



CITY OF BOSTON IN CITY COUNCIL

ORDER FOR A HEARING TO DISCUSS LONG-TERM CITY JOB VACANCIES

WHEREAS, The City of Boston's Fiscal Year 2025 operating budget was \$4.64 billion, covering more than 18,000 employees; *and*

WHEREAS, The City of Boston had nearly 2,000 vacancies as of RFIs submitted in April 2024, including nearly 550 at the Boston Police Department, 400 in Boston Public Schools, more than 300 at the Boston Transportation Department, more than 150 at the Boston Public Commission, and more than 150 on Public Works; *and*

WHEREAS, These vacancies include roles that need to be filled for the city's government to reach its full potential; *and*

WHEREAS, Work for unfilled jobs can either be outsourced to contractors without a residency requirement, reallocated elsewhere in the department's budget, or partially reassigned to the city's general fund;

WHEREAS, Cities such as Los Angeles give specific numbers on long-term job vacancies in their budgets; *and*

WHEREAS, A better understanding of job vacancies and unused money would give a more accurate picture of the city's budget for the upcoming fiscal year, allow the city to strategize how to fill vacant positions, and empower city employees and unions to advocate for higher compensation; *and*

WHEREAS, The City of Boston is actively creating the Fiscal Year 2026 budget, which will include projections for full-time employees; ***NOW, THEREFORE BE IT***

ORDERED: That the Ways & Means Committee of the Boston City Council hold a hearing on the current status of unfilled jobs in city departments and that representatives of the City's Position Review Committee, Boston Public Schools, Boston Police Department, Boston Public Health Commission, Public Works, Boston Center for Youth and Families and other interested parties be invited to attend.

Filed on: Jan. 10, 2025