

THINK ABOUT, AND ON THE 28th  
A DEDICATED ONE ON THE REST OF  
THE BUDGET.

OR YOU CAN JOIN A HEARING, SUCH  
AS THIS ONE, AND WAIT IN THE  
ZOOM WAITING ROOM, AND THEN  
TESTIFY WHEN THE HEARING  
CONCLUDES.

WE, TODAY, OUR HEARING IS ON 05  
58-590.

ORDERS FOR CAPITAL FUND TRANSFER  
APPROPRIATIONS, AND ORDERS FOR  
THE CAPITAL THINK ABOUT,  
INCLUDING LEASE PURCHASE  
AGREEMENTS.

WE'LL BE FOCUSING ON YOUTH  
ENGAGEMENT AND EMPLOYMENT TODAY  
AND HEARING FROM COMMISSIONER  
COPE.

WE'LL HEAR FROM THE  
COMMISSIONER.

WE THEN, BECAUSE WE STARTED SO  
LATE, THERE IS A GROUP OF-- FOR  
YOUTH WHO HAD SIGNED UP IN  
ADVANCE WHO I'M GOING TO ALLOW  
TO TESTIFY IMMEDIATELY FOLLOWING  
THE COMMISSIONER.

AND THEN WE'LL GO TO COUNCILOR  
QUESTIONS.

AND THEN WE'LL GO TO THE BALANCE  
OF PUBLIC TESTIMONY, WHICH I  
KNOW IS ALSO-- THERE ARE ALSO A  
NUMBER OF OTHER PEOPLE.

THAT IS THE PLAN AHEAD.

AND NOW I WILL PASS THE BATON TO  
COMMISSIONER RASHAD COPE.

THANKS SO MUCH FOR JOINING US.

>> SO, THANK YOU, COUNCILOR BOK.

AND GOOD MORNING.

AND, FIRST, COMMISSIONER, IT IS  
DEFINITELY FLATTERING.

I AM THE DIRECTOR OF THE  
DEPARTMENT OF YOUTH ENGAGEMENT  
AND EMPLOYMENT.

>> MY NOTES SAY COMMISSIONER.

SOMEONE PROMOTED YOU, RASHAD.

>> OH, THAT'S VERY, VERY, VERY  
FLATTERING.

BUT, AGAIN, THANK YOU, AND TO  
THE MEMBERS OF THE CITY COUNCIL,

THANK YOU FOR YOUR CONTINUED SERVICE AND ADVOCACY, ESPECIALLY AT THE CENTER OF THIS GLOBAL PANDEMIC.

AND THANK YOU FOR HAVING OUR OFFICE HERE TODAY TO PRESENT OUR FISCAL YEAR 21 BUDGET.

I WOULD ALSO LIKE TO SEND A FORMAL CONGRATULATIONS FROM OUR OFFICE TO ALL OF THE NEWLY ELECTED OFFICIALS.

YOUR PRESENCE AND RESILIENCE IS INCREDIBLY IMPORTANT FOR OUR COMMUNITY.

SO, WELCOME.

WHAT I'D LIKE TO DO IS, IF YOU DON'T MIND, I LIKE TO HIGHLIGHT A FEW AREAS OF OUR WORK FROM FISCAL YEAR 20, AND THEN FOCUS THE REMAINDER OF MY RESPONSE ON COVID-19 EFFORTS AND DISCUSSION ITEMS.

COUNCILOR BOK, IS THAT OKAY?

>> YEAH, THAT'S FINE.

>> OKAY.

SO FISCAL YEAR 20 STARTED WITH I WOULD SAY SO MUCH POSITIVE MOMENTUM FOR THE WORK OF YOUTH ENGAGEMENT AND EMPLOYMENT.

AND THEN WE WERE ALL HIT WITH THIS PUBLIC HEALTH CURVE.

THIS MORNING, I SAT ON A WEBINAR WITH H.H.S., AND SHARED SOME REMARKS THAT I THINK IS FITTING TO SHARE DURING THIS TIME.

AND THOSE REMARKS ARE THAT THIS PANDEMIC CONTINUES TO PROVE DIFFICULT TIMES.

BUT IN THIS, WE ARE EXPERIENCING MANY OPPORTUNITIES TO SERVE OUR COMMUNITIES FOR EFFECTIVELY.

WE REALIZE NO POPULATION IS LESS IMPORTANT DURING THIS TIME, ESPECIALLY OUR YOUTH POPULATION.

SO WHILE THE DATA IS SHOWING SMALL TO MINIMUM YOUTH-RELATED CASES, WE KNOW OUR YOUNG PEOPLE ARE SEVERELY IMPACTED BY THIS.

AND WE FEEL THAT WE AS Y.E.E.

AND OTHERS PLAY A ROLE IN SUPPORTING OUR YOUTH THROUGH THIS.

SO WITH THAT, I AM EXTREMELY THANKFUL NOW, MORE THAN EVER, TO

REALLY BE IN GOOD HEALTH, AND HUMBLED BY THIS CONTINUED EXPERIENCE I'VE BEEN PROVIDED TO LEAD AND SERVE IN THE WORK OF DRIVING OPPORTUNITIES FOR OUR YOUNG PEOPLE AND OUR SERVICE PROVIDERS ACROSS THE CITY OF BOSTON.

I'M GOING TO JUMP IN TO ONE HIGHLIGHT, ONE NOTABLE HIGHLIGHT THAT I FEEL HELPS CAPTURE THE IMPORTANCE OF OUR WORK, AND THEN I'LL SHARE A FEW

PROGRAM-SPECIFIC HIGHLIGHTS.

SO ON DECEMBER 4, A GROUP OF N.Y.C. MEMBERS, MET WITH STACEY ABRAMS, WHO IS A FORMER GEORGIA GUBERNATORIAL NOMINEE.

THIS MEETING WAS MOSTED BY THE EDWARD M. KENNEDY INSTITUTE FOR THE U.S. SENATE AS PART OF THEIR CIVIC ENGAGEMENT EDUCATION SESSION.

THE YOUNG PEOPLE, THEY GOT THE CHANCE TO HEAR HOW IMPORTANT THE CENSUS IS FOR HISTORICALLY UNDER-REPRESENTED POPULATIONS, SPECIFICALLY BLACK AND HISPANIC HOUSEHOLDS.

STACEY ABRAMS SHARED THE 1.5 TRILLION THAT WILL BE ALLOCATED. SHE SHARED HOW MONEY IS NOT LOST IF NOT DISTRIBUTED APPROPRIATELY TO BLACK AND HISPANIC COMMUNITIES.

IT JUST GOES TO COMMUNITIES WHO ARE OVERCOUNTED.

AND SHE SHARED, IF YOU DON'T GET COUNTED, YOU WILL NOT COUNT FOR THE NEXT 10 YEARS.

AND HOW THIS CAN LEAD TO WEAKER INFRASTRUCTURE, POOR OTHER OVERCROWDED SCHOOLS; POOR HOSPITALS; AND HOW IT AFFECTS AFFORDABLE HOUSING.

I MENTION THAT BECAUSE THIS WAS A GREAT EXPERIENCE FOR OUR YOUNG PEOPLE IN THE CITY OF BOSTON, PARTICULARLY THE N.Y.C. YOUTH. THERE WERE OTHER YOUNG PEOPLE FROM BOSTON THAT ATTENDED AS WELL.

AND WE ARE HOPING TO DISCUSS HOW YOUNG PEOPLE CAN SUPPORT THE

CENSUS WORK HERE IN BOSTON,  
WHICH CONVERSATIONS HAVE ALREADY  
STARTED.

SO THIS EFFORT DEFINES OUR WORK  
IN THE YOUTH SPACE AND WHY IT'S  
SO IMPORTANT.

BECAUSE WE DON'T KNOW WHAT FIRE  
WAS SPARKED FROM THAT  
EXPERIENCE.

AND IT'S OUR ROLE AND OUR  
RESPONSIBILITY TO CREATE MORE OF  
THESE EXPERIENCES, WHETHER IT BE  
THROUGH EMPLOYMENT  
OPPORTUNITIES, COMMUNITY-BASED  
ORGANIZATIONS, CIVIC ENGAGEMENT,  
YOUTH VOICE, AND OTHER THINGS.

SO LET ME TRANSITION VERY  
QUICKLY JUST TO A FEW SPECIFIC  
PROGRAM UPDATES.

SO OUR OFFICE IS RESPONSIBLE FOR  
THE YOUTH LEAD THE CHANGE  
EFFORT, AND THIS PAST YEAR, WE  
LED THE EFFORT TO REDESIGN THE  
YOUTH LEAD THE CHANGE PROGRAM.  
SOME OF THIS INFORMATION MAYBE  
YOU GUYS CAN PROBABLY FIND IN  
YOUR FISCAL YEAR 20  
ACCOMPLISHMENTS AND YOUR FISCAL  
YEAR 21 GOALS AND INITIATIVES,  
COUNCILORS.

THE N.Y.C. PROGRAM, IT WAS  
REDESIGNED INTO A TWO-YEAR  
PROGRAM TO INCREASE PROGRAM  
AWARENESS, ENGAGEMENT, AND  
PROJECT IMPLEMENTATION.  
IT WAS ALSO DESIGNED TO BETTER  
ALIGN WITH THE CITY'S CAPITAL  
BUDGET PROCESS AND THEIR  
TIMELINE.

THE HIGHLIGHT OF THIS IS OUR  
ENGAGEMENT OUTREACH TEAM, THEY  
COLLECTED A STAGGERING, OVER  
7,000 VOTES, FROM VARIOUS YOUNG  
PEOPLE ACROSS THE CITY OF BO  
BOSTON.

MOST OF THOSE VOTES WERE  
CONDUCTED IN PUBLIC HIGH  
SCHOOLS.

SOME OF THOSE VOTES WERE  
COLLECTED WITHIN COMMUNITY  
ORGANIZATIONS.

AND THEN, CITY COUNCILORS, YOU  
ALL HAVE THE ADDITIONAL NOTES  
AROUND THE PROJECTS THAT WERE

FUNDED FOR THAT-- FOR YOUTH FOR THE CHANGE.

THE SECOND MAJOR HIGHLIGHTING IS OUR SCHOOL YEAR YOUTH EMPLOYMENT PROGRAM, WHICH IS OUR SUCCESS LINK PROGRAM, WHERE THE CITY OF BOSTON HIRED 755 YOUNG PEOPLE IN THE PROGRAM.

SO THIS WAS REMARKABLE, REALLY BECAUSE THIS HAS BEEN THE HIGHEST NUMBER OF JOBS THE DEPARTMENT HAS PROVIDED TO YOUTH DURING THE SCHOOL YEAR IN OVER FIVE YEARS.

AND YOU ALL HAVE THE DATA AROUND THE ORGANIZATIONS WE PARTNERED WITH FOR THAT EFFORT.

AND ALSO, WITH THE SCHOOL YEAR PROGRAM, THE OUR OFFICE MADE IT A POINT TO CONTINUE TO PROVIDE WAGES TO YOUNG PEOPLE THAT WERE PARTICIPATED IN THE SCHOOL PROGRAM THROUGH THE END OF APRIL, WHICH WAS REALLY-- WE WERE REALLY EXCITED THAT WE WERE ABLE TO DO THAT ON OUR END.

THE LAST TWO PROGRAM HIGHLIGHTS I WANTED TO SHARE WAS THE M.B.T.A. YOUTH PASS.

OUR OFFICE ALSO MANAGES M.B.T.A. YOUTH PATH, AND WE EXPANDED TO MORE ELIGIBLE YOUTH ACROSS BOSTON.

WE SAY "MORE ELIGIBLE" BECAUSE THE M.B.T.A. FELT THERE ARE TONS OF YOUNG ADULTS WHO ARE ELIGIBLE FOR THE M.B.T.A. YOUTH PASS.

AND ELIGIBILITY MEANS THEY ARE ENROLLED AND STAY IN THE FEDERAL BENEFIT PROGRAM, AND THEY'RE ALSO ENROLLED IN THE ELIGIBLE WORKFORCE DEVELOPMENT PROGRAMS.

THIS PAST YEAR, WE ENROLLED 6,344 ELIGIBLE PARTICIPANTS AND WE WERE ABLE TO PROVIDE THEM WITH ACCESS AND I BELIEVE AFFORDABLE TRANSIT THROUGH THE SUBSIDIZED "T" PASS.

AND THEN THE LAST MAJOR EFFORT FOR US IS, WE LAUNCHED OUR "YOUTH FIRST" INITIATIVE.

AND "YOUTH FIRST" SERVES TO SUPPORT YOUNG ADULTS BETWEEN THE AGES OF 15 AND 24 BY CONNECTING

THEM WITH RESOURCES TO ADVANCE THEIR LIVES IN BOSTON.

THIS IS AN ONLINE PLATFORM WHERE THERE ARE OVER 1,000 YOUTH-CENTERED RESOURCES FOR YOUNG PEOPLE.

SO THOSE ARE SOME MAJOR PROGRAM HIGHLIGHTS I WANT TO SHARE.

AND, AGAIN, THERE ARE A TON OF OTHER EFFORT THEY SAY OUTLINED IN OUR FISCAL YEAR ACCOMPLISHMENTS AND OUR INITIATIVES.

SO LET ME QUICKLY SWITCH TO OUR COVID-RELATED EFFORTS AND PARTICULARLY OUR PLANS AROUND SUMMER JOBS.

I KNOW THERE ARE A LOT OF FOLKS HERE WAITING TO HEAR UPDATES ON OUR SUMMER JOBS.

LET ME JUST GIVE A BRIEF UPDATE ON WHERE WE STAND, AND I'D LOVE TO HEAR SOME OF THE QUESTIONS FROM SOME OF OUR YOUNG PEOPLE WHO ARE IN ATTENDANCE TODAY. OUR DEPARTMENT, IN PARTNERSHIP WITH THE MAYOR'S OFFICE OF ECONOMIC DEVELOPMENT, WE'VE BEEN LEADING THIS EFFORT ON THE CITY END TO CREATE A CONTINGENCY PLAN THAT WILL HELP PROVIDE PARAMETERS TO ALLOW FOR A MODIFIED SUMMER YOUTH EMPLOYMENT PROGRAM HERE IN BOSTON.

OUR GOAL IS TO MAXIMIZE THE ORIGINALLY CALCULATED JOB OPPORTUNITIES PRE-COVID-19. SO WHAT THAT MEANS IS THAT THERE IS FUNDING THAT WE HAVE SET ASIDE FOR YOUTH JOBS, AND OUR GOAL IS TO ENSURE THAT WE ARE MAXIMIZING THAT FUNDING AND MAXIMIZING THOSE NUMBERS TO THE YOUNG PEOPLE TO PROVIDE JOBS TO YOUNG PEOPLE THIS SUMMER.

MIDORA MARKOUR, FROM THE OFFICE OF ECONOMIC DEVELOPMENT, HAS REALLY PLAYED A MAJOR ROLE IN HELPING US FORM THIS PLAN.

SO THANK YOU FOR HER LEADERSHIP AND PARTNERSHIP AND HELP IN HELPING US NAVIGATE THE CONTINUING PRIORITIZATION OF YOUTH JOBS DURING THIS TIME.

AND JOE McLAUGHLIN AND ALICIA MONASTINO.

THEY ARE, TOO, HAVE BEEN VERY INSTRUMENTAL IN ANALYZING THIS ISSUE FROM A RESEARCH, RESOURCE, AND A POLICY LENS.

AND THEN THE LAST-- THE NEXT THING IN TERMS OF STAFFING, I WANTED TO KIND OF GO BACK JUST TO-- JUST TO THANK OUR TEAM.

Y.E. HAS A TEAM OF CARING ADULTS THAT ARE EXTREMELY THOUGHTFUL AND COMMITTED AND MOVING OUR WORK FORWARD.

SO I THANK OUR TEAM, TIERRA LYONS AND OUR EMPLOYMENT TEAM WHO CONTINUE TO THINK CRITICALLY ABOUT IMPROVING OUR WORK ON THE PROCESS AND SYSTEM END.

RUTH GEORGES WHO IS TRANSITIONING OUT OF OUR ROLE, AND LIFTED UP, AND THE ENGAGEMENT TEAM WHO LIFTED UP THE IMPORTANCE OF CIVIC ENGAGEMENT WORK.

OUT OF HER LEADERSHIP WE LAUNCHED "YOUTH FIRST," AND OTHER EFFORTS AROUND Y.L.C. AS WELL.

AND THEN EDUARDO FRANCO, ON OUR CAREER DEVELOPMENT TEAM, WHO REMAINS INVESTED IN HELPING US SHAPE CAREER DEVELOPMENT, SKILL DEVELOPMENT OPPORTUNITIES FOR OUR YOUNG PEOPLE.

AND LOBEL PARKMAN, WHO IS, OF COURSE, OUR OPERATIONAL AND I.T. NEEDS FOR THE OFFICE.

AND THEN WE CAN'T FORGET OUR PART-TIME INTERNS WHO ARE CLOSER TO THE GROUND, I WOULD SAY, THAN OUR FULL-TIME STAFF.

AND THEY REALLY SERVE AS THE PEOPLE RESOURCES IN THE WORKFORCE TO IMPLEMENT OUR PROGRAMS, OUR SERVICES, AND TO MOVE OUR WORK FROM IDEAS TO ACTIONS.

THEY'RE CARMEL AND INDY, FOR SUCCESS WE ACHIEVE.

I SAY THANK YOU TO ALL OF THEM.

AND I THINK WITH, THAT I WILL TAKE AS MANY QUESTIONS AS POSSIBLE.

YEAH.

THANK YOU.

>> GREAT, THANK YOU SO MUCH  
RASHAD.

AND THANK YOU, ALSO, FOR THE  
REALLY THOROUGH RESPONSES THAT  
Y.E. PROVIDED TO THE COUNCIL'S  
QUESTIONS.

