# Office of Police Accountability & Transparency

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# Office of Police Accountability & Transparency

### Stephanie Everett, Executive Director

#### **Cabinet Mission**

The Office of Police Accountability and Transparency Cabinet will support lasting, generational change by rooting out impropriety and ensuring the type of enhanced oversight that leads to greater community trust.

Operating Budget	Total Actual '21	Total Actual '22	Total Approp '23	Total Budget '24
Office of Police Accountability & Transparency	0	717,744	1,488,543	1,452,986
Total	0	717,744	1,488,543	1,452,986

# Office of Police Accountability & Transparency Operating Budget

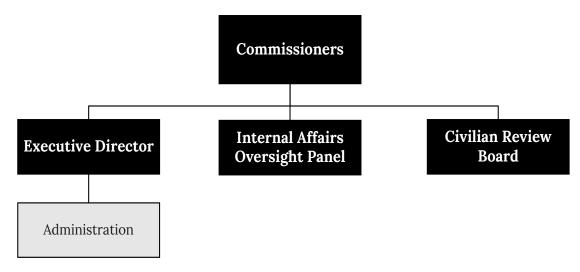
### Stephanie Everett, Executive Director, Appropriation 410000

#### **Department Mission**

The Office of Police Accountability and Transparency will support lasting, generational change by rooting out impropriety and ensuring the type of enhanced oversight that leads to greater community trust.

Operating Budget	Program Name	Total Actual '21	Total Actual '22	Total Approp '23	Total Budget '24
	OPAT Commission Civilian Review Board	0 0	692,944 16,225	1,313,544 50,000	1,422,786 19,414
	Internal Affairs Oversight Panel	0	8,575	124,999	10,786
	Total	0	717,744	1,488,543	1,452,986
Operating Budget		Actual '21	Actual '22	Approp '23	Budget '24
	Personnel Services	0	507,215	1,264,212	1,246,744
	Non Personnel	0	210,529	224,331	206,242
	Total	0	717,744	1,488,543	1,452,986

# Office of Police Accountability & Transparency Operating Budget



### **Authorizing Statutes**

• Ordinance §§ 12-16.1 – 12-16.19.

#### **Description of Services**

Office of Police Accountability and Transparency investigates complaints of Boston Police misconduct, ensures that the Boston Police Department's internal affairs review process is fair and thorough, and reviews Boston Police Department's existing and proposed policies and procedures.

