

Office of Economic Opportunity & Inclusion

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Office of Economic Opportunity & Inclusion

Segun Idowu, Chief of Economic Opportunity & Inclusion

Cabinet Mission

The mission of the Economic Opportunity & Inclusion Cabinet is to lead a broad effort to streamline and support areas of focus that contribute to Boston’s economy including tourism, jobs and employment, business development, and real estate development. The cabinet will concern itself with increasing transparency and promoting accessibility for all Bostonians, especially women- and minority-owned businesses and local businesses, to share in and benefit from the economic boom in Boston.

Operating Budget	Total Actual '21	Total Actual '22	Total Approp '23	Total Budget '24
Consumer Affairs & Licensing	1,518,461	1,651,422	1,815,856	1,956,010
Office of Economic Opportunity & Inclusion	3,853,923	3,874,923	5,987,079	6,581,415
Office of Tourism	894,769	2,032,210	1,581,953	1,799,103
Supplier Diversity	0	0	0	2,902,192
Total	6,267,153	7,558,555	9,384,888	13,238,720

External Funds Expenditures	Total Actual '21	Total Actual '22	Total Approp '23	Total Budget '24
Consumer Affairs & Licensing	68,897	72,866	70,807	78,595
Office of Economic Opportunity & Inclusion	3,678,772	3,360,525	3,608,023	4,543,195
Office of Tourism	0	0	150,000	150,000
Total	3,747,669	3,433,391	3,828,830	4,771,790

Consumer Affairs & Licensing Operating Budget

Kathleen Joyce, Director, Appropriation 114000

Department Mission

The Consumer Affairs & Licensing Department contributes to the overall mission of improving the quality of life in the City of Boston by maintaining safety and order in the restaurant community through the licensing of entertainment activities and monitoring compliance with relevant laws. The office also educates and mediates on behalf of Boston area consumers in order to facilitate successful resolution of consumer related complaints. The Licensing Board grants and regulates various types of alcohol, food licenses and other licenses for restaurants, nightclubs, private clubs, liquor stores. The Licensing Board consists of 3 Commissioners appointed by the Mayor. Boston Police officers support the office and report violations of the alcoholic and other laws of the Commonwealth. The Licensing Board holds hearings on these violations and issues penalties.

Selected Performance Goals

Consumer Affairs

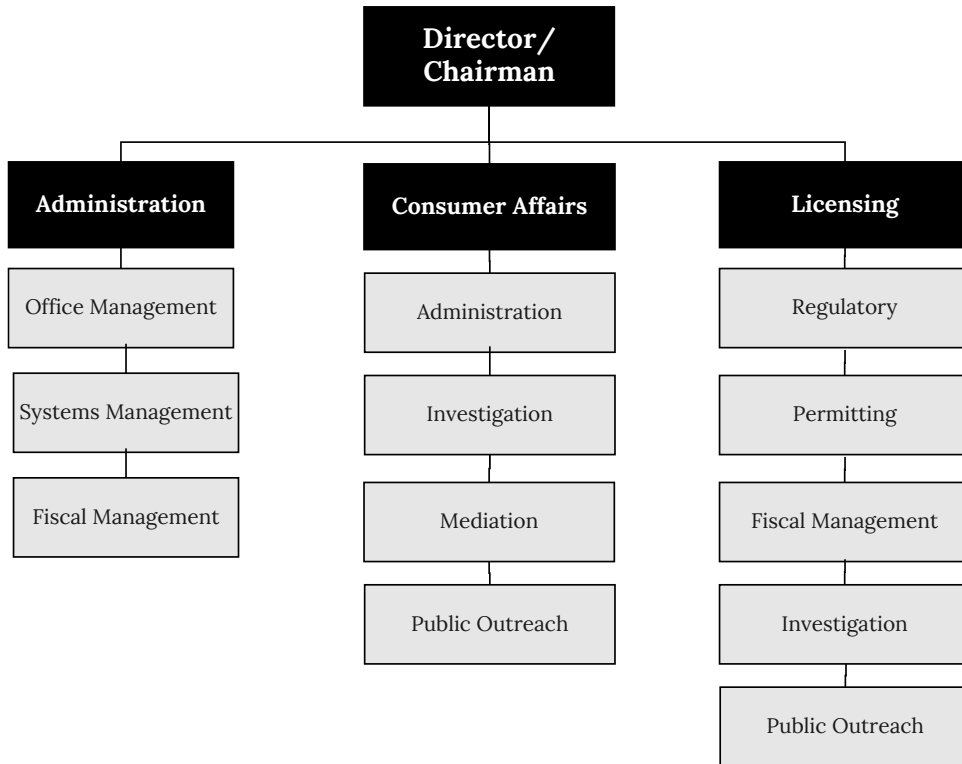
- Close cases in a short amount of time for better service to consumers.
- More resolved cases from consumer complaints filed with our department.
- To track cases closed per month.

Operating Budget	Program Name	Total Actual '21	Total Actual '22	Total Approp '23	Total Budget '24
	Licensing	575,872	667,104	714,707	740,988
	Consumer Affairs	173,037	67,368	64,656	76,104
	Licensing Board	769,552	916,950	1,036,493	1,138,918
	Total	1,518,461	1,651,422	1,815,856	1,956,010

External Funds Budget	Fund Name	Total Actual '21	Total Actual '22	Total Approp '23	Total Budget '24
	Local Consumer Aid Fund	68,897	72,866	70,807	78,595
	Total	68,897	72,866	70,807	78,595

Operating Budget		Actual '21	Actual '22	Approp '23	Budget '24
	Personnel Services	1,487,864	1,586,845	1,779,901	1,913,201
	Non Personnel	30,597	64,577	35,955	42,809
	Total	1,518,461	1,651,422	1,815,856	1,956,010

Consumer Affairs & Licensing Operating Budget



Authorizing Statutes

- Enabling Legislation, CBC Ord. §§ 15-5.1-15-5.2.
- Dancing Halls, M.G.L.A. c. 136, § 4.
- Commonly Used Provisions, M.G.L.A. c.140, §§ 177A, 181, 183A, 185H.
- Theatrical Exhibitions and Public Amusements, CBC Ord. §§ 17-13.1-17-13.5.
- Consumer Protection, M.G.L.A. c.93A, § 9.
- 2014 Mass. Acts ch. 287 ss. 71-75B, 84-85, 119,128,130-132 (Gives Mayor appointing authority) 2014 Mass. Acts ch. 287 ss. 71-75B, 84-85, 119,128,130-132 (Gives Mayor appointing authority).
- 2014 Mass. Acts ch. 312 ss. 1-2.
- 2015 Mass. Acts ch. 119 ss. 18-19,32-33.
- M.G.L.A. c. 138 ss. 12,14,15,17,23,34,64 67.
- M.G.L.A. c. 140 ss. 1-7,9-12,22-32,177, 185I.

