIME LAB WASN'T HAPPY WITH THE WAY IT WAS ROLLED OUT.

I MEAN, FROM WHAT I UNDERSTAND, TO HAVE THE TURNAROUND WITHIN 30

DAYS WAS VERY MUCH UNREALISTIC.
I KNOW THEY WROTE ME A LETTER,
WHICH I FORWARDED TO THE PUBLIC
SAFETY DIRECTOR DAN BENNETT
ASKING FOR MORE LEEWAY ON THAT.
BUT I KNOW THAT'S TROUBLING TO
US GIVEN THE CASE LOAD THAT WE
HAVE.

I THINK WE WERE LOOKING FOR MORE
LIKE 90 DAYS THERE.

WHICH WAS MORE REALISTIC.

SO, WE DO HAVE A PROBLEM WITH
THAT COUNCILOR, AND YOU KNOW,
WE'LL JUST HAVE TO SEE HOW THAT
PLAYS OUT.

BUT I KNOW WE HAD OPPOSITION TO
THAT TIME LINE.

>> SO WITH.

30-DAY REQUIREMENT, IS THERE ANY
SORT OF PLAN TO INCREASE
CAPACITY IN THE CRIME LAB TO
INCREASE THE NUMBER OF PERSONNEL
TO PROCESS THE WORKLOAD?

>> WE'RE LOOKING AT THAT RIGHT
NOW.

YOU KNOW, UNFORTUNATELY, LIKE I
SAID, YOU KNOW, WE'RE GOING TO
HAVE TO LOOK AT HOW IT'S GOING
TO IMPACT US, WHEN IT GOES --
WHEN IT REALLY STARTS TO SORT OF
IMPACT US.

BUT RIGHT NOW, YOU KNOW, IT'S
TROUBLING TO US.

WE TRY TO STOP THAT PART OF THE
BILL, BUT, ROBB WE'RE GOING TO
HAVE TO HIRE MORE BECAUSE WE
CAN'T LET THESE CASES GET THROWN
OUT BECAUSE WE CAN'T PROCESS
THEM.

>> YES.

>> SO WE'RE JUST GOING TO SEE,
YOU KNOW, EXPERIMENT WITH HOW
THIS GOES AND SEE IF WE CAN PUSH
IT.

BUT OTHERWISE WE'RE GOING TO
HAVE TO HIRE.

>> YEAH, NO, SO, ASKING ABOUT
THIS IS REALLY TO MAKE SURE THAT
WE CAN RESPOND TO THE NEW
CRITERIA, AND THAT WE HAVE THE
CAPACITY TO DO SO.

BECAUSE I DON'T WANT TO SEE IT
INCREASE IN CASES, ESPECIALLY
THE SEXUAL ASSAULT CASES BEING

THROWN OUT BECAUSE WE WERE
UNABLE TO TURN AROUND THE TIME.
CAN WE TALK A LITTLE BIT ABOUT
THE RELATIONSHIP, SINCE I
BROUGHT UP CRIME LAB, BETWEEN
THE STATE CRIME LAB AND BPD'S
CRIME LAB?

WHAT DOES -- WHAT'S THE STATE
RESPONSIBLE FOR?

WHAT'S BPD RESPONSIBLE FOR?

>> WELL, I THINK RIGHT NOW THE
STATE OBVIOUSLY DOES THE DRUG
TESTING FOR THE MOST PART.
YOU KNOW, AND I KNOW THAT'S
SLOW.

WE'D LIKE IT, OBVIOUSLY, TO BE A
LOT QUICKER.

BUT THE CASELOAD IS THE WHOLE
STATE.

WE'VE ALWAYS TALKED ABOUT THE
CAPABILITY OF BUILDING OUR OWN
DRUG LAB.

BUT, YOU KNOW, THE EXPENSE WE
LOOKED AT THAT IS TREMENDOUS.
BUT WE DO, OTHERWISE WE DO OUR
OWN TESTING, OBVIOUSLY, YOU
KNOW, BALLISTIC TESTING, THE DNA
TESTING, YOU KNOW, OUR OTHER
TRACE EVIDENCE, WE DO THAT ALL
IN-HOUSE FOR THE MOST PART.
THE STATE DOES MOST OF OUR DRUG
TESTING, IS MAINLY THEIR
RESPONSIBILITY.

>> AND DO WE USE OUR CRIME LAB
FOR OTHER COMMUNITIES?

>> NOT TO MY KNOWLEDGE, GIVEN
OUR CASELOAD.

MOST OF THEM SHIP IT TO THE
STATE.

>> I WOULD WONDER IF WE WERE TO
LOOK AT BUILDING -- INCREASING
OUR CAPACITY, BOTH JUST IN
NUMBERS TO CONTINUE DOING MORE
OF THE WORK WE DO NOW, BUT THEN
TO EXPAND OUR WORKLOAD, IF WE
COULD, SIMILAR TO HOW THE
ACADEMY BILLS OUR COMMUNITIES TO
TRAIN, THAT WE COULD BILL OTHER
COMMUNITIES TO DO SOME OF THE
LABWORK, AS WELL, SIMILAR TO
WHAT THE STATE DOES FOR US WITH
DRUGS AND FOR OTHER COMMUNITIES
WITH DRUGS.

>> I MEAN, IT'S A POSSIBILITY.

BUT YOU KNOW, OBVIOUSLY, WE HAVE
OUR HANDS FULL PROCESSING WHAT
WE HAVE RIGHT NOW.

SO THAT WOULD BE OBVIOUSLY A
HUGE INCREASE IN COST TO BUILD,
BUT ALSO IN PERSONNEL.

>> OKAY.

ALL RIGHT.

THAT'S IT FOR THIS ROUND.

THANK YOU.

>> COUNCILOR CAMPBELL?

>> THANK YOU, COUNCILOR CIOMMO
AND THANK YOU COMMISSIONER, YOUR
TEAM, AND CHIEF AND YOU GUYS FOR
BEING HERE.

I REALLY APPRECIATE IT.

AND THANK YOU TO THE WORK THAT
YOU DO EVERY DAY.

I HAVE TO GIVE A SPECIAL
SHOUT-OUT TO CAPTAIN HUSSEIN AND
McCHALK LYNN WHO JUST CAME OVER
TO C-11.

WE'VE HAD SOME GOOD CAPTAINS IN
C-11 AND HE'S GREAT ALREADY.

SO THANK YOU, AND THANK YOU TO
THEM.

I JUST HAVE A FEW QUESTIONS, AND
THEN SOME COMMENTS.

BUT ONE IS, FOR THE BODY
CAMERAS, WHERE ARE WE WITH THAT?
WHAT -- WHEN WILL IT BE ROLLED
OUT?

WHAT'S THE PROCESS RIGHT NOW?

WHAT UNITS.

WHO WILL BE OUTFITTED, WHERE?

ARE WE THERE YET?

>> WELL, COUNCILOR I THINK WE'RE
WAITING FOR ANTHONY BRAGGER AND
JACK McDEAF IT'S FINAL REPORT TO
COME OUT IN JUNE.

I THINK THE PRELIMINARY REPORT
SHOWED BASICALLY THAT WE DID
HAVE A SLIGHT DECREASE IN THE
USE OF FORCE, AS WELL AS A
SLIGHT DECREASE IN THE
COMPLAINTS AGAINST OFFICERS, SO,
YOU KNOW, THE MAYOR HAS LOOKED
LIKE HE'S TRENDING IN THAT
POSITION, BUT I THINK WE'RE
WAITING FOR THE FINAL REPORT.
BUT, I THINK, YOU KNOW,
ALLOCATING \$2 MILLION SHOWS THAT
WE'RE MOVING IN THAT DIRECTION.
SO I THINK THE SOCIAL JUSTICE

TASK FORCE WILL MEET IN LIKE TWO OR THREE WEEKS.

I THINK TOGETHER WE'RE GOING TO MAKE THOSE DECISIONS, WHERE WE'RE GOING WITH IT. AND HOW WE'RE GOING TO IMPLEMENT IT, AND WHERE WE'RE GOING TO START.

>> OKAY.

>> BECAUSE WE WANT COMMUNITY INPUT ON THIS VERY SUBJECT. YOU KNOW.

>> SO THE GOAL THEN IS TO WAIT FOR THE REPORT TO BE RELEASED.

>> AND THEN WE'LL SIT DOWN WITH THE SOCIAL JUSTICE TASK FORCE, AND SEE HOW WE WANT TO IMPLEMENT IT.

>> \$2 MILLION, OBVIOUSLY, IS ONLY GOING TO COVER SO MUCH.

>> RIGHT.

>> ONLY GOING TO COVER SO MANY OFFICERS.

SO I'M ASSUMING IN THOSE CONVERSATIONS WE HAVE TO DECIDE ONE, WHAT UNITS WILL BE INCLUDED, WHAT LOCATIONS, HOW MANY OFFICERS \$2 MILLION COULD OUTFIT, AND THEN HOW WE GO ABOUT PHASING IN ADDITIONAL OFFICERS UNTIL EVERYONE IS OUTFITTED.

SO, LOOKING FORWARD TO STARTING THE CONVERSATION AT SOCIAL JUSTICE TASK FORCE.

ARE WE IN COMMUNICATIONS NOW WITH THE VARIOUS BARGAINING UNITS RELATED TO THIS?

>> I THINK THE MAYOR'S HAD AT LEAST CONVERSATIONS ABOUT IT. I DON'T THINK THERE'S BEEN ANY NEGOTIATION.

>> OKAY.

AND I'M ASSUMING AT SOME POINT, NOT JUST PATROLMEN FOR EXAMPLE, REPORTING FOR THE PILOT, BUT THE DETECTIVES WERE NOT, WE HEARD SOME CONCERNS AROUND THAT, I'M ASSUMING AT SOME POINT BECAUSE THE GOAL IS TO OUTFIT EVERYONE, THAT ALL OF THE BARGAINING UNITS WILL BE INVITED TO PARTICIPATE IN SOME WAY IN THESE CONVERSATIONS, TOO?

>> SURE.

IT'S GOING TO IMPACT EVERYBODY.
>> LOOK FORWARD TO ONGOING
CONVERSATIONS IN THE FINAL
REPORT COMING OUT IN JUNE.
FOLLOWING UP ON COUNCILOR WU'S
QUESTION RELATED TO THE GRANTS,
PARTICULARLY THE GRANTS COMING
OUT OF THE FEDERAL GOVERNMENT,
OR SUPERINTENDENT DALEY PROMISE
SOMETHING AND I THINK THEY'RE
JUST LIKE HOLDING OUR MONEY,
UNFORTUNATELY, AND SADLY, WHAT
HAPPENS, AND I THINK IT IS WORST
CASE SCENARIO, WHAT HAPPENS IF
WE FIND OUT THAT WE DON'T GET
THAT MONEY?
THEN IS IT A CONVERSATION WITH
US IN TERMS OF LOOKING
INTERNALLY AT BPD TO COVER SOME
OF THOSE?
AND IF NOT, HOW CAN THIS BODY
ADVOCATE WITH BPD AND YOU GUYS
TO FIND RESOURCES ELSEWHERE, IF
THERE ARE NO RESOURCES
INTERNALLY TO COVER THESE
IMPORTANT GRANTS?
>> I THINK PRIMARILY THE CONCERN
IS AROUND POSITIONS THAT ARE
GRANT FUNDED.
ESPECIALLY UNDER THE JAG GRANT.
SO WE WOULD LOOK FOR WAYS TO
EITHER REALLOCATE PERSONNEL OR
TO FIND ADDITIONAL POSITIONS TO,
YOU KNOW, TO TAKE ON THOSE
ROLES.
THAT WOULD BE THE IMPACT.
>> I IMAGINE A DEVASTATING ONE
IF YOU'RE ASKING FOLKS WHO
CURRENTLY PROBABLY OVERWORKED,
AND DOING A LOT ALREADY, TO TAKE
ON THE RESPONSIBILITY OF
POSITIONS THAT MAY NOT BE
FUNDED.
>> YES, YES.
>> WE'LL LOOK FORWARD TO STAYING
IN CONTACT WITH YOU GUYS IN THE
GRANT DIVISION ABOUT THIS.
IT'S FRANKLY, SAD, AND I'M SAD
AND FRANKLY UNACCEPTABLE.
BUT IT IS WHAT IT IS.
AND THANK YOU FOR YOUR ADVOCACY
IN PUSHING THE GOVERNMENT TO
GIVE US OUR MONEY.
LASTLY, A COUPLE MORE QUESTIONS

RELATED -- FIRST OF ALL, THANK YOU, AND LISA, AND THE DIVISION FOR THE WORK ON THE YOUTH DEVELOPMENT GRANTS.

THE MAYOR'S AWARE OF THIS, NEAL, AS WELL FROM IGR, MY HOPE WAS TO SEE THAT DOUBLED, JUST GIVEN THE FACT THAT WE HAD OVER 100 ORGANIZATIONS APPLY FOR FUNDING, WHICH ACCEPT STRAIGHTED THAT FRANKLY, I THINK THERE'S A NEED. PEOPLE WERE EXCITED TO SEE THE CITY COME UP WITH SOME FUNDING TO HELP THEM.

EVEN THOUGH THEY COULD PROBABLY USE A LOT MORE MONEY.

BUT IT MADE A DENT FOR THE ORGANIZATIONS THAT DID RECEIVE IT.

PEOPLE WERE TALKING ABOUT NOT JUST THE POLICE DEPARTMENT, BUT THE CITY AS BEING PRO-ACTIVE IN HELPING ORGANIZATIONS THAT SERVE OUR YOUTH.

BUT NOT JUST YOUTH WHO ARE IDENTIFIED AS AT-RISK, I THINK THE FRUSTRATION IN THE BEGINNING WHEN THEY EVEN STARTED THE CONVERSATION, THAT A LOT OF YOUTH ORGANIZATIONS SERVING YOUTH THAT THEY DID NOT DEFINE AS AT-RISK WHO STILL NEEDED SUPPORT AND SERVICES.

THIS IS A GREAT WAY TO MEET THAT NEED.

I'M GOING TO KEEP PUSHING HOPEFULLY TO DOUBLE THAT AMOUNT SO WE COULD REACH MORE ORGANIZATIONS, JUST PUTTING THAT OUT THERE.

BUT THANK YOU GUYS FOR THE WORK THAT YOU GUYS DID OVER THE SUMMER, PARTICULARLY WHEN I WAS HAVING A CHILD.

I REALLY APPRECIATE IT. AND HOPPING ON PHONE CALLS WITH YOU GUYS.

SUPERINTENDENT LISA HOLMES AND SO MANY OTHER GREAT OFFICERS ARE EITHER GONE, OR ON THEIR WAY OUT.

IS THERE ANYONE, DO WE KNOW WHO IS REPLACING SUPERINTENDENT HOLMES YET?

>> NOT YET.
RIGHT NOW, CAPTAIN --
>> AND YOU KNOW SHE'S LEAVING --
>> SLEAZE GONE.
>> SHE'S NOT COMING BACK.
>> SHE'S GONE.
>> I KNOW HER RETIREMENT IS
COMING UP.
>> IT'S COMING UP.
AND SUPERINTENDENT JOE HARRIS --
>> YES.
>> WE'RE ABOUT THE LAST PEOPLE
STANDING HERE.
SO IT'S UNFORTUNATE WE LOST SO MUCH KNOWLEDGE.
BUT, YOU KNOW, I THINK ME AND
THE CHIEF WILL BE SITTING DOWN
WITH THE MAYOR SHORTLY AND JUST
SEEING, YOU KNOW, GOING OVER THE
COMMAND STAFF AND, OBVIOUSLY,
LOOKING TO GET THE BEST AND
BRIGHTEST TO LEAD THE CITY
FORWARD.
OBVIOUSLY, AND MAKE SURE, YOU
KNOW, WE HAVE A GOOD-- YOU KNOW,
CROSS-DIVERSITY OF WOMEN,
AFRICAN AMERICANS, LATINOS,
THROUGHOUT OUR COMMAND STAFF.
>> I APPRECIATE THAT.
AND SUPERINTENDENT HOLMES WAS AN
INCREDIBLE LEADER.
HARRIS, THE SAME THING.
WE WERE ABLE TO HONOR HIM AT ONE
OF THE CIVIC ASSOCIATION
MEETINGS.
AND I THINK THE CAPTAINS IN THE
BEGINNING, BUT I WANT TO THANK
THE COMMUNITY SERVICE OFFICERS
WHO COME TO THE CIVIC
ASSOCIATION MEETINGS OFTEN.
YOU COME TO SOME OF THEM AS
WELL, I KNOW.
SO I APPRECIATE THAT.
MOST FOLKS DON'T USUALLY KNOW
YOU GUYS ARE AT THESE MEETINGS.
BUT IT IS A BIG DEAL, AND I MY
RESIDENTS, PARTICULARLY THE
FOLKS IN MATTAPAN, APPRECIATE
WHAT YOU DO.
SPEAK OF DIVERSITY-- I HAVE MY
PARTNER IN CRIME-- NO PUN
INTENDED-- COUNSELOR McCARTHY
AND I TAKING ON THE NUMBER OF
WOMEN AND FOLKS OF COLOR WHO ARE
OFFICERS IN THE CITY OF BOSTON,

AND WORKING ON SHORT-TERM AND LONG-TERM SOLUTIONS TO MAKE SURE IT'S MORE REPRESENTATIVE OF THE CITY OF BOSTON.

AND NOT JUST AT THE ENTRY LEVEL, BUT ALSO AT THE HIGHER TIER LEVELS-- SUPERINTENDENTS, CAPTAINS.

I THINK THERE ARE SOME SHORT-TERM SOLUTIONS TO CHANGE THESE NUMBERS, SO WE'RE NOT TALKING ABOUT THEM IN THREE OR FIVE YEARS.

AND THEN I THINK THERE ARE SOME LONG-TERM SOLUTIONS THAT I THINK THE CITY MIGHT WANT TO TAKE ON THAT INTERFACE OR REQUIRE US TO CONNECT WITH THE STATE, MAYBE IT'S REVIEWING CIVIL SERVICE AND HOW IT SHOWS UP.

BUT THE GOAL IS, ONE, TO DO IT IN PARTNERSHIP, TO NOT DO IT SEPARATELY, TO HAVE PUBLIC SAFETY AGENCIES COME TOGETHER, INCLUDING THE CHIEF AND COMMISSIONER FLYNN, UNDERSTANDING THAT THERE ARE DIFFERENT PRACTICES AMONG EACH AGENCY.

BUT WITH I DO THINK, BASED ON WHAT WE'VE LEARNED SO FAR, THERE'S A SHARED GOAL AMONGST ALL OF THE AGENCIES TO MAKE SURE THAT THE NUMBERS ARE REPRESENTATIVE OF THE POPULATION.

AND I TOLD THIS TO COUNSELOR MCCARTHY, I'M SORT OF DONE MEETING WITH PEOPLE IN SILOS, WHETHER IT'S VETERANS OVER HERE OR FOLKS OF COLOR, OR OTHERS WHO JUST CARE ABOUT THIS ISSUE, AND LIVE IN THE CITY OF BOSTON AND WANT TO HAVE MORE WOMEN OR BE MORE REFLECTIVE AND REPRESENTATIVE.

THE GOAL IS TO BRING US TOGETHER OVER A SERIES OF DATES, OVER THE NEXT FURYK OR SEVERAL MONTHS, AND TO SIT DOWN AND TALK ABOUT WHAT YOU'RE CURRENTLY DOING SOMEWHAT SOME PEOPLE DON'T KNOW ABOUT, THAT ARE WORKING, AND WHERE YOU SEE SOME OF THE

BARRIERS ARE.
MICHAEL GASKINS HAS BEEN
INCREDIBLE GETTING US
INFORMATION AND DATA.
THAT'S VERY HELPFUL IN YOUR
HUMAN RESOURCES DEPARTMENT.
SO THANK YOU.
THIS IS JUST TO SAY THANK YOU
AND LOOKING FORWARD TO THOSE
CONVERSATIONS.
>> OKAY, THANK YOU.
>> THANK YOU, COUNCILOR CIOMMO.
THANK YOU, GUYS, GUY.
>> COUNCILOR FLATTER.
>> THANK YOU, COMMISSIONER, TO
YOUR TEAM.
I THINK YOU DO COMMUNITY
POLICING BETTER THAN ANYBODY.
IT'S A GREAT REFLECTION ON OUR
CITY.
WE'RE THE ENVY OF OTHER
JURISDICTIONS IN TERMS OF HOW WE
HANDLE PHONE CALLS, HOW WE
RESPOND TO COMMUNITY-BASE
INITIATIVES, AND ALSO YOU'RE A
GREAT PARTNER FOR THE CITY, SO I
APPRECIATE YOUR TIME AND TALENT,
AS WELL AS THE TEAM YOU'VE
ASSEMBLED.
I WANT TO STATE BRIEFLY ON THE
AGE.
THIS HAS NOTHING TO DO WITH
GROUP 4.
WE HAVE MANDATORY RETIREMENT AT
AGE 65.
65, MAYBE 30 YEARS AGO, MIGHT
HAVE BEEN THE END OF THE ROAD
FOR SOME FOLKS.
WHY NOT SAY 67, WHY NOT 69?
WHY NOT 70?
I KNOW THE JUDICIAL CUTOFF,
JUDGES HAVE MANDATORY RETERMT AT
70.
I'M SURE JUDGES COULD GO TO 72,
73.
SO PEOPLE LIKE YOU THAT RUN IN
MARATHON IN THEIR 60s.
SO I DIDN'T KNOW WHETHER OR NOT
ANY THOUGHT HAS GONE INTO THAT,
IF PEOPLE ARE BURNED OUT, AND
IT'S TIME TO BRING IN THE NEXT
GENERATION.
THAT'S ONE THING.
BUT I LOOK AT IT FROM A TALENT

AND EXPERIENCE PERSPECTIVE, BUT
IF WE'RE LOSING GREAT LEADERS
BECAUSE THERE IS MANDATORY
RETIREMENT, YOU KNOW, THERE IS
STL AN OPPORTUNITY THROUGH SOME
LEGISLATION OR CITY ORDINANCE TO
CHANGE THAT TO 65 NORTH.

AND I DON'T KNOW WHAT THAT
NUMBER IS.

IS IT 67?

IS IT 69?

I DON'T THINK IT SHOULD BE 65.
I THINK IT SHOULD BE A DIFFERENT
NUMBER.

>> WHEN YOU LOSE PEOPLE LIKE JOE
HARRISON AND LISA HOLMES-- LISA
WASN'T AT MANDATORY AGE
RETIREMENT.

LIKE YOU SAID, THERE ARE A LOT
OF GOOD PEOPLE WHO GO KICKING
OUT THE DOOR BECAUSE THEY LOVE
WHAT THEY DO, AND THEY'RE VERY
VALUABLE.

YOU KNOW, YOU LOOK AT OTHER, YOU
KNOW, STATE, POLICE STATE DID
AWAY WITH THEIR RETIREMENT.

AT ONE TIME THEY WERE 50.

AND THEN WHEN THEY MERGED WITH
THE M.D.C., AND WHATNOT, I THINK
THEY DID AWAY WITH THEIR
RETIREMENT.

