# ;;;;BCC200528B

>> HELLO.
I, KENZIE.
OW ARE YOU?
GOOD.
HOW YOU DOING?

>> OKAY, I THINK WE'RE GOING TO GET GOING. I'M HEARING TWO OUT OF THREE FOR THE DAY. EVERYBODY READY? I'M CALLING THIS MEETING OF THE BOSTON CITY COUNCIL'S CAMES COMMITTEE, I'M KENZIE BOK, THE

CHAIR OF THE WAYS AND MEANS

THIS WILL BE REBROADCAST.
THE COUNCIL'S BUDGET REVIEW
PROCESS HAS INCOME PASSEDÑI ABOUT
27 HEARINGS OVER ROUGHLY SIX

WEEKS.

COMMITTEE.

THIS IS OUR FINAL OF THE DEPAR

HOLD IN THE INITIAL BUDGET REVIEW PROCESS, AND WE STRONGLY ENCOURAGE RESIDENTS TO TAKE A MOMENT TO ENGAGE IN THE PROCESS BY GIVING TESTIMONY FOR THE RECORD.

THERE'S A FEW WAYS TO DO THAT.
THE ONE I WANT TO HIGH LIGHT IS
TONIGHT AT 6:00 P.M. WE WILL
HIGH LIGHT A DEDICATED PUBLIC
TESTIMONY HEARING, FOCUSED ON
ANY TOPIC RELATED TO THE CITY
BUDGET, ANY DEPARTMENT.
SO IF YOU COME AT 6:00 P.M.,
THERE'S A ZOOM LINK ONLINE, YOU
CAN GIVE YOUR TESTIMONY ON THE
BUDGET, AND I KNOW THAT I AND I
ALL MY COLLEAGUES WOULD

APPRECIATE THAT.

YOU CAN ALSO ATTEND THIS

HEARING.

THERE'S A ZOOM LINK ATTACHED TO

THE PUBLIC NOTICE.

WAIT TILL THE END AND I'LL

RECOGNIZE YOU FROM PUBLIC

TESTIMONY.

YOU CAN GO TO

BOSTON.gov/COUNSEL/FY21

BUDGET.

YOU CAN EMAIL OR YOU CAN

INFORMALLY TWEET US YOUR

QUESTIONS USING THE HASHTAG

BOSBUDGET.

WE HAVE BEEN GOING THROUGH A

REVIEW PROCESS.

THE CITY HAS TO CONSIDER THE

REVENUE PICTURE AND THINK ABOUT

HOW WE REACH THE FINAL BUDGET

FOR THE YEAR AHEAD, BUT THIS

PROCESS IS HELPFUL.

0588 TO 0590. ORDERS FOR THE

FY'21 OPERATING BUDGET INCLUDING

ANNUAL APPROPRIATION FOR THE

OPERATION FORCE THE SCHOOL

DEPARTMENT AND OTHER POST

EMPLOYMENT BENEFITS.

DOCKET 30591 TO 92. CAPITAL

APPROPRIATIONS, AND THEN ORDERS

FOR THE CAPITAL BUDGETS

INCLUDING LOAN ORDERS AND LEASE

PURCHASE AGREEMENTS.

COLLECTIVELY, THOSE DOCUMENTS

MAKE UP THE FULL FY'21 PROPOSED

BUDGETS FROM THE MAYOR.

THE FOCUS AREA TODAY, THE -- THE

B.P.D.A..

THEY HAVE THEIR OWN BUDGET.

HOWEVER, ITS CAPITAL BUDGET IS

ALSO INVOLVED IN SOME OF THE

CAPITAL LOAN ORDERS I MENTIONED

AND OBVIOUSLY THE COUNCIL TAKES

AN INTEREST IN THE IMPORTANT WORK IT DOES IN RELATION TO THE CITY.

WE'RE JOINED BY LAUREN, DEVIN, JONATHAN ALL FROM THE B.P.D.A., AND TRINE NGUYEN, DIRECTOR OF THE OFFICE OF WORKFORCE DEVELOPMENT, ALSO UNDER THE B.P.D.A. UMBRELLA, AND WE'RE JOINED BY MICHELLE GOLDBERG THE BUDGET DIRECTOR FOR THE B.P.D.A. WHO WILL BE PRESENTING. SO I WANT TO NOTE MY COLLEAGUES WHO HAVE JOINED US SO FAR. WE HAVE A FEW MORE ON THEIR WAY. JOINED BY COUNCILLOR LIZ BREADON FROM DISTRICT 9, COUNCILLOR ED FLYNN FROM DISTRICT 2, WEATHER SERVICE MICHAEL FLAHERTY AT-LARGE, COUNCILLOR ANNISSA ESSAIBI-GEORGE AT-LARGE, COUNCILLOR BAKER DISTRICT 3, COUNCILLOR JULIA MEJIA AT-LARGE. AND COUNCILLOR JANEY DISTRICT 7 AND COUNCIL PRESIDENT. WITHOUT FURTHER ADIEU I HAND IT OVER TO MICHELLE GOLDBERG.

>> THANK YOU SO MUCH.

LET ME SEE IF I CAN GET MY

SCREEN PRESENTING HERE.

IT WILL BE A PICTURE FOR MY

INTRO.

GOOD AFTERNOON.

MY NAME IS MICHELLE GOLDBERG, BUDGET DIRECTOR TO HAVE THE BOSTON PLANNING AND DEVELOPMENT AGENCY.

THANK YOU FOR GIVING US THE OPPORTUNITIES TO SPEAK ABOUT OUR WORK.

I'M JOINED BY TRIN NGUYEN, LAUREN SHORTLIF, KEVIN DIRECTOR OF REAL ESTATE AND JONATHAN GREELY DIRECTOR OF DEVELOPMENT. I HOPE MY COLLEAGUES AND I CAN HAVE A RICH CONVERSATION WITH YOU TODAY ABOUT THE B.P.D.A.'S BUDGET AND FINANCIAL ACTIVITIES. ALTHOUGH WE CANNOT YET DISCUSS PHI 21 UNTIL OUR PUBLIC MEETING WITH THE BOARD OF DIRECTORS ON JUNE 11, WE CAN DISCUSS FY'20 AND THE THIRD QUARTER UPDATE WAS PROVIDED IN A VANS OF THE HEARING.

I WELCOME YOUR COMMENTS. I HAVE BEEN WITH THE B.P.D.A. SINCE 2016 HELPING THE EFFORTS IN ADVANCING TOWARDS FINANCIAL EXCELLENCE BY FOCUSING ON BUILDING OUT A HIGH-FUNCTIONING **BUDGET AND FINANCIAL** ADMINISTRATION UNIT WITHIN THE AGENCY'S FINANCE DEPARTMENT. I ALSO HAVE A PASSION FOR **EQUITABLE PROCUREMENT AND** REPRESENT THE B.P.D.A. IN THE LIVING CITY'S EXCLUSIVE PROCUREMENT CENTER ALONG WITH THE MAYOR'S OFFICE OF ECONOMIC DEVELOPMENT.

B.P.D.A. STAFF AND I
COLLABORATED WITH THE CITY TO
HELP THE MAYOR RELEASE THE ORDER
OF EQUITABLE PROCUREMENT AND
LOOK FORWARD TO THE DISPARITIES
STUDY.

WE HOPE TO TAKE YOU THROUGH A BRIEF OUTLINE OF THE FINANCIAL FRAMEWORK BEFORE WE OPEN FOR QUESTIONS.

THE LAST SLIDE IS FOR DEPARTMENT BUDGETS, WHERE I WILL ATTEMPT TO RESPOND TO SOME OF THE QUESTIONS THAT EMERGED IN THE WORKING SESSION WITH THE COUNCIL ON MAY 18.

ANY REMAINING ITEMS WE ARE HAPPY TO DISCUSS TODAY OR PROVIDE RESPONSES.

I ALSO HIGHLY ENCOURAGE FOLKS TO SPEND TIME WITH OUR BUDGET BOOK. THIS DOCUMENT HOPEFULLY LOOKS A LOT LIKE WHAT WILL BE ON RELEASES AS THEY ARE WHERE I RECEIVED MY TRAINING. WHILE THIS IS FIRST TIME TO PROVIDE AN OPENING STATEMENT TO THIS BODY, I HAVE ATTENDED MANY SECURITY COUNCIL HEARINGS. I STARTED MY CITY SERVICE AS A

MANAGEMENT ANIST AND A MAYOR'S OFFICE OF BUDGET MANAGEMENT, SO I HOPE TO MAKE JIM AND JACK

PROUD.

AS A SELF-SUSTAINING ORGANIZATION. THE BAD IS MADE UP OF FIVE BUSINESS UNITS THAT INTERACTS WITH WHAT WE REFERRED TO AS RELATED PARTY INTERACTIONS.

THE UNITS ARE COMPRISED OF THREE MAJOR ENTITIES.

THERE ARE ALSO TWO MINOR ENTIES. THE BOSTON LOCAL DEVELOPMENT CORPORATION AND FRIENDS OF EAST BOSTON OPPORTUNITY FYOB. SO JUST TO QUICKLY WALK FOLKS THROUGH OUR TRADITIONAL SOURCES AND USES, THE B.P.D.A. OPERATING REVENUES DERIVED FROM TWO MAIN CATEGORIES, RENTAL LEASES AND PARKING AND GRANTS AND DONATIONS WHICH COMPRISES 86%. THE REMAINING IS SAIL -- SALE OF REAL ESTATE. EQUITY

PARTICIPATION AND INTERESTS FROM

OTHER INCOME.

THE MAJORITY OF OUR REVENUE THAT SUPPORTS OUR OPERATIONS COMES FROM RENTAL LEASES, PARKING, AND TAXES FOR OWD.

LET'S SEE HERE.

ON THE EXPENDITURE SIDE,

PERSONNEL AND BENEFITS

REPRESENTS THE LARGEST CATEGORY

OF EXPENSE FORCE THE B.P.D.A.

WITH 47% OF THE TOTAL BUDGET.

IT'S IMPORTANT TO NOTE THAT

STAFF COSTS RELATED TO OPERATING

OW D'S COMMUNITY-BASED

ORGANIZATIONS ARE ACCOUNTED FOR

IN CONTRACTUAL SERVICES RATHER

THAN PERSONNEL.

THE NEXT LARGEST CATEGORY IS

CONTRACTUAL SERVICES.

SORRY.

PROPERTY MANAGEMENT AND DEBT AND

ADMINISTRATIVE EXPENSES

COMPRISED FOR THE REMAINING 23%.

WE ARE STARTING TO SEE MORE

**EXPENSES IN THIS CATEGORY** 

RELATED TO CONSTRUCTION AS

**GOVERNMENT COUNTING STANDARD** 

BOARDS OR GAS RULES ARE CHANGING

AND HAPPY TO GET INTO THAT MORE

LATER IF FOLKS LIKE.

THIS IS WHY PROPERTY MANAGEMENT

SAW SUCH A LARGE INCREASE FROM

FY'19 TO FY'20 BECAUSE OF THE

INCLUSION OF THE DEM MISSION

LIST AND REMEDIATION OF THE

**BUILDINGS IN THE CHARLESTOWN** 

YARD.

THEY NEED TO BE FUNDED THROUGH THE OPERATING INSTEAD OF CAPITAL BUDGET.

THE B.P.D.A. ALSO PARTICIPATES
IN FUNDING STREAMS THAT DOES NOT

SUPPORT OUR OPERATIONS.

HERE ARE SOME OF THE ITEMS THAT

ARE NOT INCLUDED IN THE B.P.D.A.'S OPERATING AND CAPITAL BUDGET.

THE B.P.D.A. ACTS."; AS A PASS-THROUGH ENTITY FOR MITIGATION AND COMMUNITY BENEFIT FUNDS THAT ARISE FROM ARTICLE 80 PROCESSES MEMORIALIZED IN THE COOPERATION AGREEMENTS. THE B.P.D.A. MONITORS COMPLIANCE WITH THE COOPERATION AGREEMENTS AND COLLECTS AND RELEASES FUNDS PER THOSE AGREEMENTS' TERMS. **FUNDS HELD UNDER THESE** AGREEMENTS ARE RESTRICTED AND CANNOT BE USED FOR B.P.D.A. OPERATING EXPENSES. THE B.P.D.A. HOLDS NOTES OR LOANS ON IN PROPERTIES THROUGHOUT THE CITY FOR LAND CONVEYED FOR DEVELOPMENT PURPOSES.

THESE NOTES ARE GENERALLY ONLY DUE WHEN THERE IS A CHANGE IN THE USE OF THE PROPERTY FROM WHAT IT WAS ORIGINALLY INTENDED FOR.

FOR EXAMPLE, WHEN A PROPERTY

CHANGES FROM AFFORDABLE TO
MARKET RATE HOUSING, THE NOTE
MAY BECOME DUE.
NEARLY ALL NOTES RECEIVABLE
FUNDS ARE DUE TO THE CITY OF
BOSTON NOT THE B.P.D.A.
SO IF REPAYMENT WERE TO BE
RECEIVED, THE B.P.D.A. WOULD
COLLECT THE FUNDS AND TRANSFER)3

THEM TO THE CITY'S DEPARTMENT
OF NEIGHBORHOOD DEVELOPMENT.
REVENUE GENERATED FROM
INCLUSIONARY DEVELOPMENT POLICY
OR I. DEMOCRAT P. FOR AFFORDABLE
HOUSING THROUGH THE ARTICLE 80

PROCESS ALSO TRANSFER TO BE MANAGED TO D.&D. FOR CREATION OF HOUSING ACROSS THE CITY. FEDERAL OR STATE GRANTS WILL OFTEN PASS THROUGH THE B.P.D.A. TO OTHER RECIPIENTS. AN EXAMPLE OF SUCH AN OCCURRENCE IS THE STATE'S MASS WORKS GRANTS.

THE B.P.D.A. ADMINISTERS THE PROGRAM FOR THE GRANTS BUT DOES NOT RECEIVE ADMINISTRATIVE FEES. THE B.P.D.A. DOES NOT BENEFIT FROM THEM AND THEY'D ARTIFICIALLY INCREASE THE SIZE OF OUR BUDGET. LYMPICAGE.

FUNDS CORRECTED FOR AND DISTRIBUTED THROUGH LINKAGE ARE NOT INCLUDED.

THERE ARE A COUPLE OF QUESTIONS THAT CAME UP DURING THE WORKING SEES AND WE WOULD BE HAPPY TO SPEAK ABOUT THAT.

THESE FUNDS ARE DIRECTED TO THE CITY OF BOSTON.

FROM THERE, SOME FUNDS MAY ULTIMATELY BE DISTRIBUTED IN THE FORM OF A GRANT TO FUND SPECIFIC OWD JOB TRAINING PROGRAMS AT THE CITY'S DISCRETION.

SO THE NEXT SLIDE I HAVE HERE FOR FOLKS IS JUST OUR DEPARTMENT BUDGET SLIDE.

THIS PIE CHART SPLITS OUR EXPENSE BYS DEPARTMENT RATHER THAN CATEGORY.

WE DID EXCLUDE SOME OF OUR MINOR DEPARTMENTS LIKE THE BOARD OF DIRECTOR FOR THE PURPOSES OF THIS CHART.

THE PLANNING DEPARTMENT IS COMPRISED OF 54 BUDGETED

POSITIONS AND THEIR ASSOCIATED BENEFITS, SO STAFF FOCUSES ON EVERYTHING FROM CLIMATE AND RESILIENCY PLANNING TO HISTORIC PRESERVATION.

THE STAFF ENGAGES IN INTERNAL PLANNING AS WELL AS PARTNERING WITH OUTSIDE ENTITIES FOR LARGE SCALE PROJECTS.

I WOULD LIKE TO HIGHLIGHT THAT
THE PLANNING DEPARTMENT HAS A
TEAM OF FOUR COMMUNITY EDGE GAME
MANAGERS WHO FOCUS ON BUILDING
RELATIONSHIPS AND REACHING OUT
TO NEW VOICES IN THE COMMUNITY
WHERE WE HAVE ACTIVE PLANNING
WORK UNDERWAY.

WE HAVE HELD PLANNING EVENTS AND LIBRARIES, CAFES, BOWLING ALWHRIS AND BREWERIES ALL TO HAVE FORMAL DISCUSSIONS ABOUT PLAGE WITH THE OVERALL GOAL OF BREAKING DOWN BARRIERS TO PARTICIPATION BY MEETING PEOPLE WHERE THEY ARE.

WE ARE SOMETIMES ABLE TO LEVERAGE OUTSIDE FUNDS FOR PLANNING AND ARE GRATEFUL FOR THE CITY'S ONGOING PARTNERSHIP WITH FUNDING FOR TRANSPORTATION PRANG STUDIES THROUGH THE PAST CAPITAL BUDGETS.

THE BAD PARTNERS WITH PARKS AND TRANSPORTATION AND OTHER ENTITIES TO ENSURE STRATEGIC RESULTS FOR BOSTONIANS.
THIS DEPARTMENT HAS GROWN IN STAFF OVER THE PAST FIVE YEARS WHICH IS REFLECTIVE OF THE B.P.D.A.'S EFFORTS TO STRIKE THE BALANCE BETWEEN INTERNAL STAFF AND OUTSIDE EXPERTISE.
COUNCILLOR BOK ASKED ABOUT SOME

HISTORIC PRESERVATION WORK.
OUR URBAN DESIGN TEAM HAS THAT
AT THE FOREFRONT OF THEIR WORK
AND WE'RE MORE THAN HAPPY TO
HAVE THAT CONVERSATION.
THE PLANNING TBUJT BUDGET
INCLUDES \$50,000 FOR ADVERTISING
AND \$10,000 FOR PUBLIC MEETING
EXPENSES.

THE REAL ESTATE DEPARTMENT IS
THE ENGINE THAT MAKES THE MOTOR
RUN FOR THE B.P.D.A.
TO MANAGE OR PORTFOLIO OF
ASSETS, IT REQUIRES TEAM OF
PROFESSIONALS, PUBLIC EXPERTS
AND A SMALL STAFF OF UNION
EMPLOYEES.

THE REAL ESTATE DEPARTMENT
WORKED WITH FINANCE ON
PROSEERNLGLE CLARIFICATIONS ON
OUTREACH AND SOURCING.
DIVERSION AND INCLUSION IS AN
ASPECT IN ALL WITH RANGING
EFFORTS TO CONTRACT WITH MORE
WMBEs TO NEW STRATEGIES TO
ADVANCE INCLUSION IN DISPOSITION
AND REDEVELOPMENT ON BRAD-OWNED
PROPERTY.

AND WHILE THE AGENCY IS RELIANT ON OUR REVENUE FROM OUR REAL ESTATE DEPARTMENT TO FUND OUR BUDGET, WE ALSO TAKE EVERY OPPORTUNITY TO USE OUR REAL ESTATE ASSETS TO ADVANCE COMMUNITY DEVELOPMENT GOALS. DEVIN QUIRK IS WITH US TODAY AND WILL BE ABLE TO RESPOND TO YOUR QUESTIONS ABOUT HOW OUR GROUND LEASE WORKS, WHAT WE ARE SEEING IN THE EARLY MONTHS OF COVID 19. FOR DEVELOPMENT REVIEW, THEIR BUDGET IS ALMOST ENTIRELY STAFFED WITH 16 EMPLOYEES.

JONATHAN GREELY IS WITH US TODAY AND WILL BE ABLE TO ANSWER QUESTIONS ON TOPICS SUCH AS HOW WE ARE WORKING WITH LARGE INSTITUTIONS IN THE CITY, I.D.P. UNIT NEGOTIATION AND HOW **COVID 19 MIGHT BE IMPACTING** DEVELOPMENT GOING FORWARD. COUNCILLOR BREADON MENTIONED IN THE WORKING SESSION THE IDEA OF DEVELOPING A CHEAT SHEET. THE DEVELOPMENT REVIEW TEAM HAS BEEN WORKING OVER THE LAST FEW YEARS TO FIND NEW WAYS TO REPORT ON DEVELOPMENT OVER A LONG PERIOD OF TIME AND WE WOULD LOVE TO SPEAK MORE ABOUT THIS. SIMILAR TO THE PLANNING DEPARTMENT. THE DEVELOPMENT REVIEW DEPARTMENT HAS \$65,000 TO BUDGET FORFáñr ADVERTISING FOR PUBLIC MEETINGS AND \$10,000 FORÇÓ MEETING EXPENSES SUCH AS BOTTLED WATER, SECURITIES, SPACE RENTAL, CHILDCARE AND OTHER RENTALS. I WOULD LIKE TO NOTE IT IS A B.P.D.A. PRACTICE TO ADVERTISE IN VARIOUS LOCAL MEDIA OFTEN PAYING FOR ADVERTISEMENTS TO BE TRANSLATED INTO NEIGHBORHOOD-APPROPRIATE LANGUAGES. ALTHOUGH SMALL, WE HAVE SOME MIGHTY ADMINISTRATIVE DEPARTMENTS AS WELL. OUR RECORDS IN LEGAL STEAMS HAVE WORKED HARD TO MAKE SURE THAT LAND DISPOSITION AGREEMENTS ASSOCIATED WITH URBAN RENEWAL PARCELS ARE EASY TO ACCESS AND AVAILABLE TO THE PUBLIC ON OUR WEB SITE. OUR TEAM SUPPORT THE AGENCY AND

THE CITY IN A VARIETY OF WAYS.
AND OWD, PEOPLE SOMETIMES FORGET
THEY ARE BASICALLY A QUARTER OF
OUR AGENCY.

THERE IS SO MUCH AMAZING WORK GOING ON THERE I CAN'T ATTEMPT TO DO IT JUSTICE.

SO I'M EXCITED FOR TREN WITH US TO TALK ABOUT THAT.

THE BAD TOOK ANOTHER STEP

FORWARD ADDRESSING THE

INFRASTRUCTURE NEEDS BY

ESTABLISHING THE CAPITAL RESERVE

FUND AS A MECHANISM TO SET ASIDE

FUNDING FOR CRITICAL PROJECTS

**OUTSIGNEDLINED IN THE TEN-YEAR** 

CAPITAL IMPROVEMENT PLAN, ENSURE

ANYTHING POSITIVE FINANCIAL

PERFORMANCE GOES DIRECTLY TO

SUPPORTING CAPITAL NEEDS.

**CURRENTLY THAT FUND IS** 

\$25 MILLION AUTHORIZED FOR

RESERVE.

WE ARE GRATEFUL FOR THE

2.4 MILLION INCLUDED IN THE

FY'20 CITY CAPITAL BUDGET FOR

THE RESILIENCY PROJECTS IN THE

RAYMOND L. FLYNN MARINE PARK AND

PLANNING PROJECTS.

THOSE PROJECTS ARE CURRENTLY OUT

TO BID AND I'M HAPPY TO DOES

THOSE.

NEVERTHELESS, OUR COMPREHENSIVE

CAPITAL NEEDS ASSESSMENT IS

PROVIDING THE ROAD MAP FOR

PRIORITIZING PROJECTS.

CURRENTLY, WE ESTIMATE OUR FULL

10-YEAR CAPITAL NEEDS TO BE NEAR

\$200 MILLION.

SO PROACTIVELY MANAGING OUR

CAPITAL ASSETS IS CRITICAL TO

THE LONG-TERM FINANCIAL SUCCESS

OF THE AGENCY.

AS WE LOOK AHEAD, THE AGENCY IS HAVING SERIOUS CONVERSATIONS RIGHT NOW ABOUT HOW WE RESUME PUBLIC ENGAGEMENT SUCCESSFULLY USING THE DIGITAL PLATFORM. AN INTER-AGENCY WORK GROUP DEVELOPS RECOMMENDATIONS TO DETERMINE AN APPROPRIATE PLATFORM FOR THE ENTIRE CITY TO USE.

ALTHOUGH WE ARE NOT SURE WHAT THE FUTURE HOLDS, WE KNOW THERE ARE GOOD DAYS ON THE HORIZON. THE BOSTON PLANNING AND DEVELOPMENT ACTSY BOARD RECENTLY UNANIMOUSLY VOTED TO ELECT PRISCILLA ROJAS AS BOARD CHAIR. PRISCILLA WILL BE THE FIRST WOMAN AND LATINA TO HOLD THE POSITION.

WITH THIS LEADERSHIP, WE WILL CONTINUE TO KEEP ACCESS AND OPPORTUNITY AT THE CENTER OF OUR WORK.

WITH THAT, I WILL CONCLUDE MY
OPENING STATEMENT, AND WE CAN
ALL ANSWER ANY QUESTIONS THAT
YOU MIGHT HAVE.
THANK YOU ALL.

## >> GREAT.

THANK YOU SO MUCH, MICHELLE. GREAT.

AS HAS BEEN OUR PRACTICE, WE'LL JUMP RIGHT INTO QUESTIONS AND I'LL DEFER MINE TO THE END.
SO I'LL PUT THE ORDER IN A CHAT AND LET COUNCILLORS KNOW.
THE ONLY THING I'LL JUST SAY FOR B.P.D.A. FOLKS' REFERENCE IS THAT WE DO THIS AND I GIVE PEOPLE FIVE MINUTES, WHEN THEY'VE HAD FIVE MINUTES, I HOLD

UP MY GAVEL, AND THERE'S A
TWO-MINUTE GRACE PERIOD.
IF YOU RUN THROUGH THE
TWO-MINUTE GRACE PERIOD, YOU
WILL HEAR A CHIME.
AND I ASK IF YOU HEAR A CHIME,
IT MIGHT COME WHEN YOU'RE
TALKING AND IF NOT, WHEN THE
COUNCILLORS IS TALKING, TO FEEL
FREE TO FINCH YOUR SENTENCE,
THOUGHT, AND WRAP UP AND WE CAN
MOVE ON.

