Service Talk Shop: Non-Medical Case Management

Date: August 21, 2025

Location: Hayes Conference Room, BPHC

Build Your Toolkit Notes Summary

Time Management

- Make sure tasks are not booked back-to-back → build in extra time between activities.
- Allow 30 minutes before the end of the day to decompress.
- Prioritize important or high-energy tasks at the beginning of the day → leave less intense tasks for later.
- Dedicate focused time to one client at a time.
- Stay focused on the task at hand.
- · Assign specific days for specific types of tasks.
- Use a calendar to block time for tasks.
- Set realistic goals.
- Establish boundaries around time spent with clients.
- Place limits on time spent on the phone.

Organization

- Use checklists and to-do lists to stay on track.
- Take notes and summarize the day's work.
- Maintain a color-coded calendar for clarity.
- Utilize a daily planner.
- Clean up digital files (delete or organize saved files).
- Use a consistent filing system.
- Upload calendar reminders.
- Prioritize client work based on urgency and need.
- Use spreadsheets to track tasks and progress.

- Create a structured task list (e.g., Google Tasks with set dates).
- Utilize Outlook Planner and email tabs for organization.
- Schedule paperwork separately from client-facing time.
- Organize client folders and documentation consistently.
- Maintain personal folders as needed.
- Use sticky notes as quick reminders.
- Leverage both computer and cell phone reminders for scheduling.

Self Care

- Turn off work phone outside of work hours.
- Separate work life from home life.
- Establish and maintain healthy boundaries.
- Step outside for walks during the day.
- Include physical activity as part of daily routine.
- Take lunch away from your desk.
- · Ask for help when needed.
- Silence notifications outside of work hours.
- Engage in hobbies outside of work.
- Ensure regular meals (make sure you eat).
- Take breaks at work to reset.
- Get adequate sleep.
- · Listen to music or podcasts for relaxation.
- Practice yoga.
- Say no when necessary → remind clients about limits (e.g., meeting or call length).
- Avoid taking work problems home.
- Dancing as an outlet for stress relief.

Quick Resources

- Websites (general references and HIV-related resources for policies, training, and conferences).
- Emailing, Google Chat, and peer support (coworkers, colleagues, boss).
- Provider manual
- Housing Navigator
- <u>City of Boston</u> website
- Internal guide to compile resources for quick searches based on client needs
- Hotlines (various)
- Networking and asking coworkers
- Trainings: JRI, CMTP
- Grammarly for writing support
- Co-working with another worker or agency
- Community Servings
- Returning Citizens