SO I'D LOVE TO SEE IT BECAUSE WE
WOULDN'T LOSE SO MANY PEOPLE.

BUT, AGAIN, THAT'S-- THAT'S FOR
YOU GUYS.

WHATEVER YOU CAN DO.

I MEAN, I HATE TO LOSE PEOPLE
WHO ARE STILL CAPABLE OF DOING
THE JOB BECAUSE THEY HAVE SUCH
KNOWLEDGE.

THEY HAVE SUCH EXPERIENCE, AND
YOU DON'T HAVE TO GO THROUGH THE
WHOLE IDEA OF TRAINING SOMEONE
FOR SIX MONTHS.

>> IF I RECALL, I LED THE EFFORT
TO MOVE IT, AND MAYBE WE CAN
HAVE TALKS ON THE BACKEND WITH
YOUR TEAM.

SO IT'S-- IT MAY BE WORTH A
CONVERSATION.

AGAIN, I DON'T KNOW WHAT THAT
NUMBER IS.

AND IT'S GOING TO MEAN DIFFERENT
THINGS TO SOME PEOPLE.

SOME PEOPLE HAVE DONE THEIR TIME OF SERVICE, AND, LIKE, LISA, AND TIME FOR HER TO TAKE ADVANTAGE OF ALL, YOU KNOW, HER SWEAT EQUITY, AND SHE WANTS TO RELAX AND ENJOY HER RETIREMENT. AND THERE ARE OTHERS THAT MAY HAVE SOME GAS 11 IN THE TANK, AND THEY WANT TO THAT TO TO ADD VALUE.

I THINK THE TIME HAS COME THAT WE MAYBE MOVE OFF OF THE MANDATORY RETIREMENT AT 65 AND JUST PARTICULAR A NUMBER THAT'S NORTH OF THAT, FOR A VARIETY OF DIFFERENT REASONS.

SO IF YOU WOULDN'T MIND AT SOME POINT, WE'LL HAVE A CONVERSATION, AND I'LL REACH OUT TO THE LEADERS BEHIND ME FROM B.P.P.A., THE DETECTIVES, AND SUPERIOR OFFICERS AND GET A SENSE WHETHER OR NOT THERE'S ANY APPETITE FOR THAT.

STAYING ON THAT, AND SOMETHING I THINK WE NEED TO BE CONSCIOUS OF THROUGH THE CHAIR OF WAYS AND MEANS IS WE SEE A LOT OF JUMPING FROM THE ACADEMIES.

YOU'LL HAVE FOLKS THAT GO THROUGH THE POLICE ACADEMY AND THE MINUTE THE FIRE ACADEMY STARTS THEY JUMP.

I WOULD LIKE TO HAVE A COORDINATED EFFORT BETWEEN THE POLICE ACADEMY AND THE FIRE ACADEMY, START THEM AT THE SAME TIME.

I KNOW WE HAVE THE ABILITY, THEY'RE TWO SEPARATE ACADEMIES LOCATED IN TWO SEPARATE PART OF THE CITY.

I THINK WE CAN WALK AND CHEW GUM.

I HATE TO HAVE A SITUATION WHERE SOMEONE TAKES US A PRECIOUS SPOT, GET IN GREAT SHAPE, AND THE MINUTE THE MOMENT RINGING THEY'RE HOPING.

IF THERE'S EVER A WAY THAT WE AS A CITY COULD COORDINATE THROUGH CIVIL SERVICE WHERE WE HAVE THESE EXAMES, AND WE ALSO HAVE THESE ACADEMIES STARTING AT THE

SAME TIME, I THINK WE'LL SEE
COST SAVINGS FOR OUR CITY.
NOTHING WORSE THAN GOING THROUGH
RECRUITING INVESTIGATION, DRUG
TESTING, PSYCHE TESTING, THE
P.A.T., START THE ACADEMY AND
SOMEONE IS IN THERE FOR SIX,
EIGHT, 10 WEEKS, AND THEY GET
THE POSTCARD IN THE MAIL SAYING
THEY CAN JUMP AND GO TO THE FIRE
DEPARTMENT AND THEY JUST LEAVE.
AND THERE'S AN EMPTY SEAT THERE
THAT SOMEONE IS WORKING THEIR
WHOLE LIFE, THEY'VE GONE TO
SCHOOL, HAVE A CRIMINAL JUSTICE
DEGREE.

BUT THEY'RE ON THE OUTSIDE
LOOKING IN.

ON THE BACK END OF THAT
QUESTION, TO HAVE THE ABILITY TO
BACKFILL THOSE SEATS.

I KNOW YOU DON'T WANT TO-- YOU
DON'T WANT TO BE OUT OF THE
ACADEMY TOO LONG BEFORE YOU MISS
OUT ON IT.

IS THERE A STOP DATE?

IS IT TWO WEEKS?

IS IT THREE WEEKS?

IS IT A MONTH?

IF WE HAVE SOME FLEXIBILITY
WHERE WE COULD BACK-FILL THOSE
SEATS, I THINK THAT WOULD BE A
HUGE SERVICE, AS WELL AS THE
COST SAVINGS, BECAUSE WE'VE
ALREADY DONE THE RECRUIT
INVESTIGATION ON THAT CANDIDATE.

>> I THINK, COUNCILOR, MOST OF
THE CANDIDATES WE SEEM TO BE
LOSING TO THE FIRE ARE TWO,
THREE YEARS ON THE JOB.

WE DON'T GET A WHOLE LOT WHERE
THEY'RE ACTUALING SITTING IN THE
ACADEMY-- I DON'T THINK THAT'S
BEEN TOO MUCH OF AN ISSUE.

WE'RE LOSING THEM SOMETIMES TWO,
THREE, FOUR YEARS ON OUT OF THE
ACADEMY.

>> THAT'S EVEN WORSE.

>> YEAH.

SO THAT'S THE PROBLEM.

WE TRAIN THEM UP FOR SIX MONTHS,
AND WE JUST HAD ONE INDIVIDUAL,
HE LEFT OUR JOB, WENT ON THE
FIRE, AND DECIDED HE DIDN'T LIKE

THE FIRE AND WANTS TO COME BACK.
YOU KNOW, SO THE JUMPING AROUND,
I MEAN MAYBE WE CAN MAKE THEM
SIGN THAT THEY'RE COMMITTED TO
THIS JOB FOR FIVE YEARS OR
SOMETHING.

BECAUSE IT'S MORE OF A PROBLEM
FOR US AS OPPOSED TO THE FIRE
LOSING PEOPLE HOPPING OVER TO
OUR JOB.

AND SD, YOU KNOW, WHATEVER WE
CAN DO IT, BECAUSE IT IS
FRUSTRATING FOR US.
YOU KNOW, I GREW UP IN THE CITY.
YOU DID.

PEOPLE WOULD LOVE TO BE ON
EITHER JOB, BUT FOR SOMEONE TO
GET TWO BITES AT THE APEXPEL
PLAY SORT OF GAMES, I'M 100%
BEHIND YOU.

>> I AGREE WITH THAT.

AND THERE'S A FOR RESPONSE WE
HAVE TO THE TAXPAYER, A
FIDUCIARY RESPONSE.

AND TO YOUR POINT, IF WE'RE
LOSING FOLKS THAT COME ON TWO OR
THREE YEARS, WE'RE LOSING STREET
TRAINING AS WELL.

ANOTHER AREA THAT IS VERY
PERPLEXING, AND I LOOK FORWARD
TO WORKING WITH YOU AND THE
SUPERIOR OFFICE WHERE'S WE HAVE
SERGEANT DETECTIVES, LIEUTENANT
DETECTIVES, CAPTAIN DETECTIVES,
SUPERVISING DETECTIVEES, YET,
THEY'VE NEVER BEEN A DETECTIVE.
I THINK THAT IS SO UPSEED DOWN.
I THINK YOU COME OUT OF THE
ACADEMY, YOU START OFF AS A NEW
OFFICER.

I THINK THAT AFTER A SPECIFIC
PERIOD OF TIME, WHEN YOU'RE
ELIGIBLE TO TAKE PROMOTIONAL
EXAMS, I THINK THAT TRAJECTORY,
I THINK YOU SHOULD HAVE TO MAKE
A DECISION.

DO YOU WANT TO GO THE
SERGEANT-LIEUTENANT-CAPTAIN
ROUTE, OR DO YOU WANT TO GO THE
DETECTIVE ROUTE.

IF YOU GO THE DETECTIVE ROUTE,
YOU CAN GO THE
SERGEANT-DETECTIVE ROUTE.
MAYBE IF YOU'RE BURNED OUT AND

WANT TO TRY BEING A DETECTIVE OR
YOU'RE BURNED OUT BEING A
DETECTIVE, THAT THERE'S SOME
MECHANISM.

I THINK IN ANY SITUATION,
WHETHER IT'S IN GOVERNMENT OR IN
THE PRIVATE SECTOR, WHERE YOU
WOULD HAVE PEOPLE SUPERVISING
INDIVIDUALS WHO HAVE ACTUALLY
NEVER DONE THE JOB.

IT'S JUST-- IT JUST DEIFIES
LOGIC FOR ME.

I DON'T KNOW IF THERE'S A COST
SAVE, JUST FROM I GUESS A CHAIN
OF COMMAND STANDPOINT AND/OR
FROM AN ORGANIZATIONAL STRUCTURE
STANDPOINT.

TO ME, THAT'S JUST-- IT JUST
DEIFIES LOGIC.

I DON'T KNOW WHETHER OR NOT YOU
HAVE AN OPINION ON IT.

AND I ALSO DON'T EVEN KNOW WHAT
THE MECHANISM IS BY WHICH TO DO
THAT.

I THINK WE HAVE A SITUATION
WHERE YOU'RE EITHER GOING TO GO
DOWN THAT ROAD OR YOU'RE GOING
TO GO DOWN THIS ROAD.

AND WHEN WE HAVE A SITUATION
WHERE--

>> I MEAN, A COUPLE OF THINGS ON
THAT.

OBVIOUSLY, IT SORT OF HINDERS
SOMEONE'S DEVELOPMENT.

THERE AREN'T ENOUGH SERGEANT
DETECTIVES, AS OPPOSES TO
REGULAR SERGEANT.

WE HAVE PROBABLY OVER 200, 300
SERGEANTS.

WE HAVE SERGEANT DETECTIVES, THE
NUMBERS ARE A LOT LOWER.

WE HAVE 10, 11 SERGEANTS EACH
DIRECT, AND THERE ARE ONLY TWO
SERGEANT DETECTIVES.

I DON'T KNOW IF THAT'S AN AVENUE
THAT THE UNIONS WOULD WANT
BECAUSE IT WOULD-- BASICALLY, IF
YOU'RE JUST GOING TO TAKE A
DETECTIVE TRACK, THERE'S NOT
GOING TO BE AS MANY JOBS OUT
THERE, COUNCILOR.

YOU KNOW WHAT I MEAN?

>> YEAH, BUT IN THOSE SITUATIONS
-- BUT-- SO IF YOU GET DETECTIVE

ROUTE, AND YOU ARE A DETECTIVE,
THEN THE PROMOTIONAL OPPORTUNITY
FOR YOU WOULD BE SERGEANT
DETECTIVE, LIEUTENANT DETECTIVE,
CAPTAIN DETECTIVE.

>> WHAT I'M SAYING IS THERE ARE
NOT A WHOLE LOT OF THOSE JOBS.

>> IT REALLY HINDERS YOUR
DEVELOP THE IN THE DEPARTMENT
BECAUSE THERE ARE ONLY SO MANY
CAPTAIN DETECTIVES.

LAWYER ONLY SO MANY LIEUTENANT
DETECTIVES.

SO IF YOU CHOOSE--

>> THERE WOULD BE A LOGJAM OF
DETECTIVES?

>> RIGHT.

THEY'D ALL BE-- BECAUSE VERY
RARELY DOES A SERGEANT DETECTIVE
JOB OPEN.

THE SERGEANT JOBES, THE
LIEUTENANTS, THERE'S A LOT MORE
TURNOVER.

SO IT WOULD REALLY HINDER
SOMEONE'S DEVELOPMENT IN THE
DEPARTMENT.

I DON'T KNOW IF ANYONE WOULD
WANT THAT.

BUT, ALSO, WHAT WE'RE DOING NOW
MORE THAN ANYTHING IS WE'RE
PUTTING PEOPLE INTO THOSE
POSITIONS WHO REALLY EARNED IT,
YOU KNOW.

>> THAT'S FAIR.

>> YOU KNOW, LIKE, YOU KNOW,
JOHN DININE WAS IN DISTRICT SUX.
HE'S A GREAT WORKER.

HE PUT HIM IN THE POSITION OF
SERGEANT DETECTIVE.

JOHN TARANTINO.

FOR THE MOST PART, WHO IS GOING
INTO THOSE POSITIONS RIGHT NOW
ARE GUYS WHO REALLY SHOW US THAT
THEY HAVE ALL THE POTENTIAL.

AND A LOT OF THESE GUYS, BELIEVE
IT OR NOT, THEY'RE EITHER IN THE
DRUG UNIT, THE GANG UNIT, WHO
HAVE EXHIBITED THOSE VERY
QUALITIES YOU'RE TALKING ABOUT,
BEFORE WE PUT THEM IN THERE.

WE DON'T WANT PEOPLE WHO HAVE
NEVER-- LIKE MYSELF.

I'VE NEVER BEEN IN THE DETECTIVE
BRANCH.

YOU KNOW, I COULDN'T TELL YOU ANYTHING.
I SORT OF STAY OUT OF THE YELLOW LINE WHEN I GO THERE.
YOU KNOW, I HAVE NO BUSINESS GOING INTO THAT FIELD.
BUT WE LOOK RIGHT NOW AT PEOPLE WHO REALLY HAVE THAT TYPE OF KNOWLEDGE, AND WE PUT THEM IN THAT POSITION.
>> OKAY.
AND THEN JUST BRIEFLY ON-- I GUESS ON TRANSPORTATION AND TRAFFIC.
YOU KNOW, IT'S OBVIOUSLY A B.P.T. ISSUE, BUT IT'S A B.P.D. ISSUE, BECAUSE WE THAT ENFORCE THE CHAPTER 90 REGULATIONS.
AND I DON'T KNOW WHETHER WE HAVE AN OPPORTUNITY THROUGH THE BUDGET TO BEEF UP OR ENHANCE THE TRAFFIC DIVISION.
I GUESS EACH DISTRICT HAS SORT OF A TRAFFIC OFFICER, IF YOU WILL.
ANYWHERE YOU GO, YOU WALK OUT HERE, COMMISSIONER, IT'S JUST GRIDLOCK.
MASS. AVE. IS GRIDLOCK.
HYDE PARK AVE. IS GRIDLOCK,
CENTRE STREET IS GRIDLOCK,
WHETHER BLOCKING OF THE BOX OR HAVING SOMEONE THAT CAN HANDLE OR MANAGE TRAFFIC.
I DON'T KNOW WHETHER OR NOT THERE'S AN OPPORTUNITY TO BEEF UP THAT.
AND IT CAN'T JUST BE SOMEONE WHEN IS LOOKING FAIR QUICK FOUR HOURS OF OVERTIME.
IT HAS TO BE SOMEONE PASSIONATE ABOUT TRAFFIC AND CAN KIND OF MOVE THE FLOW.
OR MAYBE WE COULD USE OUR CADETS.
I KNOW YEARS AGO, WE USED OUR CADETS.
PERFECT EXAMPLE, SOUTH STATION THAT PTHAT WHOLE AREA, SUMMER STREET, ATLANTIC AVE., IT'S A DISASTER MORNING, NOON, AND NIGHT.
AND HAVING SORT OF SOMEONE THERE IN UNIFORM-- I DON'T WANT TO GET

INTO THE UNIFORM VERSUS THE
FLAG-MAN ARGUMENT-- BUT I THINK
WE HAVE AN OPPORTUNITY HERE TO
PARTNER WITH THE CITY TO SORT OF
SOLVE A MAJOR TRANSPORTATION
INFRASTRUCTURE DEFICIENCY, WHICH
IS TRAFFIC.

AND WE CONTINUE TO BRING MORE
BUSINESSES HERE.

WE CONTINUE TO BRING MORE PEOPLE
HERE, BUT, YET, WE'RE NOT
SOLVING THAT PROBLEM.

I THINK EVERYONE THINKS PEOPLE
ARE GOING TO WALK OR TACK A
SKATEBOARD.

IT'S ELLOGICAL TO THINK THAT.
PEOPLE NEED THEIR CARS.

BUT IF WE WANT TO CONTINUE TO
ENCOURAGE COMMERCE TO COME HERE,
I THINK THE POLICE DEPARTMENT
NEEDS TO STEP UP AND BE A
PARTNER AND SOLVING THAT
PROBLEM.

WHETHER IT'S ENHANCING THE
TRAFFIC DIVISION, TRAINING THE
MEN AND WOMEN IN THE ACADEMY ON
HOW TO HANDLE THOSE TRAFFIC
SITUATIONS OR MAYBE USING OUR
CADETS AND NEW RECRUITS TO FILL
IN THAT POSITION TO HELP US OUT.
>> AGAIN, IT IS A CONCERN.

I THINK-- I TALK TO
TRANSPORTATION SECRETARY ALL THE
TIME.

AND I KNOW THE MAYOR WITH HIS
VISION ZERO, AND WHATNOT.
THAT'S SOMETHING WE'RE CONCERNED
ABOUT.

WE SEE HOW MANY MORE PEOPLE-- I
THINK A STUDY CAME OUT RECENTLY
ON UBER.

THERE ARE 100,000 MORE IN THE
CITY.

AND, OBVIOUSLY, THAT'S AN ISSUE.
THEY'RE JUST STOPPING ANYWHERE
THEY WANT TO STOP.

THEY JUMP OUT IN THE MIDDLE OF
THE STREET.

OBVIOUSLY, THEY'RE AN ISSUE.

, AND CLEARLY, THE CITY IS
BOOMING RIGHT NOW, AND WITH IT
IS THE TRAFFIC.

WE TRIED TO PUT OUR OFFICERS IN
PLACES WHERE WE SEE PROBLEMS

LIKE BLOCK THE BOX.
THEY'RE CONSTANTLY UP AT
COMM AND MASS. AVE., WHICH IS A
CONTINUOUS PROBLEM.
WE LOOK FOR THOSE LOCATIONS
WHERE WE CAN PUT THEM, AND THOSE
SIEBLG GOES OUT THERE BASED ON
THOSE COMPLAINTS.
LIKE YOU SAID, EVERY STATION HAS
A TRAFFIC OFFICER WHO TRIES TO--
I THINK WE'RE OVERWHELMED RIGHT
NOW WITH THE AMOUNT OF UBERS AND
CONGESTION.
BUT IT'S A CONSTANT DIALOGUE
BETWEEN THE MAYOR, AND MYSELF ON
HOW WE CAN DO BETTER.
>> AND THERE'S ALSO A SKILL SET
TO IT.
IT CAN'T JUST BE SOMEONE LIKE,
"COME ON!"
IT HAS TO BE SOMEONE WHO IS IN
TO IT.
>> YOU WANT TO SHOW ME HOW TO DO
IT, GET OUT THERE?
>> THERE ARE TIMESSENT TO GET
OUT OF THE CAR, COMMISSHOULD, .
I'M NOT SURE THERE ARE ENOUGH OF
THEM OR HOW MUCH TIME WE SPEND
TRAINING THE CADETS.
I WOULD LOVE TO BE ABLE TO
DEPLOY THE CADETS TO SOUTH
STATION, NORTH STATION, EVERY
DAY.
>> I THINK LISA HOLMES DID DO
THAT, PULLED THEM OUT FOR A DAY
AND DO THAT TRAFFIC.
AGAIN, IF I HAD 3,000 OFFICERS I
COULD PROBABLY ESTABLISH A
TRAFFIC DIVISION.
>> THAT'S THE KEY.
>> WE TRY OUR BEST, GIVEN THE
VOLUME OF CALLS WE HAVE, WE'RE
ADDRESSING THE TRAFFIC.
>> JUST LAST WEEK, JUST ON THE
HOMICIDES AND THE CLEARANCE
RATES, I KNOW WE'VE BEEN DOING A
MUCH BETTER JOB OF THAT.
ANY THOUGHTS IN TERMS OF-- AND
CONGRATS ON THE RECEIPT ARREST
ON THOSE TWO INDIVIDUALS, THE
RECENT COLLEGE GRAD AND THE
MILITARY VETERAN, MINDING THEIR
OWN BUSINESS OVER THERE, AND YOU
GUYS DID A GREAT JOB

INVESTIGATING AND LEADING TO A QUICK ARREST.
BUT I KNOW THE TEAM YOU HAVE IN TERMS OF THE COLD CASE SQUAD, AND JUST TRYING TO SOLVE SOME OF THE OLDER HOMICIDES, CAN YOU JUST GIVE US AN UPDATE?
>> LAST YEAR I THINK WE HAD OVER 60% CLEARANCE RATE ON THE HOMICIDES.
I THINK THE HOMICIDE UNIT DOES AN OUTSTANDING JOB.
I KNOW WE HAD SOME GOOD, OLD CASES THAT-- DATING BACK I THINK ALMOST 30 YEARS.
ALSO, WE'RE CONSTANTLY HAMMERING AWAY, TRYING TO SOLVE IT.
THERE'S NOTHING WORSE THAN VAGUE LOVED ONE OUT THERE WHO DOESN'T HAVE THEIR YOUNG DAUGHTER OR SON'S CASE CLOSED.
WE NEVER FORGET THOSE VICTIMS.
SO FAR THIS YEAR, WE'VE HAD 20 HOMICIDES.
WE HAVE A FEW IN FRONT OF THE GRAND JURY.
BUTTENING WE'RE AT ABOUT 12, I THINK ABOUT 12 OF THEM ALREADY, THAT SOMEONE'S BEEN ENDIETED OR CHARGED.
AND THERE ARE A COUPLE RIGHT NOW IN FRONT OF THE GRAND JURY.
THEY'RE DOING AN OUTSTANDING JOB, BUT I THINK WE COULD DO BETTER, OBVIOUSLY, IF WE HAD A LOT MORE COOPERATION.
I THINK THE MAJORITY OF THE CASES WE SAW IS THROUGH ELECTRONIC SURVEILLANCE THAN IT IS FROM COOPERATION.
YESTERDAY WAS A FINE EXAMPLE.
WE HAD MORE PEOPLE COME FORWARD, GIVE OUT A DESCRIPTION, AND WITHIN A MINUTE, WE HAD THE TWO INDIVIDUALS WHO-- YOU KNOW, HE SHOT A YOUNG KID IN THE FACE, AND WE WERE ABLE TO BRING THEM RIGHT BACK, AND THEY HAD NO HESITATION ABOUT SAYING, "THAT'S THEM, 100%."
WE NEED MORE THAN THAT.
>> WE NEED MORE THAN THAT.
>> WE NEVER CEASE OUR CAMPAIGN FOR THE PUBLIC TO ASSIST US.