WE HAVE A LOT OF QUESTIONS AND WE TRY TO KEEP IT MOVING SO I'VE RUN GETS A CHANCE TO ASK. SO WITH THAT, WE'LL GO, FIRST OFF, TO, LOOKS LIKE COUNCILLOR BREADON AND THEN FLYNN AND FLAHERTY.

I'LL PUT THE ORDER IN THE CHAT. COUNCILLOR BREADON.

>> THANK YOU, EVERYONE.
THANK YOU, MICHELLE FOR YOUR
PRESENTATION.
I KNOW THE LINKAGE FUNDS AREN'T
INCLUDED IN THE BUDGET.
IS IT POSSIBLE TO GET A BETTER
UNDERSTANDING OF THE FUNDS THAT
COME IN FROM LINKAGE AND HOW
THEY'RE DISPERSED TO THE
DIFFERENT BUCKETS THAT LINKAGE
MONEY CAN GO TO?

### >> SURE.

SO REGARDING LINKAGE, FUNDS ARE COLLECTED AND DISTRIBUTED THROUGH LINKAGE.
THE HOUSING LINKAGE IS GENERATED UPON ISSUANCE TO THE CERTIFICATE OF OCCUPANCY 24 MONTHS AFTER CONSTRUCTION STARTS, AND IT'S PAID IN SEVEN EQUAL ANNUAL

INSTALLMENTS.
WHILE THE B.P.D.A. APPROVES
PROJECTS THAT GENERATE LINKAGE,
THE BOSTON -- THE TREASURER
COLLECTS THOSE PAYMENTS.
WE HAVE AN AWFUL LOT OF DETAIL
ON THIS, AND WE COULD PROBABLY
PROVIDE YOU SOME OF OUR WRITTEN
INFORMATION ON THAT, IF YOU'D
LIKE.

>> THAT WOULD BE REALLY HELPFUL. I'M'RE IN ALLSTON-BRIGHTON AND IN THE PERIOD BETWEEN '95 AND 2015 WE HAD 18 MILLION SQUARE FEET OF DEVELOPMENT THAT HAD LINKAGE FUNDS GENERATED FROM IT AND IT SEEMS LIKE A HUGE AMOUNT OF MONEY AND WE HAVE NO IDEA WHERE IT GOES. IT'S MORE OF A TRANSPARENCY ISSUE. SO I WOULD APPRECIATE MORE INFORMATION ON THAT TO HELP ENLIGHTEN ME AND MANY OF MY NEIGHBORS WHO WONDER ABOUT THESE THINGS.

>> COUNCILLOR BREADON, I JUST
WANT TO REITERATE WHAT MICHELLE
WAS SAYING.
LINKAGE, WE PARTNER WITH THE
DEPARTMENT OF NEIGHBORHOOD AND
DEVELOPMENT IN TERMS OF THE
HOUSING LINKAGE AND THEN WITH
THE (INDISCERNIBLE) ON THE JOBS
LINKAGE.
TO MICHELLE'S POINT, IT'S A TON
OF DETAIL AND COMPLETELY
REASONABLE TO ASK HOW DOES ITS
WORK, WHERE DOES IT GO, WHAT ARE
THE OUTCOMES.
WE'RE HAPPY TO SIT DOWN AND TALK

BIG PICTURE, SPECIFIC PROJECT OR OPPORTUNITIES.

OFTENTIMES, I'VE SAID THIS TO A NUMBER OF COUNCILLORS IN THE VIRTUAL HEARING TODAY AT PREVIOUS TIMES, ONE OF THE BEST THINGS WE CAN DO TO AC VAT LINKAGE AROUND A SPECIFIC PROJECT IS TO WORK COLLECTIVELY AND COLLABORATIVELY TO DEVELOP OPPORTUNITIES TO SPEND THE MONEY.

IT'S A GOOD OPPORTUNITY FOR THIS AND OTHER PARTNER AGENCIES TO WORK WITH YOU ON DEVELOPING THESE OPPORTUNITIES AND TO PRESENT TO YOU HOW THE MONEY WORKS.

>> THAT WOULD BE VERY VALUABLE, JONATHAN.

I THINK SHEDDING LIGHT WILL ENLIGHTEN A LOT OF FOLKS AND HELP PEOPLE UNDERSTAND THE PROCESS AND WHAT MONEY COMES IN AND WHAT THE MONEY GETS SPENT ON.

IT'S REALLY HELPFUL TO -- I
THINK IT'S A TRUST ISSUE.
I THINK THE MORE WE KNOW THE
BETTER, THE BETTER FOLKS HAVE A
BETTER UNDERSTANDING AND IT WILL
BUILD TRUST IN THE NEIGHBORHOOD
WITH REGARD TO THESE THINGS.
THANK YOU.
THAT'S ALL I HAVE FOR NOW,
COUNCILLOR BOK.

>> THANK YOU SO MUCH,
COUNCILLOR BREADON.
I'LL NOTE WE HAVE BEEN JOINED BY
COUNCILLOR WU AND O'MALLEY.
COUNCILLOR FLYNN IS UP NEXT,

THEN COUNCILLOR FLAHERTY AND COUNCILLOR ESSAIBI-GEORGE. COUNCILLOR FLYNN.

>> THANK YOU, COUNCILLOR BOK, AND THANK YOU TO MICHELLE FOR YOUR PRESENTATION.Ñi JUST WANTED TO FOLLOW UP. AS THE B.P.D.A. GOES FORWARD WITH COMMUNITY MEETINGS DEVELOPMENT PROJECTS RELATED TO COVID 19. CAN YOU TALK ABOUT WHAT YOU ARE THINKING ABOUT, OR JOHNATHAN OR WHOEVER, WHAT YOU'RE THINKING ABOUT IN TERMS OF COMMUNITY ENGAGEMENT. YOU KNOW, DO WE HAVE THE RIGHT **EQUIPMENT AND TECHNOLOGY TO** REACH RESIDENTS. DO WE HAVE THE RIGHT EQUIPMENT AND TECHNOLOGY SO OUR SENIORS AND PERSONS WITH DISABILITIES AND LANGUAGE CHALLENGES ARE ALSO ABLE TO PARTICIPATE IN THESE NEIGHBORHOOD MEETINGS AND SOME OF THE LOGISTIC CHALLENGES YOU MIGHT HAVE. DO WE NEED MORE FUNDING TO ADDRESS SOME OF THAT TECHNOLOGY THAT MAY NOT BE THERE. BUT JUST WANTED TO MAKE SURE OUR RESIDENTS ALSO ARE FULLY ENGAGED AND AWARE OF WHAT'S COMING UP AS IT RELATES TO POST COVID 19.

>> COUNCILLOR, THAT'S A GREAT QUESTION.
AND I COULD SAY THAT IT IS VERY MUCH IN PROCESS, AND IT'S A LEARNING PROCESS, RIGHT.
I THINK WE HAVE ALL -- I THINK COLLECTIVELY, THE CITY IS SHIFTING SLOWLY FROM A PEER

RESPONSE TO WHAT'S THE WAY FORWARD.

WE HAVE AN INTERNAL WORKING **GROUP THAT IT INITIALLY STARTED** JUST AS B.P.D.A. STAFF THINKING ABOUT HOW DO WE DO JUST WHAT YOU **IDENTIFIED IN YOUR QUESTION HAS** GROWN TO A NUMBER OTHER PARTNER AGENCIES, BE IT OMD, DND, ET CETERA, BECAUSE COLLECTIVELY AS A CITY I THINK WE FIND IT'S A BURDEN TO GET THIS RIGHT. WE'RE ALL USED TO SITTING DOWN AROUND TABLES, IN HEARING ROOMS, TALKING FACE TO FACE, WORKING HARD TO FIGURE THAT OUT IS WHAT THE NEXT PHASE LOOKS LIKE IS IMPORTANT.

SO I THINK WE ARE VERY MUCH DETERMINED TO MAKE SURE THAT HOWEVER WE MOVE FORWARD, WE DO IT WITH CARE. WITH DELIBERATE INTENT AND A DESIRE TO BE AS INCLUSIVE AS POSSIBLE, RECOGNIZING THAT THERE ARE REMAINS DIGITAL DIVIDES IN THE CITY. SO BALANCING VIRTUAL ENGAGEMENT AND WORKING TO SHOW PEOPLE AND TELL PEOPLE HOW TO DO THOSE THINGS. WITH ALSO OTHER OPPORTUNITIES FOR ANALOG ENGAGEMENT AS WELL. SO I THINK IT'S THE KIND OF THING THAT WE ANTICIPATE HAVING LOTS OF DIALUP WITH EVERY ONE OF THE PEOPLE ON THIS CALL GOING FORWARD.

SO I THINK WE WANT TO MAKE SURE THAT EVERY SINGLE BOSTONIAN HAS THE ABILITY TO PARTICIPATE IN GOVERNMENT AND THE FUTURE OF THEIR NEIGHBORHOODS.

>> THANK YOU, JONATHAN.
AS IT RELATES TO WORKFORCE
DEVELOPMENT, THAT'S A GROUP THAT
DOES TREMENDOUS WORK IN THE
CITY.

THANK YOU, TREN.
I'M JUST THINKING OF THE
COMPANIES THAT ARE MOVING INTO
BOSTON.

ARE WE LOOKING AT THOSE
COMPANIES AND SEEING WHAT TYPE
OF JOBS THEY ARE, WHAT TYPE OF
TRAINING THEY HAVE, AND WHERE WE
ABLE TO PARTNER UP WITH SOME OF
OUR HIGH SCHOOLS, OUR YOUNG
PEOPLE, MAKING SURE THAT THEY
HAVE THE SKILLS AND TRAINING SO
THAT THEY CAN GET THOSE GOOD
JOBS, MANY OF THEM IN THE
WATERFRONT.
SO WHAT TYPE OF PARTNERSHIPS ARE
YOU THINKING ABOUT OR WORKING
ON?

>> THANK YOU, COUNCILLOR FLYNN. I MEAN, THAT'S A REALLY GOOD QUESTION, AND THANK YOU FOR ALWAYS BEING ENGAGED IN WORKFORCE DEVELOPMENT, SO IMPORTANT. YOU KNOW, AS THE OFFICE OF WORKFORCE DEVELOPMENT, WE DO REALLY FOCUS ON LOW INCOME, MARGINALIZED RESIDENTS AND COMMUNITIES AND BRING THEM INTO THE FOLD OF MAINSTREAM CAREER PATHWAYS, AS YOU KNOW. IT HAS BEEN DOMINATED BY THOSE WHO HAVE A BACHELOR'S DEGREE, WHICH IS HALF OF THE RESIDENTS OF THE CITY, AND, SO, WE HAVE BEEN AGGRESSIVELY WORKING WITH THE OFFICE OF ECONOMIC

DEVELOPMENT. CHIEF JOHN BARROWS' OFFICE, AND ALSO WITH THE PLANNING DEPARTMENT TO MAKE SURE THAT EMPLOYERS WHO ARE COMING IN TO THE CITY AND WHO ARE TENANTS TO THESE ANCHOR BUILDINGS AND DEVELOPMENTS, THAT WE HAVE A CONVERSATION OF WHAT KINDS OF JOBS WILL BE AVAILABLE AND IF BOSTON RESIDENTS COULD BE TRAINED FOR THOSE JOBS. THEN, AFTER THOSE CONVERSATIONS. THEN WE ARE LINKED TO THEIR HMM R. DIRECTORS TO SEE WHEN THE HIRES ARE AND TIME LINE AND COMPETENCIES IN WHICH THEY NEED. AND THEN THE THIRD STEP WHICH IS TO WORK WITH COMMUNITY PARTNERS, WHICH WE HAVE PUBLISHED ON OUR WEB SITE, ALL THE TRAINING PARTNERS, NONPROFITS AND COMMUNITY COLLEGES THAT ARE PROVIDING CREDENTIALS AND GRADUATES, AND THEN LINK THEM TO THE JOB OPENINGS OF THOSE H.R. DIRECTORS, YOU KNOW, ONLINE PORTALS.

AND WITHIN OUR TRAINING, WE NOT ONLY PROVIDE CREDENTIAL TRAINING, ASSOCIATE DEGREES THAT ARE FREE OF CHARGE, WE ALSO PROVIDE SUPPLIES, TUITION AND FEES, AND WHATEVER IT TAKES TO GET BOSTON RESIDENTS IN FRONT OF THAT LINE.

THAT'S GOING TO BE TOUGH
POST-COVID AND DURING COVID 19,
MAINLY BECAUSE THERE ARE HUGE
JOB LOSSES, BUT WE ARE PUTTING
OUR PULSE ON THAT TO SEE WHAT
JOBS ARE COMING BACK AND WHAT
JOBS ARE NOT, AND WHERE BOSTON
RESIDENTS CAN FILL IN THAT

COMPETITIVE EDGE GAP.
SO IT WILL BE INTERESTING, AND
YOUR QUESTION IS RIGHT ON THE
MARK, AND I REALLY APPRECIATE
IT.

A LOT OF OUR PUBLICATIONS,
R.F.P.s AND SCOPE OF WORK FOR
ALL THE PARTNERS THAT WE HAVE
ARE ONLINE, INCLUDING OUR
NEIGHBORS JOBS TRUST, WHICH WE
PUBLISH ANNUALLY IN OUR ANNUAL
REPORT, THAT'S ALSO ON OUR
WEB SITE.

I'M HAPPY TO ANSWER ADDITIONAL QUESTIONS THEREAFTER OR OFFLINE. THANK YOU FOR YOUR QUESTION, COUNCILLOR FLYNN.

>> YEAH, THANK YOU, TREN.
I KNOW MY TIME IS UP, AND I'LL
ASK YOU MORE QUESTIONS OFFLINE,
BUT, AGAIN, THANK YOU FOR YOUR
LEADERSHIP, TREN.
THANK YOU, COUNCILLOR BOK.

>> THANK YOU SO MUCH, COUNCILLOR FLYNN.

I KNOW WE'VE ALSO BEEN JOINED BY COUNCILLOR LYDIA EDWARDS, NEXT BY COUNCILLOR FLAHERTY THEN ESSAIBI-GEORGE AND COUNCILLOR MEJIA.

COUNCILLOR FLAHERTY.

>> GOOD AFTERNOON, MADAM CHAIR.
FIRST, LET ME COMMENT AS THE
MEMBER WHO'S PROBABLY DEALT WITH
THE B.R.A. DOING BUSINESS AS THE
B.P.D.A. THE LONGEST, WHILE NOT
PERFECT, COMMUNICATION HAS NEVER
BEEN BETTER FROM MY VANTAGE
POINT.

A LOT OF MY COLLEAGUES PROBABLY

CAN'T EVEN ENINVESTIGATION WHAT IT'S LIKE, YOU KNOW, BUT THIS ADMINISTRATION HAS BEEN GREAT. I WOULD LIKE TO HEAR ABOUT IMPROVEMENTS ON THE LANGUAGE ACCESS AND THE COMMUNITY OUTREACH ON THAT FRONT. TREN. FOLLOW UP AND PERHAPS COUNCILLOR FLYNN, YOU HAVE THE ACADEMY PROGRAM AND I'D LIKE TO LEARN ABOUT THE STATISTICS ON THAT. HOW THE PROGRAM IS GOING. AND WHAT OUR COVID RESPONSE HAS DONE IN THAT REGARD. TO DEVIN. I WANT TO CHECK IN TO MAKE SURE YOU'VE BEEN TOUCHING BASE WITH ALL YOUR TENANTS AND SUBTENANTS TO SEE WHAT IF ANYTHING THEY NEED AND HOW COVID IMPACTED THEM. WE HAD A HEARING RECENTLY WHERE WE TALKED ABOUT THE TENANTS AND THERE'S SOME CONCERN WE MAY NOT HAVE HAD A GOOD VANTAGE ON OR OUTREACH TO THE SUBTENANTS. I WANT TO SEE WHAT ADVANCEMENTS WERE MADE IN THAT REGARD. AND JUST THE OVERALL PROPERTY, OUR ASSETS AND WHAT WE'RE DOING TO MAKE SURE THAT WE'RE PROTECTING ALL OUR ASSETS DURING THIS TIME.

>> THANK YOU, COUNCILLOR, I CAN START AND HAND IT TO MY COLLEAGUES TO ANSWER THE LANGUAGE AND PROPERTY QUESTIONS AND THE COVID QUESTIONS RELATED TO OUR REAL ESTATE I APPRECIATE YOUR WORDS OF SUPPORT.
AS IT RELATES TO COVID 19 AND OUR REAL ESTATE PORTFOLIO, OUR

TENANTS ARE VERY EFFECTIVE.
WE SPOKE TO THAT IN A HEARING A
COUPLE OF WEEKS AGO.
YOUR QUESTIONS ABOUT SUBTENANTS
WHO ARE VERY WELL-FOUNDED,
SOMETHING THAT WE HAVE BEEN
SPEAKING TO, OUR DIRECT TENANTS
SIGNIFICANTLY ABOUT AND LARGELY
BECAUSE OF YOUR ADVOCACY ON THE
ISSUE.

WE HAVE TWO PROPERTIES THAT HAVE A LARGE AMOUNT OF SUBTENANTS. THAT'S THE DESIGN AND INNOVATION BUILDING AND RHEEM PARK AND THE TWO PROPERTIES WE'VE SPOKEN TO AND THERELORDS OR THE DIRECT TENANTS IN VERY DIFFERENT LEASE SITUATIONS WITH US, IN SPEAKING WITH JAMESTOWN AS THE PRIMARY OWNER OF THE LEASE OF THE DESIGN AND INNOVATION BUILDING, THEY HAVE BEEN DOING A LOT OF TENANT OUTREACH.

THEY HAVE A \$50 MILLION
ASSISTANCE ORR RETAIL FUND FOR
BUSINESSES IMPACTED BY COVID 19.
THEY'RE SPENDING A LOT OF THAT
CAPITAL AT THE DESIGN INNOVATION
BUILDING.

THRLS ONLY SO MUCH OUTREACH WE CAN DO TO OUR DIRECT TENANTS, AND WE CAN'T INTERFERE WITH OUR DIRECT TENANTS BUSINESS INTERESTS, BUT IF YOU ARE AWARE OR ANY COUNCILLOR IS AWARE OF A SUBTENANT AT ONE OF OUR PROPERTIES THAT HAS COVID 19 ISSUES THAT YOU FEEL LIKE -- OR YOU'RE GETTING THE MESSAGE THAT THEY'RE NOT GETTING APPROPRIATE ATTENTION FROM THEIR LANDLORD, WE'RE HAPPY TO HAVE A CONVERSATION.

THERE'S JUST ONLY SO MUCH WE CAN DO FORMALLY BECAUSE OF OUR LEASE ARRANGEMENTS.
SO HAPPY TO GOAL FLOAL UP WITH YOU MORPH LINE BUT IT'S A QUESTION WE'RE TAKING SERIOUSLY. AND MAYBE WE'LL HAND IT TO JOHN AND LAUREN TO ANSWER THE LANGUAGE ACCESS QUESTION.

>> SO CAN EVERYBODY HEAR ME? YEAH.

OKAY.

IT'S A LITTLE WEIRD BECAUSE ON THIS FORMAT YOU DON'T NECESSARILY SEE YOURSELF. SO REGARDING LANGUAGE ACCESS, AS YOU KNOW, COUNCILLOR, WE'RE COMMITTED TO ACHIEVING THE CITY OF BOSTON'S 2016 COMMUNICATIONS ORDINANCE MEANINGFUL ACCESS IN TERMS OF B.P.D.A. PROCESSES FOR INDIVIDUALS WITH LIMITED ENGLISH PROFICIENCY.

B.P.D.A. STAFF HAVE BEEN TAKING
REASONABLE STEPS TO PROVIDE
PEOPLE WITH LIMITED ENGLISH
PROFICIENCY, THE TIMELY,
MEANINGFUL OPPORTUNITIES TO BE
INFORMED OF AND PARTICIPATE IN
DEVELOPMENT, REVIEW AND PLANNING
PROCESSES.

WE ALWAYS PROVIDE AT LEAST A SENTENCE OR TWO, SOMETIMES FLYERS.

OFTEN WE TRANSLATE THE ENTIRE ADVERTISEMENT DEPENDING ON THE LANGUAGE.

NEVERTHELESS.

THIS IS SOMETHING WE'RE VERY
AWARE OF THAT WE NEED TO
IMPROVE, AND WE'RE ACTUALLY
WORKING RIGHT NOW ON DEVELOPING

A LANGUAGE ACCESS PLAN.
SO WE HOPE TO SEE THESE EFFORTS
EXPAND IN THE NEAR FUTURE.
AND WE'RE HAPPY TO KEEP
DISCUSSING WHAT THAT MIGHT LOOK
LIKE WITH YOU AND YOUR
COLLEAGUES.

>> AND THEN, OBVIOUSLY,
JONATHAN, WE'VE TALKED ABOUT
FOLKS WEARING MULTIPLE HATS AND
PARTICULARLY IN THE FOOD
DISTRIBUTION SIDE, SO ANOTHER
SHOUT OUT.

I KNOW MIKE KRISTOF HAS DONE WORK ESPECIALLY ON THE COMMUNITY SIDE.

YOU GUYS ARE DEALING WITH SO MANY DIFFERENT PROJECTS, SO I DON'T HAVE THEM ALL OFF THE TOP OF MY HEAD.

LAST TIME I CHECKED, YOU HAD A DOZEN FULL-SCALE PLANNING INITIATIVES, 20 SMALLER PLANNING INITIATIVES, 15 OR SO IN THE PLANNING PROCESS THAT WE HAVE TO JOIN WITH THE CITY AND OTHER CITY AND STATE DEPARTMENTS. SO MY QUESTION IS, WE'RE ALSO EXPERIENCING UNPRECEDENTED DEVELOPMENT BOOM. HOPEFULLY, WHEN WE KIND OF MOVE

DEVELOPMENT BOOM.
HOPEFULLY, WHEN WE KIND OF MOVE
FORWARD THROUGH OUR COVID
RESPONSE, LOOKING TO GET OUR
LEGS UNDERNEATH US AGAIN, BUT
WANTED TO KNOW WITH RESPECT TO
STAFFING LEVELS, YOU KNOW, TO
SUPPORT THE LEVEL OF PLANNING.
UNPRECEDENTED AMOUNT OF PLANNING
GOING ON.

AND I KNOW PAUSE THE CITY-WIDE CITY COUNCIL, MULTIPLE MEETINGS A NIGHT.

TO MAINTAIN AND MANAGE THE FLOW WITH THE EXISTING NUMBER OF F.T.E.s, IS THAT SUFFICIENT ANDT WHAT PLANS DO YOU HAVE TO BEEF UP ON THE PLANNING SIDE?

>> FROM AN AGENCIYWIDE STAFFING PERSPECTIVE.

WE'RE FORTUNATE TO HAVE A GOOD MANAGER.

AS WE BUILT PRACTICES TOWARD FINANCIAL CONTROLS MAKING THE DISTINCTION BETWEEN F.T.E.S HAD BEEN A SPACE WHERE WE'VE SPENT A LOT OF TIME. OUR BUDGET REPORTS WILL START

OUR BUDGET REPORTS WILL START
COMING OUT WHERE WE'RE TRYING TO
INDICATE WHERE OUR VAGUEYS ARE
AND WE TEND TO BUDGET THOSE.
I THINK WE'VE ALSO NOTICED A
VERY TIGHT MARKET.

IT'S BEEN HARD TO ATTACH THE
RIGHT TENANT WITH THE RIGHT
SKILL SETS AT THE RIGHT TIME.
I THINK THAT'S WHY WE'VE THOUGHT
ABOUT THAT A LOT AND ALSO TRIED
TO INVENT DIVERSITY IN WHAT WE
DO.

IN THE PAST FEW YEARS, WE'VE DONE A LOT OF HIRING AND FIRING IN THE PLANNING DEPARTMENT, ALSO TRYING TO KEEP UP WITH RETIREMENT ATTRITION.
A COUPLE OF YEARS AGO WHEN WE SAT DOWN AND LOOKED AT OUR DATA AND WE HAD ALMOST 100 YEARS OF INSTITUTIONAL KNOWLEDGE RETIRING OUT IN THE NEXT FIVE TO SIX YEARS, SO WE ARE ALL TRYING TO THINK ABOUT SUCCESSION PLANNING QUITE A BIT.

WE DO RECOGNIZE THAT WHO KNOWS WHAT THE WORLD MIGHT LOOK LIKE,

AND WE MEET A LOT OF REALLY SMART PEOPLE ON DECK. LAUREN AND JONATHAN, YOU WANT TO SPEAK ABOUT YOUR DEPARTMENT SPECIFICALLY?

>> YOU KNOW, I WOULD JUST AD WE HAVE BEEN FORTUNATE TO GROW THE PLANNING DEPARTMENT OVER THE COURSE OF THE LAST SEVERAL YEARS.

WE'VE CREATED MORE MANAGEMENT STRUCTURE WITHIN THE PLANNING DEPARTMENT SO WE CAN KEEP TRACK OF WHAT EVERYBODY IS DOING AND ALSO BE MORE EFFICIENT. FROM TIME TO TIME WE STILL NEED OUTSIDE HELP ON KIND OF SPECIALTY EXPERTISE PLANNING ITEMS WHICH WE OFTEN WILL CONTRACT A CONSULTANT TEAM TO HELP US WITH. BUT IT DEPENDS ON, YOU KNOW. WHAT WE'RE FACING. OBVIOUSLY, OUR MAIN GOAL IS TO IMPLEMENT IMAGINE BOSTON AND WE STILL HAVE A LOT OF WORK TO DO. BUT, AGAIN, LIKE I SAID, WE'RE FORTUNATE WE'VE GROWN PRETTY SUBSTANTIALLY. BUT WE PROBABLY STILL DO HAVE SOME GROWTH AHEAD, DEPENDING ON THE ECONOMIC CLIMATE, OF COURSE.

