

Compensation Rates

10/10/2025

Minimum and Maximums
for Each Grade

Salary Plan Code:

M	BPL_Mechanical Services				Hourly Range		Annual Range	
	GRADE	3	HOURLY	ANNUAL	19.38	24.52	40,312.74	50,998.61
	STEP	9	24.52	50,998.61				
	STEP	8	24.28	50,501.35				
	STEP	7	24.04	50,009.02				
	STEP	6	23.24	48,341.69				
	STEP	5	22.51	46,820.21				
	STEP	4	21.71	45,160.40				
	STEP	3	20.91	43,499.67				
	STEP	2	20.18	41,973.48				
	STEP	1	19.38	40,312.74				
	GRADE	4	HOURLY	ANNUAL	22.18	26.08	46,125.80	54,243.84
	STEP	9	26.08	54,243.84				
	STEP	8	25.82	53,714.45				
	STEP	7	25.57	53,190.30				
	STEP	6	24.71	51,391.24				
	STEP	5	23.91	49,729.56				
	STEP	4	23.04	47,926.74				
	STEP	3	22.18	46,125.80				
	GRADE	5	HOURLY	ANNUAL	21.78	27.64	45,294.95	57,494.82
	STEP	9	27.64	57,494.82				
	STEP	8	27.37	56,933.25				
	STEP	7	27.10	56,377.23				
	STEP	6	26.24	54,574.40				
	STEP	5	25.31	52,638.91				
	STEP	4	24.44	50,836.09				
	STEP	3	23.57	49,033.27				
	STEP	2	22.64	47,095.90				
	STEP	1	21.78	45,294.95				
	GRADE	6	HOURLY	ANNUAL	23.11	29.41	48,067.87	61,163.34
	STEP	9	29.41	61,163.34				
	STEP	8	29.12	60,565.44				
	STEP	7	28.83	59,973.46				
	STEP	6	27.90	58,032.32				
	STEP	5	26.90	55,959.46				
	STEP	4	25.97	54,023.02				
	STEP	3	25.04	52,080.00				
	STEP	2	24.04	50,009.02				
	STEP	1	23.11	48,067.87				

Compensation Rates

10/10/2025

Minimum and Maximums
for Each Grade

Salary Plan Code:

M	<i>BPL_Mechanical Services</i>				<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE	7	HOURLY	ANNUAL	24.57	31.17	51,111.78	64,834.73
	STEP	9	31.17	64,834.73				
	STEP	8	30.87	64,200.48				
	STEP	7	30.56	63,572.51				
	STEP	6	29.57	61,499.64				
	STEP	5	28.57	59,420.19				
	STEP	4	27.57	57,345.44				
	STEP	3	26.57	55,272.57				
	STEP	2	25.57	53,190.30				
	STEP	1	24.57	51,111.78				
	GRADE	8	HOURLY	ANNUAL	26.10	33.14	54,294.95	68,936.14
	STEP	9	33.14	68,936.14				
	STEP	8	32.82	68,261.28				
	STEP	7	32.50	67,593.10				
	STEP	6	31.43	65,375.33				
	STEP	5	30.36	63,158.50				
	STEP	4	29.30	60,944.50				
	STEP	3	28.23	58,727.67				
	STEP	2	27.17	56,515.53				
	STEP	1	26.10	54,294.94				