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>> I MADE YOU A CO-HOST SO YOU
CAN MOVE THE ATTENDEES TO
PANELISTS WHENEVER YOU WANT.

>> SOUNDS GOOD.

>> PONG WE'RE GOING TO

>> OKAY, WE'RE GOING TO GET
STARTED.

IT MAY BE A BRIEF WORKING
SESSION WITH THE THREE OF US OR
WE'LL BE JOINED BY COLLEAGUES.

EITHER WAY.

ARE WE READY, CANDACE?

>> WE'RE ALL READY TO GO,
COUNCILLOR.

>> THANKS SO MUCH.

OKAY.

[GAVEL]

CALLING THIS WORK SESSION OF THE
BOSTON CITY COUNCIL WAYS AND
MEANS TO ORDER.

I'M THE DISTRICT 8 CITY COUNCIL
AND CHAIR OF THE WAYS AND MEANS
COMMITTEE KENZIE BOK JOINED WITH
LIZ BREADON AND COUNCILLOR OF
DISTRICT 6 AND THIS IS BEING
LIVE STREAMED AND REBROADCAST ON
COMCAST CHANNEL 8, RCN CHANNEL
82 AND VERIZON CHANNEL 964.

IT'S A COMPRISED OF PUBLIC
HEARINGS AND WORKING SESSIONS.

THE WORKING SESSIONS ARE
DESIGNED TO BE A CHANCE FOR
COUNCILLORS TO GENERATE
QUESTIONS AROUND HAVE A PUBLIC
COMMENT PERIOD AND WE STRONGLY
ENCOURAGE RESIDENTS TO TAKE PART
IN THE PROCESS BY GIVING
TESTIMONY FOR THE RECORD AND AT
THE BUDGET HEARINGS THERE'S A
LINK FOR ZOOM AND YOU CAN JOIN
US AND TESTIFY AT THE HEARING OR
COME TO A PUBLIC TESTIFY HEARING
ONE IS MAY 28 TO TESTIFY ON ALL
OTHER ASPECTS OF THE CITY BUDGET
AND E-MAIL US WITH YOUR WRITTEN
TESTIFY OR FILL OUT THE FORM ON
THE WEBSITE.

FOR MORE ABOUT THE PROCESS SEE THE COLORADO AND SUBMIT A VIDEO TESTIMONY AND WE'LL ATTACH IT TO THE TESTIMONY AND WE LOOK FORWARD TO YOUR PARTICIPATION. IT'S A REALLY CHALLENGING TIME FOR THE CITY AND ALL OF US AND SO WE STILL NEED TO SET A BUDGET TOGETHER AND THAT HAS TO BE A COMMUNITY-BASED PROCESS. SO TODAY'S WORKING SESSION IS ON DOCKET 0588 TO 0590 INCLUDING ANNUAL PREPARATIONS FOR DEPARTMENTAL OPERATIONS SCHOOL, DEPARTMENT AND OTHER POST-EMPLOYMENT BENEFITS. AND THE CAPITAL FUND TRANSFER APPROPRIATIONS DOCKETS FOR THE CAPITAL BUDGET AND LEASE PURCHASE AGREEMENTS ARE COLLECTIVELY THE SET OF DOCKETS THAT MAKE UP THE MAYOR'S PROPOSED BUDGET AND DOCKET 0692 AUTHORIZING THE CITY OF BOSTON TO ENTER INTO A RECEIVING TITLE 4E AND REIMBURSEMENT FOR COST FOR TRANSPORTING CHILDREN. OUR FOCUS AREA IN THE WORKING SESSION WILL BE THE FOCUS HEARINGS FOR THE HEARINGS NEXT TUESDAY COMMITMENT NO.5 TO CULTIVATE TRUST IN CERTAIN TOPICS IN ADMINISTRATION, AND BUDGET AND ABSENCE, WORKERS COMP, RETENTION CHALLENGES AND POLICIES, B.P.S. TRANSPORTATION, SCHOOL SAFETY, FOOD AND NUTRITION SERVICES AND ATHLETICS. UNDER B.P.S. COMMITMENT 6, PARTNERSHIP, COVID REPLACEMENT, GRADUATION AND CAREER READINESS, CAREER RECOVERY, H22 AND AS I MENTIONED IN THE DOCKET LIST THERE'S AN M.O.U. WITH THE ESSA M.O.U. AND FOSTER CHILDREN AND WE'LL BE CONSIDERING THAT. THOSE THE TOPICS. SINCE I'VE STARTED WE'VE BEEN JOINED BY COUNCIL ED FLYNN FROM DISTRICT 2. AS HAS BEEN THE PRACTICE WE'LL JUMP INTO QUESTIONS ON ANY OF THOSE TR)

COUNCILLOR BREADON AND O'MALLEY
AND THEyq
COUNCILLOR BREADON.

>> THANK YOU.

I'M LEARNING SO MUCH WITH THE
BUDGET PROCESS AND BOSTON SCHOOL
BUDGETS SO I'M HEAR TO LEARN
MORE FROM MY COLLEAGUES SUCH AS
YOURSELF COUNCILLOR BOK.

