OFFERED BY COUNCILORS ERIN MURPHY, ARROYO, BOK, BAKER, BREADON, FERNANDES ANDERSON, COLETTA, FLAHERTY, LARA, LOUIJEUNE, WORRELL AND FLYNN



CITY OF BOSTON

IN THE YEAR TWO THOUSAND TWENTY-THREE

ORDER FOR A HEARING TO DISCUSS THE PAYROLL CONCERNS OF MANY OF OUR BOSTON PUBLIC SCHOOL TEACHERS WHO ARE OWED BACK PAY.

- *WHEREAS*, At the Boston City Council meeting on Wednesday, October 19, 2022, the Council unanimously voted to pass Dockets #1244 and #1245 and approve the appropriations for the three-year Boston Teachers Union contract; *and*
- *WHEREAS*, Boston Public School Teachers have been working without a contract since September 1, 2021 and the new contract covers the three year period September 1, 2021 through August 31, 2024; *and*
- *WHEREAS*, The contract includes pay increases, at the minimum, of 9.5% over three years that include retroactively paying teachers back to September 2021; *and*
- *WHEREAS,* Commissioner of Schools Jeff Riley said last year... "There are just a myriad of problems here, many of them emanating from a bloated central office that is often incapable of the most basic functions.". Paying our workforce is one of, if not the most, important basic functions of the School Department *; and*
- *WHEREAS*, Katherine Craven, Chair of the Board of Elementary and secondary Education, suggested that the mandated improvement plan between the State and the School District may need to be amended to include payroll issues; *and*
- *WHEREAS*, The City of Boston owes close to 9,000 current and former BTU members more than \$16 million dollars in back pay. As of today, these payments have not been made to the teachers; *NOW*, *THEREFORE BE IT*
- **ORDERED:** That the appropriate committee of the Boston City Council hold a hearing to discuss the payroll concerns of thousands of our Boston Public School teachers. Representatives from the Mayor's office, Boston Public Schools, Boston Teachers Union, and other interested parties shall be invited to attend.

Filed on: February 1, 2023