

; 05/09/17 1:18 AM
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;;;Boston City Council 170509

>> GOOD MORNING EVERYONE.
I'M MARK CIOMMO.
WE'RE HERE WITH OUR ANNUAL
BUDGET REVIEW WITH THE FINE MEN
AND WOMEN FROM THE BOOST FIRE
DEPARTMENT REGARDING DOCKETS
0536 THROUGH 0538.
ORDERS FOR THE FISCAL YEAR '18
INCLUDING ANNUAL APPROPRIATIONS
FOR THE DEPARTMENTAL
APPROPRIATIONS AND APPROPRIATION
FOR THE SCHOOL DEPARTMENT AND
APPROPRIATION FOR OTHER
POST-EMPLOYMENT BENEFITS.
DOCKETS 0539 THROUGH 0543,
CAPITAL BUDGET APPROPRIATIONS
INCLUDING LOAN ORDERS AND RECENT
PURCHASE AGREEMENTS.
I'D LIKE TO REMIND FOLKS THIS IS
A PUBLIC HEARING.
THIS IS BOTH BEING BROADCAST ON
RCN CHANNEL 82 AND COMCAST
CHANNEL 8 AND RECORDED FOR LATER
VIEWING.
I'D ASK PEOPLE IN THE CHAMBER TO
SILENCE THEIR ELECTRONIC
DEVICES.
AT THE CONCLUSION OF STATEMENTS
FROM THE FIRE DEPARTMENT WE'LL
TAKE PUBLIC TESTIMONY.
THERE ARE SIGN-IN SHEETS TO MY
LEFT.
WE ASK YOU STATE YOUR NAME,
AFFILIATION AND RESIDENCE.
I'D LIKE TO ALSO ACKNOWLEDGE IN
THE CHAMBER WE HAVE PRESIDENT OF
LOCAL FIREFIGHTERS 718, VICE
PRESIDENT, THANK YOU FOR JOINING
US.
MY COLLEAGUES IN ORDER OF THEIR
ARRIVAL TO MY LEFT COUNCILOR

AT-LARGE ANNISSA ESSAIBI GEORGE.
COUNCILOR ANDREA CAMPBELL.
TO MY LEFT COUNCILOR AT-LARGE
MICHAEL FLAHERTY AND TO MY RIGHT
COUNCILOR MATT O'MALLEY.
BEFORE I TURN IT OVER TO YOU,
CHIEF.
FIRST LET ME SAY

CONGRATULATIONS.

FIRE CHIEF OF THE YEAR FROM THE METROPOLITAN FIRE CHIEFS ASSOCIATION WHICH A U.S. AND CANADA ORGANIZATION.

SO YOU'RE INTERNATIONAL NOW SO I WANT TO THANK YOU FOR YOUR SERVICE AND WELL-DESERVED AWARD. >> THE AWARD IS A CULMINATION OF EVERYBODY AND I HAVE TO THANK THE TEAM.

IT'S A TEAM SPORT AND WE'RE MOVING THE DEPARTMENT IN THE RIGHT DIRECTION.

>> GOOD TO HEAR.

CONGRATULATIONS.

COUNCIL, I'D LIKE TO THANK THE STOVE FOR OFFICE OF BUDGET AND MANAGEMENT AS WE PREPARE THE BUDGET AND WOULD LIKE TO THANK OUR TEAM INCLUDING KATHERINE JUDGE AND THE ANALYST FOR THE HARD WORK THEY'VE PUT INTO THE BUDGET PROCESS.

I'D ALSO LIKE TO THANK THE DEPUTY COMMISSIONER FOR THE HARD WORK THEY PUT IN DAY IN AND DAY OUT FOR THIS DEPARTMENT.

I'D ALSO LIKE TO THANK YOU THE COUNCIL FY-18 IS AN IMPORTANT STRATEGIC YEAR FOR US.

WE CONTINUE TO INVEST IN THE PURCHASE OF NEW APPARATUS AND REBUILD OUR FIRE HOUSES.

LAST YEAR AS PART OF THE FY-17 BUDGET PLAN WE COMMITTED TO REDUCING OVERTIME EXPENDITURES BY 5% AND PLEASED TO SAY WE REDUCED IT BY 6.5%.

FOR FY-18 WE REMAIN TO COMMITTING OUR OVERTIME FLAT. WE'LL BE IMPLEMENTING A DIFFERENTIAL TO REDUCE THE OVERTIME AS TRAINING TIME FOR AN EMT COURSE REPRESENTING ANOTHER 3.6% REDUCTION AND REPRESENTING THE INCREASE IN THE FY-18 BUDGET OVER FY-17 IS A TRANSFER OF SALARIES FOR 75 FIREFIGHTERS IF THE SAFER GRANTS TO THE GENERAL FUND BUDGETS.

IF YOU RECALL, THE GRANT ORIGINAL SAVED THE CITY ALMOST \$13 MILLION.

THE PAST FEBRUARY APPLIED FOR AN ADDITIONAL GRANT FOR 65 FIREFIGHTERS AND WE WILL NOT KNOWFUL THE END OF THE SUMMER IF THAT'S BEEN APPROVED.

IF APPROVED IT WILL BRING THE CITY ANOTHER \$12 MILLION OF SAVING AND INSTALLING SOFTWARE TO IMPLEMENT A SCHEDULING SYSTEM TO SCHEDULE AND STRENGTHEN THE ACCOUNTABILITY OF ALL FOUR WORKING GROUPS IN THE FIELD AND HOPE TO START IN FY-17 BUT DUE TO A CHANGE AND BRINGING IT IN-HOUSE WE WILL START THIS SUMMER.

WE HAVE CONTINUED TO MAKE PROGRESS IN THE MISSION TO FIND WAYS TO IMPROVE THE OVERALL HEALTH AND WELLNESS OF THE MEMBERS FOCUSSED ON THREE MAJOR AREAS.

ONE, CANCER AWARENESS AND REDUCTION.

TWO, CARDIAC FITNESS AND OVERALL WELL BEING AND THREE THE REDUCTION OF THE MUSCULOEXCEL SKELETAL INJURIES AND WE CARE FOR FIREFIGHTERS AFTER OPERATING AT STRUCTURAL FIRES.

WITH THE HELP OF THE FOUNDATION FOR \$388,000 WE WERE ABLE TO INSTALL THE REMAINING INDUSTRIAL DRYERS IN THE FIRE HOUSE WERE MISSING ALONG WITH BEING ABLE TO BRING IN DRYING CAP -- CABINETS TO THE FIRE HOUSES IN THE CITY AND WE'LL BE ABLE TO INSTALL LONG OVERDUE HVAC SYSTEM IN ENGINE 333 AND LADDER 15 WHICH HAVE ADDITIONAL BENEFITS IN THE AMOUNT OF MOLD THAT ACCUMULATES IN THE WALLS DUE TO HUMIDITY.

WE HAVE TRAINED OVER 350 FIREFIGHTERS INCLUDING 63 NEW RECRUITS AND 14 FROM OTHER CITIES AND TOWNS AND IN THE OTX FITNESS PHILOSOPHY AND SKILLS TEST AS WE HAVE TRAINED A NUMBER OF BOSTON FIREFIGHTERS IN TIME-DRIVEN SKILL EVALUATION IN THE ACADEMY TOPñ

FIREFIGHTERING

FIREFIGHTING SKILLS AND IT'S
MADE A TERRIFIC DIFFERENCE IN
THE FIRE GROUND.

TO IMPROVE THE OVERALL
CONDITIONS WE ARE EXPANDING THE
SCOPE TO HELP REDUCE THE
ENVIRONMENTS IN WHICH
FIREFIGHTERS ARE WORKING.

AS PART OF THE BUDGET RECEIVED
\$500,000 FOR THIS PART OF THE
PROGRAM.

WE CONTINUE TO KEEP OUR TRAINING
HOURS AROUND 28,000 AND WE ARE
FORTUNATE TO RECEIVE AN
ADDITIONAL 5,000 THIS YEAR FOR
THE TRAINING GRANT FOR \$2.25
MILLION AND REQUESTED A GRANT
FOR HEAT ACADEMY TO BE ADDED AND
ADDITIONAL TRAINING HOURS FOR
NEW APPARATUS.

AND I HAVE THE ACCOMPLISHMENT OF
THREE COMMITTEES WE ESTABLISHED
AND THE WORK COMPLETED.

FIRST WAS THE FIRE APPARATUS
COMMITTEE.

THE COMMITTEE CONTINUED THEIR
DUE DILIGENCE AND SPECIFICATIONS
OF NEW FIRE ENGINES.

THIS IS PARTICULARLY IMPORTANT
SINCE WE ENTERED INTO A
THREE-YEAR CONTRACT TO PURCHASE
23 NEW ENGINES.

THE COMMITTEE CAREFULLY
SPECIFIES EVERY DETAIL REQUIRED
FOR THE ENGINES DOWN TO THE
SPECIFICS ON THE PUMP PANEL, THE
FABRIC ON THE SEATS TO MITIGATE
THE CARCINOGENS IN CLOSE
COMPARTMENTS RESULT IN EASIER TO
USE STREET FRIENDLY, TIGHT
TURNING RADIUS AND FIRE HOUSE
FRIENDLY FIRE ENGINES FOR THE
CITY OF BOSTON.

THE ENGINE WILL ACCOMMODATE
WATER AND FOAM AND IS LESS
EXPENSIVE AND ACHIEVED
SPECIFICATIONS IN 18 NEW LADDERS
AND HAVE RECEIVED NINE AND
AWARDED THE CONTRACT FOR THE
NEXT NINE.

THE FIRST THREE TO BE DELIVERED
IN NOVEMBER OF THIS YEAR.

AS A RESULT OF THE COMMITTEE'S
EFFORTS WE SAVED \$1.3 MILLION ON

THE ENGINES AND PREVIOUS COST \$500,000 AND WE REDUCED THEM DOWN TO \$450,000 AND THE AERIALS COST \$910,000 AND GOT THAT DOWN. AND IN NEW TRUCKS THE AERIALS AND ENGINES ARE MADE FOR BOSTON'S NEIGHBORHOOD.

THEY'RE SMALLER, COMPACT, EASY TO USE, I SHOULD SAY TIGHTER TURNING RADIUS TO DEAL WITH THE TIGHT STREETS WE DEAL WITH IN THE MORE CONGESTED NEIGHBORHOODS.

FROM THE VIEW POINT THE FIREFIGHTERS ARE HANDS ON WE LOVE THEM.

WE JUST RECEIVED THE FIRST ENGINE OF THE 23 AND HAVE ALREADY RECEIVED RAVE REVIEWS AND WHAT IT CAN DO ON THE FIRE GROUND.

A LOT OF TRUCKS SPEAK FOR THEMSELVES.

THEY'RE D1 TRUCKS.

THE LADDER TRUCKS HAVE A JACKING SYSTEM, SINGLE AXLE THEY GET INTO TIGHT NEIGHBORHOOD AND FUNCTION PROPERLY COMPARED TO WHAT WAS PURCHASED IN THE PAST AND PROUD OF THE WORK THE APPARATUS COMMITTEE DID THAT IN GETTING THE RIGHT EQUIPMENT AND REDUCING THE COST TO THE CITY WHICH WAS TREMENDOUS.

THE SECOND WAS THE FUTURE FIRE HOUSE COMMITTEE.

FOR THOSE WHO DON'T KNOW THE AVERAGE AGE OF THE AVERAGE FIRE HOUSES IS 63 YEARS OLD.

THEY'RE OLD AND TIRED.

THEY HAVE SIGNIFICANT ISSUES.

WE'VE BEEN WORKING DILIGENTLY WITH CONSTRUCTION MANAGEMENT AND OBM ON THE BEST WAY TO ACHIEVE THIS.

WE HAVE HIRED TWO ARCHITECTURAL FIRMS BY THE CITY'S PROPERTY AND CONSTRUCTION COMMITTEE TO START DESIGN ON IT AND WE'RE VERY PLEASED WITH THE WAY THE PROGRESS IS GOING AND THE DESIGN OF THE FIRE HOUSES THE FIRE HOUSES HAVE BEEN NEGLECTED THROUGHOUT THE YEARS.

WHEN YOU LOOK AT PERFORMING THE FUNCTIONS OF THE FIRE DEPEND THEY'RE LIMITED IN THIS SITUATION.

THE COMMITTEE DID A GREAT JOB IN INSPECTING THE FIRE HOUSES OUT AND I HAVE TO COMMEND THEM FOR THAT.

WE HAVE A TECHNOLOGY COMMITTEE AND I HAVE TO MENTION HERE I HAVE TO GIVE KUDOS TO THE CHIEF FRANKLIN HODGE.

HIS PEOPLE HAVE BEEN NOTHING BUT SUPPORTIVE OF EVERY ENDEAVOR WE BROUGHT TO THEM IN DATA AND HOW BEST TO USE IT AND HOW BEST TO DESIGN IT FOR THE FIRE DEPARTMENT.

IT'S MADE A SIGNIFICANT DIFFERENCE ON THE PERFORMANCE-BASED SYSTEM WE'RE WORKING ON IT NOW AND FEEL COMPELLED TO RECOGNIZE THEM FOR THEIR HARD WORK AND WHAT THEY'VE DONE FOR US.

AND ENSURES THE RIGHT TECHNOLOGY WIRELESS IS INSTALLED AND PROPER CABLING WITH ESSENTIAL BACK UP SHOULD WE HAVE A TERRORISM EVENT OR BLACKOUT CROSS THE CITY WHERE THE CALLS OUT WILL STILL WORK.

AND WE'VE BEEN ABLE TO HAVE A FULL-TIME PUBLIC EDUCATION OFFICER AND WE'LL BE LOOKING TO EXPAND THAT ROLE AS WE TRY TO EDUCATE SOME OF THE YOUTH IN THE CITY BUT MORE IMPORTANTLY IDENTIFY SIGNIFICANT

VULNERABILITIES AND WE NEED TO BE IN THE COMMUNITY TO MAKE SURE THEY'RE PROPERTY EDUCATED UP FIRE SAFETY AND THINGS.

WE'VE HIRED A DIVERSITY OFFICER AND HE'S BEEN WORKING HARD AT WHAT HE'S BEEN DOING.

HE'S ESTABLISHED THROUGH A COLLABORATION OF ABCD HIGH SCHOOL TEAM ACADEMY PROGRAM AND MADISON PARK HE'S BEEN WORKING WITH AN ENGLISH HIGH SCHOOL'S ALL FIRED UP PROGRAM THERE.

SUMMER EXPLORERS WILL BE BROUGHT IN THROUGH THE PICK PROGRAM AND THEY'LL FUND POSITION.

HIGH SCHOOL ROTC BOOT CAMP AND
OUTREACH.

WE HAVE A NUMBER OF FIREFIGHTERS
THAT RUN A BASKETBALL PROGRAM
AND WANT TO GET INVOLVED HEAVILY
IN THE COMMUNITY AND WE'RE
STARTING ON THE GROUND LEVEL AND
THEY'RE SPEARHEADING THAT ARE
FIELD HOUSE WHICH IS A GREAT
TOOL FOR US EXPOSE YOUNG
CHILDREN THROUGH THE FIRE
DEPARTMENT AND THE BENEFITS THAT
COME WITH THAT.

HE'S ALSO BEEN OUT IN THE
VETERANS COMMUNITY.

WE'RE WORKING WITH SOLDIER FOR
LIFE WHICH IS AN ARMY PROGRAM
AND ALL BRANCHES OF MILITARY
HAVE A PROGRAM WHETHER IT'S A
MARINE FOR LIFE OR KNAVY FOR
LIFE OR COAST GUARDSMAN FOR LIFE
THEY ALLOW THEM TO DISCHARGE
ALMOST SIX MONTHS EARLIER THAN
THEIR SCHEDULED DATES IF THEY
CAN FIND INTERN AND THEY'RE PAID
THROUGH THEIR RESPECTIVE BRANCH
OF SERVICE AND WORKING WITH THEM
TO EXPOSE THEM TO THE BENEFITS
OF BECOME FIREFIGHTER IN THE
CITY OF BOSTON.

WE HAVE A MENTOR PROGRAM AND
VETERAN'S SERVICE OFFICE
PARTNERSHIP EXPOSING US TO
DIVERSITY.

WE HAVE A CLASS OF 60 IN THE
BUDGET COMING ON AND THE PLAN
WILL BE ON THE DIVERSITY SIDE IS
THAT WE'LL USE A PROGRAM TO GO
AT THE LANGUAGE-SPECIFIC HIRES
OF 60 I'D LIKE TO SEE 15 OR 20
AND WE'VE DONE THE RESEARCH
WHERE I THINK WE SEE WE NEED TO
MIGRATE OUTSIDE OF THE VETERANS
ON THE LIST WE CAN OBTAIN SOME
MINORITY HIRES IN THAT GROUP AND
I THINK THAT WOULD BE VERY
BENEFICIAL TO THE DEPARTMENT AS
WE MOVE IN THE DIVERSITY SCOPE
WE'RE TRYING TO MOVE.

THOSE ARE MY OPENING REMARKS.
COUNCILOR.

>> THANK YOU, COMMISSIONER.

WE'VE BEEN SINCE JOINED BY
COUNCILOR AT-LARGE AYANNA

PRESSLEY AND COUNCILOR JOSH
ZAKIM.
DID YOU WANT TO SAY A FEW WORDS
NOW?

>> SURE.

