

Compensation Rates

01/12/2023

Minimum and Maximums
for Each Grade

Salary Plan Code:

RL	<i>City Clerical SEIU L888</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	GRADE 5		HOURLY	ANNUAL	17.70	24.67	32,208.52	44,907.81
	STEP	12	24.67	44,907.81				
	STEP	11	24.43	44,463.18				
	STEP	10	24.19	44,022.95				
	STEP	9	23.26	42,337.58				
	STEP	8	22.36	40,700.86				
	STEP	7	21.51	39,142.79				
	STEP	6	20.68	37,645.62				
	STEP	5	19.89	36,204.86				
	STEP	4	19.13	34,820.51				
	STEP	3	18.40	33,489.89				
	STEP	2	17.70	32,208.52				
	GRADE 05L		HOURLY	ANNUAL	18.40	24.67	33,489.89	44,894.51
	STEP	12	24.67	44,894.51				
	STEP	11	24.42	44,450.01				
	STEP	10	24.18	44,009.91				
	STEP	9	23.26	42,325.04				
	STEP	8	22.36	40,700.86				
	STEP	7	21.51	39,142.79				
	STEP	6	20.68	37,645.62				
	STEP	5	19.89	36,204.86				
	STEP	4	19.13	34,820.51				
	STEP	3	18.40	33,489.89				
	GRADE 6		HOURLY	ANNUAL	18.40	25.66	33,489.89	46,695.21
	STEP	12	25.66	46,695.21				
	STEP	11	25.40	46,232.88				
	STEP	10	25.15	45,775.14				
	STEP	9	24.19	44,022.38				
	STEP	8	23.25	42,320.71				
	STEP	7	22.36	40,700.86				
	STEP	6	21.51	39,142.79				
	STEP	5	20.68	37,645.62				
	STEP	4	19.89	36,204.86				
	STEP	3	19.13	34,820.51				
	STEP	2	18.40	33,489.89				
	GRADE 06L		HOURLY	ANNUAL	19.13	25.66	34,820.51	46,695.21
	STEP	12	25.66	46,695.21				
	STEP	11	25.40	46,232.88				
	STEP	10	25.15	45,775.14				

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	STEP	9	24.19	44,022.38				
	STEP	8	23.25	42,320.71				
	STEP	7	22.36	40,700.86				
	STEP	6	21.51	39,142.79				
	STEP	5	20.68	37,645.62				
	STEP	4	19.89	36,204.86				
	STEP	3	19.13	34,820.51				
	GRADE 7		HOURLY	ANNUAL	19.13	26.68	34,820.51	48,553.91
	STEP	12	26.68	48,553.91				
	STEP	11	26.41	48,073.18				
	STEP	10	26.15	47,597.21				
	STEP	9	25.15	45,774.37				
	STEP	8	24.18	44,005.04				
	STEP	7	23.25	42,320.71				
	STEP	6	22.36	40,700.86				
	STEP	5	21.51	39,142.79				
	STEP	4	20.68	37,645.62				
	STEP	3	19.89	36,204.86				
	STEP	2	19.13	34,820.51				
	GRADE 07L		HOURLY	ANNUAL	19.89	26.68	36,204.86	48,553.04
	STEP	12	26.68	48,553.04				
	STEP	11	26.41	48,072.32				
	STEP	10	26.15	47,596.36				
	STEP	9	25.15	45,773.54				
	STEP	8	24.18	44,005.04				
	STEP	7	23.25	42,320.71				
	STEP	6	22.36	40,700.86				
	STEP	5	21.51	39,142.79				
	STEP	4	20.68	37,645.62				
	STEP	3	19.89	36,204.86				
	GRADE 8		HOURLY	ANNUAL	19.89	27.74	36,204.86	50,489.10
	STEP	12	27.74	50,489.10				
	STEP	11	27.47	49,989.20				
	STEP	10	27.19	49,494.27				
	STEP	9	26.15	47,598.48				
	STEP	8	25.14	45,758.30				
	STEP	7	24.18	44,005.04				
	STEP	6	23.25	42,320.71				
	STEP	5	22.36	40,700.86				

