Interpretation Information



English: For interpretation in [____],

- 1. Go to the horizontal control bar at the bottom of your screen. Click on "Interpretation."
- 2. Then click on the language that you would like to hear.
- 3. You are now accessing this meeting in [____]

Haitian Creole: Pou entèpretasyon Kreyòl ayisyen,

- 1. Ale nan kontwòl ba nan pati anba ekran an epi Klike sou "Interpretation"
- 2. Apre sa, klike sou lang ke ou ta renmen tande a.
- 3. Kounye a ou gen aksè a reyinyon an Kreyòl ayisyen

Spanish: Para traducción en Español,

- 1. Vaya a la parte baja de la pantalla, en la barra horizontal, y presione la tecla "Interpretation".
- 2. Luego seleccione el idioma que desea escuchar.
- 3. Después de seleccionar, usted entrará a la reunión en el idioma "Español".

Cabo Verdean Creole: Gossim bu ta entra na reuniao na kriolu,

- 1. Bai na barra de controlo horizontal na parte inferior di computador bu kalka na "Interpretation".
- 2. Depos kalka na idioma qui bu kre ovi.
- 3. Agora djabu sta ta entra na reuniaun em creole.

1,





2





3.

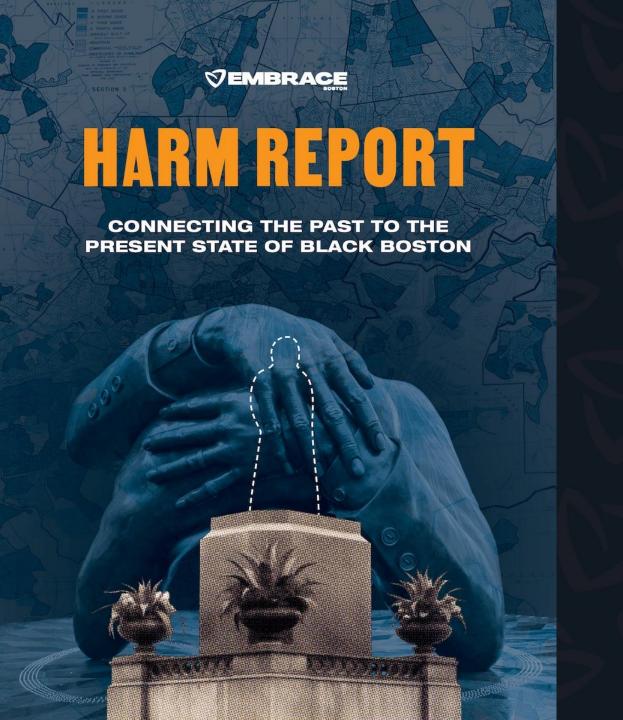




AGENDA



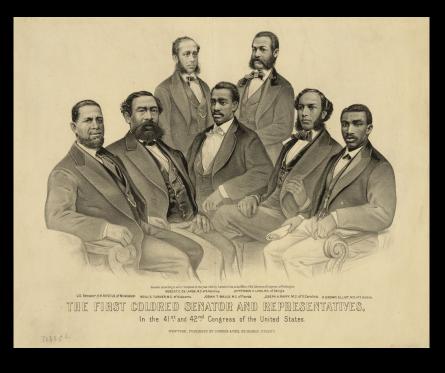
- Notice of accommodations and interpreters' introductions
- **II.** Embrace Presentation
- III. Q&A
- **IV.** Public Comment
- V. Adjournment



Elizabeth TiblancVice President, Arts & Culture

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First Reconstruction

Post Civil War (1865-1877)

Second Reconstruction

Civil Rights era (1950s-1960s)

Third Reconstruction 2016-present

8 Harm Areas

Housing

Transportation

Education

Criminal Legal Systems

Health

Income & Wealth

Culture & Symbols

{Climate}

N'COBRA NAARC Amherst Reparations Harm Report

Housing

 Following federal policy, Boston's real estate industry actively supported racial segregation

 Today, the share of Boston's Black residents who are homeowners (34%) is half that of white residents (69%)

"A Realtor should never be instrumental in introducing into a neighborhood a character of property or occupancy, members of any race or nationality, or any individuals whose presence will clearly be detrimental to property values..."

