

Compensation Rates

01/12/2023

Minimum and Maximums
for Each Grade

Salary Plan Code:

N	<i>NDEA Clerical SEIU L888</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	GRADE	11	HOURLY	ANNUAL	13.92	20.74	25,341.40	37,742.52
	STEP	12	20.74	37,742.52				
	STEP	11	20.53	37,368.83				
	STEP	10	20.33	36,998.84				
	STEP	9	19.13	34,817.83				
	STEP	8	18.31	33,315.28				
	STEP	7	17.51	31,876.31				
	STEP	6	16.83	30,622.70				
	STEP	5	16.16	29,419.23				
	STEP	4	15.53	28,261.43				
	STEP	3	14.91	27,141.23				
	STEP	2	14.39	26,186.69				
	STEP	1	13.92	25,341.40				
	GRADE	12	HOURLY	ANNUAL	14.91	22.66	27,141.23	41,240.04
	STEP	12	22.66	41,240.04				
	STEP	11	22.44	40,831.72				
	STEP	10	22.21	40,427.44				
	STEP	9	20.93	38,088.86				
	STEP	8	20.01	36,425.14				
	STEP	7	19.13	34,817.83				
	STEP	6	18.31	33,315.28				
	STEP	5	17.51	31,876.31				
	STEP	4	16.83	30,622.70				
	STEP	3	16.16	29,419.23				
	STEP	2	15.53	28,261.43				
	STEP	1	14.91	27,141.23				
	GRADE	13	HOURLY	ANNUAL	16.16	24.88	29,419.23	45,273.36
	STEP	12	24.88	45,273.36				
	STEP	11	24.63	44,825.11				
	STEP	10	24.39	44,381.30				
	STEP	9	22.95	41,765.54				
	STEP	8	21.90	39,853.78				
	STEP	7	20.93	38,088.86				
	STEP	6	20.01	36,425.14				
	STEP	5	19.13	34,817.83				
	STEP	4	18.31	33,315.28				
	STEP	3	17.51	31,876.31				
	STEP	2	16.83	30,622.70				
	STEP	1	16.16	29,419.23				

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	GRADE	14	HOURLY	ANNUAL	17.51	27.26	31,876.31	49,614.32
	STEP	12	27.26	49,614.32				
	STEP	11	26.99	49,123.09				
	STEP	10	26.72	48,636.72				
	STEP	9	25.21	45,889.93				
	STEP	8	24.07	43,808.04				
	STEP	7	22.95	41,765.54				
	STEP	6	21.90	39,853.78				
	STEP	5	20.93	38,088.86				
	STEP	4	20.01	36,425.14				
	STEP	3	19.13	34,817.83				
	STEP	2	18.31	33,315.28				
	STEP	1	17.51	31,876.31				
	GRADE	15	HOURLY	ANNUAL	19.13	29.66	34,817.83	53,985.37
	STEP	12	29.66	53,985.37				
	STEP	11	29.37	53,450.86				
	STEP	10	29.08	52,921.65				
	STEP	9	27.60	50,234.60				
	STEP	8	26.41	48,063.16				
	STEP	7	25.21	45,889.93				
	STEP	6	24.07	43,808.04				
	STEP	5	22.95	41,765.54				
	STEP	4	21.90	39,853.78				
	STEP	3	20.93	38,088.86				
	STEP	2	20.01	36,425.14				
	STEP	1	19.13	34,817.83				
	GRADE	16	HOURLY	ANNUAL	20.93	32.43	38,088.86	59,029.34
	STEP	12	32.43	59,029.34				
	STEP	11	32.11	58,444.89				
	STEP	10	31.79	57,866.23				
	STEP	9	30.07	54,723.44				
	STEP	8	28.76	52,347.84				
	STEP	7	27.60	50,234.60				
	STEP	6	26.41	48,063.16				
	STEP	5	25.21	45,889.93				
	STEP	4	24.07	43,808.04				
	STEP	3	22.95	41,765.54				
	STEP	2	21.90	39,853.78				
	STEP	1	20.93	38,088.86				

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	GRADE	17	HOURLY	ANNUAL	22.95	35.34	41,765.54	64,326.59
	STEP	12	35.34	64,326.59				
	STEP	11	34.99	63,689.69				
	STEP	10	34.65	63,059.10				
	STEP	9	32.89	59,868.62				
	STEP	8	31.48	57,292.44				
	STEP	7	30.07	54,723.44				
	STEP	6	28.76	52,347.84				
	STEP	5	27.60	50,234.60				
	STEP	4	26.41	48,063.16				
	STEP	3	25.21	45,889.93				
	STEP	2	24.07	43,808.04				
	STEP	1	22.95	41,765.54				
	GRADE	18	HOURLY	ANNUAL	25.21	38.27	45,889.93	69,659.79
	STEP	12	38.27	69,659.79				
	STEP	11	37.90	68,970.09				
	STEP	10	37.52	68,287.22				
	STEP	9	35.77	65,106.05				
	STEP	8	34.33	62,485.10				
	STEP	7	32.89	59,868.62				
	STEP	6	31.48	57,292.44				
	STEP	5	30.07	54,723.44				
	STEP	4	28.76	52,347.84				
	STEP	3	27.60	50,234.60				
	STEP	2	26.41	48,063.16				
	STEP	1	25.21	45,889.93				
	GRADE	19	HOURLY	ANNUAL	27.60	41.36	50,234.60	75,280.54
	STEP	12	41.36	75,280.54				
	STEP	11	40.95	74,535.19				
	STEP	10	40.55	73,797.21				
	STEP	9	38.69	70,414.21				
	STEP	8	37.21	67,713.57				
	STEP	7	35.77	65,106.05				
	STEP	6	34.33	62,485.10				
	STEP	5	32.89	59,868.62				
	STEP	4	31.48	57,292.44				
	STEP	3	30.07	54,723.44				
	STEP	2	28.76	52,347.84				
	STEP	1	27.60	50,234.60				