Description of Services

The Consumer Affairs and Licensing Department is responsible for licensing and regulating all forms of entertainment, alcohol and food within Boston. The Office processes new applications and renewals, inspects premises, and holds hearings on licensing requests and violations. The Office also educates and mediates on behalf of Boston area consumers.

Department History

Personnel Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
51000 Permanent Employees	1,469,864	1,586,845	1,779,901	1,913,201	133,300
51100 Emergency Employees	18,000	0	0	0	0
51200 Overtime	0	0	0	0	0
51600 Unemployment Compensation	0	0	0	0	0
51700 Workers' Compensation	0	0	0	0	0
Total Personnel Services	1,487,864	1,586,845	1,779,901	1,913,201	133,300
Contractual Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
52100 Communications	8,219	14,085	6,720	6,720	0
52200 Utilities	0	0	0	0	0
52400 Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service of Equipment	175	660	900	900	0
52800 Transportation of Persons	130	804	700	8,149	7,449
52900 Contracted Services	3,741	30,511	6,370	6,370	0
Total Contractual Services	12,265	46,060	14,690	22,139	7,449
Supplies & Materials	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	0	0	0	0	0
53400 Custodial Supplies	0	0	0	0	0
53500 Med, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	7,250	9,068	13,250	13,250	0
53700 Clothing Allowance	1,000	1,250	1,250	1,250	0
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	0	0	0	0	0
Total Supplies & Materials	8,250	10,318	14,500	14,500	0
Current Chgs & Oblig	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
54300 Workers' Comp Medical	0	3,271	0	0	0
54400 Legal Liabilities	0	0	0	0	0
54500 Aid To Veterans	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Other Current Charges	9,312	4,928	6,765	6,170	-595
Total Current Chgs & Oblig	9,312	8,199	6,765	6,170	-595
Equipment	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
55000 Automotive Equipment	0	0	0	0	0
55400 Lease/Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	0	0	0	0	0
55900 Misc Equipment	770	0	0	0	0
Total Equipment	770	0	0	0	0
Other	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
56200 Special Appropriation	0	0	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Land & Non-Structure	0	0	0	0	0
Total Other	0	0	0	0	0
Grand Total	1,518,461	1,651,422	1,815,856	1,956,010	140,154

Department Personnel

Title	Union Code	Grade	Position	FY24 Salary	Title	Union Code	Grade	Position	FY24 Salary
Adm Asst	SU4	15	1.00	74,240	Head Administrative Clerk	SU4	14	3.00	195,169
Admin Asst	SU4	16	1.00	79,684	Lic Invest II	MYG	19	1.00	74,609
Board Secretary	EXM	NG	1.00	105,140	Licensing Manager	SE1	07	1.00	105,089
Chief of Staff	MYN	NG	1.00	89,164	Prj Manager	MYO	08	1.00	65,104
Commissioner (Cannabis Bd)	EXM	NG	6.00	188,229	Proj Director	MYO	11	1.00	109,567
Commissioner (LBD)	CDH	NG	2.00	170,934	Secretary II	MYG	15	1.00	52,101
Consumer Advocate	MYG	18	1.00	68,463	Special Assistant	EXM	08	1.00	106,190
Exec Asst	MYO	06	1.00	74,643	Staff Assistant II	MYO	06	1.00	65,702
Exec Dir of Consumer Affairs & Licensing	CDH	NG	1.00	150,824	Staff Asst III	MYO	07	1.00	82,182
					Staff Asst_IV	MYO	09	1.00	93,685
					Total			27	1,950,719
					Adjustments				
					Differential Payments				0
					Other				29,197
					Chargebacks				0
					Salary Savings				-66,713
					FY24 Total Request				1,913,201

External Funds History

Personnel Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
51000 Permanent Employees	61,197	64,812	70,807	78,595	7,788
51100 Emergency Employees	0	0	0	0	0
51200 Overtime	0	0	0	0	0
51300 Part Time Employees	0	0	0	0	0
51400 Health Insurance	0	323	0	0	0
51500 Pension & Annuity	0	0	0	0	0
51600 Unemployment Compensation	0	0	0	0	0
51700 Workers' Compensation	0	0	0	0	0
51800 Indirect Costs	7,700	7,700	0	0	0
51900 Medicare	0	31	0	0	0
Total Personnel Services	68,897	72,866	70,807	78,595	7,788
Contractual Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
52100 Communications	0	0	0	0	0
52200 Utilities	0	0	0	0	0
52400 Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service of Equipment	0	0	0	0	0
52800 Transportation of Persons	0	0	0	0	0
52900 Contracted Services	0	0	0	0	0
Total Contractual Services	0	0	0	0	0
Supplies & Materials	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	0	0	0	0	0
53400 Custodial Supplies	0	0	0	0	0
53500 Med, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	0	0	0	0	0
53700 Clothing Allowance	0	0	0	0	0
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	0	0	0	0	0
Total Supplies & Materials	0	0	0	0	0
Current Chgs & Oblig	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
54300 Workers' Comp Medical	0	0	0	0	0
54400 Legal Liabilities	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Other Current Charges	0	0	0	0	0
Total Current Chgs & Oblig	0	0	0	0	0
Equipment	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
55000 Automotive Equipment	0	0	0	0	0
55400 Lease/Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	0	0	0	0	0
55900 Misc Equipment	0	0	0	0	0
Total Equipment	0	0	0	0	0
Other	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
56200 Special Appropriation	0	0	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Land & Non-Structure	0	0	0	0	0
Total Other	0	0	0	0	0
Grand Total	68,897	72,866	70,807	78,595	7,788

