

**INSTITUTION NAME:**

**Boston Medical Center**

**FINANCIAL YEAR:**

**2019**

Program Name	Brief Program Description	Amount (\$)	Cash, In-Kind, or Both <sup>1</sup>	1-time or Ongoing <sup>2</sup>	Who is Served <sup>3</sup>	Program Initiator <sup>4</sup>	Partners
Cristo Rey High School Partnership	Through this partnership, a four-student team fills one work-study full-time position on a rotational basis that equals a 40-hour workweek during a ten-month period. Students provide services for the organization while gaining valuable work skills and exposure to working in a business environment.	\$36,300	70% cash/ 30% in-kind	ongoing since 2004	students of the Cristo Rey High School, Dorchester	BMC Human Resources	Cristo Rey High School
YMCA Training, Inc.	YMCA Training, Inc. provides adults with job skills training to help them obtain living-wage employment. In partnership with the YMCA, BMC provides customer service training, offers internship opportunities, and a BMC representative serves on the Partners Council. In the past 20 years, BMC has hired approximately 110 Training, Inc. graduates with an almost 80% six-month retention rate.	\$12,000	62% cash/ 38% in-kind	ongoing since 1999	Boston residents (82% of participants are people of color), YMCA Training, Inc. staff, and students	YMCA Training, Inc.	YMCA Training, Inc.
Boston Area Health Education Center (BAHEC)	BAHEC, a Boston Public Health Commission program, aims to diversify the pool of health professionals in Boston by encouraging youth to pursue careers in health and public health. BAHEC develops, implements, and evaluates in- and after-school enrichment programs and events for middle and high school aged youth from Boston. The BAHEC's Youth to Health Careers (Y2HC) initiative works to increase youth knowledge, awareness, and pursuit of health careers through academic enrichment, job shadowing, leadership training, and college preparation. Central to the Y2HC initiative is a six-week Summer Enrichment Program, during which participating students take courses in math, science, public health, and personal wellness topics such as nutrition and healthy relationships. Students also participate in an internship in a medical or public health setting. BMC has hosted interns who were placed in multiple departments across campus.	\$5,000	in-kind	ongoing since 2013	Middle and high school youth from Boston Public Schools. 47% White Non Hispanic, 28% African American, 15% Hispanic; and 4% Asian, Native American and Multi-Racial. As BCCS has developed a strong reputation across the city, they have been able to attract students from diverse backgrounds and from neighborhoods beyond South Boston, its original location.	BAHEC, Boston Public Health Commission	Boston Public Health Commission

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Boston Collegiate Charter High School Junior Internship Program	The program is designed to introduce students to industries with which they have limited knowledge as well as educate them about college and career options therein. The experience not only encourages students to reimagine their futures, but also helps them gain a better understanding of the educational requirements of various professions.	\$15,000	in-kind	ongoing since 2016	Boston residents, who live in all of Boston's 13 neighborhoods with about 60% residing in Dorchester. The student body is 47% White Non Hispanic, 28% African American, 15% Hispanic, and 4% Asian, Native American and Multi-Racial.	Boston Collegiate Charter High School	Boston Collegiate Charter High School
One Family Education	The program provides health care industry exposure to students in order to introduce them to careers and promote economic independence. A panel of six BMC employees talked about their various roles at the hospital and responded to questions from One Family students.	\$2,500	in-kind	ongoing since 2017	Boston residents who are single parents	BMC Human Resources	One Family Inc.
The Possible Project, Madison Park Technical Vocational High School and Boston Medical Center Training and Education Program	The program provides education, job shadowing and training, including direct instruction from the BMC staff at both the Madison Park and BMC campuses, for clinical assistant and support services roles in health care. At the conclusion of the school year, seniors are eligible to apply for open medical assistant and nursing assistant jobs as well as support service roles at BMC.	\$5,000	in-kind	ongoing since 2018	Boston Public Schools juniors and seniors	BMC Human Resources	Madison Park Technical Vocational High School's Allied Health Vocation Program and The Possible Project.
Big Sisters Association of Greater Boston	BMC recruited big sister volunteers on campus at BMC.	\$500	in kind	ongoing since 2018	young girls from Boston	BMC Human Resources	Big Sister Association
Color Magazine	BMC participated in the Boston leadership conferences at which top-tier executive leaders of color share their experiences, insights, and thoughts on leadership.	\$7,500	In Kind	ongoing since 2017	Color Magazine	BMC Human Resources	Color Magazine

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Preventive Food Pantry and Teaching Kitchen	Boston Medical Center's Food Pantry (the Food Pantry) and Teaching Kitchen address hunger-related illness and malnutrition among our low-income patient population. Individuals at risk of malnutrition – the chronically ill, undernourished children, the elderly, the homeless, and others – are referred to the program by Boston Medical Center (BMC) physicians and/or nutritionists. They are provided with “prescriptions” for supplemental food that best promotes physical health, prevents future illness, and facilitates recovery.	\$186,903	28 % cash/ 72% other	ongoing since 2001	low-income patients who are at risk of malnutrition and primarily from Roxbury, Mattapan, East Boston, South Boston and Dorchester	BMC	Greater Boston Food Bank, Ocean State Job Lot, Food for Free, Whole Foods, Pepperidge Farm, Walmart, and local churches, synagogues, and schools
Boston Center for Refugee Health and Human Rights	BCRHHR's services include medical and mental health services, legal services, health literacy education, case management, career development, and refugee patient navigation for refugees, asylees, asylum seekers and torture survivors. BCRHHR also educates and trains agencies and professionals who serve this patient population and advocate for the promotion of health and human rights in the United States and worldwide. The BCRHHR career counselor provides workforce development services including interviewing, resume development, career coaching, and in 2017 launched an industry exploration program to connect clients to large companies in the Boston area. Human Resources team members discussed networking, resumes, interviewing and human rights with BCRHHR clients.	\$568,053	3% cash/ 97% other	ongoing since 1998	Boston residents who are BCRHHR clients	BMC	South End Coalition, Building Impact, Boston Career Link, JVS-Boston, Asian American Civic Association, Building Pathways, African Bridge, MIRA, and ABCD
Violence Intervention Advocacy Program	VIAP supports a safe and healthy community. A Family Support Advocate connects patient victims and their families with: crisis intervention, support, and advocacy such as safety planning, mental health and substance use services; ongoing case management and connections to community resources such as medical insurance, financial assistance, housing, education and job training, life skills training; and other support services.	\$568,945	1% cash/ 99% other	ongoing since 2006	Boston Residents who are victims of violence and their families	BMC	Boston Public Health Commission, Massachusetts Department of Public Health