## Department History

Personnel Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
51000 Permanent Employees	0	505,790	1,264,212	1,213,804	-50,408
51100 Emergency Employees 51200 Overtime	0	1,425 0	0 0	32,940 0	32,940 0
51600 Unemployment Compensation	0	0	0	0	0
51700 Workers' Compensation Total Personnel Services	0	0 507,215	0 1,264,212	0 1,246,744	0 -17,468
Contractual Services	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
	•				
52100 Communications 52200 Utilities	0	7,145 0	2,500 0	7,500 0	5,000 0
52400 Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures 52700 Repairs & Service of Equipment	0	0 0	0	0	0
52800 Transportation of Persons	0	0	0	4,110	4,110
52900 Contracted Services	0	58,237	96,960	73,000	-23,960
Total Contractual Services	0	65,382	99,460	84,610	-14,850
Supplies & Materials	FY21 Expenditure	FY22 Expenditure	FY23 Appropriation	FY24 Recommended	Inc/Dec 23 vs 24
53000 Auto Energy Supplies 53200 Food Supplies	0	0 250	0	0 2,000	0 2.000
53200 Food Supplies 53400 Custodial Supplies	0	250	0	2,000	2,000
53500 Med, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials 53700 Clothing Allowance	0	8,589 0	20,000	11,000 0	-9,000 0
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	0	0	0	0	0
53900 Misc Supplies & Materials Total Supplies & Materials	0 0	0 8,839	0 20,000	0 13,000	0 -7,000
			•		
Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical	0	8,839	20,000	13,000	-7,000
Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities	0 FY21 Expenditure 0 0	8,839 FY22 Expenditure 0 0	20,000 FY23 Appropriation 0 0	13,000 FY24 Recommended 0 0	-7,000 Inc/Dec 23 vs 24 0 0
Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans	0 FY21 Expenditure 0	8,839 FY22 Expenditure 0	20,000 FY23 Appropriation 0	13,000 FY24 Recommended 0	-7,000 Inc/Dec 23 vs 24 0
Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification	0 FY21 Expenditure 0 0 0 0 0 0 0	8,839 FY22 Expenditure 0 0 0 0 0 0 0	20,000 FY23 Appropriation 0 0 0 0 0 0 0	13,000 FY24 Recommended 0 0 0 0 0 0 0	-7,000 Inc/Dec 23 vs 24 0 0 0 0 0 0 0
Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account	0 FY21 Expenditure 0 0 0 0 0 0 0 0 0	8,839 FY22 Expenditure 0 0 0 0 0 0 0 0 0	20,000 FY23 Appropriation 0 0 0 0 0 0 0 0 0	13,000 FY24 Recommended 0 0 0 0 0 0 0 0 0	-7,000 Inc/Dec 23 vs 24 0 0 0 0 0 0 0 0 0 0
Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification	0 FY21 Expenditure 0 0 0 0 0 0 0	8,839 FY22 Expenditure 0 0 0 0 0 0 0	20,000 FY23 Appropriation 0 0 0 0 0 0 0	13,000 FY24 Recommended 0 0 0 0 0 0 0	-7,000 Inc/Dec 23 vs 24 0 0 0 0 0 0 0
Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges	0 FY21 Expenditure 0 0 0 0 0 0 0 0 0 0 0	8,839 FY22 Expenditure 0 0 0 0 0 0 43,996	20,000 FY23 Appropriation 0 0 0 0 0 0 0 0 98,871	13,000 FY24 Recommended 0 0 0 0 0 0 0 0 0 102,632	-7,000 Inc/Dec 23 vs 24 0 0 0 0 0 0 0 0 0 3,761
Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig Equipment	0 FY21 Expenditure 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	8,839 FY22 Expenditure 0 0 0 0 0 0 43,996 43,996 43,996	20,000 FY23 Appropriation 0 0 0 0 0 0 0 98,871 98,871 98,871	13,000 FY24 Recommended 0 0 0 0 0 0 102,632 102,632 102,632	-7,000 Inc/Dec 23 vs 24 0 0 0 0 0 0 0 0 3,761 3,761 3,761 3,761
Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig Equipment 55000 Automotive Equipment 55400 Lease/Purchase	0 FY21 Expenditure 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	8,839 FY22 Expenditure 0 0 0 0 0 0 43,996 43,996 43,996 43,996 0 0 0 0 0 0 0 0 0 0 0 0 0	20,000 FY23 Appropriation 0 0 0 0 0 0 0 98,871 98,871	13,000 FY24 Recommended 0 0 0 0 0 0 102,632 102,632	-7,000 Inc/Dec 23 vs 24 0 0 0 0 0 0 0 0 3,761 3,761
Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig Equipment 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment	0 FY21 Expenditure 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	8,839 FY22 Expenditure 0 0 0 0 0 0 43,996 43,996 43,996 43,996 0 0 0 0 0 0 0 0 0 0 0 0 0	20,000 FY23 Appropriation 0 0 0 0 0 0 0 0 98,871 98,871 98,871 98,871 0 0 0 0 0 0 0 0 0 0 0 0 0	13,000 FY24 Recommended 0 0 0 0 0 0 102,632 102,632 102,632 102,632 0 0 0 0 0 0 0 0 0 0 0 0 0	-7,000 Inc/Dec 23 vs 24 0 0 0 0 0 0 0 0 0 3,761 3,761 3,761 3,761 3,761 0 0 0 0
Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig Equipment 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment	0 FY21 Expenditure 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	8,839 FY22 Expenditure 0 0 0 0 0 43,996 43,996 43,996 5722 Expenditure 0 0 34,051 58,261	20,000 FY23 Appropriation 0 0 0 0 0 0 0 0 0 98,871 98,871 98,871 FY23 Appropriation CO 0 0 0 0 0 0 0 0 0 0 0 0 0	13,000 FY24 Recommended 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-7,000 Inc/Dec 23 vs 24 0 0 0 0 0 0 0 0 0 3,761 3,761 3,761 3,761 3,761 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig Equipment 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment	0 FY21 Expenditure 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	8,839 FY22 Expenditure 0 0 0 0 0 43,996 43,996 43,996 43,996 0 0 0 34,051 58,261 92,312	20,000  FY23 Appropriation  ()  ()  ()  ()  ()  ()  ()  ()  ()  (	13,000 FY24 Recommended 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-7,000 Inc/Dec 23 vs 24 0 0 0 0 0 0 0 3,761 3,761 3,761 3,761 0 0 0 0 0 0 0 0 0 0 0 0 0
Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig Equipment 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment Other	0 FY21 Expenditure 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	8,839 FY22 Expenditure 0 0 0 0 0 43,996 43,996 43,996 43,996 43,996 2,312 0 0 0 34,051 58,261 92,312 FY22 Expenditure	20,000  FY23 Appropriation  0  0  0  0  0  98,871  98,871  98,871  5FY23 Appropriation	13,000 FY24 Recommended 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-7,000 Inc/Dec 23 vs 24 0 0 0 0 0 0 0 3,761 3,761 3,761 3,761 0 0 0 0 0 0 0 0 0 0 0 0 0
Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig Equipment 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment Other 56200 Special Appropriation	0 FY21 Expenditure	8,839 FY22 Expenditure 0 0 0 0 0 43,996 43,996 43,996 43,996 0 0 0 34,051 58,261 92,312 FY22 Expenditure 0 0 0 0 0 0 0 0 0 0 0 0 0	20,000  FY23 Appropriation  () () () () () () () () () () () () ()	13,000 FY24 Recommended 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-7,000 Inc/Dec 23 vs 24 0 0 0 0 0 0 0 3,761 3,761 3,761 3,761 3,761 0 0 0 0 0 0 0 0 0 0 0 0 0
Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig Equipment 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment Other	0 FY21 Expenditure 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	8,839 FY22 Expenditure 0 0 0 0 0 43,996 43,996 43,996 43,996 43,996 2,312 0 0 0 34,051 58,261 92,312 FY22 Expenditure	20,000  FY23 Appropriation  0  0  0  0  0  98,871  98,871  98,871  5FY23 Appropriation	13,000 FY24 Recommended 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-7,000 Inc/Dec 23 vs 24 0 0 0 0 0 0 3,761 3,761 3,761 3,761 0 0 0 0 0 0 0 0 0 0 0 0 0
Total Supplies & Materials Current Chgs & Oblig 54300 Workers' Comp Medical 54400 Legal Liabilities 54500 Aid To Veterans 54600 Current Charges H&I 54700 Indemnification 54800 Reserve Account 54900 Other Current Charges Total Current Chgs & Oblig Equipment 55000 Automotive Equipment 55400 Lease/Purchase 55600 Office Furniture & Equipment 55900 Misc Equipment Total Equipment Other 56200 Special Appropriation 57200 Structures & Improvements	0 FY21 Expenditure	8,839 FY22 Expenditure 0 0 0 0 0 43,996 43,996 43,996 43,996 43,996 158,261 92,312 FY22 Expenditure 0 0 0 158,261 92,312 0 0 0 0 0 0 0 0 0 0 0 0 0	20,000  FY23 Appropriation  () () () () () () () () () () () () ()	13,000 FY24 Recommended 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-7,000 Inc/Dec 23 vs 24 0 0 0 0 0 0 3,761 3,761 3,761 3,761 3,761 0 0 0 0 0 0 0 0 0 0 0 0 0

