Mayor's Office

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Mayor's Office

Michelle Wu, Mayor

Cabinet Mission

The agencies reporting to the Mayor's Office represent the Mayor and the City in legal matters, intergovernmental relations, public relations, and elections. The Mayor's vision for the future of the City is reflected in the policies and directions carried forward by the staff of these offices.

Operating Budget		Total Actual '21	Total Actual '22	Total Approp	Total Budget '24
	Mayor's Office Election Department Intergovernmental Relations Law Department Total	5,424,564 4,785,508 1,282,520 7,502,954 18,995,546	4,807,550 5,951,264 1,169,839 8,227,162 20,155,815	6,148,110 6,856,695 1,550,366 9,788,909 24,344,080	6,528,424 7,778,073 1,240,353 10,571,560 26,118,410
Capital Budget Expenditures		Actual '21	Actual '22	Estimated '23	Projected '24
	Mayor's Office Total	0 0	0	50,000 50,000	50,000 50,000
External Funds Expenditures		Total Actual '21	Total Actual '22	Total Approp	Total Budget '24
	Election Department Intergovernmental Relations Law Department Mayor's Office	630,466 50,777 266,755 323,885	0 0 60,982 293,162	0 0 300,000 309,560	0 0 300,000 237,423
	Total	1,271,883	354,143	609,560	537,423

Mayor's Office Operating Budget

Tiffany Chu, Chief of Staff, Appropriation 111000

Department Mission

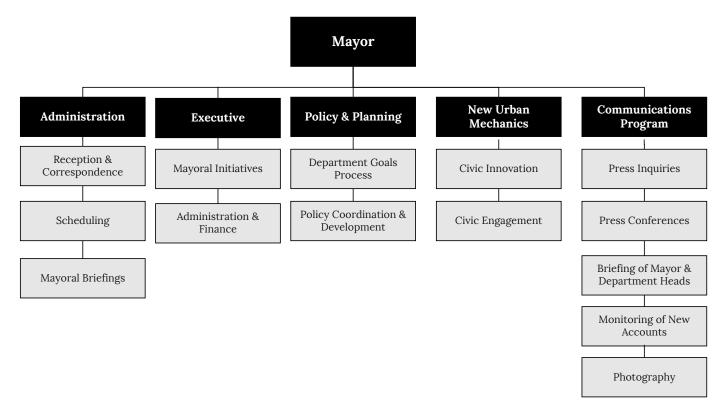
The mission of the Office of the Mayor is to provide executive leadership, as well as to set priorities and goals for the City and its neighborhoods.

Operating Budget	Program Name	Total Actual '21	Total Actual '22	Total Approp	Total Budget '24
	Administration	2,025,820	1,973,617	1,782,836	2,249,460
	Executive	403,095	583,859	377,948	387,299
	Mayor's Policy & Planning	1,810,946	1,024,229	2,305,659	1,643,593
	New Urban Mechanics	475,743	462,376	645,991	802,071
	Communications	708,960	763,469	1,035,676	1,446,001
	Total	5,424,564	4,807,550	6,148,110	6,528,424

External Funds Budget	Fund Name	Total Actual '21	Total Actual '22	Total Approp '23	Total Budget '24
	Barr Foundation Fellowship	5.000	0	0	0
	BETA Blocks Pilot	80,000	0	0	0
	Boston Safest Driver	2,948	0	0	0
	Community Gardens	0	21,000	0	0
	Dialogue to Action	9,117	0	0	0
	Digital Equity/Smart City	71,793	0	0	0
	Economic Mobility Lab	0	54,406	73,915	0
	Policy Research	0	44,102	0	0
	Harvard Business School Service	85,989	107,508	110,302	110,605
	Innovation Delivery Team	24,120	4,772	0	0
	No Kid Hungry	0	4,121	75,206	76,543
	Public Service Fellowship	44,918	57,253	50,137	50,275
	Total	323,884	293,162	309,561	237,423

Operating Budget	Actual '21	Actual '22	Approp '23	Budget '24
Personnel Services Non Personnel	4,952,347 472,217	4,178,432 629,118	5,511,950 636,160	5,791,507 736,917
Total	5,424,564	4,807,550	6,148,110	6,528,424

Mayor's Office Operating Budget



Authorizing Statutes

- Chief Executive Officer, CBC St. 2 § 1; CBC St. 5 § 100.
- Election and Duration of Term, CBC St. 2 & 3.
- Administrative Powers and Duties, CBC St. 2 § 7; CBC St. 5 §§ 101-102; CBC Ord. 2 generally.
- Legislative Powers and Duties, CBC St. 2 §§ 12, 15-16, 750.
- Fiscal Powers and Duties, CBC St. 6 §§
 251, 253; Tregor, 1982 Mass. Acts ch. 190,
 §15; 1986 Mass. Acts ch. 701, §2.

Description of Services

The Office of the Mayor coordinates the activities of the Mayor, mayoral commissions, special assistants to the Mayor, and all City departments.

Coordination of activities includes the Mayor's scheduling, advance office, speech writing, policy development, communications, and twenty-four hour services. The Office of the Mayor is also charged with communicating mayoral directives and decisions to Cabinet officers and department heads, and coordinating implementation of those decisions.

Department History

Personnel Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51600 Unemployment Compensation 51700 Workers' Compensation Total Personnel Services	4,952,347 0 0 0 0 4,952,347	4,173,680 0 0 4,752 0 4,178,432	5,511,950 0 0 0 0 0 5,511,950	5,791,507 0 0 0 0 0 5,791,507	279,557 0 0 0 0 0 279,557
Contractual Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
52100 Communications 52200 Utilities 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	64,786 0 0 0 0 4,307 3,893 278,746 351,732	79,468 0 0 0 0 2,991 1,182 455,211 538,852	57,766 0 0 0 0 12,883 0 446,544 517,193	79,468 0 0 0 0 6,500 14,500 463,665 564,133	21,702 0 0 0 0 -6,383 14,500 17,121 46,940
Supplies & Materials	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat	0 1,818 0 0 23,678 0	0 4,641 0 0 18,492 0 0	0 20,500 0 0 26,601 0	0 28,500 0 0 31,500 0	0 8,000 0 0 4,899 0
53900 Misc Supplies & Materials Total Supplies & Materials	4,009 29,505	5,574 28,707	3,798 50,899	7,935 67,935	4,137 17,036
	,	,	,		,
Total Supplies & Materials	29,505	28,707	50,899	67,935	17,036
Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges	29,505 FY21 Expenditure 0 0 0 0 0 0 17,223	28,707 FY22 Expenditure 0 0 0 0 0 0 23,267	50,899 FY23 Appropriation 0 0 0 0 0 0 43,068	67,935 FY24 Adopted 0 0 0 0 0 0 24,234	17,036 Inc/Dec 23 vs 24 0 0 0 0 0 -18,834
Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig Equipment 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment	29,505 FY21 Expenditure 0 0 0 0 17,223 17,223 FY21 Expenditure 0 0 740 73,017 73,757	28,707 FY22 Expenditure 0 0 0 0 0 23,267 23,267 FY22 Expenditure 0 0 19,686 18,606 38,292	50,899 FY23 Appropriation 0 0 0 0 0 43,068 43,068 FY23 Appropriation 0 0 0 25,000 25,000	67,935 FY24 Adopted 0 0 0 0 0 24,234 24,234 FY24 Adopted 0 0 21,115 59,500 80,615	17,036 Inc/Dec 23 vs 24 0 0 0 0 0 -18,834 -18,834 Inc/Dec 23 vs 24 0 0 21,115 34,500 55,615
Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig Equipment 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment	29,505 FY21 Expenditure 0 0 0 0 17,223 17,223 17,223 FY21 Expenditure 0 740 73,017 73,757 FY21 Expenditure	28,707 FY22 Expenditure 0 0 0 0 0 23,267 23,267 FY22 Expenditure 0 19,686 18,606 38,292 FY22 Expenditure	50,899 FY23 Appropriation 0 0 0 0 0 43,068 43,068 43,068 FY23 Appropriation 0 0 25,000 25,000 FY23 Appropriation	67,935 FY24 Adopted 0 0 0 0 24,234 24,234 FY24 Adopted 0 21,115 59,500 80,615 FY24 Adopted	17,036 Inc/Dec 23 vs 24 0 0 0 0 0 0 -18,834 -18,834 Inc/Dec 23 vs 24 0 0 21,115 34,500 55,615 Inc/Dec 23 vs 24
Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig Equipment 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment	29,505 FY21 Expenditure 0 0 0 0 17,223 17,223 FY21 Expenditure 0 0 740 73,017 73,757	28,707 FY22 Expenditure 0 0 0 0 0 23,267 23,267 FY22 Expenditure 0 0 19,686 18,606 38,292	50,899 FY23 Appropriation 0 0 0 0 0 43,068 43,068 FY23 Appropriation 0 0 0 25,000 25,000	67,935 FY24 Adopted 0 0 0 0 0 24,234 24,234 FY24 Adopted 0 0 21,115 59,500 80,615	17,036 Inc/Dec 23 vs 24 0 0 0 0 0 -18,834 -18,834 Inc/Dec 23 vs 24 0 0 21,115 34,500 55,615