>> VERY GOOD.
I SEE THE WAND.
I APPRECIATE EVERYONE'S TIME.
I KNOW WE DON'T ALWAYS GET
ALONG.
IT'S THE TOUGH JOB YOU GUYS DO.
I CAN ASSURE YOU FROM MY VANTAGE
POISON IT'S THE BEST
COMMUNICATION THERE COUNCIL HAS

HAD WITH THE B.R.A. DOING
BUSINESS AS THE B.P.D.A., AND I
THINK THE NOTICES GO A LONG WAY
IN FOSTERING THAT RELATIONSHIP.
SO THANK YOU MADAM CHAIR AND MEN
AND WOMEN OF THE B.R.A. DOING
BUSINESS AS THE B.P.D.A. FOR THE
WORK THAT YOU DO.
IT'S TOUGH STUFF, BUT SOMEONE
NEEDS TO DO IT AND WE APPRECIATE
IT.

>> THANK YOU, COUNCILLOR FLAHERTY.

>> THANK YOU, COUNCILLOR.
NEXT STOP COUNCILLOR
ESSAIBI-GEORGE, THEN COUNCILLOR
MEJIA, THEN COUNCILLOR JANEY.
COUNCILLOR ESSAIBI-GEORGE.

>> THANK YOU, MADAM CHAIR, AND **EVERYONE IN THE MEETING THIS** AFTERNOON. A PARTICULAR THANK YOU FOR JUST SORT OF CONNING THE WORK IN WHAT I THINK'S BEEN DIFFICULT CIRCUMSTANCES, TO SAY THE LEAST, AND JOHN AND THE REST OF THE TEAM THAT'S BEEN INVOLVED IN THE FOOD PIECE AS SOMEONE WHO SPENDS A LOT OF TIME WORKING, TALKING ABOUT EDUCATION, MAKING SURE KIDS HAVE ACCESS TO FOOD HAS BEEN A BIG DEAL AND YOU ALL HAVE STEPPED UP TO THE PLATE, SO I APPRECIATE THAT AND THANK YOU FOR THE CONTINUED EFFORTS. I HOPE WE DON'T HAVE TO DO IT TOO MUCH LONGER BUT I THINK WE'RE IN IT AT LEAST FOR THE NEXT FEW MONTHS. OVER THE LAST COUPLE OF YEARS,

I'VE DONE SOME WORK AROUND THE ARTIST HOUSING ISSUE AND THE LIVE-WORK SPACE AND THE WORKSPACE. SO WE HAVE LIVE SPACE, WORKSPACE AND LIVE-WORKSPACE. COUNCILLOR BREADON HELD A VIRTUAL MEETING A WEEK AND A HALF AGO OR SO ON THIS ISSUE PLUS SOME IN HER DISTRICT, AND JUST CITYWIDE, I'D LOVE TO HEAR AN UPDATE ON THE EFFORTS TO CREATE MORE OF THIS SPACE, TO PROTECT MORE OF THIS SPACE, AND TO MAKE SURE THAT WHEN WE'RE BUILDING THIS TYPE OF SPACE. AGAIN, WHETHER IT'S LIVE, WORK OR LIVE-WORKSPACE, THAT IT'S, A, AFFORDABLE, AND ALSO APPROPRIATE, BECAUSE WE CAN'T JUST PLUG THEM IN AND IT BE JUST LIKE ANY OTHER UNIT, DEPENDING ON THE MEDIUM AND THE CRAFT. IT HAS TO BE SPECIALIZED. SO I'M CURIOUS AS TO AN UPDATE ON THAT PIECE. IF YOU COULD SHARE IT. THANK YOU.

>> COUNCILLOR, THANK YOU VERY MUCH. AND SEEMS LIKE YOU'VE GOT SOME ART GOING ON BEHIND YOU AS WELL. WE SPEND A --

>> WE CALL THIS A MESS.
I WOULD CALL IT A WORK UNIT,
A LIVE-WORK UNIT.
IT DEPENDS ON WHERE YOU ARE.
IT'S A GREAT QUESTION, AND I
THINK EWE TAKE GREAT PRIDE IN
OUR COLLABORATION WITH THE
MAYOR'S OFFICE OF ARTS AND

CULTURE ON THIS ISSUE. KARA AND HER TEAM ARE FANTASTIC TO DEAL WITH AND FREQUENT GUESTS ON THE NINTH FLOOR. I ALSO THINK THIS IS AN IMPORTANT ISSUE JUST BECAUSE WE WANT TO ACTIVATE OUR NEIGHBORHOOD. THERE ARE OVER 200 ARTIST UNITS THAT ARE EITHER IN PROJECTS EITHER UNDER REVIEW. FULLY APPROVED OR UNDER CONSTRUCTION. AND WE'RE ALWAYS LOOKING FOR OPPORTUNITIES TO EXPAND THAT. WE WOULD BE HAPPY TO HAVE A FULLER CONVERSATION WITH YOU AND YOUR TEAM OR ANYBODY ELSE ON THE COUNCIL, A DEEPER CONVERSATION, BUT WE WANT TO LOOP IN ARTS AND CULTURE AS WELL BECAUSE THEY ARE TRACKING WORK AND THERE ARE ALSO LOTS OF OTHER SPACES THAT SIT ON THE EDGE OF THAT AS WELL. SO IT'S AN IMPORTANT ISSUE THAT WE'RE HAPPY TO WORK WITH YOU ON IT.

>> I THINK THROUGH THE BUILDING OF OUR CITY DOME WE'RE DISCUSSING ANY OF OUR DEVELOPMENTS THAT COME BEFORE THE B.P.D.A. TO HAVE A FOCUS AROUND CREATING THIS SPACE AN AFFORDABLE SPACE IS REALLY IMPORTANT, AND, YOU KNOW, I CERTAINLY APPRECIATE THROUGH SOME OF MY OTHER WORK ON THE COUNCIL AROUND MORE AFFORDABLE HOUSING ESPECIALLY FOR FORMERLY HOMELESS, BUT THE ARTIST COMMUNITY IN PARTICULAR, IF WE WANT TO HAVE -- IF WE WANT TO BE ABLE TO CONTINUE TO HAVE THOSE

DISCUSSIONS WITHIN THE ARTS AND CULTURE ELEMENTS, WE NEED TO HAVE THE SPACE IN WHICH THAT ARTIST CREATED AND ARTISTS CAN LIVE AND WORK ON THEIR CRAFT. SO APPRECIATE THE OPPORTUNITY TO CONTINUE THAT CONVERSATION. WE CAN DO THAT ON OFFLINE AND ANOTHER TIME AND PARTNERSHIP WITH COUNCILLOR BREADON AS WELL. I AM CURIOUS, IN ANOTHER WAY, WHEN WE TALK ABOUT PUBLIC NOTIFICATION, I THINK THIS IS ONE OF THE PLACES WHERE THE COUNCIL INTERSECTS MOST DIRECTLY WITH THE WORK OF THE B.P.D.A. IS THAT COMMUNITY ENGAGEMENT PIECE, AND THE JOSEPH CASE OF COMMUNITY MEMBERS WHEN A LARGE PROJECT IS BEING ON-BOARDED OR STARTING THEIR CONVERSATION. SO I'M CURIOUS IF SOMEONE COULD JUST SHARE SORT OF THE OFFICIAL NOTIFICATION PROCESS, AND THE GUIDELINES THAT THE B.P.D.A. FOLLOWS AND HOW WE COULD -- HOW THE RELATIONSHIP IS SHARED BETWEEN B.P.D.A. AND O.N.S. AND THE RESPONSIBILITY OF SORT OF THE DIVISION OF RESPONSIBILITY BETWEEN THOSE TWO ENTITIES, AND THAT WILL BE IT FOR ME THIS ROUND. THANK YOU, MADAM CHAIR.

>> COUNCILLOR, I'M HAPPY TO TAKE THIS ONE AGAIN.
WHEN IT COMES TO LARGE PROJECTS OR ANY PROJECTS, FOR THAT MATTER, WE TAKE GREAT PRIDE IN OUR EFFORTS TO NOTIFY AS MANY PEOPLE AS POSSIBLE THROUGH AS MANY CHANNELS AS POSSIBLE.

THAT BEING SAID, I THINK THAT WE RECOGNIZE THAT THERE ARE SOME PEOPLE THAT DON'T ALWAYS HEAR THROUGH ALL THE VARIETY OF CHANNELS WE ENGAGE IN.
SO TO YOU OR ANYBODY ELSE THAT HAS SUGGESTIONS, WE WOULD LOVE TO HEAR FROM YOU.

ALSO, THIS WAS REFERENCED IN MICHELLE'S OPENING REMARKS, THE PROJECT CHEAT SHEET, I THINK THAT WOULD BE SOMETHING THAT WE CAN KIND OF PULL FORWARD IS A REALLY GOOD IDEA.

MOST LARGE PROJECT REVIEW
FILINGS ACTUALLY HAVE A VERSION
OF THAT, BUT I THINK WE CAN
TWEET THAT AND MAKE ATE
REQUIREMENT.

SO WE LOOK FORWARD TO DOING THAT GOING FORWARD.

WHAT WE DO ANYTIME A LARGE PROJECT IS FILED, WITHOUT GETTING INTO TOO MUCH DETAIL, THERE'S A LETTER OF INTENT IS SENT TO THE B.P.D.A. THAT IS DISTRIBUTED WIDELY AND STARTS THE FULL FRO PROCESS OF ENGAGINGT NOT JUST ON US BUT ALL OF YOU, ALL THE LOCAL ELECTED OFFICIALS ON THE PROJECT TO ENGAGE ABOUT AN IMPACT AT ADVISORY GROUP.

WE ALSO IN THAT PROCESS STRONGLY ENCOURAGE ANY PROPONENT OR ANY NEW OWNER OF A PIECE OF PROPERTY TO BE ABLE TO ADDRESS ABUTTERS OR NEIGHBORHOOD ASSOCIATIONS IN AND AROUND A PROJECT. ETH IMPORTANT TO INTRODUCE YOURSELF TO YOUR NEIGHBORS BEFORE YOU ASK THEM FOR SOMETHING.

SO WE WORK HAND AND GLOVE WITH ONS, BUT ALSO WITH ANY KIND OF PUBLIC FACING PART OF CITY HALL, RIGHT, SO THAT WE TAKE IT VERY, VERY SERIOUSLY THAT THE ROLE OF MAKING SURE WE ENGAGE AND GOING FORWARD IN A WORLD WHERE WE HAVE MORE VIRTUAL ENGAGEMENT NOT JUST IN OUR OWN PROCESSES BUT NEIGHBORHOOD PROCESSES AND HOW TO BALANCE TOES THINGS. SO VERY MUCH A PROCESS WITH ONS. WE HAVE SPECIFIC PROCESSES WE FOLLOW BUT ONS IS A BIG PART OF HELPING MAGNIFY THE MESSAGE WE PUT OUT.

OUR WEB SITE IS A BIG PIECE OF THAT AS WELL AND WE TAKE GREAT STRIDES TO IMPROVE AND AMPLIFY THE DETAIL ON OUR WEB SITE AND ARE CONTINUING TO DO SO.

>> THANK YOU, MADAM CHAIR.
I MAY HAVE ANOTHER QUESTION THE
NEXT ROUND IF ONE OF MY
COLLEAGUES DOESN'T GET TO IT,
THANK YOU.

#### >> GREAT.

THANK YOU SO MUCH COUNCILLOR ESSAIBI-GEORGE. NEXT COUNCILLOR MEJIA, COUNCILLOR JANEY AND BAKER. COUNCILLOR MEJIA.

>> GOOD AFTERNOON.

I FEEL LIKE IT'S EVENING BY NOW,
BUT THANK YOU ALL FOR ALL YOUR
HARD WORK, LOOKING FORWARD TO
OUR CONNED PARTNERSHIP.
LJUST HAVE A FEW QUESTIONS.

FOR ME, I KEEP TALKING ABOUT THE IMPORTANCE OF REMOVING BARRIERS

TO ENGAGEMENT. SO JUST BE ON TRANSLATION INTERPRETATION. I AM REALLY CURIOUS ABOUT PROVIDING OR THE OPPORTUNITIES TO PROVIDE CHILDCARE AND FOOD AS VARIOUS MEETINGS TO REMOVE BARRIERS TO ENGAGEMENT. JUST WONDERING WHETHER OR NOT THAT'S SOMETHING THAT IS FEASIBLE OR EVER BEING CONSIDERED. WORKING IN PARTNERSHIP WITH NONPROFITS AND OTHER FOLKS WHO YOU MIGHT BE ABLE TO TAP AND **EVEN SMALL RESTAURANTS IN THE** LOCAL NEIGHBORHOODS TO HELP SUPPORT THEM, YOU KNOW, WHAT **ENERGY IF ANY EXIST AROUND** PROVIDING CHILDCARE AND FOOD AT THESE SORT OF MEETINGS.

>> THANK YOU, COUNCILLOR. THAT'S A REALLY GOOD QUESTION. SO FOR THE LAST COUPLE OF YEARS, WE HAVE BEEN FORTUNATE ENOUGH TO HAVE ROOM IN OUR BUDGET TO ACTUALLY PROVIDE FOOD AT ALL OUR PLANNING MEETINGS. FOR THE VERY MOST PART, I WOULD SAY THE ONLY INSTANCES OF WHERE IT DOESN'T HAPPEN IS IF YOU CAN'T FIND SOMEBODY LOCALLY. FOR THE MOST PART, WE PARTNER WITH SOMEBODY THAT IS RUNNING A SMALL BUSINESS RIGHT NEAR WHERE WE'RE HOLDING A MEETING AND WITHIN THE NEIGHBORHOOD THAT THE PLANNING STUDY IS FOCUSED ON. AS RELATES TO CHILDCARE, WE ACTUALLY HAVE PROVIDED THAT IN THE PAST. WE'VE OFFERED IT BUT NO ONE AVAILED OF IT.

THERE ARE CHALLENGES AROUND HOW YOU DO IT, BUT WE ARE COMPLETELY OPEN TO IT. WE REALLY WANT TO GET MORE PEOPLE TO A TABLE. IRONICALLY, THIS VIRTUAL KIND OF FORMAT MAY GIVE US THE OPPORTUNITY TO GET MORE PEOPLE TO THE TABLE BECAUSE WE CAN GET THEM WHILE THEY'RE AT THE TABLE. YOU KNOW, THROUGH THE VIRTUAL FORMAT, SO WE LOOK FORWARD TO UTILIZING THIS VIRTUAL TECHNOLOGY. I WOULD SAY FOREVER (INDISCERNIBLE) HOW TO PARTNER IT WITH THE ANALOG. THERE'S STILL NOTHING LIKE HAVING A CONVERSATION PERSON-TO-PERSON.

>> THANK YOU FOR THAT.
YOU KNOW, I'M ALSO WONDERING -AND THIS IS JUST OUT OF
CURIOSITY -- HAVE YOU EVER DONE
AN ASSESSMENT AS TO WHY PEOPLE
AREN'T ENGAGED OR AREN'T
PARTICIPATING ACTIVELY?
AVIDE FROM TRADITIONAL BARRIERS,
WHAT ARE YOU HEARING FROM FOLKS
AS TO WHY THEY FEEL SO
DISCONNECTED FROM THE PLANNING
PROCESS?

>> I DON'T KNOW THAT I WOULD SAY
WE'VE DONE A STUDY PER SE ON WHY
PEOPLE HAVEN'T BEEN ENGAGED.
I THINK, IF ANYTHING, IN THE
LAST COUPLE OF YEARS, WE HAVE
BEEN TRIED TO EXPAND THE FORMAT
WHICH WE'RE ENGAGING SO WE'RE
NOT JUST HOLDING TOWN HALL STYLE
MEETINGS AT THE COMMUNITY CENTER

FROM 6:00 TO 8:00 P.M. WHEN WORKING PEOPLE AND EVERYBODY IS BUSY AND THERE ARE HIGHER PRIORITIES THAN ATTENDING THOSE MEETINGS.

THAT'S WHY WE HAVE BEEN TRYING TO HAVE CHAT WITH THE PLANNER STYLE EVENTS WHERE WE'VE GONE POPSICLES IN THE SUMMER, BOWLING ALLEYS, A BREWERY, TRYING TO MEET PEOPLE WHERE THEY ARE SO IF THEY'RE DOING SOMETHING ELSE, WE CAN BECOME PART OF THEIR DAY, THEY DON'T HAVE TO GO OUT OF THEIR WAY TO BE PART OF OUR EFFORT.

BUT I THINK THAT THAT WILL CONTINUE, ESPECIALLY RIGHT NOW, YOU KNOW, STAFF HAS BEEN THINKING A LOT ABOUT HOW CAN WE USE OTHER DIGITAL METHODS, HOW CAN WE USE SOCIAL MEDIA TO GET PEOPLE MORE INVOLVED. AGAIN, I THINK THAT VIRTUALLY THERE IS SOMETHING AS LONG AS PEOPLE OBVIOUSLY HAVE ACCESS TO THE TECHNOLOGY WHICH IS A LARGER THING WHICH WE'RE ALSO WORKING THROUGH IT BROADBAND EQUITY ON. BUT AS LONG AS PEOPLE HAVE ACCESS TO IT, THIS KIND OF CONVERSATION IS A LOT EASIER FOR MOST PEOPLE.

### >> THANK YOU.

AND THEN I JUST HAVE A FEW
QUESTIONS ABOUT HOW WE'RE
ENGAGING SMALL BUSINESSES,
ESPECIALLY MINORITY-WOMAN OWNED
AND CONTRACT A LITTLE BIT.
WHAT DOES THAT PROCESS LOOK
LIKE?

>> THANK YOU FOR THAT QUESTION. WE HAVE BEEN LOOKING AT THIS ISSUE A LOT, AND WE'VE HAD SOME SUCCESS WORKING WITH THE OFFICE OF ECONOMIC DEVELOPMENT. THROUGH MY WORK WITH THE LIVING CITIES INCLUSIVE PROCUREMENT ACCELERATOR, WHAT IS CLEAR IS OUTREACH, YOU KNOW, IS ONE OF THOSE FOUR CORNERSTONES, CLEARLY CERTIFICATION IS A VERY IMPORTANT PIECE, BUT THAT'S KIND OF ON THE OTHER SIDE. FOR US, WHERE WE'VE TRIED TO FOCUS AND WHERE WE STARTED WAS WITH THE LOCAL MEDIAS. SO WE RUN BEYOND WHAT THE STATE REQUIRES FOR ADVERTISEMENTS, WE'RE RUNNING ADS IN THE BAY STATE BANNER. ANOTHER LOCAL AND IDEALLY NON-ENGLISH MEDIA. IN ORDER TO **GET THOSE BUSINESS** ADVERTISEMENTS OUT. WE GO THROUGH ON A PERIODIC BASIS AND TRY TO LOOK FARTHER OUT AND START TO THINK ABOUT BUNDLING AND UNBUNDLING AND WHAT SOME OF THE OPPORTUNITIES ARE. ONE OF THE REALLY INTERESTING STORIES AT LEAST FOR ME THAT I LIKE TO SHARE THAT OTHER FOLKS MIGHT NOT THINK IT'S SO COMPELLING BUT, FOR A LONG TIME, WE HAD BUNDLED FENCING AND ORNAMENTAL FENCING. SO CHAIN LINK FENCES, WE HAVE A PARCEL THAT WE NEED TO CLOSE OFF, VERSUS LIKE IRONWORK. AND WE FOUND IF WE UNBUNDLED THAT. THEY WERE DIFFERENT ENOUGH THAT WE ACTUALLY WERE ABLE TO FIND AN MWBE IN THAT SPACE THAT

COULD DO THE CHAIN LINK BUT NOT THE ORNAMENTAL. SO THAT REQUIRES LOOKING OUTER 12. MAYBE EVEN 18 MONTHS ADVANCE OF YOUR WORK TO REALLY START TO THINK ABOUT THAT. WHEN WE PARTICIPATED IN THE OPPORTUNITY FAIR WITH THE OFFICE OF ECONOMIC DEVELOPMENT. SPEAKING WITH SOME OF THE FOLKS THERE, YOU KNOW, THEY'D SAY, WELL, WHEN DO YOU RELEASE YOUR **BIG CONTRACTS?** AND I TURN THE QUESTION AROUND AND I SAID, WHEN WOULD IT BE ADVANTAGEOUS FOR ME TO PUT THIS TYPE OF PROJECT OUT TO BID? AND I WAS ABLE TO LEARN THE WAY THAT THEY STACK UP THEIR SCHEDULE, THEY PREFER FOR BIDS TO COME OUT IN THE SPRING. SO IT'S THINGS LIKE THAT THAT I THINK GETTING THAT CONVERSATION GOING EARLIER IS WHAT WE FOUND THE MOST SUCCESS.

>> THANK YOU. AND I SEE THE GAVEL. TWO MORE MINUTES. RIGHT? KENZIE. I JUST WANT TO GET ONE MORE QUESTION IN. I'M INTERESTED IN THE COMMUNITY-CENTERED APPROACH TO PLANNING AND DEVELOPMENT. IT ALWAYS FEELS LIKE THE COMMUNITY'S AN AFTERTHOUGHT, RIGHT, AND I'M REALLY THINKING ABOUT HOW DO WE BUILD THAT INFRASTRUCTURE THAT DRIVES THE PROCESS THROUGH THAT COMMUNITY LENS AND WHAT OPPORTUNITY EXISTS TO WRITE THAT TO LIGHT. SO OPPOSED TO PEOPLE COMING INTO OUR NEIGHBORHOODS WITH A DESIGN IDEA, IS THERE A WAY TO FLIP IT WHERE THE COMMUNITY SAYS, HERE'S WHAT WE WOULD LIKE TO DO, WHO ARE THE DESIGNERS THAT COULD HELP US MAKE IT HAPPEN? WHAT DOES THAT LOOK LIKE IN YOUR WORLD?

>> YOU KNOW, I WOULD SAY THAT WE'RE ALWAYS OPEN FOR THE COMMUNITY TO COME TO US AND SPEAK WITH US IF THEY HAVE IDEAS.

IF THEY SEE NEEDS THAT WE
HAVEN'T NECESSARILY IDENTIFIED,
YOU KNOW, I WOULD ALSO AD THAT
WE HAVE BEEN FORTUNATE ENOUGH TO
ADD FOUR COMMUNITY ENGAGEMENT
MANAGERS TO OUR STAFF AND THE
LEVEL AND DIALOGUE HAS REALLY
KIND OF ESCALATED BECAUSE OF
THAT.

I THINK MOST PEOPLE FIND THEM A LITTLE MORE APPROACHABLE. THEY'RE NOT PLANNERS, FOR INSTANCE, TO HAVE THESE DISCUSSIONS AND START THESE THINGS.

BUT I AGREE THAT'S SOMETHING THAT, YOU KNOW, WE'RE ALWAYS OPEN TO.

IF WE CAN WORK TOGETHER TO FIGURE OUT WHAT THAT MIGHT LOOK LIKE, I WOULD WELCOME THE OPPORTUNITY.

>> COUNCILLOR, I MIGHT JUST ADD
INTO THAT IN ADDITION TO WHAT
LAUREN SAID, ONE OF THE BENEFITS
OF HAVING A REAL ESTATE
DEPARTMENT UNDER THE SAM
UMBRELLA AND THE SAME AS OUR

PLANNING AGENCY IS THAT WE'RE
ABLE USE OUR REAL ESTATE TO
PILOT SOME OF OUR PLANNING AND
DEVELOPMENT EFFORTS.
SO WHEN WE OWN THE LAND, WE CAN
REALLY DO EXACTLY WHAT YOU'RE
SAYING.

WE CAN WORK WITH THE COMMUNITY TO TALK ABOUT WHAT PRECISELY DOES THE COMMUNITY WANT TO SEE ON A PARTICULAR SITE, IS IT AFFORDABLE HOUSING, IS IT OPEN SPACE, AND THEN RUN IT THROUGH THAT PROCESS, RUN A DISPOSITION PROCESS THAT DELIVERS THAT RESULT.

IT'S SOMETHING YOU CAN'T QUITE DO AS PRESCRIPTIVELY WHEN IT'S PRIVATELY-OWNED LAND, PRIVATE ENTITY, BUT WE CAN CERTAINLY DO IT PRESCRIPTIVELY WHEN WE OWN THE REAL ESTATE.

>> THANK YOU.
THANK YOU FOR THAT.
THANK YOU, CHAIRMAN BOK.

>> GREAT,O THANKS SO MUCH,
COUNCILLOR MEJIA.
NEXT UP IS COUNCILLOR PRESIDENT
JANEY, THEN COUNCILLOR BAKER AND
COUNCILLOR WU.
PRESIDENT JANEY.

>> THANK YOU SO MUCH. CAN YOU HEAR ME OKAY?

>> YEAH, CAN HEAR YOU GREAT.
WONDERFUL.
SO I WANT TO THANK THE TEAM.
I KNOW THINGS HAVE BEEN
DIFFICULT, AND I THINK THERE ARE
A LOT OF THINGS THAT WE CAN --

AS DIFFICULT AS THINGS CAN BE, SOMETIMES GOING THROUGH COMMUNITY PROCESSES AND GOING THROUGH BIG PROJECTS, I THINK THERE ARE THINGS THAT WE CAN POINT TO THAT WE CAN BE PROUD OF.

AND I'M THINKING SPECIFICALLY OF SOME OF THE FLOJTS MY DRIBBING. I HAVE QUESTIONS LIKE I NORMALLY DO IN TERMS OF THE SPEND THAT THIS AGENCY IS SPENDING WITH LOCAL BUSINESSES, BUSINESSES OWNED BY PEOPLE OF COLOR AND WOMEN AS WELL AS THE PROJECTS AND HOW MANY OF THEM ARE MEETING THEIR DESIRED GOALS.

