



OFFERED BY COUNCILORS ERIN MURPHY, ED FLYNN, JOHN FITZGERALD, BREADON, COLETTA ZAPATA, DURKAN, MEJIA, PEPÉN, SANTANA, WEBER, WORRELL AND LOUIJEUNE

CITY OF BOSTON IN CITY COUNCIL

REQUEST FOR AN EXPEDITED HEARING ON THE CITY'S JULY 4 PAYROLL DELAY AND ITS IMPACTS ON AFFECTED EMPLOYEES

- WHEREAS:** Today should have been payday for thousands of City of Boston employees, yet many woke up to empty bank accounts—without access to their direct deposit until Monday, well after rent is due, bills have processed, and holiday plans were made; and
- WHEREAS:** This calendar conflict—when July 4 falls on a biweekly Friday payday—occurs only about once every 11 years (last in 2014, next in 2036), making it foreseeable if properly flagged months in advance; and
- WHEREAS:** A significant number of city workers live paycheck to paycheck, with utilities on autopay, rent due, and families relying on this paycheck to support their holiday weekend; and
- WHEREAS:** This delay is already causing overdraft fees, late-rent notices, and unnecessary financial stress for dedicated public servants; and
- WHEREAS:** While the Treasurer and her team worked hard to remedy the situation, the broader failure reflects insufficient foresight and coordination across the Mayor's Office and Payroll, Finance and Human Resource Departments;; and
- WHEREAS:** Impacted workers need assurances that fees and penalties incurred as a result of this delay will be reimbursed, and that structural measures will be implemented to prevent recurrence; and

NOW THEREFORE BE IT ORDERED:

That the Boston City Council calls for an expedited hearing to address the July 4 payroll delay and its impacts on affected employees, and that the appropriate committee of the Council convene this hearing with relevant City officials and stakeholders invited to provide testimony and recommendations.

Filed on: July 9, 2025