External Funds Personnel

Title	Union Code	Grade	Position	FY24 Salary	Title	Union Code	Grade	Position	FY24 Salary
					Consumer Specialist & Outreach Coordinator	MYO	07	1.00	78,595
					Total			1	78,595
					Adjustments				
					Differential Payments				0
					Other				0
					Chargebacks				0
					Salary Savings				0
					FY24 Total Request				78,595

Program 1. Licensing

Kathleen Joyce, Director, Organization 114100

Program Description

The Licensing Program maintains safety and order throughout the City neighborhoods by licensing entertainment activities and maintaining compliance with relevant laws. The Licensing Division processes new applications and renewals, inspects premises and holds hearings on licensing requests and violations. The Licensing Division works closely with the Boston Police Department and neighborhood organizations.

Operating Budget	Actual '21	Actual '22	Approp '23	Budget '24
Personnel Services	569,288	654,299	707,022	731,753
Non Personnel	6,584	12,805	7,685	9,235
Total	575,872	667,104	714,707	740,988

Program 2. Consumer Affairs

Kathleen Joyce, Director, Organization 114200

Program Description

The Consumer Affairs Program educates, advocates and mediates on behalf of Boston consumers. The office monitors businesses to deter unfair and deceptive business practices affecting consumers and serves as a resource to the Mayor's Office on consumer issues. The office works closely with the Office of the Attorney General.

Operating Budget	Actual '21	Actual '22	Approp '23	Budget '24
Personnel Services	173,037	67,368	64,656	75,052
Non Personnel	0	0	0	1,052
Total	173,037	67,368	64,656	76,104

Performance

Goal: Close cases in a short amount of time for better service to consumers

Performance Measures	Actual '21	Actual '22	Projected '23	Target '24
Average days until case results are communicated	72	92	100	90

Goal: More resolved cases from consumer complaints filed with our department

Performance Measures	Actual '21	Actual '22	Projected '23	Target '24
Money refunded to consumers through CAL mediation	229,033	348,887	350,000	340,000

Goal: To track cases closed per month

Performance Measures	Actual '21	Actual '22	Projected '23	Target '24
Number of consumer cases closed	699	929	950	900

Program 3. Licensing Board

Kathleen Joyce, Director, Organization 114300

Program Description

The Licensing Program regulates all licenses for retail sales of alcoholic and non-alcoholic beverages, restaurant food, and lodgings. The Licensing Board conducts business hearings, disciplinary hearings, and public meetings. This program performs outreach to the community to inform citizens of the work of the Licensing Board.

Operating Budget	Actual '21	Actual '22	Approp '23	Budget '24
Personnel Services	745,539	865,178	1,008,223	1,106,396
Non Personnel	24,013	51,772	28,270	32,522
Total	769,552	916,950	1,036,493	1,138,918

Performance

Goal: Close cases in a short amount of time for better service to consumers

Performance Measures	Actual '21	Actual '22	Projected '23	Target '24
% non-live entertainment licenses granted in 14 days from application	100	100	100	100
Performance Measures	Actual '21	Actual '22	Projected '23	Target '24
% of live entertainment licenses granted in statutory time	100	100	100	100

External Funds Projects

Local Consumer Aid Fund Grant

Project Mission

This grant from the Massachusetts Attorney General's Office is issued annually to the Mayor's Office of Consumer Affairs and Licensing for mediation and resolution of consumer complaints for residents of the City of Boston.

Office of Economic Opportunity & Inclusion Operating Budget

Segun Idowu, Chief of Economic Opportunity and Inclusion, Appropriation 182000

Department Mission

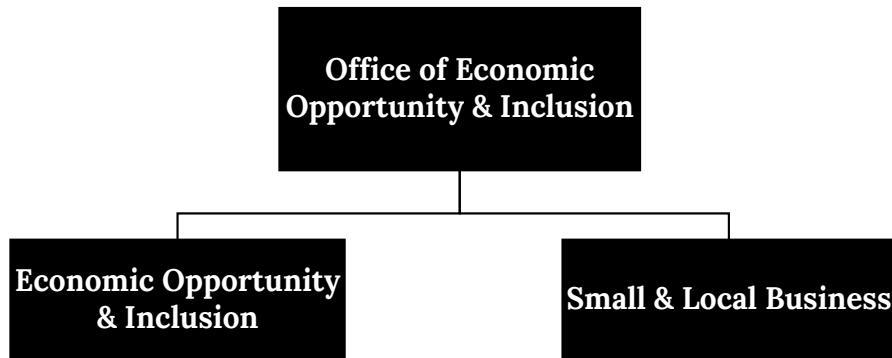
The Mayor's Office of Economic Opportunity and Inclusion (OEOI) is committed to building a resilient, equitable, sustainable, and vibrant city that centers people and creates opportunities to build generational wealth. We are doing this through four key focus areas: COVID-19 Recovery, Neighborhood Revitalization, Equitable Investments, and Shared Prosperity.