IN THIS HEARING, I'D RATHER JUST HAVE THAT INFORMATION COME, AND I KNOW SOME OF IT'S COME FROM OTHER HEARINGS THAT WE'VE HAD THAT HAVEN'T BEEN WAYS AND MEANS HEARINGS.

BUT I APPRECIATE THAT.
I AM INTERESTED IN DOLLAR
BREAKDOWNS FOR DISTRICT 7 AND
WHERE WE ARE WITH SOME OF THE
PROJECTS THAT WERE UNDERWAY THAT
HAD TO PAUSE BECAUSE OF THE
CONSTRUCTION AND WHAT THAT
IMPACT HAS BEEN.

I AM VERY INTERESTED IN SOME OF THE CONVERSATION THAT WE HAD EARLIER, IN A CONVERSATION SPONSORED BY MY SISTER IN SERVICE COUNCILLOR EDWARDS ABOUT HOW WE PROACTIVELY PLAN FOR EQUITY.

SO I'LL PAUSE THERE FOR SOME RESPONSE AND THEN MAYBE COME UP WITH SOME FOLLOW-UP QUESTIONS. IF WE CAN TALK THROUGH SOME OF THE PROJECTS IN MY DISTRICT, NAMELY THE PLAN DUDLEY PROJECTS, AND ANYTHING ELSE IN THE PIPELINE THAT IS IMPACTED BY THE SHUTDOWN, AND THEN THE SPENDING AS WELL AS THE PROACTIVE PLANNING.

>> SO, COUNCILLOR, I THINK THIS COULD THE KIND OF THING THAT DEVIN AND I CAN BOTH TAG TEAM. I CAN GIVE YOU A FLAP MAP AND A NUMBER AND MAYBE DEVIN CAN BE MORE SPECIFICALLY ON THE PLAN PROJECT.
IN RESPONSE TO THE REQUEST

QUESTION YOU PUT TOGETHER, THERE IS ABOUT 40 OR SO PROJECTS IN YOUR DISTRICT, DISTRICT 7 THAT ARE EITHER UNDER REVIEW, BOARD REVIEWED OR UNDER CONSTRUCTION THAT REPRESENT ABOUT \$690 MILLION OF ININVESTMENT.

I THINK WE'RE EXCITED TO SEE ALL THE DIFFERENT THINGS HAPPENING IN YOUR DISTRICT.

IF YOU HAVE A SPECIFIC QUESTION ABOUT AN INDIVIDUAL PROJECT OR PARCEL, WE'RE HAPPY TO ANSWER THAT, BUT I THINK DEVIN CAN GET MORE SPECIFICS ON THE PLAN. BUT BEYOND THAT SCOPE, WE'RE HAPPY TO GET INTO DETAIL.

>> I DON'T MEAN TO GET INTO TOO MUCH OF THE WEEDS HERE, WE CAN DO THAT OFFLINE, BUT IF THERE WAS A GENERAL SENTIMENT AROUND YES THE DELAY ON THESE PROJECTS OR THE PROJECTS IN DUDLEY OR WE THINK IT COSTS US THIS AMOUNT IN TERMS OF DOLLARS OR TIME, ET CETERA, MORE HIGH LEVEL. I CAN GET INTO THE WEEDS

#### OFFLINE.

>> HAPPY TO TAKE THAT, COUNCILLOR JANEY AND FOLLOW UP IN DETAIL AND HAVE A CONVERSATION OFFLINE AS WELL. WHEN IT COMES TO THE PLAN NUBIAN SQUARE REDEVELOPMENT PROCESS WHICH IS A GREAT EXAMPLE OF THE TYPE OF COMMUNITY DEVELOPMENT WORK THAT COUNCILLOR MEJIA WAS ASKING ABOUT WHERE OVER THE COURSE OF TWO AND A HALF, THREE YEARS, REALLY BROUGHT PEOPLING TO AND ACROSS CITY GOVERNMENT AND ALL OF USING TO. DIFFERENT AGENCIES AND OFFICIALS WITH COMMUNITY MEMBERS THROUGHOUT THE COMMUNITY TO TALK ABOUT WHAT WE REALLY WANTED TO SEE HAPPEN ON THE PUBLIC PLI OWNED LAND IN NUBIAN SQUARE. THERE'S NINE DEVELOPMENT OPPORTUNITIES IN NUBIAN SQUARE FOR DEVELOPMENT ON PUBLIC LAND. SOME SMALL. SOME VERY LARGE. FOUR OF THEM HAVE ALREADY BEEN AWARDED TO DEVELOPERS, THREE OF THEM ARE OUT FOR BID RIGHT NOW OR HAVE BIDS COMING BACK AND SEVERAL MORE TO GO. THE -- OF THE FOUR THAT HAVE BEEN AWARDED. NONE ARE UNDER CONSTRUCTION YET. SO I THINK AT A HIGH LEVEL THERE ARE NO **IMMEDIATE DIRECT COVID 19 COSTS** ASSOCIATED WITH THESE DOCUMENTS. IF THAT'S YOUR QUESTION. I THINK MAYBE AT THE VERY HIGHEST LEVEL. COVID 19 CONSTRUCTION COST ISSUES ARE GOING TO BE BORNE MOST MIDDLE EAST BY DEVELOPMENTS THAT WERE

IN CONSTRUCTION, IN ACTIVE CONSTRUCTION WHEN COVID 19 HIT AND THE MAYOR PUT A PAUSE ON CONSTRUCTION ACROSS THE CITY. THAT'S UNFORTUNATE FOR THE NUBIAN SQUARE PROPERTIES THAT WERE IN THAT CATEGORY, AND TIME WILL TELL WHAT WILL HAPPEN AND WHAT WILL BE THE FINANCIAL IMPACT FOR THOSE LARGELY PUBLICLY FUNDED PROJECTS GOING FORWARD.

>> QUICK FOLLOW-UP AS WE WERE

JUST TALKING ABOUT THAT THE PLAN **DUDLEY PROCESS.** IN MY FIRST TERM WAS REALLY PROUD OF THE LANGUAGE THAT WE CAME UP WITHIN THE RFP. IN OF THE ADVOCATES, MANY OF THE HOUSING RIGHTS GROUPS WERE VERY INVOLVED. IT WAS A LONG PROCESS. I DON'T HAVE TO EXPLAIN THAT TO YOU GUYS. BUT THERE WAS SPECIFIC LANGUAGE I ADVOCATED FOR AROUND **EQUITY AND INCLUSION MODELED** AFTER THE MASS PORT LANGUAGE, AND WE GOT IT IN THERE FOR THE PLAN DUDLEY, THE FOUR PARCELLS. MY MEMORY IS SHORTLY AFTER THAT THERE WAS A COMMITMENT WE WERE GOING TO DO THAT CITYWIDE. IS THAT THE CASE?

## >> YES.

DID THAT HAPPEN?

SO ANY PROJECT THAT COMES, A B.P.D.A. PROJECT THAT RFP IS GOING TO HAVE THAT 25-25-25 LANGUAGE -- (RINGING) MY APOLOGIES.

#### I'M SORRY.

>> GREAT QUESTION.
THE ANSWER IS ABSOLUTELY FIRMLY
YES, BOTH THE DIVERSITY
INCLUSION LANGUAGE WHICH
ENCOURAGES MINORITY, WOMEN-OWNED
BUSINESSES --

>> DISPLACEMENT LANGUAGE.
AS WELL AS THE DISPLACEMENT
LANGUAGE, BOTH OF THOSE CREATE
SEPARATE SELECTION CRITERIA ARE
NOW IN EVERY RFP FOR PUBLIC LAND
AND THE CITY OF BOSTON.

>> AND SAME KIND OF WAITING FOR THE 25-25-25?

>> THE WAITING DEPENDS ON THE COMMUNITY PROCESS.
THERE ARE SOME COMMUNITIES THAT WAN MORE DETAIL, MORE -- A GREATER NUMBER OF SELECTION CRITERIA, BUT THE DEFAULT IS 25-25-25.
THE DEFALL IS FOUR DIFFERENT SELECTION CRITERIA AND THOSE TWO BE WEIGHTED 25% EACH.

## >> THANK YOU.

I MAY HAVE SOME FOLLOW-UP BUT I SEE THAT THE GAVEL IS UP AND I'M TRYING TO BE MINDFUL OF TIME AND BEFORE THE CHIMES GO OFF. IN THE INTEREST OF TIME AND RESPECT TO ALL ON THE CALL. THANK YOU, MADAM CHAIR. IF THERE'S AN OPPORTUNITY FOR FOLLOW-UP, I WELCOME IT.

>> GREAT, THANK YOU SO MUCH, COUNCILLOR JANEY.

I IMAGINE WE'LL HAVE A SECOND ROUND OF QUESTIONS. COUNCILLOR BAKER'S UP NEXT AND THEN IT WILL BE COUNCILLOR WU AND THEN COUNCILLOR O'MALLEY. COUNCILLOR BAKER.

>> THANK YOU, MADAM CHAIR. GOOD AFTERNOON, EVERYBODY. I FIRST WANT TO START OUT BY JUMPING ONT WHAT COUNCILLOR FLAHERTY HAD TO SAY. IN MY FIRST TERM UNDER A PREVIOUS ADMINISTRATION I COULD NOT EVEN GET A RETURN PHONE CALL FROM THE B.P.D.A. NOW TO BE SITTING HERE IN THIS POSITION AND HAVE GONE TRUE MULTIPLE PLANNING PROCESSES WITH THE B.P.D.A., WHETHER IT'S STOP LOCK, WHETHER A GLOVERS CORNER, IT'S BEEN GOOD TO DEAL WITH YOU. WE HAVE A LOT OF TALONED PEOPLE. AND I THINK YOU REALLY ALSO CARE FOR THE CITY SO THANK YOU FOR THAT.

I WOULD LIKE TO, ALONG THOSE
LINES, JONATHAN, MAYBE THIS IS
FOR YOU, WHERE DO YOU THINK,
WHEN WE COME OUT OF THIS, SAY WE
COME OUT OF THIS AUGUST OR SO,
WHERE TO THESE PLANNING
INITIATIVES, WHERE ARE THEY
GOING TO -- HOW FAR BACK HAVE
THEY BEEN PUSHED?
DO YOU THINK WE'VE LOST ANY
STEP?

AND I'M TALKING ABOUT
SPECIFICALLY MY DISTRICT, THE
UMass PLAN, THE GLOVERS CORNER
PA PLAN AND ALL THAT PLANNING
YOU VICE GEIST ARE DOING WITH
STATE AGENCIES FOR MARCY

#### BOULEVARD AND ALL THOSE THINGS.

>> COUNCILLOR, IST A REALLY GOOD QUESTION.

I THINK LAUREN MAY WANT TO CHIME IN AFTER I SPEAK FOR A MINUTE OR TWO.

LOOK, THE COVID HAS KIND OF PUT A PAUSE ON LOTS OF ASPECTS OF CIVIC LIFE FOR THE LAST TEN WEEKS, AND I THINK AS WE TURN FROM A REACTIONARY KIND OF PLACE TO A -- WHAT IS A NEW NORMAL LOOK LIKE FOR THE NEXT YEAR OR SO, WE ARE ACTIVELY TRYING TO FIGURE OUT WHAT THE IMPACTS TO SOME OF THOSE PROCESSES HAVE BEEN.

ONE GOOD THING IS THAT WE HAVE ALL BEEN WORKING REALLY, REALLY HARD ON A VARIETY OF ISSUES, SO I HAVE BEEN IN A COUPLE OF MEETINGS WE'VE HAD WITH CITY AND STATE AGENCIES ON THINGS LIKE MARCY BOULEVARD, ET CETERA. WE CONTINUED TONE GAUGE WITH DEVELOPMENT PROPONENTS. FOR EXAMPLE, ON THE BAY SIDE SITE, WE HAVE TALKED TO THEM, WE HAVE A NUMBER OF CONVERSATIONS WITH HEM THE, BUT EKE ONE OF THE CHALLENGES IS GOING TO BE THAT COMMUNITY PROCESS IS GOING TO BE A BET OF A FEELING, HOW DWOA FIND A WAY TO BALANCE, I THINK, A COLLECTIVE DESIRE FROM **EVERYBODY IN THIS VIRTUAL SPACE** TO ACROSS THE CITY TO HAVE REAL AND FULL CONVERSATIONS ABOUT THE DEVELOPMENT, AND THAT WILL TAKE A LITTLE TIME. AND WE'RE GOING TO HAVE TO FIGURE OUT THE RIGHT WAY TO PLANS THE VARIETY OF

OBJECTIVES.

SO WE REMAIN OPTIMISTIC IN THE DEVELOPMENT OF THE LINT OF THE CITY AND TO COLLECTIVE CONDUCT BUSINESS OFTEN IN PARTNERSHIP WITH EVERYBODY HERE ON WHAT THAT LOOKS LIKE GOING FORWARD.
BUT I CERTAINLY THINK THERE HAVE BEEN TIMELIUM PACTS BECAUSE WE HAVEN'T HAD ANY KIND OF A COMMUNITY ENGAGEMENT IN OVER ALMOST THREE MONTHS.
LAUREN, I DON'T KNOW IF YOU HAVE ANYTHING ELSE YOU WOULD LIKE TO AD.

>> YEAH, I WOULD.

GOOD QUESTION, COUNCILLOR, JUST TO CHECK IN AND SEE WHERE OUR STAFF IS.

THEY HAVE ACTUALLY REMAINED QUITE BUSY DURING THIS, QUOTE, UNQUOTE, FALLO PERIOD WHERE THEY'RE NOT OUT EVERY NIGHT AT A COMMUNITY MEETING.

THAT BEING SAID, WE ARE
PREPARING TO HAVE SOFTEN GAME FOR MANNING
INITIATIVES, MATTAPAN AND A NEW
MARKET WE'RE CALLING COMMUNITY
SERIES.

SO AT LOOF THIS HAS BEEN WE HAD TO BE SENSITIVE AND STILL DO TO WHAT'S GOING ON OUTSIDE AS IT RELATES TO COVID 19.

SO WE TINTED WANT TO PUSH ANYTHING ON, AND WHEN I SAY SOFTEN ENGAGEMENT RIGHT NOW, THESE ARE MORE DISCUSSIONS WITH PEOPLE SO THEY CAN GET BACK IN FRONT OF US.

WE'RE NOT, YOU KNOW, PRESENTING

NEW INFORMATION, WE'RE NOT MAKING DECISIONS BASED ON THE

HAVING, BUT I DO THINK THAT, YOU KNOW, IN A COUPLE OF MONTHS, WILL BE BACK IN FULL SWING WHICH WILL BE A NEW NORMAL.
WE LOOK FORWARD TO SEEING WHAT THAT LOOKS LIKE.
UNFORTUNATELY, SO MANY THINGS HAVE BEEN PUSHED WACK BUT WE REMAIN COMMITTED TO ALL THE PLANNING WORK THAT WE WERE PURSUING BEFORE THIS HAPPENED. IF ANYTHING, WITH A RENEWED VIGOR, BECAUSE EVERYBODY MISSES GOING OUT AND TALKING TO THE COMMUNITY.

INFORMATION WE'RE GOING TO BE

## >> YEAH, YEAH.

BUT I THINK THE MORE PREPARED WE ARE AND IF WE HAVE PROJECTS THAT ARE TEED UP AND WE'RE ABLE TO GET THEM STARTED, I THINKT THAT WILL HELP US AS A CITY AND AS A STATE, HELP US ALONG IN OUR RECOVERY.

#### >> ABSOLUTELY.

CAN SOMEBODY TALK A LITTLE
BIT ABOUT THE -- I DON'T KNOW
WHAT WE CALL THE APARTMENTS, BUT
ON THE LOW-SCALE DEVELOPMENTS,
YOU KNOW, SOMEONE DOES ALL THE
TEN UNITS.

THERE ARE THREE UNITS HERE, FOUR UNITS THERE.

I BELIEVE THE B.P.D.A. TRACKS THOSE UNITS.

I STILL HEAR ABOUT BUILDINGS
THAT HAVE BEEN BUILT THREE AND
FOUR YEARS, THEY STILL DON'T
HAVE PEOPLE IN THOSE AFFORDABLE
UNITS.

CAN SOMEBODY SPEAK TO THAT OR IS

THAT SOMETHING TO BE HANDLED OFFLINE?

>> I THINK, COUNCILLOR, JUST FROM MY EXPERIENCE THE AFFORDABLE LOTTERIES ARE HANDLED BY THE OFFICE OF FAIR HOUSING. SO BEST TO TAKE THAT OFFLINE WITH STAFF WHO KNOW THAT BETTER.

#### >> THANK YOU.

AND I DIDN'T GIVE TRINH HER PLUG EITHER.

TRINH HAS BEEN GREAT TO WORK WITH ON THE JOBS TRUST REALLY THOROUGH IN HER WORK AND TALK ABOUT CARING ABOUT THE CITY AND THE PEOPLE THAT ARE IN THE CITY. THE ONE THING THAT I'M TRYING TO PUSH TRINH ON IS THE FACT THAT I THINK -- AND PEOPLE HAD TALKED ABOUT JOB TRAINING EARLIER, AND WHAT SORT OF PROGRAMMING ARE WE DOING -- I THINK WE AS A CITY NEED TO THINK LARGER THAN WHAT WE ARE DOING OR WHAT PROGRAMMING WE ARE FUNDING.

I THINK WE SHOULD BE LOOKING AT ACTUAL BRICK AND MORTAR TRAINING STRUCTURES.

MAYBE THAT SOMEHOW WE WORK WITH MADISON PARK, WHICH COULD CONVERT INTO KIND OF AN ADULL CENTER AFTER SCHOOLS.
I DON'T KNOW WHAT THAT LOOKS LIKE, BUT I THINK AS A GROUP WE SHOULD BE THINKING ABOUT BRICK AND MORTAR, JOB TRAINING -- OH, THERE'S THE GAVEL.
THAT WAS A QUICK ONE.
OKAY, I'LL JUST LEAVE IT AT THAT.
TRINH, IF YOU WANT TO TALK ABOUT

THAT A LITTLE BIT?

MAYBE WHAT THE REQUIREMENTS ARE.
I KNOW WE WANT TO -- THE MONEY
THAT WENT IN TO A PROGRAM, WE
WANT TO SEE JOBS THAT COME OUT
OF IT, MAYBE YOU CAN TALK ABOUT
THAT LATE BIT, AND THE
POSSIBILITY OF A BRICK AND
MORTAR, IF YOU CAN.
YOU CAN LEAVE IT ALONE IF YOU
WANT.

>> FOR THE SAKE OF TIME, I'M
ACTUALLY GOING TO TAKE THAT
OFFLINE WITH YOU AND WORK ON
SOME OF THE FEEDBACK.
I MEAN, I WOULD LOVE TO TALK
ABOUT IT, BUT I DON'T THINK WE
HAVE ENOUGH TIME.

#### >> YEAH.

I DO RECOGNIZE YOUR SERVICE AND YOUR WORK AS A TRUSTEE AT NEIGHBORS JOBS TRUST, COUNCILLOR, AND HOW YOU'VE REALLY PUSHED THE CORES OF THE NEIGHBORHOOD'S JOBS TRUST TO ENSURE THOSE FUNDS GO TO THE HEART OF WHAT'S NEEDED. SO I WANT TO THANK YOU FOR THAT. THERE'S ALWAYS PUSH AND PULLS ON WHETHER THE PRIORITIES OF JOB TRAINING IS, AND AT THE END OF THE DAY, YOU CAN TRAIN LOTS OF PEOPLE, BUT THE BIGGER QUESTION IS WHERE ARE THE JOBS IN WHICH THEY WILL BE PLACED AFTERWARDS, SO WE CAN HAVE A LONGER DISCUSSION ABOUT, YOU KNOW, THE KINDS OF JOBS, WHICH IS, YOU KNOW, WHERE THEY WILL BE GROWING AFTER COVID 19, AND THEN, YOU KNOW, WHAT KIND OF TRAINING CAN

BE PROVIDED WITH THOSE JOBS THAT WILL APPEAR.
SO HAPPY TO TALK TO YOU ABIT,
AND THANK YOU FOR YOUR WORK AND YOUR SERVICE AS A TRUSTEE OF THE TRUST.

#### >> YEAH.

AND JUST TO MENTION, THE CITY ACADEMY THAT WE WORKED ON, WE WENT TO THE GRADUATION, WHAT A GREAT PROGRAM THAT IS. AND TO MY COLLEAGUES, YOU SHOULD LOOK INTO IT. ONE OF THE THINGS THAT'S GOING ON. WE'RE TRAINING PEOPLE TO COME INTO PARKS OR PUBLIC WORKS BUT WHAT'S HAPPENING, THEY'RE SO VALUABLET THAT THEY'RE GETTING HIRED BEFORE WE'RE ABLE TO EVEN GET TO THEM. SO THAT'S A SUCCESS, AND JUST PEOPLE SHOULD LOOK AT IT. THANK YOU, TRENCH. THANK YOU, EVERYBODY.

>> THANK YOU SO MUCH, COUNCILLOR BAKER.

NEXT UP IS COUNCILLOR WU AND THEN COUNCILLOR O'MALLEY AND COUNCILLOR EDWARDS. COUNCILLOR WU.

>> THANK YOU, MADAM CHAIR, AND THANK YOU TO ALL OUR FRIENDS FOR YOUR TIME TODAY.
WE REALLY APPRECIATE IT.
I JUST HAD THREE BUCKETS OF QUESTIONS.
FIRST STARRING WITH BIDFA, SO IN THE PROCESS OF ONBOARDING SOME OF THE NEW BOARD MEMBERS OR DISCUSSION ABOUT POTENTIALLY

SORT OF RENEWED OR EXPANDED OR REDIRECTED MISSION AND/OR TYPES OF LOANS, WHAT'S THE LATEST THINKING ON BIDFA IF ANYTHING HAS INVOLVED WITH THAT AGENCY?

>> I CAN TAKE THAT, COUNCILLOR.
I THINK, AMONGST THE STAFF THAT
ARE HERE TODAY, NONE OF US ARE
VERY CLOSE WITH THE BIDFA
ORGANIZATION AND ARE LOOKING AT
IT IF BIDFA CAN BE A TOOL IN
PARTICULAR THIS ECONOMY WITH
BUSINESSES AFFECTED BY COVID 19,
BUT WE DON'T HAVE A SPECIFIC
ANSWER TO THAT YET.
BUT IF THERE IS AN OPTION, WE'RE
ENGS PLOARING IT AND WE WOULD
VERY MUCH LIKE YOUR THINKING ON
IT IF THERE'S ANY OPPORTUNITIES
WE SHOULD BE EXPLORING.

>> SOME PEOPLE IN THE FINANCE DEPARTMENT ARE EXPLORING THIS AND WE CAN PUT YOU IN TOUCH WITH THEM. THANK YOU.

>> THANK YOU.
AND THEN, SECONDLY, ON THE
CITY'S RELIEF EFFORTS AND
SPECIFICALLY THE VARIOUS RELIEF
FUNDS THAT HAVE BEEN SET UP,
WHETHER A RESILIENCY FUND OR ON
THE SMALL BUSINESS OR RENTAL
SIDE, IS THE B.P.D.A. INVOLVED
IN ANY OF THAT EITHER SORT OF
FORMALLY AS AN AGENCY OR
INDIVIDUALS AND INDIVIDUAL STAFF
MEMBERS INVOLVED IN ANY OF THE
SORT OF STANDING UP THE FUNDS,
MONITORING, SOLICITING,
TRACKING, TIES PERCENTING,

#### ET CETERA?

>> SO I THINK OUR MOST DIRECT INVOLVEMENT IS IN OUR COVID 19 RENT RELIEF FUND WHICH WE HAVE A HEARING ON A COUPLE OF WEEKS AGO.

I DON'T KNOW IF ANY OF OUR COLLEAGUES WANT TO SPEAK TO OTHER ACTIVITIES GOING OUTSIDE THE B.P.D.A.

THE PROGRAM WE HAVE IS A PROGRAM FOR THE RENT TENTENS FOR THE B.P.D.A. THEIR BUSINESSES ARE IMPACTED BY COVID 19, THEY'RE CONCERNED ABOUT THE RENT, KEEPING EMPLOYEES EMPLOYED. WE HAVE A NEEDS-BASED APPLICATION TO FIGURE OUT THEIR NEED, HAVE A CONVERSATION AND WE'RE HAVING CONVERSATIONS WITH OUR TENANTS ONGOING NOW.

>> THANK YOU, DEVIN.
I'M MORE CURIOUS IN SORT OF THE
CITY'S GENERAL BIG RELIEF FUNDS,
IS THERE ANYONE FROM THE
B.P.D.A. INVOLVED IN THOSE?

>> COUNCILLOR, I CAN GIVE A BID
OF AN ANSWER.
SO I HAVE, FOR THE LAST TEN
WEEKS, I HAVE BEEN IN CHARGE OF
THE CITY'S FOOD ACCESS EFFORTS,
AND A SIGNIFICANT PORTION OF THE
BOSTON RESILIENCY FUNDS
DISPERSED TO THIS POINT HAVE
BEEN FOCUSED ON FOOD AND OTHER
PERSONAL ITEM RELIEF ACROSS THE
CITY.

