

Compensation Rates

10/10/2025

Minimum and Maximums
for Each Grade

Salary Plan Code:

P	BPL-Professional Staff				Hourly Range		Annual Range	
	GRADE	P	HOURLY	ANNUAL	25.73	33.31	46,833.64	60,621.94
	STEP	8	33.31	60,621.94				
	STEP	7	32.52	59,188.15				
	STEP	6	31.17	56,723.33				
	STEP	5	29.80	54,238.56				
	STEP	4	28.45	51,774.69				
	STEP	3	27.09	49,307.97				
	STEP	2	25.73	46,833.64				
	GRADE	1	HOURLY	ANNUAL	34.06	44.27	61,988.95	80,580.43
	STEP	8	44.27	80,580.43				
	STEP	7	43.21	78,646.90				
	STEP	6	41.38	75,317.40				
	STEP	5	39.55	71,984.10				
	STEP	4	37.72	68,656.50				
	STEP	3	35.89	65,318.45				
	STEP	2	34.06	61,988.94				
	GRADE	2	HOURLY	ANNUAL	37.46	48.72	68,170.95	88,671.13
	STEP	8	48.72	88,671.13				
	STEP	7	47.55	86,541.16				
	STEP	6	45.53	82,863.89				
	STEP	5	43.52	79,198.02				
	STEP	4	41.49	75,518.84				
	STEP	3	39.47	71,838.72				
	STEP	2	37.46	68,170.95				
	GRADE	3	HOURLY	ANNUAL	41.21	53.62	74,997.18	97,583.74
	STEP	8	53.62	97,583.74				
	STEP	7	52.33	95,235.49				
	STEP	6	50.00	91,002.60				
	STEP	5	47.59	86,609.20				
	STEP	4	45.65	83,091.94				
	STEP	3	43.43	79,050.74				
	STEP	2	41.21	74,997.18				
	GRADE	4	HOURLY	ANNUAL	45.33	59.02	82,503.76	107,423.61
	STEP	8	59.02	107,423.60				
	STEP	7	57.60	104,835.37				
	STEP	6	55.15	100,368.48				
	STEP	5	52.69	95,899.69				
	STEP	4	50.24	91,435.65				

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	STEP							
	STEP	3	47.78	86,966.86				
	STEP	2	45.33	82,503.76				
	GRADE	5	HOURLY	ANNUAL	49.99	65.14	90,984.95	118,554.68
	STEP	8	65.14	118,554.68				
	STEP	7	63.57	115,694.95				
	STEP	6	60.86	110,757.34				
	STEP	5	58.14	105,809.88				
	STEP	4	55.42	100,871.14				
	STEP	3	52.71	95,926.92				
	STEP	2	49.99	90,984.95				
	GRADE	6	HOURLY	ANNUAL	55.03	71.74	100,162.68	130,569.33
	STEP	8	71.74	130,569.33				
	STEP	7	70.01	127,416.56				
	STEP	6	67.01	121,964.54				
	STEP	5	64.02	116,516.26				
	STEP	4	61.02	111,059.21				
	STEP	3	58.03	105,611.04				
	STEP	2	55.03	100,162.68				