

Compensation Rates

12/02/2025

Minimum and Maximums
for Each Grade

Salary Plan Code:

MM6	New Sal Plan				<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE	1	HOURLY	ANNUAL	20.01	27.71	36,421.41	50,430.03
	STEP	8	27.71	50,430.03				
	STEP	7	26.41	48,062.89				
	STEP	6	25.32	46,081.65				
	STEP	5	24.09	43,852.76				
	STEP	4	23.01	41,870.68				
	STEP	3	21.78	39,640.93				
	STEP	2	21.10	38,402.65				
	STEP	1	20.01	36,421.41				
	GRADE	2	HOURLY	ANNUAL	21.10	29.28	38,402.65	53,288.23
	STEP	8	29.28	53,288.23				
	STEP	7	27.91	50,787.94				
	STEP	6	26.41	48,062.89				
	STEP	5	25.32	46,081.65				
	STEP	4	24.09	43,852.76				
	STEP	3	23.01	41,870.68				
	STEP	2	21.78	39,640.93				
	STEP	1	21.10	38,402.65				
	GRADE	3	HOURLY	ANNUAL	23.01	32.42	41,870.68	59,009.74
	STEP	8	32.42	59,009.74				
	STEP	7	30.90	56,234.65				
	STEP	6	29.28	53,288.23				
	STEP	5	27.91	50,787.94				
	STEP	4	26.41	48,062.89				
	STEP	3	25.32	46,081.65				
	STEP	2	24.09	43,852.76				
	STEP	1	23.01	41,870.68				
	GRADE	4	HOURLY	ANNUAL	25.32	35.71	46,081.65	64,991.63
	STEP	8	35.71	64,991.63				
	STEP	7	34.03	61,929.86				
	STEP	6	32.42	59,008.89				
	STEP	5	30.90	56,234.65				
	STEP	4	29.28	53,288.23				
	STEP	3	27.91	50,787.94				
	STEP	2	26.41	48,062.89				
	STEP	1	25.32	46,081.65				
	GRADE	5	HOURLY	ANNUAL	27.91	39.28	50,787.94	71,492.57
	STEP	8	39.28	71,492.57				

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	STEP	7	37.43	68,123.78			
	STEP	6	35.71	64,991.63			
	STEP	5	34.03	61,929.86			
	STEP	4	32.42	59,009.74			
	STEP	3	30.90	56,234.65			
	STEP	2	29.28	53,288.23			
	STEP	1	27.91	50,787.94			
GRADE 6			HOURLY	ANNUAL	30.90	42.85	56,234.65 77,994.34
	STEP	8	42.85	77,994.34			
	STEP	7	40.83	74,314.30			
	STEP	6	38.79	70,601.18			
	STEP	5	37.43	68,123.78			
	STEP	4	35.71	64,991.63			
	STEP	3	34.03	61,929.86			
	STEP	2	32.42	59,009.74			
	STEP	1	30.90	56,234.65			
GRADE 7			HOURLY	ANNUAL	34.03	47.14	61,929.86 85,794.62
	STEP	8	47.14	85,794.62			
	STEP	7	44.92	81,745.64			
	STEP	6	42.87	78,030.81			
	STEP	5	40.83	74,314.30			
	STEP	4	38.79	70,601.18			
	STEP	3	37.43	68,123.78			
	STEP	2	35.71	64,991.63			
	STEP	1	34.03	61,929.86			
GRADE 8			HOURLY	ANNUAL	37.43	51.57	68,123.78 93,857.82
	STEP	8	51.57	93,857.82			
	STEP	7	49.13	89,422.09			
	STEP	6	46.96	85,458.76			
	STEP	5	44.92	81,745.64			
	STEP	4	42.87	78,030.81			
	STEP	3	40.83	74,314.30			
	STEP	2	38.79	70,601.18			
	STEP	1	37.43	68,123.78			
GRADE 9			HOURLY	ANNUAL	40.83	55.43	74,314.30 100,876.13
	STEP	8	55.43	100,876.13			
	STEP	7	52.81	96,107.92			
	STEP	6	50.63	92,147.14			

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	STEP	5	49.13	89,422.09			
	STEP	4	46.96	85,458.76			
	STEP	3	44.92	81,745.64			
	STEP	2	42.87	78,030.81			
	STEP	1	40.83	74,314.30			
	GRADE 10		HOURLY	ANNUAL	44.92	59.54	81,745.64 108,356.65
	STEP	8	59.54	108,356.65			
	STEP	7	57.16	104,034.57			
	STEP	6	54.85	99,824.44			
	STEP	5	52.81	96,107.92			
	STEP	4	50.63	92,147.14			
	STEP	3	49.13	89,422.09			
	STEP	2	46.96	85,458.76			
	STEP	1	44.92	81,745.64			
	GRADE 11		HOURLY	ANNUAL	49.13	63.71	89,422.09 115,958.48
	STEP	8	63.71	115,958.48			
	STEP	7	60.70	110,473.60			
	STEP	6	58.66	106,758.77			
	STEP	5	57.16	104,034.57			
	STEP	4	54.85	99,824.44			
	STEP	3	52.81	96,107.92			
	STEP	2	50.63	92,147.14			
	STEP	1	49.13	89,422.09			
	GRADE 12		HOURLY	ANNUAL	52.81	66.14	96,107.92 120,379.79
	STEP	8	66.14	120,379.79			
	STEP	7	63.01	114,684.57			
	STEP	6	62.74	114,189.26			
	STEP	5	60.70	110,473.60			
	STEP	4	58.66	106,758.77			
	STEP	3	57.16	104,034.57			
	STEP	2	54.85	99,824.44			
	STEP	1	52.81	96,107.92			
	GRADE 13		HOURLY	ANNUAL	57.16	68.86	104,034.57 125,321.01
	STEP	8	68.86	125,321.00			
	STEP	7	65.60	119,390.87			
	STEP	6	63.42	115,426.69			
	STEP	5	63.01	114,684.57			
	STEP	4	62.74	114,189.26			

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	STEP	3	60.70	110,473.60			
	STEP	2	58.66	106,758.77			
	STEP	1	57.16	104,034.57			
	GRADE	14	HOURLY	ANNUAL	60.70	72.99	110,473.60 132,838.86
	STEP	8	72.99	132,838.86			
	STEP	7	69.53	126,549.95			
	STEP	6	67.91	123,601.00			
	STEP	5	65.60	119,390.87			
	STEP	4	63.42	115,426.69			
	STEP	3	63.01	114,684.57			
	STEP	2	62.74	114,189.26			
	STEP	1	60.70	110,473.60			