

Compensation Rates

04/04/2024

Minimum and Maximums
for Each Grade

Salary Plan Code:

RL1	<i>SEIU Local 888-40hrs</i>		<u>Hourly Range</u>		<u>Annual Range</u>			
	GRADE 5		HOURLY	ANNUAL	16.03	22.26	33,352.69	46,305.96
	STEP	12	22.26	46,305.96				
	STEP	11	22.04	45,852.43				
	STEP	10	21.83	45,403.40				
	STEP	9	21.00	43,684.33				
	STEP	8	20.20	42,014.87				
	STEP	7	19.44	40,425.65				
	STEP	6	18.70	38,898.54				
	STEP	5	17.99	37,428.95				
	STEP	4	17.32	36,016.91				
	STEP	3	16.66	34,659.69				
	STEP	2	16.03	33,352.69				
	GRADE 05L		HOURLY	ANNUAL	16.66	22.26	34,659.69	46,305.96
	STEP	12	22.26	46,305.96				
	STEP	11	22.04	45,852.43				
	STEP	10	21.83	45,403.40				
	STEP	9	21.00	43,684.33				
	STEP	8	20.20	42,014.87				
	STEP	7	19.44	40,425.65				
	STEP	6	18.70	38,898.54				
	STEP	5	17.99	37,428.95				
	STEP	4	17.32	36,016.91				
	STEP	3	16.66	34,659.69				
	GRADE 6		HOURLY	ANNUAL	16.66	23.14	34,659.69	48,129.11
	STEP	12	23.14	48,129.11				
	STEP	11	22.91	47,657.54				
	STEP	10	22.69	47,190.63				
	STEP	9	21.83	45,402.82				
	STEP	8	20.99	43,667.12				
	STEP	7	20.20	42,014.87				
	STEP	6	19.44	40,425.65				
	STEP	5	18.70	38,898.54				
	STEP	4	17.99	37,428.95				
	STEP	3	17.32	36,016.91				
	STEP	2	16.66	34,659.69				
	GRADE 06L		HOURLY	ANNUAL	17.32	23.14	36,016.91	48,129.11
	STEP	12	23.14	48,129.11				
	STEP	11	22.91	47,657.54				
	STEP	10	22.69	47,190.63				

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	STEP	9	21.83	45,402.82				
	STEP	8	20.99	43,667.12				
	STEP	7	20.20	42,014.87				
	STEP	6	19.44	40,425.65				
	STEP	5	18.70	38,898.54				
	STEP	4	17.99	37,428.95				
	STEP	3	17.32	36,016.91				
	GRADE 7		HOURLY	ANNUAL	17.32	24.05	36,016.91	50,024.98
	STEP	12	24.05	50,024.98				
	STEP	11	23.81	49,534.64				
	STEP	10	23.58	49,049.15				
	STEP	9	22.69	47,189.85				
	STEP	8	21.82	45,385.13				
	STEP	7	20.99	43,667.12				
	STEP	6	20.20	42,014.87				
	STEP	5	19.44	40,425.65				
	STEP	4	18.70	38,898.54				
	STEP	3	17.99	37,428.95				
	STEP	2	17.32	36,016.91				
	GRADE 07L		HOURLY	ANNUAL	17.99	24.05	37,428.95	50,024.98
	STEP	12	24.05	50,024.98				
	STEP	11	23.81	49,534.64				
	STEP	10	23.58	49,049.15				
	STEP	9	22.69	47,189.85				
	STEP	8	21.82	45,385.13				
	STEP	7	20.99	43,667.12				
	STEP	6	20.20	42,014.87				
	STEP	5	19.44	40,425.65				
	STEP	4	18.70	38,898.54				
	STEP	3	17.99	37,428.95				
	GRADE 8		HOURLY	ANNUAL	17.99	25.00	37,428.95	51,998.89
	STEP	12	25.00	51,998.88				
	STEP	11	24.75	51,489.00				
	STEP	10	24.51	50,984.15				
	STEP	9	23.58	49,050.44				
	STEP	8	22.68	47,173.46				
	STEP	7	21.82	45,385.13				
	STEP	6	20.99	43,667.12				
	STEP	5	20.20	42,014.87				

