Boston Employment Commission Presentation

September 16, 2020

## Suffolk

Northeastern University

815 Columbus Avenue



## PAYETTE

## ARUP

Suffolk

Prove impossible wrong



Northeastern EXP is a nine-story, 350,000-square-foot research center on Columbus Avenue. This preliminary rendering shows a facility that will include state-of-the-art labs, dedicated space to support the university's innovative work in autonomous vehicles, drones, and humanoid robots, and a makerspace to promote collaboration between students across disciplines.

#### NORTHEASTERN UNIVERSITY - EXP PROJECT TEAM

- Northeastern University Owner
  - Catherine Walsh, VP Facilities Division
  - Jacqueline Valencia, Project Manager
  - Paul McAndrew, Project Manager
  - Dan Boyd, Owners Rep: Leggat McCall Properties LLC
  - Ronaldo Cheek, Diversity Consultant: Diversity Development
- Suffolk Construction Manager
  - Denis Garriepy , Project Executive
  - Lisa Kochilaris, Project Executive
  - Emilia Howard, Project Manager
  - Brooke Woodson, National Director of Trade Partner Diversity
  - Shelley Webster, Diversity Consultant: In Order Business Development





#### Project Name: Northeastern EXP

Project Address: 815 Columbus Avenue

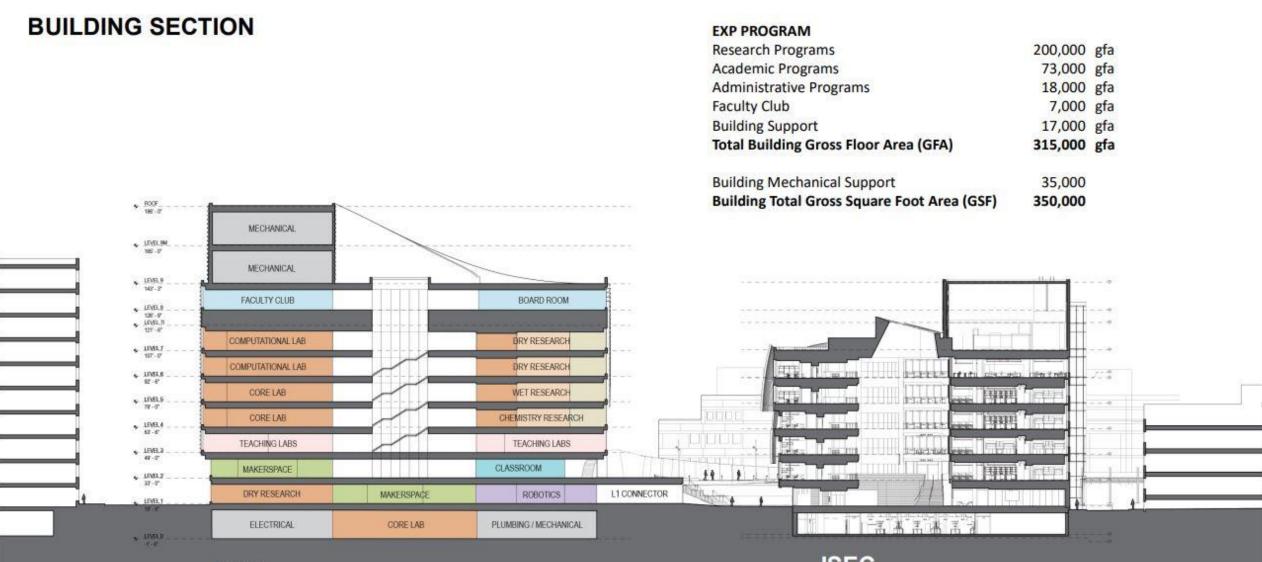
Size: approx. 350,000gsf

Levels: 9

Space: Wet and Dry Labs including Makerspace and Robotics

Construction Length: 36 months





EXP

ISEC



boston planning & development agency



# work 1275



#### **Affordable Housing**

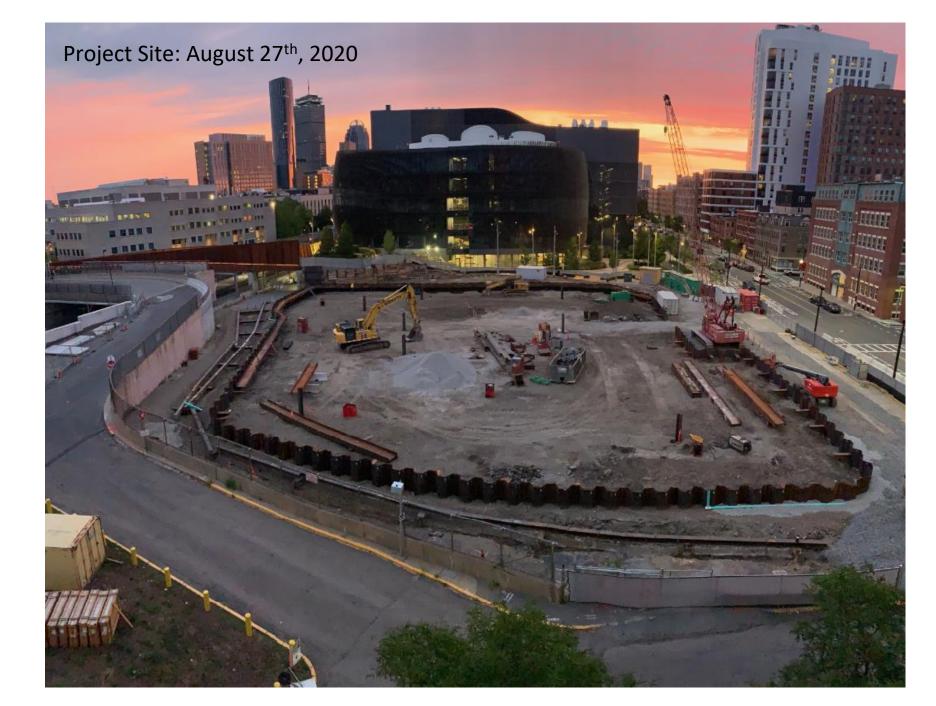
 DIP payment of \$2.56M for Housing Trust Fund

#### Jobs

- ~ 550 new permanent jobs (faculty, staff, grad students)
- ~ 725 new construction jobs