IN TERMS OF MAKING UP FOR
COVID-RELATED LEARNING LOSS, MY
QUESTION IS DO THEY HAVE ANY
METRICS TO MEASURE COVID-RELATED
LEARNING LOSS?

>> THANK YOU SO MUCH, COUNCILLOR
BREADON.

BEFORE WE CONTINUE FOR CENTRAL
STAFF THERE'S AN ISSUE THE OTHER
COUNCILLORS ARE HAVING WHERE
THEY CAN'T INITIATE VIDEO RIGHT
NOW.

I KNOW I HAD THAT AT THE START.
WE'LL PAUSE BRIEFLY WHILST WE
WAITED ON THAT.

I WANT TO BE ABLE TO SEE ALL OF
YOU.

OTHERWISE IT'S JUST ME TALKING
INTO THE VOID.

WHILE WE'RE WAITING FOR OTHER
FOLKS AND MADAME PRESIDENT IT
DOESN'T FEEL SO LONELY ANYMORE.

>> GREAT.

>> NOW I CAN SEE MY COLLEAGUES,
WE WILL JUMP TO COUNCILLOR
O'MALLEY FROM DISTRICT 6 AND
THEN COUNCILLOR FLYNN AND
COUNCILLORá;E>!j.

>> A COUPLE QUESTIONS.

AS WE TALK ABOUT RETENTION AND
GRADUATE I THINK I ASKED EARLIER
PERHAPS FOR HIGH SCHOOL AND
SECONDARY SCHOOL BUDGET HEARING
BUT BEARS REPEATING HERE THE
PERCENTAGE RATE DIPPED BY TWO
PERCENTAGE POINTS WHICH IS
SIGNIFICANT AND I WANT TO SEE
WHETHER THE 2018 ACTUAL
GRADUATION RATE WAS 79.1 AND WE
CELEBRATED THE 75% RATE
RIGHTFULLY SO SO TO SEE IT DROP
BY TWO PERCENTAGE POINTS IS VERY
CONCERNING AND PARTICULARLY
CONCERNING GIVEN THE FACT THAT
THAT NUMBER WILL, I WOULD

ASSUME, HOPEFULLY NOT, BUT
LIKELY RISE DURING THIS SCHOOL
YEAR JUSTIF BECAUSE WE PERHAPS OF
SITUATION.

BECAUSE OF THAT THE DROPOUT RATE
HAS GOTTEN BETTER.

IT'S DECREASED BY 1.2%.

I WANT TO PUT THE GOOD WITH THE
BAD.

THE DROPOUT RATE HAS DECREASED
BUT IT IS TROUBLING THE
GRADUATION RATE HAS ALSO
DECREASED AS IT RELATES TO
TRANSPORTATION IT'S SOMETHING WE
TALK ABOUT DURING BUDGET SEASON
AND OTHERWISE.

I'VE ASKED AT A COUPLE BUDGET
HEARINGS THUS FAR AND ALWAYS
RELEGATED TO WE'LL TALK ABOUT
THIS AT THE TRANSPORTATION
MEETING.

CERTAINLY THE BUDGET CONTINUES
TO GROW.

FUEL COSTS ARE THE MOTIVATING
FACTOR WHERE WE SPENT MORE BUT
THEY'RE ACTUALLY DOWN.

I WANT TO CONTINUE TO PUSH FOR
EVERY OPPORTUNITY TO MOVE TO AN
ELECTRIFIED FLEET OF VEHICLES.

WHERE WE ARE WITH THAT
RECOGNIZING SCHOOL BUSSES HAVE
CERTAIN CHALLENGES.

I WANT TO TALK ABOUT
TRANSPORTATION AND HOW IT
RELATES TO SOME OF THE
CONTINGENCY PLANS THAT MAY HAVE
TO BE DEPLOYED IN THE NEW SCHOOL
YEAR WHAT WE'RE TALKING ABOUT IN
TERMS OF TRANSPORTING KIDS TO
AND FROM SCHOOL.

THIS IS A HUGE FIGURE WE OFTEN
SPEND EVERY YEAR AND STUDENTS
PAY HIGH TUITION RATES FOR OUT
OF DISTRICT PLACEMENT AND ON TOP
OF THAT WE'RE PAYING A HUGE
TRANSPORTATION RATE WHERE WE
HAVE ONE STUDENT SOMETIMES BEING
DRIVEN TO THE NORTH SHORE OR
BEYOND AT A HIGH RATE.

IT IS TROUBLING FOR TWO REASON.
ONE IT'S A REAL BUDGET BUSTER
AND EVEN MORE TROUBLING IS THE
FACT THAT WE NEED TO BE ABLE TO
OFFER SERVICES FOR ALL THESE

STUDENTS.

THERE SHOULD BE NO CHALLENGE
THAT A STUDENT HAS WE AS ASOME
ARE NOT ABLE TO HANDLE.

IT'S THE RIGHT THING TO DO AND
MORAL DO AND ALSO IN MANY, MANY,
MANY CASES THE MOST EFFECTIVE
THING TO DO.

