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By City Clerk at 1:16 pm, Nov 26, 2024



City on a Hill Charter Public School

December 2024 Executive Director Support Committee Meeting

Date and Time

Wednesday December 4, 2024 at 12:00 PM EST

Location

<https://cityonahill-org.zoom.us/j/87833846749>

This meeting took place remotely pursuant to a supplemental budget bill which, among other things, extends the temporary provisions pertaining to the Open Meeting Law to March 31, 2025 signed into law by Governor Healey on March 29, 2023. The meeting was held via Zoom at <https://cityonahill-org.zoom.us/j/87833846749>.

Agenda

| | Purpose | Presenter | Time |
|---|-----------------|--------------------|-----------------|
| I. Opening Items | | | 12:00 PM |
| A. Record Attendance | | Jacqueline Bennett | 1 m |
| B. Call the Meeting to Order | | Jacqueline Bennett | 1 m |
| C. Approve the October 2024 Meeting Minutes | Approve Minutes | Melisa Lemire | 1 m |
| II. Executive Director General Updates | | | 12:03 PM |
| A. Leadership Updates | Discuss | Sonya Pratt | 15 m |

| Purpose | Presenter | Time |
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Sonya Pratt, Executive Director, shares her current perspective on her leadership. Melisa Lemire, Board Chair, will lead a discussion on how this Committee can support Pratt in school year 2024-2025.

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| III. | Executive Director Evaluation & Discussion | | 12:18 PM |
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| A. | Executive Director Goals Presentation | Discuss | Sonya Pratt | 15 m |
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Sonya Pratt, Executive Director, provides an update on her progress to her Executive Director Goals.

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| B. | Executive Director Evaluation Discussion | Discuss | Jacqueline Bennett | 15 m |
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Jacqueline Bennett, Committee Chair, leads a discussion of Pratt's year-to-date performance and progress to goals, as well as her earned bonus potential.

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| C. | Vote to Recommend Executive Director Mid-Year Evaluation and Bonus | Vote | Jacqueline Bennett | 1 m |
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Jacqueline Bennett, Committee Chair, calls for a vote to recommend Pratt's mid-year evaluation results and bonus potential to the Board of Trustees.

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| IV. | Executive Director Contract Discussion | | 12:49 PM |
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| A. | Executive Director Contract Discussion | Discuss | Melisa Lemire | 10 m |
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The Committee reviews Pratt's current contract as Executive Director, which expires in June 2025, and discusses next steps.

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| V. | Closing Items | | 12:59 PM |
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| A. | Adjourn Meeting | Vote | Jacqueline Bennett | |
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