Department Personnel

Title	Union Code	Grade	Position	FY24 Salary	Title	Union Code	Grade	Position	FY24 Salary
Administrative Assistant	EXM	08	5.00	413,119	Director	EXM	09	1.00	104,555
Advance Coordinator	EXM	07	3.00	226,369	Director, Scheduling	EXM	09	1.00	95,270
Advisor	EXM	10	3.00	296,754	Mayor	EXM	NG	1.00	208,137
Assistant Speech Writer	EXM	07	2.00	157,859	Office/Payroll Clerk	EXM	04	1.00	75,924
Chief Communication Officer	CDH	NG	1.00	175,961	Photographer	EXM	06	3.00	275,445
Chief of Operations	CDH	NG	1.00	191,044	Policy Assistant	EXM	06	1.00	63,866
Chief of Staff	CDH	NG	1.00	175,961	Project Manager	EXM	07	1.00	95,462
Chief Policy & Planning	CDH	NG	1.00	175,961	Spec Asst	MYN	NG	7.00	751,706
Deputy Chief of Operations	EXM	12	3.00	370,884	Spec Asst IV	MYO	14	1.00	127,648
Deputy Chief of Policy	EXM	11	1.00	135,290	Special Asst II	MYO	11	4.00	394,608
Deputy Director, Scheduling	EXM	07	1.00	100,156	Special Projects Manager	EXM	08	2.00	155,017
Deputy Press Secretary	EXM	06	2.00	161,410	Sup Indgnous Comm Fellow	EXM	08	1.00	89,260
Digital Associate	EXM	05	3.00	195,238	Staff Assist I	MYO	04	1.00	60,844
Dir, Administration & Finance	EXM	12	1.00	134,206	Staff Assistant II	MYO	06	1.00	73,458
					Strategic Manager	EXM	10	1.00	104,294
					Total			55	5,585,706
					Adjustments				
					Differential Payments				0
					Other				337,800
					Chargebacks				0
					Salary Savings				-132,000
					FY24 Total Request				5,791,506

External Funds History

51000 Permanent Employees					
51100 Emergency Employees 51200 Overtime 51300 Part Time Employees 51400 Health Insurance 51500 Pension & Annuity 51600 Unemployment Compensation 51700 Workers' Compensation 51800 Indirect Costs 51900 Medicare	195,507 0 0 0 6,279 0 0 0 1,044	215,111 0 0 0 20,808 0 0 0 2,976	309,560 0 0 0 0 0 0 0 0	237,423 0 0 0 0 0 0 0 0	-72,137 0 0 0 0 0 0 0 0 0
Total Personnel Services Contractual Services	202,830 FY21 Expenditure	238,895 FY22 Expenditure	309,560 FY23 Appropriation	237,423 FY24 Adopted	-72,137 Inc/Dec 23 vs 24
52100 Communications 52200 Utilities 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	0 0 0 0 0 0 0 121,055 121,055	0 0 0 0 0 0 0 54,267 54,267	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0
Supplies & Materials	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat 53900 Misc Supplies & Materials Total Supplies & Materials	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0
Current Chgs & Oblig	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
54300 Workers' Comp Medical 54400 Legal Liabilities 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0
Equipment	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
Other	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
56200 Special Appropriation 57200 Structures & Improvements 58000 Land & Non-Structure Total Other Grand Total	0 0 0 0 323,885	0 0 0 0 0	0 0 0 0 0 309,560	0 0 0 0 0	0 0 0 0 0

External Funds Personnel

Title	Union Code	Grade	Position	FY24 Salary	Title	Union Code	Grade	Position	FY24 Salary
Spec Asst	MYN	NG	1.00	76,543	Temporary Mayoral Staff Total	TMS	NG	2.00	160,879 237,423
					Adjustments Differential Payments Other Chargebacks Salary Savings				0 0 0 0
					FY24 Total Request				237,423

Program 1. Administration

Tiffany Chu, Chief of Staff, Organization 111100

Program Description

The Administration Program provides administrative services and support to allow the Mayor's Office to operate efficiently and cost effectively. This includes scheduling, correspondence and reception of visitors and callers.

Operating Budget		Actual '21	Actual '22	Approp '23	Budget '24
	Personnel Services Non Personnel	1,820,538 205,282	1,624,904 348,713	1,584,054 198,782	1,921,404 328,056
	Total	2,025,820	1,973,617	1,782,836	2,249,460

Program 2. Executive

Michelle Wu, Mayor, Organization 111200

Program Description

The Executive Program provides executive leadership for the City of Boston, and is responsible for the general supervision and coordination of departments and agencies of the City of Boston.

Operating Budget	Actual '21	Actual '22	Approp '23	Budget '24
Personnel Services Non Personnel	403,120 -25	583,859 0	377,948 0	387,299 0
Total	403,095	583,859	377,948	387,299

Program 3. Policy & Planning

Michael Firestone, Director, Organization 111300

Program Description

The Policy and Planning Program supports the Mayor in setting priorities in conjunction with Cabinet officers and line departments. In addition, the Policy and Planning Program is responsible for the overall implementation of the Mayor's initiatives.

Operating Budget		Actual '21	Actual '22	Approp '23	Budget '24
	Personnel Services Non Personnel	1,603,125 207,821	768,994 255,235	1,916,580 389,079	1,464,593 179,000
	Total	1,810,946	1,024,229	2,305,659	1,643,593

Program 4. New Urban Mechanics

Kristopher Carter, Manager, Organization 111400

Program Description

New Urban Mechanics is an approach to civic innovation focused on delivering transformative City services to Boston's residents. The principles of New Urban Mechanics involve collaborating with constituents, focusing on the basics of government, and pushing for bolder ideas. The office focuses on a broad range of areas from increasing civic participation, to improving City streets, to boosting educational outcomes.

Operating Budget		Actual '21	Actual '22	Approp '23	Budget '24
	Personnel Services Non Personnel	416,899 58,844	438,309 24,067	604,730 41,261	669,210 132,861
	Total	475,743	462.376	645,991	802.071

Program 5. Communications

Jessicah Pierre, Manager, Organization 111500

Program Description

The Communications Program uses print and electronic media to inform the public of the City's handling of the local issues that affect them. The program conducts press conferences, arranges media interviews with the Mayor and City officials, issues press releases on events and initiatives, responds to media and public inquiries, and provides photographs of City events and programs for use by outside media outlets and City departments.

Operating Budget		Actual '21	Actual '22	Approp '23	Budget '24
Personi Non Per	nel Services rsonnel	708,665 295	762,366 1,103	1,028,638 7,038	1,349,001 97,000
Total		708,960	763,469	1,035,676	1,446,001

External Funds Projects

Beta Blocks Grant

Project Mission

The "Beta Blocks" grant from the John S. and James L. Knight Foundation seeks to explore ways of making it easier for individuals and organizations to conduct experiments in city streets that provide clear civic value to Boston residents. These can range from sensor technologies to street furniture to temporary events or installations. With this grant, the Mayor's Office of New Urban Mechanics will hold a public process to discuss privacy and security concerns and how the City can support more meaningful relationships between communities throughout Boston and the many technologists, startups, and research labs that also call Boston home. The grant to the City of Boston totals \$200,000 over two years.

Boston's Safest Driver 2.0

Project Mission

Boston's Safest Driver 2.0 is a Road to Zero Safety Innovation grant, which aims to end roadway fatalities. The grant was awarded from the National Safety Council to implement safe driver practices in Boston through a city-wide safe driving competition set to launch in the winter of 2019. Boston's Safest Driver is a key component of the Vision Zero initiative aimed at eliminating traffic fatalities and serious injuries from Boston's roadways by 2030.

Chief Resilience Officer Grant

Project Mission

A two year grant administered by the Rockefeller Philanthropy Advisors, Inc, on behalf of the 100 Resilient Cities Initiative. The purpose of this grant is to fund a Chief Resilience Officer for the City of Boston and assist the City in building its capacity to maintain and recover critical functions despite shocks and stresses so that the cities people, communities and systems can bounce back more quickly and emerge stronger from these shocks and stresses.

Community Gardens

Project Mission

Community Gardens is a grant from TD Garden. This 3 year grant is for the activation of community gardens and green spaces throughout the City of Boston. The effort will combine physical installations with skill and community building events during the summer months of 2018, 2019, and 2020.

Early Childhood Innovation

Project Mission

Early Childhood Innovation is a grant from Gary Community Investments. The grant is focused on maximizing every child's potential during the first three years of life. Specifically, funds will support solutions to address infant and childcare shortages in the City of Boston.

HBS Service Leadership Fellows Program

Project Mission

The mission of the Harvard Business School Service Leadership Fellows Program is to both enrich the learning experience of the fellow and to provide valuable intellectual resources that will assist the City with strategic public policy analysis. The Harvard Business School has provided annual financial and personnel resources to support this program.

Innovation Delivery Team

Project Mission

The Innovation Delivery Team grant provided by the Bloomberg Philanthropies seeks to provide cities with a method to address any barriers, implement solutions and deliver change more effectively to citizens. Innovation teams or i-teams seek to reduce the risks associated with innovation, and provide mayors and city leaders with assurance in their ability to develop and implement effective solutions to their highest-priority problems. The grant to the City of Boston totals \$1,350,000 over three years.

Lego Foundation Prime Award

Project Mission

MONUM will design a guidebook and retrospective, intended for aspiring public entrepreneurs in public space. The book will focus on the process of creating projects that inspire play and delight in public space. Grant amount: \$10,000. Expended in FY20.

Play Around the Snowy City

Project Mission

Play Around the Snowy City is a grant from the Center on the Developing Child at Harvard University. This grant is focused on funding early childhood learning and development projects. It will be used to create temporary design installations and events in the winter of 2019.