I REALLY APPRECIATE THAT.

AND I WILL JUST FLAG FOR MY  
COLLEAGUES THAT IF YOU DIDN'T  
GET A CHANCE TO SEE THOSE YET  
TODAY, YOU SHOULD DEFINITELY  
PULL THEM UP ON YOUR SCREEN  
DURING THIS HEARING, BECAUSE  
THEY'RE VERY HELPFUL AND  
INFORMATIVE.

I-- AS I MENTIONED AT THE START,  
SO THIS IS WHAT WE'RE GOING TO  
DO IN TERMS OF QUESTIONS AND  
TESTIMONY.

SO WE DO HAVE A GROUP OF OUR  
YOUNG PEOPLE, FOUR OF OUR YOUNG  
PEOPLE WHOD IT SCD AHEAD OF TIME  
IF THEY COULD-- IF THEY COULD GO  
A LITTLE EARLIER, ESPECIALLY  
GIVEN THAT WE STARTED SO LATE.  
SO I'M GOING TO TAKE THOSE FOUR  
TOGETHER IN ORDER.

AND I'LL ADMIT THEM IN A SECOND  
INTO THE PANEL ROSTRUM.

WE WILL THEN GO TO A ROUND OF  
COUNCILOR QUESTIONS.

AND THEN WE'LL GO BACK TO PUBLIC  
TESTIMONY.

I KNOW THERE ARE OTHER PEOPLE  
WHO HAVE ALSO SIGNED UP TO  
TESTIFY.

AND WE-- RIGHT NOW, WE'VE GOT,  
BESIDES MYSELF COUNCILOR MEJIA,  
COUNCILOR ESSAIBI GEORGE, AND  
COUNCILOR EDWARDS, AND I WANT TO  
THANK THEM ALL FOR JOINING.

WE'LL DO A ROUND OF COUNCILOR  
QUESTIONS AFTER THAT, AND SOME  
TESTIMONY, AND THEN IF  
COLLEAGUES HAVE A SECOND ROUND  
OF QUESTIONS, AND THEY STAY ON  
TO THE BITTER END AND RASHAD IS  
STILL HERE, WE WILL DO THAT.  
THAT'S OUR SORT OF RUNNING ORDER  
PLAN.

AND I KNOW, RASHAD, THAT GIVEN  
THIS WORK YOU'LL APPRECIATE THE



DESIRE TO HAVE OUR YOUNG PEOPLE  
RIGHT IN THE MIDDLE OF THIS  
CONVERSATION WITH US.

>> ABSOLUTELY.

>> AND I KNOW YOU'VE BEEN  
MEETING WITH MANY OF THEM  
VIRTUALLY, AS THIS CRAZY-- CRAZY  
TIME HAS BEEN PROCEEDING.  
SO I NOW-- I'M GOING TO ADMIT--  
SO, I'M GOING TO ADMIT SOME  
FOLKS INTO THE MAIN ROOM.  
IF YOU CAN JUST HANG ON A SECOND  
NIL RECOGNIZE YOU TO START.  
AND I'M LOOKING... I'M STILL  
LOOKING FOR JANLE, IF YOU'RE IN  
THE-- IF YOU'RE IN THE WAITING  
ROOM UNDER SOME OTHER NAME,  
PLEASE CHANGE YOUR NAME SO I CAN  
SEE YOU.

I DON'T SEE YOU AT THE MOMENT.  
ALL RIGHT, I THINK WE'RE GOING  
TO GO-- WE'RE GOING TO HEAR IN  
ORDER FROM NOSTICA, AND  
JASMANNY, AND JANELLE, IF  
JANELLE MANAGES TO JOIN US, AND  
KANIA, AND WE'RE ALSO GOING TO--  
CENTRAL STAFF IS GOING TO PUT UP  
JUST A COUPLE OF SLIDES THAT  
THEY ASKED TO ALSO PRESENT WITH  
THEIR TESTIMONY.

SO WE WILL BEGIN WITH-- WELL,  
ACTUALLY, WE'LL BEGIN WITH  
NOSTICA, AND IF YOU CAN WAIT ONE  
SECOND, UNTIL MICHELLE GOLDBERG  
THROWS UP THE FIRST OF YOUR  
SLIDES.

AND IF YOU-- I KNOW YOU HAVE A  
COUPLE OF HERE.

SO IF YOU'LL SAY, "SLIDE" SHULE  
MOVE TO THE NEXT ONE.

AND I THANK THE CENTRAL STAFF  
AGAIN FOR BEING THE WIZZARDS  
BEHIND OUR ENTIRE BUDGET  
PROCESS.

I'M CALLING ON YOU BY NAME, BUT  
IF YOU COULD INTRODUCE YOURSELF,  
NOSTICA, YOU HAVE THE FLOOR.

>> MY NAME IS NOSTICA, AND I  
LIVE IN HYDE PARK.

SO WE HAVE DECIDED TO MAKE YOUTH  
JOBS OUR END-OF-THE-YEAR-- OUR  
END ED-OF-THE-SCHOOL YEAR  
CAMPAIGN.

JOBS ARE IMPORTANT.

THEY KEEP OUR ECONOMY GOING FROM YOUTH TO CORPORATE 500 C.E.O.s MAKING MILLIONS OF DOLLARS. THEY CONTINUE TO OVERLOOK THE YOUTH JOBS DEPARTMENT WHEN IT COMES TO FUNDING AND I THINK CORONAVIRUS HAS PUT MANY FAMILIES ON THE VERGE OF BEING HOMELESS, AT A TIME WHEN PEOPLE CANNOT GO AND INTERVIEW FOR NEW JOBS OR GET MORE HOURS IN THE JOBS THEY ALREADY HAVE, WE NOW HAVE MANY FAMILIES STRUGGLING. YOU CAN SEE ON THE LEFT SIDE, THAT RECENTLY, IN THE LAST SIX WEEKS, THERE WERE 33 MILLION PEOPLE IN THE U.S. WHO HAVE FILED FOR UNEMPLOYMENT BENEFITS. AND YOU CAN SEE THAT IT STARTED AROUND THE END OF MARCH AND THE BEGINNING OF APRIL. AND THEN ON THE RIGHT SIDE, YOU CAN SEE THAT, JUST THE CORONAVIRUS OUTBREAK BEGAN IN THE UNITED STATES, BLACK AMERICANS ARE MORE LIKELY TO BE LAID OFF THAN WHITES ARE. AND YOU CAN SEE AS THE CHART SHOWS THAT,

( NO AUDIO ).

>> UH-OH.

WE LOST YOU FOR A SECOND.

NOSTICA?

>> YOU JUST CAME BACK.

WE MISSED THE LAST COUPLE OF QUESTIONS YOU SAID.

>> I'M SO SORRY.

MY WIFI IS-- I'M SO SORRY ABOUT THAT.

I SAID ON THE LEFT SIDE YOU CAN SEE THAT MORE THAN 33 MILLION PEOPLE IN THE U.S. HAVE FILED FOR UNEMPLOYMENT BENEFITS IN THE LAST SIX WEEKS, SO THE END OF MARCH AND BEGINNING OF APRIL. YOU CAN SEE ON THE RIGHT SIDE THAT THERE IS A GRAPH SHOWING YOU HOW THE CORONAVIRUS OUTBREAK BEGAN IN THE U.S., AND IS MOST-- IS MOST LIKELY TO--

( NO AUDIO )

>> UM... I'M AFRAID WE LOST

NOSTICA AGAIN.

JAZZMANNY, ARE YOU IN A POSITION

TO PICK UP.

>> YES.

I'M READY.

>> OKAY, WHY DON'T YOU-- WHY  
DON'T YOU PICK UP.

AND THEN IF WE GET NOSTICA BACK,  
SHE CAN ADD ANYTHING.

>> OKAY, NO PROBLEM.

SO, HI, MY NAME IS JAZZMANNY  
ROGERS.

WE'RE ASKING THE CITY TO  
INCREASE FUNDING FOR YOUTH JOBS  
TO \$15 MILLION AND MAKE SURE THE  
JOBS, THE SUMMER JOBS PROGRAM IS  
FULLY RUNNING.

I KNOW THAT RASHAD MENTIONED THE  
POSSIBILITY OF HAVING  
ADJUSTMENTS FOR THE SUMMER JOBS.  
THE PROGRAM SHOULD EXPAND TO  
5,000 SUMMER JOBS, 1,000  
YEAR-ROUND JOBS, FROM SEPTEMBER  
TO JUNE, AND FROM FR 14 YEARS  
OLD TO 22-YEAR-OLDS.

AND I'M HERE TO ADVOCATE THAT  
WHY YOUTH JOBS ARE IMPORTANT.

A LOT OF THE YOUTHS THAT APPLY  
FOR THE YOUTH JOBS RELY ON THE  
MONEY TO PAY FOR THINGS THEY  
NEED, SUCH AS CLOTHES AND LUNCH  
DURING THE SCHOOL DAY.

GIVEN THE CURRENT CIRCUMSTANCES,  
THEY WERE USING THAT MEMBER TO  
GET ALL THEIR MEALS THROUGHOUT  
THE DAY.

A LOT OF PARENTS OF THE YOUTH IN  
THE LOW-INCOME COMMUNITIES THAT  
A APPLY FOR THESE JOBS BARELY  
HAVE ENOUGH MONEY TO PROVIDE FOR  
CLOTHES AND FOOD FOR THEIR  
CHILDREN.

MEANING, WITHOUT THESE JOBS A  
LOT OF STUDENTS COULD GO HUNGRY  
OR WITHOUT CLOTHES.

THESE JOBS ARE ALSO VERY  
IMPORTANT, A LOT OF YOUTH, IF  
THEY'RE NOT USING THE MONEY TO  
BUY THEIR OWN NECESSITIES,  
THEY'RE GIVING THEIR MONEY TO  
THEIR PARENTS TO HELP PAY BILLS.

AS YOU CAN SEE, THE YOUTH JOBS  
ARE A VERY IMPORTANT ASSET TO  
CHILDREN IN LOWER INCOME  
COMMUNITIES.

THAT'S WHY WE ARE NOT ONLY HERE

TO SCR FOR EMPLOYMENT BUT MORE  
FUNDING AND ACCESS TO YOUTH  
JOBS.

>> GREAT.

THANK YOU, JAZZMANNY.

JANELLE, DO YOU WANT TO GO NEXT?

>> YES.

I'M HERE.

CAN YOU HEAR ME?

>> YEAH, I CAN HEAR YOU.

YOU CAN GUYS SEE THE SLIDE DECK?

ARE YOU ABLE TO SEE IT?

OR DO YOU JUST HEAR IT.

>> I CAN SEE THE SLIDES.

>> OKAY, SO JUST TELL-- IF YOU  
WANT THE NEXT SLIDE, YOU SHOULD  
JUST SAY, "SLIDE," OKAY?

>> OKAY.

SO, HI, MY NAME IS JANELLE  
FENTON AND I'M FROM DORCHESTER.  
AND TODAY I WILL BE TESTIFYING  
IN SUPPORT OF YOUTH JOBS.

I HAVE WATCHED MY MOTHER  
STRUGGLE WITH HER FINANCIAL  
BURDENS FOR YEARS.

WITH WORKING AT D.Y.E., I WOULD  
BE ABLE TO HELP MY FAMILY'S  
SITUATION.

COME TO FIND OUT, I WASN'T BEING  
PAID ENOUGH.

IN THIS PANDEMIC, INSTEAD OF  
PUTTING MORE MONEY INTO  
WELL-FUNDED ORGANIZATIONS WE  
SHOULD START PUTTING MORE MONEY  
INTO YOUTH JOBS THAT CAN HELP  
THE ECONOMY.

THIS CAN HELP THEM AND HELP  
THEIR FAMILY IN NEED.

FOR EXAMPLE, THE POLICE OFFICERS  
ARE GETTING MORE FUNDING THAN  
YOUTH JOBS.

THIS HAS FORCED ME TO FIEND  
ANOTHER JOB WHILE STILL WORKING  
FOR D.Y.E.

YOU HAVE TO UNDERSTAND AS A  
STUDENT AND AS AN ESSENTIAL  
WORKER THERE'S A LOT ON MY  
PLATE.

I'M A HIGH SCHOOL STUDENT  
GETTING READY TO PAY FOR  
COLLEGE, AND WILL I BE ABLE TO  
DO THAT IF I'M NOT GETTING PAID  
ENOUGH MONEY?

THAT'S WHY I'M SUPPORTING AND

HOPING FOR IT THERE TO BE MORE FUNDING FOR YOUTH JOBS.

IN THIS SLIDE TSHOWS ABOUT HOW THE FUNDING FOR THE YOUTH JOBS IN THE YELLOW ONE IS SMALLER THAN THE OTHER ONES, THAN THE ONE THAT'S-- THE OTHER POLICE, WHICH IS THE BLUE ONE, IS THE POLICE OFFICERS.

AND THEY GET MORE MONEY THAN THE YOUTH JOBS.

AND THE SECOND SLIDE... SHOWS HOW THE YOUTH JOBS STILL, THEY HAVE THE MONEY BUT THEY'RE STILL ON THE SAME BUDGET, WHILE THE POLICE OFFICERS GO OVER THEIR BUDGET.

AND THAT'S IT.

THANK YOU.

>> THANK YOU SO MUCH JANELLE.

AND NOW I THINK KANIA.

>> DO YOU MIND GOING BACK?

>> IS THIS THE RIGHT SLIDE?

YOU WANT TO GO BACK TO NOSTICA?

THAT'S FINE.

>> BEFORE I GO.

SHE HAD A...

>> BOTH OF YOUR WIFIS ARE HAVING A TOUGH TIME RIGHT NOW.

NOSTICA, IF YOU WANT TO GO AHEAD.

>> OKAY, I'M SO SORRY.

YOU CAN ALL HEAR ME NOW?

>> YES.

>> MUCH BETTER, OKAY.

I'M SO SORRY ABOUT THAT.

I HAD TO SWITCH OVER.

I CAN START ALL OVER AGAIN?

>> YEAH, GO AHEAD, JUST JUMP IN.

>> I LIVE IN HYDE PARK AND I

WORK FOR YOUTH JUSTICE.

THE YOUTH JUSTICE DEPARTMENT HAD

A JOB FAIR AT THE END OF THE

SCHOOL YEAR.

JOBS ARE VERY IMPORTANT IN

GENERAL, NO MATTER WHO IT IS,

STARTING FROM SOMEONE WHO IS A

CORPORATE 500 C.E.O. MAKING

BILLIONS OF DOLLARS.

ADULTS OVERLOOK YOUTH JOBS WHEN

IT COMES TO FUNDING.

CORONAVIRUS HAS PUT MANY

FAMILIES OUT OF JOBS AND ON THE

VERGE OF BEING HOMELESS.

AT A TIME WHEN PEOPLE CANNOT GO AND INTERVIEW FOR A NEW JOB OR MORE HOURS IN THE ONES THEY ALREADY HAVE, WE NOW HAVE MANY FAMILIES STRUGGLING.

IF YOU LOOK AT THE LEFT SIDE, THERE IS A GRAPH SHOWING MORE THAN THREE 3 MILLION PEOPLE IN THE U.S. HAVE FILED FOR UNEMPLOYMENT BENEFITS IN LAST SIX WEEKS, STARTING AT THE END OF MARCH INTO THE BEGINNING OF APRIL.

AND THEN RISING IN THE MIDDLE AS WELL.

AND THEN ON THE RIGHT SIDE, YOU CAN SEE THAT THERE IS ANOTHER GRAPH SHOWING HOW U.S. HISPANIC AND BLACK AMERICANS ARE MORE LIKELY TO BE LAID OFF THAN WHITES ARE, WITH HISPANICS AT 20% AND BLACK AT 16%.

AND OVERALL, UNEMPLOYMENT MORE THAN TRIPLED DURING THE GREAT DEPRESSION, AND IF WE DON'T FIND A WAY TO FUND YOUTH JOBS AND FIGHT FOR YOUTH JOBS, THE SAME THING MIGHT HAPPEN.

CAN WE GO TO THE NEXT SLIDE, PLEASE?

SUMMER 2010, BOSTON YOUTH FUNDED FOR 3,300 SUMMER JOBS.

AND THEN IN THE SUMMER OF 2020, AGAIN, AND THIS SHOWS THAT THE DATA HASN'T CHANGED IN THE PAST 10 YEARS.

IF WE TALK ABOUT YOUTH AND TAKE THEIR WORK SERIOUSLY, WE SHOULD SEE THAT THESE NUMBERS ARE START GROWING EXPONENTIALLY, PROVIDE MANAGER JOBS FOR MORE YOUTH. AND BY DOING THAT, WE CONTINUE ON WITH OUR DEMANDS.

NEXT SLIDE, PLEASE.

AND OUR DEMAND IS THAT D.Y.E. STARTS PLANNING FOR SUMMER RIGHT NOW, AND STARTS TALKING INTO ACCOUNT THE AMOUNT OF YOUTH THEY WILL HAVE TO START PROVIDING JOBS FOR.

AND I KNOW THAT HAS... WE'RE TALKING ABOUT NOT CUTTING ON JOBS BUT ACTUALLY INCREASING THEM, ESPECIALLY IN A TIME LIKE

THIS, WHEN SO MANY FAMILIES ARE STRUGGLING AND ACTUALLY NEED THEM.

WE'RE TALKING ABOUT DOUBLING THE AMOUNT OF JOBS THE CITY FUNDS FOR, SO, AGAIN, WE CAN PROVIDE MORE JOBS FOR YOUTH.

AND BY DOING SO, WE'RE GOING TO NEED \$15 MILLION SO WE CAN HAVE 5,70 SUMMER JOBS AND 1,000 YEAR-ROUND JOBS FROM SEPTEMBER TO JUNE.

AND ON TOP OF THAT, WE'RE ALSO ASKING THAT THEY OPEN UP THE BRACKETS OF AGES TO 14 ALL THE WAY THROUGH 22 YEARS OLD.

