



City of Boston, Massachusetts
Office of Police Accountability and Transparency
Evandro C. Carvalho, Executive Director

Internal Affairs Oversight Panel (IAOP) Meeting

Public Minutes

Monday, October 6, 2025

In-Person Meeting | 2201 Washington St, Suite 102, Boston, MA 02119

Call to Order at 10:08 a.m.

IAOP Members Present:

- Anthony Fugate
- Christina Miller
- Quoc Tran (Arrived at 10:29 AM)
- Jamika Hobbs
- Eron Hackshaw

All members were in attendance.

Introduction and Meeting Minutes

Chair Anthony Fugate opened the public session to approve the public session minutes from the IAOP meeting held on June 17, 2025 . The panel unanimously approved the draft public session minutes as official minutes.

Executive Director's Report

Executive Director Evandro C. Carvalho provided an overview of OPAT operations, including the following:

- Staffing updates and internal transitions

2201 WASHINGTON ST | BOSTON, MA 02119 | BOSTON.GOV | 617-635-4224



City of Boston, Massachusetts
Office of Police Accountability and Transparency
Evandro C. Carvalho, Executive Director

- Current status of OPAT initiatives
- Recent community and interagency engagements
- Overview of ongoing administrative and policy matters

Director Carvalho also gave a high-level summary of the Civilian Review Board's [September 11th letter to Commissioner Cox](#) and the procedural workflow associated with communications to the BPD Commissioner.

Director Carvalho then yielded the floor to the Chair for policy discussion.

Policy Discussion

The board discussed the following policy items:

- Updates regarding the CRB and CRB Policy Subcommittee
- Review of the CRB Letter concerning communication cadence, response timelines, and procedural expectations between BPD and OPAT
- Considerations for strengthening policy mechanisms under the ordinance

Director Carvalho addressed the BPD Commissioner's recent response patterns and the board discussed appropriate processes and regulations to ensure timely correspondence moving forward.



City of Boston, Massachusetts
Office of Police Accountability and Transparency
Evandro C. Carvalho, Executive Director

Additional discussion addressed potential adjustments to the automatic or random appeals process and opportunities to improve execution of ordinance requirements.

The Board voted unanimously to send a letter to BPD Commissioner Cox requesting that per ordinance Section 12-16.15(a)(i), BPD begin referring all categories of automatic case referrals to the Board, including the following:

- a. In-custody death or serious bodily injury while in Boston Police Department custody;
- b. Use of force cases resulting in death or serious bodily injury;
- c. Allegations of excessive use of force;
- d. Allegations of unlawful arrest or stop;
- e. Allegations of perjury;
- f. Allegations of theft;
- g. Allegations of abuse of authority;
- h. Allegations that the conduct of an officer violated BPD policies regarding the respectful treatment of people, including the Bias Free Policing policy, and/or that was motivated by discriminatory intent, including, but not limited to, slurs relating to race, expression, sexual orientation, and disability;"



City of Boston, Massachusetts
Office of Police Accountability and Transparency
Evandro C. Carvalho, Executive Director

The board discussed whether OPAT has ever overturned an IAD finding through the direct appeals process.

Motioned by: Christina Miller

Seconded by: Anthony Fugate

Director Carvalho clarified the Board's authority in reviewing Internal Affairs investigations, including the ability to disagree with findings or request further action.

Adjournment of Public Session

Christina Miller moved to exit Public Session and enter into Executive Session.

Quoc Tran seconded.

A roll call vote was conducted.

Vote: There was a roll call vote with all 5 members in favor

The board entered the Executive Session.

Review of Cases: 533; 309; 310; 311

Return to Public Session

Anthony Fugate moved to exit **Executive Session at 2:12 PM.**

Jamika Hobbs seconded

Vote: There was a roll call vote with all 5 members in favor



City of Boston, Massachusetts
Office of Police Accountability and Transparency
Evandro C. Carvalho, Executive Director

Adjournment

Tony Fugate made a motion to adjourn at 2:15 PM.

Quoc Tran seconded the motion.

Roll call vote: There was a roll call vote with all 5 members in favor

The IAOP meeting adjourned at 2:15 PM.