

Compensation Rates

01/12/2023

Minimum and Maximums
for Each Grade

Salary Plan Code:

RL1	<i>SEUI Local 888-40hrs</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	GRADE 5		HOURLY	ANNUAL	15.48	21.59	32,208.52	44,907.80
	STEP	12	21.59	44,907.80				
	STEP	11	21.38	44,463.17				
	STEP	10	21.16	44,022.94				
	STEP	9	20.35	42,337.58				
	STEP	8	19.57	40,700.85				
	STEP	7	18.82	39,142.80				
	STEP	6	18.10	37,645.62				
	STEP	5	17.41	36,204.86				
	STEP	4	16.74	34,820.51				
	STEP	3	16.10	33,489.89				
	STEP	2	15.48	32,208.52				
	GRADE 05L		HOURLY	ANNUAL	16.10	21.59	33,489.89	44,907.80
	STEP	12	21.59	44,907.80				
	STEP	11	21.38	44,463.17				
	STEP	10	21.16	44,022.94				
	STEP	9	20.35	42,337.58				
	STEP	8	19.57	40,700.85				
	STEP	7	18.82	39,142.80				
	STEP	6	18.10	37,645.62				
	STEP	5	17.41	36,204.86				
	STEP	4	16.74	34,820.51				
	STEP	3	16.10	33,489.89				
	GRADE 6		HOURLY	ANNUAL	16.10	22.45	33,489.89	46,695.21
	STEP	12	22.45	46,695.21				
	STEP	11	22.23	46,232.88				
	STEP	10	22.01	45,775.13				
	STEP	9	21.16	44,022.38				
	STEP	8	20.35	42,320.71				
	STEP	7	19.57	40,700.85				
	STEP	6	18.82	39,142.80				
	STEP	5	18.10	37,645.62				
	STEP	4	17.41	36,204.86				
	STEP	3	16.74	34,820.51				
	STEP	2	16.10	33,489.89				
	GRADE 06L		HOURLY	ANNUAL	16.74	22.45	34,820.51	46,695.21
	STEP	12	22.45	46,695.21				
	STEP	11	22.23	46,232.88				
	STEP	10	22.01	45,775.13				

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	STEP	9	21.16	44,022.38				
	STEP	8	20.35	42,320.71				
	STEP	7	19.57	40,700.85				
	STEP	6	18.82	39,142.80				
	STEP	5	18.10	37,645.62				
	STEP	4	17.41	36,204.86				
	STEP	3	16.74	34,820.51				
	GRADE 7		HOURLY	ANNUAL	16.74	23.34	34,820.51	48,553.91
	STEP	12	23.34	48,553.91				
	STEP	11	23.11	48,073.17				
	STEP	10	22.88	47,597.20				
	STEP	9	22.01	45,774.36				
	STEP	8	21.16	44,005.03				
	STEP	7	20.35	42,320.71				
	STEP	6	19.57	40,700.85				
	STEP	5	18.82	39,142.80				
	STEP	4	18.10	37,645.62				
	STEP	3	17.41	36,204.86				
	STEP	2	16.74	34,820.51				
	GRADE 07L		HOURLY	ANNUAL	17.41	23.34	36,204.86	48,553.91
	STEP	12	23.34	48,553.91				
	STEP	11	23.11	48,073.17				
	STEP	10	22.88	47,597.20				
	STEP	9	22.01	45,774.36				
	STEP	8	21.16	44,005.03				
	STEP	7	20.35	42,320.71				
	STEP	6	19.57	40,700.85				
	STEP	5	18.82	39,142.80				
	STEP	4	18.10	37,645.62				
	STEP	3	17.41	36,204.86				
	GRADE 8		HOURLY	ANNUAL	17.41	24.27	36,204.86	50,489.10
	STEP	12	24.27	50,489.10				
	STEP	11	24.03	49,989.21				
	STEP	10	23.80	49,494.27				
	STEP	9	22.88	47,598.48				
	STEP	8	22.00	45,758.30				
	STEP	7	21.16	44,005.03				
	STEP	6	20.35	42,320.71				
	STEP	5	19.57	40,700.85				