THANK YOU VERY MUCH
MR. CHAIRMAN, COUNCILORS,
COMMISSIONER AND HIS TEAM.
IT'S A DIFFERENT ERA NOW.
I WANT TO THANK THE COMMISSIONER
AND HIS TEAM IN HEADQUARTERS.
THEY'RE DOING A GREAT JOB AND
GETTING THE UNION IN WITH THE
COMMITTEES AND IT'S A GREAT JOB.
THEY'RE MOVING IN THE RIGHT
DIRECTION.
I WANT TO THANK THE CITY
COUNCILORS WHO ARE HELPING

USSOUS

HELPING US OUT WITH THE FIRE
TRUCKS AND BEFORE IT WASN'T DONE
RIGHT AND THE COMMUNITIES WERE
PUT TOGETHER AND AS MANAGEMENT
AND UNION WORK TOGETHER WE'RE
MAKE IT SAFER THE FIREFIGHTERS
AND CITIZENS OF BOSTON WHICH IS
THE NUMBER ONE GOAL TO SAVE THE
CITIZENS.

WE'RE TEAMING UP WITH THE ISF
TRAINERS TO HELP THEM WITH
TERRORIST TRAINING AND FOR FIRST
RESPONDERS AND ALL FIREFIGHTERS
WHICH IS GREAT WITH THE
COMMISSION WE JUST STARTED.
THE NEW FIRE HOUSES ARE VERY
IMPORTANT.

IT'S VERY IMPORTANT IN THIS
BUDGET BECAUSE IT'S IT'S NOT
FUNNY BUT IT'S THE FIRST TIME A
FIRE HOUSE HAS BEEN BUILT IN THE
CITY SINCE 1992 AND THE FIRE
HOUSE I BELONG TO WAS BUILT FOR
A FIRE ENGINE AND CHIEF'S CAR
AND NOW HAS A FIRE ENGINE,
CHIEF'S CAR AND HEAVY DUTY
RESCUE OUT OF THERE.

THE HOUSE IS FALLING APART.
THIS NEW HOUSE WE'RE LOOKING AT
IT'S GOING TO BRING US INTO THE
FUTURE FOR SPECIAL OPERATIONS
AND TRAINING.

THE MONEY FOR THE NEW FIRE
HOUSES IS IMPORTANT.

A LOT OF THEM ARE FALLING APART.
I WANT TO STRESS THE MONEY IN
THE NEW FIRE HOUSES AND HAVING
THEM CLEANED AND REFURBISHED IS
IMPORTANT FOR THE MEMBERS AND I
KNOW THE MAYOR IS ON BOARD.
THAT'S ALL I HAVE TO SAY.
HAVE YOU VERY MUCH.
I APPRECIATE THE TIME AND I WANT
TO THANK THE COMMISSIONER AND
HIS TEAM.
THANK YOU.

>> SPEAKING OF THE EQUIPMENT,
THAT'S A LARGE PURCHASE AND A
NEEDED ONE.
I REMEMBER I THINK WHEN I CAME
ON ALMOST TEN YEARS AGO THE
AVERAGE AGE WAS 15, 17 YEARS FOR
APPARATUS.
HAVE WE MADE A SIGNIFICANT DENT
IN THAT AVERAGE AGE?
>> SIGNIFICANT.

COUNCILOR, WHERE DO YOU BEGIN?
THE EQUIPMENT BROUGHT IN WAS
SUBSTANDARD AND WE'RE IN ACTIVE
LITIGATION WITH THE MANUFACTURER
OF SOME OF THE ENGINES AND SOME
LADDER TRUCKS AND CLOSE TO
REACHING SETTLEMENT ON THAT.
FIRST OFF, IT WASN'T CONDUCIVE
TO THE NEIGHBORHOODS AND THE
CITY OF BOSTON.
THEY BROUGHT EQUIPMENT THAT
DIDN'T FIT INTO FIRE HOUSES.
THEY BROUGHT SUBSTANDARD TO THE
POINT WHERE ENGINES WOULD SHUT
DOWN AND THEY PICKED THE WRONG
ENGINES IS WHAT THEY DID BUT
WE'RE GETTING CLOSE.
I WILL TELL YOU THIS, COUNCILOR,
WELL 17 MONTHS ABOUT 90% OF THE
ENTIRE FLEET WILL BE REPLACED
AND ALL IN PROBABLY THREE TO
FOUR YEARS.

>> THAT'S SIGNIFICANT.
I MEAN, IT'S TAKEN ALMOST TEN
YEARS BUT WE WERE DIGGING OUT OF
A HOLE FOR A LONG TIME.
AND I BELIEVE TO YOUR POINT
HAVING THE SAME ENGINES AND I
MEAN JUST THE CONSISTENCY OF
FIREFIGHTER TRANSFERS FROM ONE
TO ANOTHER THEY'LL BE DRIVING

FOR POSSIBLY THE SAME KIND OF
VEHICLE RATHER THAN LEARNING A
NEW VEHICLE.
IT'S COMMON SENSE STUFF.
>> THAT WAS THE CONCEPT TO MAKE
SURE EVERYTHING WAS UNIFORM
GOING FORWARD.
OUR OPERATIONS ARE MORE
DIFFICULT THAN AERIAL OPERATIONS
THEN PUMPS COME STANDARD THE
SAME AND AS WE GO FURTHER IN THE
REPLACEMENT PROCESS IT WILL BE
PART OF THE SPEC.
IF YOU CAN'T DESIGN IT OUT WON'T
BE BIDDING.
THAT'S HOW WE PLAN ON MOVING
FORWARD ON THAT.
>> I'M SURE THAT PRESENTED A LOT
OF PROBLEMS WITH MAINTENANCE TOO
WITH DIFFERENT VEHICLES.
WE HAD ISSUES WITH MAINTAINING
THE FLEET AS IT WAS.
>> IT'S TAKEN PRESSURE OFF,
COUNCILOR.
I CAN TELL YOU GO BACK TO 2015
AND I HAD MANY SLEEPLESS NIGHTS
OVER IT.
WE HAD AREAS OF THE CITY NOT
PROTECTED.
NOT FROM SNOW JUST WE DIDN'T
HAVE APPARATUS IN THOSE
NEIGHBORHOODS.
YOU PUT THE SNOW AND THE
INABILITY TO GET AROUND IT WAS A
VERY DANGEROUS PERIOD IN THE
CITY.
NOW WE'RE FAR REMOVED FROM THAT
AND TO MAYOR WALSH'S INITIATIVE
AND COUNCIL WE'RE FAR REMOVED
FROM THAT.
WE'RE ABLE TO FUNCTION AND
PERFORM OUR DUTIES EFFECTIVELY
AND EFFICIENTLY AND COMFORTABLE
THE WAY IT'S MOVING.
>> AND THE GREAT STRIDES IN THE
WASHING MACHINES TO GET RID OF
CARCINOGENS.
SO DOES EVERY FIREFIGHTER NOW
HAVE ACCESS OR ARE WE CLOSE?
>> EVERY FIREFIGHTER HAS ACCEPT
NOT EVERY FIRE HOUSE HAS ONE.
THE LAST CALL FOUNDATION PASSED
THAT BILL TO THE GARY SANEIS IS
LIEUTENANT DAN FROM "FORREST

GUM.

."

THEY VERY GENEROUS AND CAME UP WITH THE REMAINING FUNDS AND THE DRYING CABINETS ARE CRUCIAL FOR THE TIME WE CAN TURN THE GARE BACK TO SERVICE.

THE GEAR WAS BASICALLY DRIP-DRYING.

I THINK WE'LL SEE GREAT RESULTS.

>> THAT'S GREAT.

TO SWITCH TO THE SAFER GRANT THE INCREASE IN THE OPERATION BUDGET IS SIGNIFICANT BECAUSE OF THAT. WAS THAT A CUT IN THE OVERALL FUNDS OR JUST A CUT OF THE SAFER GRANT AS A FUNDING SOURCE?

>> IT WAS PART OF THE SOURCE.

THE SAFER FUND IS A SAVINGS OF \$12 MILLION AND YOU GET TWO YEARS OF FREE SALARIES AND THEN IT WAS TIME TO TAKE THEM OFF AND PUT THEM ONTO THE OPERATING.

>> IT LOOKS LIKE -- AND CORRECT ME IF I'M WRONG, THE TRAINING BUDGET LINE IS A LITTLE OVER 14% AND THEN THE MAINTENANCE IS UP ALMOST 17%.

IT SEEMS LIKE THAT'S WHERE A LOT OF THE EXTRA FUNDS RANKED.

>> THE TRAINING -- THE MAJORITY -- I'M GOING TO SAY THAT 80% TO 90% OF OUR TRAINING COMES OFF THE STATE TRAINING GRANT AND WE WERE FORTUNATE ENOUGH FOR THAT INCREASE.

FY-15 WE RECEIVED A \$500,000 INCREASE.

WE INCREASED TRAINING AROUND THE ADDITIONAL FUNDS WE RECEIVED THE ADDITIONAL \$500,000 IN TRAINING. MAINTENANCE IS JUST AN ONGOING ISSUE WITH US FIRST WITH THE COMMISSIONER OF THE APPARATUS AND THEN ALSO THE ISSUES AROUND FIRE HOUSE UPKEEP AND TRYING TO DO THE REPAIRS TO THE FIRE HOUSE.

>> RIGHT.

ALL RIGHT.

LET ME RECOGNIZE COUNCILOR CAMPBELL.

>> I ALWAYS FEEL LIKE THIS IS SO FAR AWAY.

THANK YOU, COUNCILOR CIOMMO AND
THANK YOU COMMISSIONER AND YOUR
TEAM AND RICHIE AND BOB AND YOUR
TEAM FOR ALL THAT YOU GUYS DO
NOT ONLY FOR THE FIRE DEPARTMENT
OBVIOUSLY BUT THE CITY OF
BOSTON.

YOU DON'T JUST PUT OUT FIRES
LIKE I TOLD THE COMMISSIONER, I
WAS HAPPY TO SEE A FEW OF YOUR
GUYS AT THE COMMUNITY MEETING
ADDRESSING RESIDENTS ABOUT MAJOR
CONCERNS THEY HAD ON PROPERTIES
THEY HAD THAT WERE VACANT AFTER
THE FIRE WHERE THE OWNER HASN'T
DONE WHAT THEY'RE SUPPOSED TO DO
TO GET THE PROPERTY BACK ONLINE
AND GETTING IT LOOKING GOOD IN
THE NEIGHBORHOOD AND YOU'RE OUT
ASKING QUESTIONS AND RESIDENTS
APPRECIATE THAT SO THANK YOU.
I HAVE SPECIFIC QUESTION THE
LINE ITEMS.

SO THIS IS PAGE 167 IN THE
BUDGET BOOK.

WHICH I THINK YOU GUYS HAVE.
SO JUST LOOKING AT SOME OF THE
DECREASES SPECIFICALLY -- THIS
IS NOT TO THE OVERTIME WHICH IS
GREAT BECAUSE THE OVERTIME
RESTRICTIONS ARE COST-SAVINGS
MEASURES WE ATTACH TO THE POLICE
DEPARTMENT AS WELL AND YOU GUYS
NOT ONLY REALIZE THAT YOU WENT
ABOVE AND BEYOND THE 5%
INITIALLY SO THAT'S FANTASTIC
BUT LOOKING AT GARBAGE AND WASTE
REMOVAL, REPAIR STRUCTURES
THERE'S A LARGE DECLINE.
WALK US THROUGH TO WHAT THAT'S
ABOUT.

>> THE GARBAGE AND WASTE LAST
YEAR WE HAD A ONE-TIME EXPENSE
TO REMOVE ASBESTOS AND WE DIDN'T
NEED IT THE YEAR AFTER AND THEN
THERE WAS A SWITCH OF
CATEGORIES.

WE HAD EQUIPMENT REPAIRS FOR
RADIOS AND THE REPAIRS FOR
BUILDINGS SO IT WAS IN THE WRONG
CATEGORY AND HAD TO MOVE IT TO
REPAIRS FOR EQUIPMENT.
AND LASTLY THE AUTO ENERGY LINE.
>> THAT'S OUR FUEL EXPENSE.

WE'VE SEEN A DECLINE IN THE RATE FOR FUEL AND YOU CAN SEE THE COST FOR FUEL HAS DROPPED. THE RATE.

SO WE HAVE THAT BENEFIT.

>> SO RIGHT NOW GOING BACK TO THE GARBAGE AND WASTE REMOVAL, NONE OF THE HOUSES HAVE ASBESTOS IN THEM?

>> WE DON'T THINK WE SHOULD MAKE THE INVESTMENT TO TAKE IT OUT BECAUSE IT WILL COME OUT WHEN WE DOp(T

>> AND MOVING TO THE AREA OF FIRE HOUSES, HOW MANY TOTAL FIRE HOUSES DO WE HAVE IN THE CITY?

>> 34.

>> SO I'M ASSUMING THE COMMITTEE WORKING ON THIS DEVELOPED A LIST OF MAYBE IN PRIORITY OR IN SENSE OF ORDER IN TERMS OF WHICH HOUSE SHOULD BE COMPLETED, THIRD, FIRST, SECOND, THIRD, FOURTH, HOW MANY NEED SUBSTANTIVE REPAIR?

>> ALL.

>> AND RIGHT NOW EVERYTHING IS SLATED TO GO THROUGH DESIGN WORK AND HAVE SOMETHING DONE THERE?

>> THAT'S CORRECT.

>> ALL 33 STILL NEED SOMETHING DONE?

>> THOSE TWO REPLACEMENTS ENGINE 17 AND ENLESTAND ARE KNOCK DOWNS.

WE HAVE MAJOR RENOVATIONS AND WE HAVE ENGINE 50 IN CHARLESTOWN AND WE'LL RELOCATE ENGINE 50 TO WHERE ENGINE 33 IS FOR A YEAR AND RENOVATING THAT --

>> HOW MUCH?

>> \$4 MILLION AND LADDER 15 WILL GO FOR A MULTI-MILLION DOLLAR RENOVATION ALSO.

>> OF THE OTHER FIRE HOUSE NEED SUPPORT IS THERE A LIST THE COUNCILOR COUNCIL -- COUNCIL COULD SEE FOR THE NEED THEY NEED TO BE REPAIRED.

>> WE HAVE AN OLD ASSESSMENT OF THE PROPERTIES AND A NUMBER OF HOUSE HAVE DIFFERENT REASONS AND YOU CAN IMAGINE AS TIME PROGRESSES ONE CAN LEAPFROG THE

OTHER IF SOMETHING GOES WRONG IF SOMETHING HAPPENS WITH THE FIRE HOURS AND WE'RE TRYING TO PUT A FIVE-YEAR PLAN TOGETHER WITH THE MAYOR ON REPLACEMENT ON HOW WE'LL MOVE THAT DOWN THE ROAD. IT WILL TAKE SOME TIME.

>> THAT'S GOOD TO KNOW.

ONE OF THE FRUSTRATIONS OF MINE FOR LOOKING AT THE PUBLIC SAFETY AGENCY WHETHER OR NOT THEY'RE A CONCRETE, TANGIBLE PLAN OF REACHING A GOAL WHICH IS FRANKLY TO MAKE SURE ALL THE FIRE HOUSES ARE BROUGHT UP TO MODERN DAY FOR CODE AND FUNCTION.

WHAT DO YOU THINK THIS WOULD COST?

>> THE ASSESSMENT?

>> TO REDO ALL THE FIRE HOUSES?

>> I THINK WHAT'S PROBLEMATIC RIGHT NOW IS THE FACT THAT THE COST OF CONSTRUCTION IN THE CITY OF BOSTON IS SO HIGH.

YOU KNOW WHAT I'M SAYING?

THERE'S SO MUCH DEVELOPMENT IN THE CITY IT'S SUPPLY AND DEMAND EFFECT.

I THINK IT'S DRIVING COST.

I'D BE GOING WAY OUT ON A LIMB AND I'M NOT COMFORTABLE DOING THAT WITH A TOTAL REPLACEMENT PLAN WOULD BE.

>> BUT THE FIVE-YEAR PLAN WOULD BE -- IS THE FIRE-YEAR PLAN THE ULTIMATE GOAL TO COMING OUT OF THAT AND SAY IN FIRE YEARS ALL 33 OF THESE HOUSES WILL BE UPGRADED, REHABILITATED RENOVATED OR TO DO AN ASSESSMENT OVER THAT TIME?

>> TO DO AN ASSESSMENT OVER THAT TIME AND STAGGER IT OUT.

BECAUSE THE LEVEL OF NEGLECT OVER 33 YEARS IS NOT GOING TO BE CORRECTED IN A DAY OR FIVE YEARS.

IT'S GOING TO TAKE SUBSTANTIVE TIME WHERE RESOURCES BECOME AVAILABLE.

WE THINK -- WHICH WE'VE HAD OTHER FIRE HOUSE THE LAST TWO FIRE HOUSE WERE FUNDED, IF YOU WILL, FUNDED BY OUTSIDE

RESOURCES AND PROJECTS ARE
SOMETHING WE NEED TO LOOK AT AND
PUBLIC/PRIVATE PARTNERSHIPS AND
WE HAD A FIRE HOUSE REPLACED
BACK IN 1985 OR '86.

'87.

IT WAS PART OF THE WHOLE
INTERNATIONAL PLACE COMPLEX AND
IT WAS BASICALLY A SWAP AND
THERE WAS A BUILD FOR FIRE HOUSE
UNDERNEATH INTERNATIONAL.