Operating Budget	Program Name	Total Actual '21	Total Actual '22	Total Approp '23	Total Budget '24
	Economic Opportunity	873,907	2,072,221	2,281,014	2,159,835
	Equity & Inclusion	2,414,736	12,053	0	0
	Small & Local Business	565,280	1,790,649	3,706,065	4,421,580
	Total	3,853,923	3,874,923	5,987,079	6,581,415

External Funds Budget	Fund Name	Total Actual '21	Total Actual '22	Total Approp '23	Total Budget '24
	CDBG	2,833,443	3,052,317	2,826,322	3,392,588
	Neighborhood Development Fund	236,444	290,909	317,500	317,500
	Boston Cannabis Equity Fund	40,036	15,000	458,956	783,108
	EDIC	568,849	0	5,245	50,000
	Total	3,678,849	3,360,526	3,608,023	4,543,196

Operating Budget		Actual '21	Actual '22	Approp '23	Budget '24
	Personnel Services	2,167,403	1,453,440	2,444,907	2,651,003
	Non Personnel	1,686,520	2,421,483	3,542,172	3,930,412
	Total	3,853,923	3,874,923	5,987,079	6,581,415

Office of Economic Opportunity & Inclusion Operating Budget



Description of Services

The Office of Economic Opportunity & Inclusion (OEI) helps support new business development, ensures pathways to economic opportunities and seeks to streamline business permitting and licensing. The Office supports business attraction, retention, and engagement, with specialization in startups, life sciences, high tech, and equity in the growing cannabis industry. The Office includes a Global Affairs team to support international business development and broader citywide international partnerships. The Office's strategic planning work coordinates cross-departmental collaboration to ensure economic investments support thriving and healthy neighborhoods. The Small Business Unit assists small, local businesses through technical assistance programs that include direct coaching and group workshops; design and storefront improvement services; and food truck and outdoor dining support. The team also oversees the Boston Main Streets program to support neighborhood commercial districts and administers financial resources such as commercial loan and grant opportunities

Department History

Personnel Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
51000 Permanent Employees	2,167,403	1,446,995	2,428,391	2,634,487	206,096
51100 Emergency Employees	0	6,442	16,516	16,516	0
51200 Overtime	0	3	0	0	0
51600 Unemployment Compensation	0	0	0	0	0
51700 Workers' Compensation	0	0	0	0	0
Total Personnel Services	2,167,403	1,453,440	2,444,907	2,651,003	206,096
Contractual Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
52100 Communications	18,404	17,036	16,500	18,336	1,836
52200 Utilities	0	0	0	0	0
52400 Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service of Equipment	3,427	7,347	7,900	3,660	-4,240
52800 Transportation of Persons	-416	4,429	13,319	78,283	64,964
52900 Contracted Services	1,589,822	2,327,070	3,410,800	3,554,000	143,200
Total Contractual Services	1,611,237	2,355,882	3,448,519	3,654,279	205,760
Supplies & Materials	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	0	5,000	13,685	35,000	21,315
53400 Custodial Supplies	0	0	0	0	0
53500 Med, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	1,985	5,680	10,000	7,500	-2,500
53700 Clothing Allowance	2,300	325	325	1,300	975
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	0	0	0	0	0
Total Supplies & Materials	4,285	11,005	24,010	43,800	19,790
Current Chgs & Oblig	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
54300 Workers' Comp Medical	0	0	0	0	0
54400 Legal Liabilities	0	0	0	0	0
54500 Aid To Veterans	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Other Current Charges	40,990	46,723	65,443	223,844	158,401
Total Current Chgs & Oblig	40,990	46,723	65,443	223,844	158,401
Equipment	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
55000 Automotive Equipment	0	0	0	0	0
55400 Lease/Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	0	1,395	0	0	0
55900 Misc Equipment	30,008	6,478	4,200	8,489	4,289
Total Equipment	30,008	7,873	4,200	8,489	4,289
Other	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
56200 Special Appropriation	0	0	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Land & Non-Structure	0	0	0	0	0
Total Other	0	0	0	0	0
Grand Total	3,853,923	3,874,923	5,987,079	6,581,415	594,336

Department Personnel

Title	Union Code	Grade	Position	FY24 Salary	Title	Union Code	Grade	Position	FY24 Salary
Administ Assist	EXM	19	0.40	26,213	Operations Manager	EXM	25	0.40	41,966
Advisor	EXM	10	1.00	124,647	Prin Admin Asst	MYO	08	1.00	89,617
Communications Manager	MYO	09	1.00	85,687	Prog Asst	SU2	19	1.20	90,833
Design Services Manager	SU2	24	0.40	30,625	Spec Asst	MYN	NG	1.00	140,769
Dir of Outreach & Engagement	MYN	NG	1.00	105,429	Spec Asst I	MYO	10	1.00	84,730
Dir-Economic Dev Policy	MYO	13	1.00	106,931	Sr Adm Asst (WC)	SE1	06	1.00	95,638
Director	EXM	09	1.00	120,353	Sr Business Manager	SU2	23	0.80	69,230
Director of Operations	MYO	12	1.00	111,020	Sr Neigh Business Mgr	SU2	24	0.40	43,046
Director of Business Strategy	MYO	13	1.00	120,382	Sr Program Manager	SU2	23	0.40	41,318
Economic Development Chief	CDH	NG	1.00	180,989	Staff Assist I	MYO	04	1.00	62,077
International Partnerships Mgr	EXM	NG	1.00	95,491	Staff Assistant I	MYO	05	1.00	65,918
Life Sciences Industry Mgr	EXM	NG	1.00	78,074	Staff Assistant II	MYO	06	1.00	72,865
Mobile Enterprises Mgr	MYO	09	1.00	96,757	Staff Asst II	MYO	07	1.00	79,247
Neighborhood Business Mgr	SU2	22	2.00	172,450	Staff Asstistant I	MYN	NG	1.00	53,309
Total								26	2,485,611
Adjustments									
Differential Payments									0
Other									168,877
Chargebacks									0
Salary Savings									-20,000
FY24 Total Request									2,634,488

