

# Compensation Rates

11/27/2024

Minimum and Maximums  
for Each Grade

Salary Plan Code:

MM4	<i>Middle Managers Sena</i>		<u>Hourly Range</u>		<u>Annual Range</u>			
	<b>GRADE 5</b>		<b>HOURLY</b>	<b>ANNUAL</b>	28.91	43.90	60,123.36	91,318.15
	STEP	10	43.90	91,318.15				
	STEP	9	42.84	89,103.32				
	STEP	8	40.72	84,707.62				
	STEP	7	38.80	80,709.90				
	STEP	6	36.96	76,886.37				
	STEP	5	35.27	73,356.23				
	STEP	4	33.57	69,829.82				
	STEP	3	32.02	66,593.10				
	STEP	2	30.32	63,065.76				
	STEP	1	28.91	60,123.36				
	<b>GRADE 6</b>		<b>HOURLY</b>	<b>ANNUAL</b>	32.02	47.82	66,593.10	99,468.24
	STEP	10	47.82	99,468.24				
	STEP	9	46.66	97,054.62				
	STEP	8	44.44	92,428.27				
	STEP	7	42.34	88,057.99				
	STEP	6	40.22	83,649.51				
	STEP	5	38.80	80,709.91				
	STEP	4	36.96	76,886.37				
	STEP	3	35.27	73,356.23				
	STEP	2	33.57	69,829.83				
	STEP	1	32.02	66,593.10				
	<b>GRADE 7</b>		<b>HOURLY</b>	<b>ANNUAL</b>	35.27	52.52	73,356.23	109,246.55
	STEP	10	52.52	109,246.55				
	STEP	9	51.25	106,594.44				
	STEP	8	48.89	101,690.44				
	STEP	7	46.58	96,882.39				
	STEP	6	44.46	92,473.92				
	STEP	5	42.34	88,057.98				
	STEP	4	40.22	83,649.51				
	STEP	3	38.80	80,709.90				
	STEP	2	36.96	76,886.37				
	STEP	1	35.27	73,356.23				
	<b>GRADE 8</b>		<b>HOURLY</b>	<b>ANNUAL</b>	38.80	57.38	80,709.90	119,353.56
	STEP	10	57.38	119,353.56				
	STEP	9	55.99	116,454.93				
	STEP	8	53.49	111,263.72				
	STEP	7	50.96	106,000.19				
	STEP	6	48.70	101,292.72				

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	STEP	5	46.58	96,882.39				
	STEP	4	44.46	92,473.92				
	STEP	3	42.34	88,057.98				
	STEP	2	40.22	83,649.51				
	STEP	1	38.80	80,709.90				
	<b>GRADE 9</b>		<b>HOURLY</b>	<b>ANNUAL</b>	42.34	61.61	88,058.00	128,154.54
	STEP	10	61.61	128,154.54				
	STEP	9	60.12	125,041.25				
	STEP	8	57.50	119,599.11				
	STEP	7	54.78	113,937.88				
	STEP	6	52.52	109,233.21				
	STEP	5	50.96	106,000.19				
	STEP	4	48.70	101,292.74				
	STEP	3	46.58	96,882.38				
	STEP	2	44.46	92,473.92				
	STEP	1	42.34	88,058.00				
	<b>GRADE 10</b>		<b>HOURLY</b>	<b>ANNUAL</b>	46.58	66.63	96,882.39	138,589.19
	STEP	10	66.63	138,589.19				
	STEP	9	65.01	135,221.41				
	STEP	8	62.25	129,483.51				
	STEP	7	59.30	123,350.94				
	STEP	6	56.90	118,349.14				
	STEP	5	54.78	113,937.87				
	STEP	4	52.52	109,233.20				
	STEP	3	50.96	106,000.19				
	STEP	2	48.70	101,292.72				
	STEP	1	46.58	96,882.39				
	<b>GRADE 11</b>		<b>HOURLY</b>	<b>ANNUAL</b>	50.96	70.70	106,000.18	147,060.54
	STEP	10	70.70	147,060.54				
	STEP	9	68.98	143,486.14				
	STEP	8	66.11	137,506.80				
	STEP	7	62.98	130,994.00				
	STEP	6	60.86	126,584.78				
	STEP	5	59.30	123,350.93				
	STEP	4	56.90	118,348.95				
	STEP	3	54.78	113,937.57				
	STEP	2	52.52	109,233.06				
	STEP	1	50.96	106,000.18				
	<b>GRADE 12</b>		<b>HOURLY</b>	<b>ANNUAL</b>	54.78	73.37	113,937.87	152,601.48

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	<b>STEP</b>	10	73.37	152,601.48	
	<b>STEP</b>	9	71.58	148,891.92	
	<b>STEP</b>	8	68.63	142,755.50	
	<b>STEP</b>	7	65.38	135,993.29	
	<b>STEP</b>	6	65.10	135,406.50	
	<b>STEP</b>	5	62.98	130,994.29	
	<b>STEP</b>	4	60.86	126,584.88	
	<b>STEP</b>	3	59.30	123,350.94	
	<b>STEP</b>	2	56.90	118,349.14	
	<b>STEP</b>	1	54.78	113,937.87	