SUMMER SCHOOL WHAT THAT'S GOING
LOOK LIKE FOR THIS SUMMER, THE
FOOD AND NUTRITION IS ALWAYS A
REALLY INTERESTING PART.

THE CAFES ARE TERRIFIC AND WANT
TO SEE THOSE EXPAND AND MAKE
SURE WE CAN PROVIDE KIDS WITH
HEALTHFUL FOOD OPTIONS AND KNOW
IT'S SOMETHING THE
SUPERINTENDENT FEELS STRONGLY
ABOUT AS DO I SO TO DISCUSSION
ON SCHOOL NUTRITION AND WHAT
WE'RE ABLE TO DO.

IT'S WORTH REPEETH -- REPEATING
AND KNOWING THE GOOD WORK THAT'S
BEEN DONE DELIVERING MEALS TO
FAMILIES.

I THINK THAT'S ALL AND CENTRAL
OFFICE I THINK THERE WAS ONE OR
TWO ADDITIONAL EMPLOYEES.

WHAT THOSE ROLE ARE, SALARY
INFORMATION OF CENTRAL OFFICE
INDIVIDUALS MAKE SURE THEY
REFLECT THE VIBRANCY AND
DIVERSITY OF THE CITY.

IT'S IMPORTANT TO ALL OF US
BECAUSE IT'S USUALLY GOOD IN
THAT REGARD BUT GETTING MORE
INFORMATION AND WE ALL WANT TO
MAKE SURE AS MANY RESOURCES AND
AS MUCH FUNDING GOES TO THE
SCHOOLS EXCEPT FOR THE CENTRAL
OFFICE FOR THE HARD WORKING MEN
AND WOMEN OF B.P.S. CENTRAL
OFFICE PLAY AND THAT'S ALL I
HAVE FOR THIS ROUND.

THANK YOU MADAME CHAIR AND
COLLEAGUES.

>> THANK YOU, COUNCILLOR
O'MALLEY.

I WANT TO NOTE WE'VE BEEN JOINED
BY COUNCILLOR MEJIA AND
ESSAIBI-GEORGE.

NEXT UP IS COUNCILLOR FLYNN AND
THEN COUNCILLOR JANEY.

>> THANK YOU AND THANK YOU TO

THE CENTRAL STAFF FOR THEIR WORK BEHIND THE SCENES AS WELL. FOR THE TOPICS WE'RE HEAR TO DISCUSSION AS IT RELATES TO TRANSPORTATION AND LOGISTICS AND SCATTEREDS TO THE CHALLENGES IT PRESENTS AND AS IT RELATESES TO THE UPCOMING AND TRANSPORTATION IF WE HAVE A BAD WINTER WITH THE SNOW -- AND THE UNIQUE CHALLENGES ON SAFETY AND HEALTH AS IT RELATES TO PARENTS COMING INTO THE SCHOOL OR VISITORS COMING INTO THE SCHOOL, WHAT THE PROCESS IS AND HOW CAN WE MAKE SURE OUR SCHOOLS ARE AS SAFE AND ARE ALWAYS AS HEALTHY AS WE POSSIBLY CAN BE FOR STUDENTS AND OUR STAFF AND TEACHERS AS WELL. FOOD, I WANT TO GET AN UPDATE ON THE NUTRITIONAL PROGRAMS THE SCHOOLS.

I'D LIKE US TO EXPAND THE FOOD ACCESS PROGRAM ESPECIALLY IN THE SUMMERTIME WHEN STUDENTS REALLY NEED FOOD ACCESS INCLUDING OUR STUDENTS IN PUBLIC HOUSING DEVELOPMENTS.

CAN YOU HEAR ME, MADAME CHAIR?

>> YES, I CAN HEAR YOU GREAT.

>> JUST ABOUT THE FOOD ACCESS PROGRAM AND MAKING SURE STUDENTS IN PUBLIC HOUSING GET THE NUTRITIONAL SUPPORT THEY NEED AND DESERVE AS WELL.

PARTNERSHIPS.

I WANT TO SEE WHAT THE UNIQUE PARTNERSHIPS WE HAVE WITH SOME OF THE MAJOR BUSINESSES IN BOSTON.

THESE COMPANIES ARE GOING SO WELL, I'D LIKE TO HEAR ABOUT THE PARTNERSHIPS WE HAVE WITH THE SCHOOLS AND GETTING OUR GRADUATES OR STUDENTS PREPARED TO GET INTO THOSE GOOD-PAYING JOBS AS WELL.

THEY HAVE THE NECESSARY TRAINING TO GET THOSE JOBS.

I WANT TO LEARN MORE ABOUT THE OUTREACH THESE COMPANIES ARE DOING TO OUR STUDENTS AND MANY OF THEM ARE GETTING TAX BREAKS AS WELL.

YOU KNOW IF YOU GET A NICE TAX
BREAK, YOU KNOW, YOU REALLY NEED
TO WORK EXTRA HARD TO MAKE
OUTREACH TO OUR STUDENTS IN THE
BOSTON PUBLIC SCHOOLS IN MY
OPINION.