External Funds History

Personnel Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
51000 Permanent Employees	1,468,815	1,011,264	820,568	868,845	48,277
51100 Emergency Employees	0	0	0	0	0
51200 Overtime	0	0	0	0	0
51300 Part Time Employees	0	0	0	0	0
51400 Health Insurance	185,456	126,373	122,874	124,793	1,919
51500 Pension & Annuity	130,982	74,741	79,091	74,875	-4,216
51600 Unemployment Compensation	0	0	0	0	0
51700 Workers' Compensation	0	0	0	0	0
51800 Indirect Costs	0	0	0	0	0
51900 Medicare	17,984	11,828	16,848	12,063	-4,785
Total Personnel Services	1,803,237	1,224,206	1,039,381	1,080,576	41,195
Contractual Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
52100 Communications	0	0	0	0	0
52200 Utilities	0	0	0	0	0
52400 Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service of Equipment	0	0	0	0	0
52800 Transportation of Persons	-299	1,729	0	4,904	4,904
52900 Contracted Services	1,873,134	2,131,665	2,271,317	3,451,065	1,179,749
Total Contractual Services	1,872,835	2,133,394	2,271,317	3,455,969	1,184,652
Supplies & Materials	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	0	0	0	0	0
53400 Custodial Supplies	0	0	0	0	0
53500 Med, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	0	0	0	0	0
53700 Clothing Allowance	2,700	2,925	2,925	1,650	-1,275
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	0	0	0	0	0
Total Supplies & Materials	2,700	2,925	2,925	1,650	-1,275
Current Chgs & Oblig	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
54300 Workers' Comp Medical	0	0	0	0	0
54400 Legal Liabilities	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Other Current Charges	0	0	5,000	5,000	0
Total Current Chgs & Oblig	0	0	5,000	5,000	0
Equipment	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
55000 Automotive Equipment	0	0	0	0	0
55400 Lease/Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	0	0	0	0	0
55900 Misc Equipment	0	0	1,000	0	-1,000
Total Equipment	0	0	1,000	0	-1,000
Other	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
56200 Special Appropriation	0	0	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Land & Non-Structure	0	0	0	0	0
Total Other	0	0	0	0	0
Grand Total	3,678,772	3,360,525	3,319,623	4,543,195	1,223,573

External Funds Personnel

Title	Union Code	Grade	Position	FY24 Salary	Title	Union Code	Grade	Position	FY24 Salary
Admin Manager	MYO	09	1.00	94,837	Operations Manager	EXM	25	0.60	62,949
Administ Assist	EXM	19	0.60	39,319	Prog Asst	SU2	19	1.80	136,249
Design Services Manager	SU2	24	0.60	45,937	Sr Business Manager	SU2	23	1.20	103,844
Neighborhood Business Mgr	SU2	22	3.00	258,676	Sr Neigh Business Mgr	SU2	24	0.60	65,057
					Sr Program Manager	SU2	23	0.60	61,978
					Total			10	868,846
					Adjustments				
					Differential Payments				0
					Other				0
					Chargebacks				0
					Salary Savings				0
					FY24 Total Request				868,846

Program 1. Economic Opportunity

Vacant, Manager, Organization 182100

Program Description

The Economic Opportunity Program fosters economic development in all of Boston’s neighborhoods through marketing Boston on a national and international scale; ensuring access to employment, pathways to careers, and strong job growth; streamlining licensing and permitting processes; and supporting Boston’s businesses of all sectors and sizes.

Operating Budget	Actual '21	Actual '22	Approp '23	Budget '24
Personnel Services	781,580	1,292,740	1,811,985	1,713,689
Non Personnel	92,327	779,481	469,029	446,146
Total	873,907	2,072,221	2,281,014	2,159,835

Program 2. Equity & Inclusion

Organization 182200

Program Description

The mission of Equity & Inclusion is to increase the employment opportunities for Boston's residents, minorities, and women. The Boston Residents Jobs Ordinance sets goals on construction-related projects funded by or approved by the City. The ordinance stated goals aim to have 51% of the work hours performed by Boston residents, 40% by people of color, and 12% by women on a trade-by-trade basis. * In FY23, this unit was the Department of Supplier of Workforce Diversity. In FY24, the unit is split across the Department of Supplier Diversity and the Office of Labor Compliance and Worker Protections.

Operating Budget	Actual '21	Actual '22	Approp '23	Budget '24
Personnel Services	1,206,452	0	0	0
Non Personnel	1,208,284	12,053	0	0
Total	2,414,736	12,053	0	0

Program 3. Small & Local Business

Aliesha Porcena, Manager, Organization 182300

Program Description

The Small and Local Business Program encourages, assists, and provides opportunities for minority and women-owned businesses and small and Boston-based businesses to participate in the City's contracting arena as well as in the broader Boston area economy.

Operating Budget	Actual '21	Actual '22	Approp '23	Budget '24
Personnel Services	179,371	160,700	632,922	937,314
Non Personnel	385,909	1,629,949	3,073,143	3,484,266
Total	565,280	1,790,649	3,706,065	4,421,580

Performance

Goal: Create an ecosystem that is Open for Business by Attracting, Retaining and helping Companies to Grow

Performance Measures	Actual '21	Actual '22	Projected '23	Target '24
# of new businesses open as a result of Small Business assistance programs		98	10	120
# of businesses expanded or relocated to Boston			25	25
# of Cannabis Equity applicants assisted		47	58	65
# of engagements			270	250
# of jobs created through Small Business assistance programs		76	90	30
# of small business assistance projects completed		114	100	150
# of Small Business Commercial Acquisitions			1	2
# of small businesses assisted	333	1,792	500	1,000
% of contracts awarded to M/WBEs by amount		42%	52%	42%

Goal: Create an ecosystem that is Open for Business by Attracting, Retaining and helping Companies to Grow

Performance Measures	Actual '21	Actual '22	Projected '23	Target '24
# of contracts awarded by the department		80	69	59

External Funds Projects

Boston Cannabis Equity Fund

Project Mission

The Boston Cannabis Equity Fund was established by the Ordinance Establishing Equitable Regulation of the Cannabis Industry in the City of Boston” This fund will make resources and technical assistance available for equity applicants and licensees to establish and operate a cannabis business in the City of Boston.

