

Compensation Rates

08/22/2024

Minimum and Maximums
for Each Grade

Salary Plan Code:

| SF | <i>Teamsters Local Union, No. 25</i> | | | <u>Hourly Range</u> | | <u>Annual Range</u> | | |
|----|--------------------------------------|-----------|---------------|---------------------|-------|---------------------|-----------|-----------|
| | GRADE | 11 | HOURLY | ANNUAL | 23.51 | 30.29 | 48,910.36 | 62,997.72 |
| | STEP | 9 | 30.29 | 62,997.72 | | | | |
| | STEP | 8 | 29.70 | 61,772.47 | | | | |
| | STEP | 7 | 29.12 | 60,571.24 | | | | |
| | STEP | 6 | 28.55 | 59,393.57 | | | | |
| | STEP | 5 | 28.00 | 58,238.55 | | | | |
| | STEP | 4 | 26.76 | 55,652.29 | | | | |
| | STEP | 3 | 25.59 | 53,237.49 | | | | |
| | STEP | 2 | 24.48 | 50,926.54 | | | | |
| | STEP | 1 | 23.51 | 48,910.36 | | | | |
| | GRADE | 12 | HOURLY | ANNUAL | 26.29 | 33.86 | 54,680.50 | 70,419.84 |
| | STEP | 9 | 33.86 | 70,419.84 | | | | |
| | STEP | 8 | 33.20 | 69,049.05 | | | | |
| | STEP | 7 | 32.55 | 67,705.14 | | | | |
| | STEP | 6 | 31.92 | 66,387.59 | | | | |
| | STEP | 5 | 31.31 | 65,126.05 | | | | |
| | STEP | 4 | 29.90 | 62,199.28 | | | | |
| | STEP | 3 | 28.62 | 59,524.82 | | | | |
| | STEP | 2 | 27.37 | 56,926.04 | | | | |
| | STEP | 1 | 26.29 | 54,680.50 | | | | |
| | GRADE | 13 | HOURLY | ANNUAL | 26.76 | 34.68 | 55,652.29 | 72,144.33 |
| | STEP | 9 | 34.68 | 72,144.33 | | | | |
| | STEP | 8 | 34.01 | 70,739.73 | | | | |
| | STEP | 7 | 33.35 | 69,362.68 | | | | |
| | STEP | 6 | 32.70 | 68,012.63 | | | | |
| | STEP | 5 | 32.06 | 66,688.90 | | | | |
| | STEP | 4 | 30.65 | 63,749.45 | | | | |
| | STEP | 3 | 29.29 | 60,914.74 | | | | |
| | STEP | 2 | 28.00 | 58,238.55 | | | | |
| | STEP | 1 | 26.76 | 55,652.29 | | | | |
| | GRADE | 14 | HOURLY | ANNUAL | 29.29 | 38.20 | 60,914.74 | 79,464.19 |
| | STEP | 9 | 38.20 | 79,464.18 | | | | |
| | STEP | 8 | 37.46 | 77,916.06 | | | | |
| | STEP | 7 | 36.73 | 76,398.29 | | | | |
| | STEP | 6 | 36.01 | 74,910.29 | | | | |
| | STEP | 5 | 35.31 | 73,451.22 | | | | |
| | STEP | 4 | 33.70 | 70,105.75 | | | | |
| | STEP | 3 | 32.06 | 66,688.90 | | | | |
| | STEP | 2 | 30.65 | 63,748.52 | | | | |

Compensation Rates

08/22/2024

Minimum and Maximums
for Each Grade

Salary Plan Code:

| SF | <i>Teamsters Local Union, No. 25</i> | | | <u>Hourly Range</u> | | <u>Annual Range</u> | | |
|----|--------------------------------------|---|---------------|---------------------|-------|---------------------|-----------|------------|
| | STEP | 1 | 29.29 | 60,914.74 | | | | |
| | GRADE 15 | | HOURLY | ANNUAL | 32.06 | 41.83 | 66,688.90 | 87,010.38 |
| | STEP | 9 | 41.83 | 87,010.38 | | | | |
| | STEP | 8 | 41.02 | 85,314.29 | | | | |
| | STEP | 7 | 40.22 | 83,651.46 | | | | |
| | STEP | 6 | 39.43 | 82,021.24 | | | | |
| | STEP | 5 | 38.66 | 80,422.98 | | | | |
| | STEP | 4 | 36.90 | 76,755.57 | | | | |
| | STEP | 3 | 35.10 | 73,014.34 | | | | |
| | STEP | 2 | 33.55 | 69,792.70 | | | | |
| | STEP | 1 | 32.06 | 66,688.90 | | | | |
| | GRADE 17 | | HOURLY | ANNUAL | 40.31 | 50.89 | 83,839.87 | 105,858.32 |
| | STEP | 9 | 50.89 | 105,858.32 | | | | |
| | STEP | 8 | 48.92 | 101,757.72 | | | | |
| | STEP | 7 | 47.97 | 99,772.47 | | | | |
| | STEP | 6 | 47.03 | 97,826.15 | | | | |
| | STEP | 5 | 46.11 | 95,918.43 | | | | |
| | STEP | 4 | 44.14 | 91,820.25 | | | | |
| | STEP | 3 | 42.14 | 87,657.18 | | | | |
| | STEP | 2 | 40.31 | 83,839.87 | | | | |