Policy Research Grant

Project Mission

The Policy Research Grant is provided by UMASS Boston to support 50% of fellowship in the Mayor's Office focused on public policy research.

Public Service Fellowship

Project Mission

The Public Service Fellowship Grant is provided by Harvard University to support 50% of a fellowship in the Mayor's Office to create paths for meaningful public service in Boston.

Mayor's Office Capital Budget

Overview

The Innovation Fund will work to address transportation and environmental challenges; make government more accessible and streets more dynamic; and support projects that improve the online experience.

FY24 Major Initiatives

• The Innovation Fund will work to address transportation and environmental challenges; make government more accessible and streets more dynamic; and support projects that improve the online experience.

Capital Budget Expenditures	Total Actual '21	Total Actual '22	Estimated '23	Total Projected '24
Total Department	0	0	50,000	50,000

Mayor's Office Project Profiles

INNOVATION FUND

Project Mission

Work across departments to deploy innovative improvements on streets, online, and in schools using technology and cutting-edge design.

Managing Department, Office of New Urban Mechanics **Status**, Annual Program **Location**, Citywide **Operating Impact**, No

Authorizations					
			j	Non Capital	
Source	Existing	FY24	Future	Fund	Total
City Capital	200,000	0	0	0	200,000
Grants/Other	0	0	0	0	0
Total	200,000	0	0	0	200,000
Expenditures (Actual and Planned	1)				
	Thru				
Source	6/30/22	FY23	FY24	FY25-28	Total
City Capital	0	0	50,000	150,000	200,000
Grants/Other	0	0	0	0	0
Total	0	0	50,000	150,000	200,000

Election Department Operating Budget

Eneida Tavares, Commissioner, Appropriation 121000

Department Mission

The mission of the Election Department is to ensure that all municipal, state and federal elections conducted within the City of Boston are properly managed in accordance with City, state and federal laws. The Department also seeks to ensure that all eligible citizens are registered to vote and that a comprehensive juror list is provided to the State Jury Commissioner.

Selected Performance Goals

Administration

 Administer Elections in a manner that allows all eligible voters to exercise their right to vote without unreasonable impediments, and in accordance with the applicable laws and regulations.

Annual Listing

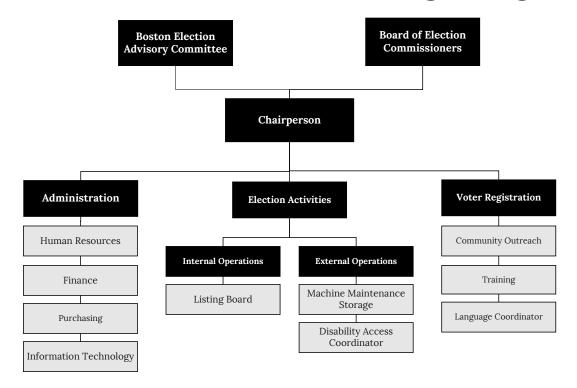
• Conduct an annual census of all residents age 17 and over. Annually submit a list to the State Jury Commissioner of residents who are eligible to be jurors.

Voter Registration

• Encourage and facilitate the registration of eligible voters, with an emphasis on increasing electronic voter registrations.

Operating Budget	Division Name	Total Actual '21	Total Actual '22	Total Approp	Total Budget '24
	Election Division Listing Board	4,289,462 496,046	5,379,529 571,735	6,126,289 730,406	6,972,065 806,008
	Total	4,785,508	5,951,264	6,856,695	7,778,073
External Funds Budget	Fund Name	Total Actual '21	Total Actual '22	Total Approp	Total Budget '24
	Center for Tech and Civic Life	630,466	0	0	0
	Total	630,466	0	0	0
Operating Budget		Actual '21	Actual '22	Approp '23	Budget '24
	Personnel Services Non Personnel	3,300,037 1,485,471	3,587,288 2,363,976	4,002,906 2,853,789	4,480,258 3,297,815
	Total	4,785,508	5,951,264	6,856,695	7,778,073

Election Department Operating Budget



Authorizing Statutes

- Enabling Legislation, 1895 Mass. Acts ch. 449.
- Primaries and Elections, M.G.L.A. cc. 50-57; 1913 Mass. Acts ch. 835, as amended.
- Listing Board, 1938 Mass. Acts ch. 287.
- Election Employees/Civil Service, 1920
 Mass. Acts ch. 305.
- "Juries Obligation to Serve, and Lists,"
 M.G.L.A. c. 234A, §§ 4-6, CBC St. 2 §§ 200-245.

Description of Services

The Election Department provides for voter registration, maintenance of election equipment, arrangement for and operation of polling places, certification of nomination papers and referendum petitions, tabulations and certification of election results, operation of a public service counter in Boston City Hall, and mailings to residents on voter registration and Election Day activities. The Department also conducts a census of Boston residents ages 17 years and older.

Department History

Personnel Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51600 Unemployment Compensation 51700 Workers' Compensation	1,812,811 979,995 499,731 7,500	1,910,506 1,067,991 593,129 15,662	2,145,704 1,304,702 545,000 7,500 0	2,268,504 1,464,254 740,000 7,500	122,800 159,552 195,000 0
Total Personnel Services	3,300,037	3,587,288	4,002,906	4,480,258	477,352
Contractual Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
52100 Communications 52200 Utilities 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	92,210 0 0 0 0 22,363 4,519 349,398 468,490	71,669 0 0 0 0 33,544 7,335 765,639 878,187	92,210 0 0 0 0 25,250 6,300 620,297 744,057	92,210 0 0 0 0 25,250 11,429 1,068,000 1,196,889	0 0 0 0 0 0 5,129 447,703 452,832
Supplies & Materials	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat	2,706 8,572 0 0 544,804 4,500 0	5,296 11,383 0 0 1,034,549 4,500 0	13,056 8,000 0 0 1,430,300 4,500 0	16,128 18,000 0 0 1,553,875 4,500 0	3,072 10,000 0 0 123,575 0
53900 Misc Supplies & Materials Total Supplies & Materials	8,515 569,097	5,399 1,061,127	78,500 1,534,356	78,500 1,671,003	0 136,647
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Total Supplies & Materials	569,097	1,061,127	1,534,356	1,671,003	136,647
Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges	569,097 FY21 Expenditure 912 0 0 0 0 103,795	1,061,127 FY22 Expenditure 652 0 0 0 0 70,088	1,534,356 FY23 Appropriation 0 0 0 0 0 0 158,700	1,671,003 FY24 Adopted 0 0 0 0 0 203,924	136,647 Inc/Dec 23 vs 24 0 0 0 0 0 0 45,224
Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig	569,097 FY21 Expenditure 912 0 0 0 0 103,795 104,707	1,061,127 FY22 Expenditure 652 0 0 0 0 70,088 70,740	1,534,356 FY23 Appropriation 0 0 0 0 0 158,700 158,700	1,671,003 FY24 Adopted 0 0 0 0 0 203,924 203,924	136,647 Inc/Dec 23 vs 24 0 0 0 0 0 0 45,224 45,224
Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig Equipment 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	569,097 FY21 Expenditure 912 0 0 0 103,795 104,707 FY21 Expenditure 0 330,520 0 12,657	1,061,127 FY22 Expenditure 652 0 0 0 70,088 70,740 FY22 Expenditure 0 353,922 0 0	1,534,356 FY23 Appropriation 0 0 0 0 0 158,700 158,700 FY23 Appropriation 0 386,676 0 30,000	1,671,003 FY24 Adopted 0 0 0 0 203,924 203,924 FY24 Adopted 0 225,999 0 0	136,647 Inc/Dec 23 vs 24 0 0 0 0 45,224 45,224 Inc/Dec 23 vs 24 0 -160,677 0 -30,000
Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig Equipment 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment	569,097 FY21 Expenditure 912 0 0 0 0 103,795 104,707 FY21 Expenditure 0 330,520 0 12,657 343,177	1,061,127 FY22 Expenditure 652 0 0 0 70,088 70,740 FY22 Expenditure 0 353,922 0 0 353,922	1,534,356 FY23 Appropriation 0 0 0 0 0 158,700 158,700 FY23 Appropriation 0 386,676 0 30,000 416,676	1,671,003 FY24 Adopted 0 0 0 0 0 203,924 203,924 FY24 Adopted 0 225,999 0 0 225,999	136,647 Inc/Dec 23 vs 24 0 0 0 0 0 45,224 45,224 Inc/Dec 23 vs 24 0 -160,677 0 -30,000 -190,677

Department Personnel

Title	Union Code	Grade	Position	FY24 Salary	Title	Union Code	Grade	Position	FY24 Salary
Admin Assistant	SE1	07	1.00	77,509	Data Proc Equip Tech	SU4	17	1.00	72,127
Admin Asst	SE1	05	2.00	175,524	Election Operations Asst	SU4	11	2.00	100,060
Admin Asst	SE1	06	2.00	178,474	Head Asst Registrar Of Voters	SE1	10	1.00	133,447
Admin Sec	SU4	14	1.00	66,517	Member-Board of Election	EXM	NG	3.00	142,613
Asst Reg Voters	SU4	11	10.00	508,090	Prin Admin Assistant	SE1	08	1.00	114,857
Board Member (Stipend)	EXO	NG	1.00	7,541	Prin Asst Registrar Of Voters	SU4	15	2.00	146,259
Chairperson	CDH	NG	1.00	140,769	Senior Admin Asst	SE1	07	1.00	70,402
Civic Engagement Coord	SE1	05	1.00	75,662	Sr Asst Registrar Of Voters	SU4	13	2.00	122,221
Community Outreach Asst	SU4	11	1.00	40,924	Sr Data Proc Sys Analyst	SE1	08	1.00	77,509
					Total			34	2,250,505
					Adjustments				
					Differential Payments				0
					Other				18,000
					Chargebacks				0
					Salary Savings				0
					FY24 Total Request				2,268,505