AND LASTLY, WE'RE ALSO ASKING THINK ABOUT DISTRIBUTING... GRANTS TO ORGANIZATIONS TO ALLOW MORE FLEXIBILITY AND PEOPLE GETTING PAID ON TIME AND THE RIGHT AMOUNT OF MONEY AND NOT HAVING TO WORRY ABOUT ALL THE THINGS THAT COME WITH AND IT TAKE THE LOAD OFF OF THEM TO EVEN THE PLAYING FIELD.

THANK YOU.

>> THANKS SO MUCH.

NOW WE'LL GO TO KANIA.

>> DO YOU MIND STARTING OFF WITH THE DEMAND SLIDE.

I WANT TO START OFF WITH DEMAND AND MAKE SURE EVERYBODY IS ON THE SAME PAGE.

YEAH, BASICALLY, I JUST WANTED TO RESTATE...-- WE ASKED FOR THE MAYOR TO START MAKING PLANS NOW SO YOUNG PEOPLE KNOW WHAT TO LOOK FORWARD TO.

RAISE THE BUDGET TO \$15 MILLION SO, THAT WILL WE CAN AFFORD THOSE 5,000 SUMMER JOBS AND 1,000 YEAR-ROUND JOBS.

OPEN SUCCESSLINK FROM 14 TO 22. THE AGE NOW IS 15-18.

AND DISTRIBUTE GRANTS TO ORGANIZATIONS TO ALLOW MORE FLEXIBILITY.

I THINK YOU HAVE TO GO BACK TWO SLIDE.

SO FOR THIS SLIDE... BASICALLY, THIS IS THE MONEY THAT-- THE LIGHT BLUE IS THE BUDGETED MONEY THAT WE HAVE HAD FOR THE YOUTH

JOBS, AND THE DARK BLUE IS THE AMOUNT OF MONEY THAT WE HAVEN'T SPENT.

BASICALLY, THAT SHOWS THAT THOSE RED CIRCLES IS ABOUT \$1.8 MILLION FOR YOUTH JOBS THAT WENT BACK TO THE CITY RESERVES.

AND IF YOU GO TO THE NEXT SLIDE. THE NUMBER CLOSEST TO THE TOP IS RECENT YEARS, BUT AT THE BOTTOM, YOU CAN SEE THE MONEY INCREASES OVER THE YEARS.

AND WE'RE ASKING THAT-- WE'RE ASKING TO TAKE SOME OF THE MONEY FROM RESERVES TO PUT IT TOWARDS THE BUDGET FOR YOUTH JOBS.

>> GREAT.

THANK YOU.

THANK YOU, KANAI, THANK YOU, JAZZMANNY, NOSTICA, AND JANELLE AS WELL.

SO THAT CONCLUDES THE TESTIMONY FROM OUR INITIAL GROUP OF YOUNG PEOPLE.

THANK YOU GUYS SO MUCH FOR JOINING US.

AND NOW WE'RE GOING TO JUMP TO COUNCILOR QUESTIONS.

AND THEN AS I SAID BEFORE, WE'LL MOVE TO TAKING TESTIMONY FROM OTHER PEOPLE WHO HAVE SIGNED UP. SO NEXT UP IS GOING TO BE

COUNCILOR MEJIA.  
COUNCILOR MEJIA?

>> YES.

THANK YOU.

THANK YOU SO MUCH, CHAIRMAN BOK. I'M SO GRATEFUL FOR HOW THOROUGH YOUR PRESENTATION WAS.

YOU DEFINITELY ANSWERED A LOT OF OUR QUESTIONS DURING THE WORKING SESSION.

SO THANK YOU.

I JUST HAD A FEW QUICK FOLLOW-UPS.

THEN I WOULD JUST LIKE TO QUICKLY JUST SHARE.

WHILE I LOOK FOR MY NOTES, I WILL SAY I HAVE THREE JOBS DURING THE SUMMER MONTHS, SO A JOB LITERALLY SAVED MY LIFE. SO FOR ME THIS IS PERSONAL AND PROFESSIONAL.

AND SOMEONE JUST MUTED ME.



I DON'T KNOW WHY.

DID YOU MUTE ME?

>> NO, YOU'RE STILL GOING,  
YOU'RE GOOD.

>> OH, BECAUSE IT SAYS I WAS  
MUTED.

OKAY.

ALL RIGHT.

SO I WANTED TO FOLLOW UP ON MY  
QUESTIONS, ABOUT  
COVID-19-RELATED JOBS.

I'M CURIOUS TO KNOW HOW TO  
ACTIVATE OUR YOUTH DURING THIS  
TIME AND DURING THE SUMMER IN A  
WAY THAT PAYS THEM FOR THEIR  
TIME.

DO YOU HAVE THOUGHTS OR  
SUGGESTION HOW WE CAN DO THIS  
RIGHT NOW INSTEAD OF WAITING FOR  
THE SUMMER MONTHS?

WE HAVE SOME YOUNG PEOPLE WHOSE  
REMOTE LEARNING HAS BEEN  
REDUCED, SO THEY DO HAVE TIME ON  
THEIR HANDS, AND I'M WONDERING  
WHAT IF ANY OPPORTUNITIES THERE  
ARE AROUND THAT?

>> SURE, COUNCILOR.

I'M SORRY, YOU DO YOU--

>> NO, I'M GOING TO GO THROUGH  
ALL MY QUESTIONS.

WE COULD DO-- LET ME JUST GO  
THROUGH ALL OF THEM BECAUSE YOU  
MIGHT FIND SOME PARALLELS.

SO YOU MENTIONED THAT YOU WERE  
IN DISCUSSION ABOUT HOW TO  
CREATE VIRTUAL SPACES FOR  
YIEWGTHSZ DURING THIS TIME.

YOU CAN TALK TO ME A LITTLE BIT  
THIS BTHAT PROCESS?

I'M REALLY INTRIGUED.

I'M THINKING ABOUT YOUTH VIRTUAL  
PEER LEADERS, YOU KNOW, AND  
CREATING OPPORTUNITIES FOR YOUNG  
PEOPLE IF THEY'RE NOT GOING TO  
BE ABLE TO BE COUNCILORS DURING  
SUMMER, WHAT OPPORTUNITIES EXIST  
FOR THEM FOR DIFFERENT JOBS  
WITHIN THE VIRTUAL SPACE?

I'M CURIOUS WHAT YOU'RE THINKING  
ABOUT.

I ASKED THIS QUESTION DURING THE  
PUBLIC WORKS HEARING EARLIER  
TODAY BUT I THOUGHT IT MIGHT BE  
A GOOD QUESTION TO ASK HERE AS

WELL.  
ONE OF THEIR JOBS IS TO PLANT  
2,000 STREET TREES, AND I'D LOVE  
TO KNOW HOW WE CAN ACTIVATE SOME  
YOUNG PEOPLE IN THIS PROCESS  
THROUGH INTERNSHIPS OR  
APPRENTICES, LEARNING HOW TO BE  
ARBORISTS, LEARNING ABOUT  
LANDSCAPING, IF THERE ARE ANY  
OPPORTUNITIES FOR THE PARKS  
DEVELOP THE AND YOURSELF TO WORK  
IN COLLABORATION TO HELP FUND  
EMPLOYMENT OPPORTUNITIES FOR  
YOUNG PEOPLE.

AND THIS IS MY LAST QUESTION  
BECAUSE A LOT OF SERVICES ARE  
GOING DIGITAL FOR YOUNG PEOPLE  
DURING THIS TIME, I'M CURIOUS  
TON WHAT YEE'S PLANS ARE TO MAKE  
VIRTUAL SPACES AND LANGUAGES  
OTHER THAN ENGLISH FOR YOUNG  
PEOPLE WHO SPEAK OTHER  
LANGUAGES.

AS YOU KNOW, I'M ALWAYS TALKING  
ABOUT ACCESS, AND LANGUAGE IS  
DEFINITELY A BARRIER TO  
ENGAGEMENT OFTENTIMES.  
SO I'M JUST CURIOUS ABOUT WHAT  
YOUR THOUGHTS ARE AROUND THAT.  
THANK YOU.

>> SURE, THANK YOU, COUNCILOR.  
SO THERE ARE FOUR QUIZ THEY  
GATHER FROM THERE, SO I'LL RUN  
THROUGH ALL OF THOSE QUESTIONS,  
AND PLEASE LET ME KNOW IF I  
MISSED ANYTHING.

THE FIRST QUESTION WAS CENTERED  
AROUND HOW CAN WE ACTIVATE YOUNG  
PEOPLE RIGHT NOW INSTEAD OF  
WAITING UNTIL THE SUMMER.

SO FROM A YOUTHS JOBS  
STANDPOINT, THAT IS OUR EFFORTS  
FOR THE SUMMER IN TERMS OF JUST  
GEARING UP TO PROVIDE  
OPPORTUNITIES FOR YOUNG PEOPLE  
DURING THE SUMMER MONTHS.  
RIGHT NOW, I THINK WE CAN--  
WE'RE WORKING ON A PEER-TO-PEER  
CAMPAIGN, AND WITH THAT  
PEER-TO-PEER CAMPAIGN, HOW CAN  
WE HEAR THE VOICES OF YOUNG  
PEOPLE AND THEIR EXPERIENCES  
DURING THIS TIME?  
HOW CAN WE HEAR ABOUT THEIR

STORIES?

HOW CAN WE HEAR ABOUT THEIR  
ISSUES?

AND HOW CAN WE PULL THAT  
TOGETHER IN A CAMPAIGN EFFORT  
THAT IS LAUNCHED BY THE CITY.  
SO THERE ARE SOME CONVERSATIONS  
THAT ARE HAPPENING.

OUR OFFICE, CHIEF JOHN BARROWS'  
OFFICE, TO REALLY THINK ABOUT A  
PEER-TO-PEER CAMPAIGN RIGHT NOW  
GOING INTO THE SUMMER.

IT WAS ASKED OF THE MAYOR AS  
WELL.

I BELIEVE THAT IS A TANGIBLE WAY  
RIGHT NOW, AND I CAN CONNECT  
WITH YOU ABOUT THIS TO GET SOME  
YOUNG PEOPLE INVOLVED AT THE  
CURRENT MOMENT.

>> OKAY, THANK YOU.

>> THAT WAS THE FIRST QUESTION.  
THE SECOND QUESTION IN REGARDS  
TO VIRTUAL SPACES, SO, MY  
RESPONSE WAS REALLY MORE  
CENTERED AROUND KNOWING THAT  
YOUNG PEOPLE HAVE BEEN LIVING IN  
THE VIRTUAL WORLD, IT'S BEEN  
IMPORTANT FOR TO US CREATE A  
VIRTUAL SPACE TO MEET THEM WHERE  
THEY ARE.

AND, YOU KNOW, WE LOVE TO  
BRAINSTORM IDEAS.

SO OUR NONPROFIT PARTNERS AND  
OUR COLLEGES AND UNIVERSITIES,  
THEY WILL PROBABLY BE GREAT  
PARTNERS TO THINK ABOUT WHAT  
DOES THAT YOUTH SPACE ACTUALLY  
LOOK LIKE?

SO WE CAN-- I LOVE TO KIND OF  
SIT DOWN AND FIGURE OUT WAYS IN  
WHICH WE CAN BRING MULTIPLE  
FOLKS TO THE TABLE SO WE CAN  
BEGIN TO EXPLORE WHAT WE ARE  
TALKING ABOUT IN TERMS OF A  
YOUTH SPACE.

AND THEN KIND OF THINK ABOUT  
WHAT STEPS CAN WE TAKE MOVING  
FORWARD TO GET THERE?

SO THAT WAS KIND OF MY RESPONSE  
AROUND THE YOUTH SPACE.

AND THEN WHAT THE PARKS, I WOULD  
SAY ABSOLUTELY.

WE ARE LOOKING FOR MORE JOB  
OPPORTUNITIES FOR YOUNG PEOPLE

THIS SUMMER.

WE ARE HAVING CONVERSATIONS  
RIGHT NOW WITH PARKS AROUND  
BEAUTIFICATION PROJECTS.

SO I THINK IF WE CAN-- PARKS, IN  
TERMS OF PLANTING TREES, WHO  
WOULD THAT LIVE WITH?

>> PUBLIC WORKS, RIGHT?

>> IT'S A COLLABORATION BETWEEN  
PARKS--

>> YEAH.

WE'RE ALREADY HAVING  
CONVERSATIONS--

( CROSS-TALK )

WE'RE HAVING CONVERSATIONS WITH  
THEM AND WE CAN WORK WITH THEM  
AS WELL.

AND LANGUAGE ACCESS, L.C.A.--

>> AND I WANTED TO, I SAW GAVEL.  
THAT MAKES ME NERVOUS.

YOU'RE GOING TO HAVE TO FIGURE  
OUT ANOTHER SYSTEM HERE.

I HAVE ANOTHER FOLLOW-UP  
QUESTION.

I'M REALLY CURIOUS ABOUT YOUR  
LOOKING AT HOW DO YOU TAP INTO  
THE BIOTECH INDUSTRY, THE TECH  
INDUSTRY, TO REALLY CREATE  
MEANINGFUL OPPORTUNITIES FOR  
YOUNG PEOPLE FOR EMPLOYMENT.

AND I DON'T THINK THAT SUMMER  
EMPLOYMENT IS JUST ONLY.

I BELIEVE IN YEAR-ROUND  
EMPLOYMENT.

THEY THINK WE NEED TO BE ABLE TO  
SUPPORT YOUTH JOBS ALL YEAR  
LONG.

AND IF THERE'S ANYTHING I CAN DO  
THROUGH MY OFFICE TO HELP  
SUPPORT THOSE EFFORTS, I'M  
RAISING MY HAND TO HELP YOU DO  
JUST THAT.

SO I WAS JUST CURIOUS ABOUT YOUR  
ENGAGEMENT WITH OTHER BUSINESSES  
ACROSS THE CITY, TO HAVE THEM  
OPEN UP THEIR DOORS TO YOUNG  
PEOPLE.

>> WE CAN DEFINITELY LOOK INTO  
THAT.

>> OKAY, SO I'M GOING TO YIELD  
MY TIME WITH THE REST THAT I  
HAVE LEFT OVER.

THANK YOU SO MUCH, RASHAD.

I HEARD SOME REALLY AGREE GREAT

IDEAS THAT I'M GOING TO TALK TO YOU ABOUT IN TERMS OF SUMMER EMPLOYMENT OPPORTUNITIES IF SUMMER, OKAY?

>> GREAT, I'D LOVE TO HEAR THEM.

>> GREAT, THANK YOU SO MUCH COUNCILOR MEJIA.

AND NEXT UP IS COUNCILOR CAMPBELL.

AND THEN IT WILL BE COUNCILOR ESSAIBI GEORGE, AND COUNCILOR EDWARDS.

>> THANK YOU, COUNCILOR BOK, AND, RASHADE, IT IS SO GREAT TO SEE YOU.

I HOPE YOU AND YOUR FAMILY ARE DOING WELL AND SAFE AND HEALTHY. AND AS ALWAYS, THANK YOU FOR YOUR THOUGHTFUL LEADERSHIP AND HOW PASSIONATE ARE YOU FOR OUR YOUNG PEOPLE.

I'M GOING TO TALK REALLY QUICKLY SO I CAN GIVE MOST OF MY TIME TO THE YOUNG PEOPLE WHO HAVE JOINED US.

I WANT TO THANK THEM, TOO, FOR BEING A PART OF THIS CONVERSATION, SO CRITICALLY IMPORTANT.

WE HAVE A HEARING ORDER WE FILED, I ALONG WITH COUNCILOR MEJIA AND COUNCILOR JANEY AND OTHER COLLEAGUES ON THE COUNCIL SIGNED ON TO TALK ABOUT THE IMPORTANCE OF SUMMER PROGRAMMING AND SOMEWHERE JOBS WHAT, WE CAN DO CREATIVE NOW, WHAT WE CAN DO IN THE SUMMER AND WHAT WE CAN DO POST-COVID-19.

AND WITH THE RECENT SORT OF UPTICK IN VIOLENCE, YOU KNOW, PARTS OF THE CITY ARE QUIET, BUT DISTRICT 4, LARGELY DORCHESTER, MATTAPAN, MY DISTRICT-- ARE NOT QUIET.

WE KNOW HOW CRITICALLY IMPORTANT YOUTH PROGRAMMING AND JOBS ARE. AND SO I AM LOOKING FORWARD TO WORKING WITH YOU, ALONG WITH MIDORI, NORTHEASTERN AND ALL THESE OTHER PARTNERS FRANKLY WHO ARE STEPPING UP.

I GUESS I HAVE TWO QUICK QUESTIONS AND SOME I CAN DO VIA

EMAIL.

I MENTIONED THIS EARLIER.

THERE WAS A SURVEY DONE WITH EMPLOYERS IN THE AREA TO GET A SENSE OF WHO COULD TRANSITION THEIR JOBS TO REMOTE, VIRTUAL JOBS FOR OUR YOUNG PEOPLE. I'M WAITING ON A COPY OF THAT SURVEY TO SEE WHO THOSE INDIVIDUALS ARE, AND HOW WE MIGHT BE ABLE TO ADD TO THAT LIST BASED ON OUR OWN OUTREACH TO EMPLOYERS.

AND THE SECOND IS I GUESS NIGHT QUESTION BUT MAYBE IT'S JUST A COMMENT.

REALLY APPRECIATED THE PRESENTATION OF-- CAN YOU HEAR ME?

>> YEAH, I CAN HEAR YOU.

>> GREAT.

MY COMPUTER IS FREEZING.

I REALLY APPRECIATE THE PRESENTATION OF THE YOUNG PEOPLE.

I HAVE TO SAY WE ABSOLUTELY NEED TO INVEST, INCREASE OUR BUDGET AS BEST WE CAN.