EVERY TIME THE COMMISSIONER OR MYSELF DO A SOUNDBITE, WE ALWAYS ASK FOR THE PUBLIC'S HEALTH. >> AND WE'RE IN A DAY AND AGE WHERE WE'RE WATCHING "C.S.I." ALL THE TIME, AND EVERYBODY THINKS IT WILL BE THE FIBER, AND YOU DO NEED EYEWITNESS TESTIMONY. OBVIOUSLY, SURVANCE CAMERAS ARE VERY HELP ENVELOPE LEADING THAT EFFORT BUT PEOPLE NEED TO STEP UP AND PARTICIPATE. FINALLY, ON THE CRIME STUFF, YOU AND I TOUCHED ON THIS THE OTHER DAY. SOME CRIME HAPPENS, MORE ON THE PETTY SIDE, PEOPLE HAVE CARS BROKEN INTO, PACKAGES STOLEN FROM THEIR PORCH, THEY WOULD RATHER PUT THAT PERSON'S PICTURE UP ON FACEBOOK TO SHAME THEM AND CALL OUT TO THEIR NEIGHBORS SAYING, "WATCH OUT, THERE'S A FUNGUS AMONGUS," INSTEAD OF CALLING 911 AND FILLING OUT A REPORT. THEY DON'T WANT TO TAKE OFF THE TIME OF WORK. MAYBE THEY'RE EMBARRASSED THEY LEFT THE PACKAGE OUT OR DIDN'T LOCK THEIR CAR. I BE THERE'S A LOT OF UNREPORTED CRIME TAKING PLACE THROUGHOUT OR NEIGHBORHOODS, AND WHETHER OR NOT YOU GUYS HAVE FOLKS TRACKING THE FACEBOOK TRAFFIC, IF YOU WILL, JUST TO KEEP A HANDLE ON, AND EITHER TAP INTO THOSE VIDEOS VIDEOS THAT PEOPLE ARE PUTTING ON-- IN MY NEIGHBORHOOD, THERE'S ONE EVERY NIGHT. COUNCILOR FLYNN CAN ATTEST TO IT. MY WIFE WILL TELL ME, "SO-AND-SO GOT A PACKAGE STOLEN. SO-AND-SO GOT THEIR CAR BROKEN INTO." SO IT'S ALL ON FACEBOOK. AND I'VE HAD CONVERSATIONS WITH NOT ONLY THE COMMISSIONER BUT OUR LOCAL POLICE CAPTAIN AND THEY WEREN'T AWARE OF IT BECAUSE PEOPLE AREN'T CALLING 911 AND

NOT GOING DOWN TO THE LOCAL
POLICE STATION.
BUT THEY ARE TAKING A FEW
MINUTES TO UPLOAD IT AND PUT IT
ON FACEBOOK AND NOTIFY THE
NEIGHBORS AND SHAME THE
INDIVIDUALS.
I DIDN'T KNOW WHETHER OR NOT YOU
WERE SEEING A TREND ACROSS THE
CITY AND/OR IF WE CAN FIEND A
WAY TO TRACK THAT AT ALL.
>> AGAIN, PEOPLE HAVE TO LEARNED
TO STEP UP AND COME DOWN AND
REPORT IT OR CALL US.
I READ THE REPORTS ACROSS THE
CITY EVERY DAY.
WHEN YOU BROUGHT THIS ISSUE UP
TO ME, YOU KNOW, I SAID, WE
DON'T HAVE A PROBLEM IN SOUTH
BOSTON WITH CARS GETTING BROKEN
INTO, BECAUSE I READ THE REPORTS
AND I DON'T SEE IT.
BUT I HAVE TO TELL YOU I'M NOT
ON FACEBOOK.
I'M NOT A BIG SOCIAL MEDIA GUY.
BUT I THINK THE BRICK SORT OF
MONITORS THAT STUFF.
AND MAYBE WE NEED TO DO A BETTER
PUBLIC EDUCATION OF THESE YOUNG
KIDS, GET IT OUT IN SOUTH BOSTON
ONLINE IN THE SOUTH BOSTON
NEWSPAPERS, AND ALL OUR LOCAL
NEWSPAPERS, WHICH I'M FINDING
MORE AND MORE THE PUBLIC READS
PROBABLY MORE THAN THE OTHERS.
WE HAVE TO REALLY GO OUT THERE.
IF YOU HAVE A CRIME, DON'T GO TO
FACEBOOK.
THAT'S THE ONLY WAY WE CAN
ADDRESS IT.
IF PEOPLE DON'T REPORT TWE DON'T
KNOW IT'S GOING ON.
WE ALWAYS TALK ABOUT THIS ISSUE.
SO MAY BE WE HAVE TO DO A BETTER
JOB, YOU KNOW, OF TELLING PEOPLE
DON'T-- IT DOES NO GOOD TO PUT
IT UP ON YOUR SOCIAL PAGE.
YOU HAVE TO LET IT NOW.
>> IT WILL BE A PART OF OUR
INFORMATIONAL CAMPAIGN AS WELL.
IF PEOPLE EXPERIENCE CAR
BREAKS-- I KNOW THE DISTRICT
CAPTAINS AND COMMUNITY SERVICE
OFFICERS OFTEN PUT OUT PAMPHLETS

AND COMMUNICATE WITH THE READS
RESIDENTS.

>> IT'S NUISANCE CRIMES.

>> AND APPRECIATE YOUR TIME AND
ATTENTION FOR THAT.

THAT.

>> COUNCILOR FLYNN.

>> THANK YOU, COUNCILOR.

THANK YOU, COMMISSIONER, AND TO
THE STAFF THAT ARE HERE, AND TO
THE MEN AND WOMEN OF THE BOSTON
POLICE.

THANK YOU FOR EVERYTHING YOU DO
EVERY DAY ACROSS OUR CITY.

COMMISSIONER, I KNOW YOU
HIGHLIGHTED IT EARLIER, BUT IN
THE SOUTH END, SPEED ALONG
WASHINGTON STREET, TREMONT
STREET, PEOPLE HAVE BEEN HIT BY
CARS, ESPECIALLY THE ELDERLY.
IS THERE ANY WAY TO INCREASE
PATROLS IN THIS AREA OR TO
ASSIGN-- I KNOW YOU'RE WORKING
WITH TRANSPORTATION AS WELL-- OR
TO ASSIGN MORE BOSTON PUBLIC BOSTON POLICE TO
PATROL PEDESTRIAN ACCESS ACROSS
THE SOUTH END.

>> WHEN I WAS THE CAPTAIN DOWN
THERE, COUNCILOR FLYNN, YOU
KNOW, WE PUT THOSE DLINARTIES UP
ALL ON TREMONT STREET IN THE
CROSSWALK, TO SLOW DOWN.
WE DO A LOT OF ENFORCEMENT
THERE.

OBVIOUSLY, THE WARM WEATHER IS
UPON US.

I'M HAVING A MEETING THIS
AFTERNOON WITH ALL MY CAPTAINS,
ME AND SUPERINTENDENT RIDGE.

I WILL ADDRESS THAT.

AT COMSTAT LAST WEEK, I TOLD
THEM THE OPERATION CROSSWALK,
WHERE OUR OFFICERS WILL POSE AS
CIVILIANS CROSSING THE STREET.
EVERY TEEM IT GETS TO THE WARM
WEATHER, WE REALLY DO STEP IT
UP, AND I'LL MAKE SURE WE DO IT
ON WASHINGTON AND TREMONT
STREET.

>> THANK YOU, COMMISSIONER.

IN THE BAY VILLAGE, THAT'S
ANOTHER AREA I REPRESENT.
GOT A FEW COMPLAINTS FROM
NEIGHBORS SPEEDING ON ARLINGTON

STREET, ON THE WAY TO THE MASS.
PIKE.

ANY WAY TO PLACE ONE OF THOSE
"CHECK YOUR SPEED" SIGNS THAT
ARE FREQUENTLY OUT THERE?

>> FROM WHERE, PROBABLY FROM
BOYLSTON UP TO MASS. PIKING?
THAT STRETCH?

>> YEAH, AND ARLINGTON AS WELL.
LET ME SEE IF WE CAN GET ONE OF
THOSE.

>> OKAY.

>> OVER THERE.

I MEAN, THOSE ARE VERY
EFFECTIVE.

AS YOU KNOW, WE HAVE ONE RIGHT
THERE ON SUMMER STREET.

>> RIGHT.

>> AS YOU APPROACH THE B.C.E.C.,
AND SOME OTHER TROUBLE SPOTS.
AND PEOPLE REALLY DO PAY
ATTENTION TO IT.

I DON'T THINK THEY REALIZE HOW
QUICK THEY'RE GOING, UNTIL THEY
SEE THAT SPEED MONITOR, SO THOSE
ARE EFFECTIVE.

>> THANK YOU, COMMISSIONER.
COMMISSIONER, I KNOW-- I'VE
TALKED TO CAPTAIN BOYLE, AND I
KNOW CAPTAIN BOYLE IS WORKING
HARD ON IT, AS OTHER BOSTON
POLICE AS WELL, BUT WE DO HAVE
SOME PROBLEMS AT MOAKLEY PARK.
IT'S FRUSTRATING FOR THE SOUTH
BOSTON LITTLE LEAGUE PROGRAM, AS
YOU KNOW, TO USE THE PARK
BECAUSE OF, YOU KNOW, SOME GANG
TESTIFY THERE OR SOME HOMELESS
COMMUNITIES THAT ARE THERE.
I HAVE SPOKEN TO THE PARKS AS
WELL.

BUT IS THERE ANY WAY WE COULD
CONTINUE PATROLS IN THE MOAKLEY
PARK.

I KNOW YOU WERE INVOLVED IN THE
SOUTHIE LITTLE LEAGUE LIKE I
WAS, BUT WE JUST WANT TO GIVE
OUR KIDS THE BEST OPPORTUNITY AT
THAT PARK.

>> I'LL TALK TO JOE BOYLE, THE
CAPTAIN, AND I'LL ALSO TALK TO
JOHN DAFFEN FROM THE
MOTORCYCLES.

AND I KNOW WE CONTINUALLY HAVE

THIS PROBLEM EVERY YEAR.
ESPECIALLY WHEN BRIAN
VANDORF RUNS HIS TRACK PROGRAM
DOWN THERE, GETTING THE SOCCER
PLAYERS OUT OF THE WAY AND
GETTING SOME OF THE GANG KIDS
HANGING IN THE PARKING LOT AND
CLEANING UP.

I'LL TALK TO BOTH OF THEM THERE
AND MAKE SURE THEY'RE DOWN
THERE.

USUALLY LITTLE LEAGUE STARTS AT
5:30, 6:00, AND MAKE SURE PEOPLE
FEEL OKAY GOING DOWN THERE.

>> THANK YOU, COMMISSIONER.

I HAD THE OPPORTUNITY TO TALK TO
COMMISSIONER FLYNN AND
COMMISSIONER HOOLS YESTERDAY,
TALKED TO COUNCILOR FLAHERTY AS
WELL.

WOULD LOVE TO SEE A BOSTON
POLICE, BOSTON FIRE, E.M.S.,
MAJOR PRESENCE DOWN AT THE SOUTH
BOSTON WATERFRONT HAVING, YOU
KNOW, A CENTER DOWN THERE A
STATION DOWN THERE.

I'M CONCERNED ABOUT TRAFFIC IN
AND OUT OF THAT AREA.

I'D LOVE TO SEE EVENTUALLY A
STATION DOWN THERE, WHETHER IT'S
POLICE, FIRE, AND E.M.S., OR A
COMBINATION OF ALL THREE.

>> WE DON'T HAVE TO-- OBVIOUSLY,
THAT'S A SORE SPOT FOR ME.

AND I WANT TO THANK THE
COUNCILOR THE OTHER DAY FOR YOUR
HEARING, ESPECIALLY COUNCILOR
TIMOTHY MCCARTHY FOR CALLING IT.

I THINK WE HAVE SEEN HOW
RIDICULOUS THAT SETUP WAS, WHEN
WE DIDN'T HAVE ANYONE SHOW, BOTH
THE STATE, AND OBVIOUSLY, TOM
GLENN, HEAD OF MASSPORT TO GIVE
US ONE GOOD REASON WHY THEY
WOULDN'T WANT US DOWN THERE.

I THINK I SAID THE OTHER DAY
IT'S JUVENILE.

WE HAVE A MAJOR TRAFFIC PROBLEM
DOWN THERE.

YOU HAVE THREE DIFFERENT POLICE
DEPARTMENTS ALL ON DIFFERENT
CHANNELS.

THAT'S NO WAY TO DO BUSINESS.

THAT CRIME DOWN THERE, THAT

COUNCILOR FLAHERTY JUST BROUGHT UP, WE DON'T HAVE ANY CLUE WHAT CRIME IS GOING ON AT THE SEAPORT.

HOW DO WE KNOW TRENDS?

THAT WHOLE SITUATION IS SO DYSFUNCTIONAL DOWN THERE.

AND I'VE SAID A MILLION TIMES, NOBODY WANTS TO FIX IT, AND IT'S SAD NO ONE HAS THE COURAGE TO DO IT.

AND IT'S JUST TROUBLING.

IT'S ALL POLITICAL.

IT'S NOT ABOUT PUBLIC SAFETY.

SO I WANT TO COMMEND EVERY ONE OF YOU FOR SAYING THAT.

AND I THINK IT WAS VERY DISGRACEFUL THAT NONE OF THEM HAD THE COURAGE TO COME HERE AND GIVE ONE GOOD REASON WHY.

>> THANK YOU, COMMISSIONER.

THAT'S MY FINAL QUESTION.

COMMISSIONER, WITH ALL THE VETERANS THAT ARE ON THE POLICE DEPARTMENT OR FIRE DEPARTMENT, IS THERE ANY WAY DOWN THE ROAD WE COULD LOOK AT MAYBE PUTTING ASIDE SOME SICK TIME FOR VETERANS THAT NEED TO GO TO THE V.A., SPECIFICALLY, NOT USED AS TRADITIONAL SICK TIME, AS A STATE EMPLOYEE, YOU KNOW, GETTING BACK FROM ACTIVE DUTY, YOU KNOW.

I WAS IN THE SAME CATEGORY AS EVERY OTHER STATE EMPLOYEE-- YOU GET A HAND FULL OF DAYS.

BUT I ALWAYS THOUGHT THAT A RETURNING VETERAN SHOULD HAVE THEIR OWN DESIGNATED SICK TIME THAT THEY COULD USE TO GO TO THE V.A. TO DEAL WITH THEIR ISSUES AT THE V.A. THAT WOULDN'T BE USED TOWARDS THE TRADITIONAL SICK TIME.

I KNOW IT MIGHT BE SOMETHING DOWN THE ROAD THROUGH COLLECTIVE BARGAINING.

BUT IS THAT SOMETHING LONG-TERM WE COULD AT LEAST TACK A LOOK AT?

>> IT'S AN INTERESTING CONCEPT, BUT WHAT WE HAVE IN PLACE NOW WITH OUR PEER SUPPORT UNIT, WE

HAVE A GROUP OF OFFICERS-- I
KNOW ONE IS SERGEANT MIKE BROWN,
AND WE HAVE OTHER OFFICERS,
VETERANS OF FOREIGN WAR THAT
HAVE BEEN IN THE MILITARY.
SO WHEN WE HAVE VETERANS
GRADUATE, FROM THE POLICE
ACADEMY, THEY AUTOMATICALLY
CONTACT THEM AS WELL.
AND ANOTHER YOUNG MAN IS MILTON
RAMOS, A VETERAN OF FOREIGN WAR.
WE'RE VERY PROUD TO SAY IN
B.P.D., THE VETERANS, THEY GROUP
TOGETHER.
AND FOR THE NEW VETERANS COMING
INTO OUR WORKFORCE, LET THEM
KNOW WHAT'S AVAILABLE, WHETHER
PEER SUPPORT OR OFFSITE
COUNSELING.
THEY KNOW READILY WHEN THEY COME
THROUGH THE DOOR, THEY HAVE THAT
SUPPORT RECOGNITION, AND
ADDITIONAL SUPPORT THROUGH PEER
SUPPORT AS WELL.
>> THANK YOU, CHIEF.
AND ANOTHER GREAT JOB YOU AND
THE COMMISSIONER AND ALL THE MEN
AND WOMEN DO, ESPECIALLY ON
COMMUNITY POLICING.
I WAS WITH YOU THE OTHER NIGHT
AT CASTLE SQUARE.
THEY HAD A NICE RECEPTION FOR
THE PREDOMINANTLY ASIAN
COMMUNITY THERE.
BUT YOUR PRESENCE THERE WAS
FELT, AND I KNOW THE PEOPLE
ENJOYED TALKING TO YOU.
AND IT'S A GREAT WAY TO INTERACT
WITH THE COMMUNITY.
SO I JUST WANTED TO SAY THANK
YOU TO THE BOSTON POLICE FOR
EVERYTHING THEY DO ON COMMUNITY
POLICING AS WELL.
THAT'S ALL I HAVE.
>> THANK YOU.
AND I FAILED TO RECOGNIZE THAT
WE'VE BEEN JOINED BY FRANK BAKER
AND TIM McCARTHY TO MY RIGHT,
CHAIRMAN OF PUBLIC SAFETY.
OUR COUNCILOR EDWARDS IS BACK.
>> THEY SNEAK IN AND OUT.
>> I'M LEARNING.
\(LAUGHTER)
I'M TRYING TO LEARNING TO PAY

ATTENTION AND BE INVOLVED AND
STAY AND ASK QUESTIONS.
SO I WANTED TO SAY, FIRST OF
ALL, THANK YOU.

I HAVE THE HONOR OF WORKING WITH
THE OFFICERS OF A7 AND A1, AND I
HAVE FORMED GREAT RELATIONSHIPS
WITH THEM, EVEN BEFORE AN--
BEGAN, THE OFFICERS OF A7 HAVE
BEEN INCREDIBLY SUPPORTIVE OF
OUR PEACE WALKS IN EAST BOSTON,
AND OUR SOUP KITCHEN AS WELL,
AND REALLY GETTING TO KNOW THEM
AND PROVIDING ICE CREAM, COMING
OUT THERE AND MEETING US.

SO I JUST WANT TO SAY THANK YOU
FOR CAPTAIN McCORMACK AND I,
FOR SERGEANT MARTIN AS WELL, FOR
THEIR INCREDIBLE WORK.

AND CAPTAIN--

>> OUT OF DISTRICT ONE.

>> OUT OF DISTRICT ONE.

I JUST WANT TO SAY THEY FORM A
WONDERFUL TEAM AND HAVE BEEN
WONDERFUL TO OUR COMMUNITY.

I JUST HAD SOME QUESTIONS.
THE POLICE STATION IN EAST
BOSTON IS AM CATEGORY ALONG, AND
I THINK THAT'S WONDERFUL, AND
THAT IT'S CLOSE.

WITH THE INCREASE IN SPACE, ARE
WE GETTING AN INCREASE IN
OFFICERS AS WELL?

>> I THINK THAT WE JUST GAVE
THEM ADDITIONAL OFFICERS.

>> WE WANT MORE.

>> I KNOW.

WE HAVE 180-- I MEAN 130 COMING
ON IN NOVEMBER.

SO THEY'LL GET PROBABLY A LARGE
CHUNK OF THEM.

AS WE GET MORE.

BUT I KNOW CAPTAIN McCORMACK
HAS DONE A GOOD JOB OUT THERE,
AND WE JUST GAVE HIM, I THINK,
FIVE OR SIX NEW OFFICERS A MONTH
AGO.

WE WILL LOOK TO GET MORE WITH
THIS CLASS.

>> WE'D LOVE TO HAVE A BIGGER
ACADEMY, TOO.

>> JUST SO EVERYONE KNOWS.

EVERY DISTRICT NOW IS GOING TO
GET THREE OFFICERS ON BIKES PUP

KNOW, WE'VE ALLOCATED EVERY STRICT NOW.
WE HAVE THE CITYWIDE BIKE UNIT.
BUT WE ALSO NOW ARE GOING TO PUT THREE BICYCLE OFFICERS OUT ON EVERY DISTRICT.
SO EAST BOSTON WILL GET THREE BIKES.
ALL 11 DISTRICTS, WE'RE IN THE PROCESS OF PURCHASING THEM THE UNIFORMS.
BUT CITYWIDE, WE HAVE ABOUT 35 BIKES WHO HAVE DONE AN OUTSTANDING JOB.
BUT WE ALSO WANT TO LOCALIZE IT AND PUT OUT, YOU KNOW.
SO RIGHT THERE IS ANOTHER 33 OFFICERS ON BIKES ACROSS THE CITY.
AND YOU'LL SEE THREE OF THOSE ON BIKES, WHICH IS VERY EFFECTIVE.
>> AND SO, I UNDERSTAND-- FROM MY HEARING YESTERDAY WITH THE BOSTON FIRE DEPARTMENT, THEY TALKED ABOUT AN AGREEMENT WITH CHELSEA THAT IS KIND OF A MUTUAL AID.
DO YOU HAVE THE SAME RELATIONSHIP WITH OTHER SNEAZ DO YOU GUYS WORK TOGETHER?
I'M SKIPPING MASSPORT, BUT IN TERMS OF OTHER CITIES.
HOW DOES THAT WORK?
>> WE DO.
WE HAVE CHELSEA, EVERETT, THE NORTH SHORE GANG TASK FORCE, WHERE WE WORK ON ISSUES, REGARDING ISSUES LIKE MS-13 AND 18 STREET.
SO THEY WORK VERY WELL TOGETHER. OBVIOUSLY, WE DON'T HAVE JURISDICTION WHEN WE GO INTO OTHER CITIES AND TOWNS, BUT THE COOPERATION THROUGH THE BRICK QUALITY MONITORING, THE BOSTON REGIONAL INTELLIGENCE, WE SHARE WITH CONTRENDS, AND TERRORISM THREATS.
BUT WE HAVE TASK FORCES THROUGHOUT OUR CITY SO THERE'S GREAT MUTUAL COOPERATION.
>> OKAY.
JUST GETTING INTO THE NUMBERS NOW, THE BUDGET.

I SEE THAT FY-16 HAS \$48
MILLION.
FY18 18 \$385, AND NOW FY18 19
PROPOSED \$400 MILLION.
THAT'S A PRETTY DECENT INN
CREASE IN BUDGET.
>> I THINK MOST OF IT IS
COLLECTIVE BARGAINING FOR THE
MOST POINT.
WE JUST GOT DONE WITH ALL THE
UNIONS GETTING THEIR RAISES.
A LARGE CHUNK OF THAT IS JUST
ANTICIPATING PAYING THAT KIND OF
MONEY.
>> SO IT'S GOING DIRECTLY TO
WAGES.
>> YEAH.
>> OKAY.
IN TERMS OF I THINK COUNCILOR
WITH YOU BROUGHT UP THE SURVEYS
AND SOME OF YOUR TECHNOLOGY.
YOU SAID YOU WERE INTERESTED IN
USING DRONES.
WOULD THAT BE THIS FISCAL YEAR?
>> WE'RE HOPING TO ROLL THEM OUT
SHORTLY.
WE HAVE THREE RIGHT NOW THAT WE
ALREADY PURCHASED, THAT WE
HAVEN'T PUT OUT THERE.
SO WE'RE JUST HOPING TO GET THE
POLICY, GET THE COMMUNITY
FEEDBACK.
AND, YOU KNOW, THAT'S BASICALLY
THE REASONS THAT WE WOULD
SPECIFICALLY USE THEM OUT THERE.
THE PUBLIC'S OKAY, WE'RE GOING
TO USE THEM, HOPEFULLY.
AND, AGAIN, FOR LAW ENFORCEMENT
PURPOSES ONLY, WHETHER IT'S
RECORDING A CRIME SCENE, YOU
KNOW, ACTION RECONSTRUCTION, A
MISSING CHILD, A MISSING ADULT.
THERE ARE A LOT OF GOOD REASONS
OUT THERE.
I THINK I'VE ALWAYS SAID,
EVERYTHING THINKS WE'RE UP TO NO
GOOD WHEN WE USE OUR TECHNOLOGY.
BUT THEY ADD SO MUCH FIESKTNES
AND.
EFFECTIVENESS AND EFFICIENCY.
WE'RE NOT THE FERS ONES.
ALL ACROSS THE COUNTRY, POLICE
DEPARTMENTS ARE USING DRONES.
WE'RE HOPING TO DO IT.