External Funds History

Personnel Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51300 Part Time Employees 51400 Health Insurance 51500 Pension & Annuity 51600 Unemployment Compensation 51700 Workers' Compensation	0 153,182 250,936 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0
51800 Indirect Costs 51900 Medicare Total Personnel Services	0 0 404,118	0 0 0	0 0 0	0 0 0	0 0 0
Contractual Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
52100 Communications 52200 Utilities 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	0 0 0 0 0 0 0 6,348 6,348	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0
Supplies & Materials	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat 53900 Misc Supplies & Materials Total Supplies & Materials	0 0 0 0 220,000 0 0 220,000	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0
Current Chgs & Oblig	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
54300 Workers' Comp Medical 54400 Legal Liabilities 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0
Equipment	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0
Other	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
56200 Special Appropriation 57200 Structures & Improvements 58000 Land & Non-Structure Total Other Grand Total	0 0 0 0 630,466	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
	030,400	U	U	U	U

Election Division Operating Budget

Eneida Tavares, Commissioner, Appropriation 121

Division Mission

The Election Division prepares for and conducts municipal, state, and federal elections in accordance with all applicable laws.

Selected Performance Goals

Administration

 Administer Elections in a manner that allows all eligible voters to exercise their right to vote without unreasonable impediments, and in accordance with the applicable laws and regulations.

Voter Registration

• Encourage and facilitate the registration of eligible voters, with an emphasis on increasing electronic voter registrations.

Operating Budget	Program Name	Total Actual '21	Total Actual '22	Total Approp	Total Budget '24
	Administration Voter Registration	1,225,038 399,109	1,232,616 343,056	1,316,350 396,120	1,255,807 449,509
	Election Activities Total	2,665,315 4,289,462	3,803,857 5,379,529	4,413,819 6,126,289	5,266,749 6,972,065
Operating Budget		Actual '21	Actual '22	Approp '23	Budget '24
	Personnel Services Non Personnel	3,039,194 1,250,268	3,297,454 2,082,075	3,594,397 2,531,892	4,020,354 2,951,711
	Total	4,289,462	5,379,529	6,126,289	6,972,065

Election Division Operating Budget

Description of Services

The Election Division conducts all municipal, state, and federal elections within the City of Boston. The Division handles registration of voters, maintains all election equipment, organizes and conducts elections, and tabulates and certifies election results.

Division History

Personnel Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51600 Unemployment Compensation 51700 Workers' Compensation	1,643,654 972,043 415,997 7,500 0	1,736,411 1,017,734 527,647 15,662	1,962,106 1,154,791 470,000 7,500 0	2,079,183 1,313,671 620,000 7,500 0	117,077 158,880 150,000 0
Total Personnel Services	3,039,194	3,297,454	3,594,397	4,020,354	425,957
Contractual Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
52100 Communications 52200 Utilities 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	92,210 0 0 0 0 22,363 3,962 338,370 456,905	71,669 0 0 0 33,544 6,728 729,732 841,673	92,210 0 0 0 0 25,250 5,700 569,000 692,160	92,210 0 0 0 0 25,250 10,025 1,009,000 1,136,485	0 0 0 0 0 0 4,325 440,000 444,325
Supplies & Materials	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat	2,706 8,572 0 0 321,686 4,000 0	5,296 11,383 0 0 789,662 4,000 0	13,056 8,000 0 0 1,164,300 4,000	16,128 18,000 0 0 1,272,175 4,000 0	3,072 10,000 0 0 107,875 0
53900 Misc Supplies & Materials Total Supplies & Materials	8,515 345,479	5,399 815,740	75,000 1,264,356	75,000 1,385,303	0 120,947
	,		,		
Total Supplies & Materials	345,479	815,740	1,264,356	1,385,303	120,947
Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges	345,479 FY21 Expenditure 912 0 0 0 0 103,795	815,740 FY22 Expenditure 652 0 0 0 0 70,088	1,264,356 FY23 Appropriation 0 0 0 0 0 0 158,700	1,385,303 FY24 Adopted 0 0 0 0 0 0 203,924	120,947 Inc/Dec 23 vs 24 0 0 0 0 0 0 45,224
Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig	345,479 FY21 Expenditure 912 0 0 0 0 103,795 104,707	815,740 FY22 Expenditure 652 0 0 0 70,088 70,740	1,264,356 FY23 Appropriation 0 0 0 0 0 158,700 158,700	1,385,303 FY24 Adopted 0 0 0 0 0 203,924 203,924	120,947 Inc/Dec 23 vs 24 0 0 0 0 0 45,224 45,224
Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig Equipment 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	345,479 FY21 Expenditure 912 0 0 0 103,795 104,707 FY21 Expenditure 0 330,520 0 12,657	815,740 FY22 Expenditure 652 0 0 0 70,088 70,740 FY22 Expenditure 0 353,922 0 0	1,264,356 FY23 Appropriation 0 0 0 0 0 158,700 158,700 FY23 Appropriation 0 386,676 0 30,000	1,385,303 FY24 Adopted 0 0 0 0 203,924 203,924 FY24 Adopted 0 225,999 0 0 0	120,947 Inc/Dec 23 vs 24 0 0 0 0 0 45,224 45,224 Inc/Dec 23 vs 24 0 -160,677 0 -30,000
Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig Equipment 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment	345,479 FY21 Expenditure 912 0 0 0 0 103,795 104,707 FY21 Expenditure 0 330,520 0 12,657 343,177	815,740 FY22 Expenditure 652 0 0 0 70,088 70,740 FY22 Expenditure 0 353,922 0 0 353,922	1,264,356 FY23 Appropriation 0 0 0 0 0 158,700 158,700 FY23 Appropriation 0 386,676 0 30,000 416,676	1,385,303 FY24 Adopted 0 0 0 0 0 203,924 203,924 FY24 Adopted 0 225,999 0 0 225,999	120,947 Inc/Dec 23 vs 24 0 0 0 0 45,224 45,224 Inc/Dec 23 vs 24 0 -160,677 0 -30,000 -190,677

Division Personnel

Title	Union Code	Grade	Position	FY24 Salary	Title	Union Code	Grade	Position	FY24 Salary
	CE4	0.7	4.00	55 F.O.O.		OT 14	44	1.00	10.001
Admin Assistant	SE1	07	1.00	77,509	Community Outreach Asst	SU4	11	1.00	40,924
Admin Asst	SE1	05	1.00	87,762	Data Proc Equip Tech	SU4	17	1.00	72,127
Admin Asst	SE1	06	2.00	178,474	Head Asst Registrar Of Voters	SE1	10	1.00	133,447
Admin Sec	SU4	14	1.00	66,517	Member-Board of Election	EXM	NG	3.00	142,613
Asst Reg Voters	SU4	11	10.00	508,090	Prin Admin Assistant	SE1	08	1.00	114,857
Board Member (Stipend)	EXO	NG	1.00	7,541	Prin Asst Registrar Of Voters	SU4	15	2.00	146,259
Chairperson	CDH	NG	1.00	140,769	Senior Admin Asst	SE1	07	1.00	70,402
Civic Engagement Coord	SE1	05	1.00	75,662	Sr Asst Registrar Of Voters	SU4	13	2.00	122,221
					Sr Data Proc Sys Analyst	SE1	08	1.00	77,509
					Total			31	2,062,683
					Adjustments				
					Differential Payments				0
					Other				16,500
					Chargebacks				0
					Salary Savings				0
					FY24 Total Request			•	2,079,183

External Funds History

Personnel Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51300 Part Time Employees 51400 Health Insurance 51500 Pension & Annuity 51600 Unemployment Compensation 51700 Workers' Compensation 51800 Indirect Costs 51900 Medicare Total Personnel Services	0 153,182 250,936 0 0 0 0 0 0 404,118	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0
Contractual Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
52100 Communications 52200 Utilities 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	0 0 0 0 0 0 0 6,348 6,348	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0
Supplies & Materials	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials	0 0 0 0 220,000	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
53700 Clothing Allowance 53800 Educational Supplies & Mat 53900 Misc Supplies & Materials Total Supplies & Materials	0 0 0 0 220,000	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
53700 Clothing Allowance 53800 Educational Supplies & Mat 53900 Misc Supplies & Materials	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
53700 Clothing Allowance 53800 Educational Supplies & Mat 53900 Misc Supplies & Materials Total Supplies & Materials	0 0 0 220,000	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
53700 Clothing Allowance 53800 Educational Supplies & Mat 53900 Misc Supplies & Materials Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges	0 0 0 220,000 FY21 Expenditure 0 0 0 0 0	0 0 0 0 0 FY22 Expenditure 0 0 0 0	0 0 0 0 0 0 FY23 Appropriation 0 0 0 0	0 0 0 0 0 FY24 Adopted 0 0 0 0	0 0 0 0 0 Inc/Dec 23 vs 24
53700 Clothing Allowance 53800 Educational Supplies & Mat 53900 Misc Supplies & Materials Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig	0 0 0 220,000 FY21 Expenditure 0 0 0 0 0	0 0 0 0 0 FY22 Expenditure 0 0 0 0	0 0 0 0 0 FY23 Appropriation 0 0 0 0	0 0 0 0 0 FY24 Adopted 0 0 0 0	0 0 0 0 1nc/Dec 23 vs 24
53700 Clothing Allowance 53800 Educational Supplies & Mat 53900 Misc Supplies & Materials Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig Equipment 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	0 0 220,000 FY21 Expenditure 0 0 0 0 0 0 FY21 Expenditure 0 0 0	O O O O O O O O O O	FY23 Appropriation 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 1nc/Dec 23 vs 24 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
53700 Clothing Allowance 53800 Educational Supplies & Mat 53900 Misc Supplies & Materials Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig Equipment 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment	0 0 220,000 FY21 Expenditure 0 0 0 0 0 0 0 FY21 Expenditure 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY23 Appropriation 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY24 Adopted 0 0 0 0 FY24 Adopted 0 0 0 0 0 FY24 Adopted 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 1nc/Dec 23 vs 24 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

Program 1. Administration

Eneida Tavares, Manager, Organization 121100

Program Description

The Administration Program provides overall administrative and management support to the Election Department, including managing staff and Election Day employee attendance, hiring and compensation, handling complaints, and monitoring the performance of each of the Department's programs.

