INSULATION & WEATHERIZATION INSTALLERS / CONTRACTORS / TECHNICIANS

Insulation Workers measure and cut insulation for covering surfaces, using tape measures, handsaws, power saws, knives, or scissors; fit, wrap, staple, or glue insulating materials to structures or surfaces, using hand tools or wires; and cover and line structures with blown or rolled forms of materials to insulate against cold, heat, or moisture, using saws, knives, rasps, trowels, blowers, or other tools and implements.

**ENTRY-LEVEL WAGE**
$13.12

**MID-LEVEL WAGE**
$18.60

**HIGH-LEVEL WAGE**
$28.58

**KNOWLEDGE**
- Building and Construction
- Customer and Personal Service
- Mechanical

**SKILLS**
- Active Listening
- Critical Thinking
- Operation and Control
- Speaking

**COMMON CERTIFICATIONS**
- Weatherization Crew Chief Certification
- OSHA 10 Hour
- OSHA Confined Spaces Training

**Required Level of Experience**
- No formal work experience in comparable positions required: 11%
- Up to 12 months in a comparable position: 0%
- One to three years in a comparable position: 43%
- More than three years in a comparable position: 38%
- More than five years in a comparable position: 8%

**Required Level of Education**
- High school diploma or less: 12%
- Certification (Specify): 0%
- Associate degree: 0%
- Bachelor’s degree: 0%
- Master’s degree or higher: 88%

**Healthcare Benefits**
- 39% Full Benefits
- 14% Partial Benefits
- 47% No Benefits

**Retirement Benefits**
- 54% With Benefits
- 46% No Benefits

**Paid Vacation**
- 60% With Benefits
- 40% No Benefits
**Typical Method of Promotion**
- Promote from within: 47%
- Recruit from outside the organization: 34%
- Both, promote from within and recruit from outside the organization: 19%

**Career Satisfaction**
- Very satisfied: 53%
- Somewhat satisfied: 31%
- Indifferent: 14%
- Somewhat unsatisfied: 1%
- Very unsatisfied: 0%

**County Annual Openings**

<table>
<thead>
<tr>
<th>County</th>
<th>Annual Openings</th>
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<tbody>
<tr>
<td>Barnstable</td>
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