WE'RE NOT GOING TO ROLL IT OUT UNTIL, OBVIOUSLY, WE MEET WITH THE COMMUNITY, OUR SOCIAL JUSTICE TASK FORCE, AND WHATNOT. BUT I THINK EVERYONE ALWAYS THINKS WE'RE UP TO NO GOOD. IT JUST WILL MAKE US A MORE EFFECTIVE AND EFFICIENT DEPARTMENT.

>> NO, AND I WOULDN'T COUNT MYSELF AS THINKING YOU ARE UP TO NO GOOD.

BUT, CERTAINLY, IN AS MUCH AS GOVERNMENT WANTS TO WATCH AND HOLD ME ACCOUNTABLE, I ALSO WANT TO WATCH HOW YOU'RE WATCHING ME. THAT'S ALL.

>> NO.

YOU ASKED THE QUESTION. I DIDN'T MEAN IT DIRECTLY. I KNOW WHETHER IT'S THE A.C.L.U.-- I'M REFERRING MORE TO OTHER GROUPS, BELIEVE IT OR NOT, THAT ALWAYS THINK WE'RE UP TO SOMETHING SINISTER WHEN ALL WE WANT TO DO, YOU KNOW, TO USE MODERN TECHNOLOGY TO MANAGE TRAFFIC, MANAGE CRIME SCENES, MANAGE ACCIDENT RECONSTRUCTION SCENES.

THEY SAID WE HAVE TO GET WITH THE TECHNOLOGY WHEN WE GOT WITH THE BODY CAMERAS, BUT WE HAVE TO GET WITH OTHER TECHNOLOGY, TOO.

>> I AGREE.

AND I'M HAPPY AND A DISCUSSION I'M WILLING TO HAVE ABOUT RACE AND THE CAMERA, AND TWO COMPLEMENT YOUR DEPARTMENT'S WILLING TONESS HAVE THAT, AND I WOULD LOVE TO HAVE A REGULAR SYSTEM, WHEN IT COMES TO INCREASED SURVEILLANCE OF HAVES, AND, AGAIN, WATCHING US, THAT WE ALSO GET TO WATCH HOW YOU WATCH US, AS YOU INCREASE THAT TECHNOLOGY.

>> ANOTHER THING WITH DRONES YOU HAVE TO FACTOR IN IS WHEN WE HAVE ACTIVE SHOOTERS. UNFORTUNATELY, WE'VE ALL WITNESSED THE TRAGEDIES IN OUR SCHOOLS.

YOU CAN USE DRONE TECHNOLOGY TO

LOCATE THE BAD GUYS.
WE'RE KEENLY AWARE OF PRIVACY AS
WELL.

>> RIGHT.

AND A LOT OF THAT IS, AGAIN, AN
INVESTIGATING A CRIME THAT'S
ALREADY HAPPENED, VERSUS
PREVENTING A CRIME.

>> THE ISSUE-- LIKE, IF WE HAVE
A SHOOTING ON THE SCENE,
SOMETIMES, YOU KNOW, IF THE
E.M.S. DOESN'T TAKE THE BODY,
SOMETIMES THE BODY WILL LIE
THERE UNTIL WE PROCESS IT.
YOU KNOW, HAVING THE DRONE AND
GETTING THAT UP THERE MOVES THAT
PROCESS PROBABLY FROM A
THREE-HOUR ORDEAL DOWN TO
PROBABLY 45 MINUTES TO AN HOUR,
JUST-- IT TAKES THE
MEASUREMENTS.

IT TAKES THE PICTURES.

>> RIGHT.

>> IT'S JUST A QUICKER RAY TO
RECORD A SCENE, WHETHER IT'S AN
ACCIDENT OR A DEAD BODY.

>> WELL, THIS IS A
CONVERSATION-- AND, AGAIN, I'M
SAYING THANK YOU FOR WILLING TO
COME TO THE COMMUNITY AND TALK
ABOUT THESE DIFFERENT KINDS OF
SURVEILLANCE, AND HOW YOU'RE
GOING TO LOOK AT US.

AS PART OF THAT CONVERSATION,
I'D ALSO LIKE TO TALK ABOUT, YOU
KNOW, IMPACTS AFTER THE FACT.
SO NOT ONLY, OKAY, YES, WE'RE
GIVING A TENTATIVE, WE AGREE
THAT WE NEED THIS, IT'S MORE
EFFICIENT.

ALL RIGHT, SO IT'S BEEN A YEAR
AFTER THE FACT.

I WANT TO KNOW THAT WE'RE GOING
TO COME BACK TO THE TABLE AND
TALK ABOUT THIS.

>> SO YOU MENTIONED BRICK AS ONE
OF THE-- UNG IT'S COORDINATED
EFFORT TO SHARE INFORMATION.

>> THE BOSTON REGIONAL
INTELLIGENCE UNIT.

>> ALL WITHIN 495?

WHO'S IN BRICK?

>> IT'S EVERETT, CHELSEA, ALL
THE SURROUNDING BOSTON

COMMUNITIES-- BROOKLINE.
EVERY MORNING THERE'S A CALL
FROM ALL OF THEM.
YOU KNOW, WE HAVE THE F.B.I.
INVOLVED, THE STATE, WHERE WE
ALL SHARE INFORMATION ABOUT
TRENDS OR PATTERNS, ANY
TERRORISM THREATS.
IF THERE'S A GROUP OF BANK
ROBBERS HITTING ON THE NORTH
SHORE, WE SHARE THAT INFORMATION
BECAUSE, YOU KNOW, CRIME HAS NO
BOUNDARIES.
AND WE HAVE A GREAT INFORMATION
SHARING CAPACITY AMONG ALL THE
REGIONAL INTELLIGENCE, CITIES
AND TOWNS THAT PARTICIPATE.
>> SO IN THAT-- IF AN IMMIGRANT
IS MISCLASSIFIED AS A GANG
MEMBER, IS THAT INFORMATION-- I
MEAN, GANG MEMBERSHIP OR WHO
THEY ARE IS SHARED-- MY CONCERN
IS THAT HOW SOME IMMIGRANTS
MIGHT BE CAUGHT UP IN-- AGAIN,
ARE ALREADY COMMITTED TO BEING A
SAFE CITY WHERE THEIR
IMMIGRATION STATUS HAS NOTHING
TO DO WITH WHETHER THEY
COMMITTED A CRIME OR NOT.
BUT IN AS MUCH AS YOU HAVE THAT
COMMUNICATION WITH OTHER STWHEZ
HAVE NOT MADE THAT COMMITMENT OR
WITH THE FEDERAL GOVERNMENT, WHO
CERTAINLY HAS NOT MADE THAT
COMMITMENT, HOW ARE YOU MITT
GEATH OR, MITIGATING OR TRYING
TO MAKE SURE IMMIGRATION STATUS
DOESN'T BECOME THE REASON PEOPLE
ARE BEING TARGETED?
>> AGAIN, I'VE SAID A MILLION
TIMES, WE'RE NOT THE IMMIGRATION
POLICE.
WE COULD CARE LIZ ABOUT WHAT
YOUR STATUS IS.
TO BE ENTERED IN A GANG DANCE
THERE IS A CERTAIN CRITERIA.
WE HAVE A POINT SYSTEM WHERE YOU
HAVE TO MEET CERTAIN
CREDENTIALS, BASICALLY, WHETHER
YOU SELF-IDENTIFY, WHETHER YOU
WEAR THE COLORS, WHETHER, YOU
KNOW, YOUR ASSOCIATION.
YOU DON'T JUST GET CLASSIFIED
BECAUSE YOU'RE AN ILLEGAL

IMMIGRANT HERE.
YOU KNOW, THERE'S A LOT OF
CRITERIA THAT GOES INTO ACTUALLY
CLASSIFYING SOMEONE, JUST
BECAUSE YOUR STATUS IS NOT
LEGAL, THAT DOESN'T MAKE YOU A
GANG MEMBER FOR THE MOST PART.
I KNOW, ESPECIALLY, IN EAST
BOSTON, THEY'VE COME UP WITH THE
MS-13, 18th STREET, AND
WE'RE VERY CAUTIOUS EVERY TIME
WE STEREOTYPE SOMEONE WITH THAT.
IT'S A CRITERIA THAT WE ACTUALLY
GET YOU ENTRY INTO IT.
>> ARE PEOPLE NOTIFIED IF
THEY'RE ENTERED INTO IT.
>> NO.
>> ARE THEY CLASSIFIED.
>> WE DO CLASSIFIED IF SOMEONE
IS OUT OF THE GANG FOR, I'M NOT
SURE HOW MANY YEARS, THEY
ACTUALLY GET DEACTIVATED FROM
IT.
>> AND THEN JUST ONE MORE
QUESTION, ON FIREARMS.
I WAS JUST CURIOUS ABOUT YOUR
PLANS FOR THE GUN BUYBACK
PROGRAM FOR FISCAL YEAR 2019,
AND OVERALL.
>> WE HAVE A LOT OF FUNDING.
WE GOT FUNDING FROM PRIVATE
SOURCES.
THANK GOD WE HAD THE MASS.
GENERAL, BOSTON CHILDREN'S
HOSPITAL-- WE HAD A COALITION OF
HOSPITALS STEP UP AND GIVE US A
GOOD AMOUNT OF MONEY TO HELP
SUPPORT OUR GUN BUYBACK.
SO A LOT OF OUR FUNDING HAS COME
FROM PRIVATE SOURCES, NOT FROM
THE CITY BUDGET.
THAT'S ONGOING RIGHT NOW, SO IF
ANYONE'S WATCHING AGAIN, IF THEY
WANT TO GET RID OF A GUN, JUST
WALK INTO ANY OF OUR STATIONS.
BUT LAST YEAR, I THINK WE TOOK
OVER 800 GUNS OFF THE STREET.
WE'RE ABOUT 300 RIGHT NOW.
SO THAT'S AN ONGOING-- YEAH,
THAT'S AN ONGOING EFFORT TO TAKE
GUNS OFF THE STREET.
OBTVIOUSLY, I'M TROUBLED WITH THE
AMOUNT OF GUNS.
I ALWAYS SAY IT.

YOU KNOW, I'M TROUBLED ABOUT WASHINGTON AND THE RECIPROCITY LAWS BEING PASSED MAKING IT EASIER TO CARRY A GUN INTO MASSACHUSETTS.

IT'S SAD IN THIS DAY AND AGE, WITH WHAT'S HAPPENING IN PARKLAND, WHAT'S HAPPENING IN SANTA FE, THAT WASHINGTON WOULD THINK IT'S A TIME TO LOOSEN UP GUN LAWS.

I THINK MASSACHUSETTS HAS THE TOUGHEST, AND THAT'S WHY WE HAVE THE LEAST GUN DEATHS OF ANY STATE.

WE NEED UNIVERSAL BACKGROUND CHECKS.

WE NEED THE RED FLAG LAW THAT I THINK THE LEGISLATURE IS GOG PASS RIGHT NOW.

THE MORE WE CAN DO TO KEEP KIDS FROM GETTING THEIR HANDS ON GUNS, FROM LOVED ONES GETTING THEIR HANDS ON GUNS.

MOST GUN DEATHS ARE BY SUICIDE, BELIEVE IT OR NOT, IN MASSACHUSETTS.

THERE ARE A LOT OF THINGS THAT THIS COUNTRY COULD REPLICATE IN MASSACHUSETTS, WHICH WOULD MAKE IT A SAFER COUNTRY.

>> THANK YOU.

I'LL WAIT FOR THE SECOND ROUND.

>> THANK YOU.

COUNCILOR O'MALLEY.

>> THANK YOU MR. CHAIRMAN, THANK YOU FOR THE INCREDIBLE WORK YOU DO EVERY DAY, COMISH CHIEF, ALL THE MEMBERS OF YOUR TEEN.

THE NIGHT OF THE HORRIFIC DOUBLE HOMICIDE, THERE WAS A WOMAN WHO-- A WONDERFUL WOMAN WHO IS VERY ACTIVE IN THE TENANTS' TASK FORCE HAS REALLY HELPED TURN THAT AROUND.

SHE'S A SINGLE MOM, HAZE YOUNG SON, THREE YEARS OLD.

AND OBVIOUSLY THEY WERE TERRIFIED.

IT HAPPENED EARLIER THAN MOST, AROUND 9:00, 9:30 AT NIGHT.

AND TWO OF YOUR COMMUNITY SERVICE OFFICERS, BILL JONES, AND GEORGE DIAZ, JUST WAITED

WITH THIS MOTHER, HER SON, WAS
JUST A REASSURING PRESENCE
THERE.

WHAT I THINK UNDERScoreD THE
IMPORTANCE OF THE WORK THAT YOU
DO EACH AND EVERY DAY IS THAT
THE SON KNEW BOTH OF THE
OFFICERS BY NAME.

HE WAS THREE YEARS OLD.
HE KNEW BOTH OF THOSE OFFICERS
BY NAMES-- GEORGE BIAS, BILL
JONES-- BECAUSE THEY'RE OUT
DURING HOT DOG NIGHT IN THE
SUMMER, AND TAKING AN STRESSFUL,
TRAUMATIC, HORRIFYING EXPERIENCE
AND JUST HAVING TWO REASSURING
FIGURES THERE I THINK
UNDERScores WHAT THE MEN AND
WEPT OF THE BOSTON POLICE
DEPARTMENT DO.

I'M PROFOUNDLY GRATEFUL TO THEM
AND ALL THE WORK YOU DO.
I JUST UPON WANT TO TICK THROUGH
A COUPLE OF QUICK QUESTIONS.

>> IF IN THE LINE ITEM, BUREAU
OF PROFESSIONAL DEVELOPMENT, UP
TO \$3 MILLION, OR UNDER JUST
\$2.9 MILLION.

IF I HAVE THAT CORRECT?

>> I'M SORRY, COUNCILOR, I DON'T
KNOW WHERE YOU'RE SEEING THAT.

>> B.P.D. OPERATING BUDGET,
VOLUME THREE.

IT'S \$10.

THE 4 MILLION FOR TOTAL BUDGET
'19, WITH \$7.5 MILLION LAST
YEAR.

>> ALWAYS LOOKING FOR MORE.

>> I'LL GET BACK TO YOU ON THAT,
BUT IF I HAD TO GUESS, MOST OF
THAT IS PERSONNEL EXPENSES DUE
TO COLLECTIVE BARGAINING
AGREEMENT.

>> OKAY, SO THAT WOULD BE
DIFFERENT-- OKAY.

SO WE CAN FOLLOW UP LATER.
JUST MORE CURIOUS THAN ANYTHING
ELSE.

EN AND THIS THE FOLLOW-UP TO
THAT WOULD BE FIELD SERVICES
INCREASED BY JUST UNDER \$8
MILLION.

>> THAT WOULD DEFINITELY BE
COLLECTIVE BARGAIN AGREEMENT.

>> OKAY.

.SO COMBINED THAT WOULD BE \$10 MILLION, \$11 MILLION WITH COLLECTIVE BARGAINING. ADDITIONAL, LEGAL LIABILITIES IS DOWN \$300,000?

IS THAT JUST, LIKE, AN INDEMNIFICATION FUND WE HAVE IN TERMS OF--

>> YEAH, THAT'S ADJUSTED EVERY YEAR BY THE OFFICE OF BUDGET AND MANAGEMENT.

SO THAT--

>> SO THE SETTLEMENTS FOR LEGAL FUNDS COMES DIRECTLY OUT OF YOUR BUDGET, NOT THE GENERAL FUND? IS THAT CORRECT?

>> IT'S PART OF OUR BUDGET, WHICH IS PART OF THE OVERALL GENERAL FUND.

BUT IT'S ADJUSTED ACCORDINGLY, BASED ON ACTUAL PAYMENTS. THEY USUALLY USE A FIVE-YEAR AVERAGE TO ADJUST THAT.

>> OKAY, WELL, THAT'S GOOD NEWS. ALWAYS GOOD TO SEE IT.

AUTO ENERGY SUPPLIES, LINE 5300, IS DOWN \$300,000, WHICH I'M DELIGHTED TO SEE.

>> YES, AND THAT'S BASICALLY BECAUSE OF THE REDUCED RATES THAT WERE CURRENTLY IN THE MARKET.

I KNOW PRICES ARE GOING UP--

>> BECAUSE GAS IS LESS EXPENSIVE.

>> YES.

>> OKAY.

WHAT ABOUT-- HAVE WE EXPLORED ANY ELECTRIC VEHICLES FOR YOUR FLEET?

I KNOW IT MAY BE COST PROHIBITIVE NOW, BUT I HAD-- I'M GOING TO REITERATE THIS LINE OF QUESTIONING WITH MOST LARGE DEPARTMENTS THAT HAVE A SIGNIFICANT FLEET OF VEHICLES -- HAS THERE BEEN ANY TALK OF SORT OF LOOKING AT SOME ELECTRIC CRUISERS.

>> WE HAVE HAD HYBRIDS OVER THE LAST SEVERAL YEARS.

>> ANY ELECTRIC HYBRIDS?

>> NO ELECTRIC HYBRIDS YET.

BUT WE'RE LIMITED BY THE AVAILABILITY OF VEHICLES FOR POLICE PATROL AND WHAT-- YOU KNOW, WHAT MODELS THEY HAVE AND, YOU KNOW, WE'RE-- WE'VE EMBRACED THE HYBRIDS.

FOUND NO DOWN SIDE TO USING THOSE.

WE HAVEN'T LOOKED AT ELECTRIC YET.

BUT MAYBE WE CAN LOOK AT ELECTRIC FOR, YOU KNOW, INVESTIGATION USED FOR ADMINISTRATIVE PURPOSES.

>> NO, I THINK THAT'S GREAT.

>> I'M WILLING TO TEST A TESLA FOR YOU.

>> I THOUGHT YOU WOULD, CHIEF. BUT THAT'S EXCITING TO HEAR.

AND AS THE TECHNOLOGY IS ADVANCING, AT SUCH AN INCREDIBLY FAST CLIP, YOU'RE SEEING BATTERIES THAT WILL LAST 200 MILES AND CHARGE UP OVERNIGHT. I'M EXCITED TO SEE THAT.

I HOPE NEXT YEAR WE CAN HAVE SOME.

ANOTHER GREAT VEHICLE THAT IS EVEN BETTER THAN ELECTRIC ARE OUR BICYCLES.

I WANT TO GIVE A SHOUTOUT TO CAPTAIN DALALEKI, MY PAL WHO I GO ALONG ON A RIDE-ALONG WITH EVERY YEAR.

YOU SAID EACH STATION WILL GET THREE OFFICERS ON BIKE?

>> WE'RE HOPING BY JUNE 1.

>> FANTASTIC.

SO YOU'LL HAVE THREE IN JAMAICA PLAIN.

WE'RE AT 33, THREE FOR EACH DISTRICT, IN ADDITION TO THE CITYWIDE UNIT.

WE'RE ALMOST DOUBLING THE CITYWIDE UNIT BY DOING THAT.

>> THAT'S GREAT.

WHO OVERSEES THE CITYWIDE UNIT?

>> LIEUTENANT DAVE MURPHY.

>> HE DOES A GREAT JOB.

LAST NIGHT TAPER-- A LOT OF THEM ROLL WITH THE DIFFERENT INCIDENTS THAT HAPPEN, BUT, OBVIOUSLY, WE PUT THEM IN HOT SPOTS, OR IN THE PLAYGROUNDS OR

AT SPECIAL EVENTSES.
WHETHER IT'S PROTESTS -- WE
REALLY GET OUR MONEY'S WORTH OUT
OF OFFICERS ON BICYCLES.

>> I WANT TO PUT IN ANOTHER
PLUG.

I KNOW YOU INCREASED CYCLING
PATROLS AT MILDRED HALEY, IF WE
COULD INCREASE THAT OBVIOUSLY
FOR THE MONTHS AHEAD.

THAT'S GREAT.

E-5 STATION I'M GLAD IT'S IN
DECISION FOR RENOVATION.

DO WE HAVE A TIME LINE ON THAT?
I KNOW THESE THINGS CAN TAKE A
WHILE.

>> IT WILL TAKE ALMOST A YEAR TO
FINISH IT, AND THERE WILL BE
SOME DISRUPTION IN THE STATION.

BUT IT'S WELL UNDER WAY.

>> OKAY.

AND THEN MY FINAL QUESTION FOR
THIS ROUND IS, YOU KNOW, WHAT
ARE-- I THINK IT'S A FAITH
ESTIMATE TO SUGGEST THE CITY OF
BOSTON WILL HAVE 700,000
RESIDENTS IN THE NEXT FEW YEARS.
WHAT ARE OUR OPTIMAL STAFFING
LEVELS AND HOW DO WE GET THERE?
I KNOW THERE VERY INCREASES BUT
I THINK WE WOULD AGREE WE NEED
MORE.

COUNCILOR FLAHERTY'S LINE OF
QUESTIONING, RELATING TO PARKING
DIVISION, AND SPEEDING AND
TRAFFIC DIVISION ENFORCEMENT.
THIS IS ONE, I, OBVIOUSLY,
SHARE.

COMMISH, WHAT WOULD YOU SAY
ABOUT WHERE WE SHOULD BE ON
STAFFING LEVELS GOING FORWARD?

>> TONIGHT TO GET IN TROUBLE
HERE.

WE COULD ALWAYS USE MORE
OFFICERS.

ENING WE DO A GOOD JOB.

WE HAVE A LOT OF OFFICERS ASEND
IN OUR DISTRICT TO THE COMMUNITY
SERVICE PART, WHICH IS GREAT.

I WOULD NEVER WANT TO PULL THEM
OUT.

THEY DO A GREAT JOB.

A LOT NOW TO THE BIKES, BUT I
THINK THE MAYOR RECOGNIZES RIGHT

NOW HOW MUCH THE CITY IS
EXPANDING.
AND LIKE I SAID EARLIER, I THINK
WE'RE GOING TO CONTINUE TO PUMP
OUT THESE LARGE CLASSES IDEALLY.
I'D LOVE TO GET UP AROUND 2500.
I THINK WE COULD DO SO MUCH
MORE.