### Department Personnel

Title	Union Code	Grade	Position	FY24 Salary	Title	Union Code	Grade	Position	FY24 Salary
Admin Asst	EXM	03	4.00	200,710	Spec Asst IV	MYO	14	1.00	127,648
Admin Asst III	MYO	08	4.00	289,138	Special Assistant	EXM	08	1.00	77,509
Asst Director	MYO	13	1.00	103,340	Sr. Admin Anl	EXM	06	1.00	91,815
Board Member (Stipend)	EXO	NG	14.00	73,200	Staff Assistant II	MYO	06	1.00	70,489
Exec Dir	CDH	NG	1.00	155,852	Staff Asst II	MYO	07	1.00	65,104
					Total			29	1,254,805
					Adjustments				
					Differential Payments				0
					Other				12,000
					Chargebacks				0
					Salary Savings				-53,000
					FY24 Total Request				1,213,805

### Program 1. OPAT Commission

### Stephanie Everett, Executive Director, Organization 410100

### **Program Description**

The Office of Police Accountability and Transparency will provide intake services, research, and administrative support to the Civilian Review Board and the Internal Affairs Oversight Panel.

Operating Budget		Actual '21	Actual '22	Approp '23	Budget '24
	Personnel Services Non Personnel	0	482,415 210.529	1,089,213 224,331	1,216,544 206,242
	Total	0	692,944	1,313,544	1,422,786

### Program 2. Civilian Review Board

### Peter Alvarez, Chair CRB, Organization 410200

### **Program Description**

Civilian Review Board reviews and investigates complaints on Police misconduct.

Operating Budget	Actual '21	Actual '22	Approp '23	Budget '24
Personnel Services Non Personnel	0 0	16,225 0	50,000 0	19,414 0
Total	0	16,225	50,000	19,414

# Program 3. Internal Affairs Oversight Panel

### Leslie Harris, Chair IAOP, Organization 410300

### **Program Description**

Internal Affairs Oversight Panel ensures the Boston Police Department's internal affairs review process is fair and thorough.

Operating Budget		Actual '21	Actual '22	Approp '23	Budget '24
	rsonnel Services on Personnel	0 0	8,575 0	124,999 0	10,786 0
Tot	al	0	8,575	124,999	10,786