

Compensation Rates

11/27/2024

Minimum and Maximums
for Each Grade

Salary Plan Code:

MM1	<i>Middle Managers - SENA</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	GRADE		HOURLY	ANNUAL				
	3				27.22	41.58	49,537.61	75,670.30
	STEP	10	41.58	75,670.30				
	STEP	9	40.57	73,837.12				
	STEP	8	38.40	69,886.65				
	STEP	7	36.59	66,593.10				
	STEP	6	34.65	63,065.75				
	STEP	5	33.03	60,123.35				
	STEP	4	31.26	56,890.36				
	STEP	3	29.97	54,537.54				
	STEP	2	28.51	51,889.49				
	STEP	1	27.22	49,537.61				
	4				29.97	45.70	54,537.55	83,167.55
	STEP	10	45.70	83,167.55				
	STEP	9	44.59	81,151.51				
	STEP	8	42.30	76,987.90				
	STEP	7	40.31	73,356.23				
	STEP	6	38.37	69,829.83				
	STEP	5	36.59	66,593.10				
	STEP	4	34.65	63,065.75				
	STEP	3	33.03	60,123.35				
	STEP	2	31.26	56,890.36				
	STEP	1	29.97	54,537.54				
	5				33.03	50.17	60,123.35	91,318.33
	STEP	10	50.17	91,318.33				
	STEP	9	48.96	89,103.49				
	STEP	8	46.54	84,707.62				
	STEP	7	44.35	80,709.91				
	STEP	6	42.25	76,886.37				
	STEP	5	40.31	73,356.23				
	STEP	4	38.37	69,829.83				
	STEP	3	36.59	66,593.10				
	STEP	2	34.65	63,065.75				
	STEP	1	33.03	60,123.35				
	6				36.59	54.65	66,593.10	99,468.24
	STEP	10	54.65	99,468.24				
	STEP	9	53.33	97,054.62				
	STEP	8	50.78	92,428.27				
	STEP	7	48.38	88,057.99				
	STEP	6	45.96	83,649.51				

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	STEP	5	44.35	80,709.91				
	STEP	4	42.25	76,886.37				
	STEP	3	40.31	73,356.23				
	STEP	2	38.37	69,829.83				
	STEP	1	36.59	66,593.10				
	GRADE 7		HOURLY	ANNUAL	40.31	60.03	73,356.23	109,246.72
	STEP	10	60.03	109,246.72				
	STEP	9	58.57	106,594.61				
	STEP	8	55.87	101,690.45				
	STEP	7	53.23	96,882.39				
	STEP	6	50.81	92,473.91				
	STEP	5	48.38	88,057.99				
	STEP	4	45.96	83,649.51				
	STEP	3	44.35	80,709.91				
	STEP	2	42.25	76,886.37				
	STEP	1	40.31	73,356.23				
	GRADE 8		HOURLY	ANNUAL	44.35	65.58	80,709.91	119,353.73
	STEP	10	65.58	119,353.73				
	STEP	9	63.99	116,455.11				
	STEP	8	61.13	111,263.73				
	STEP	7	58.24	106,000.19				
	STEP	6	55.66	101,292.74				
	STEP	5	53.23	96,882.39				
	STEP	4	50.81	92,473.91				
	STEP	3	48.38	88,057.99				
	STEP	2	45.96	83,649.51				
	STEP	1	44.35	80,709.91				
	GRADE 9		HOURLY	ANNUAL	48.38	70.41	88,057.99	128,154.55
	STEP	10	70.41	128,154.55				
	STEP	9	68.70	125,041.26				
	STEP	8	65.71	119,599.13				
	STEP	7	62.60	113,937.88				
	STEP	6	60.02	109,233.20				
	STEP	5	58.24	106,000.19				
	STEP	4	55.66	101,292.74				
	STEP	3	53.23	96,882.39				
	STEP	2	50.81	92,473.91				
	STEP	1	48.38	88,057.99				
	GRADE 10		HOURLY	ANNUAL	53.23	76.15	96,882.39	138,589.19

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	STEP	10	76.15	138,589.19				
	STEP	9	74.30	135,221.40				
	STEP	8	71.14	129,483.50				
	STEP	7	67.78	123,350.94				
	STEP	6	65.03	118,349.14				
	STEP	5	62.60	113,937.88				
	STEP	4	60.02	109,233.20				
	STEP	3	58.24	106,000.19				
	STEP	2	55.66	101,292.74				
	STEP	1	53.23	96,882.39				
	GRADE 11		HOURLY	ANNUAL	58.24	80.80	106,000.19	147,060.62
	STEP	10	80.80	147,060.62				
	STEP	9	78.84	143,486.21				
	STEP	8	75.55	137,506.87				
	STEP	7	71.97	130,994.29				
	STEP	6	69.55	126,584.88				
	STEP	5	67.78	123,350.94				
	STEP	4	65.03	118,349.14				
	STEP	3	62.60	113,937.88				
	STEP	2	60.02	109,233.20				
	STEP	1	58.24	106,000.19				
	GRADE 12		HOURLY	ANNUAL	62.60	83.85	113,937.88	152,601.66
	STEP	10	83.85	152,601.66				
	STEP	9	81.81	148,892.11				
	STEP	8	78.44	142,755.50				
	STEP	7	74.72	135,993.29				
	STEP	6	74.40	135,406.49				
	STEP	5	71.97	130,994.29				
	STEP	4	69.55	126,584.88				
	STEP	3	67.78	123,350.94				
	STEP	2	65.03	118,349.14				
	STEP	1	62.60	113,937.88				
	GRADE 13		HOURLY	ANNUAL	67.78	87.25	123,350.94	158,797.96
	STEP	10	87.25	158,797.96				
	STEP	9	85.13	154,937.27				
	STEP	8	81.66	148,623.54				
	STEP	7	77.79	141,581.91				
	STEP	6	75.20	136,871.64				
	STEP	5	74.72	135,993.29				

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MM1	<i>Middle Managers - SENA</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	STEP	4	74.40	135,406.49				
	STEP	3	71.97	130,994.29				
	STEP	2	69.55	126,584.88				
	STEP	1	67.78	123,350.94				
	GRADE	14	HOURLY	ANNUAL	71.97	92.43	130,994.29	168,219.98
	STEP	10	92.43	168,219.98				
	STEP	9	90.18	164,129.50				
	STEP	8	86.57	157,548.53				
	STEP	7	82.46	150,079.37				
	STEP	6	80.54	146,581.83				
	STEP	5	77.79	141,581.91				
	STEP	4	75.20	136,871.64				
	STEP	3	74.72	135,993.29				
	STEP	2	74.40	135,406.49				
	STEP	1	71.97	130,994.29				