>> DO YOU KNOW HOW BIG THE FORCE
IS IN, SAY, WASHINGTON, D.C.,
WHICH IS PROBABLY A COMPARABLE
POPULATION CITY?

>> I DON'T KNOW.

>> I THINK IT'S CLOSER TO THREE
OR PERHAPS OVER 3,000.

>> THAT'S OBVIOUSLY, YOU KNOW,
THEY HAVE A LOT OF--

>> THEY HAVE A LOT OF ISSUES.

>> THEY HAVE PROTESTS EVERY DAY.
ANOTHER COUPLE OF HUNDRED WOULD
BE IDEAL.

I THINK THE MAYOR RECOGNIZES
THAT.

I SAID EARLIER-- THE LARGEST WE
CAN GO IS 130.

WE DID THE LAST ONE AT THAT.

I DON'T SEE HIM SLOWING DOWN ON
HIRING.

>> GOOD.

>> HE'S COMMITTED TO PUBLIC
SAFETY.

>> EXCELLENT.

>> IF I MAY, CAPACITY IS 130
BECAUSE OUR POLICE ACADEMY IS
STILL A RENOVATED ELEMENTARY
SCHOOL.

WE NEED A CAMPUS-STYLE
ATMOSPHERE FOR OUR TRAINING.

AND I THINK WE WOULD BABLY TO
PRODUCE MORE OFFICERS.

BUT AN OLD ELEMENTARY SCHOOL IS
NOT CUTTING IT REALLY ANYMORE.

>> I AGREE.

>> SO WE NEED TO START LOOKING
AT A NEW BOSTON POLICE ACADEMY,
CAMPUS STYLE.

>> THANK YOU, ALL.

THANK YOU MCHAIRMAN.

>> THANK YOU.

COUNCILOR McCARTHY.

>> THANK YOU VERY MUCH,
MR. CHAIR, COMMISSIONER, AND
STAFF.

WELCOME AGAIN.

IT'S NOT WORKING.
NOW IT'S WORKING.
GOOD AFTERNOON, EVERYBODY, AND
WELCOME BACK COMMISSIONER AND
CHIEF AND STAFF.
THANKS AGAIN FOR AM CATEGORY.
I GUESS I'LL START AGAIN WITH.
IT'S A PLEASURE HAVING YOU.
THANK YOU FOR BEING HERE, UNLIKE
OTHERS WHO CHOSE NOT TO BE HERE.
JUST SO YOU KNOW, ON MONDAY
MORNING, I PUT IN A HOME RULE
PETITION AND REGISTERED IT WITH
THE CLERK.
AND THEY PLAN ON PULLING IT OUT
AND VOTING ON THAT WEDNESDAY.
I'VE SPOKEN TO MY COLLEAGUES AND
VERY CONFIDENT WE WILL GET A
UNANIMOUS PASS OF THAT HOME RULE
PETITION TO END THE NONSENSE
GOING ON DOWN THERE.
I KNOW YOU SPOKE TO IT EARLY,
BUT I WANTED TO MAKE SURE YOU
ARE AWARE THAT'S HOW STRONG
LET'S 13 OF US FEEL.
WE DON'T AGREE ON EVERYTHING--
TRUST ME, I WAS IN AN
AIRBNB MEETING YESTERDAY FOR TWO
AND A HALF HOURS AND WE DIDN'T
AGREE ON ANYTHING.
>> THANK YOU.
>> I'LL MOVE ON.
THE NUMBER ONE ISSUE IN DISTRICT
FIVE-- AND I THINK I CAN SPEAK
FOR ALL OF DISTRICT COUNCIL
LORS-- IS TRAFFIC.
AND I KNOW MANPOWER IS DOWN.
THE TANGO CARS ARE NEEDED.
BEFORE WE GET INTO THE
QUESTIONING, I WANT TO THANK
PEOPLE WHO ARE AT EVERY
COMMUNITY MEETING AND THEY KNOW
THE KIDS.
LIKE COUNCILOR O'MALLEY WAS
SAYING, THEY'RE IN THE
COMMUNITY, THEY KNOW THE
NEIGHBORHOOD GROUPS, THEY KNOW
THE NEIGHBORHOOD LEADERS, AND
THEY KNOW THE ISSUES GOING ON.
THEY'RE INCREDIBLY RESPONSIVE,
BUT I FEEL LIKE WE'RE BEING SO
REACTIVE WITH OUR SPEEDING
THROUGH THE NEIGHBORHOODS.
IN ROSLINDALE, IT'S TIP KACIALG

ALL THE CUT-THROUGH STREETS.
AND A LOT OF IT IS BECAUSE AS
YOU KNOW, THE DEVICES SENDING
PEOPLE OFF THE MAIN DRAGS.
THEY DON'T KNOW THE
NEIGHBORHOODS AND THEY'RE FLYING
THROUGH THE SIDE STREETS.
IF THERE'S ANYTHING WE CAN DO
BUDGETARY-WISE, TO HELP OUT, GET
MORE SPEED TRAPS, MORE COPS THAT
CAN LOOK AT PEOPLE ROLLING
THROUGH STOP SIGNS OR BARELY
TOUCHING THEIR BRAKES GOING
THROUGH STOP SIGNS, THAT WOULD
BE INCREDIBLY HELPFUL.
AND I THINK THEY DO THE BEST
THEY CAN, BUT WE CERTAINLY COULD
USE MORE.
AND COUNCILOR FLAHERTY MENTIONED
A LITTLE BIT ABOUT DOWNTOWN
TRAFFIC.
I WANT TO THANK THE SUFFOLK
POLICE DEPARTMENT.
I CALLED THEM A COUPLE OF TIMES
BECAUSE RIGHT HERE ON TREMONT
STREET, YOU YOU ALLUDED TO
UBERAND LYFTS.
PERSONALLY, I THINK WE AS THE
CITY AND STATE SWUNG AND MISSED
ON TAXING THEM BECAUSE THEY--
THEY'RE HALF THE PROBLEM WE HAVE
IN THE CITY OF BOSTON.
BUT ON TREMONT STREET, THEY JUST
STOP, AND THEN WHEN YOU HONK AT
THEM, THEY JUST TURN AWAY.
AND THEY PRETEND YOU'RE NOT
THERE.
BUT THEY SHRINK TREMONT STREET
FROM THREE LANES TO ONE.
AND IT JUST BECOMES -- THEN YOU
START BLOCKING THE BOX, AND IT
ALL GOES CRAZY.
I REACHED OUT TO SUFFOLK, AND
THEY SEEM TO HAVE PUT AN OFFICER
ON THE SIDEWALK SHOOING PEOPLE
ALONG.
MORE OF THAT MIGHT BE NECESSARY.
I'VE BEEN GETTING A LOT OF CALLS
LATELY ON POLICE CARS, MARKED
CRUISERS, OUTSIDE THE CITY
LIMITS.
WHAT'S OUR POLICY FOR THAT?
>> BOSTON POLICE?
>> BOSTON POLICE, LIKE IN

DRIVEWAYS IN HINGHAM OR IN
DRIVEWAYS IN-- I GET THOSE CALLS
LIKE, "THAT'S MY GAS MONEY."

>> CERTAIN UNITS ARE 24/7, AND
SO THEY HAVE TO BE AVAILABLE,
CERTAIN SERGEANTS ON THE SWAT
TEAM WHO MIGHT GET CALLED OUT TO
A CODE 99, BARRICADED SUSPECT.
WE NEED TO GET QUICKLY TO THE
SEEN.

OUR CANINE OFFICERS, OBVIOUSLY,
WHETHER THEY BE DRUG DOGS, BOMB
DOGS, A LOT OF THE TACTICAL
UNITS HAVE THE CAPABILITY TO
BRING THEIR VEHICLE HOME.
OBVIOUSLY, THERE'S A LOT OF
UNMARKED VEHICLES, THE SAME
REASON.

A LOT OF THE DETECTIVES ARE ON
CALL, SERGEANT DETECTIVEES,
LIEUTENANT DXES, WHO RESPOND TO
MAJOR CRIMES, WHETHER THEY'RE
LATE AT NIGHT OR EARLY IN THE
MORNING.

SO WE HAVE A COMPREHENSIVE LIST
OF WHO IS AUTHORIZED.

NOW, AS FAR AS A MARKED UNIT
THAT A REGULAR PATROL SPHERIC
ANY TIME THEY GO OUTSIDE THE
CITY THEY'RE TO NOTIFY
OPERATIONS AND GIVE THEIR
MILEAGE.

>> I STRICTLY MONITOR THAT AS
WELL.

>> THANKS, CHIEF.
THEY'RE PROBABLY TACTICAL,
PROBABLY CANINE.

WHATEVER THE ISSUE IS.

I JUST WANT TO MAKE SURE WHEN
THESE PEOPLE CALL I HAVE A
BETTER ANSWER THAN, "I HAVE NO
IDEA."

THAT'S REALLY NOT A GOOD ANSWER.
THE BIKE PATROL, AFTER READING A
REPORT, I'M REALLY EXCITED ABOUT
THE FACT WE'RE GETTING THE BIKES
BACK.

WE HAVE, PARTICULARLY MAG CONLEY
DOING IT IN HYDE PARK.

AND THEY WERE UNBELIEVABLE.
WHEN THE BIKES GOT PULLED OUT,
WE LOST THAT.

GOING INTO TOT WERE MORE CRIMINAL
INTENT THAN MOST OF THEM.

AND SO THEY DO A GOOD JOB
WORKING WITH THE TEACHERS ON
THESE THREATS, AS WELL AS MAKING
SURE THEY HAVE THE TRAINING
SHOULD AN ACTIVE SHOOTER
INCIDENT HAPPEN.

YOU KNOW, TOMMY, WORK WITH OUR
ACADEMY STAFF, SERGEANT BLAKE
AND THEM, TO DO EXTENSIVE
TRAINING AROUND, HEAVEN FORBID
SOMETHING LIKE THAT HAPPEN, WHAT
EVERYBODY'S RESPONSIBILITIES
ARE.

BEEFING UP THE SCHOOL UNIT?
I DID THAT WHEN I BECAME
COMMISSIONER, AND I'LL CONTINUE
TO DO IT BECAUSE IT'S SO
IMPORTANT THAT WE BUILD
RELATIONSHIPS WITH THESE YOUNG
KIDS AT SUCH AN EARLY AGE
BECAUSE, UNFORTUNATELY,
SOMETIMES THEY'RE BEING TOLD
THAT WE'RE THE BAD GUYS OUT
THERE.

I THINK NOTHING SOME ARE
IMPORTANT THAN READING TO KIDS
AND BUILDING THAT TRUSTING
RELATIONSHIP IN THE SCHOOLS, AND
REALLY ADVOCATING FOR THESE KIDS
TO DO WELL IN THEIR LIVES.

>> THANK YOU SO MUCH.

AND LAST, I JUST WANT TO GIVE A
SHOUTOUT TO LISA HOLMES FOR HER
RETIREMENT.

I DOUBT SHE'S WATCHING.
GENERALLY IT'S ONLY MY DAD AND
MATT O'MALLEY'S DAD AND MOM WHO
WATCHES THIS.

BUT LISA AND I MET 25 YEARS AGO
WHEN I FIRST STARTED WITH THE
CITY, AND WE'VE BEEN FRIENDS
EVER SINCE.

SO I JUST WANT TO WISH HER THE
BEST OF THE BEST FOR A LONG AND
HEALTHY RETIREMENT.

>> I DON'T THINK SHE'S GOING
AWAY.

I THINK SHE'S GOING TO TRY TO
HELP OUT, BELIEVE IT OR NOT,
WITH A LOT OF THE NONPROFITS.

>> YEAH, I WOULDN'T BE
SURPRISED.

>> YEAH.

WE DID A GREAT EVENT UP IN YOUR

AREA ABOUT TWO WEEKS AGO, SHE ABOUT 30 BIG SISTERS, AND SHE DOES THAT. SHE DOES A GREAT JOB WITH THAT PROGRAM. I DON'T THINK-- SHE MIGHT HAVE LEFT THIS JOB, BUT HER HEART IS IN HELPING THE YOUNG KIDS AROUND THE CITY. I THINK WE'LL STILL SEE HER AROUND.

>> ALL RIGHT, SOUNDS GOOD. THANK YOU. GREAT.R BAKER.

>> MR. CHAIR, GOOD MORNING COMMISSIONER, AND YOUR TEAM. THANK YOU FOR COMING OUT, FOR ALL YOU MEN AND WOMEN DO FOR THE CITY. CAN YOU TALK OF THE LICENSE PLATE READERS A LITTLE BIT? WHAT DO THEY LOOK LIKE, A SHOT SPOT? SIMILAR TO THAT, JOHN? MAYBE YOU COULD TALK TO THAT.

>> SURE. THEY'RE LITTLE DEVICES. THEY'RE BASICALLY CAMERAS, SPECIALIZED CAMERAS, THAT CAUGHT THE PLATE. A LOT OF THE ACTUAL COST IS IN THE DEVICES THAT OR TECHNOLOGY THAT DECODES THE PHOTO, TURNS IT INTO TEXT, AND THEN JUST STORES THAT TEXT.

>> OKAY. AND THOSE WILL BE IN AREAS OF, LIKE HIGH RISK AREAS, OR --

>> YEAH. I MEAN WE PUT THEM WHERE THE VIOLENCE IS.

>> MM-HMM.

>> YOU KNOW, WHERE WE HAVE THE HOT SPOTS. BUT ALSO, PLACES LIKE COPLEY SQUARE WHERE YOU WORRY ABOUT TERRORISM, WHERE THE MARATHON, DOWN AROUND THE TRANSPORTATION HUBS, WHERE SOUTH STATION, KNOTS STATION, HEAVEN FORBID WE HAVE AN INCIDENT. HAVING THAT ABILITY TO CATCH ONE OF THE INDIVIDUALS THAT MIGHT BE INVOLVED IS KEY.

WHETHER IT'S LONDON, NEW YORK,
ALL THE BIG CITIES HAVE THEM.
>> YEAH.
>> I DON'T EVEN KNOW, NEW YORK
PROBABLY HAS, YOU KNOW, A
THOUSAND OF THEM UP THERE.
>> YEAH.
>> IT'S IMPORTANT.
>> YEAH, AND ALONG THOSE LINES
THERE, DO WE HAVE AN ACTUAL
CAMERA -- AND THIS IS PROBABLY
TO YOU, TOO, JOHN, AN ACTUAL
CAMERA PLAN LIKE A CITYWIDE
CAMERA PLAN, OR A WISH LIST OF
WHAT WE'D LIKE TO SEE HAPPEN IN
THE NEXT FIVE OR SEVEN YEARS?
>> YEAH.
I THINK, YOU KNOW, THE SHORT
LIST IS THAT WE WOULD -- WE NEED
MORE CAMERAS.
AND WE'RE LOOKING AT DIFFERENT
WAYS TO ACCOMPLISH THAT.
WE'LL PARTNER WITH THE CAMERA
INITIATIVE.
WE HAVE OUR OWN PARTNERS.
WE PARTNER WITH THE
TRANSPORTATION ON THEIR CAMERAS.
WORKING WITH THE BID, AND YOU
KNOW, OTHER ENTITIES THAT CAN
HELP FUND CAMERAS THAT WE CAN
SORT OF LEVERAGE COMMON
INTERESTS ON.
SO, WE'RE LOOKING, YOU KNOW, FOR
EXPANSION WHENEVER WE CAN, YOU
KNOW, TRYING TO JUST MANAGE THE
COST OF THAT EXPANSION.
>> BHA CAMERAS, A COUPLE YEARS
AGO WE WORKED ON, I DON'T KNOW
WHAT HAPPENED WITH IT, BUT
VICTORIA HAD 25 CAMERAS OR SO IN
THERE.
WERE WE ABLE TO CONNECT ON WITH
THE SYSTEM?
>> WE DID SOMETHING, WE HAVE I
THINK ON THE OUTSKIRTS OF VILLA
VICTORIA WE HAVE THE FOUR
CAMERAS.
>> OKAY.
>> BUT WE DID INTEGRATE WITH OUR
SYSTEM.
I DON'T KNOW ABOUT INSIDE THE
DEVELOPMENT, IF THOSE WERE --
>> YEAH, THAT WAS PART OF THE
PLAN.

WE WERE GETTING THE EXIT ROUTES
AND THE ENTRANCE ROUTES AND THEN
ALSO WE WERE TRYING TO GET BHA
ON BOARD TO INTERFERE --

>> YOU DON'T THINK THAT THAT
HAPPENED?

>> I DON'T THINK RIGHT NOW THE
MAYOR HAS ALLOCATED, I THINK,
1.2 MILLION DOLLARS TO ACTUALLY
INCREASE THE CAMERAS IN THE BHA,
IN THIS BUDGET BELIEVE IT OR
NOT.

HE'S COMMITTED TO GETTING THIS.

>> AND IS THAT 1.2, THAT'S GOING
TO CONNECT FOR YOU GUYS AND WITH
THAT'S BHA CAMERAS?

>> YEAH.

>> THAT NIGHT THAT WE HAD THAT
SHOOTING.

>> YEAH.

>> WE HAD ACCESS TO THOSE
CAMERAS RIGHT AWAY.

WE WERE OUT THERE, AND WE WERE
ABLE TO BRING UP --

>> WE DIDN'T HAVE TO ASK FOR IT.

>> YEAH.

>> DO WE HAVE ANY MONEY SET
ASIDE FOR ACTUAL CAMERAS OR ARE
WE JUST GOING TO TRY AND
PRIVATELY FUND THEM?

WHAT'S THE PLAN NOW?

>> IN THE BHA WE DO.

THE MAYOR HAS COMMITTED OVER \$1
MILLION.

>> IS THAT OUR ONLY PLACE WE
HAVE MONEY FOR CAMERAS?

>> I BELIEVE SO.

RIGHT NOW WE DO.

I MEAN, WE'RE CONTINUALLY
WORKING WITH EVEN PRIVATE
BUSINESSES.

WHETHER IT'S ALONG HANCOCK
STREET, GENEVA, A LOT OF THE
GOOD VIDEO WE HAVE ISN'T SO OCH
OFF OF OUR CAMERAS BUT IT'S FROM
HOUSE CAMERAS, BELIEVE IT OR
NOT.

THE MORE CAMERAS WE GET OUT
THERE, THE BETTER OFF, I THINK
WE ARE.

>> YEAH, BECAUSE MY BIG ASK FROM
DEVELOPMENT IS TO LAND CAMERAS,
AND I ALWAYS WANT THEM TO BE
CAMERAS THAT ARE INTERFACED WITH

YOU GUYS SO YOU HAVE THEM IN
REALTIME.
HANCOCK STREET I HAVE
COMMITMENTS FROM DEVELOPERS.
SOUTH BAY, THOSE CAMERAS OVER
THERE, THEY CONNECTED TO YOU,
JOHN, THE SOUTH BAY CAMERAS DO
YOU KNOW OF THEM?
>> NOT IF IT'S A PRIVATE ENTITY.
NOT YET.
HAVEN'T HEARD ANYTHING ABOUT
THAT.
>> BECAUSE I HAVE COMMITMENTS
FROM MULTIPLE DEVELOPERS, AND WE
HAVE THE BRA TODAY, SO I'D LIKE
TO FIGURE OUT THE WAY, HOW DO WE
GET THE DEVELOPERS NOW TO PUT
THE MONEY UP AND MAKE SURE THAT
THEY'RE OUR CAMERAS.
SO IF WE CAN STAY IN CONTACT ON
THAT, AND I'VE BEEN WORKING WITH
THE B.R.A. TO HELP YOU GUYS OUT
ON THAT.
OKAY.
CAN YOU TALK A LITTLE BIT ABOUT
WHAT'S GOING ON OVER AT, YOU
KNOW, BY ALBANY STREET AND ALL
THAT.
LIKE WHAT'S -- HOW ARE WE DOING
WITH WORKING WITH THE BEST TEAM?
LIKE THE NEW OPIOID RESPONSE
QUAD THAT WAS LAST YEAR.
ARE WE SEEING ANY RESULTS OR IS
IT MORE -- IS IT -- WE'LL HAVE
SOME RESULTS, AND THEN 100 MORE
PEOPLE SHOW UP?
>> WELL, I THINK, YOU KNOW,
OBVIOUSLY THEY DID SOME
ENVIRONMENTAL DESIGN DOWN THERE.
>> YEAH.
>> WITH THE FENCE AND STUFF AND
OBVIOUSLY THAT'S NOFD SOME
PEOPLE A LITTLE BIT.
>> BACK TO ATKINS STREET.
>> THEY PUSHED THEM AROUND A
LITTLE.
I THINK THAT'S THE ISSUE.
CLEARLY IT'S A PUBLIC HEALTH
ISSUE.
AS MUCH AS WE PUSH IT.
WE HAVE OUR BIKE SQUAD DOWN
THERE CONTINUALLY.
NOT SO MUCH TIME TO LOCK THESE
YOUNG KIDS, WHICH MOST OF THEM

ARE, BUT TO TRY TO POINT THEM IN THE DIRECTION OF SERVICES. YOU KNOW, WE GIVE THEM CARDS, ABOUT WHERE TO SEEK SERVICES, AND WE'RE WORKING WITH BMC, WE'RE WORKING WITH THE BEST TEAM, AND YOU KNOW, LIEUTENANT LARKIN AND HIS STRIKE UNIT DOWN THERE CONTINUALLY, THE OPIOID SQUAD IS DOWN THERE --

>> WHAT DOES THE OPIOID SQUAD DO?

>> FOR THE MOST PART THEY WORK WITH A LOT OF THE KIDS WHO OVERDOSE.

THEY DO HOME VISITS. FOLLOW-UP.

>> IS THAT WHAT LARKIN --

>> HIS OPIATE SQUAD.

BUT THEY ALSO TRY TO TRACK WHERE A LOT OF THESE DEADLY CASES ARE COMING FROM.

YOU KNOW, AND THEY'RE TRYING TO WORK WITH THE D.A. TO TRY TO BRING MORE OF THESE CASES TO HIM TO TRY TO GO AFTER THE SELLER.

SO THEY TRACK THE OVERDOSES.

YOU KNOW, IF IT'S A DEADLY STRAND OF FENTANYL OR CAL FENTANYL.

THEY'RE DOING A GOOD JOB.

WHERE THEY'RE DOING A LOT OF WORK IS TRYING TO REFER THESE PEOPLE TO SERVICES.

THEY DO HOME VISITS ALL THE TIME TO THESE YOUNG KIDS WHO OVERDOSE.

>> SO ONE OF THE NEW TOOLS I HAPPEN TO LOVE IS THE SECTION 35, THE ABILITY FOR OFFICERS TO SECTION PEOPLE.

HOW OFTEN ARE WE USING THAT?

IS THAT BEING USED?

>> IT'S BEING USED.

I MEAN, JUDGE COFFEY HAS BEEN GREAT IN WEST ROX BRIE DOING IT.

I'VE HEARD A LOT OF FEEDBACK.

EVERY OPPORTUNITY WE GET WE TRY TO GET SOMEONE SECTIONED AND BRING THEM OUT THERE.