Operating Budget		Actual '21	Actual '22	Approp '23	Budget '24
	Personnel Services Non Personnel	654,702 570,336	693,774 538,842	745,758 570,592	848,223 407,584
	Total	1,225,038	1,232,616	1,316,350	1,255,807

Performance

Goal: Administer Elections in a manner that allows all eligible voters to exercise their right to vote without unreasonable impediments, and in accordance with the applicable laws and regulations

Performance Measures	Actual '21	Actual '22	Projected '23	Target '24
% of mailed ballot requests (absentee & early voting) processed in 48 hours	100%	100%	100%	100%
Average number minutes a voter waits in line	7.5	30	.7	15

Program 2. Voter Registration

Eneida Tavares, Manager, Organization 121300

Program Description

The Voter Registration Program works to promote voting among eligible City of Boston residents in accordance with state laws. The Voter Registration Program registers voters, maintains accurate and up-to-date lists of registered voters, keeps a master voting list of eligible Boston voters, and provides information to voters about registration and the voting process.

Operating Budget	Actual '21	Actual '22	Approp '23	Budget '24
Personnel Services Non Personnel	320,187 78,922	297,639 45,417	370,020 26,100	423,307 26,202
Total	399,109	343,056	396,120	449,509

Performance

Goal: Encourage and facilitate the registration of eligible voters, with an emphasis on increasing electronic voter registrations

Performance Measures	Actual '21	Actual '22	Projected '23	Target '24
Electronic voter registrations Youth Pre-registration	202,583 1,796	145,000 2,000	170,319 2.143	175,000 2,000
Youth registrations (H.S. & BCYF)	0	0	0	1,000

Program 3. Election Activities

Eneida Tavares, Manager, Organization 121400

Program Description

The Election Activities Program manages all activities related to the conduct of elections in the City of Boston, certifies nomination papers, provides all material for polling locations, trains election day officials, conducts the absentee ballot process, tabulates and certifies election results, registers voters, and responds to inquiries regarding voter status. The Election Activities Program is also responsible for equipping election sites with the proper equipment.

Operating Budget		Actual '21	Actual '22	Approp '23	Budget '24
	Personnel Services Non Personnel	2,064,305 601,010	2,306,041 1,497,816	2,478,619 1,935,200	2,748,824 2,517,925
	Total	2,665,315	3,803,857	4,413,819	5,266,749

Listing Board Operating Budget

Eneida Tavares, Commissioner, Appropriation 128

Division Mission

The Listing Board's mission is to produce, on an annual basis, a listing of all residents of the City of Boston who are age 17 years or older. This list must be provided to the Jury Commissioner each year.

Operating Budget	Program Name	Total Actual '21	Total Actual '22	Total Approp	Total Budget '24
	Annual Listing	496,046	571,735	730,406	806,008
	Total	496,046	571,735	730,406	806,008
Operating Budget		Actual '21	Actual '22	Approp '23	Budget '24
	Personnel Services Non Personnel	260,843 235,203	289,834 281,901	408,509 321,897	459,904 346,104
	Total	496,046	571,735	730,406	806,008

Listing Board Operating Budget

Description of Services

The Listing Board is responsible for an annual listing of Boston residents age 17 or older. The Listing Board prepares an Annual Listing of Residents and a Jury List and verifies voters eligible to vote in elections.

Division History

Personnel Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51600 Unemployment Compensation 51700 Workers' Compensation Total Personnel Services	169,157 7,952 83,734 0 0 260,843	174,095 50,257 65,482 0 0 289,834	183,598 149,911 75,000 0 0 408,509	189,321 150,583 120,000 0 0 459,904	5,723 672 45,000 0 0 51,395
Contractual Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
52100 Communications 52200 Utilities 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	0 0 0 0 0 0 557 11,028 11,585	0 0 0 0 0 0 607 35,907 36,514	0 0 0 0 0 600 51,297 51,897	0 0 0 0 0 0 1,404 59,000 60,404	0 0 0 0 0 0 804 7,703 8,507
Supplies & Materials	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat	0 0 0 0 0 223,118 500 0	0 0 0 0 0 244,887 500 0	0 0 0 0 266,000 500 0	0 0 0 0 0 281,700 500 0	0 0 0 0 15,700 0
53900 Misc Supplies & Materials Total Supplies & Materials	0 223,618	0 245,387	3,500 270,000	3,500 285,700	0 15,700
			,	,	
Total Supplies & Materials	223,618	245,387	270,000	285,700	15,700
Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges	223,618 FY21 Expenditure 0 0 0 0 0 0 0 0 0 0 0	245,387 FY22 Expenditure 0 0 0 0 0 0 0 0 0 0 0	270,000 FY23 Appropriation 0 0 0 0 0 0 0 0 0 0 0	285,700 FY24 Adopted 0 0 0 0 0 0 0 0 0 0	15,700 Inc/Dec 23 vs 24 0 0 0 0 0 0 0 0 0 0
Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig	223,618 FY21 Expenditure 0 0 0 0 0 0 0 0 0 0 0	245,387 FY22 Expenditure 0 0 0 0 0 0 0 0 0 0 0	270,000 FY23 Appropriation 0 0 0 0 0 0 0 0 0 0 0 0	285,700 FY24 Adopted 0 0 0 0 0 0 0 0 0 0	15,700 Inc/Dec 23 vs 24 0 0 0 0 0 0 0 0 0 0 0
Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig Equipment 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	223,618 FY21 Expenditure 0 0 0 0 0 0 0 FY21 Expenditure 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	245,387 FY22 Expenditure 0 0 0 0 0 0 0 0 FY22 Expenditure 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	270,000 FY23 Appropriation 0 0 0 0 0 0 0 FY23 Appropriation 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	285,700 FY24 Adopted 0 0 0 0 0 0 FY24 Adopted 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	15,700 Inc/Dec 23 vs 24 0 0 0 0 0 0 0 0 Inc/Dec 23 vs 24 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig Equipment 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment	223,618 FY21 Expenditure 0 0 0 0 0 0 0 0 FY21 Expenditure 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	245,387 FY22 Expenditure 0 0 0 0 0 0 0 0 FY22 Expenditure 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	270,000 FY23 Appropriation 0 0 0 0 0 0 0 0 FY23 Appropriation 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	285,700 FY24 Adopted 0 0 0 0 0 0 0 FY24 Adopted 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	15,700 Inc/Dec 23 vs 24 0 0 0 0 0 0 0 Inc/Dec 23 vs 24

Division Personnel

Title	Union Code	Grade	Position	FY24 Salary	Title	Union Code	Grade	Position	FY24 Salary
Admin Asst	SE1	05	1.00	87,762	Election Operations Asst	SU4	11	2.00	100,060
					Total			3	187,822
					Adjustments				
					Differential Payments				0
					Other				1,500
					Chargebacks				0
					Salary Savings				0
					FY24 Total Request				189,322

Program 1. Annual Listing

Sabino Piemonte, Manager, Organization 128100

Program Description

The Annual Listing is mandated by the Commonwealth to provide annually, a list of all residents 17 years of age and older to the Jury Commission. This list is compiled through an annual citywide census including residents of multiple dwelling units, nursing homes, shelters and college residences.

Operating Budget	Actual '21	Actual '22	Approp '23	Budget '24
Personnel Services Non Personnel	260,843 235,203	289,834 281,901	408,509 321,897	459,904 346,104
Total	496,046	571,735	730,406	806,008

Performance

Goal: Conduct an annual census of all residents age 17 and over. Annually submit a list to the State Jury Commissioner of residents who are eligible to be jurors

Performance Measures	Actual '21	Actual '22	Projected '23	Target '24
# response census using online form	29,367	25,000	30,000	30,000
% response to census mailing	76%	52%	75%	75%

External Funds Projects

Center for Tech and Civic Life

Project Mission

The Center for Tech and Civic Life ("CTCL") is a team of civic technologists, trainers, researchers, election administration and data experts working to foster a more informed and engaged democracy, and helping to modernize U.S. elections. PURPOSE: The grant funds provided were used exclusively for the public purpose of planning and operationalizing safe and secure election administration in the City of Boston in the year 2020.

Intergovernmental Relations Operating Budget

Anna Clare Kelly, Director, Appropriation 150000

Department Mission

The mission of the Intergovernmental Relations Department is to coordinate the City's relations with the federal, state and other local governments, seeking to foster constructive links between the City and these entities and improved communication among city departments. The department keeps the Mayor informed on intergovernmental issues and assists him in representing the City's interests in these matters.