I KNOW WE ARE GOING TO, AT SOME POINT, HAVE TO REALLY TALK ABOUT THE NUMBERS IN THE FUTURE, POST-COVID-19.

BUT TO THE EXTENT WE CAN GET CREATIVE IN PULLING FROM RESERVES, THE RESILIENCY FUND, WHATEVER RESOURCES ARE COMING IN, THIS ABSOLUTELY NEEDS TO BE A PRIORITY.

SO I SUPPORT YOU IN ANY WAY OF MAKING THEIR DEMANDS.

AND I LIKE HOW THEY SAID "DEMANDS," A PRIORITY.

AND THEN IF WE COULD GET A COPY OF THAT SURVEY.

SO I GUESS I HAVE NO QUESTIONS BUT JUST TO SAY THANK YOU FOR YOUR INCREDIBLE WORK.

>> GREAT, THANK YOU.

AND I WILL GET A COPY OF THAT SURVEY OVER TO YOU.

>> THANK YOU.

AND THANK YOU, COUNCILOR BOK.

I'LL GIVE ALL MY TIME TO THE YOUNG PEOPLE.

>> GREAT, EXCELLENT.  
THANK YOU, COUNCILOR CAMPBELL.  
I APPRECIATE THAT.

ALL RIGHT, NEXT UP IS COUNCILOR  
ESSAIBI GEORGE, AND THEN IT WILL  
BE COUNCILOR EDWARDS AND  
COUNCILOR FLAHERTY.

I SHOULD NOTE SINCE THE START WE  
HAVE BEEN JOINED BY COUNCILORS  
FLYNN AND BREADON.

>> THANK YOU, THANK YOU, RASHAD,  
TO YOUR TEAM AND YOUTH WHO ARE  
HERE.

I AM CURIOUS A LITTLE BIT ABOUT  
THE WORK OF THE MAYOR'S YOUTH  
COUNCIL, AND IN PARTICULAR, THE  
ROLE OF THE PARTICIPATORY BUDGET  
THAT THEY DID THIS YEAR.

I SUPPOSE THEY DID THAT THROUGH  
THE "YOUTH LEAD THE CHANGE"  
EFFORT.

I'M CURIOUS IF YOU COULD TALK  
JUST A LITTLE BIT ABOUT THAT.  
AND THEN IN SEPARATE TO THAT, OR  
IN ADDITION TO THAT, KIDS THAT  
AREN'T INVOLVED IN YOUTH  
EMPLOYMENT OR HAVEN'T  
PARTICIPATED AT ALL, HAVEN'T  
BEEN TOUCHED AT ALL BY Y.E.E.ING  
WHAT ARE THE WAYS THAT WE'RE  
THINKING ABOUT HOW DO WE ENGAGE  
THOSE YOUNG PEOPLE IN PA  
PARTICULAR?

AND, YOU KNOW, I'VE ALWAYS-- I  
GUESS I SHOULD HAVE PROCESSED MY  
QUESTION, MY COMMENTS BY FIRST  
SAYING HOW I'VE ENJOYED SO MUCH  
SPEAKING BEFORE THE MAYOR'S  
YOUTH COUNCIL AND TALKING TO  
YOUR GROUP OF KIDS THAT YOU HAVE  
ENGAGED PRETTY REGULARLY AND  
THAT ARE AT CITY HALL PRETTY  
REGULARLY.

THEY HAVE FOLLOWED UP A NUMBER  
OF TIMES WITH SOME OF THE WORK  
THEY'RE DOING.

AND THEIR POLICY-- THEIR POLICY  
AGENDA THAT THEY'VE CREATED ON  
THEIR OWN, I REALLY APPRECIATE  
THAT OPPORTUNITY TO SPEND TIME  
WITH THEM.

I THINK I HAD A MEETING WITH TWO  
YOUNG WOMEN WHO ARE PART OF YOUR  
GROUP AROUND ACCESSING FEMININE

PRODUCTS, JUST EVERYTHING SORT OF SHUT DOWN.

SO I JUST WANT TO APPLAUD THOSE EFFORTS AND THE WORK THAT YOUR STAFF DOES EVERY DAY TO ENGAGE THE YOUNG PEOPLE.

THANK YOU, RASHAD.

AND APPRECIATE ANY SORT OF INFORMATION THAT YOU WANT TO SHARE ON ANY OF THOSE PROGRAMS.

>> GREAT.

SO I CAN GIVE A QUICK RESPONSE TO THE N.Y.C. AND Y.O.C.

WE DO HAVE A DYNAMIC TEAM WORKING TO MOVE THE "YOUTH LEAD THE CHANGE" AND THE MAYOR'S YOUTH COUNCIL WORK FORWARD AND THEY'RE DOING AN EXCEPTIONAL JOB.

I THINK FROM SOME OF THE NOTES I SHARED WITH YOU GUYS ABOUT THE CURRENT STATE OF N.Y.C., THE PROGRAM, AND WHAT'S CANCELED, BUT WE ARE TRYING TO DO EVERYTHING WE CAN TO PREPARE FOR A VIRTUAL N.Y.C., IN THE EVENT THAT IS OUR REALITY GOING BACK INTO THE SCHOOL YEAR NEXT YEAR. AND THEN IN TERMS OF "YOUTH LEAD THE CHANGE," THE PROGRAM-- SO THIS YEAR WAS OUR PROGRAM YEAR. SO I MENTIONED EARLIER, THAT WE MOVED IT TO A TWO-YEAR PHASE, A TWO-YEAR INITIATIVE.

SO THIS YEAR WAS OUR PROGRAM YEAR, MEANING IDEAS WERE COLLECTED.

YOUNG PEOPLE CREATED PROJECT PROPOSALS.

YOUNG PEOPLE VOTED ON THOSE PROJECTS AND THERE WERE THREE WINNING PROJECTS THIS YEAR.

THE NEXT YEAR THAT'S UPCOMING IS AN IMPLEMENTATION YEAR OF THE PROJECTS SO THAT WE CAN WORK VERY CLOSELY WITH THE CITY DEPARTMENTS TO ENSURE THAT THOSE PROJECTS ARE, IN FACT, IMPLEMENTED.

BECAUSE WE FOUND THAT WE WERE DOING THE PROGRAM EVERY YEAR, AND WE WERE GETTING BACKED UP IN PROJECT IMPLEMENTATION.

SO THIS UPCOMING YEAR IS A



PROJECT IMPLEMENTATION YEAR, AND THEN THE FOLLOWING YEAR, WE WILL MOVE BACK INTO PROGRAM DESIGN. BUT BOTH OF THOSE EFFORTS ARE MOVING FORWARD PRETTY STRONGLY.

>> SO WHAT IS THE PROJECT THAT'S COMING UP THIS COMING YEAR?

>> SO THE THREE WINNING PROJECTS FOR THIS YEAR WAS PLANT THE CITY.

SO THAT'S, YOU KNOW, THAT'S AN EFFORT TO PLANT, YOU KNOW, MORE TREES AND GARDENS AROUND THE CITY.

HEAT FOR SUCCESS.

THESE ARE YOUNG PEOPLE THAT REALLY CARE ABOUT THE SCHOOLS.

SO THIS IS A PARTNERSHIP WITH BOSTON PUBLIC SCHOOLS TO GET MORE HEAT IN THOSE SCHOOLS.

AND BOSTON SHELTERS.

THIS IS A PARTNERSHIP WITH B.P.H.

SO THOSE WERE THE THREE PROJECTS THAT YOUNG PEOPLE VOTED ON, AND THOSE ARE THE THREE PROJECTS THAT WON THIS YEAR.

>> AND THE SHELTER PIECE I THINK IS THE FEMININE PRODUCTS.

>> YES.

>> GREAT, GREAT.

I APPLAUD YOUR EFFORTS AND YOUR LEADERSHIP, AND I THINK OF YOU EVERY NOW AND THEN AS A TRIPLET BROTHER.

MY BOYS-- MY TRIPLETS TURN 14 ON SUNDAY.

>> AMAZING.

>> AND I'M ALWAYS IMPRESSED AT YOUR PRESENTATION, YOUR ABILITY TO DO THIS WORK, AND LOOK FOR A SIMILAR SUCCESS FOR MY OWN BOYS AND DOWNTOWN LINE.

THANK YOU, RASHAD.

AND IT'S GREAT TO SEE YOU.

>> HAPPY BELATED BIRTHDAY TO THEM, AND YOU AS WELL.

>> THANK YOU.

>> GREAT, THANK YOU, COUNCILOR ESSAIBI.

GEORGE.

NEXT WE HAVE COUNCILOR EDWARDS AND THEN COUNCILOR FLAHERTY AND COUNCILOR FLYNN.

COUNCILOR EDWARDS.

>> THANK YOU VERY MUCH.

I ECHO ALL OF THE COMPLIMENTS MY COLLEAGUES HAVE GIVEN YOU AND I SEE GREAT LEADERSHIP IN GIVING THIS PROGRAM AND BRINGING UP THE PROGRAM AND MAKING SURE WE GET OUT THERE.

I UNDERSTAND YOU HAVE A LOT OF DYNAMICS IMPACTING HOW YOU'RE GOING TO EMPLOY YOUTH.

BUT I HEAR A COMMITMENT IN YOUR VOICE TO EMPLOY YOUTH AND TO MAKE THIS PROGRAM CONTINUE TO GROW.

SO I'M VERY HAPPY ABOUT THAT.

I WANTED TO MAKE SURE-- OR I WANTED TO ASK YOU ABOUT THE PARTNERSHIP WITH NONPROFIT AND HOW SOME-- WHAT WE'VE NOTICED WITH EVEN THE HOUSING, IS SOMETIMES SOME OF THE BEST OUTREACH AND SOMETIMES THE BEST WAY TO GET TO YOUTH THAT IS, YOU KNOW, IN BETWEEN OR NOT QUITE IN LINE WITH ALL OF THE PROGRAMS IS TO PARTNER WITH AN ORGANIZATION. YOU KNOW, THE TREE PROGRAM YOU JUST MENTIONED, FOR EXAMPLE, NOAA HAS BEEN DOING THE TREE TREESCAPE IN BOSTON.

I WONDER IF THERE IS AN OPPORTUNITY TO TAKE THE FUNDING, GRANTS, BLOCK MONEY AND GIVE IT TO A LOCAL NONPROFIT FOR THEM TO HIRE DIRECTLY WITH THAT MONEY, YOUTH TO EITHER ENHANCE PROGRAMS IN THE CITY OR TO ENHANCE THE PROGRAMS FROM THE NONPROFITS. SO THAT'S MY CURIOSITY FTHAT'S POSSIBLE.

AND THEN, NUMBER TWO, I HAD BROUGHT UP A VERSION OF THIS, BUT IN TERMS OF ONLINE JOBS THAT ARE NOW POSSIBLY AVAILABLE TO YOUTH, IS THERE A WAY TO LOOK AT THAT NOW THAT MORE YOUTH HAVE ACCESS TO LAPTOPS, NOW THAT MORE YOUTH HAVE ACCESS TO ELECTRICAL EQUIPMENT, WORKING FROM HOME. WHAT IS THE JOBS PROGRAM LOOK LIKE FOR YOUTH TO WORK FROM HOME?

>> THANK YOU, COUNCILOR, FOR

YOUR TWO QUESTIONS.

SO THE FIRST QUESTION-- WERE YOU REFERRING TO "SPEAK FOR THE TREES," WHICH IS AN ORGANIZATION?

>> NO, NOT SO MUCH-- WELL, I KNOW THAT NOAA SPECIFICALLY-- THE KIDS HAD BEEN COUNTING THE TREES AND TALKING ABOUT THE TREESCAPE IN EAST BOSTON. I JUST BROUGHT THAT UP AS AN EXAMPLE OF JUST ONE ORGANIZATION THAT'S ORGANIZING WORKING WITH YOUTH, OR SOMETHING.

I'M WONDERING IF-- IT SEEMED TO BE IN LINE WITH THE PROJECTS YOU HAD TALKED ABOUT WITH COUNCILOR ESSAIBI GEORGE.

I JUST BROUGHT THAT UP. HERE'S ONE ORGANIZATION KIND OF DOING WHAT YOU'RE DOING.

IS THERE A WAY TO GIVE THEM FUNDING TO HIRE FOLKS DIRECTLY TO WORK IN THAT ORGANIZATION FOR THE CITY PROGRAMS OR GOAL THIS SUMMER?

OR ENHANCE THE WORK THEY'RE DOING.

>> I THINK THERE'S-- FOR ONE, THERE'S DEFINITELY AN OPPORTUNITY FOR THEM TO BE A PARTNER, AND WE CAN EMPLOY THE YOUNG PEOPLE TO WORK THROUGH THEIR PROGRAM.

SO THAT'S THE IMMEDIATE THING THAT WE CAN WORK WITH THEM AROUND.

IN TERMS OF BEING TIEBL PROVIDE GRANTSZ TO THOSE ORGANIZATIONS WE HAVE HAD CONVERSATIONS IN WAYS WE CAN BEGIN TO THINK ABOUT GRANTING OUT SOME OF OUR SUMMER JOB DOLLARS.

BUT THOSE ARE CONVERSATIONS THAT ARE STILL ONGOING.

AND I THINK AS WE CONTINUE TO EXPLORE THE FEASIBILITY OF THAT, THAT WILL HELP US BETTER DETERMINE HOW WE CAN DO THAT WITH COMMUNITY ORGANIZATIONS.

BUT I THINK FOR THE INTERIM, YOU KNOW, THAT ORGANIZATION CAN CONFIDENTIAL BE A PARTNER, AND WE CAN DEFINITELY EMPLOY YOUNG

PEOPLE AND PAY FOR THE WAGES AND  
HAVE THOSE YOUNG PEOPLE STILL  
WORK AT THAT ORGANIZATION  
SUPPORTING THAT WORK.

SO THAT'S THE FIRST QUESTION.  
AND THEN THE SECOND QUESTION, IN  
TERMS OF THE ONLINE VIRTUAL  
ENGAGEMENT, SO WE ARE POLLING A  
TON OF DIFFERENT VIRTUAL  
OPTIONS.

SO WE HAVE HAD CONVERSATIONS  
WITH NORTHEASTERN.

THERE'S A GOOGLE I.T.  
CERTIFICATE PROGRAM THAT WE ARE  
TRYING TO PULL TOGETHER INTO THE  
VIRTUAL PLATFORM.

WE'RE HAVING CONVERSATIONS WITH  
"YEAR UP."

"YEAR UP" HAS A CONDENSED  
VERSION OF THEIR CURRICULUM,  
WHICH IS CALLED "GRANTS FOR  
LIFE" THAT OFFER WORK-READINESS  
OPPORTUNITIES.

WE ARE TRYING TO PULL TOGETHER  
AS MANY VIRTUAL OPTIONS THAT WE  
CAN FOR PARTNER ORGANIZATIONS TO  
BE ABLE TO SHARE THEM AS VIRTUAL  
WORK OPTIONS GOING INTO THIS  
SUMMER.

AND THEN, OF COURSE, WE HAVE A  
FULL LIST OF JUST GENERAL ONLINE  
LEARNING RESOURCES THAT'S  
AVAILABLE FOR YOUNG PEOPLE AS  
WELL.

>> THANK YOU.

I LOOK FORWARD TO HOW THAT IS  
GOING TO COME TO FRUITION.

I'LL JUST

I DO THINK SOME FORM OF GRANT OR  
SEPARATION OF FUNDS, I THINK,  
WOULD BE HELPFUL AND IT ALLOWS  
FOR A CERTAIN AMOUNT OF  
FLEXIBILITY AND TO SPLIT IT UP  
WITH SEVERAL PART TIME WORKERS,  
FOLKS THAT WORK A CERTAIN AMOUNT  
OF TIME AND THEY CAN LEAVE AND  
HIRE OTHER FOLKS.

SO I JUST -- ESPECIALLY IF THEY  
DON'T WANT TO LEAVE THEIR  
COMMUNITY AND OTHER THAN STAY IN  
A CHURCH OR A SPECIFIC  
ORGANIZATION I THINK IT WOULD BE  
HELPFUL TO CONSIDER A PILOT  
PROGRAM THIS SUMMER.

>> WE CAN THINK FURTHER ABOUT THAT.

>> THANK YOU VERY MUCH. THANK YOU, MADAM CHAIR. I SEE THE GAVEL.

>> THANK YOU SO MUCH. COUNSELOR EDWARDS.

NEXT UP IS COUNSELOR FLAHERTY AND THEN COUNSELOR FLYNN AND BRADEN.

COUNSELOR FLAHERTY?

>> IT'S GOOD TO SEE YOU AND GREAT PRESENTATION.

I CAN SEE THE PASSION IN YOUR EXEMPT TO OUR CITY AND I LOOK FORWARD TO WORKING WITH YOU THROUGH THE BUDGET AND BEYOND. AS WE HEAR BACK FROM THE SURVEY THAT YOU HAD ADMINISTERED BACK IN MID APRIL, I I WOULD LOVE COULD BE INCLUDED IN THE CONVERSATIONS ABOUT HOW WE CAN BEST OUR PARTNERSHIPS.

I OFTEN SAY THAT BOSTON IS -- WE'RE RESOURCE RICH AND OPPORTUNITY RICH CITY, BUT WE OFTENTIMES FIND OURSELVES WORKING IN SILOS AND AS THE LONGEST SERVING CITY COUNCIL I CAN TELL YOU I HAVE RELATIONSHIPS ALL ACROSS THE CITY AND OFTENTIMES GET ASKED HOW DO I GET INVOLVED AND WHO DO I NEED TO CALL AND I WOULD LOVE TO PARTNER AND STUFF LIKE THAT SO WE CAN NEVER TAKE THOSE PARTNERSHIPS FOR GRANTED GIVEN SOME FOLKS JUST NEED TO BE ASKED FOR.