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	GRADE	20	HOURLY	ANNUAL	30.07	44.70	54,723.44	81,358.54
	STEP	12	44.70	81,358.54				
	STEP	11	44.26	80,553.01				
	STEP	10	43.82	79,755.46				
	STEP	9	41.84	76,143.23				
	STEP	8	40.23	73,223.20				
	STEP	7	38.69	70,414.21				
	STEP	6	37.21	67,713.57				
	STEP	5	35.77	65,106.05				
	STEP	4	34.33	62,485.10				
	STEP	3	32.89	59,868.62				
	STEP	2	31.48	57,292.44				
	STEP	1	30.07	54,723.44				
	GRADE	21	HOURLY	ANNUAL	32.89	48.31	59,868.62	87,933.09
	STEP	12	48.31	87,933.09				
	STEP	11	47.84	87,062.47				
	STEP	10	47.36	86,200.47				
	STEP	9	45.24	82,339.67				
	STEP	8	43.51	79,181.46				
	STEP	7	41.84	76,143.23				
	STEP	6	40.23	73,223.20				
	STEP	5	38.69	70,414.21				
	STEP	4	37.21	67,713.57				
	STEP	3	35.77	65,106.05				
	STEP	2	34.33	62,485.10				
	STEP	1	32.89	59,868.62				
	GRADE	22	HOURLY	ANNUAL	35.77	52.22	65,106.05	95,042.63
	STEP	12	52.22	95,042.63				
	STEP	11	51.70	94,101.62				
	STEP	10	51.19	93,169.92				
	STEP	9	48.92	89,042.92				
	STEP	8	47.05	85,626.82				
	STEP	7	45.24	82,339.67				
	STEP	6	43.51	79,181.46				
	STEP	5	41.84	76,143.23				
	STEP	4	40.23	73,223.20				
	STEP	3	38.69	70,414.21				
	STEP	2	37.21	67,713.57				
	STEP	1	35.77	65,106.05				

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	GRADE	23	HOURLY	ANNUAL	38.69	56.45	70,414.21	102,731.46
	STEP	12	56.45	102,731.46				
	STEP	11	55.89	101,714.32				
	STEP	10	55.33	100,707.25				
	STEP	9	52.91	96,289.71				
	STEP	8	50.88	92,596.02				
	STEP	7	48.92	89,042.92				
	STEP	6	47.05	85,626.82				
	STEP	5	45.24	82,339.67				
	STEP	4	43.51	79,181.46				
	STEP	3	41.84	76,143.23				
	STEP	2	40.23	73,223.20				
	STEP	1	38.69	70,414.21				
GRADE	24	HOURLY	ANNUAL	41.84	61.02	76,143.23	111,049.62	
	STEP	12	61.02	111,049.62				
	STEP	11	60.41	109,950.12				
	STEP	10	59.81	108,861.51				
	STEP	9	57.21	104,131.06				
	STEP	8	55.02	100,133.83				
	STEP	7	52.91	96,289.71				
	STEP	6	50.88	92,596.02				
	STEP	5	48.92	89,042.92				
	STEP	4	47.05	85,626.82				
	STEP	3	45.24	82,339.67				
	STEP	2	43.51	79,181.46				
	STEP	1	41.84	76,143.23				
GRADE	25	HOURLY	ANNUAL	45.24	65.96	82,339.67	120,047.43	
	STEP	12	65.96	120,047.43				
	STEP	11	65.31	118,858.85				
	STEP	10	64.66	117,682.03				
	STEP	9	61.87	112,611.76				
	STEP	8	59.50	108,287.69				
	STEP	7	57.21	104,131.06				
	STEP	6	55.02	100,133.83				
	STEP	5	52.91	96,289.71				
	STEP	4	50.88	92,596.02				
	STEP	3	48.92	89,042.92				
	STEP	2	47.05	85,626.82				
	STEP	1	45.24	82,339.67				

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	<u>GRADE</u>	<u>26</u>	<u>HOURLY</u>	<u>ANNUAL</u>	48.92	71.31	89,042.92	129,779.30
	STEP	12	71.31	129,779.30				
	STEP	11	70.60	128,494.36				
	STEP	10	69.90	127,222.14				
	STEP	9	66.92	121,785.54				
	STEP	8	64.35	117,108.66				
	STEP	7	61.87	112,611.76				
	STEP	6	59.50	108,287.69				
	STEP	5	57.21	104,131.06				
	STEP	4	55.02	100,133.83				
	STEP	3	52.91	96,289.71				
	STEP	2	50.88	92,596.02				
	STEP	1	48.92	89,042.92				