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RL1	<i>SEIU Local 888-40hrs</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	STEP	4	19.44	40,425.65			
	STEP	3	18.70	38,898.54			
	STEP	2	17.99	37,428.95			
	GRADE 08L		HOURLY	ANNUAL	18.70	25.00	38,898.54 51,998.89
	STEP	12	25.00	51,998.88			
	STEP	11	24.75	51,489.00			
	STEP	10	24.51	50,984.15			
	STEP	9	23.58	49,050.44			
	STEP	8	22.68	47,173.46			
	STEP	7	21.82	45,385.13			
	STEP	6	20.99	43,667.12			
	STEP	5	20.20	42,014.87			
	STEP	4	19.44	40,425.65			
	STEP	3	18.70	38,898.54			
	GRADE 9		HOURLY	ANNUAL	18.70	25.99	38,898.54 54,049.93
	STEP	12	25.99	54,049.93			
	STEP	11	25.73	53,519.73			
	STEP	10	25.48	52,994.79			
	STEP	9	24.51	50,983.75			
	STEP	8	23.57	49,031.21			
	STEP	7	22.68	47,173.46			
	STEP	6	21.82	45,385.13			
	STEP	5	20.99	43,667.12			
	STEP	4	20.20	42,014.87			
	STEP	3	19.44	40,425.65			
	STEP	2	18.70	38,898.54			
	GRADE 09L		HOURLY	ANNUAL	19.44	25.99	40,425.65 54,049.93
	STEP	12	25.99	54,049.93			
	STEP	11	25.73	53,519.73			
	STEP	10	25.48	52,994.79			
	STEP	9	24.51	50,983.75			
	STEP	8	23.57	49,031.21			
	STEP	7	22.68	47,173.46			
	STEP	6	21.82	45,385.13			
	STEP	5	20.99	43,667.12			
	STEP	4	20.20	42,014.87			
	STEP	3	19.44	40,425.65			
	GRADE 10L		HOURLY	ANNUAL	20.20	27.01	42,014.87 56,182.57

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RL1	<i>SEIU Local 888-40hrs</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	STEP	12	27.01	56,182.57				
	STEP	11	26.75	55,631.25				
	STEP	10	26.48	55,085.40				
	STEP	9	25.48	52,993.94				
	STEP	8	24.50	50,963.86				
	STEP	7	23.57	49,031.21				
	STEP	6	22.68	47,173.46				
	STEP	5	21.82	45,385.13				
	STEP	4	20.99	43,667.12				
	STEP	3	20.20	42,014.87				
	GRADE 10		HOURLY	ANNUAL	19.44	26.99	40,425.65	56,147.09
	STEP	12	26.99	56,147.09				
	STEP	11	26.73	55,596.13				
	STEP	10	26.47	55,050.63				
	STEP	9	25.48	52,994.79				
	STEP	8	24.50	50,963.86				
	STEP	7	23.57	49,031.21				
	STEP	6	22.68	47,173.46				
	STEP	5	21.82	45,385.13				
	STEP	4	20.99	43,667.12				
	STEP	3	20.20	42,014.87				
	STEP	2	19.44	40,425.65				
	GRADE 11L		HOURLY	ANNUAL	20.99	28.08	43,667.12	58,402.09
	STEP	12	28.08	58,402.09				
	STEP	11	27.80	57,828.80				
	STEP	10	27.53	57,261.20				
	STEP	9	26.48	55,086.06				
	STEP	8	25.47	52,974.13				
	STEP	7	24.50	50,963.86				
	STEP	6	23.57	49,031.21				
	STEP	5	22.68	47,173.46				
	STEP	4	21.82	45,385.13				
	STEP	3	20.99	43,667.12				
	GRADE 11		HOURLY	ANNUAL	20.20	28.08	42,014.87	58,402.09
	STEP	12	28.08	58,402.09				
	STEP	11	27.80	57,828.80				
	STEP	10	27.53	57,261.20				
	STEP	9	26.48	55,086.06				
	STEP	8	25.47	52,974.13				

