

Compensation Rates

07/19/2022

Minimum and Maximums
for Each Grade

Salary Plan Code:

NU	<i>NDEA Non-Union</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	GRADE	11	HOURLY	ANNUAL	12.09	17.41	21,995.97	31,694.43
	STEP	10	17.41	31,694.43				
	STEP	9	16.64	30,288.62				
	STEP	8	15.92	28,973.10				
	STEP	7	15.23	27,715.14				
	STEP	6	14.62	26,617.02				
	STEP	5	14.05	25,565.25				
	STEP	4	13.49	24,551.86				
	STEP	3	12.91	23,499.28				
	STEP	2	12.49	22,735.23				
	STEP	1	12.09	21,995.97				
	GRADE	12	HOURLY	ANNUAL	12.95	19.06	23,571.21	34,694.68
	STEP	10	19.06	34,694.68				
	STEP	9	18.22	33,151.40				
	STEP	8	17.41	31,694.43				
	STEP	7	16.64	30,288.62				
	STEP	6	15.92	28,973.10				
	STEP	5	15.23	27,715.14				
	STEP	4	14.62	26,617.02				
	STEP	3	14.05	25,565.25				
	STEP	2	13.49	24,551.86				
	STEP	1	12.95	23,571.21				
	GRADE	13	HOURLY	ANNUAL	14.05	20.96	25,565.25	38,156.08
	STEP	10	20.96	38,156.08				
	STEP	9	19.98	36,367.44				
	STEP	8	19.06	34,694.68				
	STEP	7	18.22	33,151.40				
	STEP	6	17.41	31,694.43				
	STEP	5	16.64	30,288.62				
	STEP	4	15.92	28,973.10				
	STEP	3	15.23	27,715.14				
	STEP	2	14.62	26,617.02				
	STEP	1	14.05	25,565.25				
	GRADE	14	HOURLY	ANNUAL	15.23	23.01	27,715.14	41,879.62
	STEP	10	23.01	41,879.62				
	STEP	9	21.96	39,975.89				
	STEP	8	20.96	38,156.08				
	STEP	7	19.98	36,367.44				
	STEP	6	19.06	34,694.68				

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	STEP	5	18.22	33,151.40				
	STEP	4	17.41	31,694.43				
	STEP	3	16.64	30,288.62				
	STEP	2	15.92	28,973.10				
	STEP	1	15.23	27,715.14				
	GRADE 15		HOURLY	ANNUAL	16.64	25.07	30,288.61	45,627.14
	STEP	10	25.07	45,627.14				
	STEP	9	24.05	43,778.56				
	STEP	8	23.01	41,879.62				
	STEP	7	21.96	39,975.89				
	STEP	6	20.96	38,156.08				
	STEP	5	19.98	36,367.44				
	STEP	4	19.06	34,694.68				
	STEP	3	18.22	33,151.40				
	STEP	2	17.41	31,694.43				
	STEP	1	16.64	30,288.62				
	GRADE 16		HOURLY	ANNUAL	18.22	27.45	33,151.40	49,955.68
	STEP	10	27.45	49,955.68				
	STEP	9	26.21	47,706.69				
	STEP	8	25.07	45,627.14				
	STEP	7	24.05	43,778.56				
	STEP	6	23.01	41,879.62				
	STEP	5	21.96	39,975.89				
	STEP	4	20.96	38,156.08				
	STEP	3	19.98	36,367.44				
	STEP	2	19.06	34,694.68				
	STEP	1	18.22	33,151.40				
	GRADE 17		HOURLY	ANNUAL	19.98	29.94	36,367.44	54,497.62
	STEP	10	29.94	54,497.62				
	STEP	9	28.69	52,208.67				
	STEP	8	27.45	49,955.68				
	STEP	7	26.21	47,706.69				
	STEP	6	25.07	45,627.14				
	STEP	5	24.05	43,778.56				
	STEP	4	23.01	41,879.62				
	STEP	3	21.96	39,975.89				
	STEP	2	20.96	38,156.08				
	STEP	1	19.98	36,367.44				
	GRADE 18		HOURLY	ANNUAL	21.96	32.46	39,975.89	59,073.13

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NU	<i>NDEA Non-Union</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	STEP	10	32.46	59,073.12				
	STEP	9	31.20	56,791.37				
	STEP	8	29.94	54,497.62				
	STEP	7	28.69	52,208.67				
	STEP	6	27.45	49,955.68				
	STEP	5	26.21	47,706.69				
	STEP	4	25.07	45,627.14				
	STEP	3	24.05	43,778.56				
	STEP	2	23.01	41,879.62				
	STEP	1	21.96	39,975.89				
	GRADE 19		HOURLY	ANNUAL	24.05	35.11	43,778.55	63,895.58
	STEP	10	35.11	63,895.58				
	STEP	9	33.76	61,436.41				
	STEP	8	32.46	59,073.12				
	STEP	7	31.20	56,791.37				
	STEP	6	29.94	54,497.62				
	STEP	5	28.69	52,208.67				
	STEP	4	27.45	49,955.68				
	STEP	3	26.21	47,706.69				
	STEP	2	25.07	45,627.14				
	STEP	1	24.05	43,778.56				
	GRADE 20		HOURLY	ANNUAL	26.21	37.97	47,706.69	69,108.86
	STEP	10	37.97	69,108.86				
	STEP	9	36.51	66,450.68				
	STEP	8	35.11	63,895.58				
	STEP	7	33.76	61,436.41				
	STEP	6	32.46	59,073.12				
	STEP	5	31.20	56,791.37				
	STEP	4	29.94	54,497.62				
	STEP	3	28.69	52,208.67				
	STEP	2	27.45	49,955.68				
	STEP	1	26.21	47,706.69				
	GRADE 21		HOURLY	ANNUAL	28.69	41.07	52,208.67	74,748.12
	STEP	10	41.07	74,748.12				
	STEP	9	39.49	71,871.74				
	STEP	8	37.97	69,108.86				
	STEP	7	36.51	66,450.68				
	STEP	6	35.11	63,895.58				
	STEP	5	33.76	61,436.41				