1926 Boston Real Estate Exchange Code of Ethics



Transportation

 The 1956 Federal Highway Act financed the leveling of Black neighborhoods

 The Washington Street Elevated Rail's 1987 shuttering limited transit options for Black Bostonians

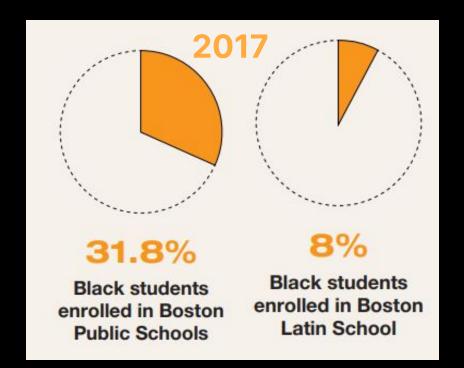
 Investments in the Commuter rail and the Green Line extension have not been matched in Black-majority neighborhoods

Education

 The Massachusetts Supreme Judicial Court legalized racially segregated schooling in 1849

Segregation persists in BPS and throughout school in

the Commonwealth



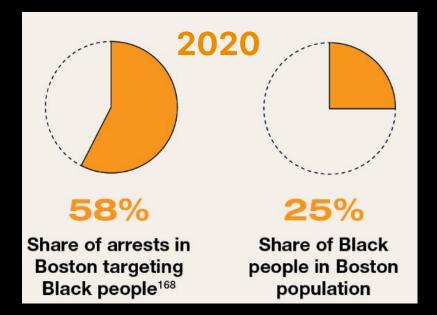


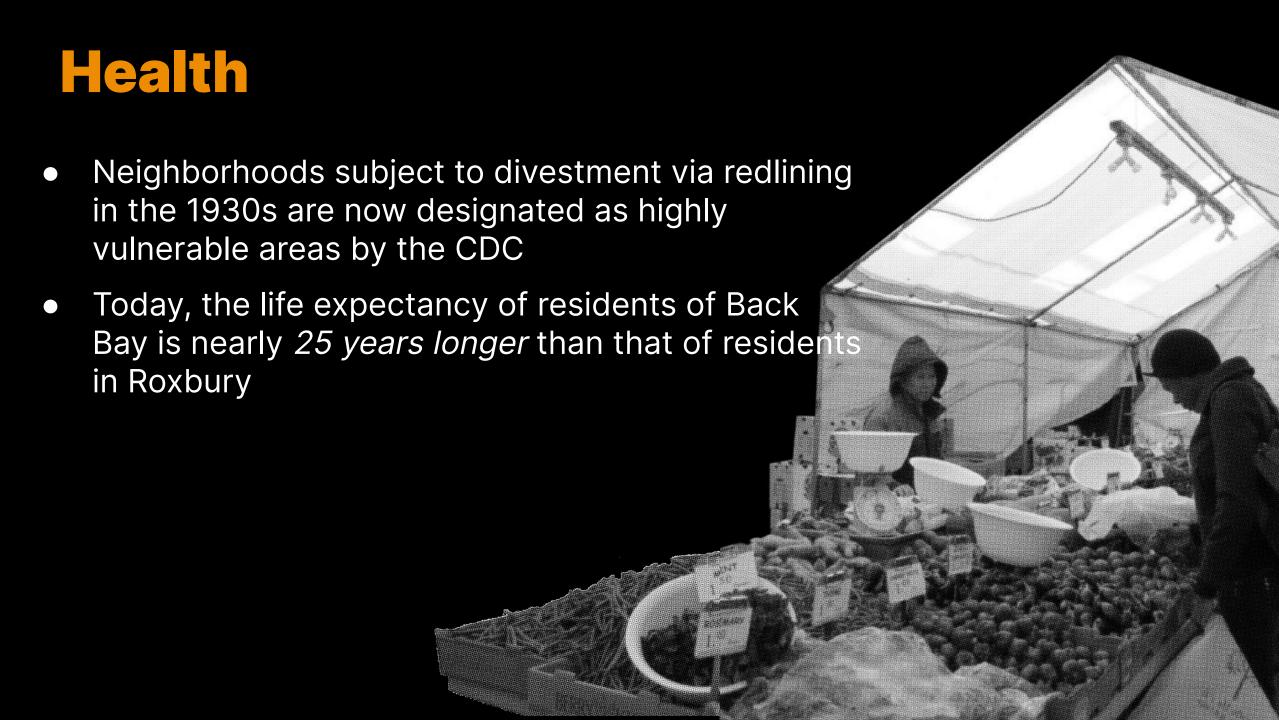
Criminal Legal Systems

 As early as 1703 laws criminalized people of African, Indigenous, and mixed descent for being out in public at night

 Law enforcement capitulated to the Fugitive Slave Law and returned formerly enslaved persons to their

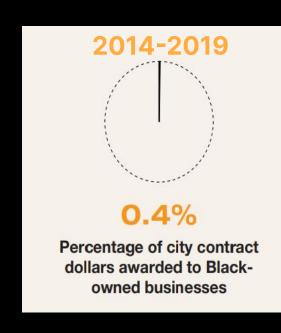
enslavers in the South





Income & Wealth

- The plunder of Black wealth begins in the Commonwealth with the legalization of slavery in 1641
- Exclusion from homeownership through redlining and restrictive covenants blocked the most effective pathway for building wealth
- The city's present quarter-million dollar racial wealth gap reflects the compounded impact of anti-Blackness in our city