THEY DON'T REALLY KNOW WHERE TO START.

SO WE WOULD LOVE AN OPPORTUNITY TO TALK TO YOU FURTHER ABOUT THIS OUT OF THE -- HOW WE COULD LEVERAGE THOSE RELATIONSHIPS TO BENEFIT OUR CITY.

>> AND WE WILL GET THOSE SURVEYS OVER TO YOU GUYS AS WELL.

>> I WOULD LIKE TO THINK OF WAYS WE COULD INCORPORATE MORE COLLEGE AND UNIVERSITIES INTO THIS TYPE OF PROGRAM AND I KNOW BUNKER HILL IS DOING IT AND FROM WHAT I'M HEARING THEY'RE COG A

GREAT JOB.

FOR EXAMPLE WE THINK ABOUT WAYS TO SORT OF USE THE PRIVATE INDUSTRY COUNSELLAL, USE THEIR FUNDING PAIRED WITH COLLEGE PROGRAMS TO COMPLIMENT THAT TYPE OF EXPONENTIAL LEARNING.

AND I KNOW MY EARLIER MY COLLEAGUE TALKED ABOUT INCORPORATING VIRTUAL REALITY INTO SUMMER JOBS.

I THINK THERE COULD BE AN OPPORTUNITY TO PREPARE KIDS FOR JOBS OF THE FUTURE USING REMOTE TECHNOLOGIES AND I'M SORT OF THINKING ABOUT -- THINKING ABOUT COATING, ROBOTICS AND INSTRUCTION TECHNOLOGY, DIGITAL DESIGN, CYBERSECURITY, THINGS LIKE THAT.

AND THOSE CAN BE DONE IN A REMOTE ENVIRONMENT AND I CAN SPEAK TO HAVING -- THREE OF MY KIDS ARE IN COLLEGE AND ONE OF THE THINGS THEIR SCHOOL IS THINKING ABOUT THEY'VE ALL BEEN HOME TAKING COURSES ONLINE AND CHAIRWOMAN CAN SPEAK TO THIS WITH HER EXPERIENCE THAT COLLEGE AND UNIVERSITIES ARE IDENTIFYING WHICH PROGRAMS ARE BEST SUITED FOR ONLINE INSTRUCTION AND WHICH ONES TRADITIONALLY NEED SORT OF THAT TRADITIONAL PROFESSOR IN THE CLASSROOM AND SORT OF MORE THE HANDS ON -- AND ONCE THAT HAPPENS, WE WILL I THINK WE WILL SEE OUR COLLEGES TRANSFORMED.

THOSE ARE THE TYPES OF THINGS I'M THINKING THAT WOULD BE RIGHT IN YOUR WHEELHOUSE IN TERMS OF USING YOUR PASSION, YOUR ENERGY, YOUR SKILL SET AND BE ABLE TO CONNECT ALL OF THESE THINGS TOGETHER AND ALL OF THESE SILOS AS I REFER TO THEM AS AND REALLY TAKE THIS TO A WHOLE NEW LEVEL, AND I'M HAPPY TO TALK TO YOU AGAIN OFFLINE.

I'M HAPPY TO PARTNER WITH YOU. I'M EXCITED ABOUT THE FUTURE OF THIS DEPARTMENT.

>> GREAT.

COUNSELOR.

AND THEN I APPRECIATE THAT.  
AL WE HAVE A COMMUNITY COLLEGE  
AND THEY DO HAVE A LEARN AND  
EARN INITIATIVE.  
AND PEOPLE ARE WORKING DURING  
THE SUMMER THROUGH OUR PROGRAM  
AND THEN ALSO TAKING AN ONLINE  
FREE THREE CREDIT COURSE FOR  
CREDIT SO THERE IS AN EXISTING  
PARTNERSHIP WITH BUNKER HILL AND  
WE HAVE HAD CONVERSATIONS AS  
EARLY AS TODAY TO THINKING ABOUT  
WAYS THAT WE COULD EXPAND THAT  
WORSHIP WITH THEM GOING INTO  
THIS SUMMER.  
SO THAT IS SOMETHING THAT IS  
HAPPENING.  
AND THEN AS WE TALK ABOUT OUR  
COLLECTIVE SUMMER JOBS PLAN.  
AND THEY ARE AT THE TABLE AND  
THEY ARE PLAYING A TREMENDOUS  
ROLE IN THAT CONVERSATION AS  
WELL.  
SO THERE'S NOT JUST US.  
IT CONSISTS OF A, B, C, D, E,  
JOHN HANCOCK AND BOSTON ED SO  
COLLECTIVELY WE ARE TRYING TO  
THINK OF A STRATEGY TOGETHER AND  
NOT WORK IN SILOS AS YOU  
MENTIONED.  
>> VERY GOOD.  
AND OBVIOUSLY I KNOW OTHER FOLKS  
THAT ARE GOING TO JUMP ON OUR  
COLLEGES AND UNIVERSITIES AND  
THEY ADD TREMENDOUS VALUE FOR  
OUR CITIES.  
SOME OF OUR LARGEST EMPLOYERS.  
THEY DO THINGS QUIETLY BEHIND  
THE SCENES.  
THEY HAVE BEEN DOING A  
TREMENDOUS -- THEY HAVE BEEN  
PARTNERING INTO THE COVID-19  
RESPONSE ON THIS BUT I'M SURE  
THEY WOULD BE WILLING TO TALK  
ABOUT BEING ABLE TO DO MORE.  
AND THIS IS JUST -- IT'S A  
PERFECT MARRIAGE I THINK FOR  
THEM TO HONOR, YOU KNOW, SOME OF  
THIS COMMITMENT TO THE CITY AND  
TO GIVE BACK TO THE CITY, AGAIN,  
THE PILOT PROGRAM AND  
TAX-EXEMPT.  
SO WAYS THAT WE CAN GET THEM  
MORE ENGAGED AND INVOLVED AND

TAP INTO THE RESOURCES THEY HAVE ON THEIR RESPECTIVE CAMPUSES AS WELL AS THEIR FINANCIAL BACKING IS HUGE SO I LOOK FORWARD TO WORKING WITH YOU AND GOOD TO SEE YOU AND TO TALK TO YOU.

>> THANK YOU.

THANK YOU VERY MUCH.

NEXT UP, COUNSELOR FLYNN AND THEN COUNSELOR BREADON.

>> THANK YOU.

THANK YOU COUNSELOR BARK AND THANK YOU FOR YOUR PRESENTATION.

MORE IMPORTANTLY FOR THE GREAT WORK THAT YOU'RE DOING.

YOU REPRESENT THE CITY VERY WELL, THANKS FOR YOUR DEDICATION AND HARD WORK COMMITMENT.

I WORK CLOSELY WITH THE GROUP ON THE SOUTH END CALLED ST.

STEPHENS PSI CHURCH AND THEY HAVE A YOUTH GROUP IN ROXBURY AND THEY'RE DOING WONDERFUL WORK ON EDUCATIONAL AFTER SCHOOL PROGRAMS.

I WANT TO SEE IF YOU KNEW ABOUT THAT PROGRAM AND THAT SERVICES THAT THEY'RE WORKING ON.

THEY HAVE A GREAT RELATIONSHIP WITH THE BLACK STONE COMMUNITY AS WELL AND RIGHT WHEN THE YOUNG PEOPLE TESTIFIED I ENJOYED

LISTENING TO THEM AND VERY FORTUNATE TO HAVE THESE YOUNG PEOPLE IN OUR CITY WORKING HARD TRYING TO MAKE BOSTON A BETTER

CITY SO I -- I DON'T HAVE ANY QUESTIONS OTHER THAN JUST IF YOU WANT TO TAKE A LOOK SOMETIME AT THE ST. STEPHENS CHURCH BUT THEY HAVE AN EXCELLENT YOUTH PROGRAM THERE AGAIN.

THANK YOU.

>> THANK YOU.

AND WE ARE AWARE OF ST. STEPHENS.

THEY ARE A YOUTH PARTNER AND THEY HAVE BEEN A PARTNER FOR A NUMBER OF YEARS.

THEY HAVE BEEN A PARTNER SINCE I HAVE COME INTO MY ROLE.

SO DEFINITELY AWARE OF THE GREAT WORK THEY'RE DOING OVER THERE.

>> THANK YOU, ARE A SHEET AND



THANK YOU COUNSELOR BARK FOR  
GIVING THE OPPORTUNITY TO US.  
THANK YOU VERY MUCH COUNSELOR  
FLYNN.

AND, YES, ST. STEPHENS IS  
AWESOME.

GREAT PROGRAM.

ALL RIGHT.

NEXT UP, COUNSELOR BREADON, AND  
THEN JUST SO FOLKS KNOW I'M  
GOING TO CONTINUE TO DEFER MY  
QUESTIONS.

I HAVE A BUNCH OF QUESTIONS AND  
THEY'RE RELATED TO HOW WE MUCH  
UP SUPPORT FOR YOUTH JOBS THIS  
SUMMER BUT I DO WANT TO LET THE  
YOUTH ADVOCATES SPEAK FOR  
THEMSELVES.

SO I'M GOING TO GO TO COUNSELOR  
BREADON AND AFTER HER WE WILL GO  
TO THE PROPER TESTIMONY AND I  
WILL GET THAT CLEANUP WITH SOME  
QUESTIONS AFTER.

SO COUNSELOR BREADON.

>> THANK YOU VERY MUCH.  
WE.

>> TOE.

>> THE SUMMER JOBS PROGRAM IS  
GOING TO GO CRITICAL.

I REALLY NEED YOUR CREATIVITY  
AND THINKING OUTSIDE OF THE BOX  
AND THINKING OF ALL SORTS -- AND  
WE CAN PROVIDE JOBS THIS SUMMER  
OF AND WE CAN PROVIDE YOUTH  
ORGANIZATIONS IN THE  
NEIGHBORHOOD, THERE'S A LOT OF  
CONCERN ABOUT MANY YOUNG FOLKS,  
YOUNG STUDENTS IN SCHOOL, PUBLIC  
SCHOOL WHO ARE A LITTLE  
CONCERNED THAT THEY'RE NOT GOING  
TO WANT TO GO BACK TO SCHOOL?  
SEPTEMBER.

AND THE SUMMER JOBS PROGRAM IS A  
WAY TO KEEP THEM ENGAGED AND  
KEEP THEM THINKING POSITIVELY  
ABOUT THEIR FUTURE AND GIVING  
THEM STEPPING STONES FORWARD.

SO THEY'RE IN COVID LIMBO.

AND I REALLY APPLAUD YOUR WORK.

AND I DON'T HAVE ANY MORE  
QUESTIONS AT THIS TIME BUT JUST  
THANK YOU VERY MUCH FOR ALL  
YOU'RE DOING.

>> THANK YOU.

>> THANK YOU.

>> GREAT.

>> THANK YOU VERY MUCH.

AND NOW I'M GOING TO GO TO SOME TESTIMONY AND I WILL READ OFF A FEW OF THE JAMES, AND THEN SEND THEM -- AND I WILL RECOGNIZE YOU AND I WILL AND YOU MORE PEOPLE. SO WE'RE GOING TO GO STARTING OFF WITH TESTIMONY FROM AMANI WHITE.

I THINK ARMANI MAY HAVE HAD TO LEAVE.

SO SKIPPING ARMANI IN A MOMENT, YOU'RE WELCOME TO REJOIN.

WE WILL HEAR FROM DEZIA CHARLES, AND THEN NESPAR DERIS AND SHEMEKIA DEMANO.

>> OK.

>>

SO.

>> AND I RECOGNIZE YOU FIRST, JUST REMEMBER TO INTRODUCE YOURSELF AND KEEP YOUR COMMENTS TWO TO THREE MINUTES.

>> HI, THANK YOU.

MY NAME IS D E.J. A AND I'M GOING TO BE SPEAKING ON BEHALF OF A MEMBER OF VISA.

SO THESE ARE HER WORDS.

GOOD DAY, ALL.

MY NAME IS VIVIAN.

I'M A JUNIOR AT BRIGHTON HIGH SCHOOL.

I'M HERE REPRESENTING THE SUPERINTENDENTS EXECUTIVE CABINET BOSTON ADVISORY COUNSEL AND YOUTH ON BOARD.

I'M WRITING TO ADVOCATE FOR MORE YOUTH JOBS AND TO TELL THE IMPORTANCE OF YOUTH JOBS IN OUR COMMUNITY.

THESE JOBS ARE IMPORTANT BECAUSE IT GIVES US YOUTH THE OPPORTUNITY TO LEARN SKILLS THAT WE WERE NOT TAUGHT AT SCHOOL.

IT ALSO GIVES US FIRSTHAND EXPERIENCE OF WHAT IT IS LIKE TO WORK FOR SOMEONE.

IT IS THE RESPONSIBILITY OF EVERYONE LISTENING TO THIS TO MAKE SURE THAT WE HAVE THE TRAINING AND RESOURCES TO HELP US SUCCEED IN THE FUTURE BECAUSE

THE STATEMENT GOES IT TAKES A VILLAGE TO RAISE A CHILD. HAVING DONE THAT AT AN EARLY AGE WILL GIVE US AN IDEA WHAT CAREER WE WANT TO PURSUE WHILE BUILDING OUR WORK EXPERIENCES.

HAVING A JOB FROM AN EARLY AGE MAKES US RESPONSIBLE.

, MONEY HAVING A JOB AND ET CETERA.

ANOTHER REASON YOUTH JOBS ARE IMPORTANT IS BECAUSE SOME YOUNG PEOPLE ARE A MAJOR SOURCE OF INCOME FOR THEIR FAMILIES AND AS THEY DO NOT HAVE THESE JOBS THEY WILL NOT BE ABLE TO SUPPORT THEIR FAMILIESES.

AND IT HELPS BUILD VALUABLE CONNECTIONS THAT CAN BE USED IN THE FUTURE TO SPARK LIFELONG CAREERS.

LAST ONE I'M BY TO BRING UP IS HAVING A JOB AT A YOUNG AGE BRINGS CONFIDENCE AND SELF RERESILIENT RESILIENCE.

THEY HAVE MORE CONFIDENCE WHEN APPLYING FOR JOBS AND MORE.

THEORY MANY OTHER REASONS WHY THESE JOBS ARE CRUCIAL.

I HOPE YOU GIVE US THE FUNDING TO ENSURE A BETTER FUTURE FOR US BECAUSE REMEMBER WE ARE THE FUTURE.

THANK YOU.

>> GREAT.

THANKS SO.

D E.J. A.

NET NEXT UP IS NEST ARE AND SHEMEKIA.

SO YOUR TURN.

>> HI.

IN MY NEIGHBORHOOD, HYDE PARK, I'M PART OF AN ORGANIZATION CALLED PROSPERITY EMPOWERMENT PROJECT KNOWN AS REAP.

YOUTH JOBS ARE VERY IMPORTANT TO YOUTH BECAUSE YOU HELP A YOUTH OFF THE STREET.

AND HELP THE YOUTHS OBTAIN MORE MONEY AND BUILD A SET OF SKILLS THAT WILL WORK FOR US.

YOUTH JOBS ARE ALSO HELP THE FAMILY.

EVERYONE CAN USE MONEY RIGHT

NOW.  
ELF APPROXIMATE NOT EVERYONE HAS  
THE LUXURY OF GETTING MONEY FROM  
THE PARENTS.

THE PARENTS THEMSELVES ARE  
STRUGGLING LOVED ONES ARE  
GETTING SICK OR EVEN THINKING  
ABOUT WHERE THEIR NEXT MEAL WILL  
COME FROM.

WE ARE ACT ASKING FOR THE YOUTH  
BUDGET.

THE SCHOOL FUNDS ARE FULLY  
FUNDED AND RUNNING AND WE WANT  
THERE TO BE AN INCREASE UP TO  
FIVE THOUSAND SUMMER JOBS FOR  
YOUTH.

AND A THOUSAND.

>> THANK YOU SO MUCH.

NEXT UP IS SHEMEKIA AND THEN  
AMANDA AND THEN AMANDA.

SHEMEKIA, GO AHEAD.

>> SORRY AS A MAMA, ONE WHOSE  
ONLY JOB IS WORKING RECALL AT  
THE SCHOOL FOR THE DEAF IN  
BRIGHTON, HE WAS ASSIGNED A JOB  
FOR YOUTH IN SUMMER AND.

I WORK IN RECOVERY AND ALSO WITH  
MOTHERS WHO HAVE CHILDREN LIVING  
WITH THEM AND THIS IS A NORMAL  
OCCURRENCE IN THE CITY WHERE THE  
MOTHER IS SINGLE OR BOTH PARENTS  
ARE WORKING TO PROVIDE FOR THE  
CHILDREN TO MAKE EPISODE MEET.  
MY SON SAVES 1800 OF HIS SUMMER  
PAYCHECK AND THE REST FOR HIS  
SCHOOL SUPPLIES.

A LOT OF YOUTH WOULD LOVE THE  
OPPORTUNITY TO WORK BUT THEY  
EITHER DON'T KNOW ABOUT THE  
OPPORTUNITY, NO REEÉSUMEEÉ OR NO  
IDEA HOW TO WRITE ONE.

WITH THAT BEING SAID IT WOULD  
BENEFIT THE COMMUNITY TO FUNDING  
THAT IS GOING TO THE POLICE  
DEPARTMENT FORWARD TIME.

THIS -- THEY GOT SUMMER JOBS  
THIS WOULD LOWER THE NEED OF  
PATROL IN THE AREAS WITH THE  
STREETS WHERE THE KIDS ARE IN  
THE COMMUNITY IF THEY HAD A  
PLACE TO GO AND IN THE WORLD  
AROUND THEM WORKING WITH THE  
COMMUNITIES IN THESE  
DEMOGRAPHICS.

