

Compensation Rates

10/05/2022

Minimum and Maximums
for Each Grade

Salary Plan Code:

MM5	BCYF-Sena				<u>Hourly Range</u>		<u>Annual Range</u>		
		GRADE		HOURLY	ANNUAL				
		3				25.89	39.69	47,123.81	72,241.73
	STEP		10	39.69	72,241.73				
	STEP		9	38.73	70,479.74				
	STEP		8	36.64	66,682.67				
	STEP		7	34.90	63,517.01				
	STEP		6	33.04	60,126.64				
	STEP		5	31.48	57,298.50				
	STEP		4	29.78	54,191.04				
	STEP		3	28.53	51,929.59				
	STEP		2	27.13	49,384.36				
	STEP		1	25.89	47,123.81				
		4				28.53	43.65	51,929.59	79,447.86
	STEP		10	43.65	79,447.86				
	STEP		9	42.59	77,510.11				
	STEP		8	40.39	73,508.17				
	STEP		7	38.47	70,017.53				
	STEP		6	36.61	66,628.06				
	STEP		5	34.90	63,517.01				
	STEP		4	33.04	60,126.64				
	STEP		3	31.48	57,298.50				
	STEP		2	29.78	54,191.04				
	STEP		1	28.53	51,929.59				
		5				31.48	47.96	57,298.50	87,282.13
	STEP		10	47.96	87,282.13				
	STEP		9	46.79	85,153.30				
	STEP		8	44.47	80,928.13				
	STEP		7	42.35	77,085.65				
	STEP		6	40.34	73,410.58				
	STEP		5	38.47	70,017.53				
	STEP		4	36.61	66,628.06				
	STEP		3	34.90	63,517.01				
	STEP		2	33.04	60,126.64				
	STEP		1	31.48	57,298.50				
		6				34.90	52.26	63,517.01	95,115.57
	STEP		10	52.26	95,115.57				
	STEP		9	50.99	92,795.68				
	STEP		8	48.54	88,348.98				
	STEP		7	46.24	84,148.40				
	STEP		6	43.91	79,911.11				

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MM5	BCYF-Sena				<u>Hourly Range</u>		<u>Annual Range</u>	
	STEP	5	42.35	77,085.65				
	STEP	4	40.34	73,410.58				
	STEP	3	38.47	70,017.53				
	STEP	2	36.61	66,628.06				
	STEP	1	34.90	63,517.01				
	GRADE 7		HOURLY	ANNUAL	38.47	57.43	70,017.53	104,514.34
	STEP	10	57.43	104,514.34				
	STEP	9	56.02	101,965.21				
	STEP	8	53.43	97,251.50				
	STEP	7	50.90	92,630.13				
	STEP	6	48.57	88,392.84				
	STEP	5	46.24	84,148.40				
	STEP	4	43.91	79,911.11				
	STEP	3	42.35	77,085.65				
	STEP	2	40.34	73,410.58				
	STEP	1	38.47	70,017.53				
	GRADE 8		HOURLY	ANNUAL	42.35	62.76	77,085.65	114,228.89
	STEP	10	62.76	114,228.89				
	STEP	9	61.23	111,442.82				
	STEP	8	58.49	106,453.03				
	STEP	7	55.71	101,393.88				
	STEP	6	53.22	96,869.22				
	STEP	5	50.90	92,630.13				
	STEP	4	48.57	88,392.84				
	STEP	3	46.24	84,148.40				
	STEP	2	43.91	79,911.11				
	STEP	1	42.35	77,085.65				
	GRADE 9		HOURLY	ANNUAL	46.24	67.41	84,148.40	122,687.95
	STEP	10	67.41	122,687.95				
	STEP	9	65.77	119,695.57				
	STEP	8	62.89	114,464.75				
	STEP	7	59.90	109,023.34				
	STEP	6	57.42	104,501.35				
	STEP	5	55.71	101,393.88				
	STEP	4	53.22	96,869.22				
	STEP	3	50.90	92,630.13				
	STEP	2	48.57	88,392.84				
	STEP	1	46.24	84,148.40				