

Compensation Rates

01/12/2023

Minimum and Maximums
for Each Grade

Salary Plan Code:

CC	<i>BCYF SEIU L888</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	GRADE 1		HOURLY	ANNUAL	17.55	23.64	31,943.59	43,029.54
	STEP	12	23.64	43,029.54				
	STEP	11	23.52	42,815.46				
	STEP	10	23.29	42,391.55				
	STEP	9	23.06	41,971.83				
	STEP	8	22.18	40,365.48				
	STEP	7	21.33	38,821.07				
	STEP	6	20.51	37,335.44				
	STEP	5	19.73	35,907.68				
	STEP	4	18.97	34,534.18				
	STEP	3	18.25	33,213.11				
	STEP	2	17.55	31,943.59				
	GRADE 2		HOURLY	ANNUAL	18.25	24.58	33,214.92	44,743.78
	STEP	12	24.58	44,743.78				
	STEP	11	24.46	44,521.18				
	STEP	10	24.22	44,080.37				
	STEP	9	23.98	43,643.93				
	STEP	8	23.06	41,973.17				
	STEP	7	22.18	40,367.28				
	STEP	6	21.33	38,822.88				
	STEP	5	20.51	37,337.26				
	STEP	4	19.73	35,907.68				
	STEP	3	18.98	34,535.98				
	STEP	2	18.25	33,214.92				
	GRADE 3		HOURLY	ANNUAL	18.97	25.56	34,534.18	46,523.15
	STEP	12	25.56	46,523.15				
	STEP	11	25.43	46,291.69				
	STEP	10	25.18	45,833.36				
	STEP	9	24.93	45,379.56				
	STEP	8	23.98	43,642.36				
	STEP	7	23.06	41,971.37				
	STEP	6	22.18	40,365.48				
	STEP	5	21.33	38,821.07				
	STEP	4	20.51	37,335.44				
	STEP	3	19.73	35,907.68				
	STEP	2	18.97	34,534.18				
	GRADE 4		HOURLY	ANNUAL	19.73	26.58	35,907.68	48,375.21
	STEP	12	26.58	48,375.21				
	STEP	11	26.45	48,134.53				

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	STEP	10	26.19	47,657.95				
	STEP	9	25.93	47,186.10				
	STEP	8	24.93	45,379.36				
	STEP	7	23.98	43,642.36				
	STEP	6	23.06	41,971.37				
	STEP	5	22.18	40,365.48				
	STEP	4	21.33	38,821.07				
	STEP	3	20.51	37,335.44				
	STEP	2	19.73	35,907.68				
	GRADE 5		HOURLY	ANNUAL	20.51	27.64	37,335.44	50,302.98
	STEP	12	27.64	50,302.98				
	STEP	11	27.50	50,052.71				
	STEP	10	27.23	49,557.14				
	STEP	9	26.96	49,066.48				
	STEP	8	25.93	47,186.89				
	STEP	7	24.93	45,380.27				
	STEP	6	23.98	43,642.36				
	STEP	5	23.06	41,971.37				
	STEP	4	22.18	40,365.48				
	STEP	3	21.33	38,821.07				
	STEP	2	20.51	37,335.44				
	GRADE 6		HOURLY	ANNUAL	21.33	28.74	38,821.07	52,307.23
	STEP	12	28.74	52,307.23				
	STEP	11	28.60	52,046.99				
	STEP	10	28.31	51,531.68				
	STEP	9	28.03	51,021.46				
	STEP	8	26.96	49,066.77				
	STEP	7	25.93	47,186.89				
	STEP	6	24.93	45,380.27				
	STEP	5	23.98	43,642.36				
	STEP	4	23.06	41,971.37				
	STEP	3	22.18	40,365.48				
	STEP	2	21.33	38,821.07				
	GRADE 7		HOURLY	ANNUAL	22.18	29.88	40,365.48	54,390.22
	STEP	12	29.88	54,390.22				
	STEP	11	29.74	54,119.63				
	STEP	10	29.44	53,583.79				
	STEP	9	29.15	53,053.26				
	STEP	8	28.03	51,020.78				