FINALLY, I'D LIKE TO LEARN MORE
ABOUT THE CENTRAL STAFF.
THE LANGUAGE ACCESS PROGRAMS
THEY HAVE IF THEY'RE RECRUITING.
SENIOR STAFF THAT CAN SPEAK MANY
LANGUAGES.

ARE WE RECRUITING PERSONS OF
COMMUNITIES OF COLOR INTO THE
HIGH-RANKING POSITIONS AT THE
PUBLIC SCHOOL SYSTEM?
WHAT IS THE OUTREACH ON THAT
REGARD AND ARE WE ALSO GIVING A
PATHWAY TO A LOT OF OUR PUBLIC
SCHOOL GRADUATES WHO ATTEND SOME
OF THESE BOSTON UNIVERSITIES?

ARE WE ALSO GIVING THEM A
PATHWAY TO GET SOME JOBS IN THE
PUBLIC SCHOOLS AND AS TEACHERS
AS WELL.

THANK YOU, COUNCILLOR BOK AND
THANK YOU FOR ALL THE WORK
YOU'RE DOING ON THIS ISSUE.

>> THANK YOU SO MUCH, COUNCILLOR
FLYNN.

NEXT UP IS COUNCILLOR PRESIDENT
JANEY AND THEN COUNCILLOR MEJIA
AND THEN COUNCILLOR
ESSAIBI-GEORGE.

COUNCILLOR JANEY.

>> THANK YOU SO MUCH.

CAN YOU HEAR ME?

>> YES, CAN HEAR YOU GREAT.

>> OKAY.

SO WE CAN JUST GET IN NO SPECIAL
ORDER OF TOPICS AND ALL THAT
STUFF.

I WILL JUST GO IN ORDER OF
QUESTIONS.

I THINK I'M SEEING A 39%
DECREASE IN THE OFFICE FOR THE
CHIEF OF EQUITY AND STRATEGY.
I WANT TO UNDERSTAND THAT.
QUESTIONS AROUND WORKMAN'S COMP
PLAIN -- CLAIMS AND UNDERSTAND
HOW MUCH SPEND IN TRANSPORTATION
COMPARED TO WHAT WE SPENT YEARS
PAST TO SEE IF THERE'S ANY
SAVINGS.

THAT WOULD HAVE BEEN A GOOD QUESTION FOR OUR POST-AUDIT HEARING YESTERDAY.

BUT I'M INTERESTED IN THAT.

LOOKING FORWARD TO FY21 I'M REALLY INTERESTED IN HOW WE WILL GET KIDS TO SCHOOL WHEN SCHOOLS RE-OPEN AND I WOULD ANTICIPATE, JUST LIKE MANY PEOPLE, MAY BE SCARED TO GET BACK ON THE T AND MAY BE THE SAME WITH THE SCHOOL BUSES SO WHAT THE SAFETY PROTOCOLS ARE.

AND IF THERE ARE SAVINGS COMPARED THE LAST FEW MONTHS SINCE MARCH 17 COMPARED TO LAST YEAR.

I'M WONDERING WHERE THAT MONEY IS.

ARE WE TRYING TO REDIRECT THE MONEY BECAUSE I DON'T THINK WE SPENT THE SAME AMOUNT TRYING TO DELIVER FOOD TO FOLKS AS WE DO WHEN IT'S CHILDREN ON THE BUSES.

AND I THINK FEBRUARY A CONSULTANT WAS BEING HIRED FOR ON-TIME PERFORMANCE AND SAFETY AND THERE WAS A REPORT, I THINK. I WANT AN UPDATE ON WHERE THINGS ARE WITH THIS.

I THINK IT CAME OUT AT THE HEARING.

>> THE TRANSPORTATION HEARING THEY REPORTED THE CONSULTANT WAS WORKING ON A STUDY RELATED TO ON-TIME PERFORMANCE.

IT WASN'T DONE.

WE DIDN'T SEE IT.

>> IF WE CAN GET AN UPDATE OR WHAT THE TIME LINE WOULD BE, THAT WOULD BE GREAT.

OH, THE SPENDING QUESTION. THAT WILL CONTINUE TO BE A QUESTION THROUGHOUT THE HEARINGS TRYING TO UNDERSTAND WHAT WAS SPENT AND WHAT THE PLANS ARE FOR FY21 MOVING FORWARD TO IMPROVE UPON THAT.

B.P.S. IS ONE OF THE BIG MAJOR FOUR SPENDERS AND THERE'S A LOT OF ROOM FOR GROWTH WITH B.P.S. I WOULD CERTAINLY WANT TO UNDERSTAND HOW MUCH OF THE MONEY

PROJECTED OUT FOR FY21 IS BEING SPEND WITH M.B.E.s, W.B.E.s AND LOCAL BUSINESSES. I'D LIKE TO KNOW THE NUMBER OF CONTRACTS, THE TYPES OF CONTRACTS, THE AMOUNT OF MONEY AND WHERE THEY'RE LOCATED, ETCETERA.

LOTS OF QUESTIONS ON SUMMER LEARNING AND I KNOW THIS KEEPS COMING UP I THINK IN MOST OF OUR HEARINGS BUT I JUST WOULD LIKE TO CONTINUE TO BEAT THAT DRUM THAT CLEARLY THERE'S GOT TO BE SOMETHING.