CDBG

Project Mission

The Community Development Block Grant (CDBG) is an annual entitlement grant from the U.S. Department of Housing and Urban Development to the City of Boston designed to fund a variety of neighborhood development activities. At least 70 percent of CDBG funds must be used to benefit low- and moderate-income households. CDBG funds are used to produce and preserve affordable housing, revitalize neighborhood commercial districts, assist the renovation of non-profit facilities, improve vacant lots, promote and monitor fair housing activities, and assist non-profit organizations in the operation of emergency shelters, health care, child care, youth and adult literacy programs. CDBG funds cannot be used for general government services or to replace funding cuts from existing public service activities.

Neighborhood Development Fund

Project Mission

The Neighborhood Development Fund receives revenue from the repayment of Urban Development Action Grant (UDAG) loans to the City. Funds can be used for eligible HUD Title I activities which are somewhat less restrictive than CDBG regulations.

EDIC

Project Mission

Project Mission Funded by the Economic Development and Industrial Corporation (EDIC), this multi-year project awarded the department \$1,537,459 to fund strategic initiatives in the Office of Economic Opportunity and Inclusion.

Office of Tourism Operating Budget

John Borders IV, Director, Appropriation 416000

Department Mission

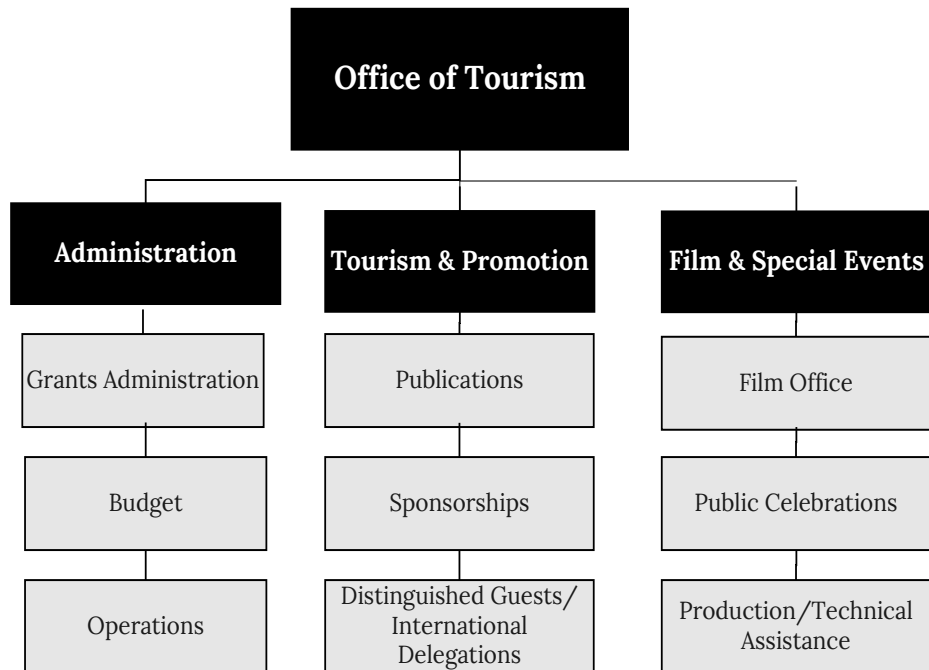
The mission of the Office of Tourism is to advance tourism in Boston and promote participation in public celebrations.

Operating Budget	Program Name	Total Actual '21	Total Actual '22	Total Approp '23	Total Budget '24
	Administration	509,108	1,448,612	530,111	657,560
	Film & Special Events	305,913	479,177	927,913	925,794
	Tourism	79,748	104,422	123,929	215,748
	Total	894,768	2,032,211	1,581,953	1,799,102

External Funds Budget	Fund Name	Total Actual '21	Total Actual '22	Total Approp '23	Total Budget '24
	City Hall Plaza Fund	0	0	150,000	150,000
	Total	0	0	150,000	150,000

Operating Budget		Actual '21	Actual '22	Approp '23	Budget '24
	Personnel Services	764,721	731,367	870,086	1,059,480
	Non Personnel	130,048	1,300,843	711,867	739,623
	Total	894,769	2,032,210	1,581,953	1,799,103

Office of Tourism Operating Budget



Authorizing Statutes

- Enabling Legislation, CBC Ord. §§ 15-3.1-15-3.2.

Description of Services

The Office of Tourism serves Boston's residents, visitors, and the tourism industry in the following ways: producing year-round events including festivals, concerts, exhibitions, and public celebrations both downtown and in Boston's neighborhoods; supporting film and television production through Boston Film Bureau with permitting, location assistance, and coordination with local and state agencies; providing technical assistance to neighborhood based groups with event production; promoting Boston as a desirable destination for visitors, conventions, and family-oriented sporting events such as amateur collegiate, and Olympic tournaments.

Department History

Personnel Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
51000 Permanent Employees	755,315	711,682	773,086	960,668	187,582
51100 Emergency Employees	9,406	19,685	97,000	98,812	1,812
51200 Overtime	0	0	0	0	0
51600 Unemployment Compensation	0	0	0	0	0
51700 Workers' Compensation	0	0	0	0	0
Total Personnel Services	764,721	731,367	870,086	1,059,480	189,394
Contractual Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
52100 Communications	15,957	18,140	18,400	18,400	0
52200 Utilities	0	0	0	0	0
52400 Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service of Equipment	2,898	5,062	3,440	3,440	0
52800 Transportation of Persons	-350	0	0	5,102	5,102
52900 Contracted Services	12,909	998,086	345,540	345,540	0
Total Contractual Services	31,414	1,021,288	367,380	372,482	5,102
Supplies & Materials	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
53000 Auto Energy Supplies	271	1,307	1,287	1,948	661
53200 Food Supplies	1,470	2,677	14,500	14,500	0
53400 Custodial Supplies	0	0	0	0	0
53500 Med, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	0	665	2,400	2,400	0
53700 Clothing Allowance	0	0	0	0	0
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	0	0	0	0	0
Total Supplies & Materials	1,741	4,649	18,187	18,848	661
Current Chgs & Oblig	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
54300 Workers' Comp Medical	0	0	0	0	0
54400 Legal Liabilities	0	0	0	0	0
54500 Aid To Veterans	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Other Current Charges	35,396	44,776	60,550	60,054	-496
Total Current Chgs & Oblig	35,396	44,776	60,550	60,054	-496
Equipment	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
55000 Automotive Equipment	0	0	0	0	0
55400 Lease/Purchase	0	0	0	22,489	22,489
55600 Office Furniture & Equipment	5,372	0	0	0	0
55900 Misc Equipment	462	30,274	2,000	2,000	0
Total Equipment	5,834	30,274	2,000	24,489	22,489
Other	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
56200 Special Appropriation	55,663	199,856	263,750	263,750	0
57200 Structures & Improvements	0	0	0	0	0
58000 Land & Non-Structure	0	0	0	0	0
Total Other	55,663	199,856	263,750	263,750	0
Grand Total	894,769	2,032,210	1,581,953	1,799,103	217,150

