



City of Boston, Massachusetts  
Office of Police Accountability and Transparency  
**Stephanie Everett, Executive Director**

## **Internal Affairs Oversight Panel (IAOP) Public Meeting**

### **Minutes**

**Thursday, April 28, 2021 | Scheduled for 11:00 a.m. - 12:30 p.m.**  
**Virtual Meeting held remotely via Zoom due to COVID-19 Pandemic**

**IAOP Panelists Present:** IAOP Chair Judge Leslie Harris (ret.); Christina Miller; Julien Mundele; Jassie Senwah.

#### **Call to order at 11:00 a.m**

IAOP Chair, Judge Leslie Harris (ret.), opened the meeting by welcoming attendees.

The Mayor's Office of Language and Communication Access facilitated language services for this meeting. The verbal language interpretation services were provided in Spanish, Haitian Creole, Mandarin, Vietnamese, and Cabo Verdean Creole. American Sign Language services were also provided.

All attendees were informed by Board Administrative Assistant, Benjamin Tillman that during the meeting: automatic closed captioning could be turned on through Zoom; there were 5 spoken language channels that members of the public could use; all members of the public would have their cameras turned off; this meeting was public and was being recorded.

Chair Harris introduced himself as the IAOP Chair and provided brief introductions of the IAOP Panelists present at the meeting.

#### **Review of 2022 Temporary Calendar**

Chair Harris presented the 2022 board meeting calendar to the IAOP and explained that the calendar had been approved by the OPAT Commission of April 19th, 2022. He noted that all of the meetings listed in this calendar were to be held publicly.



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IAOP Panelist Jassie Senwah noted that she may be absent for the October 2022 meeting. There were no other comments or questions from the IAOP.

### **OPAT Executive Director's Report**

Chair Harris introduced OPAT Executive Director, Stephanie Everett, to provide a report on OPAT's work to date.

Director Everett reported that the FY23 budget was publicly released several weeks ago and detailed OPAT's proposed budget for FY23: \$1,465,684.00. This was an increase of \$165,000 from FY22.

Director Everett explained that the \$165,000 increase was due to three key investments proposed for FY23: the creation of a community mediator position, a year-long internship program for 1 high school and 1 college student, and; the creation of a consultant position to examine BIPOC hiring and retention practices within the Boston Police Department.

Director Everett offered additional details on the key investments. A year long internship program for high school and college students. The internship would include a creation of a Youth Advisory Council, that Director Everett wants the participants of the Summer Youth participants to develop starting this Summer. Director Everett noted that OPAT Staff participated in city-wide job fairs during the week of April 25, 2022, and that OPAT Staff had received interest from 60-70 youth looking to get involved with the office and reform projects. Director Everett also stated that OPAT would be looking to hire a Consultant to look at BIPOC hiring, promotion and retention of officers data and develop policies and procedures to make lasting changes.

Director Everett reported that she had met with nearly all Boston City Councilors in the month of April, with the exception of two (2); one was scheduled for that week and the other for the following week. These meetings were intended to provide the City Council with updates on OPAT's work so far per the City ordinance establishing OPAT. Director Everett stated that OPAT intends to partner with the City Council in OPAT's outreach efforts and that this partnership would continue going forward.



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Director Everett provided the IAOP with a brief update on the status of the Boston Police Commissioner hiring search. The job description was posted publicly within the past 3 weeks and the hiring group is aiming to select a candidate by the end of June 2022.

Director Everett reported that OPAT is currently hiring staff - three (3) intake workers and two (2) investigators - and that the OPAT office was being outfitted with more security and furniture. Director Everett stated that she hopes the OPAT office will be able to open to the public at some time during the first quarter of FY23.

There were no questions from the IAOP Panelists.

**Other Business**

There were no questions from the IAOP Panelists.

**Meeting Adjourned at 11:25am**