AND THE OTHER ONE WAS A MARINE
UNIT DOWN WHERE THEY WANTED TO
BUILD A COMPLEX DOWN THERE AND
Túçb

MARINE UNIT.

SO WE SIT ON SOME VERY VALUABLE
ARREST IN THE CITY.

IF YOU LOOK AROUND WE SIT ON
SOME VERY VALUABLE ARREST.

I THINK WE SHOULD LEVERAGE IT.
I THINK OPPORTUNITY AND TIME IS
HERE.

THE NEED IS HERE FOR SURE.

I THINK WE NEED TO START
THINKING AROUND THE LEVERAGING
AND SEE WHAT WE CAN DO TO SEE
WHAT WE NEED TO DO AROUND IT AND
GET THROUGH THE COST.

>> AND MY LAST QUESTION BEFORE I
TURN IT OVER TO MY OTHER
COLLEAGUES.

I CAN ALWAYS COME BACK AROUND.
I WANT TO APPLAUD THE EFFORTS OF
HIRING HIM AND BRINGING HIM ON
AND I'VE MET WITH HIM.

HE IS EXCITED ABOUT THE WORK AND
ALREADY DOING INNOVATIVE THINGS.

I KNOW WE'VE TALKED IN PASSING
ABOUT THE CADET PROGRAM AND
WE'LL HAVE A HEARING PROBABLY
SOME TIME IN THE FALL TO TALK
ABOUT FEASIBILITY BUT I WILL SAY
WHAT'S COME OUT OF FILING THAT
HEARING ORDER WITH COUNCILOR
LINEHAN IS NOT ONLY TALK PEOPLE
ABOUT THE ISSUE OF DIVERSITY AND
TAKE THE RESIDENCY FEES OUT OF
IT AND IN TERMS OF SEEING MORE
WOMEN AND PEOPLE OF COLOR
SERVING IN OUR FIRE DEPARTMENT
BUT PRODUCTIVE CONVERSATIONS
HAVE ALSO COME ABOUT WITH
VETERANS WHO HAVE THEIR CONCERNS

NOT ONLY WITH FIRE AND POLICE
AND EVERY DEPARTMENT IS
DIFFERENT BUT WHO ALSO I THINK
HAVE SOLUTIONS AND WAYS IN WHICH
TO THINK ABOUT HOW WE INCREASE
DIVERSITY.

IT'S A DIALOG THAT'S BEGINNING.
AND WE NEED TO COME TOGETHER TO
THINK ABOUT HOW WE CREATE
DIVERSITY IN THE FIRE DEPARTMENT
SO IT'S REFLECT OF THOSE WHO
LIVE IN THE CITY OF BOSTON AND
MAINLY AN OPPORTUNITY FOR THOSE
WHO LOOK LIKE ME TO SERVE IN
SUCH AN INCREDIBLE DEPARTMENT.
I WANT TO THANK YOU FOR
CONVERSATIONS THAT YOU'VE HAD ON
LISTENING AND I WANT TO THANK
YOU FOR THIS AND THANK YOU FOR
GIVING HIM THE ROOM TO TRY
DIFFERENT THINGS AND BE
CREATIVE.

>> COUNCILOR, WE'RE COMMITTED TO
IT.

WE UNDERSTAND THE ISSUE AND WE
FIGURE THE BEST WAY TO ACHIEVE
THAT GOAL.

I THINK I MENTIONED IN MY
OPENING REMARKS WE'LL PARLAY OFF
THIS LIST AND SET ASIDE, 15, 20
POSITIONS DEPENDING ON WHERE
WE'RE AT AND NOT CREATE, IF YOU
WILL, THE FRICTION BETWEEN THE
VETERANS GROUP.

IT'S FUNNY.

STATE LAW COMES INTO PLAY FOR
MEM

>> I HAVE TO SEND A REQUEST AND
LOOK FOR SPECIFIC INCIDENTS
WHERE LANGUAGE WAS A BARRIER.
I DON'T THINK I NEED TO DO THAT.
I DON'T THINK THE FACT THAT I
HAVE LANGUAGE IN SPECIFIC
COMMUNITIES IN THE CITY THAT
IT'S A PRIMARY LANGUAGE ISN'T
JUSTIFICATION ENOUGH.

I SHOULDN'T HAVE TO SCOUR FOR AN
INCIDENT OF AN IMPACT.
WITH THE HEAVY HAITIAN.
LATION IN MATTAPAN AND
DORCHESTER AND CERTAINLY THE
NEED FOR LATINO NEIGHBORHOOD.
I SHOULDN'T HAVE TO FIND AN
INCIDENT OF AN IMPEDIMENT.

I THINK WHERE WE HAVE
NEIGHBORHOODS WHERE ENGLISH IS
NOT THE PRIMARY NEIGHBORHOODS WE
SHOULD DO THAT.

WE'LL HAVE DIALOG.

>> IT'S UNFORTUNATE YOU HAVE TO
PROVE TO THE STATE THAT LANGUAGE
DIVERSITY IS ESSENTIAL AND WE
NEED THAT CATEGORY IN THE CITY
OF BOSTON.

I THINK BPD APPLIED WAS REJECT
AND HAS TO GO BACK.

I AGREE.

THEY MAKE IT MORE DIFFICULT AND
CHALLENGING.

ANYTHING WE CAN DO ON THE
COUNCIL'S SIDE LET US KNOW AND I
APPLAUD YOU FOR THOSE EFFORTS AS
WELL.

I WANT TO SAY WITH THE LEGAL
PIECE IT'S MORE DIFFICULT WITH
THE FIRE DEPARTMENT THAN THE
POLICE DEPARTMENT.

WE LUMP THEM TOGETHER BUT EACH
HAS A HISTORY OF THEIR OWN AND I
APPRECIATE THE PARTNERSHIP AND
DIALOG AND I WANTED YOU GUYS TO
KNOW THAT.

THANK YOU.

>> THANK YOU, COUNCILOR.

WE'VE BEEN JOINED BY DISTRICT
CITY COUNCILOR TITO JACKSON AND
COUNCILOR ESSAIBI GEORGE.

>> THANK YOU CHAIR AND
COMMISSIONER FOR BEING WITH US.

I WANT TO ECHO WHAT THE
COUNCILOR SAID IN DEVELOPING THE
PLAN AND TO HEAR MORE ABOUT THE
SERVICE PLAN FOR BPS AND JUST
IMAGINE CONSIDERING ALL THE FIRE
HOUSES AND IF IT'S A MINIMUM OF
\$5 MILLION PER FIRE HOUSE IT'S
AN SIGNIFICANT INVESTMENT WE
NEED TO DO IN THE CITY AND WE'RE
SO FAR BEHIND AND I SHARED WITH
YOU WE HAD A SIGNIFICANT FIRE IN
MY HOME AND MOSTLY DUE TO THE
EFFORTS OF THE FIREFIGHTERS AND
FROM THE PROXIMITY FROM THE FIRE
HOUSE TO MY HOUSE YOU WERE ABLE
TO CONTAIN THE FIRE AND I'M ON A
TIGHT CORNER WITH LOTS OF TRIPLE
DECKERS SO THAT WAS AN
INCREDIBLE FEAT FOR ALL OF YOU

AND I CONTINUE TO THIS DAY
APPLAUD THE WORK OF BOSTON FIRE.
BUT I'M CONCERNED AS THE CITY
GROWS ABOUT GAPS IN SERVICES
BECAUSE WE HAVEN'T ADDED FIRE
HOUSE.

CAN YOU TALK ABOUT WHERE THE
GAPS ARE ACROSS THE CITY AND
WHERE WE NEED TO.

>> THEY'VE BEEN FABULOUS WITH US
USING THE RESPONSE TO BASICALLY
GIVE US A GOOD PICTURE OF WHAT'S
GOING ON AROUND NEIGHBORHOODS IN
THE CITY AND WHERE OUR RESPONSE
TIME IS LAGGING.

I WOULD TELL US THIS, OFF THE
TOP OF MY HEAD I WOULD SAY THE
AREA BECAUSE THE PRIMARY
RESPONSE IS COMING OUT OF
INTERNATIONAL PLACE ANYONE WHO'S
TRAVELED DOWNTOWN KNOWS WHAT
TRAFFIC IS LIKE.

THE TIME IT TAKES THEM TO GET
OUT OF THE FIRE HOUSE TO GET
THROUGH TRAFFIC AND GET DOWN TO
THE SEAPORT IS WELL OVER THE
NATIONAL AVERAGE.

THEN THE PROBLEM COMES WHEN THEY
TRY TO COME BACK IN.

RUSH HOUR DOESN'T SEEM TO BE
RUSH HOUR NO MORE.

AND RUSH HOUR GOES ALL DAY
ALMOST ESPECIALLY AT THAT HOUSE.
THEY'RE IN FROM 2:00 IN THE
AFTERNOON ON TO 2:00 AT NIGHT,
7:00 OR 8:00 AT NIGHT AND
GETTING IN AND OUT OF THAT
HOUSE.

THAT'S ONE AREA AND THAT'S THE
PRIMARY RESPONSE TO THE SEAPORT.
I GUESS IT'S A BLESSING IN
DISGUISE THEY'RE ALL CLASS-1
FIRE RESISTANT BUILDINGS.
THINK ABOUT THE MEDICAL ISSUES
AND CARDIAC ARREST AND THERE'S A
LOT OF RESTAURANTS DOWN THERE
WHERE PRIMARY RESPONSE IS
CRUCIAL TO SURVIVORABILITY OF
SOMEONE HAVING IN INCIDENT.
THAT'S SOMEWHERE WE NEED TO LOOK
ESPECIALLY AS DEVELOPMENT
CONTINUES IN THE WATER FRONT.
HUNDREDS OF NEW RESIDENT WILL BE
DOWN THERE IN THE NEXT FIVE

YEARS.

THE PAST ADMINISTRATION WENT THROUGH ROXBURY AND WE SEE A LITTLE BIT OF A LAG TIME WITH RESPONSE TO THE WEST ROXBURY SECTION YOU THINK ABOUT THE TRAVEL THEY'LL HAVE TO DO TO GO UP WASHINGTON.

IT'S A SIGNIFICANT TRAVEL TIME. THE FIRE VOLUME OF EVENTS ARE NOT THAT SIGNIFICANT IN THE NEIGHBORHOOD BUT I GO BACK TO MY INITIAL EMERGENCY MEDICAL RESPONSE AND THE FUNCTION IN THE DEPARTMENT AND WHAT THE DELAY COULD MEAN.

KNOWS WOULD BE MY TWO AREAS WHERE WE SHOULD BE COGNIZANT AND FOLLOW THE RESPONSE TIME TO SEE IF IT'S AN ISSUE.

>> AS CITIES AND TOWNS GROW AND IN BOSTON AND THE RELIANCE OR THE AIRPORT'S RELIANCE ON US FOR THE STRAIN ON EMS AND ON BOSTON FIRE AT THE SAME TIME.

CAN YOU TALK ABOUT THE DOSES OF NARCAN.

>> WE HAD 629 DOSES ADMINISTERED LAST YEAR.

THE WAY I VIEW THAT IS 629 LIVES SAVED.

THAT'S HOW I VIEW THIS.

THAT'S MORE LIVES THAN THE FIRE DEPARTMENT WOULD SAVE IN THE LAST YEARS.

THAT'S A SIGNIFICANT NUMBER OF LIVES SAVED BECAUSE OF US BEING ABLE TO GET THERE QUICKLY AND ADMINISTERING NARCAN.

WE'RE 33% HIGHER THAN THIS YEAR AT THIS TIME.

WE HAVE PROBLEM NEIGHBORHOODS OR I SHOULD SAY MORE FREQUENT

NEIGHBORHOODS AROUND THIS ISSUE.

WE ARE SOMETIMES ADMINISTERING SEVERAL TIMES A DAY AND SOMETIMES TO THE SAME PERSON.

IT'S SIGNIFICANT.

>> AND FROM THE LIFE-SAVING PIECE WHICH IS IMPORTANT TO RECOGNIZE BUT AND YOU SEND A TRUCK OUT EVERY TIME AND A NUMBER OF FIREFIGHTERS ARE EMTs.

>> CLOSE.

>> AND THERE'S A RESTRICTION IN WHAT TYPE OF AID A FIREFIGHTER CAN GIVE AND I KNOW NARCAN IS NEW.

>> MAYOR WALSH THAT'S ONE OF THE NEW INITIATIVES HE DID AFTER THE TRAINING PIECE WE WERE ABLE TO DISTRIBUTE NARCAN TO EVERY CITY AND HAVE SEEN AN SIGNIFICANT IMPACT.

SOME OF OUR LARGER CITY DEPARTMENTS HAVE NARCAN AND SCHOOL NURSES HAVE ACCESS TO NARCAN.

ARE WE BULK BUYING IT.

>> WE DO HAVE IT ON CONTRACT. IT DRIVES DOWN THE COST OF THAT AND RELATED WE HAD A HEARING WITH COUNCILOR McCARTHY AND BAKER ON THE NUMBER OF IMPROPERLY DISPOSED SHOPS ACROSS THE CITY I THINK IT'S 25 AN INCREDIBLE NUMBER AND I'M SURE YOU'RE RESPONDING TO CALLS FOR NARCAN OR FOR ANYTHING ELSE ENCOUNTERING IMPROPERLY DISPOSED OF SHOTS.

CAN YOU TALK ABOUT THE DISPOSALS YOUR MEN AND WOMEN ARE GOING THROUGH.

>> IF WE COME UPON THAT SITUATION ESPECIALLY UPON A CALL IF THERE'S A CALL AND THERE'S A NEEDLE VISIBLE WE'LL TURN IT OVER TO EMS.

WE'LL ISOLATE IT AND CONTAIN IT AND TURN IT OVER TO EMS BUT IF NOT WE'LL HAVE IT DISPOSED OF AT THE FIRE HOUSE AND WE HAVE A PROCESS.

>>

>> IS THAT INTERIOR OR EXTERIOR.

>> THANK YOU.

THANK YOU, CHAIRMAN.

GOOD TO SEE YOU AND YOUR TEAM. I GREW UP AND MY GRANDMOTHER ALWAYS HAD A SCANNER ON AND LARGELY DRIVEN BECAUSE OF THE FAMILY AND A BOATLOAD OF COUSINS AND THEY WERE ALWAYS LISTENING AND I WANT TO COMPLIMENT ON THE NEW PROTOCOL AND MANAGEMENT TOOLS WHERE YOU'RE SWAPPING OUT

COMPANIES AND LADDER COMPANIES AND ENGINE COMPANIES BASED ON THE AMOUNT OF TIME THEY'VE BEEN EXPOSED TO THE FIRE SCENE IN THE TOXINS AS WELL AS THE OTHER ELEMENT.

HOPEFULLY THAT'S LEADING TO A DECREASE IN INJURIES AND ON THE JOB HAZARDS.

SO YOU TALK ABOUT IT BUT WHEN YOU'RE LISTENING TO IT AND TAKING PLACE IT'S REFRESHING TO HEAR THAT WE HAVE PROTOCOLS IN PLACE, YOU'RE PAYING ATTENTION TO THEM AND THE TEAM AND YOUR COMMAND STAFF ARE PAYING ATTENTION TO THEM AND ARGUABLY SAVING MANY FROM DEATH AND INJURY AND EXPOSURE FROM TOXINS. I WANT TO COMPLIMENT YOU ON THOSE EFFORTS BECAUSE I'VE HEARD THEM FIRST-HAND LISTENING TO THE SCANNERS.

AND IN THE INDUSTRIAL PARK WHICH IS PROBABLY THE MOST APPROPRIATE LOCATION GIVEN THE EXPANSION AT THE PARK.

GIVEN THE EXPLOSION AT AN OLD ANTIQUATED SEAFOOD FACTORY AND MANY HAVE AMMONIA AND COUPLED WITH SEVERAL NEW HOTELS COMING ONLINE, EXPANSION OF THE CONVENTION CENTER.

TAKINGS A LOT OF PRESSURE OFF OF THE ISSUES ON K AND D STREET AND THEN YOU'RE TALKING ABOUT A GROWTH CORRIDOR THAT'S ENVISIONED FOR BOTH BROADWAY AND ANDREW.

TRYING TO GET UP DOT AV, IT'S BUMPER TO BUMPER, EITHER FROM ENGINE 21 COMING IN OR FROM THE D STREET HOUSE GOING OUT.

SO JUST A LITTLE EDITORIAL ON THAT.

WOULD LIKE TO HEAR SOME OF THE GOOD NEWS, 21 NEW ENGINES WHERE ARE THEY?

THOSE FIREHOUSES THAT ARE GETTING RENOVATION, WHICH NEIGHBORHOODS WILL BE SEEING THOSE IN THEIR COMMUNITIES?

>> SO EVERY NEIGHBORHOOD IS GOING TO BE A NEW FIRE ENGINE.

THE NEW ENGINES WILL BE ON BOARD
IN THE NEXT COUPLE OF MONTHS,
AND THE PLAN IS TO, THROUGH DOT,
THEY FUNDED A COUPLE OF ENGINES
FOR US, BECAUSE OF THE
CAPABILITIES, THE CONCERNS WE
HAVE IN THE TUNNELS, HAZ-MAT
INCIDENT IN THE TUNNEL, THERE IS
A LACK OF INGRESS AND EGRESS,
THEY FUNDED FIVE ENGINES FOR US
THAT WERE PURCHASED UNDER THE
OLD ADMINISTRATION, THE KME
ENGINES THAT WERE PROBLEMATIC.
THE FIVE THAT ARE GOING TO BE
REPLACED WILL BE ENGINE 2 IN K
STREET, ENGINE 3 WHICH IS DOWN
IN THE SOUTH END.