Department Personnel

Title	Union Code	Grade	Position	FY24 Salary	Title	Union Code	Grade	Position	FY24 Salary
Admin Asst	MYO	03	1.00	56,296	Production/Stage Manager	MYO	05	1.00	68,359
Dir of Admin & Finance	MYO	09	1.00	71,087	Staff Assist I	MYO	04	1.00	62,077
Director	CDH	NG	1.00	120,659	Staff Asst III	MYO	07	1.00	70,489
Director	EXM	09	1.00	118,600	Staff Asst IV	MYO	09	1.00	79,465
Manager-Marketing&Vistors	MYO	09	1.00	71,087	Staff Asst IV	MYO	12	1.00	96,419
					Technical Manager	MYO	05	1.00	68,359
					Total			11	882,897
					Adjustments				
					Differential Payments				0
					Other				77,772
					Chargebacks				0
					Salary Savings				0
					FY24 Total Request				960,669

External Funds History

Personnel Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
51000 Permanent Employees	0	0	0	0	0
51100 Emergency Employees	0	0	0	0	0
51200 Overtime	0	0	0	0	0
51300 Part Time Employees	0	0	0	0	0
51400 Health Insurance	0	0	0	0	0
51500 Pension & Annuity	0	0	0	0	0
51600 Unemployment Compensation	0	0	0	0	0
51700 Workers' Compensation	0	0	0	0	0
51800 Indirect Costs	0	0	0	0	0
51900 Medicare	0	0	0	0	0
Total Personnel Services	0	0	0	0	0
Contractual Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
52100 Communications	0	0	0	0	0
52200 Utilities	0	0	0	0	0
52400 Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service of Equipment	0	0	0	0	0
52800 Transportation of Persons	0	0	0	0	0
52900 Contracted Services	0	0	150,000	50,000	-100,000
Total Contractual Services	0	0	150,000	50,000	-100,000
Supplies & Materials	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	0	0	0	0	0
53400 Custodial Supplies	0	0	0	0	0
53500 Med, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	0	0	0	0	0
53700 Clothing Allowance	0	0	0	0	0
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	0	0	0	0	0
Total Supplies & Materials	0	0	0	0	0
Current Chgs & Oblig	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
54300 Workers' Comp Medical	0	0	0	0	0
54400 Legal Liabilities	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Other Current Charges	0	0	0	0	0
Total Current Chgs & Oblig	0	0	0	0	0
Equipment	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
55000 Automotive Equipment	0	0	0	0	0
55400 Lease/Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	0	0	0	0	0
55900 Misc Equipment	0	0	0	0	0
Total Equipment	0	0	0	0	0
Other	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
56200 Special Appropriation	0	0	0	100,000	100,000
57200 Structures & Improvements	0	0	0	0	0
58000 Land & Non-Structure	0	0	0	0	0
Total Other	0	0	0	100,000	100,000
Grand Total	0	0	150,000	150,000	0

Program 1. Administration

Vacant, *Manager*, Organization 416100

Program Description

The Administration Program provides administrative, financial, and personnel support for the department. The Program builds partnerships to support and strengthen the City's cultural life.

Operating Budget	Actual '21	Actual '22	Approp '23	Budget '24
Personnel Services	486,966	430,982	483,281	606,726
Non Personnel	22,142	1,017,630	46,830	50,834
Total	509,108	1,448,612	530,111	657,560

Program 2. Film & Special Events

Amy B. Yandle, *Manager*, Organization 416300

Program Description

The Film and Special Events program oversees the annual production of special events and public celebrations that celebrate and promote the City’s cultural and ethnic diversity along with Boston’s rich history and promotes Boston as a location for film and video productions by supporting the film and television industry’s work in the City.

Operating Budget	Actual '21	Actual '22	Approp '23	Budget '24
Personnel Services	207,662	224,923	308,726	282,855
Non Personnel	98,251	254,254	619,187	642,939
Total	305,913	479,177	927,913	925,794

Program 3. Tourism

Vacant, Manager, Organization 416400

Program Description

The Tourism program oversees the department's promotional efforts, its sponsorships and its international relations.

Operating Budget	Actual '21	Actual '22	Approp '23	Budget '24
Personnel Services	70,093	75,462	78,079	169,898
Non Personnel	9,655	28,960	45,850	45,850
Total	79,748	104,422	123,929	215,748

External Funds Projects

City Hall Plaza Fund

Project Mission

The purpose of this fund is to purchase goods and services to support events and programming on and around City Hall Plaza to advance tourism and promote participation in public celebrations, civic, and cultural events from lease revenue received from the rental of City Hall Plaza.