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RL1	<i>SEUI Local 888-40hrs</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	STEP	4	18.82	39,142.80			
	STEP	3	18.10	37,645.62			
	STEP	2	17.41	36,204.86			
	GRADE 08L	HOURLY	ANNUAL	18.10	24.27	37,645.62	50,489.10
	STEP	12	24.27	50,489.10			
	STEP	11	24.03	49,989.21			
	STEP	10	23.80	49,494.27			
	STEP	9	22.88	47,598.48			
	STEP	8	22.00	45,758.30			
	STEP	7	21.16	44,005.03			
	STEP	6	20.35	42,320.71			
	STEP	5	19.57	40,700.85			
	STEP	4	18.82	39,142.80			
	STEP	3	18.10	37,645.62			
	GRADE 9	HOURLY	ANNUAL	18.10	25.24	37,645.62	52,499.94
	STEP	12	25.24	52,499.94			
	STEP	11	24.99	51,980.13			
	STEP	10	24.74	51,465.48			
	STEP	9	23.80	49,493.87			
	STEP	8	22.87	47,579.62			
	STEP	7	22.00	45,758.30			
	STEP	6	21.16	44,005.03			
	STEP	5	20.35	42,320.71			
	STEP	4	19.57	40,700.85			
	STEP	3	18.82	39,142.80			
	STEP	2	18.10	37,645.62			
	GRADE 09L	HOURLY	ANNUAL	18.82	25.24	39,142.80	52,499.94
	STEP	12	25.24	52,499.94			
	STEP	11	24.99	51,980.13			
	STEP	10	24.74	51,465.48			
	STEP	9	23.80	49,493.87			
	STEP	8	22.87	47,579.62			
	STEP	7	22.00	45,758.30			
	STEP	6	21.16	44,005.03			
	STEP	5	20.35	42,320.71			
	STEP	4	19.57	40,700.85			
	STEP	3	18.82	39,142.80			
	GRADE 10L	HOURLY	ANNUAL	19.57	26.25	40,700.85	54,590.75

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RL1	<i>SEUI Local 888-40hrs</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	STEP	12	26.25	54,590.75				
	STEP	11	25.99	54,050.25				
	STEP	10	25.73	53,515.10				
	STEP	9	24.74	51,464.65				
	STEP	8	23.79	49,474.37				
	STEP	7	22.87	47,579.62				
	STEP	6	22.00	45,758.30				
	STEP	5	21.16	44,005.03				
	STEP	4	20.35	42,320.71				
	STEP	3	19.57	40,700.85				
	GRADE 10		HOURLY	ANNUAL	18.82	26.23	39,142.80	54,555.97
	STEP	12	26.23	54,555.97				
	STEP	11	25.97	54,015.82				
	STEP	10	25.71	53,481.01				
	STEP	9	24.74	51,465.48				
	STEP	8	23.79	49,474.37				
	STEP	7	22.87	47,579.62				
	STEP	6	22.00	45,758.30				
	STEP	5	21.16	44,005.03				
	STEP	4	20.35	42,320.71				
	STEP	3	19.57	40,700.85				
	STEP	2	18.82	39,142.80				
	GRADE 11L		HOURLY	ANNUAL	20.35	27.29	42,320.71	56,766.76
	STEP	12	27.29	56,766.76				
	STEP	11	27.02	56,204.71				
	STEP	10	26.75	55,648.23				
	STEP	9	25.73	53,515.74				
	STEP	8	24.73	51,445.23				
	STEP	7	23.79	49,474.37				
	STEP	6	22.87	47,579.62				
	STEP	5	22.00	45,758.30				
	STEP	4	21.16	44,005.03				
	STEP	3	20.35	42,320.71				
	GRADE 11		HOURLY	ANNUAL	19.57	27.29	40,700.85	56,766.76
	STEP	12	27.29	56,766.76				
	STEP	11	27.02	56,204.71				
	STEP	10	26.75	55,648.23				
	STEP	9	25.73	53,515.74				
	STEP	8	24.73	51,445.23				