THIS INITIATIVE WOULD KEEP THEM  
ON POSITIVE TABS LEAVING HIGH  
SCHOOL AND BEYOND.  
AND IF UNDOCUMENTED STUDENTS  
COULD WORK AS WELL THAT WOULD BE  
A PLUS.

THAT'S ALL.

>> GREAT.

THANK YOU SO MUCH SHEMEKIA.  
NEXT UP IS AMANDA, AND IT'S YOUR  
TURN.

UN-MUTE YOURSELF AND THEN MARIA  
AND THEN ARLEN.

>> GOOD AFTERNOON.

THAT YOU GUYS FOR HAVING ME.  
MY NAME IS AMANDA GOLVAN.  
I'M A RESIDENTIAL REPRESENTATIVE FOR  
RECLAIM ROXBURY.  
I'M ALSO A ROXBURY  
REPRESENTATIVE FOR THE IDP  
COALITION.

AND I LIVE IN LENNOX STREET  
WHICH IS BOSTON HOUSING AND WE  
HAVE A VIBRANT AMOUNT OF YOUTH  
ON THE PROPERTY AND I JUST WANT  
TO SPEAK TO A COUPLE OF ISSUES  
THAT I HAVE NOTICED GOING ON IN  
THE PAST COUPLE OF YEARS THAT I  
SAW BEEN GOING ON WITH ACTUALLY  
FUNDING FOR YOUTH JOBS AND  
ACTUALLY HAVING THE RIGHT  
NUMBERS ALLOCATED TO THE AMOUNT  
OF YOUTH THAT APPROXIMATE DO  
WANT JOBS DURING THE SUMMER AND  
YOUTH THAT NEED JOBS DURING THE  
SCHOOL YEAR.

BECAUSE I DON'T THINK FIVE  
THOUSAND FOR A SUMMER AND A  
THOUSAND THROUGHOUT THE YEAR IS  
REALLY ENOUGH, BECAUSE WE  
HAVE -- WOULD YOU SAY WE HAVE  
MORE THAN FIVE THOUSAND  
TEENAGERS IN THE CITY IN  
GENERAL.

AND EVEN THOUGH THIS TEACHES A  
LOT OF THE YOUTH LIFE SKILLS,  
EMPLOYMENT SKILLS, PROFESSIONAL  
SKILLS, STUFF THEY DON'T WANT IN  
THE SCHOOLS, THESE FUNDS HAVE TO  
BE ALLOCATED, SET ASIDE AND  
PROTECTED BECAUSE I FEEL EVERY  
YEAR WE SHOULDN'T BE HAVING  
CONVERSATIONS ABOUT BEING UNDER  
BUDGET WHERE WE ALREADY KNOW

MONEY IS PUT ASIDE FOR THE YOUTH FOR THE SUMMER SO HE CAN LEARN LIFE SKILLS AND SURVIVE THE SUMMER.

SO ONE OF MY QUESTIONS IS GOING FORWARD FOR THE NEXT TWO YEARS, FIVE YEARS OR DECADE, HOW ARE THESE PLANS GOING TO BE PROTECTED IN THE NEXT -- FOR THE NEXT FOLLOWING YEARS HOW ARE THE FUNDS GOING TO BE PROTECTED FOR THE YOUTH AND ALLOCATED AND PUT ASIDE TOTALLY FOR THAT.

BECAUSE I BELIEVE BOSTON POLICE DEPARTMENT, THEY HAVE THEIR OWN WAY OF FUNDING AS FAR AS OVERTIME OR WHATEVER THE KAY PLAYING FOR THAT.

AND TWO AS FAR AS ALLOCATING THE YOUTH AS FAR AS TEACHING THEM ABOUT REEÉSUMEEÉS AND ACTUALLY INTERVIEW SKILLS AND PROVIDING THEM WITH ACTUAL PROFESSIONAL CLOTHES TO LOOK PROFESSIONAL, THEY NEED RESOURCES FOR THAT AS WELL.

AND I'M LOOKING FOR TO ALL OF THE ORGANIZATIONS COMING TOGETHER BECAUSE THIS IS A COLLABORATIVE EFFORT.

IT'S NOT JUST ONE HEAD.

IT'S ABOUT 10, 15 DIFFERENT ORGANIZATIONS COMING TOGETHER FROM THE COMMUNITY COLLEGES TO THE CITY GOVERNMENT TO LOCAL NONPROFIT ORGANIZATIONS.

WE'RE ALL COMING TOGETHER TO PRESERVE THE YOUTH BECAUSE WE ALL KNOW THEY ARE THE FUTURE SO WE HAVE TO NOT MAKE IT SEEM LIKE THEY HAVE TO BEG EVERY YEAR FOR 1.2 MILLION OR 1.8 BILLION WHEN THIS SHOULD BE SET ASIDE ALREADY EVERY YEAR, BECAUSE EVERY YEAR SUMMER COMES AND THE SEASON COMES AND WE JUDGMENT HAVE TO PREPARE.

AND IF YOU FAIL TO PLAN, YOU PLAN TO -- IF YOU FAIL TO PLAN, YOU PLAN TO FAIL.

THE YOUTH IN THE CITY AND OUTSIDE OF THE CITY NEEDS TO BE PROTECTED AS WELL.

AND I WANTED TO GIVE A SHOUT OUT

TO A LOT OF THE NONPROFIT ORGANIZATIONS WORKING WITH THE CITY GOVERNMENT TO ACTUALIZE OLD ALLOCATE AND ACTUALLY UNDERSTAND AND KNOW THAT THEY NEED TO BRING THEIR RESOURCES FORWARD TO ACTUALLY TEACH THE YOUTH AND ACTUALLY HAVE THEM START ON AN ACTUAL LIFETIME EMPLOYMENT PATH AND HAVE A, YOU KNOW, A WAY TO ACTUALLY HAVE A YEAR ONCE THEY GRADUATE HIGH SCHOOL AND ACTUALLY NOTE MANY JUST BECAUSE THIS PANDEMIC IS GOING ON, THIS DOESN'T MEAN YOUR LIFE HAS TO STOP AND YOUR LIFE HAS TO BE PUT ON 0 PAUSE.

EVERYBODY IS FIGURE OUT A WAY AND WE'RE FIGURING OUT A WAY FOR YOU AS WELL AND I THAT YOU GUYS FOR THAT.

>> GREAT.

THANK YOU VERY MUCH.

>>

NEXT UP IS AMANDA GRACE AND THEN ARLEN AND THEN WE WILL GO TO DAVID AND MARKEISHA.

>> HEY.

THANK YOU TO THE WHOLE CITY COUNCIL AND RASHAD THANK YOU FOR YOUR PARTNERSHIP.

>> I HAVE THE PRIVILEGE OF SERVING AT EXECUTIVE DISTRICT EARLY NOR THE HOUSING ASSOCIATION.

WE'RE A COMMUNITY SERVICE NONPROPERTY THAT IS STUDENT RUN ASSOCIATED WITH HARVARD AND IN THE SUMMER WE RUN ON SUMMER PROGRAMS THAT PROVIDES SUMMER LEARNING OPPORTUNITIES FOR OVER 650 CHILDREN AND FAMILIES IN GREATER BOSTON. BOSTON MANY OF WHOM ARE FUNDED THROUGH THE WIDE YOUTH PROGRAM.

I JUST WANTED TO SAYER A LITTLE BIT ABOUT -- MAYBE TAKE A SLIGHTLY DIFFERENT SET OF PERSPECTIVE AND I ECHO EVERYTHING EVERYONE SAYS AND I APPRECIATE WHAT AMANDA SAID IN TERMS OF CONSIDERING MULTIYEAR FUNDING LINE ITEMS.

IT MAKES A LOT OF SENSE INSTEAD

OF US SHOALING UP HERE EVERY YEAR.

AND I SAY THAT AS SOMEONE IN THE MOVEMENT AND HAS BEEN SINCE THE LATE '90s SO THIS FEELS SILLY TO HAVE TO DO EVERY YEAR ESPECIALLY THIS YEAR.

THE POINT, THESE JOBS MATTER EVERY YEAR AND STILL TRUE THIS SUMMER BUT I WOULD ADD ADDITIONAL CONSIDERATION THAT MAKES THIS DEVELOPMENT A SMART DECISION FOR THE CITY AT LARGE. IT'S ALSO A BARGAIN WHEN YOU THINK OF ECONOMIC COMPOSITES TO OUR CITY.

SO AS I MENTIONED, OUR IS TEAMS WORK IN THE CLASSROOM.

THIS SUMMER WE'RE PLANNING ON CONTINUING TO RUN.

YOU MAY HAVE TO TO RUN REMOTERY, AND WE'RE GOING TO BE FOCUSING ON MAKING SURE THAT THE CHILDREN IN OUR PROGRAMS ARE RECEIVING TUTORING.

THESE WERE IDENTIFIED BY THE DEPARTMENT OF EDUCATION TO MAKE SURE THAT THEY'RE INVESTED IN HER TO STANDARDS BEFORE THE CHILDREN START THE FOLLOWING YEAR AND MANY OF OUR CHILDREN, AS WE KNOW, THEY HAVE DONE A TREMENDOUS JOB AND I HAVE BEEN AMAZED AS A PARENT, BUT MANY OF OUR CHILDREN LACK ACCESS RIGHT NOW AND ARE FALLING FURTHER BEHIND SO WE'RE NOT JUST TALKING ABOUT FURTHER SUMMER LOSS BUT TALKING ABOUT THE COVID LIFE AS WELL.

SO THE NEED REALLY INVEST IN OUR CHILDREN AND SO MANY OF OUR TEAMS HELP MAKE THAT POSSIBLE FOR THE CHILDREN SO IT'S KIND OF A MULTIPLIER EFFECT INVESTMENT AND MAKING SURE THAT THE TEAMS HAVE THE JOBS THIS SUMMER.

SO I WANTED TO NAME AS FAR AS WHY THIS MATTERS IN INVESTMENT IN THE TEAM IS MAKING SURE THE TEAM HAPPENS HAT CONNECTION IS EXTREMELY IMPORTANT, ALWAYS AND MORE SO THAN EVER.

SO THEY ALSO HAVE BEEN DEALING



WITH LOSS FOR THE PAST FEW MONTHS.  
IN CRITICAL YEARS THAT IMPACT OUR MULTIPLE NUMBERS.  
SO WE SHOULD BE CONNECTING THESE YOUNG PEOPLE TO BLAMS TO CARING ADULTS TO MAKE SURE THAT THEY'RE ON TRACK THIS SUMMER AND HAVE THOSE CONNECTION SO HE IS THEY'RE NOT FALLING FURTHER BEHIND AND AFFECTING -- FOR THE ACHEAT GAP FOR OUR YOUNG PEOPLE THIS SUMMER SO IT'S A HUGE ARGUMENT FOR US TO MAKE.  
THAT ACTUALLY A SMART ECONOMIC DEVELOPMENT AND THAT WOULD KEEP US FROM LOSING STUFF DOWN THE LINE.  
THEN THE OTHER PIECE AROUND THAT IS THAT IT'S REALLY IMPORTANT TO MAKE SURE THAT OUR FAMILY AND OUR YOUNG PEOPLE IN OUR YOUTH ARE CONNECTED IN A WAY THAT THEY'RE GETTING ACCURATE INFORMATION AROUND PUBLIC HEALTH AND WHAT IS GOING ON, THAT THEY HAVE PLACES TO BE SAFELY AND TO KNOW AND HAVE THE RESOURCES TO DO THAT.  
IT'S A WAY FOR US TO MAKE SURE THAT WE'RE GETTING RESOURCES TO THE BROADER COMMUNITY AND TO THE FAMILY.  
MANY THE PARENTS OF THESE YOUNG PEOPLE HAVE BEEN LAID OFF AND THEY DON'T HAVE INCOMES TO THE INCOME FOR THESE YOUNG PEOPLE WILL MATTER NOW MORE THAN EVER. IT'S JUST A SMART MOVE FOR US TO DO.  
AS SOMEBODY WHO BE IS PART OF THIS FOR A LONG TIME, I WOULD SAY THE \$15 MILLION IS NOTHING, IT'S A VERY SMALL INCREASE.  
I'M NOT GOING TO SAY I'M ADVOCATING FOR US TO GO UP.  
I'M NOT ADVOCATING FOR US TO GO BACK.  
WHEN WE WERE DOING THESE IN THE LATE '90S WE WERE ADVOCATING FOR \$14.5 MILLION.  
WITH INFLATION WE'RE WAY UNDER WHERE WE USED TO BE.  
BUT THIS IS NOT LIKE A NEW

THING.  
IT'S SOMETHING THAT WAS CUT AND  
CUT AND YOU CAN SEE A DIRECT  
CORE LAILINGSLATION WHEN WE MADE  
THESE CUTS TO THE INCREASE IN  
VIOLENCE IN THE CITY.

SO WHAT WE CALL THE BOSTON --  
THESE WERE OPPORTUNITIES THAT WE  
MADE FOR THESE YOUNG PEOPLE SO I  
WANT TO SUPPORT THESE JOB  
COALITIONS AND THE PLATFORM IN  
TERMS OF MAKING SURE WE GET  
14-22-YEAR-OLDS THAT STAY IN THE  
PLATFORM.

WE GO UP TO THE 15 MILLION.  
AND THANK YOU FOR THAT.

I WANT TO SAY MANY OF US DIDN'T  
KNOW WHAT WAS GOING TO HAPPEN  
APRIL SO I THINK IT MAY BE WORTH  
DOING FOLLOW UP PHONE CALLS OR  
BRINGING THE YOUTH PROVIDERS  
BACK TOGETHER AND HOW WE CAN  
EXPAND THE OPPORTUNITIES ACROSS  
THE BOARD.

SO WE HE SAYS WOULD BE HAPPY TO  
HELP YOU BETTER REGISTRATION TO  
DO ADDITIONAL AREAS OUTSIDE OF  
THE AREA FOR SUPPORT.

SO THANK YOU ALL.

I REALLY, REALLY DO AND REALLY  
DO APPRECIATE YOU GUYS HAVING  
THIS HEARING AND LISTENING TO  
THE YOUNG PEOPLE AND ALL OF THE  
LEADERSHIP THAT YOU HAVE HAD  
AROUND THE SITUATION.

BUT AS I SAY TO MY OWN  
ORGANIZATION IF YOU'RE EVER  
GOING TO USE -- THIS IS WHY WE  
HAVE THIS.

SO PLEASE, PLEASE, PLEASE,  
CONSIDER THE RESERVE.

>> THANK YOU SO MUCH.

NEXT UP WE HAVE ARLEN AND THEN  
DAVID AND THEN MARKEISHA.

>> THIS PAST SCHOOL YEAR I HAVE  
HAD THE PRIVILEGE OF WORKING AT  
THE ROXBURY ENVIRONMENTAL  
EMPOWERMENT PROJECT.

I'M HERE ADVOCATING FOR THE --  
BECAUSE IT PROVIDES MONEY FOR  
FAMILIES ACROSS BOSTON.

COVID-19 HAS DISPROPORTION  
FATALLY AFFECTED THE LIVES OF  
PEOPLE OF COLOR IN OUR CITY.

I PERSONALLY KNOW MANY YOUNG ONES THAT HAVE PEOPLE IN THE HOSPITAL BECAUSE OF EXPROAFERS OTHER HEALTH CONDITIONS WHICH THEY CAN'T VISIT BOUGHT OF BECAUSE OF THE PANDEMIC.

THIS IN COMBINATION WITH PEOPLE LOSING THEIR JOBS AND BEING LAID OFF MAKES THINGS MUCH MORE DIFFICULT.

NOT HAVING ACCESS TO A JOB IS PILED ON -- AND GO OUT AND LOOK FOR OTHER JOBS THAT THEY USUALLY WOULD BE ABLE TO GET, FOR EXAMPLE WORKING ON RETAIL IF THEY ARE WEREN'T BCYF.

BOSTON'S YOUNG PEOPLE HAVE LIMITED ACCESS TO THESE THINGS BECAUSE OF COVID AND THE BCYF PROGRAM AND TO IT'S A WAY TO PROVIDE HOPE FOR THEM AND THEIR FAMILY AND WHY THEY WANT TO WIDEN THE AGE RAGE TO CONSIDER 14-22 IN THE PROGRAM TO SUPPORT AS MANY PEOPLE AS POSSIBLE DURING COVID.

THANK YOU FOR YOUR TIME.

>> GREAT.

THANK YOU SO MUCH ARLENE.

AND NOW WE WILL GO TO DAVID AND THEN IT WILL BE MARKEISHA.

DAVID?

HI, I'M DAVID AND I'M HERE ON BEHALF OF SOMEBODY NAMED JUSTINE FROM B BSAC.

YOUNG PEOPLE SHOULD BE ALLOWED TO WORK WITHOUT A DOUBT.

THE REASON IS MANY YOUNG PEOPLE COME FROM LOW INCOME OR SINGLE PARENT HOUSEHOLDS.

THIS MEANS THEY HAVE TO HELP THEIR FAMILY WHEN IT COMES TO PAYING RENT AND HOUSEHOLD NECESSITIES.

WITHOUT A JOB YOUNG PEOPLE WILL NO LONGER BE ABLE TO HELP THAT HE REMEMBER FAMILIES OR WORST WORST-CASE SCENARIO WILL TRY TO FIND A JOB THAT IS NOT PARALEGAL.

THIS PUTS LIVES AT RISK BECAUSE THERE ARE NO REGULATIONS FOR NONGOVERNMENT JOBS.

PROVIDING JOBS KEEPS PEOPLE

FROMMING TO THINGS THEY  
SHOULDN'T.

IT GIVES THEM A PLACE TO BE AND  
SOMETHING ELSE TO DO.

ANOTHER REASON WHY YOUTH JOBS  
ARE IMPORTANT IS THAT IT GIVES  
YOUNG PEOPLE CHOICE.