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NU	<i>NDEA Non-Union</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	STEP	4	32.46	59,073.12				
	STEP	3	31.20	56,791.37				
	STEP	2	29.94	54,497.62				
	STEP	1	28.69	52,208.67				
	GRADE 22		HOURLY	ANNUAL	31.20	44.42	56,791.37	80,846.92
	STEP	10	44.42	80,846.92				
	STEP	9	42.71	77,736.38				
	STEP	8	41.07	74,748.12				
	STEP	7	39.49	71,871.74				
	STEP	6	37.97	69,108.86				
	STEP	5	36.51	66,450.68				
	STEP	4	35.11	63,895.58				
	STEP	3	33.76	61,436.41				
	STEP	2	32.46	59,073.12				
	STEP	1	31.20	56,791.37				
	GRADE 23		HOURLY	ANNUAL	33.76	48.05	61,436.41	87,442.84
	STEP	10	48.05	87,442.84				
	STEP	9	46.20	84,078.95				
	STEP	8	44.42	80,846.92				
	STEP	7	42.71	77,736.38				
	STEP	6	41.07	74,748.12				
	STEP	5	39.49	71,871.74				
	STEP	4	37.97	69,108.86				
	STEP	3	36.51	66,450.68				
	STEP	2	35.11	63,895.58				
	STEP	1	33.76	61,436.41				
	GRADE 24		HOURLY	ANNUAL	36.51	51.97	66,450.68	94,577.43
	STEP	10	51.97	94,577.43				
	STEP	9	49.97	90,941.00				
	STEP	8	48.05	87,442.84				
	STEP	7	46.20	84,078.95				
	STEP	6	44.42	80,846.92				
	STEP	5	42.71	77,736.38				
	STEP	4	41.07	74,748.12				
	STEP	3	39.49	71,871.74				
	STEP	2	37.97	69,108.86				
	STEP	1	36.51	66,450.68				
	GRADE 25		HOURLY	ANNUAL	39.49	56.21	71,871.74	102,295.45

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NU	<i>NDEA Non-Union</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	STEP	10	56.21	102,295.45				
	STEP	9	54.04	98,361.71				
	STEP	8	51.97	94,577.43				
	STEP	7	49.97	90,941.00				
	STEP	6	48.05	87,442.84				
	STEP	5	46.20	84,078.95				
	STEP	4	44.42	80,846.92				
	STEP	3	42.71	77,736.38				
	STEP	2	41.07	74,748.12				
	STEP	1	39.49	71,871.74				
	GRADE	26	HOURLY	ANNUAL	42.71	60.79	77,736.38	110,644.04
	STEP	10	60.79	110,644.04				
	STEP	9	58.46	106,388.23				
	STEP	8	56.21	102,295.45				
	STEP	7	54.04	98,361.71				
	STEP	6	51.97	94,577.43				
	STEP	5	49.97	90,941.00				
	STEP	4	48.05	87,442.84				
	STEP	3	46.20	84,078.95				
	STEP	2	44.42	80,846.92				
	STEP	1	42.71	77,736.38				
	GRADE	27	HOURLY	ANNUAL	46.20	65.75	84,078.95	119,672.62
	STEP	10	65.75	119,672.62				
	STEP	9	63.23	115,069.83				
	STEP	8	60.79	110,644.05				
	STEP	7	58.46	106,388.23				
	STEP	6	56.21	102,295.46				
	STEP	5	54.04	98,361.72				
	STEP	4	51.97	94,577.44				
	STEP	3	49.97	90,941.00				
	STEP	2	48.05	87,442.85				
	STEP	1	46.20	84,078.95				
	GRADE	28	HOURLY	ANNUAL	49.97	71.12	90,941.00	129,437.95
	STEP	10	71.12	129,437.95				
	STEP	9	68.38	124,459.54				
	STEP	8	65.75	119,672.62				
	STEP	7	63.23	115,069.83				
	STEP	6	60.79	110,644.05				
	STEP	5	58.46	106,388.23				

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NU	<i>NDEA Non-Union</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	STEP	4	56.21	102,295.46				
	STEP	3	54.04	98,361.72				
	STEP	2	51.97	94,577.44				
	STEP	1	49.97	90,941.00				
	GRADE	29	HOURLY	ANNUAL	54.04	76.92	98,361.72	140,000.12
	STEP	10	76.92	140,000.12				
	STEP	9	73.96	134,615.47				
	STEP	8	71.12	129,437.95				
	STEP	7	68.38	124,459.54				
	STEP	6	65.75	119,672.62				
	STEP	5	63.23	115,069.83				
	STEP	4	60.79	110,644.05				
	STEP	3	58.46	106,388.23				
	STEP	2	56.21	102,295.46				
	STEP	1	54.04	98,361.72				