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Child Witness to Violence Project	CWVP is a nationally-recognized and award-winning counseling, outreach, and consultation program that offers a flexible combination of services to children and their families, including: intensive trauma-focused counseling that is developmentally tailored to very young children and their parents; access to legal advocacy; and assistance with linking to other necessary services including health care, child care, housing, and after-school programs. The training/clinical consultation component of the program delivers trainings across Massachusetts and 12 states.	\$648,506	100% other	ongoing since 1992	children from Boston and Greater Boston who are under the age of eight and who have been exposed to domestic or community violence	BMC	Governor's Council on Sexual and Domestic Violence, Child Advocacy Center of Suffolk County, Early Trauma Treatment Network
SPARK Center (Supporting Parents and Resilient Kids)	SPARK is a national model which provides specialized, comprehensive support for medically and/or psychiatrically complex children during the infant/toddler/preschool years and, later, during out-of-school hours. SPARK operates an Early Childhood Day Program, a School-Age After School Program, a young adult Job Training Program, a Summer Camp Program, and the TICKET to Success Program which helps young people shape their own successful futures while they, in turn, help young children with special needs.	\$686,055	3% cash/ 97% other	ongoing since 1998	medically and/or psychiatrically complex children ages infant through 18 years, primarily from but not limited to the Boston neighborhoods of Dorchester, Roxbury, and Mattapan	BMC	Boston University School of Medicine, Children's Hospital Boston, Justice Resource Institute

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Elders Living at Home Program	The Elders Living at Home Program (ELAHP) supports elders in making the transition out of homeless and provides supportive services that build on the individual abilities of elders and to help them overcome the barriers to permanent housing. ELAHP serves elders in greatest need, including non-English-speaking elders and other marginalized individuals. ELAHP is committed to providing high-quality services in a respectful manner that will help each client reach his or her highest potential. The ELAHP model encompasses service, advocacy, research and education on the causes of and solutions to elder homelessness. The new Living Well at Home Project, a community-based complex care management pilot designed to improve health outcomes for frail residents of an elderly/disabled housing complex in Roxbury, serves clients who have at least one chronic illness; many have more than one disabling medical condition.	\$774,699	34 % cash/ 66% other	ongoing since 1987	homeless elders in Boston and elders who live in Boston and are at risk of becoming homeless	BMC	City of Boston Department of Neighborhood Development, US Administration on Aging, Commonwealth of Massachusetts Executive Office of Elder Affairs
Birth Sisters	Birth Sisters is a home visiting and labor support program that assists low-income expectant and new mothers at risk for complications due to medical or social factors such as social isolation, domestic violence, infants with anticipated significant medical problems such as but not limited to low birth weight, and families with complex psychosocial issues. A Birth Sister from the same culture and community as the mother assists during pregnancy, childbirth and early motherhood; she becomes a crucial link between the family and health care system. Birth Sisters is also a workforce development program. BMC trains Birth Sisters, typically unskilled women, and provides them with a certificate upon successful completion of the program. The women are paid an hourly wage for their services, helping them economically. Birth Sisters offers an entryway to the workforce. Many Birth Sisters have gone on to become nursing assistants, interpreters, nurses, midwives and public health professionals.	\$211,528	64% cash/ 36% other	ongoing since 1999	low-income families primarily from Roxbury, Mattapan, East Boston, South Boston and Dorchester	BMC	

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The Grow Clinic for Children	The Grow Clinic for Children is an outpatient subspecialty clinic, of BMC's Department of Pediatrics, that provides comprehensive specialty medical, nutritional, developmental and social services as well as dietary assistance to children diagnosed with Failure To Thrive by their primary care physician. In addition to clinical services, the Grow Clinic advocates for policies that decrease the number of children in need.	\$1,200,000	53% cash/ 47% other	ongoing since 1984	children from Boston and Greater Boston who are experiencing Failure to Thrive	BMC	Massachusetts Department of Public Health, Morgan Stanley Foundation
StreetCred	StreetCred provides low and middle income families with free tax preparation services in the clinical setting. StreetCred focuses on reducing child poverty and is committed to maximizing access to the Earned Income Tax Credit for eligible filers, returning as much as ~\$6,000 in tax credits to eligible filers who, based on their low income may not otherwise file, but benefit from the increased financial stability provided by the tax refund. In addition to tax preparation services, StreetCred links clients to asset building resources, child education, and job training resources.	\$163,329	100% other	ongoing since 2016	low-income families primarily from Roxbury, Mattapan, East Boston, South Boston and Dorchester	BMC	Boston Tax Help Coalition, Martha Eliot Health Center, South End Community Health Center, Boston Health Care for the Homeless Program