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Salary Plan Code:

RL1	<i>SEIU Local 888-40hrs</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	STEP	7	24.50	50,963.86			
	STEP	6	23.57	49,031.21			
	STEP	5	22.68	47,173.46			
	STEP	4	21.82	45,385.13			
	STEP	3	20.99	43,667.12			
	STEP	2	20.20	42,014.87			
	GRADE	12L	HOURLY	ANNUAL	21.82	29.19	45,385.13 60,709.42
	STEP	12	29.19	60,709.42			
	STEP	11	28.90	60,113.29			
	STEP	10	28.62	59,523.06			
	STEP	9	27.53	57,260.92			
	STEP	8	26.47	55,064.78			
	STEP	7	25.47	52,974.13			
	STEP	6	24.50	50,963.86			
	STEP	5	23.57	49,031.21			
	STEP	4	22.68	47,173.46			
	STEP	3	21.82	45,385.13			
	GRADE	12	HOURLY	ANNUAL	20.99	29.19	43,667.12 60,709.42
	STEP	12	29.19	60,709.42			
	STEP	11	28.90	60,113.29			
	STEP	10	28.62	59,523.06			
	STEP	9	27.53	57,260.92			
	STEP	8	26.47	55,064.78			
	STEP	7	25.47	52,974.13			
	STEP	6	24.50	50,963.86			
	STEP	5	23.57	49,031.21			
	STEP	4	22.68	47,173.46			
	STEP	3	21.82	45,385.13			
	STEP	2	20.99	43,667.12			
	GRADE	13	HOURLY	ANNUAL	21.82	30.34	45,385.13 63,108.95
	STEP	12	30.34	63,108.95			
	STEP	11	30.04	62,489.06			
	STEP	10	29.75	61,875.31			
	STEP	9	28.62	59,522.71			
	STEP	8	27.52	57,238.55			
	STEP	7	26.47	55,064.78			
	STEP	6	25.47	52,974.13			
	STEP	5	24.50	50,963.86			
	STEP	4	23.57	49,031.21			

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RL1	<i>SEIU Local 888-40hrs</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	STEP	3	22.68	47,173.46				
	STEP	2	21.82	45,385.13				
	GRADE 14		HOURLY	ANNUAL	23.57	32.79	49,031.21	68,199.78
	STEP	12	32.79	68,199.78				
	STEP	11	32.47	67,529.48				
	STEP	10	32.15	66,865.82				
	STEP	9	30.92	64,321.28				
	STEP	8	29.74	61,850.96				
	STEP	7	28.61	59,500.01				
	STEP	6	27.52	57,238.55				
	STEP	5	26.47	55,064.78				
	STEP	4	25.47	52,974.13				
	STEP	3	24.50	50,963.86				
	STEP	2	23.57	49,031.21				
	GRADE 15		HOURLY	ANNUAL	26.47	36.84	55,064.78	76,627.44
	STEP	12	36.84	76,627.44				
	STEP	11	36.48	75,873.71				
	STEP	10	36.12	75,127.43				
	STEP	9	34.74	72,265.13				
	STEP	8	33.41	69,486.55				
	STEP	7	32.14	66,841.49				
	STEP	6	30.91	64,296.91				
	STEP	5	29.74	61,850.96				
	STEP	4	28.61	59,500.01				
	STEP	3	27.52	57,238.55				
	STEP	2	26.47	55,064.78				
	GRADE 16		HOURLY	ANNUAL	28.61	39.82	59,500.01	82,821.38
	STEP	12	39.82	82,821.38				
	STEP	11	39.43	82,006.32				
	STEP	10	39.04	81,199.33				
	STEP	9	37.55	78,103.49				
	STEP	8	36.10	75,098.16				
	STEP	7	34.73	72,238.45				
	STEP	6	33.41	69,486.55				
	STEP	5	32.14	66,841.49				
	STEP	4	30.91	64,296.91				
	STEP	3	29.74	61,850.96				
	STEP	2	28.61	59,500.01				
	GRADE 17		HOURLY	ANNUAL	30.91	43.04	64,296.91	89,523.42

