

Compensation Rates

07/09/2025

Minimum and Maximums
for Each Grade

Salary Plan Code:

SF	Teamsters Local Union, No. 25				Hourly Range		Annual Range	
	GRADE	11	HOURLY	ANNUAL	24.11	31.02	50,143.57	64,512.68
	STEP	9	31.02	64,512.68				
	STEP	8	30.41	63,262.92				
	STEP	7	29.83	62,037.67				
	STEP	6	29.25	60,836.44				
	STEP	5	28.68	59,658.32				
	STEP	4	27.41	57,020.33				
	STEP	3	26.23	54,557.24				
	STEP	2	25.10	52,200.07				
	STEP	1	24.11	50,143.57				
	GRADE	12	HOURLY	ANNUAL	26.94	34.66	56,029.11	72,083.24
	STEP	9	34.66	72,083.24				
	STEP	8	33.98	70,685.03				
	STEP	7	33.32	69,314.24				
	STEP	6	32.68	67,970.34				
	STEP	5	32.06	66,683.57				
	STEP	4	30.62	63,698.26				
	STEP	3	29.31	60,970.31				
	STEP	2	28.04	58,319.56				
	STEP	1	26.94	56,029.11				
	GRADE	13	HOURLY	ANNUAL	27.41	35.50	57,020.33	73,842.21
	STEP	9	35.50	73,842.21				
	STEP	8	34.81	72,409.53				
	STEP	7	34.14	71,004.93				
	STEP	6	33.47	69,627.88				
	STEP	5	32.83	68,277.68				
	STEP	4	31.38	65,279.43				
	STEP	3	29.99	62,388.04				
	STEP	2	28.68	59,658.32				
	STEP	1	27.41	57,020.33				
	GRADE	14	HOURLY	ANNUAL	29.99	39.09	62,388.04	81,308.47
	STEP	9	39.09	81,308.47				
	STEP	8	38.33	79,729.38				
	STEP	7	37.59	78,181.26				
	STEP	6	36.86	76,663.49				
	STEP	5	36.14	75,175.24				
	STEP	4	34.50	71,762.86				
	STEP	3	32.83	68,277.68				
	STEP	2	31.38	65,278.49				

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	STEP	1	29.99	62,388.04				
	GRADE	15	HOURLY	ANNUAL	32.83	42.79	68,277.68	89,005.59
	STEP	9	42.79	89,005.59				
	STEP	8	41.96	87,275.57				
	STEP	7	41.14	85,579.49				
	STEP	6	40.34	83,916.66				
	STEP	5	39.56	82,286.43				
	STEP	4	37.76	78,545.68				
	STEP	3	35.93	74,729.62				
	STEP	2	34.35	71,443.55				
	STEP	1	32.83	68,277.68				
	GRADE	17	HOURLY	ANNUAL	39.57	51.02	82,300.66	106,113.32
	STEP	9	51.02	106,113.32				
	STEP	8	50.02	104,047.87				
	STEP	7	49.05	102,022.91				
	STEP	6	48.10	100,037.67				
	STEP	5	47.16	98,091.80				
	STEP	4	45.15	93,911.65				
	STEP	3	43.11	89,665.33				
	STEP	2	41.24	85,771.67				
	STEP	1	39.57	82,300.66				