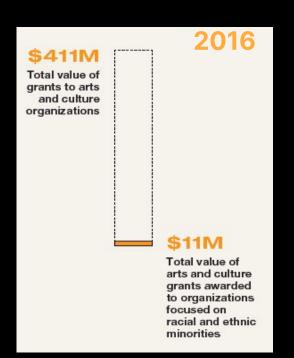




Culture & Symbols

 Of nearly 80 statues and monuments in Boston, only 8 reflect Black history and voices

 Leading cultural organizations' collections continue to reify European artistic traditions, while those of the Global South and the African diaspora occupy marginal spaces









- @embracebos
- (c) @theembracemonument
- f embracebos
- in embracebos
- You embracebos
- embracebos

www.embraceboston.org



Scan to access a digital copy of the Harm Report





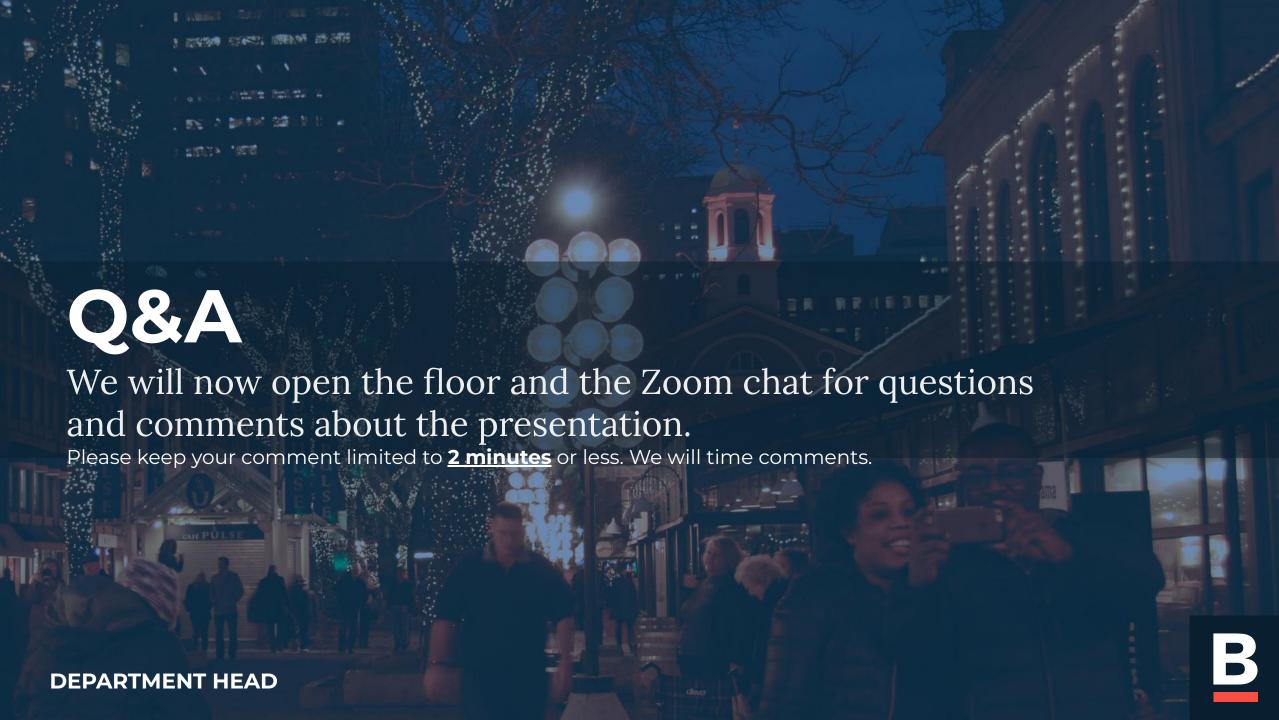
MA STATEWIDE REPARATIONS CONVENING APR. 10TH, 2024 | 6-7:30PM

Harm Repair Justice

- INTERESTED IN LEARNING MORE ABOUT REPARATIONS?
- WANT TO KNOW WHAT'S HAPPENING IN MA?
- READY TO GET INVOLVED IN THE MOVEMENT?

JOIN OUR STATEWIDE CONVERSATION ON REPARATIONS WHERE YOU'LL HEAR FROM ACTIVE LEADERS & LEARN ABOUT THE LOCAL EFFORTS IN MA!







and comments.

Please keep your comment limited to 2 minutes or less. We will time comments.