Operating Budget	Program Name	Total Actual 21	Total Actual 22	'23	Total Budget 24
	Intergovernmental Relations Grants Administration	1,172,499 110,021	1,055,545 114,294	1,436,579 113,787	1,124,866 115,487
	Total	1,282,520	1,169,839	1,550,366	1,240,353
External Funds Budget		Actual '21	Actual '22	Approp '23	Budget '24
	Census 2020	50,777	0	0	0
	Total	57,777	0	0	0
Operating Budget		Actual '21	Actual '22	Approp '23	Budget '24
	Personnel Services	916,977	790,853	1,158,820	1,034,153

365,543

1,282,520

378,986

1,169,839

391,546

1,550,366

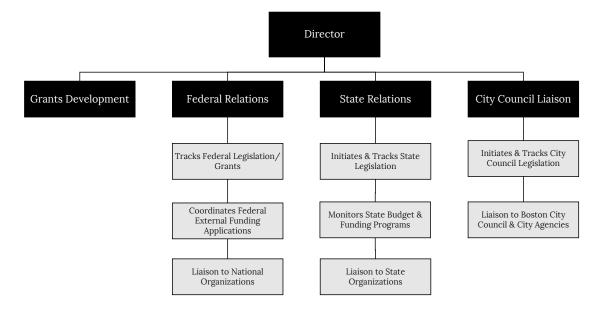
206,200

1,240,353

Non Personnel

Total

Intergovernmental Relations Operating Budget



Description of Services

The department tracks legislation and policy initiatives that concern the City directly, or urban and regional affairs more generally. It arranges for testimony by the Mayor, or on behalf of the Mayor, at legislative hearings of special concern. It maintains relationships with and coordinates the City's participation in national, state, and municipal organizations and further coordinates with all city departments on policy and budget issues. Intergovernmental Relations also coordinates the City's applications for federal and state grants, seeking out public grant opportunities and providing technical support to departments preparing grant applications.

Department History

Personnel Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51600 Unemployment Compensation 51700 Workers' Compensation Total Personnel Services	916,977 0 0 0 0 0 916,977	790,853 0 0 0 0 0 790,853	1,158,820 0 0 0 0 0 1,158,820	1,034,153 0 0 0 0 0 1,034,153	-124,667 0 0 0 0 -124,667
Contractual Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
52100 Communications 52200 Utilities 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	6,053 0 0 0 0 29 52 164,943 171,077	4,263 0 0 0 0 43 3,529 174,127 181,962	9,700 0 0 0 0 500 6,200 175,899 192,299	9,700 0 0 0 0 500 21,384 9,877 41,461	0 0 0 0 0 0 15,184 -166,022 -150,838
Supplies & Materials	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat	0 2,021 0 0 308 0	0 2,874 0 0 1,189 0	0 5,000 0 0 1,200 0	0 5,000 0 0 1,200 0	0 0 0 0 0 0
53900 Misc Supplies & Materials Total Supplies & Materials	0 2,329	0 4,063	0 6,200	0 6,200	0 0
			_		
Total Supplies & Materials	2,329	4,063	6,200	6,200	0
Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges	2,329 FY21 Expenditure 0 0 0 0 0 0 192,137	4,063 FY22 Expenditure 0 0 0 0 0 0 192,961	6,200 FY23 Appropriation 0 0 0 0 0 0 193,047	6,200 FY24 Adopted 0 0 0 0 0 158,539	0 Inc/Dec 23 vs 24 0 0 0 0 0 0 0 0 -34,508
Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig	2,329 FY21 Expenditure 0 0 0 0 0 192,137 192,137	4,063 FY22 Expenditure 0 0 0 0 0 192,961 192,961	6,200 FY23 Appropriation 0 0 0 0 0 0 193,047 193,047	6,200 FY24 Adopted 0 0 0 0 0 158,539 158,539	0 Inc/Dec 23 vs 24 0 0 0 0 0 0 -34,508 -34,508
Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig Equipment 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	2,329 FY21 Expenditure 0 0 0 0 0 192,137 192,137 FY21 Expenditure 0 0 0 0 0 0	4,063 FY22 Expenditure 0 0 0 0 192,961 192,961 FY22 Expenditure 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	6,200 FY23 Appropriation 0 0 0 0 0 193,047 193,047 FY23 Appropriation 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	6,200 FY24 Adopted 0 0 0 0 158,539 158,539 FY24 Adopted 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 Inc/Dec 23 vs 24 0 0 0 0 0 0 -34,508 -34,508 Inc/Dec 23 vs 24 0 0 0 0 0
Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig Equipment 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment	2,329 FY21 Expenditure 0 0 0 0 0 192,137 192,137 FY21 Expenditure 0 0 0 0 0 0 0 0 0 0 0 0 0 0	4,063 FY22 Expenditure 0 0 0 0 0 192,961 192,961 FY22 Expenditure 0 0 0 0 0 0 0 0	6,200 FY23 Appropriation 0 0 0 0 0 193,047 193,047 FY23 Appropriation 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	6,200 FY24 Adopted 0 0 0 0 0 158,539 158,539 FY24 Adopted 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 Inc/Dec 23 vs 24 0 0 0 0 0 -34,508 -34,508 Inc/Dec 23 vs 24 0 0 0 0 0

Department Personnel

Title	Union Code	Grade	Position	FY24 Salary	Title	Union Code	Grade	Position	FY24 Salary
Admin Asst	SE1	04	1.00	79,884	Exec Sec	SE1	04	1.00	79,884
Assistant City Council Liaison	EXM	05	1.00	57,613	Pr Adm Asst	EXM	09	1.00	108,864
Chief of Staff (Inter Govern)	EXM	12	1.00	130,607	Prin Admin Assistant	SE1	08	1.00	114,857
City Council Liaison	EXM	08	1.00	97,401	Prin Admin Asst	EXM	08	1.00	104,494
Director	CDH	NG	1.00	150,824	State Government Liaison	EXM	06	1.00	86,723
					Total			10	1,011,151
					Adjustments				
					Differential Payments				0
					Other				23,000
					Chargebacks				0
					Salary Savings				0
					FY24 Total Request				1,034,151

External Funds History

Personnel Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51300 Part Time Employees	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
51400 Health Insurance 51500 Pension & Annuity 51600 Unemployment Compensation	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
51700 Workers' Compensation 51800 Indirect Costs 51900 Medicare Total Personnel Services	0 0 0	0 0 0 0	0 0 0	0 0 0 0	0 0 0 0
Contractual Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
52100 Communications 52200 Utilities 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	0 0 0 0 0 0 0 51,600 51,600	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0
Supplies & Materials	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat 53900 Misc Supplies & Materials Total Supplies & Materials	0 0 0 0 0 0 0 -823 -823	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0
Current Chgs & Oblig	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
54300 Workers' Comp Medical 54400 Legal Liabilities 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0
Equipment	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
Other	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
56200 Special Appropriation 57200 Structures & Improvements 58000 Land & Non-Structure Total Other	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
Grand Total	50,777	0	0	0	0

Program 1. Intergovernmental Relations

Anna Clare Kelly, Manager, Organization 150100

Program Description

The department tracks legislation and policy initiatives that concern the City directly, or urban and regional affairs more generally. It arranges for testimony by the Mayor, or on behalf of the Mayor, at legislative hearings of special concern. It maintains liaison with and coordinates the City's participation in national, state and municipal organizations and further coordinates with all the departments of the city on policy and budget issues.

Operating Budget	Actual '21	Actual '22	Approp '23	Budget '24
Personnel Services Non Personnel	807,261 365,238	677,057 378,488	1,045,363 391,216	919,296 205,570
Total	1,172,499	1,055,545	1,436,579	1,124,866

Program 2. Grants Administration

Inez Foster, Manager, Organization 150200

Program Description

The IGR office provides City departments with professional assistance in resource development. As a champion for the City, the Office will prioritize and maximize coordinated and collaborative grant application resources to address the Mayor's strategic goals.

Operating Budget	Actual '21	Actual '22	Approp '23	Budget '24
Personnel Services Non Personnel	109,716 305	113,796 498	113,457 330	114,857 630
Total	110,021	114,294	113,787	115,487

External Funds Projects

Census 2020

Project Mission

The Census 2020 grant was one-time federal funding intended to support municipalities in accurately counting and reporting all residents.

Law Department Operating Budget

Adam Cederbaum, Corporation Counsel, Appropriation 151000

Department Mission

The mission of the Law Department is to provide a high level of professional legal services to its clients, the Mayor, City Council and City departments, supporting all official capacities within City government, in a timely and cost effective manner. Law Department personnel are committed to upholding the highest ethical standards and to assuming a professional and caring attitude toward their clients, and among themselves.

Selected Performance Goals

Litigation

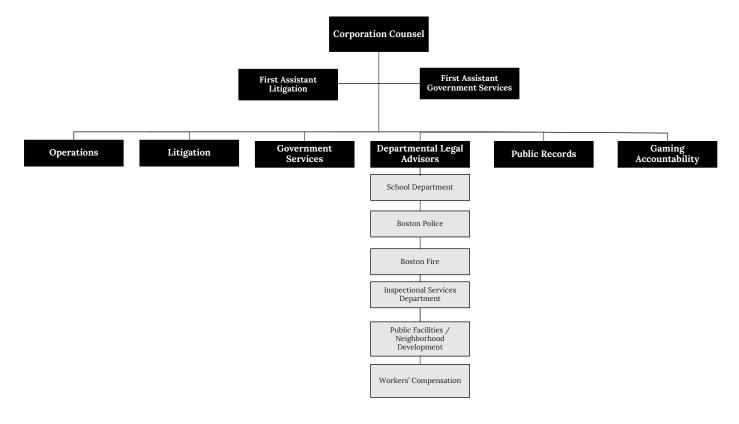
- To defend the City against legal claims.
- To maximize the recovery of funds to the City, including delinquent taxes.