#### Indoor Bike Spaces 2020 Guidelines

- Building Wifi
- Minimum LEED Gold





#### 09.16.2020

MILESTON	NES					
M-1000	CMAward	99	0	94	01-Oct-18A	15-Feb-19A
A2910	Site Available (MBTA Vacate Site)	0	0	0	01-Jun-20A	
M-1015	Start Temp Ramp	0	0	0	15-Jun-20A	
M-1030	Construction Duration	846	737	768	10-Jul-20 A	01-Aug-23
A2900	Start Full Construction	0	0	0	15-Jul-20A	
M-1060	Temporary Certificate of Occupancy (8/1/23) (Calendar Days)	0	0	0		01-Aug-23*
C-2000	Owner Equipment Move In/FFE	55	55	55	02-Aug-23	19-Oct-23
M-1111	Final Certificate of Occupancy (Calendar Days)	0	0	0		22-Aug-23
SUMMARY	1					
SUM1010	Soil Characterization and Approvals	30	0	43	15-Jun-20A	14-Aug-20A
SUM1020	Initial Excavation and Utility Relocations	0	5	45	26-Jun-20A	28-Aug-20
SUM1000	Enabling and Temp Ramp	20	4	35	10-Jul-20A	27-Aug-20
SUM1030	SOE and Bracing	56	35	60	20-Jul-20 A	13-Oct-20
SUM1040	Mass Excavation	54	54	54	29-Sep-20	16-Dec-20
SUM1050	Foundations	62	62	62	21-Oct-20	20-Jan-21
SUM1080	Concrete Core	55	55	55	19-Jan-21	06-Apr-21
SUM1060	Tower Crane Install and Usage	309	309	309	05-Feb-21	29-Apr-22
SUM1090	Steel Erection	141	141	141	07-Apr-21	27-Oct-21
SUM1100	Conrete Decks/SOG	106	106	106	02-Jul-21	03-Dec-21
SUM1110	Spray Fireproofing	87	87	87	05-Aug-21	09-Dec-21
SUM1070	Hoist Install and Usage	205	205	205	16-Aug-21	09-Jun-22
SUM1150	Rough	199	199	199	02-Sep-21	20-Jun-22
SUM1120	Facade	139	139	139	08-Nov-21	27-May-22
SUM1140	Elevators	186	186	186	31-Jan-22	25-Oct-22
SUM1130	Roofing	65	65	65	01-Apr-22	05-Jul-22
SUM1160	Finish	205	205	205	08-Apr-22	01-Feb-23
SUM1180	Commissioning and Balancing	105	105	105	26-Jan-23	26-Jun-23
SUM1170	Final Inspections for TCO	85	85	85	02-Feb-23	05-Jun-23