ENGINE 4 WHICH IS DOWN ON
CAMBRIDGE STREET, ENGINE FIVE IN
EAST BOSTON AND THEN ONE IN
BRIGHTON.

WHAT WE HAVE DONE WITH THESE,
COUNCILOR I'LL GO BACK TO ONE OF
YOUR COMMENTS ABOUT SOME OF THE
NEW PROTOCOLS AND WHAT WE'VE
DONE.

THESE 23 ENGINES ARE COMING WITH
FOAM CAPABILITY.

>> WHAT?

>> FOAM CAPABILITY.

>> FOAM-CAPABLE.

>> NOT A NEW CONCEPT BUT NEW TO
THE CITY OF BOSTON, WE ARE GOING
TO HAVE -- EACH OF THESE NEW
ENGINES WILL HAVE A 30 GALLON
FOAM BLADDER ON THEM.

PRESS ONE BUTTON AND YOU CAN GO
INTO FOAM OPERATION.

WHICH WILL HAVE A SIGNIFICANT
DIFFERENCE, IF YOU WILL, LIQUID
FIRES AND THINGS, NOW THEY'RE
GOING TO BE SENDING OUT AN SOP,
HOW WE DEAL WITH CAR FIRES AND
DUMPSTER FIRES.

WE'RE TRYING TO REDUCE THAT
CHRONIC EXPOSURE TIME.

HOW LONG THE FIREFIGHTERS ARE
ACTUALLY EXPOSED TO THE
CARCINOGENS AND THE CHEMICALS AT
THE EVENT.

ANY FIREFIGHTERS TO BE UP CLOSE
AND PERSONAL, THE FOAM WILL DO
THE JOB.

WE HAVE SOME ISSUES WITH CARS

BECAUSE WE HAVE TO OPEN THE TRUNK AND MAKE SURE THERE'S NOBODY IN THEM OR WHATEVER. IT SHOULD REDUCE THAT CHRONIC EXPOSURE TIME. THAT'S THE KEY TO HELPING TO IF YOU WILL, REDUCE THIS CAUSE OF FIRE. SO EVERY NEIGHBORHOOD IS GOING TO GET A NEW ENGINE. THE FIRST ONES I'VE JUST PLAINLD EXPLAINED THEM TO YOU. HOPEFULLY IN THE LONGEVITY OF THESE YOUNG FIREFIGHTERS. >> AND ON A BUDGET ISSUE, GOOD NEWS BAD NEWS STORY, EVERYBODY WANTS TO BECOME A FIREFIGHTER. NOT ME. I WANT TO RUN OUT, NOT RUN IN. I DON'T WANT TO SCALE 40 STORIES ON A LADDER BUT FOR WHATEVER REASON IT'S A DESIRABLE POSITION. AND WHAT WE'RE SEEING IS A TREND OF WE'RE TRAINING BOSTON POLICE OFFICERS GOING THROUGH ACADEMY, WE'RE MAKING AN INVESTMENT IN THEM IT'S COSTING THE TAXPAYERS X AMOUNT OF DOLLARS AND THEY GET ON THE POLICE FOR A SPECIFIC PERIOD OF TIME, SIX MONTHS OR A YEAR, A LITTLE LONGER THEY JUMP. I HAVE ASKED YOUR COUNTERPARTS IF YOU WOULD CONSIDER GETTING TOGETHER AND WHEN YOU COORDINATE ACADEMIES THAT YOU DO IT AT THE SAME TIME SO WHEN THE POSTCARD COMES IN THE INDIVIDUAL HAS TO MAKE A SELECTION. I DON'T THINK IT WOULD BE FAIR TO ANOTHER CITY RESIDENT THAT WOULD CUT OFF THEIR ARM TO BECOME A POLICE OFFICER OR FIREFIGHTER. THEY START DOWN THAT RED AND YOU MAY HAVE INSTANCES WHERE THEY ARE JUMPING FROM PYRE TO POLICE BUT THE TREND SEEMS TO BE JUMPING FROM POLICE TO FIRE. THE TRAINING, THE PHYSICAL APTITUDE, THE DRUG TESTING, THE BACKGROUND CHECKS, THE PSYCHOLOGICAL TEST. I WANT TO STOP THAT AND SEE IF

WE CAN GET POLICE AND FIRE
ACADEMY TO WALK AND TALK AND
CHEW GUM STATEMENT, THE
INDIVIDUAL HAS THE CARD AND THEY
HAVE TO MAKE A SELECTION, ARE
THEY GOING TO GO RED OR THEY
GOING TO GO BLUE?

I JUST WANTED TO ASK YOU IF
YOU'RE OKAY WITH SORT OF
COORDINATING SOMETHING LIKE THAT
WITH OUR POLICE COMMISSIONER, HE
HAS OFFERED TO BE WILLING TO SIT
DOWN WITH YOU AS WELL TO SORT OF
COORDINATE.

>> ABSOLUTELY.

AND JUST FOR A LITTLE BIT, IT
USED TO BE THE OTHER WAY AROUND.
THE FIREFIGHTERS WERE JUMPING TO
BECOME COPS.

IT IS CHANGING COURSE HERE.
ABSOLUTELY IT MAKES SENSE.

I AGREE WITH THE COUNCILOR,
BECAUSE SOME POOR KID IS NOT
GOING TO BE ABLE TO FULFILL A
DREAM BECAUSE OF THAT.

THEN YOU GO BACK THROUGH THE
PROCESS AND IT'S GETTING LOST OR
SOMETHING OUT OF THE ACADEMY.
THINGS LIKE THAT.

I THINK IT'S A SMART PRUDENT
DECISION AND CERTAINLY WOULD BE
HELPFUL WITH THAT.

>> I ALSO WOULD BE SUPPORTIVE OF
THAT, THE SPECIFIC LENGTH OF AN
ACADEMY, SAY AN ACADEMY STARTS,
SOMEBODY BACKS OUT, TO BE ABLE
TO BACKFILL THAT PERSON, COME IN
ON THE WEEKEND TO SORT OF CATCH
UP ON THAT MONTH THEY LOST, BUT
I DON'T KNOW FOR YOU GUYS, THEY
START THE ACADEMY AND AFS THE
FIRST WEEK SEVEN OR EIGHT CADET
RECRUITS DROP OUT.

WHETHER IT'S THE PHYSICAL PART
OF IT OR THE ACADEMIC PART OF
IT.

AND THEN SIX OR SEVEN SEATS THAT
ARE EMPTY, WASTED.

I THINK THAT SHOULD BE AN
OPPORTUNITY TO HAVE A WAIT LIST,
I DON'T KNOW IF IT'S A TWO WEEK
PERIOD OR ONE MONTH PERIOD OR
SIX WEEK PERIOD BUT PRETTY
EXTENSIVE AND EXAWFLTIVE

TRAINING YOU HAVE.

I WOULD -- EXHAUSTIVE PERIOD OF TIME.

I WOULD HOPE THAT WE COULD BACKFILL THAT SPOT SO WE HAVE A FULL CLASS TO GRADUATE FROM YOUR ACADEMY.

HOPEFULLY WE GET SOME INPUT FROM YOU AND YOUR TEAM.

WE TOUCHED ON THE NARCAN AND YOU HAD REFERENCED YOU ARE SEEING MULTIPLE REPEAT CUSTOMERS IF YOU WILL.

BUT WE DON'T HAVE ANY REPORTING OF THAT.

SO YOU ADMINISTER THE NARCAN. THE PERSON JUMPS UP OFF THE GROUND, THEY REFUSE TREATMENT AND THEIR LOVED ONES DON'T EVEN KNOW WHAT HAPPENED.

I WOULD LIKE TO SEE OUR POLICE DEPARTMENT, FIRE DEPARTMENT ADMINISTERING NARCAN, AND WITH YOUR RESPECTIVE DEPARTMENTS IN THE BOSTON PUBLIC HEALTH COMMISSION, THAT THERE BE MANDATORY TRANSPORT AND MANDATORY REPORTING TO SOMEONE THEY LOVE OR A GUARDIAN.

IN TOO MANY INSTANCES THEY ARE JUMPING UP OFF THE GROUND AND REFUSING TREATMENT.

THAT'S IT.

WE HAVE NO SHOT OF GETTING TREATMENT OR RECOVERY OF THAT PERSON.

OR NOTIFYING THEIR LOVED ONES THAT THAT EVENT EVEN HAPPENED. THAT SAME INDIVIDUAL SORT OF REPEATING THE NARCAN SPIN-DRY IF YOU WILL.

I JUST WANTED TO GET YOUR OPINION OF IF YOUR DEPARTMENT WOULD HAVE ANY OBJECTION TO A TRANSPORTING, EITHER THE EMC OR POLICE DEPARTMENT TRANSPORTING TO CITY HOSPITAL OR SOMEWHERE ELSEWHERE WE ARE SURROUNDING THAT PERSON WITH WRAP AROUND SERVICES AND TALKING TO THAT PERSON ABOUT TREATMENT AND DETOX, INSTEAD OF LETTING THEM WALK AWAY TO A STREET IN BOSTON. THEY JUST SAVED A LIFE BUT

THEY'RE GOING TO BE BACK AT IT AGAIN, PROBABLY ADMINISTERING NARCAN TO THE SAME INDIVIDUAL THREE DAYS LATER.

WE'RE CHASING OUR TAIL ON THAT. I'M WORKING WITH POLICE IN THE DRUG UNIT AND ALSO THROUGH EMC. MAYBE YOU CAN ASSIGN SOMEONE FROM YOUR DEPARTMENT TO WORK WITH ME ON THAT.

>> I THINK IT'S A MANDATORY PIECE.

THE MANDATE FROM AN INDIVIDUAL, RIGHT TO REFUSAL IF YOU THINK. WE COULD PROVIDE SOME PEOPLE WHO HAVE SPARED A FEW THINGS WITH US.

>> I WOULD LIKE TO HAVE IT, IF WE ARE ADMINISTERING NARCAN, IT COMES WITH A TRANSMIT REQUIREMENT OR TREATMENT AND RECOVERY COMPONENT OF IT. A PERSON THAT IS ON THE VERGE OF DYING DOESN'T KNOW THAT THAT'S HAPPENING AT THAT MOMENT BUT WHEN WE ADMINISTER THE NARCAN AND THEY JUMP OFF THE GROUND, PUTTING THEM ON AGURNEY AND TAKING THEM TO A CITY HOSPITAL AND PROFESSIONAL SERVICES IS MORE APPROPRIATE THAN TO ALLOW THEM TO WALK DOWN BROADWAY OR MAIN STREET OR CENTER STREET.

>> I'VE NOT HAD TO ADMINISTER NARCAN BUT I TELL YOU MY REPORTS ON IT, A LOT OF USERS BECOME VERY COMBATIVE.

THEY BECOME VERY COMBATIVE AFTER THE ADMINISTERING OF THE NARCAN. IF THERE'S A WILL AND WE NEED TO BE THINKING OUTSIDE THE BOX I'M CERTAINLY ON BOARD.

>> YOU CAN PC THEM, TAKE THEM INTO PERSONAL CUSTODY, DO TREATMENT OR CONTROL.

I'D APPRECIATE YOUR PERSONAL THOUGHTS.

THANK YOU.

>> WE'VE BEEN JOINED BY DISTRICT CITY COUNCILOR FRANK BAKER.

>> IT'S A PLEASURE TO SPEAK ABOUT THE FUTURE OF THE FIRE DEPARTMENT, LOT OF TIMES WE'VE BEEN KICKING CANS DOWN THE ROAD

AS YOU KNOW.
NOW WE'RE TALKING ABOUT FUTURE
OPERATIONS AND FUTURE
INVESTMENTS IN THE FUTURE OF THE
ACTUAL MEN AND WOMEN WHO WEAR
THE UNIFORM.
SO IT'S A WONDERFUL DAY.
AND CONGRATULATIONS AGAIN ON
YOUR PRIZE NORTH AMERICAN KING
OF CHIEFS IS I THINK WHAT THEY
CALL IT RIGHT?
THAT'S AWESOME.
THE UNIFORM TRUCKS IS SO
COST-EFFECTIVE WITH REPAIR AND
MAINTENANCE.
SOME OF THE CASE STUDIES WHETHER
IT'S JETBLUE OR SINGAPORE
AIRLINES THEY ALL BUY THE SAME
JETS BECAUSE THE MECHANICS ARE
USED TO FIXING THE SAME THING.
WHEN THE COMMISSIONER TALKED
ABOUT WORKING WELL WITH DO IT, I
THINK WE SHOULD WORK WITH OUR
OWN CENTRAL FLEET.
THOSE DOING AN UNBELIEVABLE JOB.
THEY'RE MOVING FORWARD WITH
DOING ALLOT OF IN HOUSE STUFF.
AND I TALKED TO BILL
SPECIFICALLY ABOUT THE BOSTON
FIRE DEPARTMENT, THE NEW TRUCK
COMING ONLINE.
HE SAID THEY'RE PROBABLY NOT
PREPARED TO DO THEM YET BUT IT
MIGHT NOT BE A BAD IDEA TO START
THAT CONVERSATION.
BECAUSE IF WE CAN KEEP OUR COST
DOWN BY KEEPING IT IN HOUSE AND
TAKING CARE OF OUR OWN PEOPLE IT
COULD BE VERY BENEFICIAL IN THE
VERY NEAR FUTURE.
COUNCILOR FLAHERTY BROUGHT UP
THE POINT THAT I WANTED TO TALK
ABOUT, 50 NEW UNITS BY 2030.
CLEARLY WE'RE GOING TO NEED SOME
MORE HOUSES AND ADDITIONAL
STAFF.
AND COMMISSIONER YOU TALKED
ABOUT THE SEA PORT AREA, AGAIN
WORKING WITH THE OTHER
DEPARTMENTS WHETHER IT IS THE
BPDA OR MASS PORT, WE SHOULD
TALK ABOUT HAVING THE SAME DEAL
WITH INTERCONTINENTAL.
HAVE THEM BUILD YOU A NEW

FIREHOUSE AROUND A NICE NEW FACILITY.

THEN WE CAN MOVE IN RENT FREE, MUCH BETTER THAN BUILDING A FIREHOUSE TO ME.

MY LAST QUESTION IS I KNOW YOU'RE GETTING BACK INTO THE CLASSROOM, THAT'S AWESOME, I REMEMBER THE DAYS AT ST. ANNE'S, WHEN THE FIRE TRUCKS USED TO GO BY.

I'M SURE IT'S MUCH BETTER.

BPSC IN THE CLASSROOM, I KNOW SHE BROUGHT IT UP, AND WORKING WITH BPS PRESENTLY, TO ROLL OUT A SHOPS PROGRAM TO MAKE KIDS AWARE NOT TO PICK IT UP.

BECAUSE WE HAD A KID JABBED IN OUR LOCAL PARK ABOUT TWO YEARS AGO NOW.

WE BELIEVE THAT SHE JUST DIDN'T KNOW WHAT IT WAS.

SO I DON'T KNOW IF IT IS PART OF THE PROGRAM BUT IF IT COULD BE ADDED TO THE PROGRAM ABOUT IDENTIFYING A NEEDLE, STEPPING AWAY, TELLING A PARENT.

WAS THAT POSSIBLE?

>> SURE.

>> THAT'S NICE AND EASY.

THAT'S IT?

>> THAT'S IT.

>> COUNCILOR O'MALLEY.

>> THANK YOU MR. CHAIRMAN, TEAM, RICHIE, BOBBY, THANK YOU ALL FOR BEING HERE.

IT SPEAKS VOLUMES THAT WE'VE GOT THE LEADERSHIP OF THE ADMINISTRATION PLUS THE LEADERSHIP OF THE UNION SITTING SIDE BY SIDE.

I THINK IT REALLY SHOWS JUST HOW GREAT MORALE IS AND MUTUAL RESPECT AND ADMIRATION.

BETTER FOR THE COMMISSIONER AND HIS STAFF AND MOST IMPORTANTLY, BETTER FOR PEOPLE OF BOSTON.

TO HAVE MARK FEST CIOMMO AND MR. RICHIE IN THE SAME ROOM, A LOT OF PEOPLE THINK THEY ARE THE SAME PERSON.

I WANTED TO THANK LIEUTENANT MITCHELL, THE MEN AND WOMEN OF ENGINE 28, TOWER 10.

THERE WAS AN INDIVIDUAL THAT WAS DEALING WITH VERY SIGNIFICANT HEALTH ISSUES OVER THE WEEKEND, THEY HELPED HER AND HELPED HER FAMILY.

THANK YOU COMMISSIONER.

>> I'LL PASS THAT ON COUNCILOR.

>> SIMILARLY, I DON'T HAVE TOO MANY QUESTIONS, CHIEF FONTANA, YOU WERE KIND ENOUGH TO SPEND SOME TIME WITH ME, SOME FOLKS FROM DEDHAM AS WE HAD A PUBLIC SAFETY MEETING WITH REGARD TO THE PUBLIC PIPELINE, WASN'T MUCH OF A MEETING, IT WAS RUN BY SPECTRA.

IT WAS VERY FRUSTRATING FROM MY VANTAGE POINT.

HAVE THEY HAD FURTHER COMMUNICATION WITH YOU, DO YOU FEEL CONFIDENT WITH THE WAY THINGS ARE UNFOLDING FROM SPECTRA'S POINT OF VIEW?