WHO KNOWS IF WE'LL HAVE SCHOOL BUILDINGS OPEN BUT WHAT CHILDREN ARE MISSING OUT ON OVER THE LAST FEW WEEKS DOESN'T COMPARE TO WHAT THEY WOULD HAVE BEEN GETTING IN SCHOOL BUILDING. HOW WE'LL MAKE UP FOR THAT? I'M WORRIED WE'LL HAVE TWO SUMMERS OF SLIPPAGE.

THE ACTUAL SUMMER AND THEN THE SPRING RIGHT BEFORE.

JUST GETTING A SENSE OF WHAT THE PLANS ARE FOR SUMMERTIME LEARNING OPPORTUNITIES.

OTHER QUESTIONS ON B.P.S. TRANSPORTATION TO UNDERSTAND WHERE THE DEMAND IS.

I'D LIKE TO UNDERSTAND CAPACITY ON THE BUSES, LIKE HOW MANY KIDS, PRIOR AND WHAT THEY'RE PROJECTING OUT FOR.

I KNOW WE DON'T HAVE AN ENROLLMENT QUITE YET -- ACTUALLY, WE DO.

WE SHOULD BE ABLE TO. IT'S NOT GOING TO BE FIRM UNTIL THE OCTOBER BUT LOTS OF QUESTIONS ON WHAT WE'RE DOING WITH TRANSPORTATION.

OBVIOUSLY, DOOR TO DOOR IS THE BIG ISSUE.

I'D WANT TO UNDERSTAND WHERE WE ARE IN LOOKING AT ANY OF THE I.E.P.s.

I KNOW THEY'RE DECISIONS THAT HAPPEN IN I.E.P. MEETINGS, MY GRANDSON HAS AN I.E.P. BUT WHETHER THEY LOOK AT WHICH STUDENTS ARE READY TO TAKE THIS

LEAP AND GET THEIR CARDS, I'D BE INTERESTED LOOKING AT THE DOOR TO DOOR AND ALSO WITH TRANSPORTATION. WE'RE TALKING ABOUT TRANSPORTATION THE OUT OF PLACEMENT AND WHAT THE COSTS ARE AND WHAT THE PLANS ARE TO TRY TO CONTAIN SOME OF THAT. THAT'S WHERE A BIG CHUNK. I KNOW A LOT OF COUNCILLORS TALK ABOUT THE TRANSPORTATION MONEY AND HOW MUCH WE'RE SPENDING ON TRANSPORTATION. VERY ALSO OF THAT MONEY, LESS AND LESS AND LESS IS FOR ACTUAL CHOICE DOLLARS. YOU HAVE THE HOME-BASE PLAN, LIMITING PLAN AND STUDENTS OUT ON THE MBTA BUT THE COST CONTINUE TO GO UP ARE THE OTHER COSTS. THE MORE WE CAN OFFER B.P.S. STUDENTS WHAT THEY NEED IN B.P.S. SCHOOLS TO CUT DOWN ON THE OUTER DISTRICT PLACEMENT. FIRST AND FOREMOST WE HAVE TO MAKE SURE KIDS ARE GETTING EXACTLY WHAT THEY NEED AS IDENTIFIED IN THEIR I.E.P. AND THEIR NEEDS ARE BEING MET BUT WE ALSO HAVE TO BE RESPONSIBLE IN MAKING SURE WE'RE UPDATING AND CHECKING IN UPDATING AND CUTTING ON COSTS WHILE MAKING SURE FAMILIES AND CHILDREN GET WHAT THEY NEED. IS THIS ASSIGNMENT TOO OR JUST TRANSPORTATION? >> ASSIGNMENT WAS THE ONE WE DID. >> WE JUST DID SOMETHING ON ASSIGNMENT I THINK. ON SCHOOL SAFETY, I HAVE QUESTIONS LIKE ON I DON'T KNOW IF THIS IS A PLACE WHERE WE'D GET UPDATES ON THE CODE OF CONDUCT BUT I'D LIKE A BREAKDOWN ON HOW MANY SCHOOL BUILDINGS HAVE POLICE OFFICERS. I'M INTERESTED IN THAT ISSUE THERE. FOOD NUTRITION. I KNOW THERE'S THE GOAL OF

EXPANDING MY WAY CAFE.
I'D LIKE A BREAKDOWN OF WHICH
SCHOOLS HAVE IT, WHICH DON'T.
HAVE THAT BREAK DOWN BY
NEIGHBORHOOD OR CITY COUNCIL
DISTRICT AND FOR SCHOOLS THAT
DON'T HAVE IT AND THAT ARE STILL
RELYING ON BOXED LUNCHES, WHO
ARE THOSE PROVIDERS, HOW DO WE
MAKE SURE THAT IS LOCAL AND
FRESH.

I KNOW I HAVE CITY FRESH FOODS
IN MY DISTRICT AND HAS STRUGGLED
TO GET CONTRACTS FROM B.P.S.
THE CONTRACT ALWAYS BIG.
AS MORE AND MORE DO COOKING ON
SITE I THINK THERE'S AN
OPPORTUNITY HERE FOR THOSE STILL
RELYING ON THE BOXED LUNCHES.
I'D LIKE TO UNDERSTAND WHERE ALL
THAT.

