

Compensation Rates

08/04/2025

Minimum and Maximums
for Each Grade

Salary Plan Code:

M	<i>BPL_Mechanical Services</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE						
	3			19.00	24.04	39,522.29	49,998.64
	STEP	9	24.04				
	STEP	8	23.80				
	STEP	7	23.57				
	STEP	6	22.79				
	STEP	5	22.07				
	STEP	4	21.29				
	STEP	3	20.50				
	STEP	2	19.78				
	STEP	1	19.00				
	4			20.11	25.57	41,830.33	53,180.24
	STEP	9	25.57				
	STEP	8	25.32				
	STEP	7	25.07				
	STEP	6	24.22				
	STEP	5	23.44				
	STEP	4	22.59				
	STEP	3	21.74				
	STEP	2	20.96				
	STEP	1	20.11				
	5			21.35	27.10	44,406.82	56,367.48
	STEP	9	27.10				
	STEP	8	26.84				
	STEP	7	26.57				
	STEP	6	25.72				
	STEP	5	24.81				
	STEP	4	23.96				
	STEP	3	23.11				
	STEP	2	22.20				
	STEP	1	21.35				
	6			22.66	28.83	47,125.37	59,964.06
	STEP	9	28.83				
	STEP	8	28.55				
	STEP	7	28.27				
	STEP	6	27.35				
	STEP	5	26.38				
	STEP	4	25.46				
	STEP	3	24.55				
	STEP	2	23.57				

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	STEP							
	STEP	1	22.66	47,125.37				
	GRADE	7	HOURLY	ANNUAL	24.09	30.56	50,109.59	63,563.47
	STEP	9	30.56	63,563.46				
	STEP	8	30.26	62,941.65				
	STEP	7	29.96	62,325.99				
	STEP	6	28.99	60,293.77				
	STEP	5	28.01	58,255.09				
	STEP	4	27.03	56,221.02				
	STEP	3	26.05	54,188.80				
	STEP	2	25.07	52,147.36				
	STEP	1	24.09	50,109.59				
	GRADE	8	HOURLY	ANNUAL	25.59	32.49	53,230.34	67,584.45
	STEP	9	32.49	67,584.45				
	STEP	8	32.17	66,922.82				
	STEP	7	31.86	66,267.75				
	STEP	6	30.81	64,093.46				
	STEP	5	29.77	61,920.10				
	STEP	4	28.73	59,749.51				
	STEP	3	27.68	57,576.14				
	STEP	2	26.64	55,407.39				
	STEP	1	25.59	53,230.34				