Government services

- To maximize the recovery of funds to the City, including delinquent taxes.
- To provide consultation services that include rendering legal opinions, drafting and approving legal instruments such as contracts, agreements, licensing and indemnity agreements, zoning issues, public record requests and subpoena responses.

Operating Budget	Program Name	Total Actual '21	Total Actual '22	Total Approp	Total Budget '24
	Operations	1,257,492	2,099,872	1,681,341	2,133,592
	Litigation	3,093,902	3,088,347	3,209,699	3,348,960
	Government Services	3,151,560	3,038,943	4,897,869	5,089,008
	Total	7,502,954	8,227,162	9,788,909	10,571,560
External Funds Budget	Fund Name	Total Actual '21	Total Actual '22	Total Approp	Total Budget '24
	Third Party Property Damages	266,755	60,982	300,000	300,000
	Total	266,755	60,982	300,000	300,000
Operating Budget		Actual '21	Actual '22	Approp '23	Budget '24
	Personnel Services Non Personnel	5,212,506 2,290,448	5,423,463 2,803,699	7,447,881 2,341,028	8,193,299 2,378,261
	Total	7,502,954	8,227,162	9,788,909	10,571,560

Law Department Operating Budget



Authorizing Statutes

- General Responsibilities of Law Department and Corporation Counsel, CBC Ord. C.5, s. 8.1.
- Appointment of Corporation Counsel, CBC Ord. C.2, s. 7.1.

Description of Services

The Law Department supervises approximately 50 attorneys citywide. The Department also directly supervises approximately 25 support staff employees who work with the legal staff. The Department is responsible for handling court litigation, administrative hearings, appellate reviews, advisory opinions/memoranda, drafting and approving legal instruments, drafting and analyzing legislation, and providing general legal counsel.

Department History

Personnel Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
51000 Permanent Employees 51100 Emergency Employees 51200 Overtime 51600 Unemployment Compensation 51700 Workers' Compensation	5,212,506 0 0 0	5,423,463 0 0 0	7,447,881 0 0 0 0	8,193,299 0 0 0 0	745,418 0 0 0 0
Total Personnel Services	5,212,506	5,423,463	7,447,881	8,193,299	745,418
Contractual Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
52100 Communications 52200 Utilities 52400 Snow Removal 52500 Garbage/Waste Removal 52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment 52800 Transportation of Persons 52900 Contracted Services Total Contractual Services	15,137 0 0 0 0 6,781 2,538 2,142,560 2,167,016	13,609 0 0 0 0 6,368 14,028 2,669,231 2,703,236	15,925 0 0 0 0 8,100 12,300 2,149,600 2,185,925	15,500 0 0 0 0 6,075 33,907 2,149,600 2,205,082	-425 0 0 0 0 -2,025 21,607 0 19,157
Supplies & Materials	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
53000 Auto Energy Supplies 53200 Food Supplies 53400 Custodial Supplies 53500 Med, Dental, & Hosp Supply 53600 Office Supplies and Materials 53700 Clothing Allowance 53800 Educational Supplies & Mat	0 0 0 0 9,808 1,500	0 40 0 12,194 1,000	0 0 475 0 18,400 1,500	0 0 200 0 16,700 1,750 0	0 0 -275 0 -1,700 250 0
53900 Misc Supplies & Materials Total Supplies & Materials	0 11,308	0 13,234	0 20,375	0 18,650	0 -1,725
			-		
Total Supplies & Materials	11,308	13,234	20,375	18,650	-1,725
Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges	11,308 FY21 Expenditure 2,635 0 0 0 0 109,489	13,234 FY22 Expenditure 198 0 0 0 0 0 80,665	20,375 FY23 Appropriation 0 0 0 0 0 0 130,500	18,650 FY24 Adopted 0 0 0 0 0 154,529	-1,725 Inc/Dec 23 vs 24 0 0 0 0 0 0 24,029
Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig	11,308 FY21 Expenditure 2,635 0 0 0 0 109,489 112,124	13,234 FY22 Expenditure 198 0 0 0 0 80,665 80,863	20,375 FY23 Appropriation 0 0 0 0 0 130,500 130,500	18,650 FY24 Adopted 0 0 0 0 0 154,529 154,529	-1,725 Inc/Dec 23 vs 24 0 0 0 0 0 0 24,029 24,029
Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig Equipment 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	11,308 FY21 Expenditure 2,635 0 0 0 109,489 112,124 FY21 Expenditure 0 0 0 0 0 0	13,234 FY22 Expenditure 198 0 0 0 0 80,665 80,863 FY22 Expenditure 0 0 0 6,366	20,375 FY23 Appropriation 0 0 0 0 0 130,500 130,500 FY23 Appropriation 0 0 0 4,228	18,650 FY24 Adopted 0 0 0 0 154,529 154,529 FY24 Adopted 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-1,725 Inc/Dec 23 vs 24 0 0 0 0 0 24,029 24,029 Inc/Dec 23 vs 24 0 0 0 -4,228
Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig Equipment 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment	11,308 FY21 Expenditure 2,635 0 0 0 0 109,489 112,124 FY21 Expenditure 0 0 0 0 0 0	13,234 FY22 Expenditure 198 0 0 0 0 80,665 80,863 FY22 Expenditure 0 0 0 6,366 6,366	20,375 FY23 Appropriation 0 0 0 0 0 130,500 130,500 FY23 Appropriation 0 0 0 4,228 4,228	18,650 FY24 Adopted 0 0 0 0 0 154,529 154,529 FY24 Adopted 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-1,725 Inc/Dec 23 vs 24 0 0 0 0 0 24,029 24,029 Inc/Dec 23 vs 24 0 0 0 -4,228 -4,228

Department Personnel

Title	Union Code	Grade	Position	FY24 Salary	Title	Union Code	Grade	Position	FY24 Salary
Adm Asst	SU4	15	1.00	75,044	Director of Public Records	EXM	NG	1.00	118,720
Articled Clerk	EXM	06	4.00	348,613	Exec Asst	SU4	16	1.00	66,919
Asst Corp Counsel I (Law)	EXM	09	14.00	1,273,016	Exec Asst	SU4	17	1.00	87,757
Asst Corp Counsel II (LAW)	EXM	12	12.00	1,422,438	First Asst Corporation Counsel	EXM	NG	1.00	169,889
Asst Corp Counsel III (LAW)	EXM	13	8.00	988,824	General Counsel (LAW)	EXM	15	7.00	1,041,888
Asst Corp Counsel IV (LAW)	EXM	14	9.00	1,173,725	Head Clerk & Secretary	SU4	13	1.00	61,158
Asst Corp Counsel V (LAW)	EXM	15	2.00	267,406	Office Manager II	EXM	08	1.00	104,070
Chief of Staff	EXM	11	1.00	105,833	Paralegal (LAW)	EXM	04	7.00	399,893
Claims & Affirm Rec Analyst	SU4	17	1.00	87,323	Prin Legal Asst (Law)	SE1	05	1.00	87,762
Clms/Affirmative Rec Sr An	SU4	18	1.00	102,172	Principal Clerk	SU4	10	1.00	49,270
Corporation Counsel	CDH	NG	1.00	191,044	Public Facillities Comms Secr	EXM	08	1.00	112,055
•				,	Senior Counsel	MYN	NG	1.00	178,009
					Total			78	8,512,828
					Adjustments				
					Differential Payments				0
					Other				55,014
					Chargebacks				0
					Salary Savings				-374,542
					FY24 Total Request				8,193,300