AND, SO, I MYSELF AND A NUMBER OF OTHER INDIVIDUALS INCLUDING CHRISTOPHER ARE VERY INVOLVED WITH DIALING INTO THE RESILIENCY FUND WHEN IT COMES TO FOOD ACCESS ISSUES AND MAKING SURE WE'RE DOING A NUMBER OF THINGS. **EVERYTHING FROM PROVIDING** SUPPORT OF FUNDING TO THE VARIOUS ORGANIZATIONS THAT FORM THE BACKBONE OF FOOD ACCESS. THAT INCLUDES THINGS LIKE PROJECT BREAD, THE BOSTON FOOD BANK, ET CETERA. A SIGNATURE AMOUNT OF DOLLARS TO ORGANIZATIONS THAT ARE DIRECTLY IMPACTING PEOPLE ON THE GROUND. THEN ALSO WORKING REALLY, LIKELY HARD TO. WITH NONPROFITS AND SMALL BUSINESSES, TO HELP PUT PEOPLE BACK TO WORK AND FEED PEOPLE AS WELL. SO WE ARE JUST FOR THE FOOD PIECE OF IT, WHICH IS I THINK IS AT LEAST A THIRD OF THE FUNDING SO FAR. THE B.P.D.A. STAFF HAS BEEN VERY, VERY INVOLVED, BUT I WOULD DEFER ANY KIND OF LARGER QUESTIONS TO THE-- THE B.D.R.F.

>> IN TERMS OF THE LARGER
ORGANIZATIONS ON THE FOOD ACCESS
FRONT, WHAT DOES THAT LOOK LIKE
IN TERMS OF PROCESSES AND
DECISION-MAKING ABOUT WHO GETS
THE FUNDS AND WHICH
ORGANIZATIONS AND WHAT AMOUNTS?

>> SO JUST TO MAYBE PUT A FINER
POINT ON IT, WE ARE REALLY
REALLY INVOLVED IN STANDING UP A
NUMBER OF DIFFERENT EFFORTS
ACROSS THE CITY AND, AS YOU CAN
IMAGINE, MANY -- I THINK WHEN I
TESTIFIED TO THIS TO COUNCIL,
I'VE DONE SO ON A COUPLE OF

DIFFERENT TIMES ON THIS ISSUE. WE'VE TALKED ABOUT EVERYTHING FROM, THIS PAST WEEK, I THINK, WE'VE EXCEEDED OVER 1.2 MILLION MEALS TO BOSTON YUT. BUT THAT'S DONE IN PARTNERSHIP WITH A WIDE VARIETY OF ORGANIZATIONS. SO WHAT WE HAVE TAUPE IS PROVIDED FEEDBACK ON A WIDE VARIETY OF ORGANIZATIONS, BUT THE B.R.F. ITSELF MAKES NO SELECTION. SO WE CERTAINLY HAVE READ PROPOSALS IN THE FOOD SPACE AND WITH AN EYE TOWARDS EVERYTHING FROM ABILITY TO EX TIEWT. MWBE PARTICIPATION. **BUT QUESTIONS ON SELECTION** CRITERIA ARE BEST ANSWERED BY THE BRF TEAM CASEY.

>> THANK YOU SO MUCH. I'M SCROLLING THROUGH. I SEE THE GAVEL. MY BUCKET WILL BE CONDENSED INTO JUST ONE. ON LAND THAT THE B.P.D.A. OWNS. IS IT POSSIBLE TO GET A LIST OF -- YOU KNOW. I KNOW THERE ARE TRANSACTIONS HAPPENING AND THE COUNCIL'S OFTEN INVOLVED WITH VARIOUS PIECES OF THAT AND RPFs AND THIS AND THAT, BUT COULD WE GET THE MOST UPDATED LIST OF PARCELS THAT THE B.P.D.A. CONTINUES TO RETAIN OWNERSHIP OF?

>> YEAH, ABSOLUTELY, COUNCILLOR. THAT'S POSTED ON OUR WEB SITE. WOULD BE HAPPY TO SHARE IT WITH YOU.

>> THANK YOU VERY MUCH. THANK YOU, MADAM CHAIR.

>> THANK YOU, COUNCILLOR WU.
NEXT UP IS COUNCILLOR O'MALLEY
AND THEN COUNCILLOR EDWARDS.
COUNCILLOR O'MALLEY.

>> THANK YOU, MADAM CHAIR, AND GOOD AFTERNOON, FOLKS. THANK YOU FOR THE GREAT WORK THAT YOU'RE DOING IN THESE INCREDIBLY DIFFICULT TIMES, AND A SPECIAL SHOUTOUT, JOHN, TO YOU AND YOUR TEAM FOR REALLY DOING SOME INCREDIBLY IMPORTANT AND IMPRESSIVE WORK AS IT RELATES TO FOOD ACCESS DURING THESE INCREDIBLY CHALLENGING DAYS. I DON'T HAVE TOO MANY QUESTIONS. YOU'VE COVERED A LOT. WOULD ECHO THAT WE APPRECIATE THE SORT OF THOROUGH OVERVIEW. THESE ARE NOT PART OF THE WAYS AND MEANS HEARING PROCESS WHEN I FIRST JOINED THIS BODY, SO THIS IS CERTAINLY A STEP IN THE RIGHT DIRECTION. OBVIOUSLY, ALL OF US CAN STAND TO IMPROVE BUT IT'S NOT GONE UNNOTICED THAT THE B.P.D.A. IS MAKING AN EFFORT TO BE MORE TRANSPARENT AND WE'RE GRATEFUL FOR THE EFFORT. WOULD YOU TALK MORE ABTHE ARTICLE 37 PROCESS AND STEPS TAKING AS RELATES TO RESILIENCY **GUIDELINES?** SHOUT OUT TO JOHN BANZELK FOR GOING IMPORTANT, REALLY GREAT

I KNOW B.P.D.A. WAS SLATED TO START A PUBLIC PROCESS ABOUT

WORK.

SORT OF GUIDELINES.
I WANT TO TALK ABOUT THAT AND
SPECIFICALLY ABOUT NET ZERO
CARBON CONSTRUCTION GUIDELINES
FOR SOME OF OUR SORT OF
PUBLIC-PRIVATE PARTNERSHIPS AND
DISPOSITION OF SOME OF OUR CITY
LANDS.

>> SO I CAN ACTUALLY START THAT, COUNCILLOR O'MALLEY, THANK YOU.

>> THANKS, LAUREN.
SO WE WILL SOON BEGIN
TUNNELLIZE AND UPDATE ARTICLE 37
AND DEVELOP ANY ZERO NET CARBON
ZONING.

ZONING. WE PLAN TO HAVE A CONSULTANT MOBILIZED SHORTLY. WE SUSPENDED THE PROCUREMENT PROCESS AS THE PANDEMIC SET IN, AND THIS PROCESS WILL BE A PUBLIC PROCESS IN WHICH WE'LL ASSESS EXISTING POLICIES AND TECHNICAL PRACTICES, AND DEVELOP RECOMMENDATIONS IN SUPPORT OF THE ZONING AND RELATED UPDATES. OF COURSE, TO EXISTING ART 37. THE WORK IS THEN GOING TO RESULT IN SPECIFIC RECOMMENDATIONS THAT GO INTO THE ZONING CODE THROUGH AN EXTENDED PUBLIC PROCESS OFF THAT.

THERE WILL BE A GOOD AMOUNT OF ENGAGEMENT.

KEEP YOUR EYES UP FOR THAT.
IT'S TRICKY WITH THE PANDEMIC
SETTING IN AND OUR PROCUREMENT
PROCESSES.
SOUT'S STILL EPONT OF MIND AND

SO IT'S STILL FRONT OF MIND AND ON OUR BUDGET AS WE MOVE FORWARD.

>> NO, RILE APPRECIATE THAT, LAUREN, AND OBVIOUSLY IT'S MUSIC TO MY EARS. I WOULD ASK IF, YOU KNOW, WE COULD STAY IN CLOSE CONTACT PARTICULARLY AS WE ROLL OUT THE PUBLIC PROCESS. I HAVE BEEN WORKING FOR NEARLY FOUR YEARS NOW AS HAS COUNCILLOR WU AND SO MANY OF OUR OTHER COLLEAGUES WITH THE BOSTON CLEAN **ENERGY COALITION WHICH HAS BEEN** A LEADER AND REPRESENTS EVERY NEIGHBORHOOD IN THE CITY OF BOSTON, PEOPLE PASSIONATE ABOUT THIS. AND I THINK WE WOULD ALL AGREE AS WE TALK ABOUT REBUILDING POST-PERCHING, IT IS EVEN MORE IMPORTANT NOW THAN EVER THAT WE ADDRESS AND RESILIENCY IN OUR BUILDINGS WHICH IS, AS YOU KNOW, ACCOUNT FOR NEARLY MORE THAN

-- OF OUR GREENHOUSE GAS EMISSIONS. SOUTH SIGNIFICANT AND WE HAVE TO DO IT. IT'S A COASTAL CITY AND WE SEE HOW IT'S EXACERBATING RESPIRATORY ILLNESSES IN THOSE WHO ARE SUFFERING COVID 19. SO AN ENVIRONMENTAL INJUSTICE AS PUBLIC HEALTH THAT DRIVES ME GOING FORWARD AND I KNOW MANY OF YOU AS WELL. AND CAN YOU TALK BRIEFLY SORT OF ON THE SAME WAVELENGTH ABOUT USING SOME CITY-OWNED LAND AS A MEAN TO HIT SOME RESILIENCY GOALS?

TWO-THIRDS --

>> 85%. I THINK.

I'M TALKING ABOUT LOOKING AT
WAYS FOR MORE, YOU KNOW, GREEN
SPACE, GREY-TOP, GREEN-TOP
MEASURES, PARKS, MORE WAYS TO
USE THE REAL ESTATE PORTFOLIO TO
ADDRESS THE REEL SILIYENSY AND
SUSTAINABILITY GOALS.

## >> ABSOLUTELY.

WILL GIVE A BRIEF REVIEW AND DELVE INTO IT OFFLINE. WE'RE ABSOLUTELY LOOKING AT OPPORTUNITIES TO INCREASETA PUBLIC OPEN SPACE, TO PRACTICE WHAT WE PREACH WHEN IT COMES TO **ENVIRONMENTALLY RESILIYENT** BUILDING CONSTRUCTION TYPES. SO I THINK WE'RE DOING EVERYTHING FROM, HEY, THIS IS A SMALL LOT, COULD BE A GREAT COMMUNITY GARDEN TO HELP PEOPLE HAVE MORE ACCESS TO OUTDOOR OPEN SPACE TO IN THE MARINE PARK LOOKING AT HOW WHEN BUILDINGS ARE CONSTRUCTED, THEY CAN BE LESS SUSCEPTIBLE TO COASTAL FLOODING 1015, 20 YEARS FROM NOW.

HISTORICALLY, WE'VE ALSO DONE
SEVERAL DEMONSTRATION PROJECTS
OF NET ZERO ENERGY BUILDING
TECHNOLOGIES FOR RESIDENTIAL
CONSTRUCTION AND WOULD BE EAGER
TO FIND OPPORTUNITIES TO DO THAT
TYPE OF PILOT-BASED WORK AGAIN
IN THE FUTURE.

>> COUNCILLOR O'MALLEY.
THANK YOU, DEVIN.
THAT'S ALL FOR NOW.
A LITTLE BIT OF TECHNICAL
DIFFICULTIES.
I'LL GET THEM THE NEXT ROUND.

### THANK YOU. MADAM CHAIR.

>> COUNCILLOR EDWARDS. THANK YOU SO MUCH. I WANT TO START OFF BY SAYING. ONE, I APOLOGIZE FOR BEING LATE TODAY BUT I THINK OF THE B.P.D.A. AND ITS IMMENSE POWER. I'M PARTICULARLY THINKING ABOUT ITS ABILITY TO IMPACT MASSIVE DEVELOPMENTS AND THE FUTURE OF BOSTON AND, IN SOME CASES, YOU'RE THE ONLY AGENCY THAT CAN BECAUSE YOU'RE CONTROLLING HOW THE ZONING AND THE ARTICLE 80 PROCESS IS GOING ON PRIVATE LAND, AND, SO, YOUR VISION, HOW YOUR STAFF LOOKS, HOW YOU PRIORITIZE, HOW YOU ANALYZE, ALL OF THAT IS -- WELL, IT DETERMINES PRETTY MUCH THE FUTURE OF BOSTON. AND I'M NOT AS COMFORTED BY THAT. I'M ACTUALLY CONCERNED BY IT

BECAUSE I FEEL CONSISTENTLY THIS AGENCY HAS DONE EVERYTHING IT CAN TO REJECT, PUSH AWAY FROM AND DEMANDING TAKING AN **EQUITABLE ANALYSIS TO THE WAY IT** DEALS WITH THINGS. THE HEAD OF THIS AGENCY, BRIAN GOLDEN, HAS SAID THERE'S A CULTURE OF DOING THAT, CAN POINT TO NOTHING IN WRITING, CAN POINT TO NOTHING IN MEMOS OR DIRECTIVES TO THE STAFF TO TAKE AN EQUITABLE ANALYSIS. SO I GUESS WHAT I'LL START WITH IS FIRST, WHAT DO YOU, IN TERMS OF YOUR I.A.D. ANALYSIS. YOUR MITIGATION ANALYSIS AND HOW YOU PLAN, WHERE AND WHAT E-MAILS OR

WHAT FOY YEA AM I GOING TO REQUEST TO FIGURE OUT HOW YOU'RE TAKING AN EQUITABLE ANALYSIS?

>> I THINK START WITH AN
EQUITABLE ANALYSIS TO THE REAL
ESTATE PORT FOLLOW YO AND AM
HAPPY TO TURN IT OVER TO MY
COLLEAGUES AND TALK TO YOU ABOUT
THE DEVELOPMENT PRIVATELY ON
LAND.

WE TALKED ABOUT IT THIS AROUND THE PRACTICES AROUND DIVERSITY AND INCLUSION FOR PRIORITIZING REAL ESTATE ACQUISITIONS. THERE WAS AN EXECUTIVE ORDER ISSUED BY THE MAYOR A LITTLE OVER A YEAR AGO NOW, YEAR AND A HALF, WHENEVER THE CITY SELLS LAND, WE WANT TO PRIORITIZE DIVERSITY AND INCLUSION AS A SELECTION CRITERIA FOR WHO IS GOING TO BE A DEVELOPERO OF THAT LAND AND IT'S DIVERSION INCLUSION NOT ONLY IN THE OWNERSHIP AND CONSTRUCTION STRUCTURE BUT WHO'S GOING TO OPERATE IT AFTERWARDS AND WHO WILL BE THE TENANT AFTERWARDS AND WHO WILL THIS SERVE. I THINK ANOTHER PLACE WE CAN LOOK TO IS HOW WE SPEND OUR MONEY AND MICHELLE EARLIER SPOKE TO OUR CONTRACTING PROCEDURES AND HOW WE'RE VESTED IN TRYING TO ADVANCE MINORITY-OWNED AND WOMEN-OWNED BUSINESSES IN OUR CONTRACTING AND EVERYTHING SMALL SCALE, SHALL GIVE A GREAT AN EKE TOTE OF --

>> NOT TO CUT YOU OFF, DEVIN.
SO THE RECORDS REQUESTED GO TO

YOUR DEPARTMENT SPECIFICALLY TORE THE REAL ESTATE DISBURSEMENT, IT WOULD GO TO I THINK MICHELLE FOR THE MONEY. AND THE CONTRACTS THAT HAVE BEEN GIVEN OUT TO PEOPLE OF COLOR. WHERE ELSE? I JUST WANT TO KNOW HOW -- LIKE WHO I'M GOING TO BE FORMALLY REQUESTED THIS INFORMATION FROM. SO I HAVE REAL ESTATE, MICHELLE'S DEPARTMENT, OR HERSELF, AND, IN PRIVATE, WHO WOULD IT BE? **DEALING WITH PRIVATE DEVELOPMENT?** 

>> SO, COUNCILLOR --I JUST WANT TO BE CLEAR, I'M NOT ASKING YOU THE QUESTION BECAUSE I HAVE CERTAINLY ASKED THAT QUESTION IN MANY HEARINGS AND MANY WORKING SESSIONS ABOUT HOW YOU'RE GOING TO DO IT AND I GOT WE'RE GOING TO DO IT **CULTURALLY OR DOING IT** CULTURALLY. SO AT THIS POINT, I'M ASKING WHERE DO I GET THE INFORMATION FROM, AND THAT'S IT. SO I HAVE TWO ANSWERS FROM DEVIN. WHERE DO I GET IT FOR PRIVATE?

>> SO, COUNCILLOR, I THINK -- I
THINK THE ANSWER LIES IN A
NUMBER OF DIFFERENT PLACES, AND
RESPECTFULLY, I THINK --

>> GIVE ME ONE.
JUST GIVE ME ONE.

>> THE NUMBER ONE ANSWER IS

#### **IMAGINE BOSTON 2030.**

>> THAT IS EXACTLY WHAT I GOD FROM GOLDEN IS TO LOOK TO THAT PLAN. ACTUALLY TOLD ME TO GOOGLE IT.

>> BUT.

THE NEXT QUESTION I HAVE SPECIFICALLY.

>> COUNCILLOR.

HOW MANY TIMES THIS AGENCY OR THE CITY OF BOSTON HAS BEEN SUED FOR LANGUAGE DISCRIMINATION. I KNOW OF THE ONE. HAS THIS HAPPENED BEFORE?

>> SO I AM NOT AWARE OF ANY LAWSUIT.

WE HAVE AN ADMINISTRATIVE
COMPLAINT FROM H.U.D. THAT WE ADMINISTRATIVE
COMPLAINT FROM HUD.
YOU'RE AWARE OF THAT AND
COLLABORATED WITH AND WITHOUT
GETTING IN TOO MUCH DETAIL
BECAUSE THAT WILL BE REFEREED IN
A DIFFERENT FORUM, I THINK THIS
AGENCY HAS WORKED REALLY HARD
WITH THE SUFFOLK DOWNS PROCESS.

# >> I'M SORRY.

BECAUSE MY TIME IS LIMITED.
YOU DON'T KNOW OF THE LAWSUIT
ONLY THE ADMINISTRATIVE ACTION
FROM EAST BOSTON TO HUD TO
SPECIFICALLY, WELL, BECAUSE OF
THE FACT THERE WAS NOT LANGUAGE
ACCESS TO A MEETING ON SUFFOLK
DOWN SO BEYOND THAT --

>> I DISAGREE WITH THAT CHARACTERIZATION --

>> EXCUSE ME.
DOUGH KNOW HOW MUCH IT COST -DO YOU KNOW HOW MUCH IT COST THE
CITY OF BOSTON FOR COUNSEL.

#### >> I'M NOT PRIVY.

>> MAYBE IT WOULD BE GOOD TO
COMPARE THAT NUMBER AND HOW MUCH
IT COST TO HAVE SOMEONE TO AVOID
COSTLY LAWSUITS.
MAYBE YOU CAN GET HOW MUCH IT
WOULD COST TO ASSURE WE HAVE
SOMEONE ON STAFF TO ASSURE
LANGUAGE ACCESS IN-HOUSE.
I'VE HAD THE EXPERIENCE IN
WORKING WITH THE BPA AND ONE
THING IT CONSISTENTLY DOES IS
PUSHES THIS BURDEN TO DEVELOPERS
TELLING THEM TO DO THAT WITH

MULTILINGUAL DOCUMENTS.
THEY'RE NOT THE VISION CREATORS
FOR THE CITY OF BOSTON, YOU ARE.
ASKING THEM IS NICE BUT IT'S NOT
PART OF MITIGATION.
IT SHOULD BE UNDERSTAND AT
IN-HOUSE AND THIS AGENCY'S JOB
TO DO IT.
WHAT WOULD IT COST OR COULD YOU
GET THAT BUDGET ANALYSIS?

>> I'M HAPPY -- IF YOU'D LIKE A
MORE DETAILED CONVERSATION ON
THIS WE'RE HAPPY TO HAVE IT.

>> NO, I DON'T WANT TO HAVE A
MORE DETAILED CONVERSATION
BECAUSE THEY STILL RESULT IN
NON-ANSWERS.
THAT'S WHAT I FIND CONSISTENTLY.
THAT'S WHAT YOU'RE HEARING IN MY

VOICE IS COMPLETE AND TOTAL FRUSTRATION.
WE'VE HAD DETAILED CONVERSATION.
WE DON'T LACK THAT.
WE'VE HAD PLENTY AND STILL I
FIND MYSELF ASKING THE SAME
QUESTIONS SO IT'S WHERE DO WE
GET THE ANSWER FROM AND WHO HAS
TO SUE WHO AND GET THE REQUEST
AND I'M NOT GETTING IT FROM
THERE.

>> I'VE TRIED TO ANSWER THE
QUESTION A NUMBER OF TIMES AND
RESPECTFULLY WE HAVE A CITY WIDE
MASTER PLAN THAT DETAILS HOW WE
GO ABOUT THINGS.
WE HAVE CLEARLY DEMONSTRATED
CORE VALUES AT THE AGENCY.
YOU MAY FIND IT INADEQUATE AND
THAT'S FAIR --

>> WHO ON YOUR STAFF MONITORS WHETHER YOU KEEP TO THE VALUES? WHO?

>> COUNCILLOR, I THINK THIS
AGENCY HAS A TRACK RECORD OF
WORKING REALLY HARD TO --

>> THE QUESTION IS VERY SIMPLE, WHO ON YOUR STAFF MONITORS WHETHER YOU KEEP TO THOSE CORE VALUES? WHO ON YOUR STAFF?

>> IT'S THE SPONSORSHIP OF THE BPDA.

>> THE DIRECTOR SPEAKS TO THESE ISSUES AND THEY'RE CHALLENGES AND THE DIRECTOR LEADS BY EXAMPLE.

# >> SO IT WOULD BE HIS RECORDS TO DO A RECORDS REQUEST FOR?

>>

#### >> COUNCILLOR --

>> THAT'S ALL I NEED.
I NEED TO KNOW WHO WILL HOLD YOU
ACCOUNTABLE AND YOUR DIRECTOR
TOLD ME IT'S A CULTURE HE SETS
AND NOTHING IN WRITING AND
NOTHING I CAN GOOGLE.
HE COULDN'T TELL US A TIME WHERE
HE TOLD YOU ABOUT EQUITY.
HE COULDN'T DO ANYTHING.

>> COUNCILLOR, I DON'T THINK
THAT'S A FAIR CHARACTERIZATION
OF BRIAN GOLDMAN AS A LEADER OR
OF THIS ADMINISTRATION AND HOW
WE APPROACH CITY BUILDING.
RESPECTFULLY.

>> I RESPECTFULLY DISAGREE WITH THE CHARACTERIZATION SINCE I'M THE ONE ASKING AND TRYING TO PUSH FORWARD IN THE NARRATIVE THEN I'M GOING TO CONTINUE.
I'M GOING TO CONTINUE.
YOU KNOW WHAT, I WOULDN'T BE SURPRISED IF I DIDN'T THINK -IF MY BOSS I'D COME TO HIS DEFENSE.
THANKS BUT NO THANKS.

## >> IT'S UNFAIR.

>> HE TOLD ME THERE WAS A
CULTURE OF NOT BIAS.
WHEN I ASKED YOU GUYS TO DO WHO
WILL HOLD THE AGENCY ACCOUNTABLE

YOU ALL SAID BRIAN.

>> COUNCILLOR EDWARDS, THE TIME HA ELAPSED.

>> IF IT'S ELAPSED BUT IF
JONATHAN WILL RESPOND, I'LL
RESPOND.

>> IF HE RESPONDS I'M GOING TO RESPOND.
[GAVEL]

.

>> BANG IT.

>> WE'RE MOVING ON TO THE NEXT SET OF QUESTIONS. THANKS SO MUCH. I'M NOW GOING TO MOVE TO MINE. I THINK THESE ARE IMPORTANT TOPICS BUT I THINK WE HAVE TO KEEP A CERTAIN DEGREE OF DECORUM AS WE DISCUSS THEM. MY FIRST QUESTION DEVIN IS FOR YOU ABOUT THE REAL ESTATE PORTFOLIO. YOU MENTIONED AND I THINK IT'S IN THE Q3 UPDATE THERE'S A \$200 MILLION -- I THINK YOU MENTIONED, A \$200 MILLION REAL ESTATE LIABILITY AHEAD FOR THE COMING 10 YEARS -- IN CAPITAL IMPROVEMENT. HOW MUCH IS A REG LAR SCHEDULED AND HOW MUCH IS DEFERRED MAINTENANCE AND HOW MUCH IS STUFF WE'RE GOING TO BE ABLE TO -- IMPROVEMENTS WE'LL MAKE AND RECEIVE IN RENT RECOMPENSE TO AMORTIZE OR INVESTING FOR THE SAKE OF THE PUBLIC BUT STILL COSTS ON OUR SIDE.

FOR EXAMPLE, YOU GAVE EXAMPLES
OF THE WORK DONE IN THE CHINA
TRADE BUILDING AND THE ABILITY
TO CREATE A LIBRARY FOR
CHINATOWN IS HUGE AND HUGE
PUBLIC VALUE BUT NOT SOMETHING
WHERE WE EXPECT MONEY TO COME
BACK IN RENT THAT COVERS THE
COST OF IMPROVEMENTS.
I WONDER IF YOU CAN SPEAK TO
THAT SET OF LIABILITIES.

>> THAT'S FOR THE QUESTION.
MICHELLE IN HER OPENING REMARKS
SAID WE'RE RELIANT ON THE REAL
ESTATE REVENUES TO FUND THE
BPDA.

A LOT OF IS STANDARD. THERE'S MAINTENANCE WORK THAT NEEDS TO BE DONE AND LATE IS CAPITAL IMPROVEMENTS. IT'S AN OPPORTUNITY AND THREAT WE OWN REAL ESTATE LONG THE WATER IN CHARLES TOWN AND DOWNTOWN AND MARINE PARK AND IT'S EXPENSIVE AND WE HAVE PIERS AND JETTIES AND INFRASTRUCTURE PLUS PREPARING FOR CLIMATE CHANGE AND SEA LEVEL RISE. THERE'S THAT WORK WHICH WOULD CERTAINLY HAVE PUBLIC BENEFITS AND WE INVEST IN IT BUT ALSO PROTECTS OUR INVESTMENT IN OUR REAL ESTATE.