I KNOW FOR ME PERSONALLY I DO  
NOT KNOW WHAT I WANT TO PROCURE  
IN THE FUTURE BUT BEING ABLE TO  
WORK HAS GIVEN ME MORE EXPANSES  
INTO FIELDS I DIDN'T KNOW I WAS  
INTERESTED IN.

THESE JOBS ALLOW YOUTH TO BE  
PROTECTIVE.

PLEASE PROVIDE NOR FUNDING FOR  
YOUTH SO MORE MONEY AND JOBS ARE  
AVAILABLE AND ALSO TO PROVIDE  
FOR A VARIETY OF DIFFERENT JOBS.  
THANK YOU.

>> THANK YOU, DAVID.

NEXT UP, MARKEISHA AND THEN  
KANIA AND I WILL SAY, IF -- I  
THINK GEORGE, JASON, AND JANELLE  
ARE THE ONLY ONES LEFT IN THE  
WAITING ROOM.

SO IF YOU WANT TO TESTIFY, JUST  
RAISE YOUR BLUE HAND.

MARKEISHA, YOU HAVE THE FLOOR.  
AND YOU HAVE TO UN-MUTE  
YOURSELF.

>> HI, CAN YOU GUYS HEAR ME NOW?

>> WE CAN NOW?

>> SO, YEAH, I'M GOING TO BE  
REALLY QUICK. I JUST WANT,  
NUMBER ONE, TO SAY HOW IMPRESSED  
I AM AND HOW, LIKE, PROUD I AM  
TO LISTEN TO THESE YOUTHS PLEAD  
THEIR CASE.

THESE ARE -- THEY'RE SO SMART  
AND SO ARTICULATE AND I  
WANTED -- I FEEL LIKE THIS IS  
THE REASON WHY WE NEED TO INVEST  
IN OUR YOUTH.

WHEN WEEP DON'T -- THEY  
REPRESENT WHAT WE PUT INTO THEM.  
HAVING THE TOOLS THEY SAID THEY  
NEED TO BE ABLE TO SUCCEED AND  
WORK AND HAVE -- BE ABLE TOO GET  
NECESSITIES AND THE BASICS AND  
HAVE FOOD, COMPUTERS HAVE THE  
STOOLS THEY NEED IN ORDER TO GET  
AHEAD.

THIS IS WHAT WE NEED TO TEACH

THEM.

WE NEED TO TEMPERATURE AND INVEST IN OUR YOUTH BECAUSE WE NEED TO TEACH THEM THEY ARE IMPORTANT TO US SO THAT THE NEXT GENERATION INVESTS IN THEIR YOUTHS AND THAT'S HOW I CALL SOCIETY AND HOW SOCIETY LOOKS AT US AND HOW THE YOUTHS LOOK AT THEMSELVES.

I WANT TO TELL YOU GUYS YOU'RE IMPORTANT TO ME AND I REALLY HOPE THAT THEY INVEST IN YOUTH JOBS.

I HAVE A 15-YEAR-OLD RIGHT NOW AT HOME.

AND MY KIDS ARE VERY SMART. BUT IF WE DON'T -- IF THEY DON'T HAVE -- IF I'M NOT ABLE TO BUY THEM A COMPUTER OR ABLE TO -- THEY HAVE TO WORRY ABOUT HOW THEY FEEL ABOUT WHEN THEY GO BACK TO SCHOOL OR HOW PEOPLE VIEW THEM, I DON'T THINK THOSE SHOULD BE WORRIES THATTAL OUR CHILDREN SHOULD HAVE.

THEY NEED TO BE ABLE TO HAVE AND BE SELF-SUFFICIENT, HELP OUT, AND FEEL IMPORTANT, AND THEN THEY WILL ACT ACCORDINGLY.

SO THANK YOU THANK YOU GUYS, THANK YOU COUNSELORS AND THAT YOU YOUTHS MANY.

I LOVE HEARING YOU GUYS TALK.

>> THANK YOU VERY MUCH.

YOU'RE UP NEXT.

>> OK.

MY NAME IS DOT HIM. CA AGAIN. I'M FROM HYDE PARK AND TODAY I WILL BE TESTIFY INFORMATION SUPPORT OF YOUTH JOBS.

AS MANY OF YOU NOW WE'RE CURRENTLY IN A PANDEMIC AND IT HAS BEEN GETTING WAY WORSE THAN BETTER AND MANY FAMILIES HAVE BEEN GOING THROUGH A LOT MENTALLY PHYSICALLY AND ONE THING WE CANNOT DO IS ALLEVIATE THE FINANCIAL BURDEN?

>> BY PUTTING MORE MONEY IN YOUTH JOBS -- AND THE FAMILIES THAT ARE LAID OFF OR FILING FOR EMPLOYMENT.

MANY LOW INCOME FAMILIES ARE

STRUGGLING HEAVILY AND THE YOUTH WOULD LIKE TO HELP.  
AS A YOUTH IT'S VERY HARD TO WATCH MY MOM WORK EXTRA HARD TO PAY FOR EVERYTHING DURING THIS PANDEMIC.  
SHE WORKS EVERY SINGLE DAY WITH LONG HOURS MAKING MONEY TO TAKE TEAR OF THE FAMILY.  
WITH MY FATHER'S STATE HE IS FORBIDDEN FROM WORKING AND ONE PERSON IS CARRYING THE WHOLE FAMILY.  
THE IT'S MUCH EASIER FOR HER TO WORK WHEN THE PANDEMIC WASN'T AROUND BECAUSE SHE FELT MORE COMFORTABLE GOING AROUND.  
AS A MONEY WHO HAS DIABETES, HIGH CHOLESTEROL AND ANXIETY IT'S HARDER FOR HER HAD WORK AS A NURSE.  
ME BEING ABLE TO WORK NOW THROUGHOUT THE PANDEMIC IS A BIG HELP IN MY FAMILY EVEN THOUGH IT MAY NOT BE FOR SOME THINGS.  
IT HELPS BE SOME OF THE BILLS AND THE OTHER FINANCIAL BURDENS THAT WE SUSTAIN ESPECIALLY THE CORONAVIRUS.  
I AM TESTIFYING BECAUSE I HOPE MY WORDS CAN HELP OTHER YOUTH GOING THROUGH THE SAME THING GET WHAT THEY NEED TO ALSO HELP THEIR FAMILIES.  
I'M SO GRATEFUL I HAVE HAD TOES JOB TO HELP MY FAMILY BECAUSE SO MANY OTHER YOUTHS DON'T HAVE THE OPPORTUNITY AND BEN I PUT MYSELF IN THEIR SHOES WOULD I WANTED THEM TO ADVOCATE FOR FOR I JOB AND KNOW THAT I DON'T HAVE TO WORRY ABOUT THE LIMBED NUMBER OF JOBS THAT ARE FUNDED AND THAT'S WHY I THINK THE CORONAVIRUS HAS DONE NOTHING MORE THAN PUSH US IN THE INEVITABLE AND REELING YOUTH MATTERS IN OUR ECONOMY AND YOUTH MATTERS IN OUR FUTURE AND WE NEED TO SUPPORT THEM WITH MORE JOBS TO NOT ONLY HELP THEM IN THE TIME RIGHT NOW, BUT ALSO DEVELOP THEM WITH THE PEOPLE WE WANT TO BE.  
SO I'M ASKING NOW, WHEN WE TAKE

INTO ACCOUNT WHAT THE CITY  
BUDGET SHOULD LOOK LIKE WE  
SHOULD THINK ABOUT HOW WE'RE  
FUNDING FOR A BETTER FUTURE.  
THAT SAID DO NOT ADD ON TO THE  
QUESTION AND THE BURDEN WITH  
THAT THAT THE YOUTH AND FATHER  
THEIR FAMILY GO THROUGH BUT BUT  
ALLEVIATE THEM.

BY ADDING MORE TO THE BUDGET.

THANK YOU.

>> THANK YOU.

>> KANIAH?

>> YOU HAVE TOO UN-MUTE  
YOURSELF.

>> WE HAVE A TESTIMONY.

MY NAME IS SIMON.

I'M A 16-YEAR-OLD STUDENT FROM  
BOSTON.

I'M PROUD TO BE HERE TODAY  
BECAUSE I BELIEVE IT'S ESSENTIAL  
AND VITAL THAT SUMMER YOUTH JOB  
PROGRAMS CAN TAKE PLACE.

WHEREAS BEFORE WE ENCOURAGE  
YOUTH PROBLEMS THAT PROVIDE SO  
MUCH FOR THE CITY OF BOSTON AND  
SO MANY FOR THE CITIZENS.

EVEN THOUGH IN OUR CURRENT  
CONDITION ONE THING THAT I THINK  
IS IMPORTANT TO REMEMBER NOT  
POSSIBLY IS THIS A GOOD  
OPPORTUNITY FOR YOUNG PEOPLE, IT  
ALSO IS EXTREMELY HELP THE  
ECONOMY AND THOSE WE WOULD DO A  
LOT OF WHAT THEY NEED TO GET  
DONE.

FOR EXAMPLE, EVERYONE ELSE IS  
EXTREMELY BUSY AND RELIED ON MY  
INTERNSHIP TO GET THINGS DONE  
THAT NEEDED TO BE DONE.

THEY AFFECT SO MUCH MORE THAN  
PEOPLE REALIZE.

EARLY ON JOBS ARE IMPORTANT TO  
THEIR FUTURE.

THIS IS BECAUSE THEY NOW HAVE  
RESPONSIBILITIES AND A BOSS OR  
SOMEONE ABOVE THEM TELLING THEM  
TO GET THE JOB DONE.

WHEN THEY RECEIVE A CHECK THEY  
HAVE TO WORK ON HOW THAT MONEY  
IS SPENT AND EVEN THAT WILL HELP  
THEM BETTER UNDERSTAND COST AND  
SAVING MONEY.

IT'S A IMPORTANT SKILL TO LEARN.

IN CONCLUSION IT IS VERY IMPORTANT THAT YOUNG PEOPLE HAVE A JOB FOR ONE REASON AND HOWEVER IT WILL -- THE JOBS ALLOW YOU TO GROW AS PEOPLE.

>> GREAT.

THANK YOU SO MUCH.

I THINK THAT CONCLUDES THE PUBLIC TESTIMONY.

PORTION OF OUR HEARING.

AND I'M REALLY GRATEFUL TO EVERYBODY FOR THE MANY FOLKS WHO TESTIFIED AND STUCK AROUND WAITING TO DO THAT.

IT'S REALLY A BENEFIT TO ALL OF TO US HEAR YOUR VOICES.

RASHAD IF YOU DON'T MIND I HAVE A FEW QUESTIONS I WANTED TO RAISE AND THEN I'LL SEE IF OTHER COUNSELORS HAVE FOLLOW-UPS AS WELL.

>> SO MY QUESTION IS A COUPLE.

SO ONE IS -- TO THE POINT THE YOUNG FOLKS RAISED ABOUT FOR A COUPLE OF YEARS RUNNING WE HAVEN'T SPENT ALL OF THE BUDGET THINGS YE HAS ON SUMMER LINK BUT I'M CURIOUS ABOUT -- WELL, TO ME, I LIKE TO SEE US HAVE A BIG SURGE IN YOUTH JOBS.

THERE'S TWO PIECES OF THAT.

ONE IS ADVOCATING FOR MORE MONEY WHICH IS SOMETHING THAT I INTEND TO DO IN THIS PROCESS, OBVIOUSLY FOR YOU, IT'S LIKE YOU HAVE TO ADMINISTER WHAT YOU GOT.

AND THEN THERE'S A SEPARATE QUESTION WHICH IS, EVEN IF WE GET THAT BUDGET AUTHORITY, YOU KNOW, THE RAISE SO SIGN UP POTENTIAL HOST ORGANIZATIONS WHETHER THEY'RE PUBLIC, PRIVATE, OR NONPROPERTY FOR OUR YOUNG PEOPLE, AND OBVIOUSLY THE COUNSEL HAVEN'T YET SEEN THE SORT OF DATA SAYING THEY'RE STILL UP FOR IT AND WHO IS NOT, BUT IT SEEMS TO ME LIKE -- IN ORDER TO EVEN FUND A BUNCH MORE JOBS AND WE NEED A BUNCH MORE PLACEMENTS AND I WOULD A LOT OF TO BE PART OF PUSHING ON THAT. SO TO THAT POINT I JUST WONDERED IF YOU COULD TALK ABOUT WHAT THE



CHALLENGES HAVE BEEN IN THE PAST  
IN TERMS OF PLACING AS MANY  
YOUTH AS WE BUDGETED FOR AND  
WHAT YOUR STRATEGIES ARE FOR  
WHATEVER YOUR BUDGET ALREADY  
ENDS UP BEING FOR THE SUMMER,  
MAKING SURE THAT WE ARE USING  
EVERY DAY OF IT TO PLACE  
SOMEBODY IN A JOB.

>> SURE.

COUNSELOR, SO FIRST THANK YOU TO  
ALL OF THE YOUNG PEOPLE WHO  
TESTIFIED.

DEFINITELY VERY, VERY HELPFUL  
AND GREAT TO HEAR YOUR ADVOCACY  
FOR YEUFERSD AND FOR YOUR PEERS  
SO WE DEFINITELY APPRECIATE  
HEARING ALL OF YOU SPEAK TODAY.  
SO I HAVE BEEN IN MY WORLD ABOUT  
FOUR YEARS.

AND -- WELL, THIS SEPTEMBER ARE  
MAKE FOUR YEARS.

AND ONE OF THE BIGGEST  
CHALLENGES THAT WE HAVE SEEN IS  
THE ACTUAL HIRING PROCESS FOR  
YOUNG PEOPLE.

THE HIRING PROCESS ARE IT IS A  
CUMBERSOME PROCESS AND WE HAVE  
SEEN A NUMBER OF YOUNG PEOPLE BE  
SELECTED FOR A JOB, BE PRAISED  
FOR A JOB BUT NOT BEING ABLE TO  
FOLLOW-UP ON ALL OF THEIR HIRING  
PAPERWORK SO IT HAS BEEN A  
CHALLENGE THAT WE TRY TO FIND  
MANY DIFFERENT MEDIUMS.

WE RELAXED SOME OF THE GRIENS AS  
MUCH AS WE CAN TO APPROXIMATE  
FEEL THAT WE'RE FOLLOWING  
FEDERAL GUIDELINES AND ONLY  
GUIDELINES TO EMPLOYEE YUCK  
PEOPLE BUT WE HAVE TO THINK A  
LITTLE BIT MORE CREATIVE IN  
TERMS OF WAYS THAT WE CAN  
SUPPORT YOUNG PEOPLE WITH, YOU  
KNOW, NOT BEING ABLE TO  
FOLLOW-THROUGH ON THE COMPLETION  
OF A LOT OF THEIR PAPERWORK.

THE JOBS HE HAVE BEEN FILLED BUT  
THEY'RE HAVING A GAP IN YOUNG  
PEOPLE WHO EITHER ONE DIDN'T  
COMPLETE THEIR PAPERWORK OR,  
TWO, THEY MAY HAVE TAKEN OF OUR  
SUCCESSOR JOBS AND MAY HAVE ALSO  
APPLIED FOR A JOB WITH PICK OR

ABCD SO THEY MAY HAVE TAKEN ONE OF THOSE JOBS AND THEY WERE NOT AWARE OF IT.

SO THAT'S WHY I THINK, IN OUR FISCAL YEAR 20 ACCOMPLISHMENTS YOU WILL SEE WE TALK ABOUT WORKING ON AND TRYING TO IMPROVE OUR ALIGNMENT ACROSS ALL OF THE SUMMER JOB PROVIDES TO MAKE SURE THAT WE'RE ACCOUNTING FOR ALL OF THE JOBS PROVIDED TO YOUNG PEOPLE NOT JUST THE SUCCESSFUL JOBS.

>>

>> FIRST, THAT WOULD CENTER AROUND -- CAN YOU REPEAT THE SECOND QUESTION AGAIN?

>> WELL, I THINK MY -- IT WAS ABOUT RECRUITING MORE POTENTIAL PLACEMENTS FOR THIS YEAR.

>> OH, YEAH.

SO WE'RE -- SO WE'RE STILL WAITING -- WE'RE COMBING THROUGH AND I THINK WE -- WE ARE CIRCLING AROUND TO THE PARTNERS ASSOCIATIONS THAT -- FOR THE SURVEY WHICH WENT OUT MID APE AND WE REALIZE THERE ARE ORGANIZATIONS IN PLACE NOW THAN THERE WERE SO WE ARE CIRCLING BACK AROUND TO THEM TO GET A COMMITMENT ON WHETHER OR NOT THEY CAN MOVE FORWARD THE SUMMER JOBS DURING THIS TIME.

AND THE MAYOR HAS PUT ON ASK OUT FOR ALL CITY DEPARTMENTS, IF THEY HAVE -- WE COULD ASK YOUNG PEOPLE TO HOST.

SO MADORI AND MYSELF WERE FIELDING ANY DEPARTMENT THAT WERE INTERESTED IN WORKING WITH US TO DESIGN JOB OPPORTUNITIES FOR YOUNG PEOPLE.

AND THEN THIRDLY IN TERMS OF JUST GENERAL BASE COMMUNITY BASED ORGANIZATIONS WE OPEN TO MORE COMMUNITY ORGANIZATIONS THAT ARE NOT COUNTY PARTNERS PEL THAT MAY BE INTERESTED IN PROVIDINGS JOB OPPORTUNITIES.

>> GOD IT.

>> IF YOU GUYS CONSIDERED ASKING CITY COUNCIL IF YOU WANT TO HOST ANYBODY?

