

Compensation Rates

10/05/2022

Minimum and Maximums
for Each Grade

Salary Plan Code:

MM4	<i>Middle Managers Sena</i>		<u>Hourly Range</u>		<u>Annual Range</u>			
	GRADE 5		HOURLY	ANNUAL	27.55	41.96	57,298.50	87,281.96
	STEP	10	41.96	87,281.96				
	STEP	9	40.94	85,153.14				
	STEP	8	38.91	80,928.12				
	STEP	7	37.06	77,085.65				
	STEP	6	35.29	73,410.58				
	STEP	5	33.66	70,017.52				
	STEP	4	32.03	66,628.05				
	STEP	3	30.54	63,517.01				
	STEP	2	28.91	60,126.64				
	STEP	1	27.55	57,298.50				
	GRADE 6		HOURLY	ANNUAL	30.54	45.73	63,517.01	95,115.57
	STEP	10	45.73	95,115.57				
	STEP	9	44.61	92,795.68				
	STEP	8	42.48	88,348.98				
	STEP	7	40.46	84,148.40				
	STEP	6	38.42	79,911.10				
	STEP	5	37.06	77,085.65				
	STEP	4	35.29	73,410.58				
	STEP	3	33.66	70,017.53				
	STEP	2	32.03	66,628.06				
	STEP	1	30.54	63,517.01				
	GRADE 7		HOURLY	ANNUAL	33.66	50.25	70,017.52	104,514.18
	STEP	10	50.25	104,514.18				
	STEP	9	49.02	101,965.06				
	STEP	8	46.76	97,251.49				
	STEP	7	44.53	92,630.13				
	STEP	6	42.50	88,392.85				
	STEP	5	40.46	84,148.39				
	STEP	4	38.42	79,911.10				
	STEP	3	37.06	77,085.65				
	STEP	2	35.29	73,410.59				
	STEP	1	33.66	70,017.52				
	GRADE 8		HOURLY	ANNUAL	37.06	54.92	77,085.65	114,228.72
	STEP	10	54.92	114,228.72				
	STEP	9	53.58	111,442.65				
	STEP	8	51.18	106,453.02				
	STEP	7	48.75	101,393.88				
	STEP	6	46.57	96,869.21				

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	STEP	5	44.53	92,630.13				
	STEP	4	42.50	88,392.85				
	STEP	3	40.46	84,148.39				
	STEP	2	38.42	79,911.10				
	STEP	1	37.06	77,085.65				
	GRADE 9		HOURLY	ANNUAL	40.46	58.98	84,148.41	122,687.95
	STEP	10	58.98	122,687.94				
	STEP	9	57.55	119,695.56				
	STEP	8	55.03	114,464.74				
	STEP	7	52.42	109,023.34				
	STEP	6	50.24	104,501.36				
	STEP	5	48.75	101,393.88				
	STEP	4	46.57	96,869.22				
	STEP	3	44.53	92,630.13				
	STEP	2	42.50	88,392.85				
	STEP	1	40.46	84,148.41				
	GRADE 10		HOURLY	ANNUAL	44.53	63.81	92,630.13	132,717.41
	STEP	10	63.81	132,717.41				
	STEP	9	62.25	129,480.40				
	STEP	8	59.60	123,965.32				
	STEP	7	56.76	118,070.88				
	STEP	6	54.45	113,263.30				
	STEP	5	52.42	109,023.33				
	STEP	4	50.24	104,501.35				
	STEP	3	48.75	101,393.88				
	STEP	2	46.57	96,869.21				
	STEP	1	44.53	92,630.13				
	GRADE 11		HOURLY	ANNUAL	48.75	67.72	101,393.87	140,859.81
	STEP	10	67.72	140,859.81				
	STEP	9	66.07	137,424.20				
	STEP	8	63.31	131,677.05				
	STEP	7	60.30	125,417.15				
	STEP	6	58.26	121,179.15				
	STEP	5	56.76	118,070.87				
	STEP	4	54.45	113,263.12				
	STEP	3	52.41	109,023.05				
	STEP	2	50.24	104,501.21				
	STEP	1	48.75	101,393.87				
	GRADE 12		HOURLY	ANNUAL	52.42	70.28	109,023.33	146,185.58

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	STEP	10	70.28	146,185.58
	STEP	9	68.57	142,620.08
	STEP	8	65.73	136,721.93
	STEP	7	62.61	130,222.31
	STEP	6	62.34	129,658.30
	STEP	5	60.30	125,417.42
	STEP	4	58.26	121,179.24
	STEP	3	56.76	118,070.88
	STEP	2	54.45	113,263.30
	STEP	1	52.42	109,023.33