>> IN DEALING WITH SPECTRA IT SEEMS LIKE THEY HAVE A VERY LOW BAR.

AND A LOT OF THAT IS PROTECTED BY FEDERAL REGULATION.

THEY ADHERE TO THE LETTER OF THE FEDERAL REGULATIONS THAT EXIST.

WHEN YOU ASK FOR EMERGENCY PLANS, YOU GET BASICALLY WHATEVER THE CURRENT LITERATURE IS OUT THERE FROM EPA OR THE DEPARTMENT OF TRANSPORTATION, REGARDING WORKBOOKS AND JUST A LOT OF GENERALIZED INFORMATION. WE HAVE BEEN WORKING WITH DEDHAM FIRE BECAUSE OBVIOUSLY THEY HAVE A LOT AT STAKES IN THIS PROJECT. AND -- LOT AT STAKE IN THIS PROJECT.

WE MET WITH THEM LAST WEEK.

WE ARE GOING TO CONTINUE TO DRILL.

WE HAVE BASICALLY WENT OUT TO THE SITE WHERE THE TRANSFER STATION IS, ACROSS FROM THE QUARRY, WE MADE SURE THAT THE SIGNAGE WAS OUT THERE.

AS A MATTER OF FACT, THE COMMISSION HAS POINTED OUT THAT ACCORDING TO THE CURRENT 911 COMMUNICATION LAWS THAT IT

SHOULD BE POSTED FOR THE
CITIZENRY TO, IF THERE IS AN
ISSUE, TO CALL 911.

I UNDERSTAND WHAT THEY WANT.
THEY WANT YOU TO CALL THEM
FIRST.

BUT THEN SOMETHING COULD HAPPEN
WHERE WE DON'T GET THAT CALL.
SO WE WENT OUT THERE.

WE ACTUALLY GAVE THE SITE AN
ADDRESS WHICH IT DIDN'T REALLY
HAVE AN ADDRESS.

>> THAT'S RIGHT.

>> SO IT DOES HAVE AN OFFICIAL
LOCATION, IF SOMETHING HAPPENS
AT THAT SITE AT LEAST WE SHOULD
GET A QUICK RESPONSE AND QUICK
NOTIFICATION.

BUT THE ISSUE ITSELF I FEEL YOUR
PAIN REGARDING TRYING TO GET
SOME TYPE OF SPECIFIC
ACCOMMODATIONS TO THAT
PARTICULAR PROJECT.

BUT IT SEEMS TO THEM A PIPELINE
IS A PIPELINE IS A PIPELINE
REGARDLESS WHETHER IT'S IN THE
RURAL MIDWEST OR WHETHER IT'S IN
A POPULATED AREA.

>> DIRECTLY FROM AN ACTIVE AREA.
CHIEF I APPRECIATE YOUR
LEADERSHIP.

I.T. UNSURPRISING BUT
IT'S UNSURPRISING, THAT SPECTRAHAS BEEN NOT AT ALL HELPFUL TO
THE COMMUNITY IN REGARDS TO
ANSWERING QUESTIONS AND
PROVIDING INFORMATION.

DESPITE THAT FACT, WE APPRECIATE
YOUR HELP.

THIS PAST DECEMBER THE COUNCIL
PASSED A PIECE OF LEGISLATION
WHICH MAYOR WALSH SIGNED INTO
LAW JUST BEFORE CHRISTMAS, THAT
WILL OFFICIALLY GO INTO EFFECT
THE NEXT FISCAL YEAR, IN THE
NEXT COUPLE OF MONTHS.

THERE WILL BE OPPORTUNITY TO
MAKE SURE WE WILL HAVE GOOD
COLLABORATION TO FIX THESE GAS
LEAKS GOING FORWARD.

I THINK THAT'S ESSENTIALLY ALL I
HAVE OH YOU KNOW, CALL BOXES WE
BRING UP EVERY BUDGET HEARING.

I KNOW THEY'RE IMPORTANT.
I'M JUST CURIOUS, COMMISSIONER,

HOW OFTEN ARE THE CALL BOXES
USED?

I WOULD VENTURE A GUESS THAT
MOST PEOPLE CALL ON THEIR CELL
PHONES.

>> I ANTICIPATED YOUR QUESTION.
SO WE HAD 85,000 RUNS LAST YEAR
AND 5,000 CAME FROM A CALL BOX.

>> REALLY, THAT'S HIGHER THAN I
EXPECTED.

>> THAT'S NOT ONLY THE STREET
BOX BUT THE CALL BOXES ARE WIRED
INTO THE PUBLIC SCHOOLS AND THE
HOSPITALS, WE HAVE A MASTER BOX
SYSTEM IN THE HOTELS, SCHOOLS,
PUBLIC BUILDINGS.

SO THERE WERE 5,000-5007 CALLS
ACTUALLY.

>> ANY TRENDS YOU'VE SEEN SORT
OF DEVELOP IN TERMS OF CAUSES OF
FIRE OR JUST ANYTHING --
ANYTHING NEW?

>> I WOULD TELL YOU THIS, WHICH,
IT IS A REEMERGING ISSUE.
IT'S DISPOSAL OF CIGARETTES.
AND COMING NEAR FUTURE I WOULD
SAY MARIJUANA CIGARETTES.
BECAUSE IF YOU GO BACK TO LAST
YEAR, WE JUST HAD A COUPLE OF
FIRES THIS PAST MONTH THAT WERE
SMOKING RELATED, KILLS DISPOSAL.
BUT TO PUT IT IN -- FRAME IT FOR
YOU LAST YEAR IN ABOUT THE
COURSE OF A TEN DAY PERIOD WE
HAD LIKE A SIX OR SEVEN-ALARM
FIRE OUT IN CHARLESTOWN.
TWO DAYS LATER WE HAD THE FIRE
NEXT TO SINTAPIO AND THEN ONE
NEAR DORCHESTER.
OF THOSE THREE FIRES, CAUSING
\$10 MILLION PROPERTY LOSS, EACH
ONE OF THEM WAS RELATED TO
SMOKING MATERIAL.

ONE OF THEM I THOUGHT WAS
INTERESTING WAS CSB IMPORTED
FROM SOUTHEAST ASIA, ANOTHER ONE
WAS JUST A TYPICAL CIGARETTE AND
ANOTHER ONE WAS A MARIJUANA
CIGARETTE.

WHAT IT IS THAT WE'RE SEEING IS,
NO ONE SMOKES INSIDE NO MORE FOR
THE MOST PART SO THEY GO OUT ON
THE REAR PORCH OR THE FRONT
PORCH, HAVE THIS CIGARETTE,

FLICK THE BUTT.
AND ESPECIALLY WHEN YOU LOOK AT
LAST SUMMER, I WAS GOING TO CALL
IT A SIGNIFICANT DROUGHT.
REMEMBER WE HAD NO RAIN FOR A
LONG PERIOD OF TIME.
AND IT WAS DRIED OUT.
SO WHAT HAPPENED WAS SOMEONE
DISCARDED A CIGARETTE.
WE HAD ALL THE VEGETATION THAT
WAS DRY.
WE HAD PROBABLY SOME TRASH MIXED
IN WITH THE VEGETATION STARTED
GOING NO ONE NOTICED IT LITTLE
WIND PICKED IT UP AND IT USUALLY
SARTS IN THE REAR PORCHES.
THAT'S WHERE WE ARE STARTING TO
SEE AN UPTICK AND IT'S
TROUBLING.
NOT TO GET INTO IT TODAY BUT I
THINK WHEN THE MARIJUANA
INDUSTRY COMES TO THE CITY WE'RE
GOING TO HAVE A SIGNIFICANT
NUMBER OF ISSUES AROUND THAT
WHEN IT COMES.
WE'LL DO DEAL WITH IT BECAUSE
THAT'S WHAT OUR COUNTERPARTS IN
DENVER AND COLORADO HAVE
EXPERIENCED.
>> INTERESTING.
FEWER AND FEWER ARE SMOKING
INSIDE BUT IT'S MORE THAN LIKELY
THAT A GUST OF WIND COULD CAUSE
THE UNSMOULDERRED BUTT TO CATCH
FIRE.
VERY PROUD OF THE BOSTON FIRE
DEPARTMENT FOR THE GREAT WORK
YOU DO EACH AND EVERY DAY.
>> COUNCILOR PRESSLEY.
>> THANK YOU, MR. CHAIRMAN.
THAT WAS ACTUALLY GOING TO BE MY
QUESTION.
AND I JUST WANTED TO GIVE
COUNCILOR O'MALLEY A SHOUT-OUT.
I KNOW YOU HAVE LOVE FOR MANY
PEOPLE ON THIS BODY OR MAYBE ALL
OF US BUT HE IS THE MVP.
HOW MANY FIRE HYDRANTS DID YOU
SHOVEL OUT DURING --
>> ENOUGH.
>> THANK YOU ALL FOR BEING HERE,
WHAT YOU DO EACH AND EVERY DAY.
I APPRECIATE THE COUNCILOR'S
POINT WHAT YOU DO IN THE

COMMUNITY BEYOND JUST
FIREFIGHTING AND PREVENTION,
VERY THROIK IN SUPPORTING SO
MANY COMMUNITY INITIATIVES SO
THANK YOU -- PHILANTHROPIC FOR
ALL OF THAT.
THANK YOU FOR THAT.
STRATEGIC INVESTMENT RELATIVE TO
WELLNESS OVERALL.
SO TO REDUCE CANCER RISK, THINGS
WE ARE DOING RELATIVE TO
PREVENTION HEART ATTACKS AND
THING LIKE THAT.
I HAVE A QUESTION REGARDING
BEHAVIORAL HEALTH, I WONDER WHAT
IF ANYTHING IS BEING DONE IN
THAT REGARD TO SUPPORT --
>> THAT'S A GREAT QUESTION.
FIREFIGHTERS ARE NOT ANY
DIFFERENT THAN THE REGULAR
POPULATION.
SOMETHING GOING ON IN THE
COMMUNITY, IT'S REQUESTING ON IN
THE FIREHOUSE, IT'S GOING ON
WITH FIREFIGHTERS.
BEHAVIORAL HEALTH WE HAVE A VERY
ROBUST PROGRAM, NATIONALLY
RECOGNIZED AS THE FIREFIGHTING
COMMUNITY.
>> WHAT WAS THE ACRONYM?
>> EAP.
PART OF OUR INITIATIVE, THE
HOLISTIC APPROACH TO HEALTH AND
WELLNESS WHICH CAN REDUCE,
HOPEFULLY WE CAN SEE SOME OF THE
CARDIAC ISSUES WE HAVE, CANCER
INITIATIVES, WE ARE TRAINING
EVERYBODY IN THE BEHAVIORAL
COMPONENT.
HOW TO DEAL WITH STRESS SLEEP
DEPRIVATION, SUBSTANCE ISSUES,
SUICIDE IDEATION.
THE WELLNESS DEPARTMENT THE
WHOLE ISSUE AROUND BEHAVIORAL
HEALTH.
WE'RE NO DIFFERENT THAN THE REST
OF THE COMMUNITY.
>> I APPRECIATE THAT BUT TO THAT
POINT, YOU KNOW, WE ALL AGAIN MY
CONDOLENCES AROUND FIREFIGHTERS
TOSCANO.
THIS IS A UNIQUE SITUATION,
YOU'RE EXPOSED TO THINGS THAT
YOU'RE A VERY UNIQUE PEOPLE, TO

GO OUT AND DO THESE THINGS, BUT
I APPRECIATE YOU'RE APPROACHING
IT LIKE EVERYDAY PEOPLE, VERY
UNIQUE CHALLENGES AS WELL.

I DO WANT TO ASK, BEHAVIORAL
ISSUES, WE ARE ALL PASSIONATE
ABOUT.

I ASK THIS FOR EVERYONE SO I'M
NOT UNIQUELY SEEKING YOU OUT.
IS BUT I JUST WANT TO MAKE SURE
THE FOLKS ARE FEELING SUPPORTED
IN THAT WAY.

WHEN THERE IS A LOSS IT IS
MANDATORY THAT PEOPLE ARE SEEING
SOMEONE OR SORT OF WHAT ARE THE
PROCESSES AROUND THAT?

BECAUSE YOU GUYS ARE
EXPERIENCING TRAUMA AGAIN BUT IT
IS EXACERBATED.

>> AS THE COMMISSIONERS HAVE
SAID, WE HAVE OUR ISSUES AROUND
BEHAVIORAL HELP.

BUT A LOT OF TIMES, THE PEOPLE
WHO IS NEEDING THE HELP ISN'T
ASKING FOR THE HELP.

WE HAVE A TRAINING PROGRAM FOR
FIREFIGHTERS TO RECOGNIZE WHAT'S
GOING ON.

>> OKAY, VERY GOOD.

>> SO YOU'RE NOT ON AN ISLAND
FOR YOURSELF.

HE MIGHT JUST ISOLATE HIMSELF OR
SHE MIGHT ISOLATE HERSELF.

WHEN WE GET AN ITEM AT PERSONNEL
IT IS A BIG PROBLEM.

WE TRY TO GET THEM TO RERK
WHAT'S GOING ON, IF YOU NEED
HELP, IF YOU DON'T FEEL
COMFORTABLE TALKING COME TO US
AND WE'LL TALK TO THEM.

EVERY RECRUIT CLASS OF THE LAST
FOUR, WE WELCOME THE FAMILIES
IN.

IT'S A SIMILAR PART OF THE
PROGRAM LIKE THE POLICE HAVE, WE
BRING THE FAMILIES IN WE MAKE
OUT A REFRIGERATOR MAGNET WITH
ALL HELP, BEHAVIORAL HEALTH AND
DRUG HELP.

WE ASK THEM TO PUT IT ON THE
REFRIGERATOR.

YOU MIGHT NOT NEED IT, BUT IT'S
GOING TO BE THERE.

WE REACH OUT TO THE FAMILIES AND

YOU EXPLAIN YOU GUYS ARE THE
ONES SEEING THEM EVERY DAY.
IF THEY ARE SEEING SIGNS OF
ANYTHING CONTACT US.

>> OKLAHOMA EXCELLENT, I
APPRECIATE THAT.

-OKAY EXCELLENT I DO APPRECIATE
THAT.

YOU WERE TALKING ABOUT THE
PUBLIC EDUCATION PROGRAMS AND
AROUND SENIORS AND THE LIKE AND
YOU HAD GOALS FOR THAT AND YOU
HIT ALL OF THOSE.

DO WE FIND THAT WHEN YOU MAKE
THESE INVESTMENTS IN PUBLIC
INFORMATION AND CAMPAIGN WE CAN
SEE A REVERSE IN THE TREND OF
SOMETHING?

I THINK ABOUT SORT OF CARBON
MONOXIDE POISONING, YOU HAD A
TARGETED CAMPAIGN AND MADE THOSE
INVESTMENTS THAT WE SAW THOSE
NUMBERS DOWN-TREND.

SO --

>> ABSOLUTELY.

PROBABLY THE MOST SUCCESSFUL
PUBLIC EDUCATION EXAMINE WAS
STOP DROP AND ROLL, THAT WAS
PROBABLY ONE OF THE MOST
SUCCESSFUL CAMPAIGN INITIATED.
BUT CERTAINLY SEE ON A NATIONAL
LEVEL THE TRENDS.

WE ARE NOT REINVENTING THE WHEEL
HERE.

WE ARE FOLLOWING WHAT'S BEEN
PROVEN IS GOOD PRACTICES
NATIONALLY AROUND THIS.
ESPECIALLY AROUND ELDERLY AND
CHILDREN ARE THE MOST VULNERABLE
POPULATIONS WHEN IT COMES THE
FIRE DEATHS.

WHEN YOU LOOK AT THE FIRE DEATHS
THOSE ARE THE TWO POPULATIONS
THAT ARE SIGNIFICANTLY IMPACTED.
SO WE'RE FOCUS ED, THE PUBLIC
EDUCATION CAMPAIGN, AROUND THOSE
TWO UNIQUE DEMOGRAPHICS TO
HOPEFULLY SEE THE DIFFERENCE IN
THE TRENDS AND I THINK WE WILL.

>> YOU CAN BE NIMBLE AND ADJUST
WHERE YOU'RE SEEING AN INCREASE,
YOU CAN CUSTOMIZE THE CAMPAIGN
TO ADJUST.

AS YOU ARE THINKING ABOUT THE

LEGALIZATION OF RECREATIONAL
MARIJUANA, THINKING AHEAD?
JUDGE.

>> EXACTLY.

>> AND LEARNING BEST PRACTICES
WHAT YOU HAVE SEEN FROM OTHER
MUNICIPALITIES IN THAT SPACE?

>> EXACTLY.

>> ALL RIGHT.

ON THE DIVERSITY FRONT, I JUST
WANT TO THANK YOU FOR PRESENTING
THE MWBE AND CONTRACTOR EVENT,
APPRECIATE YOU COMING FORWARD
WITH THAT PROACTIVITY.

MAKING SURE THERE'S AN EQUITY IN
WHY OPPORTUNITY IN CONTRACTING.
ENCOURAGED TO SEE THAT MANY MWBE
CONTRACTORS.

AND THEN AS FAR AS OUR VERY
DEDICATED DIVERSITY SUPER, I DID
WANT TO ASK A FEW QUESTIONS AND
DIG IN THERE.