THE ONLY ISSUE DOWN THERE, IS

IT'S A LONG RIDE WITH THEM.

>> YEAH.

>> BUT WE'RE HOPING TO GET MORE

JUDGES TO DO IT.
BUT THE PROBLEM IS, AS YOU KNOW,
THERE'S NOT ENOUGH FACILITIES TO
TAKE THEM.

>> YEAH.

>> YOU KNOW, I THINK IF WE HAD
MORE AND MORE RESIDENTIAL
FACILITIES WE COULD DO A LOT
MORE WITH THE SECTIONING.
BUT, WE RUN OUT OF BED SPACE.

>> YEAH.

WE SHOULD REBUILD THE BRIDGE,
YOU THINK?

MAYBE?

YOU DON'T HAVE TO ANSWER THAT.

>> NO, BUT THE MAYOR'S COMMITTED
TO REBUILDING THE BRIDGE.

I THINK WE ALL KNOW, IT'S
CONTRIBUTED TO MORE HOMELESS,
AND YOU KNOW, I KNOW QUINCY, AND
I DON'T WANT TO GET POLITICAL,
BUT YOU KNOW, IT'S A GOOD
TREATMENT.

AND I KNOW NOBODY WANTS IT IN
THEIR BACKYARD BUT THAT PLACE
WAS A GREAT HAVEN TO GET THESE
PEOPLE THE SERVICES, THE CARE
THEY NEEDED, I HOPE, YOU KNOW,
THEY THINK BETTER OF IT.

YOU KNOW, THAT TREATS PEOPLE
FROM QUINCY.

>> I DO KNOW.

>> ONLY 40% OF THOSE PEOPLE DOWN
THERE FOR THE MOST PART ARE FROM
THE CITY.

WE'VE DONE STUDIES, THEY'VE COME
FROM ALL OVER THE STATES.

IT'S JUST NOT A BOSTON ISSUE.

WE HAVE TO SHARE RESPONSIBILITY.

I THINK LONG ISLAND SHELTER WAS
A GREAT PLACE WHERE THEY GOT THE
CARE THEY REALLY NEEDED.

WE'RE OVERWHELMED DOWN THERE,

THERE'S NO DOUBT ABOUT IT.

THAT'S WHY WE NEED LONG ISLAND
OPENED.

>> I THINK LONG ISLAND, I THINK
QUINCY'S PERCEPTION IS WE'RE
GOING TO CLOSE OUR SERVICES AND
PUT EVERYTHING IN LONG ISLAND.
WE NEED IN ADDITION TO ALL OUR
SERVICES WE NEED LONG ISLAND
ALSO, AND HOPEFULLY WE CAN GET
THAT DONE IN THE NEXT COUPLE

YEARS.
WHEN IS THE NEXT CADET CLASS
GOING ON?
>> IN JUNE.
WE HAVE 33 GOING ON.
>> HOW MANY ARE IN THERE?
>> 33.
>> OH, GOOD.
AND WHEN THE NEXT -- WHEN IS THE
NEXT ACTUAL OFFICER CLASS?
>> NOVEMBER WE'RE HOPING TO HAVE
130 GO ON.
>> AND WHAT'S YOUR GRADUATION
RATE OUT OF THAT?
SO 130 ENTER, WHAT --
>> WE HAD 97 THIS TIME.
WE'RE HOPING TO AT LEAST GET
100.
IDEALLY --
>> THAT'S ACTUALLY PRETTY GOOD.
YOU LOST 30-SOMETHING PEOPLE.
THAT'S ACTUALLY PRETTY GOOD.
THE BIKES?
SO, C-11 WILL GET THREE.
>> THREE.
>> THAT'S NOT -- IS THAT ONE PER
SHIFT OR --
>> NO, PROBABLY THE MOST PART
THEY'LL BE ALL ON 4 TO 12.
UNTIL 4:00 A.M., ON NINTH STREET
THINGS GET BUSY ESPECIALLY
DURING THE SUMMER.
AS YOU KNOW IN DORCHESTER WE
HAVE THE UNIT RIGHT OFF OF FREE
PORT STREET SO YOU HAVE PLENTY
FROM DORCHESTER.
THEY'RE UP IN GENEVA A LOT OF
NIGHTS.
THEY'RE ON CAMERON STREET,
WINDOVER STREET.
WE TRY TO PUT THEM IN AREAS
WHERE THEY'RE NEEDED THE MOST.
>> THERE WILL BE A CREW OF THREE
DRIVING AROUND.
>> IN ADDITION TO THE CITYWIDE
UNIT.
>> GOOD, GOOD.
THE LAST THING, I THINK OF THE
DRONES.
LIKE, LIKE SO, WHERE KIND OF
MORE VETTING THE DRONES.
THEY ARE COMING.
BUT WE'RE NOT LIKE BASED ON ACLU
NOT GOING TO BRING THE DRONES

ONLINE?

>> WE'RE HOPING TO BRING THEM ON.

I MEAN, YOU KNOW --

>> WHAT COULD HAPPEN, LIKE, WHAT COULD POSSIBLY THE SITUATION HAPPEN WHERE WE DON'T BRING THEM ON?

>> WELL, OBVIOUSLY, YOU KNOW, THEY MIGHT GO TO COURT AND TRY TO STOP IT.

YOU KNOW, SOMETHING TO THAT EFFECT.

BUT, I THINK MAJOR AGENCY, POLICE AGENCY IN THE COUNTRY, IS USING THEM.

AND LIKE I SAID BEFORE, THERE'S NOTHING SINISTER ABOUT IT.

IT JUST MAKES US MORE EFFECTIVE AND EFFICIENT.

ALWAYS SOMEONE CAN GO TO COURT ON US.

LITIGATION IS ALWAYS A POSSIBILITY.

BUT YOU KNOW, WE'RE GOING TO BE VERY TRANSPARENT IN ROLLING THIS OUT.

WE'LL WORK WITH THEM IF THEY HAVE CONCERNS, LIKE WE DID WITH THE LICENSE PLATE READERS. WE'VE HEARD THEIR CONCERNS ABOUT THE BODY CAMERAS, AND YOU KNOW, BUT IT JUST MAKES US THAT MORE EFFICIENT OUT THERE.

>> YEAH AND THEY CAN FLY AT NIGHT AND TAKE PICTURES AT NIGHT.

>> YEAH.

>> THANK YOU, MR. CHAIR.

>> COUNCILOR ESSAIBI-GEORGE.

>> THANK YOU, CHAIR.

THANK YOU FOR YOUR STAMINA HERE.

I HAVE JUST A COUPLE OF FOLLOW-UP QUESTIONS.

SPEAKING ABOUT THE OPIOID, YOUR RESPONSE SQUAD THERE, COULD WE TALK A LITTLE BIT ABOUT IN THE ROCK ZONE AND THE USE OF NARCAN WITHIN YOUR DEPARTMENT?

BECAUSE I KNOW THAT THERE WAS A FIRST RESPONDER GRANT AT SOME POINT, AND I WAS JUST CURIOUS ABOUT HOW MUCH THAT GRANT WILL BE FOR THIS YEAR, WHAT THE

TRENDS HAVE BEEN, OR NARCAN
DOSING ADMINISTRATION, I GUESS
IS THE BEST WORD.
>> I KNOW ALL OUR OFFICERS CARRY
THEM.
WE PLACE THEM AS QUICK AS THEY
USE THEM.
BUT AS FAR AS THE MONEY GOES,
I'LL HAVE TO REFER TO MY BUDGET
PEOPLE.
>> CURRENTLY WE HAVE \$50,000 FOR
GRANTS FOR THE LOCK ZONE PURPOSE
AND WE ALSO HAVE \$50,000 IN OUR
OPERATING FUNDS FOR ADDITIONAL
PURPOSES.
>> AND ARE WE PURCHASES IT WITH
ANY OTHER DEPARTMENTS, WITH THE
HEALTH COMMISSION?
>> WE WERE BUYING IT JUST FOR
THE BOSTON POLICE, AND WE'VE HAD
SOME DISCUSSIONS WITH THE FIRE
DEPARTMENT, BUT CURRENTLY, WE
HAVE THE TWO MILLIGRAM, I
BELIEVE --
>> TWO MILLIGRAM AND WE'RE GOING
TO ROLL OUT A PILOT FOR FOUR
MILLIGRAM.
>> AND WE HADN'T BEEN PREVIOUSLY
BUYING TOGETHER.
BUT, YOU KNOW, WE'VE HAD THOSE
DISCUSSIONS.
>> I WONDER IF IT'S ALSO WORTH
COORDINATING WITH THE HEALTH
COMMISSION?
>> YES, YES.
>> TO JUST MAXIMIZE THE COST.
>> YES.
>> YEAH.
>> AND THEN, TWO, TWO MILLIGRAMS
VERSUS FOUR MILLIGRAMS JUST A
FEWER DOSE BECAUSE WE KNOW WE'RE
HEARING STORIES OF WHERE THERE
NEEDS TO BE REPEAT DOSING?
>> THERE WERE DIFFERENT --
DIFFERENT IDEAS ABOUT WHICH IS
MOST EFFECTIVE.
THE FOUR MILLIGRAM BRINGS PEOPLE
OUT QUICKER.
AND THERE MAY BE SORT OF A MORE
SENSE OF A DISORIENTATION.
BUT YOU KNOW, THAT COULD IMPACT
HOW THEY BEHAVE.
TWO MILLIGRAMS SEEMS TO BE
EFFECTIVE, BUT DOESN'T HAVE

THAT.

BUT WE'VE BEEN TALKING TO
DR. DIEIER AND OUR MEDICAL
PEOPLE ABOUT WHAT'S APPROPRIATE
FOR US.

SO WE'RE GOING TO LOOK AT THE
FOUR, WE'VE BEEN PREVIOUSLY
USING TWO.

>> OKAY.

AND THEN HOW OFTEN ARE POLICE
OFFICERS ADMINISTERING NARCAN?

>> NOT VERY OFTEN.

I DON'T HAVE NUMBERS.

I KNOW THE FIRE DEPARTMENT HAS A
HIGHER USAGE, AND THE EMS HAS A
HIGHER USAGE THAN THE POLICE.

I THINK IT'S THAT'S SITUATIONAL.
THE POLICE ARE CALLING THE EMS,
AND FIRE AND THEY'RE DOING THE
ADMINISTRATORING.

>> GREAT.

CAN WE TALK, I THINK KIND OF
RELATED, THE USE OF THE
CLINICIANS, AND THE LAB, I SAW
COUNCILOR PRESSLEY HAD A HEARING
AND WE HAD A HELPFUL AND
THOUGHTFUL CONVERSATION, AND
THEN RESPONDED WITH THE INCREASE
IN BEST CLINICIANS ACROSS THE
DISTRICT.

CAN YOU TALK A LITTLE BIT ABOUT
HOW THEY'VE BEEN BROUGHT ON
BOARD, HOW MANY WERE FUNDED FOR,
AND HOW WE COULD INCREASE THEIR
ABILITY TO SERVE THE PUBLIC.

>> I THINK THE IMPACT HAS BEEN
EXTREMELY POSITIVE.

WE'VE HAD SOME CHALLENGES WITH
HIRING BEST CLINICIANS.

WE HAVE BEST CLINICIANS IN ALL
THE POLICE AREAS EXCEPT FOR AREA
"D," AND WE HIRE OVERTIME FROM
THE OTHER BEST CLINICIANS TO
COVER THAT.

BUT, YOU KNOW, I BELIEVE THERE'S
FUNDING TO HIRE MORE BEST
CLINICIANS AND WE'RE GOING TO BE
LOOKING AT OTHER ALTERNATIVE
SOURCES FOR, YOU KNOW,
CLINICIANS TO GET THEM ON BOARD.
OR JUST USING SOME OF THAT MONEY
TO SPREAD THE COVERAGE AROUND TO
THE OTHER DISTRICTS.

>> SO I KNOW THAT THERE WERE TWO

GRANT FUND POSITIONS.

>> YES.

>> AND WE HAD RECEIVED IN THE BUDGET FUNDING I THINK THAT WE HOPED WOULD SUPPORT FOUR OF THEM BUT IT MAYBE ONLY ENDED UP WASN'T QUITE ENOUGH MONEY TO SUPPORT FOUR.

WANT TO TALK A LITTLE BIT ABOUT THE DOLLARS, AND THAT FUNDING.

>> I THINK TO FULLY FUND FOUR WE'RE POSSIBLY ABOUT 80,000 SHORT BASED ON THEIR BASE SALARY AND THEIR FRINGE SO RIGHT NOW I THINK THAT FUNDING THE 234 WOULD REALLY FUND 2.6 ANNUALLY.

UNTIL WE HAVE A BIT OF A GAP TO GET FOUR ON FULL TIME.

>> SO WE NEED 80 MORE.

SO WE STILL HAVE THE TWO GRANT POSITIONS?

>> CORRECT.

ONE IS VACANT.

ONE IS FULL.

ONE IS UNDER DEPARTMENT OF MENTAL HEALTH.

AND ONE IS UNDER THE DJA GRANT. CURRENTLY VACANT.

>> BUT WE HAVE BOTH OF THOSE GRANTS?

>> YES.

>> WHAT'S THE CHALLENGE WITH FILLING?

>> I THINK FOR, YOU KNOW, FOR THE CLINICIANS, IT'S A -- I THINK IT TAKES A UNIQUE PERSONALITY TO WANT TO WORK IN THAT ENVIRONMENT AND THOSE HOURS, ESPECIALLY WORKING EVENING SHIFTS, SO WE'LL PULL OUT THE CALL THROUGH BOSTON MEDICAL CENTER AND THEY'RE JUST NOT GETTING THE REPLIES THAT WE WOULD HOPE.

>> OKAY.

>> HOPED TO HAVE.

>> OKAY.

SO, I WILL ADVOCATE FOR THE ADDITIONAL \$80,000 MORE AND I'M HOPEFUL THAT COUNCILOR PRESSLEY WILL SIGN ONTO THAT ADVOCACY BECAUSE IT WAS SOMETHING THAT WAS PERSON TO HER AND I AS WELL AS THE WHOLE COUNCIL, THAT THOSE

POSITIONS BE FILLED.
WE WANT TO MAKE SURE THEY'RE
FILLED AND FULLY FUNDED.
ACTIVE SHOOTER TRAINING.
WE TALKED A LITTLE BIT ABOUT IT
TODAY.
I AM -- IT'S YOUR HONOR
FORTUNATE THAT WE HAVE TO TALK
ABOUT ACTIVE SHOOTER
PREPARATIONS.
WE'VE TALKED ABOUT IT AT THE EMS
HEARING YESTERDAY, WE'VE TALKED
ABOUT IT WITH BOSTON PUBLIC
SCHOOLS EXTENSIVELY.
WE'VE TALKED ABOUT IT, I THINK
WITH ALMOST EVERY DEPARTMENT
THAT HAS A HAND IN IT.
CAN WE TALK, WILL YOU SHARE JUST
A LITTLE BIT ABOUT THE ACTIVE
SHOOTER TRAINING THAT YOU HAVE
YOUR MEN AND WOMEN GO THROUGH?
>> YEAH.
AGAIN, WE DO A LOT WITH THE
PUBLIC SCHOOLS.
I KNOW WE MEET WITH ALL THE
PRINCIPALS, AND YOU KNOW, WE DO
TRAINING NOT ONLY FOR THEM, WE
DO IT WITH ALL THE UNIVERSITIES.
WHETHER IT BE BOSTON UNIVERSITY,
YOU KNOW, EMERSON, ALL THE
COLLEGES WE DO IT.
COMMUNITY CENTERS.
EVERYWHERE I GO I ALWAYS AVAIL
THE COMMUNITY OF DOING THAT.
THE HOSPITALS YESTERDAY, WAS AT
DANA-FARBER, MEETING WITH
ADMINISTRATORS, AND THEY HAVE
HAD THE TRAINING AND WE'RE GOING
TO LOOK TO DO MORE TABLETOP
EXERCISES WITH THEM.
UNFORTUNATELY WE HAD AN INCIDENT
WHERE A CARDIOLOGIST WAS KILLED
AT BRIGHAM AND WOMEN'S AND WE
HAD JUST DONE SOME ACTIVE
SHOOTER TRAINING WITH THEM.
WE'RE OUGHT THERE CONTINUALLY.
WHETHER IT'S TEACHING THE KIDS
RUN, FIGHT, RUN HARD AND FIGHT.
WE JUST TRY TO TEACH THESE KIDS
WHAT TO DO.
WE TRY TO TELL THE
ADMINISTRATORS WHAT TO DO.
AND MORE IMPORTANTLY LET THEM
KNOW WHAT OUR ROLE WILL BE AND

WHAT THEIR RESPONSIBILITIES ARE.
SO, YOU KNOW, UNFORTUNATELY,
IT'S A NECESSARY EVIL.
AND WE'RE CONTINUALLY LETTING
PEOPLE KNOW IF THEY NEED THAT
FOR THEIR COMPANY, FOR THEIR
PUBLIC EDUCATION FACILITY OR
WHAT TYPE WE'LL GO OUT AND DO
IT.

>> THAT'S GREAT.

I WOULD LIKE TO EMPHASIZE I
THINK THE NECESSITY OF HAVING
THE LOCAL DISTRICT OFFICES IN
ADDITION TO THE S.W.A.T. TEAM
AND THE SPECIAL SCHOOL POLICE
UNIT THAT THE LOCAL DISTRICT
BE -- PARTICIPATE IN THAT
ACTIVITY.

BECAUSE THEY'RE LIKELY TO BE THE
FIRST RESPONDER TO AN INCIDENT
AT ANY OF OUR SCHOOLS.

AND SOME OF OUR SCHOOLS HAVE
VERY COMPLEX LAYOUTS.

>> RIGHT.

>> AND THERE OFTEN ISN'T TIME TO
PULL OUT BLUEPRINTS AND SORT
OF --

>> RIGHT.

AND WE HAD ONE TIME DONE ALL THE
BLUEPRINTS FOR ALL THE SCHOOLS.
BUT I AGREE WITH YOU, THE MORE
THEY CAN BE FAMILIAR WITH THE
SCHOOLS AND WE'RE CONTINUALLY
HAVING THEM IN THE SCHOOLS, BUT
THAT BEING ONE OF THE REASONS,
THE BETTER WE'LL BE.

>> AND BPS IS GOING THROUGH AND
DOING THEIR OWN SCHOOL AUDIT RYE
NOW FOR FRONT DOOR, MAIN
ENTANSS, LOOKING AT THE PA
SYSTEM, CLASSROOM DOORS, AND
WHETHER OR NOT TEACHERS AND
ADMINISTRATORS HAVE ACCESS TO
KEYS AND PROPERLY LOCKING DOORS.
YOU KNOW, MAKING SURE THAT
EXTERIOR DOORS WITH ALL CLOSED
IF THERE'S A RECEPTION PROCESS
WHEN GUESTS COME INTO THE
BUILDING.

AND THE PROTOCOLS ARE IN PLACE.
BUT ONE OF THE PIECES THAT I
WASN'T CONFIDENT IN WAS WHAT
PROTOCOL WOULD BE SHOULD THERE
BE AN INCIDENT THAT TAKES PLACE,

WHAT THE PROTOCOL IS FOR FAMILIES, AND FOR COMMUNITIES TO REUNITE WITH CHILDREN IF ITS KIDS ARE EVACUATED FROM A BUILDING.

I THINK IT'S REALLY IMPORTANT THAT THAT PROTOCOL BE IN PLACE. >> YEAH, AND I THINK THAT'S SORT OF SOMETHING THAT EACH SCHOOL PRINCIPAL SHOULD HAVE PROBABLY AND ROLL OUT WITH THE PARENTS. LIKE IF THERE IS AN INCIDENT, WHERE DOES EVERYBODY MEET UP? LIKE IF IT WAS THE QUINCY SCHOOL, HEAVEN FORBID, MAYBE, THEY'LL MEET DOWN BEFORE WASHINGTON STEWART.

BUT I THINK, OBVIOUS, I THINK THAT'S SOMETHING THE SCHOOL AND THE PARENTS SHOULD WORK OUT. YOU KNOW, WHERE IT'S GOING TO BE THE GATHERING AREA.

WHERE CAN THEY BE INFORMED OF WHAT'S GOING ON? AND YOU KNOW, WE'LL WORK TO DO OUR BEST TO PUMP OUT THE INFORMATION THROUGH SOCIAL MEDIA.

BUT, LIKE THE MARATHON, YOU KNOW, NO ONE EVER ANTICIPATED WHAT WAS GOING TO HAPPEN. BUT NOW WHEN WE DO A MARATHON WE HAVE A PLAN THAT IF SOMETHING SHOULD HAPPEN, YOU KNOW, POLICE ARE GOING TO GO HERE, AND THE MEET UP FOR THE RUNNERS AND THE FAMILY, OBVIOUSLY, WE'VE HAD IT DOWN AT THE PARK PLAZA CASTLE ALL THE TIME.

SO I THINK EVERY SCHOOL AND THE PARENTS SHOULD HAVE A PLAN THAT THIS IS WHERE WE'RE GOING TO GO, HEAVEN FORBID SOMETHING LIKE THAT HAPPENS.

>> I THINK, FORTUNATELY, WE HAVE NOT HAD AN INCIDENT SIMILAR TO WHAT WE'VE SEEN IN SOME OTHER STATES, BUT IT'S, I THINK, JUST BEEN -- IT'S JUST BEEN I THINK A LITTLE BIT OF LUCK AND MASSACHUSETTS IS A LITTLE BIT DIFFERENT BUT WE NEED TO BE PREPARED.

WE'VE SEEN IT IN OTHER PLACES.

WE'VE SEEN IT HAPPEN.
AND THERE IS NO REASON THAT IT
SHOULDN'T OR COULDN'T -- I'M
USING THE WRONG WORDS, BUT IT
COULDN'T HAPPEN IN BOSTON SO WE
NEED TO BE PREPARED AND
CERTAINLY LEARN FROM THOSE
EXPERIENCES, AND EARLIER YOU HAD
MENTIONED THE ACTIVE SHOOTER
TRAINING, 500 ACTIVE SHOOTER
TRAININGS?

>> UPWARDS, AROUND 500 AROUND
THE CITY.

>> THAT'S GREAT.

THAT'S REALLY GREAT TO HEAR.
I KNOW, JUST BEFORE I LEFT
TEACHING WE HAD DONE AN ACTIVE
SHOOTER TRAINING, A LECTURE
STYLE WITH THE TEACHERS AND
STAFF AT THE HIGH SCHOOL I
TAUGHT AT, AND THEN COMING HERE,
ALMOST WITHIN THE FIRST FEW
MONTHS OF BEING IN THIS BUILDING
WE DID AN ACTIVE SHOOTER
TRAINING HERE.

IT'S PROBABLY TIME FOR ANOTHER
ONE.

IT'S BEEN ABOUT 2 1/2 YEARS NOW.
SO, I'M HAPPY THAT YOU'RE DOING
THEM, I THINK AS MANY AS YOU CAN
DO AS POSSIBLE WOULD BE GREAT.
THEN COULD YOU JUST TOUCH ON
THERE WAS SOME CONTROVERSY A FEW
YEARS AGO ABOUT THE LONG-RANGE
GUNS WITH SOME OF OUR COLLEGE
POLICE.