SOME OF OUR YOUNG PEOPLE HAVE BEEN PLACED IN CITY COUNCIL AND I'M NOT SURE -- AND MAYBE THIS MAY BE MY IGNORANCE. I'M NOT SURE IN THAT'S JUST GOING THROUGH THE JOBS THAT WE'RE GIVING TO CITY HALL BOUGHT WE DO GIVE JOBS TO CITY HALL AND MAYBE CITY COUNCILS ARE WORKING WITH OHR, SO I'M NOT SURE BUT WE DO GIVE JOBS TO CITY HALL AND THOSE JOBS ARE DISBURSED TO SOME OF THE CITY DEPARTMENTS, BUT I'M NOT EXACTLY SURE WHETHER OR NOT CITY COUNCIL'S OFFICE ARE A PART OF THAT.

I DID KNOW THAT COUNSELOR CAMPBELL REACHED OAT LAST YEAR AND THERE WAS A YOUNG PERSON THAT HE DID HIRE THAT WAS PLACED IN HER OASTLES THROUGH THE JOBS PLACING AT CITY HALL SO I FEEL WE CAN WELCOME THEM AND BETTER COORDINATE THAT EFFORT.

>> I WOULD CERTAINLY SUGGEST -- I'M SURE I'M NOT THE ONLY ONE OF THE COLLEAGUES THAT WOULD BE HAPPY SEE FILL OUT SUCH AN EMAIL.

MY OTHER QUESTION IS TO YOUR POINT ABOUT THE DIFFICULTY WITH PAPERWORK AND HIRING.

TO ME IT BRINGS UP THE QUESTION OF SHOULD WE -- I THINK THIS IS PART OF WHAT COUNSELOR EDWARDS MAY BE GETTING AT BUT IS THERE A WAY FOR US TO SPEND SOME OF THE SUMMER FUNDING, ESPECIALLY WITH SUMMER FUNDING TO GRANTS TO ORGANIZATIONS THAT MIGHT BE STIPENDING A YOUTH WORKER ANYWAY AND THEY ALREADY HAVE A RELATIONSHIP WITH THEM AND THEY FIGURED SOMETHING SET UP? BECAUSE IT JUST SEEMS LIKE -- I'M FAN WITH THE PROCESS OF BECOMING A CITY WORKER IS AS WHY YOU THINK WE ALL ARE AND IT'S FRANKLY A HURDLE AND IT TAKES A LOT OF ADULTS SOMETIMES TO GET THROUGH AND SO IT JUST SEEMS LIKE, IN AN EMERGENCY SITUATION THAT WE'RE IN LIKE RIGHT NOW

FIGURING OUT WHO TO MINIMIZE  
THAT FRICTION SEEMS MORE  
IMPORTANT THAN EVER.

>> AND WE HAVE IMPROVED THE  
ONLINE PROCESS A LOT.

BUT YEAR ARIGHT, WE'RE STILL  
HIRING CITY OF BOSTON EMPLOYEES  
SO THERE ARE STILL HURDLES IN  
PLACE THERE.

AGAIN WE'RE GOING TO CIRCLE BACK  
AROUND AND CONTINUE TO HAVE  
DISCUSSIONS ABOUT THE GRANT  
OPPORTUNITIES AND KIND OF SEE  
WHERE WE CAN LAND WITH THAT.  
SO YOUR POINT IS WELL TAKEN.

>> I WANT TO -- I DON'T RECALL  
HAVING COMMUNICATIONS TO THAT  
REQUEST SO I DON'T KNOW IF  
COUNSELOR CAMPBELL DID THAT IN  
HER CAPACITY AS COUNSEL  
PRESIDENT PERHAPS?

SOMETIMES THERE'S EXTRA FUNDING  
THROUGH CENTRAL BUDGET FOR THAT  
BUT THREE CHEERS FOR THAT.  
I ENDORSE THAT IDEA OF BRINGING  
KIDS IN.

WE HAVE DONE IT THROUGH A  
SIMILAR PROGRAM THROUGH THE MASS  
COMMISSION FOR THE BLIND, AND  
IT'S JUST ALWAYS -- AND WE HAVE  
HAD OTHER INTERNS AND OTHER  
OPPORTUNITIES IN THE SUMMER,  
YOUNG PEOPLE, AND IT'S ALWAYS  
BEEN VERY SUCCESSFUL.

I SAW IN THE RESPONSE THAT YOU  
SENT TO US, THAT OBVIOUSLY THE  
PLAN IS FOR 3300 UPLINK JOBS AND  
I THINK -- THEN IT SAID NUMBER  
OF PROJECTED FOR TO 20 WAS 2000.  
DOES THAT REFLECT A LOT OF  
WILLINGNESS ON THE EMPLOYER'S  
SNIDE.

>> YEAH, COUNSELOR THAT REALLY  
KIND OF REFLECTS ON THE UNKNOWN  
AROUND -- MAINLY AROUND CAMP  
JOBS SO A LOT OF OUR SUCCESS  
WITH JOBS ARE CAMP JOBS AND  
WITHIN THE BCYF CENTERS AND,  
LIKE OTHER BOYS AND GIRLS CLUB  
CAMPS THERE'S YMCA CAMPS, SO AS  
THE DEPARTMENT OF PUBLIC HEALTH  
IS MAKING THEIR DECISION AROUND  
PUBLIC HEALTH GUIDELINES AND  
THEN MAKING THEIR DECISION

AROUND CAMP JOBS, WE'RE ASSUMING THAT, YOU KNOW, THERE WOULD BE A LITTLE CUT WITH THOSE JOBS. I THINK IT'S A LITTLE BIT OF AN UNKNOWN BECAUSE WE DON'T KNOW, YOU KNOW, WHAT IS GOING TO HAPPEN COME JULY SO THAT CUT TAKEN CONSIDERATION OF THOSE JOBS AND WE ARE WORKING TO TRY TO FILL THAT GAP WITH SOME OF THE INFORMATION.

>> OK.

YEAH, BECAUSE IT SEEMS TO ME -- OBVIOUSLY THE YOUNG PEOPLE ARE ADVOCATING FOR FIVE THOUSAND INSTEAD OF 3 HUNDRED, I THINK DOWN TO 2,000, EVEN IN THIS PIECE OF THE PUZZLE WOULD BE REALLY SAD BUT IT JUST SOMETIMES ME LIKE YEAR WE'RE NOT GOING TO GET -- WE'RE NOT GOING TO GET TO A SURGE NUMBER IN LIFE, JUST LIKE SUMMER INCREMENTALLY. IT'S LIKE WE NEED A WHOLE NEW CATEGORY OF STUDENTS SO I WAS EXCITED TO SEE ABOUT YOUR PARTNERSHIP WITH PUBLIC WORKS AND PARKS AND SORT OF -- I THINK THERE'S AN OPPORTUNITY TO HOUSING AUTHORITY. I THINK, YOU KNOW, WE SHOULD BE THINKING ABOUT SORT OF WHOLE COURSE OF JOBS WE COULD BE TALKING ABOUT TO SUBSTITUTE THIS SUMMER.

AND I WANT TO VOICE THE NEED TO THE TO JUST PASSIVELY WAIT FOR -- AND I KNOW YOU'RE DOING AN AMAZING AT OF WORK. I DON'T WANT US JUST TO WAIT TO SEE WHAT OUR EXISTING PARTNERS SAY AND THEN KIND OF LIKE LIVE WITH THE RESULT BECAUSE IT SEEMS TO ME LIKE, WE HAVE GOT -- WE HAVE GOT TO HAVE THESE JOBS.

SO IF WE HAVE A GAP WE HAVE TO KNOW WHAT IT IS AND I THINK -- I THINK A LOT OF US COUNSEL COLLEAGUES ARE HAPPY TO, YOU KNOW, BE PART OF ACTIVELY TRYING TO CREATE OPPORTUNITIES THERE.

>> YEAH, AND I THINK THAT'S -- THOSE ARE -- I BELIEVE -- CAN YOU JUST TELL ME, JUST LIKE --

SORRY, AND FORGIVE ME FOR NOT KNOWING THIS BUT IS THERE LIKE -- IS THERE A SUPERVISORY POSITION BUILT INTO THE PROGRAM? OR LIKE IN TERMS OF SUPERVISING THE TEENS OR ARE THERE JOBS FOR THE YOUNG PEOPLE THAT KIND OF ARE MORE SUPERVISORY FOR THE OLDER YOUNG PEOPLE?

BECAUSE YOU EXPLAIN THAT WANT PIECE TO ME?

SO WE HAVE 200 OF OUR JOBS THAT ARE DEDICATED TOWARDS, LIKE, SUPERVISOR AGE POSITION AND THOSE ARE YOU SAY YOUTH BETWEEN 19-24.

I THINK THE CHALLENGE IS THAT IT'S A VERY SMALL NUMBER. SO UPON ORGANIZATIONS OR MORE THAN -- THERE'S BEEN A HIGHER DEMAND IN THE NUMBER OF 18 TO 24 SUPERVISOR POSITIONS THAN WE HAVE SO I THINK THAT IS A CONVERSATION THAT WE CAN CONTINUE TO THINK CREATIVELY ABOUT AND CONTINUE TO HAVE ABOUT HOW WE INCREASE THAT BUT, YEAH, IT'S A VERY SMALL COMPONENT, 200 IS NOT A LOT BUT --

>> IS THERE A REASON?

ARE THEY MORE EXPENSIVE?

I GUESS THE QUESTION ABOUT EXPANDING THE AGE RANGE FROM 14 TO 22 IS THERE A REASON THAT WE WOULDN'T KIND OF THINK ABOUT EXPANDING PASS THE 200 SUPERVISOR ROLES TO DOUBLING IT OR TRIPLING IT?

JUST CURIOUS WHAT DO YOU SEE AS THE LIMITATION ON THAT?

>> AGAIN, I THINK BEING IN THIS ROLE FOR ALMOST FOUR YEARS I THINK IT'S FUNDING RELATED COMBINATION IF THERE WERE MORE THAN 3300 JOBS, THOSE ADDITIONAL 3300 JOBS CAME FROM THOSE ADDITIONAL SUPERVISOR POSITIONS AND I THINK THERE'S LIKE A DOLLAR DIFFERENCE.

SO IF WE DIDN'T HAVE THOSE SUPERVISOR POSITIONS THOSE WOULD EQUATE BACK TO YOUTH POSITIONS AND THEN THAT YOUTH POSITIONS WOULD PROBABLY GO FROM 3100 TO MAYBE 3500 OR SO.

>> SO I THINK IT'S JUST BEEN THAT AND FUNDING AND -- YEAH, I THINK IT'S JUST FUNDINGAL AND WE HAVE APPLIED FOR A NUMBER OF YEARS AND CERTAINLY I HAVE COME INTO THIS ROLE AND TAILING THAT LEVEL FUNDING AND TRYING TO MAXIMIZE YOUTH POSITION AND THE SUPERVISOR POSITIONS AS MUCH AS WE CAN.

>> SO YOU'RE SAYING THE SUMMER JOBS PROGRAM LEVEL FUNDED FOR AT LEAST THE LAST FOUR YEARS?

>> SO OUR BUDGET FOR YOUTH JOBS HAS BEEN LEVEL FUNDED.

OUR SCHOOL YEAR JOBS ARE A SPIN OFF OF THE SUMMER JOBS FUNDING THAT MAY NOT GO FULLY USED. THERE'S NO SEPARATE FUNDING FOR SCHOOL YEAR JOBS.

A LARGE PART OF THAT IS DEDICATED PRIMARILY TO OUR SUMMER JOBS.

>> SO YOU LOOK AT THOSE PEOPLE NOT TAKING THEIR PLACES AND USE THAT TO FILL YOUR JOBS.

>> IT'S PLACEMENTS BUT IT'S ALSO REBUDGET FOR EVERY YOUNG PERSON TO WHAT THE FULL DURATION OF THE SUMMER AND THAT'S THE FULL SIX OR SEVEN HE WEEKS, THE FULL 25 HOURS A WEEK AND YOUNG PEOPLE THAT ARE EVEN WORKING, THEY HAVE VACATIONS WITH THEIR FAMILIES. THEY MAY NOT WORK EVERY HOUR. SO THERE ARE -- IF YOU THINK ABOUT 3,000 JOBS THERE ARE SOME SAVINGS FROM THOSE JOBS SO THAT'SAL CARRIED OVER TO THE SCHOOL YEAR.

>> AND WHAT IS THE PAY RATE ON THESE JOBS.

>> IT'S MINIMUM WAGE. RIGHT NOW MINIMUM WAGE IS 12:75.

>> THAT'S FOR THE SUMMER.

>> THAT'S FOR THE SUMMER.

AND AS YOU MAY BE AWARE, MINIMUM WAGE IS GOING TO GO UP EVERY YEAR AND THAT MEANS THAT YOUTH IS -- YOUTH WAGES WILL GO UP EVERY YEAR.

>> AND WE HAVE BEEN INCREASING OUR FUNDING COMMENSURATE WITH THE MINIMUM WAGE?

>> WE HAVE.

>> WE HAVE, OK.

WE'VE BEEN PAYING THEM THE INCREASED MINIMUM WAGE BUT HAVE WE INCREASED THE AMOUNT OF MONEY -- YOU SAID WE WERE LEVEL FUNDED.

IF WE'RE LEVEL FUNDED I WOULD EXPECTED AS THE MINIMUM WAGE GOES UP THAT PAYS FOR FEWER JOBS.

>> SO OUR FUNDING HAS TAKEN INTO CONSIDERATION THE INCREASE IN MINIMUM WAGE.

>> IS THE SUPERVISORS GET PAID 14.50 AN HOUR?

>> WE'RE PAYING THEM -- I THINK WE'RE PAYING THEM \$14 AN HOUR. SO THAT WAS DIFFERENT -- WHAT IS THAT, LIKE 1.25 DIFFERENCE.

>> AND THE AGE RANGE -- I KNOW I HAVE THIS INPUT IS 15 TO 18?

>> 15 TO 18 AND THEN 19 AND 24 FOR THE SUPERVISORS.

THAT'S CORRECT.

>> SO WHAT IS THE REASON.

BECAUSE I SAW AGAIN THE QUESTION OF STARTING AT 14, IS THERE A REASON WE DON'T START AT 14.

>> SO I THINK THE PRIMARY REASON FOR THE SUCCESS PROGRAM AND NOT STARTING AT 14, IT COULD BE A NUMBER OF THINGS.

WHEN I CAME INTO THE ROLE, IT WAS A PROGRAM THAT TARGETED -- IT WAS A PROGRAM THAT TARGETED 15 TO 18-YEAR-OLDS AND THEN WE WERE ALSO UNDER BCYF AND BCYF, IF AS YOU'RE AWARE, THEY HAVE A PRETTY STRONG PRE-EMPLOYMENT PROGRAM FOR 13 AND 14-YEAR-OLDS WHICH IS THEIR SUPER TEAM PROGRAM.

>> AND THAT SUPER TEAM PROGRAM HAS BEEN A FEEDER PROGRAM INTO THE SUCCESSFUL YOUTH JOBS POLICEMAN.

SO, YOU KNOW, MY THINKING, YOU YOU KNOW, HAS BEEN, LIKE, HOW DO WE CONTINUE TO WORK WITH BCYF BECAUSE THEY HAVE -- THEIR PROGRAM IS STRUCTURED FOR THAT 13 OR 14-YEAR-OLD POPULATION, AND THEY HAVE GREAT STAFF WHO DO A GREAT JOB WITH THAT MODEL.



HOW CAN WE LOOK TO INCREASE  
FUNDING FOR THAT PROGRAM AND  
HAVE THOSE -- YOU KNOW, HAVE  
PARTNERSHIPS WITH CBO'S THAT ARE  
STILL PART OF A GROWING AND  
SUPER TEAMS PROGRAM.

SO -- YEAH.

>> GOING TO LET.

AND I'M SORRY.

THE CBO ACRONYM, I DON'T THINK I  
KNOW IT.

HE IT'S COMMUNITY BASED  
ORGANIZATIONS.

>> OK.

DO YOU KNOW WHO THE IT.

GREAT.

ALL RIGHT.

WELL, SORRY.

THAT WAS A LOT OF QUESTIONS FOR  
ME.

AND I'M SUPER GRATEFUL TO YOU.

I WILL SAY -- I WON'T ASK YOU

ANY QUESTIONS ABOUT IT BUT WHEN

I WAS AT THE HOUSING AUTHORITY I

WAS INVOLVED IN FRY TRYING TO

SPREAD THE WORD AND I THINK

THAT'S A GREAT INITIATIVE

SOIFNLG WANT TO APPRECIATE THE

OFFICE FOR WORKING ON SPREADING

THE WORD ABOUT THAT AS WELL.

AND I WILL JUST RAISE -- BECAUSE

SHE HAD TO JUMP OFF, COUNSELOR

BREADON WANTED TO RAISE AN ISSUE

SHE HAS HEARD RAISED BY SOME

PEOPLE JUST MAKING SURE WHATEVER

THERE IS FOR YOUNG PEOPLE TO DO

THIS SUMMER THAT'S IN PERSON,

THAT THERE'S, YOU KNOW, PPE

AVAILABLE TO MAKE SURE THEY'VE

GOT MASKS AND APPROPRIATE OTHERS

EQUIPMENT.

SO INSURE YOU GUYS ARE THINKING

ABOUT THAT BUT --

>> WE ARE.

>> GREAT.

ELEMENTARY.

WELL, I THINK THAT NOW NOTHING

REMAINS EXCEPT FOR ME TO THANK

YOU FOR SITTING OUT SO LONG AND

REALLY MORE IMPORTANTLY FOR ALL

OF THE WORK THAT YOU'RE DOING

AND TO SAY -- I SALVATION ARMY

AM LOOKING FORWARD TO PART NERLG

WITH YOU ON THIS AND I KNOW MANY

OF MY COLLEAGUES ARE AS WELL.

SO -- THANKS A LOT.

>> TAKE CARE.

>> AND WITH THAT, I'M ADJOURNING  
THIS METEOROLOGIST OF THE BOSTON  
CITY COUNCIL WAYS AND MEANS.

THANK YOU VERY MUCH.

HAVE A GREAT EVENING.