BECAUSE HE IS ONLY ONE PERSON,
VERY DEDICATED THIS THIS
ENDEAVOR TO GET OUR NUMBERS TO
BE COMMENSURATE WITH

REPRESENTATION IN THE CITY IS
GOING TO REQUIRE A LOT.

THANK YOU FOR YOUR WILLINGNESS
AND YOUR COMMITMENT AND WE'RE
PLEASED THE POSITION IS CREATED.

WE WANT TO KNOW WHAT IS HIS
BUDGET, IF HE HAS STAFF?

IS THERE A BREAK OR IS THE
ENTIRE BUDGET JUST HIS POSITION?
AND IS THERE A MARKETING OR
OUTREACH BUDGET?

AND WHAT IS THE METRIC WHERE
WE'LL BEST GAUGE IF WE'RE BEING
SUCCESSFUL?

BECAUSE RIGHT NOW IT SEEMS TO BE
MOSTLY OUTREACH AND THEN SORT OF
TRACKING, WHAT THOSE OUTREACH
VEHICLES AND CONTACTS HAVE BEEN.
I WENT TO THIS SCHOOL I WENT TO
THIS EVENT THAT SORT OF THING.

>> SO I'M GOING TO TELL YOU THAT
THE BUDGET IS HIS POSITION.

BUT WE ARE UTILIZING A LOT OF
STAFF FOR EVENTS.

WE HAVE PEOPLE THAT ARE HEMMING
ASSIST ONE, WHEN I SEE
FIREFIGHTERS ON A DAY OFF WE'LL
PUT THEM TO WORK AT DIFFERENT

EVENTS.

WE BRING THE PUBLIC EDUCATION
PEOPLE INTO THE MIX.
AND SO WE CERTAINLY NEED TO
EXPAND ON THAT, AS WE MOVE TRULY
INTO TRYING TO MAKE A DIFFERENCE
IN THIS, WHICH WE ARE.
AND WE HAVE A LOT OF OFFDUTY
FIREFIGHTERS THAT ARE HELPING
NOW.

WORKING WITH THE VULCANS, WE'VE
HAD SOME GREAT DISCUSSION WITH
DOW HIGGENBOTHAM.

WE WANT TO PARTNER WITH
SOMETHING THAT THEY'RE DOING.
WE TRY TO MAKE BEST USE OF
EVERYONE'S TIME.

ROOSEVELT ROBINSON, I DON'T KNOW
IF YOU KNOW ROOSEVELT AS -- AT
ALL.

HE HAS COME AND TALKED ABOUT
WHAT WE NEED TO DO AS FAR AS
ESTABLISHING ATHLETIC LEAGUES
AND SO ON.

WE CERTAINLY NEED TO PUT
ADDITIONAL RESOURCE HE ONCE WE
HAVE A STRATEGIC PLAN.

>> FOCUSING ON INFORMING
ASPIRATION EARLY ON, AND EARLY
OUTREACH AND TRYING TO INCREASE
OUR DIVERSITY NUMBERS, MORE
TARGETED THROUGH OUR VEN
VETERANS COMMUNITY?

>> TRUE.

>> OKAY.

SO YOU'RE ALSO WORKING WITH
VETERANS ORGANIZATIONS THAT ARE
PREDOMINANTLY BLACK OR LATINO?

>> YES.

>> OKAY, ALL RIGHT.

AND THEN IS PART OF THE
OFFICER'S JOB FOCUSED ON
ON-BOARDING MORE WOMEN?

>> IT IS CERTAINLY PART OF THE
PROCESS.

AGAIN THE WOMEN DYNAMIC FALLS
VERY SIMILAR ON THE MINORITY
DYNAMIC AROUND VETERAN STATUS.
I MEAN WOMEN, THERE'S NO
DIFFERENTIATION BETWEEN MEN AND
WOMEN IN THE HIRING PROCESSING.
IF WE SEE THE TRUCIAL IN THE
FEMALE SIDE IS THEN YOUR
INABILITY TO GET THROUGH SOME OF

THE PHYSICAL STANDARDS.
AND THAT'S ADMINISTERED AT THE
STATE LEVEL.
>> IT IS A BARRIER FOR WOMEN.
>> IT IS A BARRIER ALSO FOR US.
THAT'S THE GROUPS WE NEED TO BE
WORKING WITH TO TRY TO GET THAT
TO -- WE ESSENTIALLY WANT PEOPLE
TO PERFORM ESSENTIAL FUNCTIONS
BUT WE DON'T WANT TO HAVE
ARTIFICIAL PHYSICAL BARRIER
EITHER.
I THINK THERE ARE 20 FEMALES IS
THE NUMBER.
>> OKAY.
MY FINAL QUESTION AND I THANK
CHAIR AND MY COLLEAGUES FOR
THEIR PATIENCE, IS JUST WOULD
YOU REMIND ME WHAT THE RESIDENCY
REQUIREMENTS ARE?
>> THE RESIDENCY REQUIREMENT IS
UPON THE SEDATE OF EXAM YOU NEED
TO BE A RESIDENT OF THE CITY OF
BOSTON ONE YEAR PRIOR TO THE
SEDATE OF THE EXAM.
>> OKAY.
THANK YOU VERY MUCH.
>> YOU'RE WELCOME.
>> THANK YOU, COUNCILLOR ZAKIM.
>> THANK YOU MR. CHAIR.
AND RICHIE ALSO.
I WANT TO ECHO EVERYONE ELSE AND
IT'S NICE TO SEE EVERYONE HERE
TALKING ABOUT SOME OF THE
IMPORTANT WORK GOING ON IN THE
CITY OF BOSTON.
I WANT TO PIGGYBACK ON COUNCILOR
PRESSLEY, TAKING FOCUS, IT IS
CLEARLY AN ISSUE WITH ALL OUR
PUBLIC SAFETY AGENCIES AND
SEEING THE FOCUS FROM THE TOP
FROM YOU COMMISSIONER AN YOUR
TEAM, IT'S OBVIOUSLY WHERE IT
HAS TO START AND I CERTAINLY
WANT TO BE AS SUPPORTIVE AS I
CAN MOVING FORWARD AND WORKING
TOWARDS A PLACE WHERE WE HAVE
YOU KNOW FOLKS THAT ARE TON FIRE
DEPARTMENT THAT ARE REPRESENTING
PEOPLE IN THE NEIGHBORHOODS OF
THE CITY OF BOSTON.
I THINK BOTH FROM A PAROCHIAL
STANDPOINT IN THAT WE WANT
BOSTONIANS THIS THESE JOBS, ONE

YEAR RESIDENCY REQUIREMENT, I KNOW COUNCILOR FLAHERTY HAS BEEN WORKING ON THAT A LITTLE BIT TO MAKE SURE THAT FOLKS ARE REALLY FROM HERE AND NOT JUST SORT OF COMING IN TO GET ON THE BEST FIRE DEPARTMENT IN THE COUNTRY. SO THAT IS SOMETHING I THINK COULD REALLY HELP WITH THAT DIVERSITY.

TO MAKE SURE BOSTON JOBS ARE GOING TO BOSTONIANS.

I THINK THAT BENEFITS.

>>> .

SO THANK YOU FOR YOUR EFFORTS ON THAT.

YOU SAID SOMETHING EARLIER THAT SPARKED A BIT OF INTEREST TO ME, NO PUN INTENDED, ON MARIJUANA CIGARETTES CAUSING FIRES.

I KNOW THAT COMMERCIALLY MADE CIGARETTES, MARLBOROS THOSE HAVE SOME REQUIREMENTS ON BEING SELF EXTINGUISHING.

OBVIOUSLY IF NOT PERFECT THEY CERTAINLY LEAD TO A NUMBER OF FIRES.

LETS ME THINK THERE'S PROBABLY NOTHING IN REGULATIONS FOR MARIJUANA CIGARETTES, CERTAINLY NOT ONES FOLKSER ROLLING THEMSELVES ARE NOT GOING TO HAVE THAT.

IS THAT SOMETHING YOU'VE HEARD IN STATES THAT HAVE LEGALIZED MARIJUANA?

>> ONE STATE THAT WE'VE HAD SOME COMMUNICATION WITH AND CERTAINLY THE CITY IS DENVER, COLORADO AND DENVER.

AND THEY CERTAINLY HAVE SOONER AN UPTICK ON -- HAVE SEEN A FIRE UPTICK ON THEIR VOLUME.

NOT JUST CENTERED ON THE CIGARETTE BUT THE EXTRACTION PROCESS, TRYING TO MAKE THE -- I'M GOING TO -- I'M NOT A CHEMIST HERE BUT MAKING EDIBLES AND EXTRACTING AND MAKING THE THC MORE POTENT, IF YOU WILL.

THE PROCESS REQUIRES USING BUTANE AND PROPANE.

AND WHEN PEOPLE HAVE SELF-GLOING GOING ON IN THEIR OWN RESIDENCE

IT'S PROBLEMATIC AND PEOPLE GET CARELESS AND THE MORE IGNITION FACTORS YOU CAN INTRODUCE INTO THE ENVIRONMENT THE MORE FIRES YOU WILL HAVE, IT'S PART OF THE EQUATION.

THEY HAD SIGNIFICANT FIRES IN DENVER.

WE HAVE A WHOLE DIFFERENT NEIGHBORHOOD THAN DENVER.

WHEN I SAY THAT JUST LOOK AT THE CONGESTION, LOOK AT EAST BOSTON, WOOD FRAME, CHARLESTOWN, NOT THEM, THE BACK BAY.

SO WE HAVE SOME POTENTIAL FOR LARGE LOSS, YOU KNOW, AS THE FREQUENCY OR THE ADDITION OF THIS MOST COMES ONLINE.

I THINK WE'RE GOING TO HAVE SOME CHALLENGES.

>> SO IT'S THE HOME

MANUFACTURING AS OPPOSED TO PEOPLE CARELESSLY THROWING A JOINT --

>> COUNCILOR I THINK I.T.'S AGAIN CAROLS DISPOSAL.

BUT ALSO, FROM WHAT I'VE HEARD FROM MY COLLEAGUES IN DENVER IT'S AROUND THE HOME EXTRACTION PROCESS.

THE MERE MANUFACTURING OF THE PRODUCT, IN A CONTROLLED ENVIRONMENT, CONTROLLED SETTING DOESN'T SEEM TO BE ISSUE.

IT'S THE FACT THAT PEOPLE CAN GROW, HAVE A SIGNIFICANT NUMBER OF PLANTS AT THEIR HOUSE AND YOU LOOK AT COUNCILLOR CIOMMO'S NEIGHBORHOOD, HOW MANY PARENTS CAN EACH ONE OF THOSE KIDS HAVE AND WHAT'S THAT -- PLANTS CAN EACH ONE OF THOSE HAVE AND THAT'S THE ISSUE I SEE COMING FORWARD.

>> THANK YOU, THAT'S SOMETHING THAT HASN'T OCCURRED TO MANY FOLKS THE DISCUSSION OF MARIJUANA, US BEING DIFFERENT THAN RECREATIONAL WHICH IS ON THE WAY TO US NOW.

MY LAST COMMENT I JUST WANT TO THANK YOU AND RICHIE FOR PARTNERSHIP WE HAD OVER THE LAST COUPLE OF YEARS ON THE FLAME

RETARDANTS AND JUST RECEIVED A REPORT FROM THE SILENT SPRING INSTITUTE ONE OF THE SCIENTIFIC ORGANIZATIONS WORKING WITH US. THE REDUCTION OF THE CHEMICALS IS HAVING A SIGNIFICANT IMPACT. SO I WANT TO THANK YOU FOR YOUR WILLINGNESS TO WORK TOGETHER ON THAT.

AND IT'S A SMALL THING BUT WHEN WE'RE TALKING ABOUT CANCER RATES FOR MEN AND WOMEN IN THE FIRE DEPARTMENT AND THE CITY AT LARGE I THINK ANYTHING WE CAN DO IS IMPORTANT.

SO THANK YOU FOR THAT.

>> I WANT TO THANK YOU FOR YOUR DILIGENCE, COUNCILOR.

KEPT MY FEET TO THE FIRE.

NO PUN INTENDED.

>> COUNCILOR BAKER.

>> THANK YOU MR. CHAIR.

GOOD MORNING, JOEL, ACTUALLY GOOD AFTERNOON, IT'S ALMOST 1:00.

WE ARE TALKING ABOUT OVERLOADED ELECTRICAL SERVICES AND --

>> LAMPS AND ON DOWN.

>> SO WE DID A DOOUR IN DENVER AND A LOT OF FIRES IN GARAGES FROM -- A TOUR IN DENVER AND A LOT OF FIRES IN GARAGES FROM PEOPLE TRYING OGROW.

JOE CAN YOU TALK A LITTLE BIT ABOUT THE HOW WE'RE DECONTAMINATING THE STATIONS? THE DEEP CLEANS, HOW MANY WE ARE LOOKING AT DOING, ULTIMATELY WE WOULD WANT TO DO ALL THE STATIONS BUT HOW ARE WE PRIORITIZING AND WHAT ABOUT IS THE GENERAL COST GOING TO BE?

>> SO WE ACTUALLY HAD -- WE HAD A COMPANY COME IN AND TRY TO COST IT OUT FOR US.

AND WE GAVE THEM KIND OF SCOPE OF WORK, COUNCILOR, WE WENT TO WHAT WE ARE LOOKING TO DO, AND THINGS.

DECREASING THE FLOORS THE WALLS, THE AIR HANDLING SYSTEMS, THE DIESEL RECOVERY SYSTEMS, KITCHENS, WALLS, EVERYWHERE WE KNOW THERE'S CONTAMINANTS.

LONG BEFORE DIESEL RECOVERY AND
FIRE ENGINES PULLING IN AND OUT.
YOU CAN IMAGINE HOW MUCH BENZENE
IS EMBEDDED IN THE CEILING AND
THE WALLS.

WE TALKED ABOUT WHAT WOULD BE A
GOOD NUMBER AND WHEN WOULD BE A
PILOT.

BECAUSE THIS IS A NEW ENDEAVOR.

>> YEAH.

>> THIS IS SOMETHING WE WANTED
TO DO.

SO WE WENT, AS THE MAYOR AND I
DISCUSSED, THE MAYOR WAS
GRACIOUS ENOUGH TO GIVE US
\$500,000.

AND I'M HOPING TO GET THREE DONE
WITH \$500,000.

AS YOU ALL NOA COUNCILORS, WE
ARE GOING TO FIND THINGS WRONG,
WE WANT TO PAINTS, WE WANT TO
TAKE OUT ALL THE SOFT FABRIC
FURNISHINGS WHERE THINGS ARE
EMBEDDED AND THEN REPLACE THEM.
THIS IS A PILOT, WE ARE GOING TO
SEE HOW FAR THAT 500 TAKES US
AND HOPEFULLY WE'LL DO
ADDITIONAL NEXT YEAR.

>> LOOKING AT PAINTING UPGRADES,
THAT MAKES SENSE.

>> SEAL THE WALLS, CEILINGS, ALL
THAT STUFF, SEALANT.

>> WHAT IS THE AVERAGE AGE OF
FIREHOUSES?

>> THE AVERAGE AGE IS 75 YEARS
OLD.

CHARLESTOWN GOING UNDER AN
ALMOST \$4 MILLION RENOVATION
GOES BACK TO 1850.

>> BRICK STRUCTURE?

>> BRICK STRUCTURE, NICE OLD
HOUSE, JUST NEGLECTED AND NEEDS
THE UPGRADE BUT SITS IN A
COMMUNITY, YOU WOULDN'T KNOW
DRIVING BY THAT IT WAS A FIRE
FACILITY.

IT'S A NICE HISTORICAL PLACE.

>> IS THE STRUCTURE THERE ITSELF
ENOUGH TO FILL YOUR NEEDS OR
SHOULD WE BE LOOKING AT A NEW
STRUCTURES THERE?

>> IT FILLS THE NEED.

I'M COMFORTABLE WITH THAT
INVESTMENT, BECAUSE THAT'S

CERTAINLY A HOUSE THAT HAS --
BUSY HOUSE, WHEN I SAY BUSY,
THEY DO A LOT OF TRAVELING
AROUND THE CITY.

WHEN THERE'S SOMETHING MAJOR IN
THE CITY THAT'S ONE THAT
MOVES --

>> THEY CAN GET THERE QUICKLY?

>> QUICKLY, FREQUENTLY.

WE HAVE SOME REDUNDANCY, THAT
CAN PICK UP THEIR RESPONSES, WE
MOVE THEM OUT.

SO THE FIREHOUSES ARE
PROBLEMATIC, I CAN'T SAY
ENTIRELY THEY'RE NOT.

>> CHARLESTOWN IS MUCH --

>> THERE IS NO OTHER WAY TO GO,
UNLESS YOU ARE IN THE
NEIGHBORHOOD I DON'T THINK
THAT'S FEASIBLE.

>> WE'RE ONLY LOOKING AT FOUR
STATIONS IF WE STRETCH IT IN
THIS PILOT?

>> I'D BE VERY HAPPY AS WE GET
TO FOUR.

I THINK WHAT'S GOING TO HAPPEN
COUNCILOR, WE HAVE FOCUSED WHAT
WE NEED TO AS FAR AS CLEANING.
TO BE HONEST WE HAVEN'T DECIDE
WHICH HOUSES TO GO FIRST.
WE ARE WAITING TO TRY TO
EVALUATE, WE'LL PROBABLY DO ONE
OR TWO ON EACH SIDE OF THE CITY
TO SEE WHICH WE HAVE AND
PROBABLY WANT TO UNDERTAKE
SOMETHING THAT WILL NOT BECOME A
BEAR, KIND OF GET ONE THAT NEEDS
IT BUT MAYBE HAVE A SINGLE
ENGINE IN THERE OR SOMETHING.
SO WE HAVE A FEEL HOW IT'S GOING
TO COME TOGETHER, WHAT TO EACH
AS WE GO FORWARD SOME OF THE
BIGGER FIREHOUSES AND SEE WHERE
WE'RE AT.