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	STEP	7	26.96	49,066.77				
	STEP	6	25.93	47,186.89				
	STEP	5	24.93	45,380.27				
	STEP	4	23.98	43,642.36				
	STEP	3	23.06	41,971.37				
	STEP	2	22.18	40,365.48				
	GRADE 8		HOURLY	ANNUAL	23.06	31.08	41,971.37	56,558.02
	STEP	12	31.08	56,558.02				
	STEP	11	30.92	56,276.64				
	STEP	10	30.62	55,719.44				
	STEP	9	30.31	55,167.76				
	STEP	8	29.15	53,053.46				
	STEP	7	28.03	51,020.78				
	STEP	6	26.96	49,066.77				
	STEP	5	25.93	47,186.89				
	STEP	4	24.93	45,380.27				
	STEP	3	23.98	43,642.36				
	STEP	2	23.06	41,971.37				
	GRADE 9		HOURLY	ANNUAL	23.98	32.31	43,642.36	58,811.38
	STEP	12	32.31	58,811.38				
	STEP	11	32.15	58,518.79				
	STEP	10	31.83	57,939.39				
	STEP	9	31.52	57,365.74				
	STEP	8	30.31	55,167.52				
	STEP	7	29.15	53,053.46				
	STEP	6	28.03	51,020.78				
	STEP	5	26.96	49,066.77				
	STEP	4	25.93	47,186.89				
	STEP	3	24.93	45,380.27				
	STEP	2	23.98	43,642.36				
	GRADE 10		HOURLY	ANNUAL	24.93	33.60	45,379.36	61,155.60
	STEP	12	33.60	61,155.60				
	STEP	11	33.43	60,851.34				
	STEP	10	33.10	60,248.85				
	STEP	9	32.78	59,652.33				
	STEP	8	31.52	57,365.67				
	STEP	7	30.31	55,166.62				
	STEP	6	29.15	53,052.55				
	STEP	5	28.03	51,020.78				

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	STEP	4	26.96	49,065.86				
	STEP	3	25.93	47,185.99				
	STEP	2	24.93	45,379.36				
	GRADE 11		HOURLY	ANNUAL	25.93	34.94	47,185.99	63,592.96
	STEP	12	34.94	63,592.96				
	STEP	11	34.77	63,276.57				
	STEP	10	34.42	62,650.08				
	STEP	9	34.08	62,029.78				
	STEP	8	32.78	59,651.53				
	STEP	7	31.52	57,364.77				
	STEP	6	30.31	55,166.62				
	STEP	5	29.15	53,052.55				
	STEP	4	28.03	51,019.87				
	STEP	3	26.96	49,065.86				
	STEP	2	25.93	47,185.99				
	GRADE 12		HOURLY	ANNUAL	26.96	36.33	49,065.86	66,129.50
	STEP	12	36.33	66,129.50				
	STEP	11	36.15	65,800.50				
	STEP	10	35.80	65,149.01				
	STEP	9	35.44	64,503.97				
	STEP	8	34.08	62,030.53				
	STEP	7	32.78	59,651.53				
	STEP	6	31.52	57,364.77				
	STEP	5	30.31	55,166.62				
	STEP	4	29.15	53,052.55				
	STEP	3	28.03	51,019.87				
	STEP	2	26.96	49,065.86				
	GRADE 13		HOURLY	ANNUAL	28.03	37.78	51,019.87	68,765.23
	STEP	12	37.78	68,765.23				
	STEP	11	37.60	68,423.11				
	STEP	10	37.22	67,745.66				
	STEP	9	36.85	67,074.91				
	STEP	8	35.44	64,502.66				
	STEP	7	34.08	62,030.53				
	STEP	6	32.78	59,651.53				
	STEP	5	31.52	57,364.77				
	STEP	4	30.31	55,166.62				
	STEP	3	29.15	53,052.55				
	STEP	2	28.03	51,019.87				

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	GRADE 14		HOURLY	ANNUAL	29.15	39.29	53,052.55	71,506.97
	STEP	12	39.29	71,506.97				
	STEP	11	39.09	71,151.21				
	STEP	10	38.71	70,446.74				
	STEP	9	38.32	69,749.25				
	STEP	8	36.85	67,074.26				
	STEP	7	35.44	64,502.66				
	STEP	6	34.08	62,030.53				
	STEP	5	32.78	59,651.53				
	STEP	4	31.52	57,364.77				
	STEP	3	30.31	55,166.62				
	STEP	2	29.15	53,052.55				
	GRADE 15		HOURLY	ANNUAL	30.31	40.86	55,166.62	74,358.50
	STEP	12	40.86	74,358.50				
	STEP	11	40.65	73,988.55				
	STEP	10	40.25	73,256.00				
	STEP	9	39.85	72,530.69				
	STEP	8	38.32	69,748.93				
	STEP	7	36.85	67,074.26				
	STEP	6	35.44	64,502.66				
	STEP	5	34.08	62,030.53				
	STEP	4	32.78	59,651.53				
	STEP	3	31.52	57,364.77				
	STEP	2	30.31	55,166.62				