-- ALL THAT IS.

ATHLETICS.

YOU KNOW PLANS MOVING FORWARD
GIVEN WHAT WE'RE GOING THROUGH,
I'D BE INTERESTED IN WHICH
ATHLETICS DO WE THINK WE CAN
PULL OFF?

MAYBE TRACK OR SOMETHING WITHOUT
CHANGING TOO MUCH IN WHICH WE
HAVE TO EITHER POSTPONE OR
REALLY ADJUST AND THERE ARE
ADJUSTMENTS THAT HAVE TO BE MADE
LIKE HOW MUCH OF THOSE
ADJUSTMENTS WOULD REQUIRE SOME
SORT OF FINANCIAL INVESTMENT
THAT'S GOING IMPACT THE FY21
BUDGET.

I THINK THAT'S GOOD FOR NOW.
IF I HAVE ANY MORE -- WAIT A
MINUTE.

THERE'S A WHOLE OTHER SECTION
HERE.

LET ME DOUBLE CHECK.

HOW AM I DOING ON TIME, MADAME
CHAIR?

I DON'T HAVE TO USE IT ALL UP
THAT'S WHY I'M TRYING TO BE
MINDFUL.

IF WE ALL USE IT ALL UP THE
TIME --

>> EXACTLY.

>> IT'S ENOUGH I SHOULD WAIT FOR
ANOTHER ROUND.

I'M HAPPY TO DO THAT MADAME
CHAIR, THANK YOU.

>> COUNCILLOR MEJIA AND THEN
COUNCILLOR ESSAIBI-GEORGE.

>> THANK YOU SO MUCH.

FOR ROUND ONE I'M INTREEGD
TWEAKED BY -- INTRIGUED BY SEE
CUTS TO CENTRAL ADMINISTRATORS
AND MIDDLE AND ELEMENTARY SCHOOL
ADMINISTRATORS.

WHAT ARE THE REASONS FOR THOSE
CUTS.

CURSE IN TERMS OF RETENTION.

HOW ARE WE HIRING AND
MAINTAINING EMPLOYEE OF COLOR.

I'M CURIOUS WHAT THE RETENTION
SITUATION IS LOOK BEING LIKE.

IN REGARDS TO TRANSPORTATION AND
MONITORING SITUATION IS
IMPORTANT.

SCHOOL SAFETY I'D LIKE KNOW THE
RECOMMENDATIONSHIP WITH BRICK
AND SHARING INFORMATION.

I'M INTERESTED IN HEARING ABOUT
THE SHARING OF INFORMATION.

I'D LIKE TO HEAR WHAT KINDS OF
COMMUNITY INVOLVEMENT WENT INTO
THE POLICY.

CURIOUS ABOUT BIAS TRAINING.

IF IT'S FOOD AND NUTRITION

SERVICES WHAT ARE WE DOING TO
MAKE SURE THE FOOD STUDENTS EAT

IS LOCAL AND CURIOUS ABOUT THE

ROLE WE CAN PLAY IN SUPPORTING

SMALLER BUSINESSES AND SPECIFIC

DIETARY NEEDS BEING ACCOMMODATED

IN OUR SCHOOLS AND MORE

QUESTIONS FOR ROUND TWO BUT

GIVEN COUNCIL IS LOOKING BORED,
I'LL GIVE IT BACK.

>> YOU HAVE TO LET ME SIT BACK
SOMETIMES.

COUNCILLOR ESSAIBI-GEORGE,
YOU'RE UP NEXT.

>> QUESTIONS FIVE AND SIX.

I HAVE SOME QUESTIONS AROUND THE
H22 POLICY.