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RL1	<i>SEIU Local 888-40hrs</i>			Hourly Range		Annual Range		
	STEP	12	43.04	89,523.42				
	STEP	11	42.62	88,642.00				
	STEP	10	42.20	87,769.31				
	STEP	9	40.59	84,420.79				
	STEP	8	39.02	81,170.09				
	STEP	7	37.54	78,075.67				
	STEP	6	36.10	75,098.16				
	STEP	5	34.73	72,238.45				
	STEP	4	33.41	69,486.55				
	STEP	3	32.14	66,841.49				
	STEP	2	30.91	64,296.91				
	GRADE 18		HOURLY	ANNUAL	34.73	48.37	72,238.45	100,612.05
	STEP	12	48.37	100,612.05				
	STEP	11	47.89	99,620.84				
	STEP	10	47.42	98,639.44				
	STEP	9	45.61	94,872.83				
	STEP	8	43.85	91,215.99				
	STEP	7	42.18	87,734.32				
	STEP	6	40.57	84,387.80				
	STEP	5	39.02	81,170.09				
	STEP	4	37.54	78,075.67				
	STEP	3	36.10	75,098.16				
	STEP	2	34.73	72,238.45				
	GRADE 19		HOURLY	ANNUAL	37.54	52.29	78,075.67	108,764.81
	STEP	12	52.29	108,764.81				
	STEP	11	51.78	107,692.88				
	STEP	10	51.27	106,631.57				
	STEP	9	49.31	102,557.57				
	STEP	8	47.40	98,602.24				
	STEP	7	45.59	94,836.51				
	STEP	6	43.85	91,215.99				
	STEP	5	42.18	87,734.32				
	STEP	4	40.57	84,387.80				
	STEP	3	39.02	81,170.09				
	STEP	2	37.54	78,075.67				
	GRADE 20		HOURLY	ANNUAL	40.57	56.53	84,387.80	117,581.92
	STEP	12	56.53	117,581.92				
	STEP	11	55.97	116,422.69				
	STEP	10	55.42	115,274.94				

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	STEP	9	53.30	110,868.51				
	STEP	8	51.25	106,590.38				
	STEP	7	49.29	102,517.76				
	STEP	6	47.40	98,602.24				
	STEP	5	45.59	94,836.51				
	STEP	4	43.85	91,215.99				
	STEP	3	42.18	87,734.32				
	STEP	2	40.57	84,387.80				
	GRADE 21		HOURLY	ANNUAL	42.59	61.11	88,579.84	127,118.73
	STEP	12	61.11	127,118.73				
	STEP	11	60.51	125,865.07				
	STEP	10	59.92	124,623.84				
	STEP	9	57.62	119,857.84				
	STEP	8	53.80	111,895.04				
	STEP	7	51.74	107,618.26				
	STEP	6	49.76	103,506.42				
	STEP	5	47.86	99,552.43				
	STEP	4	46.03	95,750.94				
	STEP	3	44.28	92,094.89				
	STEP	2	42.59	88,579.84				
	GRADE 22		HOURLY	ANNUAL	47.40	66.07	98,602.24	137,430.90
	STEP	12	66.07	137,430.90				
	STEP	11	65.42	136,075.16				
	STEP	10	64.78	134,732.83				
	STEP	9	62.30	129,578.02				
	STEP	8	59.89	124,575.10				
	STEP	7	57.60	119,811.09				
	STEP	6	55.40	115,230.65				
	STEP	5	53.28	110,824.66				
	STEP	4	51.25	106,590.38				
	STEP	3	49.29	102,517.76				
	STEP	2	47.40	98,602.24				