AND THANK YOU FOR BRINGING UP
THE CHINA TRADE BUILDING.
THAT'S ALSO A GREAT OPPORTUNITY
TO SPEAK TO THE VALUES OUR
AGENCY HAS WHERE I THINK WE WANT
TO SAY WHENEVER WE'RE LOOKING AT
A REAL ESTATE PORTFOLIO WE WANT
TO SEEK OPPORTUNITIES TO BE A
GREAT LANDLORD AND INVEST IN

COMMUNITY DEVELOPMENT. I THINK THE CHINA TRADE BUILDING ITSELF I JUST WANT TO RECOGNIZE WHO -- THAT IS AN ILLUSTRATION OF OUR REAL ESTATE PORTFOLIO AND WHO WE DO BUSINESS WITH AND WHO ARE TENANTS THERE. IT'S A MINORITY WOMAN-OWNED SALON AND THE CHINA TOWN HISTORICAL SOCIETY AND AN ALL-FEMALE DRAGON DANCE TROUPEE AND THE DEPARTMENT OF CHILDREN AND FAMILIES. IN TERMS OF HOW WE USE OUR REAL ESTATE TO ADVANCE WHAT OUR VALUES ARE AS AN INSTITUTION. I THINK THAT'S AN EXAMPLE OF GREAT COMMUNITY INVESTMENT. WE MAKE SOME RENT OFF SOME OF THOSE BUSINESSES, YES, WE DO AND OFFER SOME FREE RENT LIKE THE CHINATOWN HISTORICAL SOCIETY. IT'S AN ILLUSTRATION OF WHAT WE CAN DO AS A REAL ESTATE QUESTION.

>> BUT THE BUDGET QUESTION I HAD AND I COME FROM THE HOUSING AUTHORITY AND WE TALK ABOUT HAVING A BILLION DOLLARS OF CAPITAL IMPROVEMENTS FOR WE HAVE NO SOURCE FOR THAT NEEDS TO BE MADE AND WHAT I'M TRYING TO UNDERSTAND IS WHEN YOU LOOK UP THE \$200 MILLION IS THAT SOMETHING THAT IS REASONABLY SUPPORTABLE WITH THE BPDA BUDGET AND PAUSING FOR A MOMENT ON THE IMMEDIATE BUDGET IMPACTS OF COVID AND ALSO BECAUSE, **OBJECTS -- OBVIOUSLY, AND IN** FUNDING THE CAPITAL BUDGET.

>> THANK YOU, COUNCILLOR.
WE HAVE IMPROVEMENTS WE NEED TO
BUDGET FOR.

>> SO WE'RE BEEN WORKING A LOT
ON TRYING TO FIGURE OUT HOW TO
PRESENT THE DATA IN A WAY THAT
SHOWS THE -- BECAUSE THERE IS A
RELATIONSHIP BETWEEN OUR
OPERATING REVENUE AND CAPITAL
EXPENDITURES.
SO WHENEVER YOU TEND TO LOOK AT
THE BPDA YOU NEED TO PUT IL
TOGETHER TO LOOK AT THAT

PICTURE.

FIRST AND FOREMOST IS LOOKING AT THE REVENUE-GENERATING ASSETS CRITICAL TO THE CITY OF BOSTON AND CHINA TOWN WAS THE CORNERSTONE OF THAT PHASE. SO WE INVESTED UPWARDS OF \$18 MILLION TO \$20 MILLION DEPENDING ON WHAT COSTS YOU WANT TO CAPTURE AND ESTABLISHING THAT BUILDING TO SPIN OFF A BIT OF REVENUE.

IT WILL TAKE US ABOUT 10 YEARS TO RECOUP THE INVESTMENT ITSELF BUT WE ARE ABLE TO SEE A BIT MORE SELF-SUFFICIENCY. HOW WILL WE FOUND IT SAY QUESTION FOR US. THE CAPITAL RESERVE FUND WAS A FIRST STEP FOR US TO SAY WE HAVE A VARIETY OF TYPES OF REVENUE. THERE'S THAT CONTRACTUAL ONGOING LOCKED IN 20-YEAR LEASE. SOME OF THAT IS NICE AND SCHEDULED. WE HAVE VOLATILITY AND PARKING AND WE HAVE VOLATILITY IN SALE AND REAL ESTATE.

THERE'S ALWAYS A BIT OF

UNCERTAINTY.

SOME OF THOSE ONE-TIME ITEMS
WHERE SOMEBODY SAT DOWN 15 YEARS
AGO AND WROTE A DEAL AND
SUDDENLY THERE'S RE-NEGOTIATION
AND WE GET PROCEEDS FROM THAT
UPWARDS OF \$10 MILLION
SOMETIMES.

OF COURSE WE DON'T WANT THAT TO JUST GO IN THE GENERAL FUND. WE WANT TO MAKE SURE THERE'S A CLEAR MECHANISM THAT SETS THOSE FUNDS ASIDE.

WE SET UP THE CAPITAL RESERVE FUND.

ESSENTIALLY OUR PLAN GOING FORWARD IS WE DO I HAVE TO FIND THE RIGHT PROJECT TO PARTNER WITH SHE CITY.

TRADITIONALLY -- WITH THE CITY.
TRADITIONALLY THE CITY WOULD
FUND WHERE THERE'S SYNERGY
AROUND GETTING THE PROJECT DONE.
IN MY TIME I'VE SEEN US PUT IN
REQUEST FOR PROJECTS THAT GET
FUNDED IN THE PARKS DEPARTMENT
AND THEN WE PARTNER WITH THEM
AND THE CITY PROVIDED NEW
FUNDING FOR TRANSPORTATION
STUDIES IN THE PAST YEARS WHICH
HAS BEEN INCREDIBLY IMPACTFUL AS
WE TRY TO WORK WITH MASS DOT AND
THE OTHERS.

I HOPE THAT ANSWERS YOUR
QUESTION AS FAR AS WHAT OUR
STRATEGY AND THINKING IS.
WE'RE ALWAYS LOOKING FOR OUTSIDE
FUNDING AND FEEL THOUGH WE HAVE
THIS CAPITAL RESERVE FUND WE
ALWAYS HAVE TO BE CAREFUL
BECAUSE IT'S GOING TO TAKE A
LONG TIME AND COSTS CONTINUE TO
GO UP.

THE NUMBERS WE'RE WORKING ON NOW ARE FROM 2018.
WE REALIZE AFTER COVID WE HAVE TO LOOK AT COST OF STEEL, FUEL, AND THINGS AND AS YOU KNOW IT'S DIFFICULT TO FORECAST RIGHT NOW SO THANK YOU FOR THE QUESTION.

>> THAT'S MY TIME.
WE'LL GO BACK UP TO THE TOP.
COUNCILLOR BREADON.

>> THANK YOU.
THIS IS A VERY INTERESTING
CONVERSATION.
THANK YOU ALL FOR YOUR
PARTICIPATION THIS AFTERNOON.
I WAS WONDERING ABOUT THE
POSSIBILITY OF UPLOADING LEGAL
DOCUMENTS PERTAINING TO PROJECTS

SUCH AS AFFORDABLE HOUSING
AGREEMENTS AND COOPERATIVE
AGREEMENTS AND I THINK THE
PUBLIC IS INTERESTED IN THE
COOPERATION AGREEMENTS AGREED TO
AND CAN HELP MONITOR COMPLIANCE
AND ASKING QUESTIONS ABOUT WHAT
HAPPENED WITH THAT.
IS THERE ANY PLAN TO PUT THOSE
DOCUMENTS UP ONLINE PERTAINING
TO PROJECTS?

>> COUNCILLOR, THAT'S A GREAT QUESTION AND SOMETHING WE'VE ACTUALLY BEEN DOING THE PAST YEAR.

THERE ARE BACK-END TECHNICAL
ISSUES BEYOND MY ABILITY TO
AFFECTIVELY EXPLAIN HOW WE
SHIFTED A BUNCH OF THINGS BUT
THE END RESULT IS AS OF TODAY
ALL FORMAL HOUSING AGREEMENTS

SINCE 2016 THAT HAVE BEEN EXECUTED.

SO YOU HAVE TO EXECUTE THOSE AGREEMENTS BEFORE A PROJECT CAN BREAK GROUND.

SO ALL THOSE AGREEMENTS SINCE 2016 THAT HAVE BEEN EXECUTED ARE ON THE WEBSITE IN THEIR ASSOCIATED PROJECT PAGE AND WE'RE CURRENTLY WORKING ON 2014 AND 2015.

THOSE ARE ANTICIPATED TO BE DONE OVER THE NEXT MONTH.
STILL FEEL FREE TO CHECK IT OUT ONLINE.

IF YOU HAVE A SPECIFIC PROJECT OR NOTICE SOMETHING MISSING LET US KNOW IT'S BEEN SOMETHING THAT OUR DIGITAL TEAM HAS BEEN WORKING ON OVER THE LAST 10 WEEKS TO EXPEDITE THAT PROCESS. SO WE'VE BEEN USING THE TIME OUT OF THE OFFICE JUDICIALLY.

## >> VERY GOOD.

IN TERMS OF THE IAB PROCESS I FEEL WE NEED TO REVISIT THE PROCESS I KNOW OFTEN WE END UP WITH THE USUAL SUSPECTS. SOMETIMES THERE'S FOUR OR FIVE PEOPLE

>> ANY IDEAS YOU HAVE IN YOUR
AREA TO BRING NEW VOICES OR
PEOPLE TO THE FOLD, WE'D LOVE TO
HEAR THEM.

WE TAKE OUR NOMINATIONS AND CUES FROM THE COUNCIL AND STATE OFFICIALS.

I THINK ONE OF THE CHALLENGES YOU SOMETIMES HAVE SOME SAME INDIVIDUALS OVERLAPPING. SOMETIMES OVERLAP IS GOOD BECAUSE THERE MAY BE
NEIGHBORHOOD WIDE ISSUES THAT
ARE HELPFUL BUT I STRONGLY
BELIEVE WE WANT IAGS TO BE
REPRESENTATIVE OF ALL
STAKEHOLDERS AROUND AN AREA.
I THINK COUNCILLOR MEJIA HAD A
GOOD QUESTION ABOUT THE GROUPS
AND ABOUT THE BUSINESSES.
THEY DON'T HAVE TO BE RESIDENTS
BUT MAYBE OWN PROPERTY IN THE
AREA.

ANY IDEAS YOU HAVE HOW TO FULLY INCORPORATE NEW VOICES INTO THE TOLD WE'D LOVE TO HEAR THEM.

>> ALSO I'D LIKE TO ASK ABOUT
THE COMMENT LETTERS IN THE
REVIEW PROCESS.
VERY OFTEN WE HAVE A NUMBER OF
RESIDENTS WHO SUBMIT LETTERS AND
THEN HAVE A HUGE NUMBER THAT
SUPPORT A PROJECT WHO DON'T EVEN
LIVE IN THE CITY NEVER MIND THE
NEIGHBORHOOD.
IS IT JUST BY NUMERICAL -- IS IT
NUMERICAL THE NUMBER PROS AND
CONS OR NEUTRAL OR DO COMMENT
LETTERS WEIGHT HEAVIER.

>> WE WEIGHT COMMENTS FROM CITY AND NEIGHBORHOOD RESIDENTS HIGHER.

WHAT WEIGHS IS THE ISSUE IN THE LETTER AND THE DEVELOPMENT TEAM RESPONDS.

WE TRY TO HARD TO MAKE SURE THE ISSUES ARE IDENTIFIED IN THE COMMUNITY CONVERSATIONS AND RESOLVING THEM AND WHY AIGS IN COMMUNITIES ARE IMPORTANT. YOU CAN LIVE IN A NEIGHBORHOOD BUT NOT KNOW HOW A STOP SIGN

MIGHT FUNCTION IN THE MORNING BECAUSE OF A SCHOOL CROSSING NEARBY.

THERE IS TREMENDOUS WEIGHT GIVEN TO ANY COMMENT RECEIVED DIGITALLY, SNAIL MAIL, ETCETERA. WE WEIGH THEM ALL AS THE UNIVERSE OF UNDERSTANDING FOR THE NEIGHBORHOOD DYNAMIC.

#### >> VERY GOOD.

I'M GOING TO KEEP GOING UNTIL SOMEBODY WAVES AT ME. WE WELCOME A PLANNING PROCESS. WE HAVE THE WESTERN AVE PROCESS ONGOING NOW.

SOMETIMES WE'RE LEFT WITH A BAD TASTE UP OUR MOUTHS WHEN WE HAVE A ROBUST PLANNING PROCESS LIKE THE GATSBY PLANNING PROCESS WE HAD.

AND THE NEXT BIG PROJECT THAT COMES DOWN THE PIPE, LITERALLY, IGNORES THE HEIGHT RECOMMENDATION AND IGNORES THE GREEN SPACE RECOMMENDATIONS AND IGNORES THE DENSITY AND ASKS FOR ZONING RELIEF OUT OF THE BOX. WHAT'S THE POINT OF HAVING A PLANNING PROCESS IF YOU'RE GOING TO IGNORE IT OUT OF THE BOX.

>> MAYBE JOHN CAN ADD ON TO THIS.

WE DO SPEND A LOT OF TIME ON OUR PLANNING PROCESSES.
ONE PROBLEM WE OFTEN ENTOWNER IS WHEN WE START PLANNING SPECULATION STARTS AS WELL.
IN A WAY, BY DOING PLANNING THE PRIVATE PROPERTY VALUES TEND TO JUMP UP.
ANOTHER CHALLENGE WE HAVE IS

IT'S ALWAYS OUR GOING TO GO RIGHT TO ZONING RIGHT AFTER A PLANNING PROCESS HAS BEEN COMPLETED.

WE ARE NOT ALWAYS SUCCESSFUL AT THAT AND WORKING TO BE BETTER AT THAT BUT THAT'S ANOTHER CHALLENGE.

AND THERE'S OFTEN TIMES -- THE
OTHER ISSUE IS GETTING ZONING
RELIEF NOT THROUGH THE ZONING
COMMISSION BUT THROUGH THE BOARD
OF APPEAL.

WE CAN PROVIDE RECOMMENDATIONS TO BUT IT'S DIFFERENT.

I WOULD STRESS THE IMPORTANCE OF THE PROCESS.

GOING THROUGH THE PLANNING
PROCESS, REPRESENTS THAT AND
THAT'S WHAT OUR PLANNING STAFF
DOES, WHEN THE PROJECT DOES COME
AND STICKING TO THE GUIDELINES
LAID OUT TO THE GREATEST
MAJORITY POSSIBLE.

THE CHALLENGE IS SOMETIMES
PEOPLE WILL GET BUY-IN FROM THE
PUBLIC FOR EXCEEDING THE
GUIDELINES THOUGH WE WORKED
YEARS ON THEM.

IT'S A CHALLENGE.

IT'S SOMETHING WE'RE AWARE OF. IT'S SOMETHING WE'RE TRYING TO REFINE.

IT'S VERY HIGH ON MY LIST FOR THE PLANNING VISION TO GET THERE.

>> I THINK THIS IS MY LAST BEFORE THEY WAVE AT ME. WITH VARIANCES IT INCENTIVIZES RECREATION AND NO EXCEPTIONS THAT LEVEL OF SPECULATIVE INVESTMENT WOULD DIE DOWN A

#### LITTLE I THINK.

>> I DO WANT TO RAISE ONE THING UP. COUNCILLOR BREADON. THE CHALLENGE HERE IS CURRENTLY INCLUSIONARY ZONING IS NOT IN THE ZONING CODE. WE HAVE AN EFFORT UNDERWAY TO GET THAT ACCOMPLISHED. THE ONLY WAY WE END UP GETTING INCLUSIONARY ZONING LINKAGE PAYMENTS IS WHEN A PROJECT DOES MEET A VARIANCE. THERE'S THE INHERENT CHALLENGE WHERE A ZONING CODE IS STRUCTURED. WE'RE WORKING OUR BEST TO KEEP PROJECTS TO WHAT WE ENVISIONED IN THE PLANNING PROCESS. **SOMETIMES IT'S A PLANNED** DEVELOPMENT AREA, WHICH AGAIN, IF THE PLANNING STUDY'S LAID OUT TAKES CUES FROM THAT.

>> OKAY. THANK YOU.

>> THANK YOU, COUNCILLOR BREADON. NEXT UP COUNCILLOR FLYNN AND THEN COUNCILLOR FLAHERTY. COUNCILLOR FLYNN.

>> THANK YOU, COUNCILLOR BOK AND TO BPDA AND JONATHAN.
JONATHAN, WHAT'S THE LATEST ON WITH COVID-19 HAVING AN IMPACT ON THE ECONOMY, WHAT ARE YOU GUYS THINKING ABOUT IN TERMS OF THE FOUR-POINT SOUTH BOSTON WATER FRONT AS IT RELATES TO CLIMATE RESILIENCY.
WHAT TYPE OF ADVISE/GUIDANCE ARE

YOU PROVIDING TO THE
DEVELOPMENTS IN PROCESS OR
PEOPLE THAT ARE LOOKING TO COME
TO THE AREA?
WHAT KIND OF ADVICE ARE WE
GIVING THEM ON CLIMATE
RESILIENCY ISSUES AS IT RELATES
TO THE ECONOMY NOT DOING WELL?

>> THE ADVICE WE'RE GIVING HAS NOT CHANGED. CLIMATE CHANGE IS VERY REAL AND WILL ABSOLUTELY HAVE AN IMPACT IN THE CITY OF BOSTON. I THINK WE'RE A LEADER IN DOING PLANNING. IN FOUR POINT WE USED THE EXAMPLE OF THE EXTENSIVE OPEN-SPACE NETWORK THAT HAS BEEN LONG PLANNED AND IT'S AN EXAMPLE OF A RECREATIONAL RESOURCE THAT WILL ALSO BE PART OF A GIGANTIC OPEN SPACE SPONGE SYSTEM IN THE EVENT OF A STORM EVENT. WE'RE ALSO WORKING HARD TO **IDENTIFY OPPORTUNITIES TO** PROVIDE BARRIERS. ONE THING WE'RE DOING IN FOUR-POINT CHANNEL IS INCLUDING SOUTH BOSTON. THE ADVICE HAS NOT CHANGED. IT'S A VERY REAL ISSUE. WE'RE ASKING PEOPLE TO ELEVATE AND FOR OPEN SPACE AND TO DEAL WITH STORM WATER RECHARGE IN THE **EVENTS LESS THAN AN INCH PEOPLE** CAN HANDLE THAT ON THEIR SITE. WE'RE TRYING HARD. THIS IS A LITTLE BIT OUTSIDE YOUR DISTRICT, COUNCILLOR, BUT JUST AS RELEVANT IS THE BAYSIDE **DEVELOPMENT AND PURSUING** 

PROPOSALS.

WE LOOKED AT THAT AREA AND K
CIRCLE AS AN EXAMPLE HOW PRIVATE
DEVELOPMENT AND OPEN SPACE
INVESTMENT AND TRANSPORTATION
INFRASTRUCTURE CAN PROVIDE NEW
OPPORTUNITIES FOR HOUSING ALSO
EDUCATIONAL RESOURCES AND START
TO ADDRESS THE FLOOD PROTECTION
AREAS BECAUSE RIGHT BEHIND THE
PARK WE HAVE A NUMBER.
THAT'S HOW WE'RE THINKING ABOUT
THESE THINGS AND IT'S THE MOST
IMPORTANT THING WE'RE DEALING
FROM A RISK PERSPECTIVE FOR THE
FUTURE.

>> JONATHAN, AS IT RELATES TO WATER FRONT AND FOUR-POINT, THE BOSTON SEWER AND GROUND WATER COMMISSION AS WELL ARE PLANNING A ROLE IN THE PLANNING PROCESS, AS WELL, ISN'T THAT ACCURATE?

>> YES, THEY ARE QUITE THOROUGH.
THE OTHER PORTION IS IT'S ON THE
CITY'S PIC.

THERE'S NOT INFRASTRUCTURE ANYWHERE IN THE CITY OF BOSTON WHERE THERE'S NOT A RIGHT-OF-WAY.

THEY'RE A FANTASTIC AND RIGOROUS PARTNER AND PUT PEOPLE THROUGH THEIR PACES AND LUCKY TO HAVE THEM TO DEAL WITH STORM WATER, SEWAGE, ETCETERA.

>> THOSE DEPARTMENTS AND ISSUES ARE CRITICAL IN THE DEVELOPMENT PROCESS.

WE HAVE OLD INFRASTRUCTURE, OLD PIPES IN BOSTON BUT HAVING THE WATER AND SEWER BE HEARD AND WEIGH IN ON DEVELOPMENT PROJECTS

IS CRITICAL BECAUSE THE INFRASTRUCTURE WE HAVE IS IMPACTED BY THE ONGOING DEVELOPMENT PLANS.

>> COUNCILLOR, ON THAT POINT BECAUSE IT'S WORTH NOTING ONE THING THAT OFTEN HAPPENS WITH NEW DEVELOPMENT THE WATER AND SEWER COMMISSION IS I WOULD SAY AGGRESSIVE IN A POSITIVE WAY IN IDENTIFYING OPPORTUNITIES FOR SUBSERVICE INVESTMENT THAT MAINTAINS, IMPROVES, HELPS FOR LONG-TERM PLANNING OF THAT STRUCTURE.

IT'S A GREAT POINT TO RAISE AND IT'S NOT JUST ONLY IMPORTANT TO LOOK AT STUFF ABOVE THE SURFACE BUT BELOW.

>> EVEN IN THE SOUTH END WHEN I'M TALKING TO A LOT OF RESIDENTS AND NEIGHBORHOOD ORGANIZATIONS. WATER AND SEWER ISSUES ARE CRITICAL ESPECIALLY ALONG A LOT OF DEVELOPMENT IN THE BACKYARDS WHERE WE HAVE PRIVATE ALLEYWAYS AND FIGURING **OUT WHAT IS SOUND AND PRIVATE** AND NOT PRIVATE HAS AN IMPACT ON THE DEVELOPMENT PROCESS AS WELL. AND FINALLY, JONATHAN, I WANTED TO MENTION YOU MENTIONED THE CHINA WORLD TRADE BUILDING. I LOVE THAT BUILDING. PLAYS A CRITICAL ROLE IN THE NEIGHBORHOOD. BUT ALSO THE COOPERATION WITH D & D AND THE NEIGHBORHOOD ORGANIZATIONS. [TECHNICAL DIFFICULTIES] AN IMPORTANT PROJECT.

IT'S A TREMENDOUS ACCOMPLISHMENT FOR THE CITY AND THE NEIGHBORHOOD AND NEIGHBORHOODS THAT WORKED HARD TRYING TO BRING A LIBRARY TO CHINA TOWN AFTER 50 SOMETHING YEARS AS COUNCILLOR BOK MENTIONED BUT I ALSO WANT TO SAY THANK YOU TO MAYOR WALL, BECAUSE HE STOOD WITH THE NEIGHBORHOOD FOR THESE YEARS AND MADE SURE CHINA TOWN WILL HAVE A BEAUTIFUL NEW LIBRARY WHICH THEY DESERVE.

I KNOW YOU WORKED WITH THE

#### >> THANK YOU.

IT'S ANOTHER EXAMPLE WE'RE EXCITED ABOUT FREEZING OUR REAL ESTATE TO ADVANCE COMMUNITY GOALS.

BUT I WANTED TO PASS THAT ALONG.

>> THANK YOU.
COUNCILLOR BOK, THAT'S ALL I
HAVE.
THANK YOU.

>> GREAT, THANK YOU SO MUCH,
COUNCILLOR FLYNN.
NEXT UP COUNCILLOR FLAHERTY AND
THEN COUNCILLOR ESSAIBI-GEORGE.
COUNCILLOR FLAHERTY.
I THINK HE HAD TO DROP OFF.
WE'LL GO STRAIGHT TO COUNCILLOR
ESSAIBI GEORGE.
COUNCILLOR ESSAIBI-GEORGE?
ARE YOU HERE?

>> AND THE CITY'S GROWTH AND THE RENETWORKING OF OUR SCHOOL SYSTEM AND THE RECONFIGURATION OF OUR GRADES.

AND IT'S UNDER THE OFFICES OF BUILD B.P.S. AND SCHOOL AS IT RELATED TO HOUSING -- I LOST MY TRAINED OF THOUGHT.
AND TALKING ABOUT THE RELATION OF B.P.S. AS IT RELATES TO POPULATION GROWTH AND RECONFIGURATION OF OUR SCHOOLS AND MY UNDERSTANDING IS YOU ALL HAVE THAT INFORMATION.

>> YEAH, I CAN SPEAK PRETTY
GENERALLY ON THAT AND THEN MAYBE
JOHN WANTS TO JUMP IN, SOUNDS
LIKE.

WE HAVE COORDINATION MEETINGS WITH B.P.S. ON A FAIRLY REGULAR BASIS.

ALSO, WHEN WE'RE RUNNING
NEIGHBORHOOD PLANNING
INITIATIVES SUCH AS IN EAST
BOSTON OR MATTAPAN WE PARTNER
WITH THEM TO LOOK AT POTENTIAL
SITES.

WE ALSO IN OUR RESEARCH
DEPARTMENT COLLABORATES HEAVILY
WITH THEM IN TERMS OF PREPARING
THOSE NUMBERS.