I'M CURIOUS HOW MANY

21-YEAR-OLDS DO WE HAVE IN

B.P.S. THAT STILL HAVE IS THAT

WILL HIT EIGHTH BEFORE THE END

OF THE -- AGE BEFORE THE END OF

THE NATURAL SCHOOL YEAR AND HOW

DO WE SUPPORT STUDENTS
TRANSITIONING OUT OF B.P.S. IN
THE OLDER AGE CATEGORY?
I ALSO HAVE QUESTIONS AROUND AND
WHAT ARE THE ATHLETICS THAT CAN
BE PLAYED BUT I AM ALSO LOOKING
AT AN EVALUATION OF THE B.P.S.
ATHLETICS DEPARTMENT.
IS THERE A NEED FOR ADDITIONAL
COACHES?
IS THERE A NEED FOR ASSISTING
COACHES ESPECIALLY IN SOME OF
OUR SCHOOLS THAT PARTICULAR
SPORTS MAY BE MORE POPULAR.
SO THERE'S MORE KIDS COMING OUT
OR A NEED TO ADD A J.V. FOR
FRESHMAN PROGRAM AND SUPPORTING
ATHLETICS AT THE HIGH SCHOOL AS
WE MOVE FROM A DIFFERENT MODEL
AND I HAVE A CONCERN AROUND
ATHLETIC TRAINERS.
MY BOYS PLAY A LOT OF HOCKEY AND
THAT'S A SPORT THERE'S USUALLY
AN E.M.T. ON SITE ACROSS MOST OF
OUR ATHLETIC PROGRAMMING WE
SHOULD HAVE TRAINERS ACCESSIBLE
JUST TO BE THERE IN CASE OF
INJURY BUT MAKING SURE KIDS ARE
DOING THE THINGS THEY NEED TO BE
SMARTER ATHLETES.
ATHLETICS FOR OUR KIDS IN
BOSTON IS A TREMENDOUS
OPPORTUNITY AND THERE'S MUCH
SKILL BUILDING AND TRAINING AND
COACHING IN AIR QUOTES BECAUSE
WE NEED TO DEVELOP ATHLETES.
THAT'S SOMETHING I'D LIKE TO
INVEST IN.
AS A FORMER HIGH SCHOOL TEACHER
AND FORMER HIGH SCHOOL COACH I
THINK ATHLETICS ARE A REAL
OPPORTUNITY TO ENGAGE KIDS IN A
DIFFERENT WAY IN SCHOOL AND THEY
PERFORM ACADEMICALLY MUCH
STRONGER.
I THINK THERE'S A VERY DIRECT
CORRELATION.
WHEN WE TALKED ABOUT THIS AT
PREVIOUS HEARINGS BETWEEN
ATHLETIC AND SPORTS
PARTICIPATION AND ATTENDANCE IN
SCHOOL.
SO I'M ALSO THINKING ABOUT THE
TRANSITION TO 7 TO 12 AND ARE WE

RESTRUCTURING OUR HIGH SCHOOLS?
WE SHOULD BE SUPPORTING SERIOUS
ATHLETICS PROGRAMMING IN THAT
FIELD.

I'LL WAIT FOR ANOTHER LOOP FOR
THE REST OF MY QUESTIONS.

THANK YOU.

>> THANK YOU SO MUCH COUNCILLOR
ESSAIBI-GEORGE.

I HAVE A FEW QUESTIONS NOW.
ON ADMIN AND CENTRAL OFFICE I'D
LIKE TO DIG INTO THAT A LITTLE
BIT.

I THINK CENTRAL OFFICE IN A
LARGE ORGANIZATION IS A SPACE
THAT CAN GROW.

SO INTERESTED IN HOW WE
BENCHMARK OURSELVES AGAINST
OTHER SCHOOL DISTRICTS, LARGE
SCHOOL DISTRICTS IN TERMS OF THE
PROPORTION OF OUR SALARY OR JOBS
IN A CENTRAL OFFICE

VERSUS A SCHOOLS CONTEXT AND
ALSO INTERESTED IN HOW IT DOES
SEEM LIKE WE'RE MOVING MORE OF
OUR SCHOOL BASED SUPPORTS TO
CENTRAL OFFICE FUNDING INSTEAD
OF MAKING SURE WE DON'T LOSE
CRITICAL THINGS LIKE NURSES IN
OUR SCHOOLS.

AS A RESULT I'D LIKE MORE
CLARITY ON WHICH PIECES OF THE
CENTRAL OFFICE COSTS ARE REAL
CENTRAL OFFICES COSTS VERSUS
WHICH ARE OUT OF SCHOOL SITE.
IN MATERIALS OF PROPORTIONATELY
IF WE CAN BREAK THAT DOWN A BIT
AND THINKING IN TERMS OF THE
THINGS THAT MAY BE PRICED AT THE
CENTRAL OFFICE LEVEL BUT GOING
TO THE SCHOOLS HOW WE INVOLVE
OUR TEACHERS AND ADMINISTRATORS
FROM THE SCHOOLS IN PARTNERSHIP
WHEN WE'RE THINKING ABOUT THE
NEW CURRICULAR PROGRAM AND OTHER
THINGS.

I THINK WE HAVE SOMEBODY RUNNING
POINT AT THE BOLING BUILDING AND
SOMETIMES THAT CAN GET AWAY FROM
A MORE ROBUST CONVERSATION WITH
A BUNCH OF STAKEHOLDERS HOW TO
BEST BE ROLLED OUT.

INTERESTED HOW CENTRAL OFFICE
GETS ROLLED OUT.

LEAVES AND ABSENCE AND WORKERS
COMP ARE A TOPIC.

I DID SEE A SIGNIFICANT -- IT
LOOKED LIKE A SIGNIFICANT
INCREASE IN FMLA THIS YEAR AND
IT MAY BE JUST BEEN IN THE THIRD
QUARTER AND RELATED TO COVID-19
BUT WOULD LIKE TO UNDERSTAND
WHERE THE DISTRICT IS WHETHER
IT'S STANDARD IMPACT OF COVID-19
AND HOW THEY'RE THINKING ABOUT
AND SHARE CONCERNS ABOUT
RETENTION AND ESPECIALLY
RETENTION ON TEACHERS OF COLOR.
YOU CAN TALK ABOUT RECRUIT
BUDGET IF YOUR LOSING PEOPLE OUT
THE DOOR.