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	STEP	4	21.51	39,142.79				
	STEP	3	20.68	37,645.62				
	STEP	2	19.89	36,204.86				
	GRADE 08L		HOURLY	ANNUAL	20.68	27.74	37,645.62	50,489.10
	STEP	12	27.74	50,489.10				
	STEP	11	27.47	49,989.20				
	STEP	10	27.19	49,494.27				
	STEP	9	26.15	47,598.48				
	STEP	8	25.14	45,758.30				
	STEP	7	24.18	44,005.04				
	STEP	6	23.25	42,320.71				
	STEP	5	22.36	40,700.86				
	STEP	4	21.51	39,142.79				
	STEP	3	20.68	37,645.62				
	GRADE 9		HOURLY	ANNUAL	20.68	28.85	37,645.62	52,499.93
	STEP	12	28.85	52,499.93				
	STEP	11	28.56	51,980.13				
	STEP	10	28.28	51,465.48				
	STEP	9	27.19	49,493.87				
	STEP	8	26.14	47,579.63				
	STEP	7	25.14	45,758.30				
	STEP	6	24.18	44,005.04				
	STEP	5	23.25	42,320.71				
	STEP	4	22.36	40,700.86				
	STEP	3	21.51	39,142.79				
	STEP	2	20.68	37,645.62				
	GRADE 09L		HOURLY	ANNUAL	21.51	28.85	39,142.79	52,499.93
	STEP	12	28.85	52,499.93				
	STEP	11	28.56	51,980.13				
	STEP	10	28.28	51,465.48				
	STEP	9	27.19	49,493.87				
	STEP	8	26.14	47,579.63				
	STEP	7	25.14	45,758.30				
	STEP	6	24.18	44,005.04				
	STEP	5	23.25	42,320.71				
	STEP	4	22.36	40,700.86				
	STEP	3	21.51	39,142.79				
	GRADE 10L		HOURLY	ANNUAL	22.36	29.99	40,700.86	54,590.75

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RL	<i>City Clerical SEIU L888</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	STEP	12	29.99	54,590.75				
	STEP	11	29.70	54,050.25				
	STEP	10	29.40	53,515.10				
	STEP	9	28.28	51,464.66				
	STEP	8	27.18	49,474.37				
	STEP	7	26.14	47,579.63				
	STEP	6	25.14	45,758.30				
	STEP	5	24.18	44,005.04				
	STEP	4	23.25	42,320.71				
	STEP	3	22.36	40,700.86				
	GRADE 10		HOURLY	ANNUAL	21.51	29.99	39,142.79	54,590.75
	STEP	12	29.99	54,590.75				
	STEP	11	29.70	54,050.25				
	STEP	10	29.40	53,515.10				
	STEP	9	28.28	51,464.66				
	STEP	8	27.18	49,474.37				
	STEP	7	26.14	47,579.63				
	STEP	6	25.14	45,758.30				
	STEP	5	24.18	44,005.04				
	STEP	4	23.25	42,320.71				
	STEP	3	22.36	40,700.86				
	STEP	2	21.51	39,142.79				
	GRADE 11L		HOURLY	ANNUAL	23.25	31.19	42,320.71	56,766.76
	STEP	12	31.19	56,766.76				
	STEP	11	30.88	56,204.71				
	STEP	10	30.58	55,648.23				
	STEP	9	29.40	53,515.75				
	STEP	8	28.27	51,445.23				
	STEP	7	27.18	49,474.37				
	STEP	6	26.14	47,579.63				
	STEP	5	25.14	45,758.30				
	STEP	4	24.18	44,005.04				
	STEP	3	23.25	42,320.71				
	GRADE 11		HOURLY	ANNUAL	22.36	31.19	40,700.86	56,766.76
	STEP	12	31.19	56,766.76				
	STEP	11	30.88	56,204.71				
	STEP	10	30.58	55,648.23				
	STEP	9	29.40	53,515.75				
	STEP	8	28.27	51,445.23				