>> I WOULD JUST ADD, COUNCILLOR, I DO THINK THIS IS A GREAT QUESTION AND FORWARD THE CONVERSATIONS.
WE ALSO TRY HARD TO BE A RESOURCE TO ANY CITY DEPARTMENT BUT HAVE SPENT A SIGNIFICANT AMOUNT OF TIME WITH B.P.S. OVER THE PAST SCHOOL YEAR THINKING IF THERE'S OPPORTUNITIES FOR THEM TO ADDRESS THE PRIVATE MARKET AND LOOK AT OFFICERS SITES FA THAT WOULD BE A GOOD FIT FOR SCHOOL AND IN PARTICULAR ROB

CONSALVO HAS BEEN SOMEBODY WE SPEND TIME WORKING WITH AND CONTINUE TO BE A RESOURCE AND RESEARCH IS ANOTHER BIG PIECE OF THIS.

I THINK WE PARTNER WELL WITH B.P.S.

>> THANK YOU.
I'M SLOW TO THE CLICK, AS IT HAPPENS.
THAT'S ALL THE END OF MY QUESTIONS, MADAME CHAIR.

>> COUNCILLOR MEJIA.

>> YES.
I JUST WANT TO MAKE SURE YOU CAN HEAR ME?

>> WE HEAR YOU GREAT.

>> GREAT.

SO I HAVE QUESTIONS FOR THE WORKFORCE DEVELOPMENT OFFICE AS WELL AS I JUST HAVE A QUICK QUESTION FOR BPDA. SO FOR THE WORKFORCE DEVELOPMENT I'M CURIOUS HOW MANY PEOPLE IN 2019 DID THE BOSTON TAX HELP COALITION ASSIST? I DO SEE THERE ARE -- THERE IS APE IRS STIMULUS WEBSITE IN SPANISH BUT WONDER IF YOUR SERVICE OFFERED IN LANGUAGES OTHER THAN LANGUAGE AND PROVIDE DATA ON THE AUDIT LITERACY HOSTED BY THE OLD WD AND HOW MANY DOES IT ASSIST EVERY YEAR AND HOW DOES THE ORGANIZATION MEASURE SUCCESS?

>> THANK YOU, COUNCILLOR FOR

THOSE QUESTIONS AND FOR THE

INTEREST IN OFFICE OF WORKFORCE DEVELOPMENT. IN ANSWERS TO A COUPLE QUESTIONS, FIRST, LAST YEAR THE **BOSTON TAX HELP COALITION HELP** ALMOST 11,000 HOUSEHOLDS **RETURNING \$22 MILLION TO \$23** MILLION BACK TO THE POCKETS OF FAMILIES THROUGH THE EARNED INCOME TAX CREDITS AND FOUND ABOUT 50% TO 60% -- I HAVE TO DOUBLE CHECK THE NUMBERS, WHO RECEIVE THE FINAL CHECKUPS WHICH ARE LIGHT CHECKUPS INCREASED OR BUILD THEIR CREDIT BETWEEN 7% TO 15 PERCENTAGE POINTS WHICH IS VERY GOOD CONSIDERING THE COST SAVINGS FOR LOAN PRODUCTS. YOUR SECOND QUESTION IS WHAT LANGUAGES DO WE OFFER. THE BOSTON TAX HELP COALITION OFFERED I BELIEVE 12 TO 14 DIFFERENT LANGUAGES THROUGH OUR VOLUNTEER ASSISTANCE PROGRAM. NOT ALL ARE CERTIFIED BECAUSE THEY'RE VOLUNTEERS BUT WE DO PROVIDE LANGUAGE ASSISTANCE AS WELL AS OTHER PHYSICALLY CHALLENGED ASSISTANCE AND SUPPORT TO TAX PREPARERS AS

THEN FOR THE STIMULUS WORK WE HAVE BEEN DOING COUPLING THAT WITH THE NEW BOSTON TAX HEALTH COALITION BECAUSE WE'VE HAD TO MOVE FROM BRICKS AND MORTAR TO ONLINE. WE KNEW THERE WAS A NEED FOR FOLKS TO OBTAIN THEY'RE STIMULUS CHECKS BECAUSE ONE OF THE CRITERIA IS YOU HAD TO APPLY FOR THE STIMULUS CHECK THIS YEAR.

WELL.

WE LAUNCHED THE CALL CENTER I BELIEVE MAY 13. WE'VE HAD 10,100 CALLS. WE'VE BEEN ABLE TO RESOLVE 640 OF THOSE CALLS AS OF NOW. MEANING WE'VE HELPED THEM OBTAIN THE STIMULUS CHECKS. BECAUSE THE STIMULUS WORK IS A VOLUNTEER SERVICE, WE WERE UNFORTUNATELY ONLY ABLE TO PROVIDE TWO LANGUAGE ASSISTANCE. ONE IN SPANISH AND THE OTHER IS IN PORTUGUESE. WE'D LOVE TO DO MORE WITH THE CAPACITY WE HAVE WITH MORE CAPACITY BUT RIGHT NOW WE ONLY HAVE 30 STAFF AND VOLUNTEERS TO DO THE STIMULUS WORK. CLEARLY WE HAVE MORE TO DO IN TERMS OF LANGUAGE ASSISTANCE BUT IT IS ON A VOLUNTARY BASIS AND BECAUSE WE NEED MORE PEOPLE TO STAFF THE CALLS THAN TO TRANSLATE AT THIS POINT. WE'RE IN A BIND.

>> THANK YOU FOR THAT. THEN MY QUESTION FOR THE BPDA IS ONE OF THE GOALS IS TO ESTABLISH AND MAINTAIN A CULTURE OF PROFESSIONALISM. WHAT HAS LED TO THE GOAL AND HOW DO YOU INTEND TO GO ABOUT THE CULTURE. HOW IS THE CULTURE GOING TO BE CREATED? I'M CURIOUS ABOUT THE INS AND OUTS OF THAT AND WHO HELPS DEFINE WHAT THAT CULTURE WILL LOOK LIKE AND WHAT ROLE WILL THE COMMUNITY PLAY IN DEFINING THAT MISSION AND VISION?

>> SO I CAN TAKE SENSE IN THE SENSE THAT ONE OF THE PLANNING DIVISION GOALS SPECIFICALLY IS TO PROVIDE OUR REGULATORY FUNCTIONS IN A PROFESSIONAL MANNER.

WHEN I SAY PROFESSIONAL MANNER, ESPECIALLY WE HAVE A NUMBER OF PEOPLE SPREAD OUT AMONGST THE FIVE DIFFERENT DEPARTMENTS WITHIN PLANNING.

DOWNTOWN AND NEIGHBORHOOD PLANNING, URBAN DESIGN, CLIMATE CHANGE AND ENVIRONMENTAL PLANNING, ZONING AND REGULATORY PLANNING AND TRANSPORTATION AND INFRASTRUCTURE PLANNING. WITHIN THERE YOU HAVE A NUMBER OF INDIVIDUALS REALLY SPECIALIZED.

MANY HAVE, IF NOT HAVE MASTERS DEGREES AND SOME ARE EVEN REGISTERED OR CERTIFIED IN THEIR FIELD.

THAT WAS THE PROFESSIONALISM THAT I'M GETTING AT BUT I THINK I CAN SPEAK MORE BROADLY FOR THE ENTIRE AGENCY, AMONGST THE 233 PEOPLE WE WORK WITH, EVERYBODY COMES TO WORK AND IS SUBMITTED TO SERVING THE IS THEY IN A PROFESSIONAL WAY.

-- THE CITY IN A PROFESSIONAL WAY.

IT'S TO CREATE BETTER
RELATIONSHIPS WITH OUR
COMMUNITIES.
IT'S DOING OUR JOBS BETTER.
TO INNOVATE AND ENGAGE AND DOING
PLANNING STUDIES AND IT'S
CONSTANTLY EVOLVING AND WE LOOK
FORWARD TO WORKING WITH YOU.

>> I'M CURIOUS TO KNOW WHAT IN TERMS OF THE PROCESS AND HOW YOU GO ABOUT DEFINING WHAT THAT LOOKS LIKE HOW CULTURALLY RESPONSIVE IS IT. ARE WE LOOKING AT SOFT SKILLS? I'M CURIOUS ABOUT THE WHOLE PROCESS. IF THERE'S ANYTHING OUR OFFICE CAN DO TO HELP INFORM THAT THINKING, WILLING TO PROVIDE SOME FEEDBACK. I KNOW NAVIGATING CITY HALL SAY CHALLENGE. I STILL GET -- IS A CHALLENGE. I STILL GET LOST FROM WEST WING TO THE EAST WING AND POINT A TO B AND WHATEVER ROLE WE CAN PLAY IN HELPING DEFINE THAT.

>> ABSOLUTELY.
WE WOULD WELCOME YOU,
COUNCILLOR, TO WORK WITH THAT ON
US.

>> THANK YOU SO MUCH COUNCILLOR MEJIA.
NEXT UP PRESIDENT JANEY.

>> THANK YOU, CAN YOU HEAR IS THE

>> I CAN HEAR YOU GREAT.

>> WONDERFUL.
I WANTED TO FOLLOW-UP ON MY
QUESTIONING.
I THINK WHEN WE LEFT OFF WE WERE
TALK ABOUT THE CRITERIA FOR
PLANNING THROUGHOUT THE CITY AND
HOW THE PLAN DUDLEY SERVICE
WORKED AS A MODEL ON THE MASS
PORT.

IF I REMEMBER CORRECTLY, WE WERE TALKING ABOUT THE COMMUNITY ENGAGEMENT PROCESS.
I CERTAINLY RESPECT THAT CRITERIA IS GOING TO LOOK DIFFERENT IN EACH COMMUNITY BASED ON THOSE UNIQUE NEEDS OF THAT COMMUNITY BUT I THINK CERTAIN THINGS ARE NON-NEGOTIABLE IF THEY'RE EMBEDDED IN OUR VALUES AS A CITY AND WOULD THINK EQUITY AND INCLUSION WOULD BE THOSE TYPES OF VALUES.

FOR ME, I WOULD WANT TO SEE IF WE THINK THAT'S IMPORTANT AND 25% OF THE PROJECT'S OWNERSHIP HAS A DIVERSE OWNERSHIP. IF THAT'S A VALUE WE BELIEVE IN, THEN I THINK THAT SHOULD BE IN WRITING ETCHED IN ACROSS THE CITY.

I WOULD LIKE SOMEONE TO RESPOND TO THAT PIECE.

NOW, I UNDERSTAND GREEN SPACE OR DENSITY AND PARKING AND OTHER THINGS, YOU KNOW THE, COMMUNITY MAY DECIDE THEY WANT TO PUT DIFFERENT WEIGHTS ON DIFFERENT THINGS BUT I THINK THERE HAS TO BE SOME SORT OF UNIFORM APPROACH, PARTICULARLY IF WE'RE TALKING ABOUT EQUITY AND INCLUSION AND IF WE'RE TALKING ABOUT IT IN A WAY THAT WE REALLY VALUE IT THEN WE HAVE TO DO MORE TO SHOW THAT.

>> I'M HAPPY TO TAKE THAT QUESTION, COUNCILLOR, THANK YOU FOR RAISING THAT AND I AGREE WITH YOU. YOU'RE RIGHT TO ASK THAT.

LET ME RESPOND AFFIRMATIVELY,
INCLUSION IS A PRIORITY AND
COMMONPLACE ACROSS OUR
DISPOSITIONS.

>> WHAT'S THE WEIGHT FOR EQUITY AND INCLUSION?

>> I UNDERSTAND THAT'S THE CRUX

OF YOUR QUESTION. I THINK WHAT IS NOT SPELLED OUT EXPLICITLY IN OUR REAL ESTATE IS THE WEIGHT OF ANY SPECIFIC SELECTION CRITERIA. WE SAY 25, 25, 25, 25 FOR SELECTION CRITERIA IT'S ROUGHLY EQUAL. IT'S POSSIBLE TO HAVE SELECTION CRITERIA SPECIFICALLY WEIGHTED. THAT'S NOT OUR CURRENT TEMPLATE. ONE THING WE OFTEN DO AND I ANTICIPATE THESE ARE COMMUNITY PROJECT ORIENTED AND COLLECTIVELY WEIGH FROM THE ABILITY TO GET IT DONE TO **DIVERSITY AND INCLUSION AND** DENSITY AND THINK YOU'RE RAISING AN IMPORTANT POINT ON WHAT IS THE WEIGHTING. HOW IS THAT

CLEAR.
I AGREE COMMUNITY ENGAGEMENT
SHOULD DRIVE MUCH OF THE PROCESS
IN TERMS OF THE DESIGN AND WE
WANT TO HEAR THE VOICES OF THE
RESIDENTS ACROSS OUR CITY AND
THEY'RE GOING LEAD FROM THEIR
NEIGHBORHOOD PERSPECTIVE.

>> FOR ME, I WANT TO BE REAL

I GET THAT.

CARRIED ACROSS.

BUT THERE ARE CERTAIN THINGS IF

WE SAY THEY'RE VALUE THEM WITHIN THE CITY, WE CAN'T JUST LEAVE THAT TO A REVIEW PROCESS.
WE HAVE TO SAY IF WE VALUE THIS, THIS IS GOING TO BE A NON-NEGOTIABLE AND THAT'S WHAT I'M LOOKING TO HEAR AND NOT QUITE HEARING THAT.

>> BECAUSE WHAT HAVEN'T ESTABLISHED IS A FIRM WEIGHTING.

>> WHEN CAN YOU DO THAT? CAN YOU OFFER A TIME LINE FOR WHAT THE THINKING IS OR THE PLANS ARE FOR DOING JUST THAT? AND MY OTHER QUESTION IS AROUND CONDOIZING GROUND FLOOR SPACE. I'D LIKE TO SEE MORE OPPORTUNITY TO SUPPORT SMALL BUSINESS OWNERS AND THEIR ABILITY TO STAY IN SMALL NEIGHBORHOODS WHETHER WE'RE TALKING ABOUT RENT TONE --RENT TO OWN PROGRAM OR MORTGAGE ORE MOVE OUTRIGHT. I'D LIKE TO SEE BPDA PROJECTS AND GROUND-FLOOR SPACE WE OFFER AS THAT AS A PACKAGE. I WANT TO PIN DOWN THE EQUITY AND INCLUSION PIECE. WHAT IS THE TIME LINE? WHEN ARE WE GOING GET TO A PLACE WHERE THIS IS REALLY PART OF THE UNIFORM THINKING ACROSS THE BOARD UNDERSTANDING THAT THINGS MAY CHANGE IN TERMS OF OTHER CRITERIA BASED ON COMMUNITY?

>> ABSOLUTELY.
VERY HAPPY TO WORK WITH YOU ON
THAT AND MAYBE THE WAY TO
ESTABLISH IT IS THE WEIGHTING
SHALL NOT BE LESS THAN BUT COULD

#### BE MORE THAN 25%.

#### >> EXACTLY.

IT COULD WORK THAT WAY EXACTLY. WHAT I THINK I'M LOOKING FOR IS FOR IT TO BE CODIFIED AS PART OF OUR PROCESS.

WE CAN DETERMINE THE RIGHT PERCENTAGE AND RANGE BUT THERE ARE SOME THINGS WE WANT TO SEE. WE WANT TO SEE GOOD GREEN BUILDING.

THAT'S GOING TO BE
NON-NEGOTIABLE.
WHETHER NORTHBOUNDS -NEIGHBORS AGREE OR DON'T AND THE
MORE WE DO PLANNING IN A WAY
THAT CAPTURES THESE VALUES IN
PLANNING, THE BETTER OUR
PLANNING PROCESS WILL BE, THE
MORE CLEAR IT WILL BE, THE MORE
TRANSPARENT IT WILL BE AND THE
MORE EQUITABLE OUR RESULTS WILL
BE AND MORE GREEN OUR RESULTS
WILL BE.

>> THANK YOU FOR RAISING THAT.
IT'S A GREAT POINT AND EXCITED
TO WORK WITH YOU ON IT AND THINK
WE SHOULD ABSOLUTELY IMPLEMENT
THAT.

I DON'T HAVE A FIRM ANSWER AS WE NEED TO WORK THROUGH IT BUT DIRECTIONALLY WHERE WE WANT TO GO AND ON YOUR QUESTION ON CONDOS IT'S A GREAT POINT.
WE SPEND A LOT OF TIME THINKING ABOUT HOME OWNERSHIP OPPORTUNITIES AND WE SHOULD THINK OF BUSINESS OWNERSHIP OPPORTUNITIES AND WE HEARD THAT LOUD AND CLEAR AND THAT WAS A FIRM REQUIREMENT AND WE SAID ALL

PROPOSALS FOR THIS AT THIS
PROPERTY MUST BE OWNERSHIP
OPPORTUNITIES FOR BOTH THE
RESIDENTIAL COMPONENT AND THE
COMMERCIAL COMPONENT.

#### >> EXACTLY.

THAT'S IMPORTANT.
I AM HAPPY TO SEE THAT.
I KNOW WE'RE RUNNING SHORT ON TIME.

I APPRECIATE THE WORK FOLKS ARE DOING.

I DO WANT TO FOLLOW-UP ON THESE EQUITY INCLUSION QUESTIONS WITH SOME FIRM CONCRETE, THIS IS HOW WE'RE GOING TO MOVE FORWARD TO SOLVE THESE ISSUES.

I DON'T WANT TO KEEP COMING BACK BUDGET SEASON AFTER BUDGET SEASON OR HEARING AFTER HEARING HAVING THE SAME CONVERSATION. HAPPY TO WORK AND FOLLOW-UP WITH WHOMEVER ON THE TEAM.

>> THANK YOU, MADAME PRESIDENT.
NEXT UP IS COUNCILLOR EDWARDS.
COUNCILLOR EDWARDS YOU HAVE THE
FLOOR.

I KNOW WE WERE IN A SOMEWHAT HEATED EXCHANGE WITH THE DIRECT IN THE LAST ROUND AND I ASK WE TAKE THIS IN A DIFFERENT DIRECTION.
COUNCILLOR EDWARDS.

>> THANK YOU VERY MUCH.
SO WE SPECIFICALLY TALKED ABOUT
THE LAWSUIT AND THERE WAS A WIRE
RETAINED AND THE CITY RETAINED A
LAWYER TO DEFEND ITSELF.
IN THIS SUIT, THE CITY RETAINED
OUTSIDE COUNCIL AND THE BPDA

DIDN'T KNOW HOW MUCH IT COSTS IS THAT BECAUSE THE BPDA ISN'T PAYING FOR IT? PAYING FOR THE OUTSIDE COUNSEL?

>> MARK, ARE YOU MORE FAMILIAR WITH IT?

>> NO, I WAS GOING TO NOTE THIS
IS AN ONGOING MATTER RIGHT NOW
BEFORE HUD AND IT'S NOT REALLY
APPROPRIATE TO ASK ANYBODY HERE
TODAY TO SPEAK FORMALLY ON THE
DETAILS BECAUSE TO BE TRUTHFUL
WE'RE NOT IN THE WEEDS ON THIS
AND WE CERTAINLY CAN'T TALK
ABOUT ONGOING PROCESSES.

>> WE DO SOMETIMES OBTAIN OUR OWN OUTSIDE COUNSEL SO IT IS POSSIBLE IF THERE ARE EXPENSES INCURRED IT COMES BACK TO US. I'M JUST NOT SURE ABOUT THAT AT THIS TIME AND WOULD BE HAPPY TO

FOLLOW-UP WITH YOU AT THE CONCLUSION.

>> MY CONCERN IS IT'S THE BPDA
PROCESS AND MONITORING AND
LEADERSHIP AND AS A RESULT WE
GOT SUED BUT IT'S OUR TAX
DOLLARS DEFENDING THE BPDA.
I WANT TO MAKE SURE WE'RE NOT
STUCK PAYING THE BILL FOR THE
BPDA'S MISHANDLING AND EXCLUSION
OF FOLKS WHO DO NOT SPEAK
ENGLISH.
THAT'S ONE THING.
I WOULD LOVE ULTIMATELY TO KNOW
NOT THE DETAILS AND WHAT BPDA IS
DOING BUT WHO IS PAYING FOR

OUTSIDE COUNSEL.

I'M ALSO CURIOUS IN TERMS OF FOLLOWING UP WITH THE QUESTIONS FROM COUNCILLOR JANEY, WHILE THERE'S NO WRITTEN FORMAL REQUIREMENTS. GUIDELINES. ANYTHING TOWARDS LOOKING TOWARDS EQUITY THOUGH THERE SEEMS TO BE A COMMITMENT TO ONE DAY HAVE THEM I'M CURIOUS ON THE RECORDS YOU KEEP AND THE MITIGATION GIVEN UP AND WHEN YOU GIVE UP THE MITIGATION. DO YOU GIVE UP BY -- DO YOU KEEP RECORDS FOR THE ORGANIZATION, THE DEMOGRAPHICS OF THE INDIVIDUALS, HOW MUCH IS GIVEN ON A REGULAR BASIS? CAN YOU DO AN EQUITY ANALYSIS OF THE MONEY YOU'VE HELP MONITOR GO BACK TO THE COMMUNITIES. DO YOU HAVE THE RECORDS TO DO THAT?

>> COUNCILLOR, WE HAVE EXTENSIVE RECORDST7vtç ALL MITIGATION WE HAVE RECEIVED OVER THE PAST. I WOULD HAVE TO GO TO THAT DEPARTMENT AND GET YOU ANSWERS ON THE LEVEL OF DETAIL FOR EACH INDIVIDUAL.
AS YOU CAN IMAGINE THE MITIGATION ARE WIDE IN A VARIETY OF TYPES.
WE CAN EASILY GET YOU THE ANSWER ON WHAT LEVEL OF DETAILED ANALYSIS.

>> WE WORK WITH THE ORGANIZATION TO MAKE SURE WE'RE MEETING THAT AND SOME CHALLENGES ARE AROUND TIMING AND KNOWING WHEN THOSE THINGS COME.

AND SOMETIMES THEY NO LONGER

EXIST AND THERE'S A GROUP THAT COMES TOGETHER AND WE CAN SEE WHAT REPORTING WE CAN PULL TOGETHER FOR YOU ON THAT.

>> PARTICULARLY I WANT IN TERMS
OF BREAKDOWN OF DEMOGRAPHICS AND
THE INDIVIDUALS IF THERE WAS NO
LONGER THE OR THE USE IS NO
LONGER APPLICABLE WHAT OTHER USE
IT WENT TO.

I THINK IT'S IMPORTANT BECAUSE
WHO DRIVES WHERE MITIGATION GOES
DRIVES A LOT OF MONEY.
ALREADY WE KNOW THERE ARE EQUITY
THAT DOESN'T HAPPEN BUT IF YOU
HAVE THE RECORDS IT WOULD MAKE
SENSE TO GO BACK AND LOOK AT
THEM.

SPEAK OF -- SPEAKING OF MONEY,
AN EMPLOYEE WAS CAUGHT UP IN A
CORRECTION SCANDAL AND HAS
ULTIMATELY BEEN FOUND GUILTY.
I'M CURIOUS HOW YOUR BUDGET
REFLECTS EITHER TRAINING OR
ANTI-CORRUPTION SAFEGUARDS GOING
FORWARD.

HOW YOUR BUDGET REFLECTS THAT.
NOT IF THERE'S BEEN CONVERSATION
OR A CULTURE, A DOLLAR SIGN FOR
HOW YOU'RE GOING PROTECT THE
FUNDING.

>> I THINK THAT WORK LIVES
INSIDE OUR HUMAN RESOURCES
DEPARTMENT.
THEY ADMINISTER ALL THE REQUIRED
TRAININGS BOTH UPON HIRING AS
WELL AS THE INTERMITTENT
REQUIRED UPDATES AND SO THEY ARE
IN CHARGE OF ADMINISTERING THAT.
FROM THERE THAT WOULD AN
UNFORTUNATE SITUATION.

>> COUNCILLOR, THERE WAS AN AGENCY WIDE ADDITIONAL ETHICS TRAINING PROVIDED FOR ALL STAFF AS A REQUIREMENT OF EMPLOYMENT IN ADDITION TO THE REGULAR STATE ETHICS TRAINING.

ARE THERE ADDITIONAL FUNDS SET ASIDE FOR AN INDEPENDENT PRESENCE OR AUDIT.

#### >> AUDIT OF WHAT?

>> AUDIT OF FUNDS, EMPLOYEE
ACTIONS, I'M NOT SURE, JUST
MAKING SURE YOU PAY SO WE DON'T
PAY.

>> I'M NOT SURE I UNDERSTAND THE QUESTION RESPECTFULLY, COUNCILLOR.

>> BEYOND THE REGULAR H.R. AND SOUNDS LIKE THERE WAS ONE ADDITIONAL TRAINING IN ETHICS, HAVE THERE BEEN FUNDS ALLOCATED TO AN INTERNAL AUDIT AT ALL AT THE BPDA?

>> AN INTERNAL AUDIT OF WHAT, COUNCILLOR.

>> FUNDS, NEGOTIATIONS,
MITIGATIONS, ANYTHING SUBJECT TO
CORRUPTION.

>> MICHELLE MAY BE ABLE TO SPEAK
TO THIS BETTER AND WE CAN ASK
OUR CFO BUT WE HAVE AN ANNUAL
AUDIT WHICH IS SOMETHING WE PAY
FOR TO HAPPEN AND THE OBJECTIVE
IS FOR FRAUD AND ABUSE AND TO
YOUR QUESTION AROUND TRAINING

BUDGETS. THAT IS SOMETHING THAT WE HAVE INCREASED OVER THE PAST YEAR AND MADE CLEARLY AVAILABLE TO STAFF AND BROADER THAN THE ETHICS QUESTION. I WANT TO TAKE THE OPPORTUNITY TO SAY THAT IS SOMETHING WE ARE **INVESTING IN OUR STAFF'S** PROFESSIONAL DEVELOPMENT AND COMPETENCY AND ABILITY TO DO THEIR JOBS UNDER THE LAW IS SOMETHING WE CARE A LOT ABOUT. IN MY PRACTICE WHAT'S IMPORTANT IS STAFF UNDERSTAND CONSTRUCTION LAW AND WE SPENT THE TIME AND MONEY TO SEND ALL OF OUR STAFF MEMBERS INVOLVED IN THOSE AREAS OF OUR BUSINESS TO THE APPROPRIATE STATE LAW TRAININGS IN ORDER TO GIVE THEM THAT EXPERTISE OR IF THEY ALREADY HAD IT. WE SAY YOU SHOULD PROBABLY GO AGAIN BECAUSE WE WANT TO MAKE SURE YOU'RE ON TOP OF THIS.

