

Compensation Rates

04/04/2024

Minimum and Maximums
for Each Grade

Salary Plan Code:

CC	<i>BCYF SEIU L888</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	GRADE 1		HOURLY	ANNUAL	18.18	24.39	33,082.46	44,390.13
	STEP	12	24.39	44,390.13				
	STEP	11	24.27	44,171.77				
	STEP	10	24.03	43,739.38				
	STEP	9	23.80	43,311.27				
	STEP	8	22.90	41,672.79				
	STEP	7	22.03	40,097.49				
	STEP	6	21.20	38,582.15				
	STEP	5	20.40	37,125.83				
	STEP	4	19.63	35,724.86				
	STEP	3	18.89	34,377.37				
	STEP	2	18.18	33,082.46				
	GRADE 2		HOURLY	ANNUAL	18.89	25.35	34,379.22	46,138.65
	STEP	12	25.35	46,138.65				
	STEP	11	25.23	45,911.60				
	STEP	10	24.98	45,461.98				
	STEP	9	24.73	45,016.81				
	STEP	8	23.80	43,312.63				
	STEP	7	22.90	41,674.63				
	STEP	6	22.03	40,099.34				
	STEP	5	21.20	38,584.00				
	STEP	4	20.40	37,125.83				
	STEP	3	19.63	35,726.70				
	STEP	2	18.89	34,379.22				
	GRADE 3		HOURLY	ANNUAL	19.63	26.35	35,724.86	47,953.61
	STEP	12	26.35	47,953.61				
	STEP	11	26.22	47,717.52				
	STEP	10	25.96	47,250.02				
	STEP	9	25.71	46,787.15				
	STEP	8	24.73	45,015.20				
	STEP	7	23.80	43,310.79				
	STEP	6	22.90	41,672.79				
	STEP	5	22.03	40,097.49				
	STEP	4	21.20	38,582.15				
	STEP	3	20.40	37,125.83				
	STEP	2	19.63	35,724.86				
	GRADE 4		HOURLY	ANNUAL	20.40	27.39	37,125.83	49,842.71
	STEP	12	27.39	49,842.71				
	STEP	11	27.25	49,597.22				

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	STEP	10	26.98	49,111.11				
	STEP	9	26.72	48,629.82				
	STEP	8	25.71	46,786.95				
	STEP	7	24.73	45,015.20				
	STEP	6	23.80	43,310.79				
	STEP	5	22.90	41,672.79				
	STEP	4	22.03	40,097.49				
	STEP	3	21.20	38,582.15				
	STEP	2	20.40	37,125.83				
	GRADE 5		HOURLY	ANNUAL	21.20	28.47	38,582.15	51,809.04
	STEP	12	28.47	51,809.04				
	STEP	11	28.33	51,553.77				
	STEP	10	28.05	51,048.29				
	STEP	9	27.77	50,547.81				
	STEP	8	26.72	48,630.63				
	STEP	7	25.71	46,787.87				
	STEP	6	24.73	45,015.20				
	STEP	5	23.80	43,310.79				
	STEP	4	22.90	41,672.79				
	STEP	3	22.03	40,097.49				
	STEP	2	21.20	38,582.15				
	GRADE 6		HOURLY	ANNUAL	22.03	29.59	40,097.49	53,853.37
	STEP	12	29.59	53,853.37				
	STEP	11	29.44	53,587.93				
	STEP	10	29.16	53,062.31				
	STEP	9	28.87	52,541.89				
	STEP	8	27.77	50,548.10				
	STEP	7	26.72	48,630.63				
	STEP	6	25.71	46,787.87				
	STEP	5	24.73	45,015.20				
	STEP	4	23.80	43,310.79				
	STEP	3	22.90	41,672.79				
	STEP	2	22.03	40,097.49				
	GRADE 7		HOURLY	ANNUAL	22.90	30.76	41,672.79	55,978.03
	STEP	12	30.76	55,978.03				
	STEP	11	30.61	55,702.02				
	STEP	10	30.31	55,155.46				
	STEP	9	30.01	54,614.32				
	STEP	8	28.87	52,541.19				