YOU KNOW.

>> CAN YOU TALK A LITTLE BIT
ABOUT THE ENGINE 17?

IT SAYS IT IS TO BE SCHEDULED.
CAN YOU LAY OUT A TIME FRAME AND
MAYBE LIKE WHAT THE DISCUSSION
WITH THE CHURCH IS, AND ARE THEY
ON BOARD?

BECAUSE I KNOW MEETING HOUSE WE
ARE TALKING ABOUT LIKE I KNOW

LIKE IDEALLY WOULD WANT TO GET
THAT OUT TOWARDS THE STREET
FRONT.

IS THERE ANY DISCUSSIONS ABOUT
THAT?

>> WE'VE MET WITH THE CHURCH ON
A COUPLE OF TIMES.

THEY'VE BEEN VERY GRACIOUS, THE
CHURCH COMMUNITY IS PHENOMENAL.
WE MET WITH THEM TOLD THEM WHAT
WE WERE THINKING OF DOING.

I WAS UNDER THE IMPRESSION THAT
WHAT WE HAVE FENCED IN UP THERE
IS WHAT WE OWN.

IT'S NOT THE CASE.

THE CHURCH OWNS IT.

SO THEY HAVE BEEN GRACIOUS WITH
FENCING IN AN AREA.

THE FIREHOUSE WE ONLY OWN 20
FEET NOT RIGHT AND THE CHURCH
OWNS EVERYTHING DOWN TO THE
STREET CORNER.

IT MAKES PERFECT SENSE TO MOVE
THAT FIREHOUSE DOWN TO THE
STREET CORNER.

THERE IS ONE IMPEDIMENT THAT
THERE IS A LOT OF LEDGE AND
ROXBURY PUDDING STONE THAT NEEDS
TO BE EXTRACTED.

WHICH WOULD ADD COST TO THE
PROJECT BUT MOVING THAT AND
HAVING A VERY VISIBLE PUBLIC
SAFETY BUILDING IN THAT AREA,
THAT NEIGHBORHOOD, I THINK WOULD
BE VERY BENEFICIAL.

AND THE CHURCH IS ABOUT IT.

THAT WAS THEIR INITIAL CONCERN.

ENGINE 14 IS ONE OF THE MOST
CONCERNING, IT'S A VERY OLD
TIRED AND WORN PLACE.

BUT THE CHURCH SAID DID YOU EVER
ENTERTAIN BRINGING IT DOWN TO
THE STREET CORNER?

AND WE SAID THAT MAKES PERFECT
SENSE.

AND IT GETS US OUT OF THE
TRAFFIC, AT THE SCHOOL, WHEN THE
SCHOOL IS IN SESSION AND
DISMISSAL TIME THE APPARATUS IS
NOT YOU KNOW INTERFACING WITH
THE CHILDREN OR PARENTS DROPPING
OFF THEIR KIDS.

AND I THINK THAT WOULD FREE UP
THAT WHOLE TOP OF THE HILL.

>> WHAT'S THE WHITE STRUCTURE
NEXT TO THE -- WE DON'T OWN THAT
DO WE?

LIKE A LITTLE CHURCH.

>> IT'S A DIFFERENT CHURCH.
IT USED TO BE A POST AT ONE
POINT IN TIME.

A LITTLE CHURCH I'M NOT QUITE
SURE THE DENOMINATION BUT A
SMALL LITTLE CHURCH AT THE TOP.

>> THAT SOUNDS LIKE TO PULL ALL
THIS TOGETHER WE'RE PROBABLY A
COUPLE YEARS OUT.

>> WE HAVE DONE SOME GEOTECH
STUDIES ALREADY, WE'VE APPRAISED
THE PROPERTY.

DONE SOME GEOTECH STUDIES ON THE
LEDGE.

WE NEED TO PUT IT ALL TOGETHER
NOW.

>> I SOMETIMES WONDER WITH ALL
THE DEVELOPMENT THAT'S GOING TO
HAPPEN, THAT'S THE GLOVER'S
CORNER WHATEVER THEY ARE CALLING
IT.

SO YOU WONDER IF IT MAY BE
WORTHWHILE, THIS IS LOGISTICS TO
YOU, FIREHOUSE ON THE BOTTOM
FLOOR OF A LARGER BUILDING MAY
THOUGHT WORK.

WE PLAY WANT TO BE RIGHT UP
THERE IN MEETING HOUSE HILL, TO
GET TO THE REST OF IT THERE.
THAT'S PUTTING THE BACK AHEAD,
THERE'S GOING TO BE QUITE A BIT
OF BUILDING GOING ON THERE.

>> I TELL YOU, THEY HAD A
SIGNIFICANT FIRE UP THERE TWO
SUMMERS AGO IN THE PROXIMITY.
THAT FIREHOUSE, IN THE AREA,
THEY DID A GREAT JOB SAVING THAT
BLOCK.

I TELL YOU IF THOSE COMPANIES
DIDN'T GET TO YOU WHEN THEY DID,
WE COULD HAVE LOST THE WHOLE
BLOCK.

THE THING THAT SAVED US THE
EXPERIENCE WHEN THEY GOT THERE
BUT ALSO THAT THERE WAS NO WIND.
IF WE HAD A WIND CONDITION THAT
MORNING THAT PROBABLY WOULD HAVE
TRAVELED ALL THE WAY DOWN THE
ROAD AND MAYBE EVEN JUMPED IT
BECAUSE THERE WAS A SIGNIFICANT

VOLUME OF FIRE UPON ARRIVAL AND THEY WERE VERY CLOSE, THEY WERE UNLIKE IN THREE MINUTES AND THAT FIRE ADVANCED THAT QUICKLY.

>> LET'S TALK ABOUT THAT FIRE A LITTLE BIT JOE.

IS THERE ANYTHING BECAUSE SEEMS LIKE YESTERDAY, BUT I'M IN MY SIXTH YEAR IN THIS POSITION AND EVER SINCE DAY 1, THE BUILDINGS UP THERE, WE HAVE MOUNT IDA, MARIE STREET WAS OWNED BUY REALTOR, SHE'S HAD IT FOR 15 YEARS AND KIND OF LOOKS LIKE SHE'S WORKING ON IT.

AND WE CAN'T AS A CITY LEGALLY MOVE THOSE -- I MEAN, EVERYBODY KNOWS THE REAL ESTATE, LIKE YOU WOULD BE ABLE TO SELL THEM IN A SECOND.

BUT FOR WHATEVER REASON THE OTHER THAN'S UP THERE.

IS THERE ANYTHING YOU CAN THINK OF THAT MAY BE A TOOL FOR US IN THE NEIGHBORHOODS TO HELP MOVER PROPERTIES LIKE THAT ALONG WITH THE HELP OF THE FIRE DEPARTMENT? BECAUSE OBVIOUSLY, ULTIMATELY IS THE WORST THING THAT COULD HAPPEN IS WHAT DID HAPPEN.

IT GOES INTO FIRE AND AFFECTS HOW MANY EVER HOUSES AROUND IT SO EVERYBODY IS AFFECTED.

THEY'VE BEEN LOOKING AT THIS HOUSE FOR TEN YEARS CALLING THE CITY WHAT ARE YOU GUYS DOING AND BECAUSE THEY PAY ENOUGH TAMPERS OR WHATEVER THEY DO THE BARE MINIMUM TO HOLD THAT HOUSE, IS THERE SOMETHING DIFFERENT WE SHOULD BE LOOKING AT FROM A PUBLIC SAFETY STANDPOINT TO MOVE THESE ON?

BECAUSE I THINK THERE ARE THREE BUILDINGS THAT ARE IN THE SAME SPOT THAT ARE RIGHT NEXT TO EACH OTHER AND WE CAN'T DO ANYTHING TO IT.

ANY THOUGHTS AROUND THAT?

>> COUNCILOR BAKER LAST ONE. LAST ONE.

>> WE CAN TALK ABOUT THAT AFTER. LAST THING, IF I CAN GET A QUICK RUN DOWN ON WHERE WE ARE.

THE CADET PROGRAM, ARE WE TALKING ABOUT THAT AT ALL, ANY SORT OF DISCUSSION THERE?
>> WE HAVEN'T HAD ANY REAL FORMAL DISCUSSION.
OVERALL PICTURE OF WHAT WE NEEDED TO DO AROUND DIVERSITY AND THINGS OF THAT NATURE AROUND THAT.
I'VE MENTIONED THIS A MILLION TIMES COUNCILOR, THERE'S A LOT OF COMPLEXITY WITH THAT.
AS FAR AS THE FIRE DEPARTMENT, AS FAR AS THE POLICE DEPARTMENT. THE FIRE DEPARTMENT, AS I UNDERSTAND THIS DAY AND AGE VERSUS 40 YEARS AGO IN THE POLICE CADET PROGRAM, VETERANS VIEW THIS AS A DISCRIMINATORY PRACTICE IF YOU TALK TO THEM. IT IS A WAY TO CIRCUMVENT THEIR PROCESS AND WHEN YOU TALK AND LOOK AT WHERE THEY ARE, THE CONFLICTS WE'VE BEEN ENGAGED IN THE LAST 15 YEARS, THERE'S BEEN A LOT OF FERTILE LAW THAT'S COME DOWN IN SUPPORT OF VETERANS HIRING, VETERANS ARE A PROTECTED CLASS.
SO THERE'S A LOT OF COMPLEXITY AROUND THAT TOPIC VERSUS WHEN IT WAS ESTABLISHED 40 YEARS AGO.
>> YOUR HONOR HUNDRED.
>> THE ENVIRONMENT WE'RE IN TODAY VERSUS -- YOU KNOW AND THESE DISCUSSIONS WE NEED TO THINK ABOUT IT AND WHERE IT GOES AND PUT THE RIGHT PEOPLE AT THE TABLE AND SEE IF IT'S FEASIBLE. THERE'S A RIGHT WAY AND WRONG WAY IN DIVERSITY IN MY MIND THE BEST WAY WE CAN ACHIEVE THOSE GOALS AND WE JUST HAVE TO SEE.
JUDGE THANK YOU COMMISSIONER.
>> COUNCILOR JACKSON.
>> THANK YOU VERY MUCH, MR. CHAIR AND I WANT TO THANK THE COMMISSION, I WANT TO CONGRATULATE YOU ON YOUR AWARD.
>> THANK YOU.
>> YOU ARE DEFINITELY A CREDIT TO US NATIONALLY AND AGAIN KUDOS ON YOUR AWARD.
I ALSO WANT TO ACKNOWLEDGE

PRESIDENT PARIS AND VICE
PRESIDENT, CONGRATULATIONS ON
THEIR WORK TO REPRESENT THE MEN
AND WOMEN, TO ENSURE WE ARE A
VERY SAFE CITY.
AND I KNOW IN JUNE THERE IS A I
KNOW THERE'S A PLAQUE OVER ON
TREMONT STREET, WE WILL BE THERE
TO BE SURE WE COMMEMORATE THEM
PROPERLY.
BUT AGAIN THANK YOU FOR THE WORK
THAT YOU DO.
I WANTED TO HEAR ABOUT THE
WELLNESS LINE ITEM.
THAT'S ACTUALLY SOMETHING I WISH
I HAD SEEN IN THE POLICE
DEPARTMENT.
IT SOUNDS LIKE AND I'VE HEARD
PEOPLE RAVE ABOUT THE PROGRAM
THAT YOU'RE -- THAT YOU'VE
ROLLED OUT.
SO IF YOU ASK GIVER US AN UPDATE
HOW THE PROGRAM HAS BEEN WORKING
AND HOPEFULLY MR. CHAIR WE CAN
PUT TOGETHER A WELLNESS PROGRAM
AS WELL.
CAN YOU LET US KNOW HOW IT'S
WORKING?
>> IT WAS ONE OF THE POSITIONS
WHEN I TOOK THE POSITION, WE'VE
HAD OVER 190 BOSTON FIREFIGHTERS
THAT'S COME TO AN OCCUPATIONAL
STANDSTILL, SINCE 1990.
A NUMBER OF CARDIACS ALSO SINCE
1990.
IT'S CERTAINLY A MAJOR CONCERN.
SO WE'VE CHANGED HOW WE OPERATE
AND SO ON BUT THE WELLNESS PIECE
WE FELT THE NEED TO ENGAGE
PEOPLE OUTSIDE THE FIRE SERVICE
TO LOOK AT A HOLISTIC APPROACH
TO HEALTH AND WELLNESS.
WE HAVE BEEN WORKING WITH 02X A
GROUP OF FORMER NAVY SEALS,
THEIR APPROACH TO HEALTH AND
WELLNESS, THEY WANT TO CREATE
TACTICAL ATHLETES, THEY WANT TO
RECRUIT FIREFIGHTERS AND MAKE
THEM TACTICAL ATHLETES.
THEIR RETURN TO DUTY IS A LOT
QUICKER.
SO WE'RE STARTING TO SEE THE
POSITIVE IMPACT THERE.
WE'RE ALSO SEEING THE POSITIVE

IMPACT AROUND NUTRITION, SLEEP PATTERNS, BEHAVIORAL HEALTH, THE WHOLE HEALTH INITIATIVE WITH 02X.

THE MOST SUCCESSFUL EFFORT WE'VE HAD MOVING IN THE ARENA. WE'VE TRIED AND LAUNCHED THROUGHOUT YEAR A COUPLE OF OTHER HEALTH AND WELLNESS INITIATIVES THAT ARE FLASH IN THE PANS.

THIS IS LODGE TERM AND WE HAVE -- LONG TERM AND THIS IS, WE HAVE FIREHOUSES THAT ENGAGE IN THE 02X PHILOSOPHY.

THEY BUY AND SHOP HEALTHY, THEY MAKE SURE THEY TAKE THEIR TEN MINUTES OR 15, 20 MINUTES TO DO A MEDITATION COMPONENT.

THEY DO A LOT OF IT TOGETHER LIKE A TEAM BUILDING CONCEPT. AND I WANT TO THANK THOSE COMPANY OFFICERS WHO EMBRACE IT. THAT'S WHERE THE RUKER MEETS THE ROAD, THE CAPTAIN, EMBRACING IT, HOPEFULLY WE'LL HAVE THE WHOLE DEPARTMENT TRAINED IN THE NEXT FEW MONTHS.

WE WANTED TO DO THE TRAIN THE TRAINER PROGRAM, GO BACK TO EACH INDIVIDUAL FIREHOUSE AND BRING THE PHILOSOPHY AND CONCEPTS BACK.

WE REALIZED IT WAS SO WELL RECEIVED WE FELT THE NEED WHY DON'T WE TRAIN ENTIRE DEPARTMENT, INCORPORATE IT INTO THE RECRUIT TRAINING.

THE VERY FIRST WEEK OF THE RECRUIT ACADEMY THEY ARE TREATED AND TAUGHT THE 02X WAY.

WE MEASURE THEM AS THEY COME INTO THE ACADEMY AND WE MEASURE THEM WHEN THEY'RE LEAVING AND THEY'RE LIKE PULLUPS AND PUSHUPS AND EVERYTHING HAS INCREASED 10, 20, 30 FOLD, COLLECTIVELY, THE GROUP LOST 300 POUNDS.

IT'S A VERY FREIGHT PROGRAM AND OUR MEMBERS CAN RELATE TO THEM. THEY ARE ALL FORMER MILITARY AND THEY RELATE TO THE NAVY SEALS CONCEPT.

AND THEY RELATE HOW THEY GET THE

COURSE ACCOMPLISHED.

THEY JUST HAVE A REAL GOOD DYNAMIC AND IT WORKS WELL.

>> I'VE AGAIN HEARD MANY GOOD THINGS ABOUT 02X.

I THINK IT'S REALLY INNOVATIVE THAT YOU'VE PUT IT INTO REALITY CENTERED YOUR TRAINING AROUND WELLNESS RIGHT?

WE OBVIOUSLY KNOW THAT THE BEGINNING OF ACADEMIES IS THE MOST STRESSFUL FOR FOLKS AND TO PUT IT AT THE BEGINNING IS SOMETHING WE SHOULD THINK ABOUT AND HOPEFULLY WE COULD SEE THIS EXTENDED OVER TO THE FOLKS IN THE POLICE AS WELL AS OUR EMC SERVICES.

EMSSERVICES.

WOULD YOU RECOMMEND --

>> YES, I'VE SPOKEN TO JIMMY JIMMYHOOLEY AND HE HAS OFFERED TO PUT THAT THROUGH.

>> SEEMS LIKE I.T. WOULD ALSO SAVE THE CITY A LOT OF MONEY OVER THE COURSE OF TIME.

AND WHILE MONEY ISN'T THE ONLY THING WE LOOK AT SAVING, WE WANT PEOPLE TO BE WELL, GO BACK TO THEIR FAMILIES AND ALSO BE WELL.

>> I'LL GIVE YOU A STATISTIC.

ONE CARDIAC EVENT COST THE CITY AN AVERAGE OF \$500,000.

