

Compensation Rates

10/10/2025

Minimum and Maximums
for Each Grade

Salary Plan Code:

MM5	BCYF-Sena				<u>Hourly Range</u>		<u>Annual Range</u>	
	<u>GRADE</u>		<u>HOURLY</u>	<u>ANNUAL</u>				
	3				27.90	42.55	50,783.36	77,438.70
	STEP	10	42.55	77,438.70				
	STEP	9	41.52	75,568.86				
	STEP	8	39.31	71,539.38				
	STEP	7	37.46	68,179.96				
	STEP	6	35.48	64,582.06				
	STEP	5	33.84	61,580.82				
	STEP	4	32.02	58,283.16				
	STEP	3	30.71	55,883.29				
	STEP	2	29.22	53,182.28				
	STEP	1	27.90	50,783.36				
	4				30.71	46.75	55,883.29	85,085.90
	STEP	10	46.75	85,085.90				
	STEP	9	45.62	83,029.54				
	STEP	8	43.29	78,782.66				
	STEP	7	41.25	75,078.36				
	STEP	6	39.28	71,481.43				
	STEP	5	37.46	68,179.96				
	STEP	4	35.48	64,582.06				
	STEP	3	33.84	61,580.82				
	STEP	2	32.02	58,283.16				
	STEP	1	30.71	55,883.29				
	5				33.84	51.32	61,580.82	93,399.69
	STEP	10	51.32	93,399.69				
	STEP	9	50.08	91,140.56				
	STEP	8	47.61	86,656.78				
	STEP	7	45.37	82,579.11				
	STEP	6	43.23	78,679.09				
	STEP	5	41.25	75,078.36				
	STEP	4	39.28	71,481.43				
	STEP	3	37.46	68,179.96				
	STEP	2	35.48	64,582.06				
	STEP	1	33.84	61,580.82				
	6				37.46	55.89	68,179.96	101,712.60
	STEP	10	55.89	101,712.60				
	STEP	9	54.53	99,250.71				
	STEP	8	51.94	94,531.84				
	STEP	7	49.49	90,074.15				
	STEP	6	47.02	85,577.50				

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MM5	BCYF-Sena			<u>Hourly Range</u>		<u>Annual Range</u>	
	STEP	5	45.37	82,579.11			
	STEP	4	43.23	78,679.09			
	STEP	3	41.25	75,078.36			
	STEP	2	39.28	71,481.43			
	STEP	1	37.46	68,179.96			
	GRADE 7		HOURLY	ANNUAL	41.25	61.37	75,078.36 111,686.65
	STEP	10	61.37	111,686.65			
	STEP	9	59.88	108,981.50			
	STEP	8	57.13	103,979.26			
	STEP	7	54.44	99,075.03			
	STEP	6	51.97	94,578.39			
	STEP	5	49.49	90,074.15			
	STEP	4	47.02	85,577.50			
	STEP	3	45.37	82,579.11			
	STEP	2	43.23	78,679.09			
	STEP	1	41.25	75,078.36			
	GRADE 8		HOURLY	ANNUAL	45.37	67.03	82,579.11 121,995.81
	STEP	10	67.03	121,995.80			
	STEP	9	65.41	119,039.21			
	STEP	8	62.50	113,744.00			
	STEP	7	59.55	108,375.19			
	STEP	6	56.91	103,573.59			
	STEP	5	54.44	99,075.03			
	STEP	4	51.97	94,578.39			
	STEP	3	49.49	90,074.15			
	STEP	2	47.02	85,577.50			
	STEP	1	45.37	82,579.11			
	GRADE 9		HOURLY	ANNUAL	49.49	71.96	90,074.15 130,972.64
	STEP	10	71.96	130,972.64			
	STEP	9	70.22	127,797.09			
	STEP	8	67.17	122,246.11			
	STEP	7	64.00	116,471.63			
	STEP	6	61.36	111,672.86			
	STEP	5	59.55	108,375.19			
	STEP	4	56.91	103,573.59			
	STEP	3	54.44	99,075.03			
	STEP	2	51.97	94,578.39			
	STEP	1	49.49	90,074.15			