## **BUYOUT SCHEDULE**

#### **BOUGHT**

- Beauce Atlas, Structural Steel
- Delta Beckwith Elevator, Elevator
- EG Sawyer, Electrical
- Heritage Restoration, Waterproofing
- J. Derenzo Company, Sitework & Utilities
- JL Marshall, Concrete
- Liberty Construction, ADA Ramp and Electrical Shed
- Union Fence, Fencing

#### **PENDING**



## **COMMUNITY PARTNERSHIPS & ENGAGEMENT**

- Northeastern's engagement of Janey as Owner's Project Manager with Joseph Magandazi as Clerk of Works
- Suffolk Cares Foundation supports organizations and initiatives that address some of the greatest challenges facing our neighborhoods.
- In Order and Suffolk are active members and serve on several committees of the following organizations:

#### <u>Workforce</u>

- Policy Group on Tradeswomen's Issues
- Massachusetts Girls in Trades
- Building Pathways
- Northeast Center for Tradeswomen's Equity
- Youthbuild Boston

#### **Business**

- Massachusetts Minority Contractors Association
- Black Economic Council of Massachusetts
- Emerald Cities Boston: Boston Contractors Academy
- Mass Housing Investment Corp's Racial & Equity Committee
- City of Boston's Supplier Diversity Advisory Council



### **BEST PRACTICES**

**Diversity & Inclusion** 

PGTI's Finishing the Job Best Practices for a Diverse Workforce in the Construction Industry

MGC's Built to Last: Best Practices for Diversity in the Construction Industry

- Set Diversity Expectations Requirements Early
  - Bidding Stages
  - Review Diversity History
  - Contract Language
- Monitoring, Contractor Engagement, Corrective Action
  - Weekly
  - Calls, Emails
  - Minimum Expectation at least 1 out of 3 diverse
  - Immediate Corrective Action
  - Project Team Support
- Walk-on Trade Application Signage
  - Two Separate Locations on Site
- Publish Bid Opportunity Timeline Early MBEs/WBEs
- Commitment Strategy Submitted with Bid
- Ongoing engagement and follow-up with underperforming Trade Partners