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RL1	<i>SEUI Local 888-40hrs</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	STEP	7	23.79	49,474.37				
	STEP	6	22.87	47,579.62				
	STEP	5	22.00	45,758.30				
	STEP	4	21.16	44,005.03				
	STEP	3	20.35	42,320.71				
	STEP	2	19.57	40,700.85				
	GRADE	12L	HOURLY	ANNUAL	21.16	28.38	44,005.03	59,028.85
	STEP	12	28.38	59,028.85				
	STEP	11	28.10	58,444.41				
	STEP	10	27.82	57,865.75				
	STEP	9	26.75	55,647.96				
	STEP	8	25.72	53,494.89				
	STEP	7	24.73	51,445.23				
	STEP	6	23.79	49,474.37				
	STEP	5	22.87	47,579.62				
	STEP	4	22.00	45,758.30				
	STEP	3	21.16	44,005.03				
	GRADE	12	HOURLY	ANNUAL	20.35	28.38	42,320.71	59,028.85
	STEP	12	28.38	59,028.85				
	STEP	11	28.10	58,444.41				
	STEP	10	27.82	57,865.75				
	STEP	9	26.75	55,647.96				
	STEP	8	25.72	53,494.89				
	STEP	7	24.73	51,445.23				
	STEP	6	23.79	49,474.37				
	STEP	5	22.87	47,579.62				
	STEP	4	22.00	45,758.30				
	STEP	3	21.16	44,005.03				
	STEP	2	20.35	42,320.71				
	GRADE	13	HOURLY	ANNUAL	21.16	29.51	44,005.03	61,381.32
	STEP	12	29.51	61,381.32				
	STEP	11	29.22	60,773.59				
	STEP	10	28.93	60,171.87				
	STEP	9	27.82	57,865.40				
	STEP	8	26.74	55,626.04				
	STEP	7	25.72	53,494.89				
	STEP	6	24.73	51,445.23				
	STEP	5	23.79	49,474.37				
	STEP	4	22.87	47,579.62				

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RL1	<i>SEUI Local 888-40hrs</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	STEP	3	22.00	45,758.30			
	STEP	2	21.16	44,005.03			
	GRADE 14		HOURLY	ANNUAL	22.87	31.91	47,579.62 66,372.33
	STEP	12	31.91	66,372.33			
	STEP	11	31.59	65,715.18			
	STEP	10	31.28	65,064.54			
	STEP	9	30.08	62,569.89			
	STEP	8	28.92	60,148.00			
	STEP	7	27.81	57,843.14			
	STEP	6	26.74	55,626.04			
	STEP	5	25.72	53,494.89			
	STEP	4	24.73	51,445.23			
	STEP	3	23.79	49,474.37			
	STEP	2	22.87	47,579.62			
	GRADE 15		HOURLY	ANNUAL	25.72	35.88	53,494.89 74,634.75
	STEP	12	35.88	74,634.75			
	STEP	11	35.53	73,895.79			
	STEP	10	35.18	73,164.15			
	STEP	9	33.83	70,357.97			
	STEP	8	32.52	67,633.88			
	STEP	7	31.27	65,040.68			
	STEP	6	30.07	62,545.99			
	STEP	5	28.92	60,148.00			
	STEP	4	27.81	57,843.14			
	STEP	3	26.74	55,626.04			
	STEP	2	25.72	53,494.89			
	GRADE 16		HOURLY	ANNUAL	27.81	38.80	57,843.14 80,707.24
	STEP	12	38.80	80,707.24			
	STEP	11	38.42	79,908.16			
	STEP	10	38.04	79,116.99			
	STEP	9	36.58	76,081.86			
	STEP	8	35.16	73,135.45			
	STEP	7	33.81	70,331.82			
	STEP	6	32.52	67,633.88			
	STEP	5	31.27	65,040.68			
	STEP	4	30.07	62,545.99			
	STEP	3	28.92	60,148.00			
	STEP	2	27.81	57,843.14			
	GRADE 17		HOURLY	ANNUAL	30.07	41.96	62,545.99 87,277.86