>> RIGHT.

I MEAN, SOME OF THE COLLEGES
OBVIOUSLY WERE ARMING THEMSELVES
UP.

I THINK MORE OF THE CONCERN WAS
WE WEREN'T REALLY IN THE GAME
ABOUT IT.

USUALLY IF OUR S.W.A.T. TEAM IS
GOING TO RESPOND WE'VE WORKED
WITH OTHER COLLEGE AGENCIES TO
SORT OF -- SO WE HAVE A UNIFIED
EFFORT.

I THINK THERE WAS MORE OF A LACK
OF COMMUNICATION WITH THAT
ISSUE.

BUT, YOU KNOW, WE ALWAYS HAVE
TACTICAL CARS RIDING AROUND
CITYWIDE, EVERY DISTRICT NOW TWO

OFFICERS WHO ARE HIGHLY TRAINED
TO HAVE PATROL RIFLES.

I THINK WE'VE SEEN IN EAST
BOSTON WHEN WE HAD OFFICER RICH
SANTOLO AND MATT MORRIS GET
SHOT.

THEY WERE UP AGAINST AN AR-15
AND THANK GOD THAT WE HAD A
TACTICAL CAR CLOSE BY BECAUSE
THAT TACTICAL WEAPON WAS USED TO
NEUTRALIZE THAT THREAT.

UNFORTUNATELY WE'RE SEEING A LOT
OF HIGH POWERED GUNS OUT THERE
THAT CAN DO A LOT OF DAMAGE.

WE DO HAVE NOW AN OFFICER, TWO
OFFICER VEHICLE IN EACH DISTRICT
THAT CAN RESPOND TO AN ACTIVE
SHOOTER, AND THEN THE TACTICAL
UNITS, ANY TIME THE TACTICAL
UNITS GATHER IN THE CITY AND
THEY HAVE THE SHOT SPOTTER
TECHNOLOGY, YOU LISTEN TO THE
RADIO LIKE LAST NIGHT ON ADAMS,
THEY'RE ROLLING.

AND THEY'RE GOING TO GET THERE
QUICK.

BECAUSE THEY'RE THE ONES WHO
HAVE ALL THE GEAR, HAVE ALL THE
TACTICAL EQUIPMENT.

>> THAT'S THE END OF IT.

THAT'S THE END OF MY QUESTIONS
FOR TODAY.

JUST APPRECIATE YOUR WORK,
CHIEF'S WORK, YOUR COMMAND
STAFF, AND THE MEN AND WOMEN
THAT ARE OUT WALKING THE BEATS
EVERY DAY.

THANK YOU.

>> THANK YOU.

>> THANK YOU.

>> COUNCILOR FLYNN?

>> CAN YOU TALK A LITTLE ABOUT
THE [INAUDIBLE] INVOLVED IN
IT.

I KNOW IT'S EFFECTIVE IN TERMS
OF COMMUNITY POLICING, AS WELL,
HELPING A LOT OF YOUNG KIDS GET
INVOLVED IN SPORTS PROGRAMS.
ANY NEW DEVELOPMENTS WITH THE
PAL PROGRAM?

>> YES, I'M TALK THAT COUNCILOR.

I'M HAPPY TO SEE THAT WE HAVE
NEW BOARD MEMBERS, AND EVEN A
DIVERSITY OF THE BOARD MEMBERS

HAS INCREASED, AS WELL.
WE CONTINUE TO WORK TOGETHER,
WITH THE DISTRICT STATIONS, AND
THE COMMUNITY SERVICE OFFICERS
TO SEE WHAT PLANS -- EXCUSE ME,
WHAT PROGRAMS THAT THEY NEED
FUNDED.
WHETHER IT'S A SMALL PROGRAM, OR
A LARGE PROGRAM, PAL IS
COMMITTED TO FULLY FUNDING
THOSE.
AND, AS WELL, WE'RE GOING TO
ROLL OUT WITH A NEW LOGO, A
MISSION STATEMENT, AS WELL, TO
EXPLAIN TO EVERYONE WHAT PAL IS.
AND ALSO THE MONIKER IS GOING TO
CHANGE, AS WELL, FROM THE POLICE
ACTIVITIES OR ATHLETIC TO POLICE
ATHLETIC AND ACTIVITIES.
AND P.A.L. WILL ALSO ENCOMPASS
NOT ONLY SPORTS BUT ACADEMICS
AND OTHER PROGRAMS BESIDES
SPORTS.
YOU KNOW, ARTS, ACADEMICS.
SO IT'S GOING TO BE THE TOTAL
PACKAGE.
>> AND JUST SO YOU KNOW, I KNOW
WE SPOKE ABOUT IT, THEY'RE GOING
TO BE HONORING BILLY STARR I
THINK IN THEIR NEXT GALA WHICH
IS COMING UP.
I JUST GOT AN INVITATION.
BUT PROGRAMS LIKE MEDICINE WHEEL
WHERE WE ENGAGE WITH THE YOUTH,
A LOT OF THE FUNDING TO BRING
POLICE AND YOUTH TOGETHER IS
BROUGHT TOGETHER BECAUSE OF THE
FUNDING FROM P.A.L.
SO IT'S NOT LIKE IT'S ALL ABOUT
SPORTS, IT'S ABOUT BRINGING
POLICE AND YOUTH TOGETHER IN ALL
DISTRICTS.
BECAUSE YOU DON'T ALWAYS REACH
KIDS THROUGH SPORTS.
YOU'VE GOT TO REACH THEM THROUGH
PROGRAMS LIKE URBAN IMPROV,
MEDICINE WHEEL, AND ANYTHING WE
ASK P.A.L. TO BRING US CLOSER
TO, ESPECIALLY THE YOUNG KIDS,
THEY'RE ALWAYS ON BOARD AND CAN
HELP US DO THAT.
>> I THINK THE MOST IMPORTANT
ASPECT OF OUR P.A.L. IS THAT
WE'RE DEFINITELY DEVELOPING NEW

RELATIONSHIPS.

LET'S SAY IF YOU HAD A POOR RELATIONSHIP WITH THE POLICE BEFORE, NOW YOU'RE PUTTING CHILDREN THROUGH PROGRAMS, AND INCORPORATING THEIR PARENTS, AS WELL.

WE HAVE A WHOLE NEW LINE OF COMMUNICATION.

AND IT REALLY SHOWCASES THAT THE BOSTON POLICE DEPARTMENT ISN'T JUST INTERESTED IN PUTTING CUFFS ON A SITUATION BUT WORKING IN PARTNERSHIP WITH THE COMMUNITY TO SOLVE THIS PROBLEM.

ESPECIALLY WITH THE YOUTH, AND P.A.L. IS A BIG PART OF THAT. THE COMMUNICATION, THE INTERACTION, IT'S JUST HELPING US BUILD A BETTER LEVEL OF TRUST WITH THE COMMUNITY THAT WE SERVE.

>> THANK YOU FOR THAT.

AND THAT'S A PROGRAM I HAVE GREAT RESPECT FOR.

SO I'M GLAD IT'S DOING WELL. COMMISSIONER, CAN YOU TALK A LITTLE ABOUT THE DOMESTIC VIOLENCE UNIT?

THE SUCCESS OF THE PROGRAM? HOW IT'S DOING?

I KNOW THEY'RE DOING A LOT OF WORK ACROSS THE CITY.

BUT CAN YOU GIVE US A LITTLE BIT OF BACKGROUND ABOUT IT?

>> YOU KNOW, THEY WORK OUT AT THE FAMILY JUSTICE CENTER, OUT IN ALLSTON.

THEY DO A GREAT JOB.

OBVIOUSLY IT'S ONE STOP SHOPPING OUT THERE.

ONE STOP SHOPPING WHERE THEY WORK WITH OTHER CITY AGENCIES AS WELL AS PROGRAMS LIKE DRESS FOR SUCCESS AND OTHERS WHERE FAMILIES GET A LOT OF THESE RESOURCES.

THEY JUST DON'T GET OUR DETECTIVES.

BUT WE HAVE 11 DOMESTIC VIOLENCE DETECTIVES.

EACH ONE ASSIGNED TO EVERY UNIT IN THE CITY.

EVERY DISTRICT.

AND WHOSE SOLE FUNCTION IS TO FOLLOW UP.
IF VICTIMS NEED RESTRAINING ORDERS, EMERGENCY ORDERS, THEY WALK THEM THROUGH THE COURT. THEY WALK THEM THROUGH THE TRAUMATIC EXPERIENCES OF SUFFERING ABUSE AT THE HANDS OF SOMETIMES A LOVED ONE. THEY DO A GREAT JOB OUT THERE. BUT THEY ALSO WORK WITH ALL THE OTHER SOCIAL SERVICES AGENCIES, SO IF THEY NEED EMERGENCY HOUSING, OR IF THEY NEED CLOTHES OR THEY NEED FOOD, YOU KNOW, THEY WORK WITH THE CITY, THEY WORK WITH THE STATE, AND THEY DO A SUPER JOB BUT IT'S AMAZING THE CASELOAD.
AGAIN, YOU KNOW, IT'S DOMESTIC VIOLENCE, IT'S OVERWHELMING, AND EVERY ALMOST POLICE REPORT YOU READ EVERY DAY A LOT OF IT HAS TO DO WITH DOMESTIC VIOLENCE. SO THEY WORK HARD.
BUT I WISH ALWAYS THAT THEY HAD A LESS CASELOAD.
AND THAT'S ALL I HAVE, COMMISSIONER, I AGAIN JUST WANT TO SAY THANK YOU TO YOUR STAFF, AND THE MEN AND WOMEN OF THE BOSTON POLICE FOR EVERYTHING THAT YOU DO EVERY DAY. THANK YOU VERY MUCH.
>> THANK YOU, COUNCILOR.
COUNCILOR EDWARDS.
>> THREE FOLLOW-UP QUESTIONS. I'VE BEEN GETTING A LOT OF E-MAIL ABOUT SULLIVAN SQUARE AND ABOUT THE NEED FOR POLICE DETAIL, CALLS, E-MAILS, EVEN TODAY, ESPECIALLY BECAUSE OF WHAT'S HAPPENING WITH THE CASINO AND INCREASED AMOUNT OF TRAFFIC FROM THAT END.
I KNOW COUNCILOR FLAHERTY BROUGHT IT UP BEFORE. WE'RE REALLY HOPEFUL AND I KNOW THE CASINO'S EVEN OFFERED TO PAY FOR ADDITIONAL DETAILS THAT WE LACK THE MAN OR WOMAN POWER TO EVEN FILL THOSE SEATS.
SO HOW ARE WE GOING TO DO THIS? I MEAN, WITH MONEY -- MONEY'S

THERE.

CADETS --

>> WELL, THE PROBLEM IS, AND I THINK WE SPOKE TO IT, AND IT GOES TO THE WHOLE IDEA OF THE SEA PORT AGAIN.

LIKE WE HAVE MORE DETAILS, AND MORE OPPORTUNITIES TO WORK AND WAY ALWAYS SAID DOWN THERE IT'S NOT ABOUT IT.

THAT'S WHAT'S HAPPENING HERE.

WE HAD A DISCUSSION THIS MORNING WITH SUPERINTENDENT RICH ABOUT SULLIVAN SQUARE AND HOW WE CAN FILL IT.

WHETHER WE WORK WITH US DOING IT, OR SHARE IT WITH THE STATE POLICE.

AGAIN WE'RE ALL ABOUT SHARING. IF THE STATE POLICE WERE EVEN THINKING OF SEEING IF THEY WANT TO TAKE IT ON.

BUT YOU KNOW, AS THE SUMMER GETS BUSY WE GET BUSY AND UNFORTUNATELY, YOU KNOW, THE ONLY ALTERNATIVE WE HAVE IS WE HAVE A LOT OF GUYS OUT THERE EVERY DAY TO DO THAT JOB, AND SO I KNOW IT'S A PROBLEM RIGHT NOW FILLING THAT DETAIL, LIKE YOU'RE SAYING, BUT WE'RE GOING TO WORK WITH THE STATE POLICE, AND SEE IF TOGETHER WE CAN MAKE SURE THAT'S FILLED.

BUT WE HAD THIS DISCUSSION AT THE 9:30 BRIEFING WITH ALL THE COMMANDERS.

BUT THAT'S ON OUR RADAR SCREEN TO FIX.

>> I THINK ONE OF THE BIGGEST CONCERNS AND I'M CONCERNED THAT PEOPLE ARE GOING TO START TO ASK FOR THEN CAN WE MOVE BEYOND THE POLICE TO DO THE DETAIL WORK.

>> RIGHT.

>> AND I UNDERSTAND THAT THERE'S A PROFESSIONALISM, THE STANDARD THAT WE HAVE WITH OUR OFFICERS DOING IT, BUT IF THEY'RE NOT THERE --

>> SOMEONE HAS TO BE.

>> YEAH.

>> I AGREE.

>> SO EITHER YOU PICK UP THE

TRAIN A SPECIFIC SET OF FOLKS TO DO JUST DETAIL WORK, OR THE OFFICERS GOT TO BE THERE.

>> RIGHT.

>> BECAUSE IT'S ONLY GOING TO INCREASE WITH THE CASINO GETTING -- BUILDING UP MORE AND BUILDING IN MORE TRAFFIC. THEY'RE GOING TO GET A 4:00 A.M. LIQUOR LICENSE AT THAT. THERE'S A LOT OF THINGS THAT ARE COMING THROUGH BOSTON, ESPECIALLY IN THAT AREA. REALLY WE DESPERATELY NEED THE BODIES THERE.

WE NEED THE OFFICERS THERE.

>> AND WE DISCUSSED IT TODAY.

>> OKAY.

>> WE'LL GET THAT SOLVED ONE WAY OR THE OTHER.

BUT WE DID HAVE A DISCUSSION ON THAT THIS MORNING.

>> WE'LL FOLLOW UP, THEN.

>> OKAY.

>> JUST TO MAKE SURE.

I KNOW YOU'RE PUTTING IN THE WORK BUT I WANTED TO MAKE SURE THAT.

THE OTHER QUESTION THAT I HAD WAS ABOUT HUMAN TRAFFICKING.

I NOTICE THAT THERE'S NO LONGER EXTERNAL FUNDING FOR THAT WORK, AND WHERE I COME FROM, ACTUALLY, IN HUMAN TRAFFICKING WORLD, WHEN I WORKED AT LEGAL SERVICES, AND I'M JUST CURIOUS ABOUT YOUR ABILITY TO STILL MEET THE NEED. TRAFFICKING IS ONLY INCREASING, ACTUALLY.

SO TELL ME ABOUT THE WORK.

TELL ME ABOUT THE, YOU KNOW --

>> I THINK IT WAS A RELATIVELY SMALL AMOUNT, THE GRANT, THE SUPPORT OF THAT, AND WE'VE SUPPLEMENTED THAT WITH OPERATING FUNDS.

>> IS IT WORK OUT OF YOUR DOMESTIC VIOLENCE OFFICE?

>> YEAH.

>> LIEUTENANT DONNA GAVEN DOES IT AND WE HAVE SEVERAL SERGEANTS AND OFFICERS.

THEY'RE DOING STINGS ALL THE TIME.

ESPECIALLY WITH THE HOTELS.
SO THEY HAVEN'T MISSED A BEAT AS
FAR AS, YOU KNOW, US MAKING UP
FOR THE FUNDING THAT'S LOST.
SO, IT'S A PRIORITY FOR US.
I KNOW IT'S A PRIORITY FOR THE
MAYOR.

HE ALWAYS SPEAKS ON THAT WHOLE
IDEA OF HUMAN TRAFFICKING.
SO, EVEN THOUGH WE LOST THE
MINOR FUNDING WE HAD, I DON'T
THINK WE'RE LESSENED ON OUR
PRIORITY AT ALL.

>> WE'LL NEVER DECREASE THE
STAFFING AND WE'LL ALWAYS
RESPOND TO THE LEVEL THAT'S
NEEDED.

>> SO TELL ME ABOUT THE TRAINING
YOUR OFFICERS HAVE, AND MAYBE --
YEAH, NO, I ACTUALLY WORKED WITH
SOME POLICE DEPARTMENTS WHEN I
WAS THE LEGAL SERVICES ON
GRANTING OR CERTIFYING FOR T.
AND FOR UV SERVICES.

SO I'M JUST CURIOUS ABOUT THAT
TRAINING OR THE STREAMLINE
BECAUSE IT'S HIT OR MISS.
THERE'S EITHER A POLICE STATION
DOWN AT THE POLICE STATION
TIMES, INDIVIDUAL OFFICERS ARE
ACTUALLY KNOW ABOUT THIS.
AND KNOWING HOW TO FIND THAT
PARTICULAR OFFICER.
OTHERWISE YOUR CLIENT MAY NOT
GET A CERTIFICATION FOR HAVING
HELPED OUT WITH LAW ENFORCEMENT.
UP TO SOME AREAS ONLY GO THROUGH
THE D.A.'S OFFICE.

I'M JUST, IS THERE A UNIFORM
PRACTICE IN THE BOSTON POLICE
DEPARTMENT?

WHAT IS IT?

WITH CERTIFICATION.

>> I'M NOT SURE.

>> I'M NOT SURE.

I CAN LOOK INTO THAT COUNCILOR.
I'LL CHECK WITH LIEUTENANT GAVEN
AND HER TEAM OUT THERE.
I KNOW THEY DO A GREAT JOB.
YOU KNOW, IN DOING THE BEST THEY
CAN.

OBVIOUSLY, CEASE IS THE BEST WAY
TO GO.

I KNOW WE'VE GONE AFTER THE

JOHNS THAT'S BEEN OUR STRATEGY.
WORKING WITH THE ABOLITION GROUP
THERE AND SO WE'LL CONTINUE TO
MAKE SURE THEY HAVE ALL THE
RESOURCES THEY NEED.

>> AND THEN JUST ON THE LINE OF
RECOVERY, SERVICES, TELL ME
ABOUT THE LEADERSHIP ROLES --
LET ME BACK UP.

THE EXPERTS IN RECOVERY IN TERMS
OF EITHER PROVIDING THE SERVICES
OR WORKING WITH INDIVIDUALS WITH
ADDICTIONS, THEIR EXPERTISE, OR
PEOPLE WHO HAVE FORMALLY -- WHO
ARE CURRENTLY IN RECOVERY, I'M
CURIOUS ABOUT LEADERSHIP
OPPORTUNITIES YOU'VE GIVEN THEM
IN TERMS OF BEING ABLE TO EITHER
GUIDE YOUR ORGANIZATION, OR BE
IN A POSITION TO HELP OUT WITH
FOLKS WHO ARE SUFFERING.

>> WELL I THINK WE HAVE THE
POWER PROGRAM, WE'RE
PARTICIPATING WITH JOHN
ROSENTHAL THROUGHOUT THE STATE.
I KNOW A LOT OF POLICE AGENCIES
WHERE WE'RE USING FORMER DRUG
ADDICTED PEOPLE TO BE OUT THERE
WITH US, COUNCILING THESE
INDIVIDUALS WHO ARE SUFFERING
FROM DRUG ABUSE.

SO THE POWER PROGRAM IS
SOMETHING THAT'S APPEARS TO BE
VERY EFFECTIVE RIGHT NOW.
BUT YOU KNOW, DEPUTY WINNIE
CARTER IS IN CHARGE OF THE
OPIATE ISSUE, THE MENTAL HEALTH,
AND SHE WORKS VERY CLOSELY WITH
ALL THE PROVIDERS DOWN THERE TO
MAKE SURE THAT, YOU KNOW, OUR
OFFICERS ARE TRAINED AS WELL AS
THEY CAN BE.

BUT I THINK WE ARE USING THESE
PARAINDIVIDUALS TO BE OUT THERE
AND WORK WITH OUR OFFICERS TO
COUNSEL THESE KIDS.
WE'RE USING FORMER DRUG ADDICTED
INDIVIDUALS TO HELP US IN THIS
BATTLE.

>> THANK YOU.
THANK YOU AGAIN FOR YOUR
SERVICE.

>> THANK YOU.

>> OKAY.

THAT WILL WRAP UP OUR QUESTIONS FOR THE PANEL. WE DO HAVE SOME PEOPLE WHO HAVE SIGNED IN AND WOULD LIKE TO TESTIFY. HANDWRITING ISN'T THE BEST. THERE'S ONLY A HANDFUL SO IF YOU COULD JUST LINE UP IF YOU DO CHOOSE TO SPEAK THIS AFTERNOON, IF YOU JUST LINE UP AT THE TESTIMONY PODIUM RIGHT BEHIND LISA O'BRIEN, YOU'LL BE FINE. DID YOU GET -- GIVE YOUR NAME, AND AFFILIATION FOR THE RECORD, POLICE.

-- PLEASE.

>> JUST GOING TO CATCH MY VOICE. OKAY, GREAT.

HI, EVERYBODY.

JOEL FINEGOLD, I'M THE ORGANIZER OF THE RIDE OF SILENCE IN BOSTON.

GENERALLY SPEAKING AN ALTERNATIVE TRANSPORTATION ADVOCATE.

PARTICIPATE IN MANY OF THE IMPORTANT RIDES IN BOSTON EVERY YEAR.

THE BIKE MARATHONS, FUND-RAISER, THE PEACE RIDE IN BOSTON THE LAST COUPLE OF YEARS, AS WELL AS ORGANIZING THE RIDE OF SILENCE. THE FIRST THING THAT I WOULD LIKE TO SAY IS THANK YOU VERY MUCH TO ALL THE OFFICERS, AND LEADERSHIP IN THE POLICE DEPARTMENT.

I'VE HAD FANTASTIC EXPERIENCES WITH SO MANY PEOPLE THAT I'VE MET, THIS YEAR'S RIDE OF SILENCE WAS SUPPORTED BY OFFICERS FROM THE CITY OF BOSTON'S BIKE SQUAD, FROM CAMBRIDGE POLICE, NORTHEASTERN AND BOSTON UNIVERSITY POLICE AND THE STATE POLICE.

BECAUSE THEY KNOW WHAT WE'RE TRYING TO DO IS IMPROVE SAFETY FOR RIDERS.

TO ME IT'S NOT REALLY A POLITICAL THING AT ALL, IT'S JUST A MATTER OF HOW DO WE SET OUR PRIORITIES, AND IN THE CONTEXT OF THIS MEETING, HOW DO

WE ALLOCATE OUR RESOURCES TO TRY TO MAKE THINGS SAFER FOR PEOPLE? I'M NOT GOING TO GO INTO THE COMPLEXITIES, BUT THERE'S SO MUCH INTERRELATIONSHIPS.

WE'VE HEARD SEVERAL TIMES ABOUT THE DIFFICULTY OF THE DOUBLE PARKING, THAT THE LYFT DRIVERS AND THE UBER DRIVERS, AND SO FORTH WHICH BLOCK TRAFFIC BUT THEY ALSO CREATE GREAT ACRES FOR CYCLISTS THAT NOW HAVE TO CUT IN AND OUT OF TRAFFIC AND SO ON.

THE COMPLEXITY OF WHAT HAPPENS IN THE CITY SURROUNDING TRANSPORTATION, AND CYCLING SAFETY, IS VERY GREAT.