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	STEP	7	27.77	50,548.10				
	STEP	6	26.72	48,630.63				
	STEP	5	25.71	46,787.87				
	STEP	4	24.73	45,015.20				
	STEP	3	23.80	43,310.79				
	STEP	2	22.90	41,672.79				
	GRADE 8		HOURLY	ANNUAL	23.80	31.97	43,310.79	58,189.18
	STEP	12	31.97	58,189.18				
	STEP	11	31.81	57,902.17				
	STEP	10	31.50	57,333.83				
	STEP	9	31.19	56,771.12				
	STEP	8	30.01	54,614.53				
	STEP	7	28.87	52,541.19				
	STEP	6	27.77	50,548.10				
	STEP	5	26.72	48,630.63				
	STEP	4	25.71	46,787.87				
	STEP	3	24.73	45,015.20				
	STEP	2	23.80	43,310.79				
	GRADE 9		HOURLY	ANNUAL	24.73	33.23	45,015.20	60,487.60
	STEP	12	33.23	60,487.60				
	STEP	11	33.07	60,189.16				
	STEP	10	32.75	59,598.18				
	STEP	9	32.42	59,013.05				
	STEP	8	31.19	56,770.87				
	STEP	7	30.01	54,614.53				
	STEP	6	28.87	52,541.19				
	STEP	5	27.77	50,548.10				
	STEP	4	26.72	48,630.63				
	STEP	3	25.71	46,787.87				
	STEP	2	24.73	45,015.20				
	GRADE 10		HOURLY	ANNUAL	25.71	34.55	46,786.95	62,878.71
	STEP	12	34.55	62,878.71				
	STEP	11	34.38	62,568.37				
	STEP	10	34.04	61,953.83				
	STEP	9	33.71	61,345.38				
	STEP	8	32.42	59,012.98				
	STEP	7	31.19	56,769.95				
	STEP	6	30.01	54,613.60				
	STEP	5	28.87	52,541.19				

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	STEP	4	27.77	50,547.18				
	STEP	3	26.72	48,629.71				
	STEP	2	25.71	46,786.95				
	GRADE 11		HOURLY	ANNUAL	26.72	35.91	48,629.71	65,364.82
	STEP	12	35.91	65,364.82				
	STEP	11	35.74	65,042.10				
	STEP	10	35.39	64,403.08				
	STEP	9	35.04	63,770.37				
	STEP	8	33.71	61,344.56				
	STEP	7	32.42	59,012.06				
	STEP	6	31.19	56,769.95				
	STEP	5	30.01	54,613.60				
	STEP	4	28.87	52,540.27				
	STEP	3	27.77	50,547.18				
	STEP	2	26.72	48,629.71				
	GRADE 12		HOURLY	ANNUAL	27.77	37.34	50,547.17	67,952.09
	STEP	12	37.34	67,952.09				
	STEP	11	37.15	67,616.51				
	STEP	10	36.79	66,951.99				
	STEP	9	36.43	66,294.05				
	STEP	8	35.04	63,771.14				
	STEP	7	33.71	61,344.56				
	STEP	6	32.42	59,012.06				
	STEP	5	31.19	56,769.95				
	STEP	4	30.01	54,613.60				
	STEP	3	28.87	52,540.27				
	STEP	2	27.77	50,547.18				
	GRADE 13		HOURLY	ANNUAL	28.87	38.81	52,540.27	70,640.53
	STEP	12	38.81	70,640.53				
	STEP	11	38.62	70,291.57				
	STEP	10	38.24	69,600.57				
	STEP	9	37.87	68,916.41				
	STEP	8	36.42	66,292.71				
	STEP	7	35.04	63,771.14				
	STEP	6	33.71	61,344.56				
	STEP	5	32.42	59,012.06				
	STEP	4	31.19	56,769.95				
	STEP	3	30.01	54,613.60				
	STEP	2	28.87	52,540.27				

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CC *BCYF SEIU L888*

				<u>Hourly Range</u>		<u>Annual Range</u>	
<u>GRADE</u>	<u>14</u>	<u>HOURLY</u>	<u>ANNUAL</u>	30.01	40.35	54,613.60	73,437.10
STEP	12	40.35	73,437.10				
STEP	11	40.15	73,074.23				
STEP	10	39.76	72,355.68				
STEP	9	39.36	71,644.24				
STEP	8	37.87	68,915.74				
STEP	7	36.42	66,292.71				
STEP	6	35.04	63,771.14				
STEP	5	33.71	61,344.56				
STEP	4	32.42	59,012.06				
STEP	3	31.19	56,769.95				
STEP	2	30.01	54,613.60				
<u>GRADE</u>	<u>15</u>	<u>HOURLY</u>	<u>ANNUAL</u>	31.19	41.95	56,769.95	76,345.66
STEP	12	41.95	76,345.66				
STEP	11	41.74	75,968.32				
STEP	10	41.33	75,221.12				
STEP	9	40.92	74,481.30				
STEP	8	39.36	71,643.90				
STEP	7	37.87	68,915.74				
STEP	6	36.42	66,292.71				
STEP	5	35.04	63,771.14				
STEP	4	33.71	61,344.56				
STEP	3	32.42	59,012.06				
STEP	2	31.19	56,769.95				