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RL	<i>City Clerical SEIU L888</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	STEP	7	27.18	49,474.37				
	STEP	6	26.14	47,579.63				
	STEP	5	25.14	45,758.30				
	STEP	4	24.18	44,005.04				
	STEP	3	23.25	42,320.71				
	STEP	2	22.36	40,700.86				
	GRADE	12L	HOURLY	ANNUAL	24.18	32.43	44,005.04	59,028.85
	STEP	12	32.43	59,028.85				
	STEP	11	32.11	58,444.40				
	STEP	10	31.79	57,865.75				
	STEP	9	30.58	55,647.96				
	STEP	8	29.39	53,494.89				
	STEP	7	28.27	51,445.23				
	STEP	6	27.18	49,474.37				
	STEP	5	26.14	47,579.63				
	STEP	4	25.14	45,758.30				
	STEP	3	24.18	44,005.04				
	GRADE	12	HOURLY	ANNUAL	23.25	32.43	42,320.71	59,028.85
	STEP	12	32.43	59,028.85				
	STEP	11	32.11	58,444.40				
	STEP	10	31.79	57,865.75				
	STEP	9	30.58	55,647.96				
	STEP	8	29.39	53,494.89				
	STEP	7	28.27	51,445.23				
	STEP	6	27.18	49,474.37				
	STEP	5	26.14	47,579.63				
	STEP	4	25.14	45,758.30				
	STEP	3	24.18	44,005.04				
	STEP	2	23.25	42,320.71				
	GRADE	13	HOURLY	ANNUAL	24.18	33.73	44,005.04	61,381.34
	STEP	12	33.73	61,381.34				
	STEP	11	33.39	60,773.60				
	STEP	10	33.06	60,171.89				
	STEP	9	31.79	57,865.40				
	STEP	8	30.56	55,626.04				
	STEP	7	29.39	53,494.89				
	STEP	6	28.27	51,445.23				
	STEP	5	27.18	49,474.37				
	STEP	4	26.14	47,579.63				

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	STEP	3	25.14	45,758.30				
	STEP	2	24.18	44,005.04				
	GRADE 14		HOURLY	ANNUAL	26.14	36.47	47,579.63	66,372.34
	STEP	12	36.47	66,372.34				
	STEP	11	36.11	65,715.18				
	STEP	10	35.75	65,064.54				
	STEP	9	34.38	62,569.89				
	STEP	8	33.05	60,148.00				
	STEP	7	31.78	57,843.14				
	STEP	6	30.56	55,626.04				
	STEP	5	29.39	53,494.89				
	STEP	4	28.27	51,445.23				
	STEP	3	27.18	49,474.37				
	STEP	2	26.14	47,579.63				
	GRADE 15		HOURLY	ANNUAL	29.39	41.01	53,494.89	74,634.75
	STEP	12	41.01	74,634.75				
	STEP	11	40.60	73,895.80				
	STEP	10	40.20	73,164.15				
	STEP	9	38.66	70,357.97				
	STEP	8	37.16	67,633.87				
	STEP	7	35.74	65,040.68				
	STEP	6	34.37	62,545.99				
	STEP	5	33.05	60,148.00				
	STEP	4	31.78	57,843.14				
	STEP	3	30.56	55,626.04				
	STEP	2	29.39	53,494.89				
	GRADE 16		HOURLY	ANNUAL	31.78	44.34	57,843.14	80,707.24
	STEP	12	44.34	80,707.24				
	STEP	11	43.91	79,908.16				
	STEP	10	43.47	79,116.99				
	STEP	9	41.80	76,081.86				
	STEP	8	40.18	73,135.45				
	STEP	7	38.64	70,331.83				
	STEP	6	37.16	67,633.87				
	STEP	5	35.74	65,040.68				
	STEP	4	34.37	62,545.99				
	STEP	3	33.05	60,148.00				
	STEP	2	31.78	57,843.14				
	GRADE 17		HOURLY	ANNUAL	34.37	47.95	62,545.99	87,277.87

