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By City Clerk at 12:36 pm, Nov 17, 2021

BOSTON **Herald.com**/JOBFIND | **MONSTER**

Upgrade your job: Benefiting from the labor shortage

There are 10.4 million job openings in the United States and just 7.7 million unemployed people in the workforce. The imbalance is creating opportunities for career advancement across industries and giving workers cause to dust off their resumes.

The deluge of job openings across industries — from real estate to restaurants — is motivating employers to raise pay and benefits. Because of that, many workers could find ample opportunities to upgrade their careers, whether or not they're unhappy where they are.

The unmet demand for labor is being felt across industries. There are more job openings available in the professional services sector than in any other: 1.8 million vacancies, accounting for a shortfall of 8%. This large sector includes accountants, lawyers, scientists, design professionals, consultants and more — not the people one thinks of as most greatly affected by pandemic fallout.

There is some evidence of a mismatch between the unemployed and skills needed for the jobs being offered, signaling a poten-

tially even greater opportunity for the currently employed.

You could easily short-change yourself by looking at job opportunities only when you're jobless or miserable in your current position. While being content in your current job is good, who's to say you couldn't be happy (and better compensated) in another position?

1. Update your resume and all professional platforms

You might not want to change your Twitter bio to "seeking employment" if you're unsure how your current employer would

react to your shopping around. But you should certainly make sure your resume, LinkedIn profile, website and any other professional assets are updated to reflect your current skills and recent work history. Recruiters are on the prowl; make it easy for them to find you.

2. Gauge the demand for your skills and strengths

Whether you want the same job with better pay or to change your career trajectory entirely, start by seeing what's out there. Don't just surf formal job ads; check LinkedIn and network with profession-

als in your desired field to get a sense of the needs in your target industry. Also, searching by skills rather than job titles could introduce you to potential new roles you hadn't previously considered.

3. Consider internal moves

Maybe you really like the culture or people at your current job and would rather not leave. Well, there's a good chance your employer is hiring too. Chat with your manager — or human resources department, if that's more comfortable — about internal moves. A supportive company generally

wants employees to stick around, especially if it's having difficulty filling seats.

4. Don't be afraid to apply

If you spot something that piques your interest, reach out to the hiring manager or pull the trigger and apply. Starting down that road can be scary, but investigating a position is not the same as deciding to leave your current employer. And exploring such opportunities when you're already in a decent job can give you the upper hand when it comes to negotiations.

— NERDWALLET

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PROBATE CITATIONS

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Commonwealth of Massachusetts
The Trial Court - Probate and Family Court
Docket No. SU21P2259EA
Suffolk Probate and Family Court
24 New Chardon Street
Boston MA, 02114
(617) 788-8300

CITATION ON PETITION FOR FORMAL ADJUDICATION

Estate of: June Piccarinni

Date of Death: 08/03/2013.

To all interested persons: A Petition for Formal Adjudication of Intestacy has been filed by Anthony Piccarinni of Carver, MA requesting that the Court enter a formal Decree and Order and for such other relief as requested in the Petition.

IMPORTANT NOTICE: You have the right to obtain a copy of the Petition from the Petitioner or at the Court. You have a right to object to this proceeding. To do so, you or your attorney must file a written appearance and objection at this Court before 10:00 a.m. on the return day of 12/28/2021. This is NOT a hearing date, but a deadline by which you must file a written appearance and objection if you object to this proceeding. If you fail to file a timely written appearance and objection followed by an affidavit of objections within thirty (30) days of the return day, action may be taken without further notice to you. Unsupervised Administration under the Massachusetts Uniform Probate Code (MUPC): A Personal Representative appointed under the MUPC in an unsupervised administration is not required to file an inventory or annual accounts with the Court. Persons interested in the estate are entitled to notice regarding the administration directly from the Personal Representative and may petition the Court in any matter relating to the estate, including the distribution of assets and expenses of administration. WITNESS, Hon. Brian J. Dunn, First Justice of this Court

Date: November 9 2021

Felix D. Arroyo
Register of Probate

Nov 15

617-423-4545 to place your classified ad.

fork lift

A BLOG for food, fun & drink

LEGAL NOTICES

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ADVERTISEMENT CITY OF BOSTON
Boston Parks & Recreation
REQUEST FOR PROPOSALS

Leasing of Food and Beverage Concessions at the William J. Devine Golf Course, Dorchester - 2021

Contact Information:
Scott Allen
scott.allen@boston.gov
617-364-5225

The City of Boston, acting by and through its Parks and Recreation Department and its Commissioner (the Official), invites proposals for the performance of the services generally described above and particularly as set forth in the Request for Proposal Documents. The Documents shall be available at the Boston Parks and Recreation Department, 1010 Massachusetts Avenue, 3rd floor, Boston MA 02118 Monday, November 15, 2021. The proposal is also available on the City of Boston website at <https://www.cityofboston.gov/procurement/events/> this contract is procured under the provision of Chapter 45, section 5a of the Massachusetts General Laws.

All sealed proposals shall be submitted in accordance with the requirements set forth in the Documents. The completed document package must be submitted as follows: One (1) signed original and two (2) copies of the Proposal must be submitted in an envelope(s) labeled "Leasing of Food and Beverage Concessions at the William J. Devine Golf Course- 2017 RFP" The Proposal must be submitted no later than 2:00PM on Thursday, December 16, 2021, to the Boston Parks and Recreation Department, 1010 Massachusetts Avenue, 3rd floor, Boston MA 02118.

The contract awarded pursuant to this Request for Proposals shall be for a term of three (3) years, commencing on or about May 1, 2022 and ending on February 28, 2025. The lease may be extended annually for an additional two options years (seasons) at the sole discretion of the City. The maximum time for proposal acceptance by the City after the opening of proposal shall be ninety (90) days.

Ryan Woods Commissioner
(November 15, 2021)

Bow... WOW!

Run your pet listing in the Boston Herald for two weeks for as low as \$42.

For information, call 617-423-4545.

NOTICE OF PUBLIC MEETING

Notice is hereby given that a Community Meeting for a Proposed Cannabis Establishment is scheduled for:

Application Name: CNA Stores, Inc.
Application Address: 70 Von Hillern St, Dorchester, MA 02125
License Type: Retail Recreational Cannabis Sales

Proposal: This is an application by CNA Stores, Inc. to open an Adult-Use Retail Cannabis Store to be operated at the address of 70 Von Hillern St, Dorchester, MA 02125. The scheduled date for the meeting will be on November 30th, 2021 at 7:00 PM via the WebEx Meeting Forum. CNA Stores, Inc. will discuss security, diversion prevention, community involvement and planning, and general operating information for the proposed establishment.

Join virtually at the WebEx Event link below - this is NOT an in person meeting:

Date & Time: Tuesday, November 30, 2021 at 7:00PM
Event Link: bit.ly/70vonhillern
Event Number: 2341 231 3730
Event Password: meet

*You can also dial +1-408-418-9388 and enter the Event Number above.

If you have any questions or comments about this proposal, please contact:
George Huynh
Dorchester Liaison
Mayor's Office of Neighborhood Services
(617) 635-4819 | george.huynh@boston.gov

Please note, the City does not represent the owner(s)/developer(s)/applicant(s). The purpose of this notice is to notify area abutters regarding this project proposal. This flyer has been dropped off by the proponents per the City's request.

Nov 15

MONDAY, NOVEMBER 15, 2021 BOSTON HERALD