

**OFFERED BY COUNCILORS ERIN MURPHY, BREADON, COLETTA ZAPATA, CULPEPPER, FITZGERALD, FLYNN, MEJIA, PEPÉN, WEBER, AND WORRELL**



## **CITY OF BOSTON IN CITY COUNCIL**

### **ORDER FOR A HEARING REGARDING PARKING ACCESS FOR TRAVELING BOSTON PUBLIC SCHOOLS EMPLOYEES**

**WHEREAS**, Many Boston Public Schools (BPS) employees—including special education teachers, related service providers, specialists, and support staff—travel to multiple school sites throughout the city each day as part of their professional responsibilities; and

**WHEREAS**, These traveling employees play a vital role in providing equitable access to education, ensuring that students across neighborhoods receive the specialized instruction and services they need; and

**WHEREAS**, Currently, BPS provides a limited number of parking passes to employees who must travel between school sites, but reports indicate that the number of available passes is insufficient to meet the needs of all eligible staff; and

**WHEREAS**, Some employees have incurred significant parking fines and personal costs while performing their official duties due to a lack of available parking or the inability to access a valid parking permit; and

**WHEREAS**, The absence of a consistent, transparent system for allocating or renewing parking passes creates inequities among staff and may disproportionately burden educators and specialists who already serve in high-need or hard-to-staff areas; and

**WHEREAS**, Supporting traveling educators with equitable access to parking is an important part of the City's broader efforts to recruit and retain highly qualified teachers and staff, particularly in critical service areas such as special education and student support; and

**WHEREAS**, The City Council has a responsibility to review how interdepartmental policies—including those of Boston Public Schools and the Boston Transportation Department—affect employees' ability to perform their duties efficiently and safely;

**NOW, THEREFORE BE IT ORDERED:** That the appropriate committee of the Boston City Council hold a hearing to review the current parking policies and supports for traveling Boston Public Schools employees, evaluate the process for distributing parking passes, and identify potential solutions to ensure equitable and accessible parking options for all eligible staff.

**Filed in Council:** January 5, 2026