BETWEEN THE INDEMNIFICATION, AND OVER TIME, DEPENDING HOW SIGNIFICANT THE ISSUE IS, IF WE CAN PREVENT ONE CARDIAC ISSUE IT'S PAID FOR ITSELF.

THE FACT THAT WE ARE PREVENTING A NUMBER OF THEM IS --

>> DEFINITELY.

I ALSO WANTED JUST TO HEAR AROUND THE 14.36% INCREASE IN TRAINING AND A 16 MANY 87% BE 87 INCREASE IN MAINTENANCE.

I JUST WANTED TO HEAR WHAT'S ENTAILED IN THE TRAINING PIECES THERE.

>> WE JUST GOT A \$500,000 INCREASE FROM THE STATE TRAINING GRANT AND WE HAVE USED THAT TO ALIGN OUR TRAINING, WE'VE ADDED ADDITIONAL TRAINING, WE'VE INITIATED OTHER PROGRAMS AROUND

THAT INITIAL 500,000.
FY 16'S BUDGET WE ARE AT 1.75
MILLION FROM THE STATE.
THIS PAST YEAR WE WERE ABLE TO
GO TO 2.25 WHICH HAS ADDED A
NUMBER OF PROGRAMS THE
ADDITIONAL TRAINING SIDE COMES.
>> AROUND ON THE MAINTENANCE, I
THINK IT'S THE SWITCH BETWEEN
THE REPAIRS ON THE BUILDING,
THAT IS FOR RADIOS, THE RADIOS
SHOULDN'T BE REPAIRS FOR
BUILDINGS SO IT WENT INTO
EQUIPMENT.
THAT'S WHERE YOU SAW THE
INCREASE.
>> SO THAT WOULD HAVE BEEN
ANOTHER LINE?
>> CORRECT THAT YOU SHOULD HAVE
SEEN A CORRESPONDING DECREASE.
>> WHERE ARE WE SEEING?
>> ON PAGE 67 THAT'S WHERE I'M
LOOKING.
SO IF YOU SEE THE REPAIRS TO THE
BUILDINGS, REPAIRS FOR BUILDINGS
AND STRUCTURES WOULD HAVE GONE
DOWN AND YOU WOULD HAVE SEEN THE
INCREASE IN THE EQUIPMENT.
IT WAS A SWITCH BETWEEN THOSE
CATEGORIES.
>> OKAY.
ALL OF MY OTHER QUESTIONS WERE
ASKED.
THANK YOU FOR THE WORK YOU THAT
YOU DO.
ACTUALLY, THE OTHER PIECE, I
THINK IT'S CRITICAL THAT WE HAVE
A DEPARTMENT THAT LOOKS LIKE THE
COMMUNITIES THAT THEY SERVE AND
I THINK IT'S IMPORTANT THAT WE
MOVE URGENTLY TOWARDS ANY AND
ALL METHODOLOGIES THAT ALLOW FOR
MORE ACCESS IN A DEPARTMENT
THAT'S A GREATER REFLECTION OF
THESE COMMUNITIES.
AND I THINK EVEN WHEN IT COMES
TO THE VETERANS PREFERENCES CAN,
THE ARMS SERVICES ARE PRETTY
DIVERSE.
THAT IS ONE OF THE THINGS I
CONTINUE TO HEAR, I HAVE MANY
FAMILY MEMBERS WHO ARE IN THE
ARMED SERVICES.
IT IS IMPORTANT THAT NOT ONLY

HOW WE DIVERSIFY HERE BUT HOW WE RECRUIT NATIONALLY AROUND THIS. WE KNOW THERE IS A YOU IN OFFICER YOU HAVE IN THE DIVERSITY OFFICE BUT WE NEED TO ROLL OUR SLEEVES UP AND FIGURE OUT ON A PROCESS SIDE, AND I THINK I HEARD YOU SAY A PROACTIVE APPROACH TO THE LANGUAGE PEACE IS THE RIGHT WAY ALSO.

WE SHOULDN'T HAVE TO POINT TO A TRAGEDY BECAUSE THERE WAS A LANGUAGE DIFFICULTY FOR US TO SAY HEY NOW WE NEED TO MAKE A CHANGE.

THAT'S NOT IN THE BUSINESS, IN EITHER OF OUR BUSINESSES, YOU SAVE LIVES ON A DAY DAY BASIS, I THINK IT'S IMPORTANT THAT WE MOVE SWIFTLY TOWARDS FIGURING OUT HOW TO BE MORE INCLUSIVE IN TERMS OF THE REPRESENTATION THAT WE SEE.

I THINK IT'S A VALUE TO OUR CITY.

THANK YOU VERY MUCH, MR. CHAIR.
>> THANK YOU.

COMMISSIONER I JUST WANTED TO FOLLOW UP ON THE STATUS OF THE RELATIONSHIP BETWEEN BOSTON FIRE DEPARTMENT AND HARVARD, THE TRAINING FACILITY OVER IN HOLTON STREET.

>> I BELIEVE WE ARE STILL GOOD.

[Laughter]

>> IS IT MONTH TO MONTH?

>> COUNCILOR, I'LL HAVE TO GET BACK TO YOU.

>> I DON'T THINK THERE'S ANY PLANS FOR DEVELOPMENT THERE BUT --

>> THEY HAVE BEEN GREAT TO US AND VERY ACCOMMODATING.

I DON'T HAVE ANY REASON TO BELIEVE THERE'S GOING TO BE EMINENT MOVEMENT.

LONG TERM WE'LL LOOK AT IT. AND WHEN YOU START LOOKING AT OUR FACILITIES, THAT FACILITY OVER THERE WE WOULD HAVE NOWHERE ELSE TO HOUSE SPECIAL OPERATIONS COMMAND, WHAT THEY DO.

I MEAN IT'S A BIG COMPONENT OF

OUR DAY-TO-DAY BUSINESS MODEL.
I MEAN TERRORISM, ALL THAT STUFF
THEY DO A GREAT JOB.

>> AND MARIJUANA NOW.

>> OH MARIJUANA COMING.

>> SEVERAL OF US WENT ON THAT
TRIP TO DENVER.

AND THAT WAS ONE OF THE YOU KNOW
IMPORTANT ISSUES THAT CAME UP
WITHIN CITY GOVERNMENT AND HOW
THEY APPROACHED IT.

THEY HAD LIKE TREAM MEETINGS
AROUND IT AND THAT WAS ONE OF
THE MOST DANGEROUS OUTCOMES OF
THE EXTRACTION THAT YOU
MENTIONED.

AND THE GROWS THE IN-HOUSE GROWS
CREATED THE MOST DANGER.

SO I HOPE I KNOW WITH MAYBE A
YEAR OUT OR MORE, BUT I HOPE
THOSE CONVERSATIONS ARE STARTING
WITH ISD WITH BFD AND ALL THE
OTHER DEPARTMENTS.

>> WE'VE BEEN TOGETHER, THE TASK
FORCE, THE MAYOR HAS GOT JEROME
SMITH RUNNING THROUGH IT AND
HAVE BEEN TALKING AND YOU KNOW
NOR DENVER A MINUTE THEY CREATED
A WHOLE INSPECTION DEPARTMENT
AROUND IT.

I TELL YOU THIS WE HAVE A MUCH
MORE VOLATILE CITY THAN DENVER.

>> MANY MORE COMPACT.

>> COMPACT, OLD CONSTRUCTION.
VERY VULNERABLE TO FIRE AND FIRE
SPREAD.

SO WE HAVE A VERY DIFFERENT
NEIGHBORHOOD THAN DENVER.

>> POSING AN EVEN GREATER
DANGER.

>> GREATER PRESS HERE.

WHICH CONCERNS ME.

IT REALLY DOES CONCERN ME.

ESPECIALLY COUNCILOR IN YOUR
NEIGHBORHOOD.

WHEN YOU GO DOWN TO THE AREA
DOWN IN ALSTON, WE HAVE HAD A
NUMBER OF TRAGEDIES DOWN THERE.

I SEE THIS BECOMING ANOTHER
ISSUE, BIGGER ISSUE WITH MORE
TRAGEDIES IF WE ARE NOT ON TOP
OF IT.

>> AGREED.

I APPRECIATE ANY PROACTIVE

MEASURES THAT YOU AND OTHER CITY DEPARTMENTS ARE TAKING AT THIS POINT.

>> THANK YOU COUNCILOR.

>> COUNCILOR ESSAIBI-GEORGE.

>> THANK YOU MR. CHAIR.

I HAVE A COUPLE OF WRAPUP QUESTIONS.

WE TALKED A LOT EARLIER ABOUT THE SAFR GRANT.

I KNOW IS THAT SOMETHING THAT IS DOMG AN END.

IS IT SOMETHING THAT WILL CONTINUE TO BE AN OPPORTUNITIES AFTER FISCAL YEAR 18?

>> YES.

ACTUALLY, I HAVE SEEN SOME NEWS ON ONE OF MY WEBSITES, THAT I FREQUENT AROUND THE FIRE SERVICE.

IT'S SUPPOSED TO KEEP OPPORTUNITIED.

>> I THOUGHT THAT WAS SOMETHING THAT MIGHT HAVE ENDED TOTALLY AFTER 2018.

THEN TON HAZ-MAT RECOVERY FUND AND THE HAZ-MAT TEAM RESPONSE, LAST YEAR WE HAD AN APPROPRIATION FOR FISCAL YEAR 17 BUT IT'S NOT IN THE FISCAL YEAR 18 BUDGET.

>> THE HAZ-MAT GRANT?

>> ITS REFERENCE IS LIKE THE RECOVERY FUND AND THE HAZ-MAT TEAM RESPONSE.

>> I'D HAVE TO CHECK ON THE HAZ-MAT RECOVERY FUND.

I BELIEVE THAT MIGHT HAVE BEEN FROM THE DEP.

AND WE GOT SOME EQUIPMENT THAT WE WERE ABLE TO STAGGER AROUND THE CITY.

AND I HAVE TO SEE IF THAT IS A REPEATING -- BUT WE DO GET A -- WE HAVE BEEN CONSISTENTLY GETTING THE HAZ-MAT GRANT WHICH I DON'T KNOW IF THERE'S SOME CONFUSION THERE.

BUT WE'VE BEEN HAVING --

>> I KEEP THINKING IT'S FROM AN OLD REVOLVING FUND.

>> YES, CURRENTLY WE ARE GETTING ABOUT \$237,000 CLEAR ON A STATE HAZ-MAT GRANT THAT HAS BEEN

RECURRING ANNUALLY.

>> WE DO HAVE A REVOLVING FUND FOR HAZ-MAT RECOVERY AND WE ALSO GET A HAZ-MAT OVERTIME FOR THIS FROM THE STATE FIRE SERVICE.

SO WE STILL HAVE THOSE.

>> OKAY, I THINK WHAT WAS IN LAST YEAR'S APPROPRIATION NOT IN THIS YEAR SO WE JUST HAD SOME CONFUSION ON IT.

I DON'T KNOW WHETHER THE CONFUSION HAS BEEN CLEARED UP BUT THAT'S FINE FOR ME.

WE CAN DO A LITTLE BIT MORE DIGGING.

I KNOW WE TALKED ABOUT THE REDUCTION IN OVERTIME BY 6.5% I THINK THAT'S GREAT AND HAPPY TO HEAR YOU'RE GOING TO CONTINUE STRIVING TO DO THAT.

BUT WHEN THERE IS A NEED FOR OVERTIME AND WE'RE CONTINUING TO SEE OVERTIME PERHAPS WE'RE NOT BUDGETING THE RIGHT OUT.

SO WHERE ARE WE SEEING THE MOST NEED FOR OVERTIME AND WHY AREN'T WE JUST MAKING IT PART OF WHAT WE'RE DOING?

>> THE MOST NEED FOR OVERTIME COMES FROM DIVISION STRENGTH, WHICH IS PROBABLY THE PEAK PERIOD OF OUR YEAR AROUND THAT, STARTS A MAJOR VACATION PERIOD WHICH IS END OF APRIL INTO MID SEPTEMBER IS WHERE WE START TO SEE THAT PEAK.

AND IT'S CONTRACTUALLY, MEMBERS ARE -- THEY HAVE THEIR VACATIONS ASSIGNED.

THAT'S CONSIDERED THE PRIME TIME, WE SEE A BUNCH OF VACATION IN THERE THAT DRIVES SOME OF THAT WHERE IT'S PRUDENT WHEN YOU LOOK AT IT AS FAR AS THOSE LESS VACATION PERIOD TIMES WHERE WOE WOULD NEED THE STAFFING.

SO IT'S MORE PRUDENT TO STAFF AT THAT POINT FOR THOSE PRIME, FOR THOSE PEAK PERIODS.

>> AND SO I THINK WHEN WE TALK ABOUT OVERTIME WE TALK ABOUT IT NEGATIVELY.

BUT WE DO HAVE TO PROVIDE VACATIONS AND WE SHOULD PROVIDE

IT.

>> YES.

>> WHEN, YOU KNOW, PEOPLE WANT TO TAKE IT AND TAKE TRIPS WITH THEIR FAMILIES IF IT'S SCHOOL VACATION WEEKS AND ALL THAT. SO I THINK WE SHOULD STOP TALKING ABOUT OVERTIME AS SUCH A NEGATIVE AND TALK ABOUT IT AS SOMETHING WE NEED TO DO. SO PERHAPS WE JUST NEED TO CHANGE SOME OF OUR LANGUAGE AROUND IT.

>> SURE, YOU KNOW.

>> SURE, SURE.

>> THE PRESIDENT'S NOW IN ORDER.

>> I'LL GO ALONG WITH THAT.

>> NO I -- AND IN SOME THINGS THOUGH COUNCILOR ARE DRIVEN BY UNEXPECTEDS.

>> RIGHT.

>> WE'LL HAVE A FIRE, SEVEN OR EIGHT GUYS WILL GET HURT WHICH DRIVES THE COST AND THEN WE'LL HAVE SPECIAL EVENTS IN THE CITY THAT DRIVE COSTS AND THEN WE'LL HAVE PROTESTS AND MARCHES THAT DRIVES COST.

SO IT IS NOT AS PREDICTABLE AS I WOULD LIKE IT TO BE.

BECAUSE THEN YOU COULD REALLY FIGURE OUT WHERE THE LOOPHOLES ARE OR WHERE THINGS ARE.

BUT IT DOES HAVE A NUMBER OF UNPREDICTABLE COMPONENTS TO IT. FORECASTABLE COMPONENTS.

>> REALLY, THE ACCOUNTANTS IN THE RUN THAT ARE CREATING THIS STIR.

BUT IT'S JUST SOMETHING THAT HAPPENS.

AND IT'S SOMETHING OF COURSE WE WANT TO BE AS PREPARED AS POSSIBLE BECAUSE THERE'S A FINANCIAL IMPLICATION. BUT I DON'T THINK WE SHOULD TALK ABOUT NEEDING OVERTIME TO COVER FOR INJURIES, TO COVER FOR CERTAIN VACATIONS.

AND --

>> WHEN YOU TALK ABOUT THAT REDUCTION, NOT TO BELABOR THIS, IS THAT WITH THE ADDITIONAL PEOPLE THAT WE HIRED ON THAT 75,

THAT SAFR GRANT, WE HAD
ADDITIONAL STAFFING IN THE FIELD
WHICH HAS HELPED BRING THAT
DOWN.

SO I MEAN, WE HAVE A LITTLE MORE
OF A CUSHION BY ABOUT 20, 30
PEOPLE I BELIEVE IN THE FIELD.
WHICH ABSORBS SOME OF THAT WHICH
IS BENEFICIAL ON THE FTES HELP
REDUCE THE OVERTIME EXPENSE.

>> GOOD, I'M GOOD, THANK YOU
VERY MUCH.

MR. CHAIR.

>> DO YOU WANT TO HAVE A FINAL
COMMENT?

>> I KNOW I SPOKE EARLIER.
WHAT I FORGOT TO MENTION IS I
WANTED TO THANK THE MEN AND
WOMEN ON THE BOSTON FIRE
DEPARTMENT, THE FIRE PREVENTION
HEADQUARTERS, THE MEN AND WOMEN
IN THE FIELD THEY'RE OUT THERE
EVERY DAY.

I KNOW I CAN SPEAK ON BOBBY'S
BEHALF TOO THAT WE ARE VERY
PROUD TO HAVE THE BEST FIRE
DEPARTMENT IN THE WORLD AND
WE'RE PROUD TO REPRESENT THEM.
SO JUST WANTED TO GIVE AN AMOUNT
OF KUDOS.

WE DO THE GREAT THING.

>> AND THE KING OF CHIEFS AS
TIMMY McCARTHY CALLS THEM.

LET ME JOIN YOU IN THAT.

I THINK OUR ENTIRE PUBLIC SAFETY
UNIT FROM EMS TO THE MEN AND
WOMEN ON THE FIRE DEPARTMENT, WE
ARE VERY, VERY FORTUNATE TO HAVE
SOME OF THE MOST TALENTED
DEDICATED COMMITTED PEOPLE IN
THE WORLD.

>> AND WE WORK, ALL THREE
AGENCIES WORK VERY WELL
TOGETHER.

>> ABSOLUTELY.

THAT'S WHY I THINK OUR CITY IS A
MODEL FOR MANY OTHER CITIES OUR
SIZE AND PROBABLY BIGGER AS
WELL.

SO WITH THAT, NO FINAL COMMENTS?
LIKE TO THANK CHIEF, YOUR ENTIRE
TEAM, ALL THE MEN AND WOMEN,
BFD.

THIS HEARING STANDS ADJOURNED.