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	STEP	12	47.95	87,277.87				
	STEP	11	47.48	86,413.74				
	STEP	10	47.01	85,558.16				
	STEP	9	45.21	82,275.29				
	STEP	8	43.46	79,088.32				
	STEP	7	41.79	76,054.58				
	STEP	6	40.18	73,135.45				
	STEP	5	38.64	70,331.83				
	STEP	4	37.16	67,633.87				
	STEP	3	35.74	65,040.68				
	STEP	2	34.37	62,545.99				
	GRADE 18		HOURLY	ANNUAL	38.64	53.93	70,331.83	98,149.24
	STEP	12	53.93	98,149.24				
	STEP	11	53.39	97,177.46				
	STEP	10	52.87	96,215.31				
	STEP	9	50.84	92,522.55				
	STEP	8	48.87	88,937.26				
	STEP	7	46.99	85,523.85				
	STEP	6	45.19	82,242.96				
	STEP	5	43.46	79,088.32				
	STEP	4	41.79	76,054.58				
	STEP	3	40.18	73,135.45				
	STEP	2	38.64	70,331.83				
	GRADE 19		HOURLY	ANNUAL	41.79	58.32	76,054.58	106,142.14
	STEP	12	58.32	106,142.14				
	STEP	11	57.74	105,091.23				
	STEP	10	57.17	104,050.72				
	STEP	9	54.98	100,056.60				
	STEP	8	52.85	96,178.67				
	STEP	7	50.82	92,486.78				
	STEP	6	48.87	88,937.26				
	STEP	5	46.99	85,523.85				
	STEP	4	45.19	82,242.96				
	STEP	3	43.46	79,088.32				
	STEP	2	41.79	76,054.58				
	GRADE 20		HOURLY	ANNUAL	45.19	63.07	82,242.96	114,786.20
	STEP	12	63.07	114,786.20				
	STEP	11	62.44	113,649.70				
	STEP	10	61.83	112,524.46				

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	STEP	9	59.45	108,204.43				
	STEP	8	57.15	104,010.18				
	STEP	7	54.95	100,017.42				
	STEP	6	52.85	96,178.67				
	STEP	5	50.82	92,486.78				
	STEP	4	48.87	88,937.26				
	STEP	3	46.99	85,523.85				
	STEP	2	45.19	82,242.96				
	GRADE	21	HOURLY	ANNUAL	48.87	68.21	88,937.26	124,136.01
	STEP	12	68.21	124,136.01				
	STEP	11	67.53	122,906.94				
	STEP	10	66.86	121,690.04				
	STEP	9	64.30	117,017.49				
	STEP	8	61.80	112,481.04				
	STEP	7	59.43	108,162.33				
	STEP	6	57.15	104,010.18				
	STEP	5	54.95	100,017.42				
	STEP	4	52.85	96,178.67				
	STEP	3	50.82	92,486.78				
	STEP	2	48.87	88,937.26				
	GRADE	22	HOURLY	ANNUAL	52.85	73.76	96,178.67	134,245.90
	STEP	12	73.76	134,245.90				
	STEP	11	73.03	132,916.74				
	STEP	10	72.31	131,600.73				
	STEP	9	69.53	126,546.99				
	STEP	8	66.84	121,642.28				
	STEP	7	64.27	116,971.66				
	STEP	6	61.80	112,481.04				
	STEP	5	59.43	108,161.43				
	STEP	4	57.15	104,010.18				
	STEP	3	54.95	100,017.42				
	STEP	2	52.85	96,178.67				