J Derenzo Équi Labo	rade ame lectrician otal quiptment Operator	Figures I # of Empl	for week endi Total Hours	<i>ng: 08/31/2</i> Minority I Black		Other			Nort	astern Ur heastern ORK HO	EXP	ORT										
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617) 445-3500 Contractor or Trad Sub. Name Nam EG Sawyer Elec Tota J Derenzo Equi	rade ame lectrician otal quiptment Operator	# of	Total	Minority I	Hours	Other						ORT										
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J Derenzo Équi Labo	o <i>tal</i> quiptment Operator						Total	Total %	Hours	Total %	Hours	Total %	Hours	Black	Hispan	Other	Total	Total %	Hours	Total %	Hours	Total %
J Derenzo Equi Labo	quiptment Operator												339.0	44.0	0.0	50.0	94.0	27.7%	0.0		94.0	27.7%
J Derenzo Equi Labo	quiptment Operator												0.0	0.0	0.0	0.0	0.0		0.0		0.0	
J Derenzo Equi Labo	quiptment Operator												0.0	0.0	0.0	0.0	0.0		0.0		0.0	
J Derenzo Equi Labo	quiptment Operator												0.0	0.0	0.0	0.0	0.0		0.0		0.0	
J Derenzo Equi Labo	quiptment Operator												0.0	0.0	0.0	0.0	0.0		0.0		0.0	
Labo		0.0	0.0	0.0	0.0	0.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	339.0	44.0	0.0	50.0	94.0	27.7%	0.0	0.0%	94.0	27.7%
Tota		2	64.0			24.0	24.0	37.5%			24.0	37.5%	615.5	0.0	0.0	80.0	80.0	13.0%	0.0		80.0	13.0%
	aborer	8	264.0	64.0			64.0	24.2%	24.0	9.1%	64.0	24.2%	1541.0	312.0	0.0	16.0	328.0	21.3%	24.0	1.6%	184.0	11.9%
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Union Fence Labo		10.0	328.0	64.0	0.0	24.0	88.0	26.8%	24.0	7.3%	88.0	26.8%	2156.5	312.0	0.0	96.0	408.0	18.9%	24.0	1.1%	264.0	12.2%
	aborer												176.0	0.0	0.0	0.0	0.0	I	0.0		0.0	ļ
[													0.0	0.0	0.0	0.0	0.0	I	0.0		0.0	ļ
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Tota		0.0	0.0	0.0	0.0	0.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	176.0	0.0	0.0	0.0	0.0	0.0%	0.0	0.0%	0.0	0.0%
	quiptment Operator												298.0	146.0	0.0	0.0	146.0	49.0%	103.0	34.6%	41.5	13.9%
	aborer												147.0	0.0	0.0	0.0	0.0	Į	0.0		0.0	
Pileo	iledriver/Dock Worker												267.5	0.0	0.0	0.0	0.0		0.0		0.0	
-													0.0	0.0	0.0	0.0	0.0		0.0		0.0	
Tota		0.0	0.0	0.0	0.0	0.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0 712.5	0.0 146.0	0.0 0.0	0.0	0.0 146.0	20.5%	0.0 103.0	14.5%	0.0 41.5	5.8%
Liberty Construction Servi Car		0.0	0.0	0.0	0.0	0.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	207.0	0.0	20.0	38.0	58.0	20.5%	0.0	14.3%	41.5	5.8% 8.7%
	aborer												207.0	0.0	20.0	0.0	58.0 9.0	10.3%	0.0		49.0	56.3%
Labo	aborer												0.0	0.0	9.0	0.0	9.0	10.3%	0.0		49.0	50.3%
-													0.0	0.0	0.0	0.0	0.0		0.0		0.0	
													0.0	0.0	0.0	0.0	0.0		0.0		0.0	
Tota	otal	0.0	0.0	0.0	0.0	0.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	294.0	0.0	29.0	38.0	67.0	22.8%	0.0	0.0%	67.0	22.8%
	iledriver/Dock Worker	1.0	0.0	5.0	5.0	1.0	5.0	0.070	5.0	0.070	510	0.070	647.5	0.0	170.5	194.0	364.5	56.3%	234.0	36.1%	0.0	
	quiptment Operator												357.5	0.0	0.0	229.5	229.5	64.2%	0.0		128.0	35.8%
	·												0.0	0.0	0.0	0.0	0.0		0.0		0.0	
													0.0	0.0	0.0	0.0	0.0		0.0		0.0	
													0.0	0.0	0.0	0.0	0.0		0.0		0.0	
Tota	otal	0.0	0.0	0.0	0.0	0.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	1005.0	0.0	170.5	423.5	594.0	59.1%	234.0	23.3%	128.0	12.7%
TOTALS Tota					1	1	1															

## MBEs/WBEs

- Turtle & Hughes, WBE Material Supplies
- DeMelo Construction, WBE Waterproofing Materials Supplier
- The Edwards Group, M/WBE Trucking
- Don Martin Paving, MBE Paving Subcontractor
- Moor Metals, MBE Materials Supplier
- Charter Contracting Company, MBE Environmental Waste Disposal



## WALK ON APPLICATION



