

Compensation Rates

10/10/2025

Minimum and Maximums
for Each Grade

Salary Plan Code:

LA	BPL -Clerical			Hourly Range		Annual Range		
	GRADE	2	HOURLY	ANNUAL	19.56	25.69	35,606.21	46,758.03
	STEP	9	25.69	46,758.03				
	STEP	8	25.44	46,302.76				
	STEP	7	25.19	45,851.99				
	STEP	6	24.28	44,192.20				
	STEP	5	23.29	42,393.14				
	STEP	4	22.38	40,729.57				
	STEP	3	21.47	39,066.95				
	STEP	2	20.48	37,268.84				
	STEP	1	19.56	35,606.20				
GRADE	3	HOURLY	ANNUAL	23.37	28.10	42,530.51	51,137.80	
	STEP	9	28.10	51,137.80				
	STEP	8	27.82	50,639.16				
	STEP	7	27.55	50,145.46				
	STEP	6	26.49	48,204.32				
	STEP	5	25.50	46,405.26				
	STEP	4	24.43	44,464.04				
	STEP	3	23.37	42,530.51				
GRADE	4	HOURLY	ANNUAL	23.29	30.74	42,393.14	55,940.85	
	STEP	9	30.74	55,940.85				
	STEP	8	30.44	55,394.65				
	STEP	7	30.14	54,853.87				
	STEP	6	29.00	52,773.47				
	STEP	5	27.86	50,697.77				
	STEP	4	26.71	48,619.26				
	STEP	3	25.57	46,546.40				
	STEP	2	24.43	44,464.12				
	STEP	1	23.29	42,393.14				
GRADE	5	HOURLY	ANNUAL	25.50	33.61	46,405.26	61,163.35	
	STEP	9	33.61	61,163.35				
	STEP	8	33.28	60,565.44				
	STEP	7	32.95	59,973.47				
	STEP	6	31.74	57,759.46				
	STEP	5	30.44	55,407.13				
	STEP	4	29.23	53,190.30				
	STEP	3	28.01	50,975.36				
	STEP	2	26.71	48,619.26				
	STEP	1	25.50	46,405.26				

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	GRADE		HOURLY	ANNUAL				
	6				27.86	36.79	50,697.77	66,955.03
	STEP	9	36.79	66,955.03				
	STEP	8	36.43	66,299.79				
	STEP	7	36.07	65,651.03				
	STEP	6	34.70	63,158.50				
	STEP	5	33.33	60,665.04				
	STEP	4	31.96	58,174.41				
	STEP	3	30.60	55,684.71				
	STEP	2	29.23	53,190.30				
	STEP	1	27.86	50,697.77				
	7				30.44	40.20	55,407.13	73,170.01
	STEP	9	40.20	73,170.01				
	STEP	8	39.81	72,453.23				
	STEP	7	39.42	71,743.55				
	STEP	6	37.90	68,975.34				
	STEP	5	36.45	66,343.55				
	STEP	4	34.93	63,572.53				
	STEP	3	33.41	60,802.43				
	STEP	2	31.96	58,174.41				
	STEP	1	30.44	55,407.13				
	8F				36.30	48.20	66,066.92	87,718.34
	STEP	9	48.20	87,718.34				
	STEP	8	47.72	86,857.52				
	STEP	7	47.26	86,005.22				
	STEP	6	45.35	82,540.72				
	STEP	5	43.60	79,357.55				
	STEP	4	41.78	76,036.08				
	STEP	3	39.95	72,713.65				
	STEP	2	38.20	69,524.84				
	STEP	1	36.30	66,066.92				
	8				33.26	44.01	60,526.73	80,091.43
	STEP	9	44.01	80,091.43				
	STEP	8	43.57	79,306.12				
	STEP	7	43.15	78,528.59				
	STEP	6	41.47	75,483.74				
	STEP	5	39.88	72,576.27				
	STEP	4	38.20	69,524.84				
	STEP	3	36.53	66,481.87				
	STEP	2	34.93	63,572.53				

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	STEP	1	33.26	60,526.73			
	GRADE	9T	HOURLY	ANNUAL	47.91	63.66	87,204.67 115,865.57
	STEP	9	63.66	115,865.57			
	STEP	8	63.04	114,726.06			
	STEP	7	62.42	113,597.84			
	STEP	6	59.90	109,011.73			
	STEP	5	57.58	104,798.04			
	STEP	4	55.17	100,401.25			
	STEP	3	52.75	96,003.22			
	STEP	2	50.43	91,782.08			
	STEP	1	47.91	87,204.67			
	GRADE	9	HOURLY	ANNUAL	47.91	63.66	87,204.67 115,865.57
	STEP	9	63.66	115,865.57			
	STEP	8	63.04	114,726.06			
	STEP	7	62.42	113,597.84			
	STEP	6	59.90	109,011.73			
	STEP	5	57.58	104,798.04			
	STEP	4	55.17	100,401.25			
	STEP	3	52.75	96,003.22			
	STEP	2	50.43	91,782.08			
	STEP	1	47.91	87,204.67			