Supplier Diversity Operating Budget

André Lima, Director, Appropriation 156000

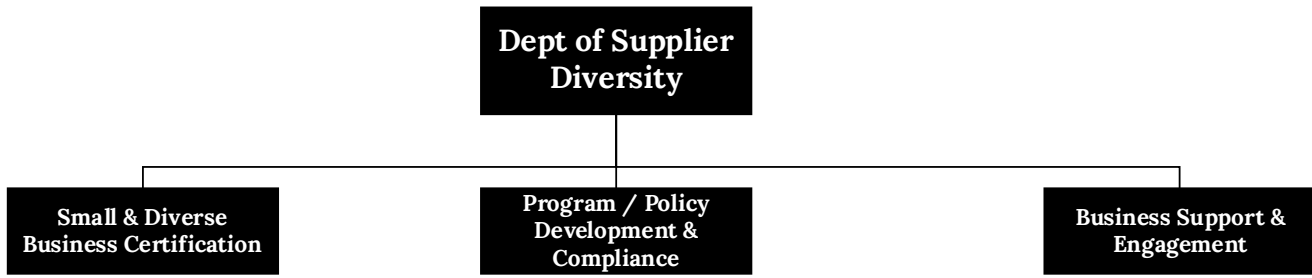
Department Mission

The mission of the Department of Supplier Diversity is to increase the participation of small and diverse businesses in City contracts and procurement. The FY23 Appropriation is under the Office of Labor Compliance and Worker Protections. In FY23 that Office was named the Office of Supplier and Workforce Diversity. The Boston Resident Job Policy (BRJP) unit remained in that Office, while the Supplier Diversity unit split off in FY24 as its own appropriation.

Operating Budget	Program Name	Total Actual '21	Total Actual '22	Total Approp '23	Total Budget '24
	Supplier Diversity Administration	0	0	0	2,902,192
	Total	0	0	0	2,902,192

Operating Budget		Actual '21	Actual '22	Approp '23	Budget '24
	Personnel Services	0	0	0	1,795,024
	Non Personnel	0	0	0	1,107,168
	Total	0	0	0	2,902,192

Supplier Diversity Operating Budget



Description of Services

The Department of Supplier Diversity provides outreach to minority, women, small and local businesses and assistance to City departments. It also monitors the performance of City departments and produces quarterly and annual performance reports. The department promotes MWBE and SLBE participation on all City of Boston construction projects.

Department History

Personnel Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
51000 Permanent Employees	0	0	0	1,795,024	1,795,024
51100 Emergency Employees	0	0	0	0	0
51200 Overtime	0	0	0	0	0
51600 Unemployment Compensation	0	0	0	0	0
51700 Workers' Compensation	0	0	0	0	0
Total Personnel Services	0	0	0	1,795,024	1,795,024
Contractual Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
52100 Communications	0	0	0	3,390	3,390
52200 Utilities	0	0	0	0	0
52400 Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service of Equipment	0	0	0	600	600
52800 Transportation of Persons	0	0	0	10,368	10,368
52900 Contracted Services	0	0	0	1,082,400	1,082,400
Total Contractual Services	0	0	0	1,096,758	1,096,758
Supplies & Materials	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	0	0	0	1,000	1,000
53400 Custodial Supplies	0	0	0	0	0
53500 Med, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	0	0	0	3,000	3,000
53700 Clothing Allowance	0	0	0	750	750
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	0	0	0	860	860
Total Supplies & Materials	0	0	0	5,610	5,610
Current Chgs & Oblig	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
54300 Workers' Comp Medical	0	0	0	0	0
54400 Legal Liabilities	0	0	0	0	0
54500 Aid To Veterans	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Other Current Charges	0	0	0	0	0
Total Current Chgs & Oblig	0	0	0	0	0
Equipment	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
55000 Automotive Equipment	0	0	0	0	0
55400 Lease/Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	0	0	0	0	0
55900 Misc Equipment	0	0	0	4,800	4,800
Total Equipment	0	0	0	4,800	4,800
Other	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
56200 Special Appropriation	0	0	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Land & Non-Structure	0	0	0	0	0
Total Other	0	0	0	0	0
Grand Total	0	0	0	2,902,192	2,902,192

Department Personnel

Title	Union Code	Grade	Position	FY24 Salary	Title	Union Code	Grade	Position	FY24 Salary
Director	CDH	NG	1.00	125,687	Staff Asst IV	MYO	09	1.00	168,304
Director of Admin and Finance	EXM	09	1.00	101,193	Admin Manager	MYO	09	2.00	113,457
Deputy Director	EXM	09	1.00	101,193	Sr Admin Anl	SE1	06	1.00	51,837
Special Assistant	EXM	08	1.00	77,509	Prin Research Anl	SE1	06	2.00	90,736
Prin Admin Asst	EXM	18	1.00	112,055	Exec Coordinator	SU4	18	1.00	93,712
Spec Asst 1	MYO	10	1.00	78,269	Admin Asst (MWBE)	SU4	16	2.00	594,714
					Adminis Asst	SU4	16	1.00	141,895
					Total			16	1,381,403
					Adjustments				
					Differential Payments				0
					Other				413,621
					Chargebacks				0
					Salary Savings				0
					FY24 Total Request				1,795,024

Program 1. Supplier Diversity

Andre Lima, Director , Organization 156100

Program Description

The Department of Supplier Diversity certifies businesses as minority business enterprises (MBEs), women business enterprises (WBEs), small business enterprises (SBEs), and small local business enterprises (SLBEs). The Supplier Diversity Program works to ensure that minority- and women-owned small businesses can thrive and grow in Boston through equitable access to City contracts. The department oversees initiatives that promote MWBE and SLBE participation in City of Boston contracts.

Operating Budget	Actual '21	Actual '22	Approp '23	Budget '24
Personnel Services	0	0	0	1,795,024
Non Personnel	0	0	0	1,107,168
Total	0	0	0	2,902,192

Performance

Goal: Develop Pathways to Overcome Income and Wealth Disparity

Performance Measures	Actual '21	Actual '22	Projected '23	Target '24
# of MWBE firms certified	31	67	77	90
# of MBE firms certified	44	72	85	100
# of MWBE companies with City of Boston Contracts	185	238		
# of VBE firms recognized	0	1	6	10
# of WBE firms certified	47	34	18	30
City of Boston money spent with MWBE contracts	\$80,006,041	\$62,351,193		
Percent of procurement spending going to MBE enterprises			4%	10%
Percent of procurement spending going to MWBE business enterprises			7%	25%
Percent of procurement spending going to WBE business enterprises			3%	15%