ALL THAT SAID SOMETIMES WE WIND UP AT LOGGERHEADS A LITTLE BIT WHICH POPPED UP IN THE ANITA KERRMAN INVESTIGATION.

MY TAKEAWAY FROM THAT IS IT WOULD BE GREAT FOR US TO BEGIN TO EDUCATE EACH OTHER SO THAT WE CAN LEARN MORE ABOUT THE PROCESS WHICH TAKES PLACE IN A DEPARTMENT WHEN ONE OF THESE CRASHES IS INVESTIGATED, AND THAT WE CAN PROVIDE INSIGHT FROM THE BIKE RIDER PERSPECTIVE ABOUT WHAT WAS TRANSPIRING ON THE ROAD.

BECAUSE, IT APPEARS TO TO US THAT THE INVESTIGATION, I KNOW IT'S ONLY ONE INVESTIGATION, IT APPEARS TO US THAT THE INVESTIGATION, GATHERING EVIDENCE, REALLY WAS A WONDERFUL JOB.

I MEAN THE OFFICERS INVOLVED FOUND VIDEO, THAT MADE AN INCREDIBLE STORY, THERE WAS GREAT WORK THERE.

BUT SOMEHOW WHAT THEY SAW AND HOW THEY INTERPRETED THAT IS DIFFERENT THAN WHAT WE SAW. AND THEN THE CONCLUSIONS, AND THE APPLICATION OF THE LAW THAT WENT WITH IT IS DIFFERENT THAN OURS, AS WELL.

AND SO, I THINK IF WE BEGIN A DIALOGUE WITH EACH OTHER AND HAVE AN OPPORTUNITY TO SIT DOWN AND TALK, AND EXTEND THIS

INVITATION ON BEHALF OF THE OTHER ORGANIZATIONS THAT DON'T KNOW I'M MAKING THIS, YOU KNOW SOMETIME IN THE NEXT MONTH, GET AROUND THE TABLE, AND TALK ABOUT THE EXPERIENCES THAT WE HAVE AND HOW WE CAN MAKE THIS WORK BETTER GOING FORWARD.

JUST TO WRAP UP, WE THINK THAT ON THE ENFORCEMENT SIDE WE NEED MORE.

PEOPLE WILL COME WITH THE TRANSPORTATION HEARING AND TALK ABOUT THE INFRASTRUCTURE, AND THEY NEED MORE, TOO.

AND WE KNOW THAT MONEY IS TOUGH. BUT IF THE MORE THAT CAN BE HAD ON THE ENFORCEMENT SIDE INCLUDES OFFICERS, INVESTIGATORS, AND LEADERSHIP WITH GREAT BIKE TRAINING, WITH EXPERIENCE ON THE ROAD, SO THAT OFFICERS WORKING ON A CRASH HAVE ACTUALLY RIDDEN THE ROUTE ON A BICYCLE, THAT THE VICTIM TOOK, AND MORE THINGS LIKE THAT, WHICH ARE CONTAINED IN THE LETTER WHICH I DROPPED OFF TODAY, WE THINK THAT THESE THINGS WILL HELP, AND I HOPE THAT WE CAN DO MORE TOGETHER IN THE FUTURE AND WORK ON IT.

THANK YOU VERY MUCH.

>> THANK YOU VERY MUCH, JOEL.

>>> GOOD AFTERNOON MY NAME IS BRENDAN CARNEY, I'M THE COMMUNICATIONS DIRECTOR FOR WALK BOSTON, PEDESTRIAN ORGANIZATION. WE'RE ALSO PART OF THE MASSACHUSETTS VISION ZERO COALITION SO MY COMMENTS TODAY ARE ALSO REPRESENTING THAT ORGANIZATION, INCLUDING BOSTON CYCLIST UNION AND MANY OTHER GROUPS.

I'M REALLY GLAD TO HEAR FROM THE COMMISSIONER THAT THE MEETINGS INCLUDE THE REVIEW OF CRASHES, SHOWS THE IMPORTANCE OF DATA TO MAKE DECISIONS.

THE OTHER DEPARTMENTS AND AGENCIES THAT NEED THAT CRASH DATA ALSO TO DO THEIR JOBS. THE INITIATIVE IS A DATA DIVAN INITIATIVE IN BOSTON THAT BPD

LEADS FOR MAYOR WALSH FOR
SERIOUS AND FATAL CRASHES TO GET
IT TO ZERO.

WE'RE IMPORTANT THAT THE BPD
DATA POSITION THAT WAS
PREVIOUSLY GRANT FUNDED THAT IT
IS A DEDICATED STAFF POSITION,
AND SO WE WOULD RECOMMEND A LINE
ITEM OF BETWEEN \$75,000 AND
\$85,000 TO FUND A PERMANENT
STAFF ANALYST POSITION.

WE NEED TO ENSURE THAT POLICE
CRASH DATA IS POINTING BPD AND
PUBLIC WORKS TO FIX PROBLEMS AND
MAKE BETTER DECISIONS HERE IN
THE CITY.

THAT WILL ALSO PROPERLY SUPPORT
THE WORK THAT MASS DOT IS DOING
ON STATE ROADS AND INTERSECTIONS
THAT OBVIOUSLY THERE'S A LOT OF
COMPETING JURISDICTIONS.

THERE'S BEEN SOME MISSED
OPPORTUNITIES IN THE PAST FOR
STATE FUNDING IN BOSTON DUE TO
DELAYED OR MISSING DATA THAT
OTHER COMMUNITIES ARE GETTING
THE FUNDING.

SO WE WANT TO MAKE SURE THAT
BOSTON IS ALSO GETTING THESE
FUNDS.

THANK YOU VERY MUCH.

>> THANK YOU VERY MUCH.

>> GOOD AFTERNOON.

MY NAME IS ANDREW McFARLAND, I'M
THE COMMUNITY ENGAGEMENT MANAGER
FOR THE WHOLE STREET ALLIANCE.
I JUST WANT TO ECHO BRANDON'S
POINTS.

WE ARE ALSO A MEMBER OF THE
MASSACHUSETTS VISION ZERO
COALITION, AND SOME OTHER
ADVOCATES ON THE CITY'S OFFICIAL
TASK FORCE, ALONG WITH THE
POLICE DEPARTMENT, AND WE WOULD
JUST ECHO THE NEED FOR A
PERMANENT CRASH ANALYST WITHIN
THE POLICE DEPARTMENT.

AS WE'VE MENTIONED PREVIOUSLY
DURING THIS HEARING, THAT
POSITION WAS GRANT FUNDED, AND
THAT'S NO LONGER A BUDGET
GUARANTEE, IN FY'19.

AND I JUST WANT TO SPEAK TO THE
GROWING NEEDS TO HAVE SOMEBODY

TO ANALYZE THESE CRASHES.
WE'VE JUST SEEN A CONSIDERABLE
UPTICK IN CRASHES YEAR BY YEAR.
IN 2015 WE HAD ABOUT 4,100
CRASHES.
THAT RESULTED IN INJURY ON CITY
STREETS.
THAT INCREASED TO 4,370 IN 2016.
AND THIS PAST YEAR WE'VE SEEN
OVER 4,500.
SO WE KNOW THAT WE'RE SEEING
MORE AND MORE CRASHES ON OUR
STREETS.

THAT'S GOING TO NEED SOMEBODY
WHO IS IN A PERMANENT CAPACITY
TO REPORT ON THOSE CRASHES,
REDACT SENSITIVE INFORMATION,
AND MAKE SURE THEY'RE BEING
SHARED WITH THE TRANSPORTATION
DEPARTMENT, THE PUBLIC WORKS
DEPARTMENT, THE PUBLIC HEALTH
COMMISSION, TO MAKE SURE THAT
THEY CAN DO WHAT THEY NEED TO DO
FROM A VISION ZERO PERSPECTIVE,
JUST HAVING SAT ON THE TASK
FORCE, THE PREVIOUS PERSON WHO
FILLED THAT POSITION WAS
FANTASTIC IN THAT ROLE AND
REALLY, REALLY HELPED REPORTING
ON CRASHES, AND WAS AMAZING TO
HAVE LIKE ON THE TASK FORCE.
SO WE WOULD LOVE TO SEE SOME
PERMANENT ALLOCATIONS FOR THAT
POSITION IN FY'19.
THANK YOU VERY MUCH.

>> THANK YOU VERY MUCH, ANDY.
IF THERE'S ANYBODY ELSE WHO
WOULD LIKE TO GIVE PUBLIC
TESTIMONY, YOU COULD SPEAK NOW,
OR FOREVER HOLD YOUR PEACE.
I SEE NOBODY.

SO, AS WE WRAP THIS UP AGAIN,
COMMISSIONERS AND STAFF I JUST
WANT TO THANK YOU AND ALL THE
MEN AND WOMEN IN BLUE FOR
EVERYTHING THEY DO ON A DAILY
BASIS, AND THANK YOU TO LISA
O'BRIEN FOR PUTTING TOGETHER A
LOT OF HOMEWORK THAT WE HAD TO
READ OVER THE PAST COUPLE OF
WEEKS.

APPRECIATE THAT.

I THINK THAT WRAPS IT UP.
SO, THIS IS A POLICE OPERATING

BUDGET, AND DOCKET NUMBERS 0559
THROUGH 0565.
THIS HEARING IS ADJOURNED.

;

;

; 05/22/18 4:11 AM

;

;;;BOSTON CITY COUNCIL 2PM

;;;5/22/2018

>> REGARDING TESTIMONY.
TODAY'S HEARING FOR BOSTON
POLICE DEPARTMENT, FY BUDGET, IS
THE ACADEMY REVOLVING FUND,
21-196-F.
THE CANINE REVOLVING FUND,
21-196-"G."
THE HACKNEY REVOLVING FUND,
21-
196 H.
WE HAVE WITH US JOHN DALY,
DEPARTMENT SPRPT OF INFORMATION
SERVICES AND THE DIRECTOR OF
FINANCE.
WE WILL TAKE THESE THIS ORDER.
FIRST WILL BE THE ACADEMY
REVOLVING FUND.
THE PURPOSE OF THE FUND IS TO
PURCHASE TRAINING EQUIPMENT,
CERTIFY INSTRUCTORS, UPDATE
FACILITIES AND PROVIDE FUNDS FOR
OTHER TRAINING NEEDS.
AND I OPEN THE FLOOR TO THE
POLICE DEPARTMENT TO GIVE US A
BRIEFING ON THIS.
>> IT'S DOWN SLIGHTLY BECAUSE OF
A LACK OF EXTERNAL CLASSES FROM
EXTERNAL DEPARTMENTS.
THIS FUND IS USED TO CERTIFY
INSTRUCTORS, PURCHASE TRAINING
EQUIPMENT, UPDATE THE FACILITIES
AND PROVIDE FUNDS FOR TRAINING
NEEDS.
BUT WE'RE NOT OTHERWISE BUDGETED
FOR.
FOR.
>> THANK YOU VERY MUCH.
ANY QUESTIONS REGARDING THE
ACADEMY REVOLVING FUND?
NO.
MOVING RIGHT ALONG.
THE CANINE REVOLVING FUND.
THE PURPOSE OF THIS FUND IS

PURCHASING TRAINING EQUIPMENT
CERTIFYING INSTRUCTORS, UPDATING
FACILITIES TO SUPPORT ITS CANINE
UNIT, TREANG PROGRAMS FOR
OFFICERS, AND POLICE DOGS.

>> THIS FUND IS AUTHORIZED #-R
\$75,000.

13,000 WERE EXPENDED.

THIS FUND IS IMPORTANT TO THE
CANINE UNIT JUST TO MAINTAIN
OPERATIONS AND THEY DO A LOT OF
TRAINING FOR OUTSIDE AGENCIES AS
WELL.

>> AND MY GOOD FRIEND, STEVIE
ROWE, JUST RETIRED HIS DOG,
KODA, AND HE GOT A NEW ONE.
I CAN'T REMEMBER HIS NAME.
IT MIGHT BE A BRUIN.

>> TUUKKA RASK, MAYBE?

>> I DON'T KNOW.

ANY QUESTIONS.

>> ... ANY FUNDING SET ASIDE FOR
CANINES WHEN THEY DO RETIRE?
WHAT'S THE PLAN OR THE PROCESS
FOR RETIRING A CANINE?

>> I'M GOING TO HAVE TO CHECK ON
THAT.

I'M NOT SURE.

>> OKAY.

I'M CURIOUS ABOUT THAT, AND IF
THERE IS ANY FINANCIAL SUPPORT
THAT THE CANINE RECEIVES IN
RETIREMENT.

>> I'M NOT SURE.

I THINK THE OFFICER PROBABLY
JUST ADOPTS THE PET.

I'LL CHECK INTO THAT.

>> THANK YOU, I APPRECIATE THAT.
THANK YOU.

>> OKAY, ALL GOOD?

THE REVOLVING FUND, HACKNEY
REVOLVING FUND, 21 196-H., FOR
PURCHASING, LEASING, AND RENTING
SPACE, DISPRLZ EQUIPMENT TO
PARTIALLY OR HOPEFULLY USE
INSTRUCTIONAL PURPOSES FOR THE
HACKNEY CARRIAGE DRIVERS'
APPLICANTS.

>> THIS FUND IS AUTHORIZED FOR
\$100,000.

IT'S BASED ON A \$75 FIRST-TIME
APPLICATION FEES THAT THE
DRIVERS PAY, AND IT'S USED FOR
INTERNAL PURPOSES,

ADMINISTRATIVE, AND SOME OVERTIME, AND WE'VE USED IT FOR PURCHASING EQUIPMENT FOR I.D. CARDS AND FINGERPRINTING, AND THINGS LIKE THAT IN THE UNIT.

>> COUNCILOR ED FLYNN.

>> A LOT OF CABS BEING TAKEN OUT OF CIRCULATION BECAUSE OF UBER. IS ANY OF THAT-- ANY OF THOSE RESOURCES GOING TO NOW SHIFT FROM THE TAXI INDUSTRY IN TERMS OF ENFORCEMENT TOWARD MORE PUBLIC SAFETY INITIATIVES ON UBERISSUES?

>> YES.

WE'RE LOOKING CLOSELY AT THAT, AS SORT OF WHOLE BUSINESS MODEL AROUND HACKNEY IS CHANGING. AND, YOU KNOW, HOW DOES THAT AFFECT OUR STAFFING AND RESOURCES?

RIGHT NOW, WE'RE SORT OF HELPING THE TAXI INDUSTRY TO MANAGE THIS TRANSITION, AND THE PEOPLE IN THE HACKNEY UNIT ARE SPENDING A LOT OF TIME ON THAT.

BUT EVENTUALLY, I THINK WE'RE GOING TO HAVE TO REALLOCATE SOME OF THOSE RESOURCES OVER TO THE RIDE-SHARING COMPANIES, AND SORT OF FIND A WAY TO APPLY THOSE-- YOU KNOW, THOSE OFFICERS TO THAT NEW INDUSTRY.

>> THANK YOU.

>> THANK YOU VERY MUCH, COUNCILOR FLYNN, KOWBS FLOR FLAHERTY.

>> THANK YOU, MR. CHAIRMAN, ON THE SAME LINES, WITH RESPECT-- IT SEEMS LIKE THERE ARE TWO STANDARDS.

THERE'S THE STANDARD FOR THE TAXIS, AND THEN THERE'S REALLY NO STANDARDS FOR UBER, LYFT, AND OTHER RIDE-SHARE COMPANIES.

I GUESS WHAT EFFORTS ARE CURRENTLY UNDER WAY TO INDEPENDENT UBER AND LYFT POSITIVE VEHICLES, IN THE WAY WE INSPECT THE TAXIS, AND THE VOLUME OF ADDITIONAL CAR TRAFFIC IS-- COULD WE CURTAIL OUT-OF-STATE UBER AND LYFT,

TAXES AND FEES?

>> THAT'S THE CHALLENGE, THE TAXI INDUSTRY IS REGULATED WHICH GIVES US A REASON TO GO OUT AND DO INSPECTIONS.

WHEREAS, THERE'S NO REGULATION FOR THE RIDE-SHARING PEOPLE.

I THINK ONCE THOSE REGULATIONS ARE IN PLACE, THAT WILL HELP US TO KIND OF CONTROL THE PUBLIC SAFETY ASPECTS.

>> AND CAN YOU JUST TAKE ME THROUGH THE HACKNEY DIVISION? I WOULD ASSUME WE HAVE A CAPTAIN OF THE HACKNEY DIVISION.

DO WE HAVE A DEPARTMENT SUPERINTENDENT?

>> WE HAVE A CAPTAIN.

>> A CAPTAIN.

>> AND A LIEUTENANT AND OFFICERS AND SERGEANTS WHO DO THE INSPECTIONS.

SOME WORK DAYS, SOME WORK NIGHTS.

>> IN THE HACKNEY DIVISION, THERE ARE A TOTAL OF HOW MANY UNIFORMED OFFICERS, MEN AND WOMEN?

>> I DON'T HAVE THE EXACT NUMBERS.

I THINK IT'S-- IN THE RANGE OF 15.

>> 5-0.

>> 1-5.

>> 1-5 I'M SORRY 15.

SO WE'RE PROBABLY SEEING LESS OF THAT TESTIFY.

ARE WE SCALING DOWN ON THE 15?

DO WE REALLY NEED 15 NOW?

SHOULD WE BE LOOKING AT MAYBE 10?

YOU KNOW WHAT I'M SAYING?

THE MANPOWER IS DRIVEN BY, I GUESS, THE DEMAND OF THE HACKNEY.

THERE'S LESS OF A DEMAND ON HACKNEY NOW.

UNLESS WE START GOING AFTER AND INSPECTING UBER AND LYFT, ONE WOULD ARGUE FROM A FIDUCIARY STANDPOINT WE DON'T NEED THAT MANY PEOPLE IN THE HACKNEY DIVISION.

>> WE'RE LOOKING AT THAT

POSSIBILITY.
RIGHT NOW, BECAUSE THE TAXI
INDUSTRY IS FACING CHALLENGES,
THERE IS A NEED TO DO
INSPECTIONS, IF PEOPLE AREN'T
KEEPING UP THEIR MEDALLIONS.
SO THERE IS SOME WORK THAT STILL
NEEDS TO BE DONE.

BUT AT SOME POINT, I THINK IT'S
A LOT OF THESE-- A LOT OF OWNERS
OF THE MEDALLIONS ARE GOING TO
HAVE TROUBLE MAYBE SHUTTING DOWN
THEIR SERVICES.

WE'LL HAVE TO MOVE OUR OFFICERS
OVER TO SOMETHING ELSE.

>> AND FROM THE EXPECTATION OF
BEING ABLE TO GARNER THOSE FUNDS
TRAJECTORY, IS THAT TREND
ACCURATE, OR DO YOU THINK THERE
WILL BE A DROP-OFF IN WHAT IS
EXPECTED IN RECEIPTS FROM THE
FEES WE GET FROM TAXIS?

>> YEAH, IT WILL BE A GRADUAL
DROP-OFF.

WE'RE SEEING THAT NOW.

WE'RE SEEING PEOPLE
NOT REAPPLYING.

>> THROUGH THE CHAIR, A MATTER
OF BASIC FAIRNESS, THE TAXI
INDUSTRY IS HIGHLY REGULATED,
AND WE HAVE OUR OWN HACKNEY
DIVISION, A DIVISION OF THE
POLICE DEPARTMENT, DESIGNED JUST
TO ADDRESS THOSE ISSUES.

BUT YET, AT ANY GIVEN MOMENT,
JUST GOING OUT THE DOOR THERE,
EVERYONE HAS AN EBBER OR
LYFT BUMPER STICKER IN THEIR
WINDOW THAT THEY'RE IN THE
RIDE-SHARING BASS AND IT'S
TOTALLY UNREGULATED AND NOT GET
ANYTHING ADDITIONAL FEES OR
EXCISE FROM IT.

AND YOU'RE SEEING MORE AND MORE
OUT-OF-STATE PLATE IN THE
ACTIVITY, COMING IN FROM RHODE
ISLAND, DOWN FROM NEW HAMPSHIRE
TO, PARTICIPATE IN THE
UBER-LYFT FRENZY.

I APPRECIATE YOUR ATTENTION TO
THAT AND I HOPE MOVING FORWARD
WE HAVE AN OPPORTUNITY TO EITHER
ADD UBER AND LYFT INTO THE
HACKNEY DIVISION, SO WE CAN

BOLSTER THE MANPOWER, AS OPPOSED TO HAVING A CONVERSATION ABOUT DECREASING.

THANK YOU.

THANK YOU, MR. CHAIRMAN.

>> THANK YOU VERY MUCH, COUNCILOR FLAHERTY.

AND AS A SIDE NOTE, I COULDN'T AGREE WITH YOU MORE.

YOU PUT IT RIGHT ON THE HEAD, ANY TIME YOU STAND ON CONGRESS STREET, LITERALLY, EVERY OTHER CAR OR EVEN TWO-THIRD OF THE CARS THAT PASS HAVE THE LYFT AND UBER STICKER ON THEM, AND THAT'S WHAT'S CAUSING THE TRAFFIC IN TOWN TO BE AS BAD AS AS IT IS.

I COMPLETELY AGREE WITH YOU.

LAST AND NOT LEAST, THE FITNESS CENTER REVOLVING FUND.

2119-6 "J."

THE PURPOSE IS TO PAY SALARIES AND BENEFITS OF EMPLOYEES, AND TO COOPERATE THE POLICE DEPARTMENT'S FITNESS CENTER.

>> THE FITNESS REVOLVING FUND, AUTHORIZED FOR \$250,000, IS GENERATED FROM FEES FOR MEMBERSHIP IN THE FITNESS CENTER, AND IT'S USED TO BUY EQUIPMENT AND TO FUND THE SALARY OF THE FITNESS INSTRUCTOR. AND SHE MANAGES THAT CENTER IN HEADQUARTERS, AND FITNESS CENTERS IN SOME OF THE DISTRICTS.

>> DEPUTY, IS THIS JUST FOR POLICE HEADQUARTERS, OR EQUIPMENT IN OTHER POLICE STATIONS?

>> THERE ARE OTHER POLICE STATION.

NOT EVERY STATION.

SOME STATIONS MAINTAIN THEIR OWN INDEPENDENT GYMS.

BUT THE FITNESS MANAGER MANAGES GYMS IN THE SCPAKD OTHER PARTS OF THE CITY.

>> OKAY.

ANY OTHER QUESTIONS?

>> I DON'T HAVE ANY QUESTIONS, THANK YOU.

>> ALL RIGHT.

THANK YOU VERY MUCH.

THERE DOESN'T SEEM TO BE ANY
TESTIMONY.

WE'LL WRAP THIS UP.

THIS IS THE BOSTON POLICE
DEPARTMENT HEARING ON THE FOUR
REVOLVING FUNDS.

THE ACADEMY REVOLVING FUND, THE
CANINE REVOLVING FUND, THE
HACKNEY REVOLVING FUND, AND THE
FITNESS CENTER REVOLVING FUND.

THANK YOU VERY MUCH FOR COMING.
AND THIS HEARING IS ADJOURNED.