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RL1	<i>SEUI Local 888-40hrs</i>			Hourly Range		Annual Range		
	STEP	12	41.96	87,277.86				
	STEP	11	41.55	86,413.73				
	STEP	10	41.13	85,558.15				
	STEP	9	39.56	82,275.28				
	STEP	8	38.02	79,088.32				
	STEP	7	36.56	76,054.58				
	STEP	6	35.16	73,135.45				
	STEP	5	33.81	70,331.82				
	STEP	4	32.52	67,633.88				
	STEP	3	31.27	65,040.68				
	STEP	2	30.07	62,545.99				
	GRADE 18		HOURLY	ANNUAL	33.81	47.19	70,331.82	98,149.07
	STEP	12	47.19	98,149.07				
	STEP	11	46.72	97,177.30				
	STEP	10	46.26	96,215.14				
	STEP	9	44.48	92,522.38				
	STEP	8	42.76	88,937.25				
	STEP	7	41.12	85,523.84				
	STEP	6	39.54	82,242.95				
	STEP	5	38.02	79,088.32				
	STEP	4	36.56	76,054.58				
	STEP	3	35.16	73,135.45				
	STEP	2	33.81	70,331.82				
	GRADE 19		HOURLY	ANNUAL	36.56	51.03	76,054.58	106,141.97
	STEP	12	51.03	106,141.97				
	STEP	11	50.52	105,091.06				
	STEP	10	50.02	104,050.56				
	STEP	9	48.10	100,056.44				
	STEP	8	46.24	96,178.67				
	STEP	7	44.46	92,486.78				
	STEP	6	42.76	88,937.25				
	STEP	5	41.12	85,523.84				
	STEP	4	39.54	82,242.95				
	STEP	3	38.02	79,088.32				
	STEP	2	36.56	76,054.58				
	GRADE 20		HOURLY	ANNUAL	39.54	55.19	82,242.95	114,786.20
	STEP	12	55.19	114,786.20				
	STEP	11	54.64	113,649.70				
	STEP	10	54.10	112,524.46				

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	STEP	9	52.02	108,204.43				
	STEP	8	50.00	104,010.18				
	STEP	7	48.09	100,017.42				
	STEP	6	46.24	96,178.67				
	STEP	5	44.46	92,486.78				
	STEP	4	42.76	88,937.25				
	STEP	3	41.12	85,523.84				
	STEP	2	39.54	82,242.95				
	GRADE 21		HOURLY	ANNUAL	41.52	59.68	86,352.78	124,136.01
	STEP	12	59.68	124,136.01				
	STEP	11	59.09	122,906.94				
	STEP	10	58.50	121,690.04				
	STEP	9	56.26	117,017.49				
	STEP	8	52.51	109,210.82				
	STEP	7	50.49	105,017.90				
	STEP	6	48.55	100,986.69				
	STEP	5	46.69	97,110.23				
	STEP	4	44.90	93,383.28				
	STEP	3	43.17	89,798.91				
	STEP	2	41.52	86,352.78				
	GRADE 22		HOURLY	ANNUAL	46.24	64.54	96,178.67	134,245.99
	STEP	12	64.54	134,245.98				
	STEP	11	63.90	132,916.82				
	STEP	10	63.27	131,600.81				
	STEP	9	60.84	126,547.08				
	STEP	8	58.48	121,642.26				
	STEP	7	56.24	116,971.66				
	STEP	6	54.08	112,481.03				
	STEP	5	52.00	108,161.44				
	STEP	4	50.00	104,010.18				
	STEP	3	48.09	100,017.42				
	STEP	2	46.24	96,178.67				