

June 25, 2025

Evandro C. Carvalho  
Executive Director  
Office of Police Accountability and Transparency  
2201 Washington Street  
Boston, MA 02119

Re: CRB Complaint #287 – Officers Richard A. Errico (ID #144329) and Tom R. Sullivan (ID #114096)

Dear Director Carvalho,

Thank you for forwarding the Civilian Review Board's findings and recommendations concerning CRB Complaint #287, which involved Boston Police Officers Richard A. Errico and Tom R. Sullivan. The Department acknowledges receipt of the report and the Board's determinations.

According to the Civilian Review Board's decision, the following findings were made:

Officer Richard A. Errico

Rule 102 § 4 – Neglect of Duty: *Sustained*

Rule 102 § 20 – Self Identification: *Sustained*

Rule 102 § 8 – Directives and Orders: *Sustained*

Rule 102 § 9 – Respectful Treatment: *Not Sustained*

Recommended Discipline for Officer Errico:

15-day suspension for Neglect of Duty

5-day suspension (concurrent with the above) and training for Self-Identification

5-day suspension (to follow the above) for violation of Directives and Orders

Officer Tom R. Sullivan

Rule 102 § 4 – Neglect of Duty: *Sustained*

Rule 102 § 20 – Self Identification: *Sustained*

Rule 102 § 9 – Respectful Treatment: *Not Sustained*

Recommended Discipline for Officer Sullivan:

15-day suspension for Neglect of Duty


5-day suspension (concurrent with the above) and training for Self-Identification

In accordance with established Department procedures, this matter has been referred to the Internal Affairs Division for further review. IAD will evaluate the CRB's findings and recommended discipline to determine whether the Department concurs and whether any additional internal action is warranted.

To support the Department's review and ensure a full administrative record, we respectfully request that OPAT provide copies of all evidentiary materials relied upon in reaching its findings to the attention of Superintendent Richard Dahill. This may include, but is not limited to, body-worn camera footage, witness statements, interview summaries, photographic evidence, 911 audio, and any related documentation cited in the investigative report.

We appreciate your office's work and your continued collaboration with the Department in furthering transparency and accountability.

Sincerely,

  
Michael A. Cox  
Police Commissioner  
Boston Police Department