External Funds History

Side Communication Commu	Personnel Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
Size Description Size	51100 Emergency Employees	0	0	0	0	0
Si500 Dension & Annuity	51300 Part Time Employees		0	0	0	0
STOO Workers' Compensation		-				
Sison Medicare						
Total Personnel Services	51800 Indirect Costs	0	0	0	0	0
Contractual Services						
S2200 Utilities		FY21 Expenditure				Inc/Dec 23 vs 24
S2400 Snow Removal	52100 Communications	0	0	0	0	0
S2500 Garbage/Waste Removal 0						
SZ200 Repairs & Service of Equipment		-	-			
S2800 Transportation of Persons 0			-			
Total Contractual Services	52800 Transportation of Persons		-			
Supplies & Materials FY21 Expenditure FY22 Expenditure FY23 Appropriation FY24 Adopted Inc/Dec 23 vs 24 53000 Auto Energy Supplies 0 0 0 0 0 0 53400 Custodial Supplies 0 0 0 0 0 0 53500 Med, Dental, & Hosp Supply 0 0 0 0 0 0 53600 Office Supplies and Materials 0 0 0 0 0 0 53800 Educational Supplies & Materials 0 0 0 0 0 0 53800 Educational Supplies & Materials 6 0 0 0 0 0 53800 Educational Supplies & Materials 66,480 0 0 0 0 0 53800 Educational Supplies & Materials 66,480 0 0 0 0 0 53800 Educational Supplies & Materials 66,480 0 0 0 0 0 54300 Workers' Comp Medical 0 0 0 0		,		,		
S3000 Auto Energy Supplies			,	,	,	
53200 Food Supplies 0					·	·
53400 Custodial Supplies 0 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
53600 Office Supplies and Materials 0	53400 Custodial Supplies	0	0	0	0	0
53700 Clothing Allowance 0 <td></td> <td>-</td> <td></td> <td></td> <td></td> <td></td>		-				
53900 Misc Supplies & Materials 66,480 0 0 0 0 Current Chgs & Oblig FY21 Expenditure FY22 Expenditure FY22 Expenditure FY23 Appropriation FY24 Adopted Inc/Dec 23 vs 24 54300 Workers' Comp Medical 0 0 0 0 0 0 0 54400 Legal Liabilities 0 0 0 0 0 0 0 54600 Current Charges H&l 0 0 0 0 0 0 0 54700 Indemnification 0 </td <td>53700 Clothing Allowance</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td>	53700 Clothing Allowance	0	0	0	0	0
Total Supplies & Materials 66,480 0 0 0 0 Current Chgs & Oblig FY21 Expenditure FY22 Expenditure FY23 Appropriation FY24 Adopted Inc/Dec 23 vs 24 54300 Workers' Comp Medical 0 0 0 0 0 0 54400 Legal Liabilities 0 0 0 0 0 0 0 54600 Current Charges H&I 0 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
54300 Workers' Comp Medical 0<		,				
54400 Legal Liabilities 0	Current Chgs & Oblig	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
54600 Current Charges H&I 0 <td></td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td>		0	0	0	0	0
54700 Indemnification 0						
54900 Other Current Charges 0<						
Total Current Chgs & Oblig 0 0 0 0 0 Equipment FY21 Expenditure FY22 Expenditure FY23 Appropriation FY24 Adopted Inc/Dec 23 vs 24 55000 Automotive Equipment 0 0 0 0 0 55400 Lease/Purchase 0 0 0 0 0 55600 Office Furniture & Equipment 0 0 0 0 0 55900 Misc Equipment 0 0 0 0 0 0 Total Equipment 0 0 0 0 0 0 Other FY21 Expenditure FY22 Expenditure FY23 Appropriation FY24 Adopted Inc/Dec 23 vs 24 56200 Special Appropriation 0 0 0 0 0 57200 Structures & Improvements 145,890 0 0 0 0						
55000 Automotive Equipment 0 0 0 0 55400 Lease/Purchase 0 0 0 0 55600 Office Furniture & Equipment 0 0 0 0 55900 Misc Equipment 0 0 0 0 0 Total Equipment 0 0 0 0 0 0 Other FY21 Expenditure FY22 Expenditure FY23 Appropriation FY24 Adopted Inc/Dec 23 vs 24 56200 Special Appropriation 0 0 0 0 0 57200 Structures & Improvements 145,890 0 0 0 0	<u> </u>		-			
55400 Lease/Purchase 0 0 0 0 0 55600 Office Furniture & Equipment 0 0 0 0 0 55900 Misc Equipment 0 0 0 0 0 0 Total Equipment 0 0 0 0 0 0 0 Other FY21 Expenditure FY22 Expenditure FY23 Appropriation FY24 Adopted Inc/Dec 23 vs 24 56200 Special Appropriation 0 0 0 0 0 57200 Structures & Improvements 145,890 0 0 0 0	Equipment	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
55600 Office Furniture & Equipment 0 0 0 0 0 55900 Misc Equipment 0 0 0 0 0 0 Total Equipment 0 0 0 0 0 0 0 Other FY21 Expenditure FY22 Expenditure FY23 Appropriation FY24 Adopted Inc/Dec 23 vs 24 56200 Special Appropriation 0 0 0 0 0 57200 Structures & Improvements 145,890 0 0 0 0						
55900 Misc Equipment 0 0 0 0 0 Total Equipment 0 0 0 0 0 0 Other FY21 Expenditure FY22 Expenditure FY23 Appropriation FY24 Adopted Inc/Dec 23 vs 24 56200 Special Appropriation 0 0 0 0 0 57200 Structures & Improvements 145,890 0 0 0 0						
Other FY21 Expenditure FY22 Expenditure FY23 Appropriation FY24 Adopted Inc/Dec 23 vs 24 56200 Special Appropriation 0 0 0 0 0 57200 Structures & Improvements 145,890 0 0 0 0	55900 Misc Equipment	0	0	0	0	0
56200 Special Appropriation 0 0 0 0 0 57200 Structures & Improvements 145,890 0 0 0 0 0	Total Equipment	0	0	0	0	0
57200 Structures & Improvements 145,890 0 0 0	Other	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Adopted	Inc/Dec 23 vs 24
0 0		,				
Total Other 145,890 0 0 0						
Grand Total 266,755 60,982 300,000 300,000 0	Grand Total	266,755	60,982	300,000	300,000	0

Program 1. Operations

Adam Cederbaum, Corporation Counsel, Organization 151100

Program Description

The Operations Program provides the Department with the administrative structure and services necessary for the Department to carry out its day-to-day activities under court mandated litigation deadlines. The Operational duties include general managerial functions of recruiting, training, supervising administrative and support staff members and procuring supplies and services necessary to protect the City's legal interests. The Operations Program also provides the database administration and technical support to ensure attorney staff members have the legal research resources in carrying out their duties. Furthermore, the administrative staff within the Operations Program provides centralized administrative support for the attorneys, including but not limited to legal documents preparation, courier services coordination, depositions assistance, and duplication of hundreds of documents daily, and servicing and filing of legal papers.

Operating Budget		Actual '21	Actual '22	Approp '23	Budget '24
	Personnel Services Non Personnel	939,653 317,839	1,720,068 379,804	1,258,313 423,028	1,724,794 408,798
	Total	1,257,492	2,099,872	1,681,341	2,133,592

Program 2. Litigation

Susan Weise, Manager, Organization 151200

Program Description

The Litigation Program is responsible for the pretrial, trial, disposition and appeals of lawsuits in federal and state courts. It supervises and manages litigation matters including personal injury cases, road defect cases, employment claims, civil rights claims, and contract disputes. Litigation support includes legal advice and representation of City employees in cases arising from the performance of their official duties. The Program also oversees the litigation of affirmative and non-litigation claims by the City against other parties. In addition, the Litigation Program manages contracts with special outside counsel and provides day to day liaison with the police department legal advisor and school department legal advisor for all litigation matters.

Operating Budget	Actual '21	Actual '22	Approp '23	Budget '24
Personnel Services Non Personnel	1,165,592 1,928,310	728,781 2,359,566	1,504,899 1,704,800	1,493,351 1,855,609
Total	3,093,902	3,088,347	3,209,699	3,348,960

Performance

Goal: To defend the City against legal claims

Performance Measures	Actual '21	Actual '22	Projected '23	Target '24
Claims Disposed	686	883	836	750
New cases handled-Actual	1,033	1,109	1,040	1,200

Goal: To maximize the recovery of funds to the City, including delinquent taxes

Performance Measures	Actual '21	Actual '22	Projected '23	Target '24
Affirmative recovery judgments and settlements-Actual	468,325	521,633	40,449	50,000

Program 3. Government Services

Jason Lederman,, Manager, Organization 151300

Program Description

The Government Services Program provides general legal consultation to all City departments, with staff dedicated to Boston Public Schools, Boston Police Department, Inspectional Services, Public Facilities and Neighborhood Development. The Program also provides legal assistance regarding the development and implementation of new public policies and programs. Attorneys in the Government Services Division serve the dual roles of city in-house counsel and litigators. Government Services attorneys advise the mayor, city council, and city departments on issues that touch every aspect of municipal law. The Division provides legal advice on municipal initiatives and policies and advises city departments on their day-to-day operations. Government Services attorneys draft and review contracts, local legislation, regulations, license and intergovernmental agreements, respond to public records requests, counsel employees on conflict-of-interest issues, advise on open meeting law, municipal finance, telecommunications and elections issues, and counsel city departments on real property transactions and public procurement issues. Division attorneys also litigate cases on behalf of the city in numerous areas including zoning and land use, contract, construction, tax and procurement disputes, and challenges to city administrative determinations and legislation. The Government Services Program is also responsible for the Tax Title program which oversees the litigation of foreclosure proceedings and the collection of delinquent real estate taxes on property located in Boston.

Operating Budget	Actual '21	Actual '22	Approp '23	Budget '24
Personnel Services Non Personnel	3,107,261 44,299	2,974,614 64,329	4,684,669 213,200	4,975,154 113,854
Total	3,151,560	3,038,943	4,897,869	5,089,008

Performance

Goal: To maximize the recovery of funds to the City, including delinquent taxes

Performance Measures	Actual '21	Actual '22	Projected '23	Target '24
Tax lien actions initiated in Land Court-Actual	215	470	336	300
Tax lien collections-Actual	6,257,695	12,275,126	12,557,238	9,000,000

Goal: To provide consultation services that include rendering legal opinions, drafting and approving legal instruments such as contracts, agreements, licensing and indemnity agreements, zoning issues, public record requests and subpoena responses

Performance Measures	Actual '21	Actual '22	Projected '23	Target '24
% contract reviews completed within 14 days-Actual	87%	98%	82.7%	95%
City contracts processed within 14 days-Actual	569	2,040	706	655
Contracts processed-Actual	605	2,072	856	703

External Funds Projects

Third Party Property Damages

Project Mission

A revolving fund authorized by (Chapter 44, Section 53E ½) for purchasing goods and services to pay for repairs to city property from receipts from recoveries for damages to city property caused by third parties.