

Compensation Rates

08/04/2025

Minimum and Maximums
for Each Grade

Salary Plan Code:

LA	<i>BPL -Clerical</i>				<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE	2	HOURLY	ANNUAL	19.18	25.19	34,908.05	45,841.21
	STEP	9	25.19	45,841.21				
	STEP	8	24.94	45,394.86				
	STEP	7	24.70	44,952.93				
	STEP	6	23.81	43,325.68				
	STEP	5	22.84	41,561.90				
	STEP	4	21.94	39,930.96				
	STEP	3	21.04	38,300.93				
	STEP	2	20.08	36,538.08				
	STEP	1	19.18	34,908.05				
	GRADE	3	HOURLY	ANNUAL	20.90	27.55	38,030.64	50,135.10
	STEP	9	27.55	50,135.10				
	STEP	8	27.28	49,646.23				
	STEP	7	27.01	49,162.21				
	STEP	6	25.97	47,259.14				
	STEP	5	25.00	45,495.36				
	STEP	4	23.95	43,592.20				
	STEP	3	22.91	41,696.58				
	STEP	2	21.94	39,930.96				
	STEP	1	20.90	38,030.64				
	GRADE	4	HOURLY	ANNUAL	22.84	30.13	41,561.90	54,843.97
	STEP	9	30.13	54,843.97				
	STEP	8	29.84	54,308.48				
	STEP	7	29.55	53,778.30				
	STEP	6	28.43	51,738.70				
	STEP	5	27.31	49,703.70				
	STEP	4	26.19	47,665.95				
	STEP	3	25.07	45,633.73				
	STEP	2	23.95	43,592.28				
	STEP	1	22.84	41,561.90				
	GRADE	5	HOURLY	ANNUAL	25.00	32.95	45,495.36	59,964.07
	STEP	9	32.95	59,964.07				
	STEP	8	32.63	59,377.89				
	STEP	7	32.31	58,797.52				
	STEP	6	31.11	56,626.92				
	STEP	5	29.85	54,320.72				
	STEP	4	28.65	52,147.35				
	STEP	3	27.46	49,975.85				
	STEP	2	26.19	47,665.95				

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	STEP	1	25.00	45,495.36			
	GRADE 6		HOURLY	ANNUAL	27.31	36.07	49,703.70 65,642.19
	STEP	9	36.07	65,642.19			
	STEP	8	35.71	64,999.79			
	STEP	7	35.36	64,363.76			
	STEP	6	34.02	61,920.10			
	STEP	5	32.68	59,475.53			
	STEP	4	31.34	57,033.74			
	STEP	3	30.00	54,592.86			
	STEP	2	28.65	52,147.35			
	STEP	1	27.31	49,703.70			
	GRADE 7		HOURLY	ANNUAL	29.85	39.42	54,320.72 71,735.31
	STEP	9	39.42	71,735.31			
	STEP	8	39.03	71,032.58			
	STEP	7	38.65	70,336.82			
	STEP	6	37.16	67,622.88			
	STEP	5	35.74	65,042.70			
	STEP	4	34.25	62,326.01			
	STEP	3	32.75	59,610.22			
	STEP	2	31.34	57,033.74			
	STEP	1	29.85	54,320.72			
	GRADE 8F		HOURLY	ANNUAL	35.59	47.25	64,771.49 85,998.38
	STEP	9	47.25	85,998.38			
	STEP	8	46.79	85,154.43			
	STEP	7	46.33	84,318.85			
	STEP	6	44.46	80,922.27			
	STEP	5	42.75	77,801.52			
	STEP	4	40.96	74,545.18			
	STEP	3	39.17	71,287.89			
	STEP	2	37.45	68,161.61			
	STEP	1	35.59	64,771.49			
	GRADE 8		HOURLY	ANNUAL	32.60	43.14	59,339.93 78,521.01
	STEP	9	43.14	78,521.01			
	STEP	8	42.72	77,751.10			
	STEP	7	42.30	76,988.81			
	STEP	6	40.66	74,003.67			
	STEP	5	39.10	71,153.21			
	STEP	4	37.45	68,161.61			

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	STEP	3	35.81	65,178.30				
	STEP	2	34.25	62,326.01				
	STEP	1	32.60	59,339.93				
	GRADE	9T	HOURLY	ANNUAL	46.98	62.41	85,494.77	113,593.70
	STEP	9	62.41	113,593.70				
	STEP	8	61.80	112,476.54				
	STEP	7	61.19	111,370.43				
	STEP	6	58.72	106,874.25				
	STEP	5	56.45	102,743.18				
	STEP	4	54.08	98,432.60				
	STEP	3	51.71	94,120.80				
	STEP	2	49.44	89,982.43				
	STEP	1	46.98	85,494.77				
	GRADE	9	HOURLY	ANNUAL	46.98	62.41	85,494.77	113,593.70
	STEP	9	62.41	113,593.70				
	STEP	8	61.80	112,476.54				
	STEP	7	61.19	111,370.43				
	STEP	6	58.72	106,874.25				
	STEP	5	56.45	102,743.18				
	STEP	4	54.08	98,432.60				
	STEP	3	51.71	94,120.80				
	STEP	2	49.44	89,982.43				
	STEP	1	46.98	85,494.77				