>> THERE'S AN ANNUAL AUDIT AND TRAININGS THAT GO ON.
I'M ASSUMING THEY'RE HAPPENING EVEN WHEN THE BPDA EMPLOYEE COMMIT THE CRIME?

>> TO PUT A FINER POINT, AS A
RESULT OF THE ENFORCEMENT
INCIDENT WE WENT THROUGH
TRAINING PROVIDED BY THE STATE
FOR EVERY EMPLOYEE ON TOP OF
REGULAR TRAININGS THAT HAPPEN
FOR ALL MUNICIPAL EMPLOYEES.

>> DO I STILL HAVE TIME?

>> I'M AFRAID IT'S ELAPSED.

I'M GOING NEXT AND I'LL DO THIRD ROUNDS FOR FOLKS WHO WANT THEM SO PUT A BLUE HAND UP IF YOU HAVE THIRD-ROUND QUESTIONS. THAT'D BE GREAT. MICHELLE, I HAVE A FEW QUICK FOLLOW-UP QUESTIONS ABOUT THE FY20 THIRD QUARTER REPORT. WONDERING IF YOU CAN SPEAK TO WHY RENTAL LEASES WERE DOWN AAND AT FIRST I THOUGHT COVID BUT IT'S A LITTLE EARLY TO BE COVID AND SALE, EQUITY AND PARTICIPATION ARE UP. WONDERING IF YOU CAN SPEAK TO THAT ON THE REVENUE SIDE.

>> THE RENTAL AND LEASES
CATEGORY ALSO CARRIES PARKING.
SO THIS IS THE SPACE WHERE WE
SAW AN IMMEDIATE IMPACT EVEN IN
THE THIRD QUARTER AND WE EXPECT
THAT IMPACT TO CARRY.
WE ALSO SOMETIMES RUN INTO
TIMING WHERE FOLKS WILL PAY
QUARTERLY.
WE'VE BEEN WORKING HARD TO GET
SEASONALITY IRONED OUT SO WHEN
WE START TO CHOP QUARTERS. WE

SEASONALITY IRONED OUT SO WHEN WE START TO CHOP QUARTERS, WE DON'T HAVE AS MUCH AS OF THAT VARIANCE.

IN OUR SALE OF REAL ESTATE
CATEGORY, I'D MENTIONED BEFORE
THAT'S A SPACE WHERE WE
SOMETIMES HAVE UNEXPECTED
TRANSACTIONS AND REVENUE.
THERE WERE A COUPLE
ORGANIZATIONS THAT SAT DOWN AND
LOOKED AT THEIR LEASE AND
DECIDED FOR A REWRITE WHICH
RESULTS IN PROCEEDS FOR US
BEYOND EXPECTED.
IF YOU GO BACK TO THE OLDER

BUDGETS, WE'VE BEEN TRYING TO BE A LITTLE BIT MORE MINDFUL ABOUT THE ONE-TIME ITEMS AND WHAT THEY EXISTS OVER A LONG PERIOD OF TIME.

WHEN IT IS APPROPRIATE FOR US TO ANTICIPATE REVENUE.
ONE OF THOSE EXAMPLES WOULD BE THE SOUTH STATION
[INDISCERNIBLE].
THAT WAS ON THE RADAR FOR A WHILE.

WE WEREN'T SURE WHEN IT WAS
GOING TO CLOSE BUT IN
PREPARATION FOR FY20 WE FELT
CONFIDENT IT WAS GOING TO CLOSE
SO WE INCLUDED IT IN OUR BUDGET.
WE SCHEDULED FOR THE NEXT CYCLE.
DOES THAT ANSWER YOUR QUESTION
DIRECTLY AS FAR AS THE
FLUCTUATION?

#### >> SOMEWHAT.

YEAH, ON THE EXPENSES SIDE I'M CURIOUS ABOUT THE PROPERTY MANAGEMENT [TECHNICAL DIFFICULTIES] WE'RE FINDING SOME OF OUR PROJECTS ARE NOT ELIGIBLE TO BE FUNDED THROUGH OUR CAPITAL BUDGET.

SO WITH PROPERTY MANAGEMENT WE INCLUDED TWO LARGE PROJECTS FOR THE CHARLES TOWN NAVY YARD FILLING IN THE CULVERT AND SINKHOLE AND DEMOLITION AND REMEDIATION.

THOSE TWO PROJECTS DON'T
INCREASE THE VALUE OF OUR ASSETS
THEY'RE NOTHING THAT WOULD
APPRECIATE OVERTIME SO IT'S AN
EXPENSIVE MAINTENANCE PROJECT.
WE'RE GETTING INTO A SPACE WHERE

SOMETIMES WE HAVE TO BUDGET FOR THE LARGE ITEMS.

A BUDGET FOR 108 TAKE YEARS TO GET READY TO GO AND WE GOT IT OUT TO BID AT THE SHUTDOWN HAPPENED.P t

WE'RE PUSHING FOR THOSE TO BE INCLUDED IN NEXT YEAR'S BUDGET AND THOSE ARE LEANING TO THE LARGE FLUCTUATIONS WE SEE THIS YEAR.

## >> ALL RIGHT.

AND THEN I HAD MOVING OFF THE Q3 QUESTIONS, CAN YOU TALK A LITTLE BIT MORE WHAT THE EXPOSURE LOOKS LIKE IN THE YEAR AHEAD AND THIS MAY BE FOR DEVIN, WHEN YOU CAME TO THE OTHER HEARING YOU WERE SAYING LEASE IN COMMON IS LIKE 75% OR SOMETHING IN THAT NECK OF THE WOODS IN TERMS OF BPDA OVERALL REVENUE.

# >> IT'S STILL EARLY DAYS TO BE HONEST.

THERE ARE TENANTS NOT PAYING
THEIR RENT AND SOME WE'RE
WORKING WITH TO NEGOTIATE AN
AGREEMENT DUE TO COVID-19 AND
SOME CANT GET IN THE OFFICE
WHICH IS A DIFFERENT ISSUE AND
ARE QUICKLY RESOLVING AS THINGS
GO ON.

IT'S HARD TO SAY PRECISELY WHAT THE FUTURE HOLDS THERE.
MICHELLE AND I DID THINKING ON THIS AND LOOKED AT OUR EXPOSURE TO INDUSTRY AND THE HOTEL LEASES WE HAVE AND THE TOURISM AND PARKING IS A CHUNK FROM CRUISE SHIP PARKING.

WE CAN BE CONFIDENT THOSE

REBOUND BACKED UP.
THE LONG-TERM GROUND LEASE FOR
COMMERCIAL DEVELOPMENT ARE
PROBABLY FINE.
RETAIL-ORIENTED BUSINESS WE'RE
WILLING TO HELP THEM OUT AND
FORGO THE RENT.
IT'S 70%, 75% OF NORMAL MAY BE A
GOOD ESTIMATE.
IT COULD BE WORSE MAYBE BETTER.
THAT'S OUR MOSTLY FORECAST AT
THIS POINT.

>> THANK YOU VERY MUCH.
AND THIS MAY BE A QUESTION FOR

LAURA, I'M NOT SURE.
IT WAS IN THE QUESTIONS
SUBMITTED.
YOU MENTIONED EARLIER HOW LONG
IT SOMETIMES TAKES US TO GET
PLANNING STUDIES INTO ZONING.
IT'S DEFINITELY BEEN A
FRUSTRATION OF MINE AND WE FIRST
MET ON A PROJECT RELATED TO THE
STEWART STREET CORRIDOR AND HAD
A PLANNING STUDY THAT TOOK A
LONG TIME I'M NOT SURE GOT TO
ZONING.

## >> IT DOES.

>> AND WE WERE WORKING THROUGH A LARGE BPDA IN THE AREA. SO BECAUSE OF THAT I'M INTERESTED IN WHAT'S GOING ON WITH THE COASTAL FLOOD PLAIN AND WHAT THE TIME LINE TO GETTING THAT TO ZONING WILL BE.

>> THERE WAS A LENGTHY PROCESS AND GOT IT TO OUR BOARD I WANT TO SAY LAST FALL.

WE'VE HIRED SOMEONE TO HELP WRITE THE ZONING TEXT.
WE WERE GETTING READY TO GO OUT AND RE-START THE PUBLIC PROCESS IN ADVANCE OF BRINGING THAT TO THE COMMISSION BEFORE COVID BECAME AN ISSUE.
FRONT OF MIND, WHEN WE CAN FIGURE OUT HOW TO HAVE PUBLIC PROCESSES VIRTUALLY FOR THE NEXT COUPLE OF MONTHS, IF NOT LONGER, WE'LL BE MOVING FORWARD.

>> THANKS SO MUCH.
THAT'S MY TIME.
COUNCILLOR BREADON.

>> THE INTEREST RATE DEVELOPMENT POLICY WITH THE THREE TIERS OF LEVELS HASN'T REALLY WORKED WELL FOR ALLSTON BRIGHTON BECAUSE OUR TREASURY DEVELOPMENT UNITS ARE PEGGED AT 70% OF OUR AREA MEDIAN INCOME.

THAT'S NOT THE MEDIAN INCOME IN THE NEIGHBORHOOD AND CITY IN GENERAL.

IS THERE ANY PLAN, I KNOW TIM WAS LOOKING AT REVISING THAT POLICY.

WHERE ARE WE REVISING THE POLICY?

>> I'LL DO MY BEST.

THE CITY HAS -- THERE'S BEEN A
WORK GROUP LOOKING AT THAT ISSUE
FOR A LITTLE WHILE NOW.
I THINK ONE OF THE THINGS I WANT
TO REITERATE IS 70% OF AMI IS A
MAXIMUM.
[INDISCERNIBLE]

>> NOT TOO MANY.

>> I THINK WE'VE TRIED TO LOOK AT THE POLICY AND PROVIDE OPPORTUNITIES FOR INCOME LEVELS THAT ARE CAPPED BELOW 70%. THAT'S A LIVE CONVERSATION. AND OTHER ISSUES INCLUDE ABOUT TRYING TO MAKE SURE IEP CAN GET INTO ZONES AS WELL SO IT'S NOT JUST SOMETHING REQUIRING VARIANCES. AND THAT COULD BE A DEEPER DIVE WITH FOLKS. WE HAD STAFF AND TIM DAVIS IS **ACTUALLY RIGHT BEFORE THIS** CURRENT PUBLIC HEALTH CRISIS. TIM DID MAKE THE SWITCH TO D & D IN A POLICY ROLE BUT STILL INVOLVED WITH THE AGENCY AND DAND ON THE ISSUE. -- BPDA ON THE ISSUE. WE'D BE HAPPY TO PROVIDE A DEEPER DIVE LIVE BUT WE [TECHNICAL DIFFICULTIES] THERE'S PROBABLY SCENARIOS IN TRYING TO OPTIMIZE THE PROGRAM AND PROVIDE AS MANY BENEFITS FOR AS MANY PEOPLE AS POSSIBLE.

>> HOPEFULLY WE CAN GET THAT SOON.

>> I'D BE HAPPY WITH A DEVELOPER CHEAT SHEET.
THE FOLKS REVIEWING THE PROJECTS AND FRAS AND NUMBER OF ONE BEDROOMS AND IT TAKES HOURS TO FIND THAT INFORMATION.
IT'S NOT USER-FRIENDLY FOR FOLKS TRYING TO MONITOR PROJECTS IN THE AREA.

>> WE LOVE THAT AREA.

I THINK IT'S SOMETHING WE'LL TRY TO FIND AN A WAY TO GET RIGHT ON.

THE WATER AND SEWER COMMISSION IS A BODY INDEPENDENT FROM THE CITY BUT MY CONCERN IS WE'RE SEEING A HUGE AMOUNT OF DEVELOPMENT AND ALSO FACING SEA LEVEL RISE AND THOSE IN THE HARBOR HAVE TO BE VULNERABLE. AND I WONDER IF THAT ISSUE IS BEING THOUGHT ABOUT AND CONFIGURED TO HELP THAT ESSENTIAL INFRASTRUCTURE.

>> I DON'T HAVE A PRECISE ANSWER FOR THAT.

I DO THINK WE SHOULD HAVE THEM AND HAVE BEEN WORKING WITH THEM ON PROPERTY WE ACTUALLY OWN IN MEETING WATER AND SEWER INFRASTRUCTURE CLIMATES AND MAKE THEM MORE CLIMATE RESISTANT. IT'S A TOPIC WE SHOULD PROBABLY CONVENE WITH EXPERTS.

>> AND WITH THE EXPANSION IN RELATION TO HARVARD AND THE HARVARD ALLSTON TFRS -- TASK FORCE HAS BEEN STOOD UP AND MANY WERE ON 20 YEARS AND IT'S UNDER POPULATED AND NEEDS INJECTION OF NEW ENERGY AND PEOPLE AND A LOT OF RECOGNITION OF THE GREAT WORK THEY'RE DOING.

IT'S SOMETHING WITH COMMUNITY
PARTICIPATION AND PROCESS TO GET
GOOD PROJECTS OUT OF THE BOX AND
UP AND READY TO GO.
IS THERE ANY DI ANS WITHIN THE

IS THERE ANY PLANS WITHIN THE BPDA TO CULTIVATE SUCH A TASK FORCE AND PUT RESOURCES INTO SUPPORTING AND MENTORING NEW PEOPLE AND PUTTING RESOURCES INTO BASIC HUMAN NEEDS AND STUFF LIKE THAT?

>> COUNCILLOR, THE SHORT ANSWER IS YES.

AWAY AGREE THE HARVARD -- WE AGREE THE HARVARD TASK FORCE IS LIGHT AT THE MOMENT.

THE TASK FORCE HASN'T HAD MANY TO CONSIDER IN THE LAST COUPLE YEARS SO IT'S BEEN A SLOWER PERIOD NOR GROUP WE JUST -- FOR THE GROUP.

WE JUST ADD AN INTERNAL MEETING ON THIS TO PRESENT TO DIRECTOR GOLDEN AND I THINK THIS IS ONE OF THE MAIN ISSUES I THINK WE WE HAVE TO WORK TO EXPAND MEMBERSHIP ON THE TASK FORCE AND THINK WITH THE ROLE OF THE TASK FORCE TO TALK THROUGH THAT AND I THINK WE VIEW THAT AS A PARTNERSHIP YOU ASKED THE QUESTION EARLIER AND I THINK IT'S ONE THAT'S BEEN TOUCHED ON HOW TO EXPAND.

SHORT ANSWER IS YES AND LONGER ANSWER IS WE CAN'T WAIT TO.

>> AND THE OTHER ISSUE IS 190
REALIGNMENT AND THE WHOLE
ISSUE -- I'M OUT OF TIME.
YOU AND I HAVE TALKED ABOUT THIS
SINCE THE PLANNING STUDY AND
PEOPLE FROM TRANSPORTATION WERE
AT THE TABLE IT'S ABSOLUTELY
ESSENTIAL IN ALLSTON BRIGHTON.
THAT'S ALL, THANK YOU.

>> THANK YOU, COUNCILLOR BREADON.
IF COUNCILLORS FLYNN,

ESSAIBI-GEORGE, OR MEJIA HAVE A
QUESTION RAISE YOUR BLUE HANDS
SO I KNOW.
OR RAISE YOUR REAL HANDS.
GREAT.
I HAVE A COUPLE MORE.
THE MAIN ONE I ALLUDED TO IN MY
QUESTIONS AND CAME UP IN THE

LANDMARKS HEARING. I THINK YOU OR SOMEONE OR MAYBE MICHELLE IN HER OPENING PRESENTATION SAID PRESERVATION WAS FRONT AND CENTER. WE DON'T HAVE THE KIND OF **EXPERTISE IN HISTORIC** PRESERVATION NECESSARILY ON STAFF AT THE BPDA AND IN OTHER CITIES THE HISTORIC PRESERVATION PIECE THE EXPERTISE THAT SITS AT LANDMARKS WOULD BE MORE FULLY INTEGRATED INTO OUR PLANNING SITE AND I'M WORRIED SO I'D LOVE TO HEAR WHAT KIND OF CONCRETE RESOURCES YOU FEEL THE TEAM HAS ON THAT FRONT.

>> WITHIN URBAN DESIGN AND THAT DEPARTMENT AND THE PLANNING DIVISION THERE'S A NUMBER OF INDIVIDUALS TRAINED IN HISTORIC PRESERVATION.

A NUMBER IN FACT CAME FROM THE LAND MARKS COMMISSION AND WORK WITH US AND HAVE BEEN THERE A LONG TIME.

IT'S FRONT OF OUR MIND ESPECIALLY WITH A PLAN DOWNTOWN WHICH YOU WERE LOOKING FOR SOME MORE INFO ON AND PRESERVING DOWNTOWN AND FINDING PLACES WE CAN GROW.

ONE THING I CAN SAY IS WHILE WE

HAVE PEOPLE TRAINED IN
PRESERVATION AND FAZE -- IT'S
FRONT OF OUR MIND WE WORK
CLOSELY WITH THE LANDMARK
COMMISSION STAFF AND HAVE
REGULAR COORDINATION MEETINGS
WITH THEM.

THE QUESTION YOU'RE TRYING TO GET AT MAY BE BETTER HANDLED IF WE WERE TO HAVE A CONVERSATION WITH THE ENVIRONMENT DEPARTMENT TOGETHER.

I DON'T NECESSARILY SEE IT AS SOMETHING THAT WE'RE LACKING ESPECIALLY WITH PLAN DOWNTOWN. WE'RE DOING OUR BEST TO ELEVATE THE INVENTORY THERE BECAUSE WE KNOW IT'S OUTDATED AND IT'S A CRITICAL PART OF MOVING FORWARD.

## >> YEAH, NO.

I THINK THE CHALLENGES AND TTE PLACES AND THE PROCESS WHERE'S THE LANDMARKS COMMISSION FORMALLY COME IN ARE ALL AT THE END.

>> THEY'VE BEEN THERE SINCE THE BEGINNING.

>> AND THE PLAN DOWNTOWN I SEE THAT AND THERE'S A LOT OF OPPORTUNITY THERE AND OUR SYSTEM.

I'D LOVE TO BE PART OF THAT
CONVERSATION HOW WE INTEGRATE
BETTER ESPECIALLY BECAUSE
THERE'S A DIFFERENCE BETWEEN
PRESERVATION PLANNING AND
THINKING ABOUT HOW YOU PRESERVE
THE NATURE OF A NEIGHBORHOOD
VERSUS DEALING WITH HEY, THIS
BUILDING THAT MIGHT COME DOWN

HAS A PART I THINK WE SHOULD PRESERVE IT.
ONCE YOU ADD THAT IN A PIECEMEAL WAY AND THE SAME WAY YOU WANT TO PLAN FOR AFFORDABILITY AND MOVING IT UPSTREAM.

>> I THINK THE ANSWER IS MORE COLLABORATION SO --

>> AND I'M NOT SURE IF THIS IS
YOU OR JOHN BUT I ASKED A
QUESTION ABOUT PLAN DOWNTOWN
DOES SEEM AT LEAST IN THEORY A
MOVE TOWARDS MAYBE HAVING
MITIGATION TIED TO BONUSES AND
IS BUILT IN WITHOUT NEEDING A
VARIANCE TO HANG IT ON.
I DON'T KNOW IF SOMEONE CAN
SPEAK TO THAT AND THE PROCESS OF
THAT BEING A MODEL ELSEWHERE TO

RATIONALIZE PLANNING IN THE CITY.

>> WE DON'T HAVE INCLUSIONARY
ZONING IN THE ZONING CODE.
ABSENT THAT THE WAY TO MOVE
THESE THINGS FORWARD AND BE ABLE
TO GET LINKAGE AND IDP UNITS IS
PLANNING BUT WAY ROBUST PROCESS
LIKE PLAN DOWNTOWN, COMING UP
WITH A FRAMEWORK THAT IS STRICT
IN WHAT CAN GO IN THE PLAN
DEVELOPMENT AREAS I FEEL WITHIN
THE FRAMEWORK WE'RE OKAY BUT
CROSSING FINGERS WE CAN MOVE THE
IDP PROCESS AND THE ZONING CODE
FORWARD TO MOVE AWAY FROM THAT.
WE'LL CONTINUE TO WORK WITH YOU.

>> OKAY.
I THINK THOSE ARE ALL OF MINE.

I JUST WANT TO CHECK.
I HAVE A COUPLE PEOPLE IN THE
WAITING ROOM FOR PUBLIC
TESTIMONY POTENTIALLY.
IF SARAH OR TONY, IF YOU'RE HERE
TO TESTIFY IF YOU CAN PUT UP
YOUR BLUE HAND OR SOMETHING IN
THE CHAT TO LET ME KNOW.
SARAH IS.
I'M NOW GOING TO RECOGNIZE SARAH
McCANNANT.
PLEASE IDENTIFY YOURSELF.
YOU'RE RESIDENCE OR WHO YOU
REPRESENT AND SPEAK FOR A COUPLE
MINUTES, THAT'D BE GREAT.

>> THANK YOU, COUNCILLOR BOK I'M WITH THE HARBOR FRONT NEIGHBORHOOD ALLIANCE AND MY REMARKS FOCUS ON THE FUTURE OF COMMUNITY ENGAGEMENT AND THE BPDA PUBLIC MEETINGS AND THE NEW NORMAL.

IN THIS HEARING WE HEARD THAT
THERE WILL BE A ROLLOUT OF SOFT
ENGAGEMENT PLANNING.
THIS MONTH WE ALSO SAW THE BPDA
BOARD MEETING INCLUDED A VIRTUAL
COMPONENT AND ZPA ALSO GOING
VIRTUAL.

JUST WANTED TO RECOGNIZE THE IMPORTANCE THAT PUBLIC COMMUNICATION ABOUT THESE VIRTUAL MEETINGS AND THE COMMUNICATION OF POLICY AND PROCEDURAL CHANGES NEED TO BE MADE WELL IN ADVANCE SO THE PUBLIC ISN'T CAUGHT OFF GUARD BY THE RE-ENGAGEMENT OF PUBLIC MEETINGS AND POSTING OF MEETING POLICY AND THE ADVENT OF SUMMER AND GIVEN THE PANDEMIC IS CHANGING THE WAY WE INTERACT,

VERY INTERESTED UNDERSTANDING HOW VIRTUAL ENGAGEMENT WILL BE INFORMATIVE, EQUITABLE AND SOLICIT FEEDBACK IN A WAY THAT'S MEANINGFUL.

HOW BPDA WILL MEET RESIDENTS
WITHOUT DEVICES AND CONNECTIVITY
AND TRAINING PEOPLE ON THE
DEVICES AND NEW TECHNOLOGIES.
LANGUAGE ACCESS AND BROADENING
THE AVENUE OF COMMUNICATION TO
MAKE PEOPLE MORE AWARE OF
OPPORTUNITIES FOR ENGAGEMENT AND
FINALLY WHAT RESOURCES THE BPDA
IS LOOKING TO PUT TOWARDS A NEW
NORMAL PUBLIC ENGAGEMENT
PROCESS?

IS THERE IN-HOUSE TALENT RUNNING VIRTUAL PUBLIC ENGAGEMENT WITH THE COMBINATION OF SMALLER MEETINGS IN PERSON?
IS THIS GOING TO BE SOMETHING THAT IN-HOUSE CONSULTANTS AND WE ENCOURAGE IF THERE COULD BE AN ALLEGATION OF FUNDS FOR THIS PROCESS.

WITH THE PUBLIC ENGAGEMENT AND MEETINGS, IT APPEARS THERE COULD BE AN OPPORTUNITY WHERE REPRESENTATION BY NEIGHBORHOOD ASSOCIATIONS AND CIVIC GROUPS IN THAT WORK GROUP WOULD BE BENEFICIAL IN ASSISTING THE FORMATION OF AN ACCESSIBLE AND **EQUITABLE MEETING FOR MAT AND** WE'D BE HAPPY TO OFFER ASSISTANCE IN THAT ENDEAVOR. AND QUICKLY, ALSO ENCOURAGED TO HEAR ABOUT A COMMUNITY-DRIVEN PLANNING APPROACH UTILIZING BPDA OWNED REAL ESTATE. WOULD LIKE TO LEARN MORE ABOUT THE BPDA-OWNED PROPERTY AND THE PERSON TO INITIATIVE FOR THE COMMUNITY-DRIVEN PROGRAMS. THANK YOU VERY MUCH.

>> GREAT, THANK YOU FOR THOSE COMMENTS.
I THINK THAT'S IT FROM THE PUBLIC.
I JUST WANT TO THANK THE BPDA TEAM AGAIN FOR COMING ON AGAIN TODAY.
ALL THE COUNCILLORS FOR

PARTICIPATING AND ALSO NOTE FOR THE PUBLIC WATCHING AT HOME AT 6:00 WE'LL HAVE A PUBLIC TESTIMONY DEDICATED HEARING. WE'D LOVE TO HAVE YOU JOIN US AND GIVE TESTIMONY FOR THAT. THANK YOU SO MUCH. THANK YOU TO MICHELLE GOLDBERG AND THE WHOLE TEAM.

>> THANK YOU.

>> AND WITH THAT.
[GAVEL]

>> THE WAYS AND MEANS COMMITTEE MEETING IS NOW ADJOURNED.

>> THANK YOU ALL.