I SHARE EVERYONE'S CONCERN ABOUT
TRANSPORTATION.

ONE THING WE HEARD IN MY OFFICE
IS A CONCERN OF A BUNCH OF
PARENTS WHO HAVE ONE TO ONE BUS
MONITORS FINDING THEMSELVES
FREQUENTLY IN A SITUATION WHERE
THEY'RE CALLED TO PICK UP THEIR
STUDENTS BECAUSE THE BUS MONITOR
IS OUT THAT DAY.

TENDS TO HAPPEN ON MONDAY AND
FRIDAYS.

I KNOW WE HAVE A HARD TIME
RETAKE MONITORS BUT THE STUDENTS
WHO HAVE THAT SUPPORT HAVE IT
BECAUSE OF THEIR I.E.D.s AND
THEIR FAMILIES ARE COUNTING ON
IT SO I WANT TO TALK ABOUT HOW
WE SECURE THAT FRONT.

SCHOOL SAFETY.

I THINK DEFINITELY CONCERNED
ABOUT HOW WE'RE THINKING ABOUT
REORGANIZING OUR SCHOOLS, VIS A
VIS PUBLIC HEALTH THIS FALL AND
WE START HAVING THE
CONVERSATIONS IN THE CAPITAL
BUDGET HEARING ON TUESDAY BUT IT
WOULD BE GOOD TO CONTINUE THEM.

I AGREE ON FOOD.

WHAT I WANT TO UNDERSTAND ON
FOOD AND COUNCILLOR MEJIA MADE
REFERENCE A COUPLE TIMES THERE'S
A LARGE CONTRACT WITH THE
COMPANY AND SIMULTANEOUS TO
HAVING THAT CONTRACT WE ADDED
EXPERIENCE IN TERMS OF MY WAY
CAFE TO GIVE OUR STUDENTS ACCESS

TO FRESH FOOD WHICH IS GREAT AND NOW WE ALSO HAVE THIS QUESTION OF HOW WE CAN USE OUR B.P.S. AND OTHER INSTITUTIONAL FOOD BUDGETS IN THE CITY TO SUPPORT THE ECONOMIC RECOVERY.

I'D LOVE TO HEAR STRATEGICALLY HOW THEY'RE THINKING ABOUT THAT. AND I DID ASK A BIT ALREADY ABOUT ATHLETICS BUT TO ME THERE'S A REAL OPPORTUNITY HERE IN MAKING LEMON JAED -- LEMONADE AND HOW DO WE DO THAT'S SCALEABLE AND SUPPORTING SCHOOLS THAT DON'T HAVE GREAT GYM FACILITIES.

THOSE ARE MY QUESTIONS AND SIMILARLY WILL SAVE AND I HAVE A BUNCH MORE I'LL SAVE FOR A SECOND ROUND IN DEFERENCE TO COLLEAGUES.

WITH THAT WELL GO BACK UP TO THE TOP.

SECOND ROUND OF QUESTIONS, COUNCILLOR BREADON YOU HAVE THE FLORIDA AND THEN COUNCILLOR O'MALLEY.

COUNCILLOR BREADON.

>> AS A THERAPIST THAT WORKED IN SCHOOLS I'M WORRIED ABOUT SERVICE PROVIDERS.

HOW MANY SPEECH PATHOLOGISTS AND O.T.s ARE ON STAFF.

HOW MUCH OF THE BUCKET DOES THAT EAT -- BUDGET DOES THAT EAT UP.

I ECHO SOME OF YOUR CONCERNS AROUND ONE TO ONE MONITORS ON TRANSPORTATION.

WHAT PROPORTION OF THE TRANSPORTATION BUDGET [TECHNICAL DIFFICULTIES]

OR IS THERE A NURSE TO GO WITH THEM ON TRANSPORTATION?

ON ATHLETICS IT'S GREAT THEY'VE AVOIDED THEMSELVES OF PARTICIPATION IN COMPETITIVE SUPPORTS TO SCHOOL.

MY CONCERN IS THAT WE NEED TO REALLY HAVE A ROBUST PHYSICAL EDUCATION CURRICULUM SO STUDENTS WHO ARE NOT NECESSARILY TEND TO GO TOWARDS COMPETITIVE SPORTS AS MUCH AS THAT WOULD BE DESIRABLE BUT TO DEVELOP A CULTURE IN THE

SCHOOL OR STUDENT POPULATION THAT WOULD ENJOY AND BE EXPOSED TO A RANGE OF PHYSICAL ACTIVITIES THAT WOULD FIT THEIR PREFERENCES SO THEY WOULD DEVELOP A LIFE LONG HABIT OF PHYSICAL EXERCISE WHICH WOULD BE VERY CONDUCIVE TO LONG-TERM HEALTH AND WELLNESS.

YOGA AND OTHER PHYSICAL EDUCATION CURRICULUM THAT WOULD HAVE LONG-TERM IMPACT ON THE HEALTH AND WELLNESS OF THE POPULATION ESPECIALLY SINCE IN THIS COVID CRISIS WE'RE SEEING ALL THESE INEQUITIES AND HOW VULNERABLE OUR POPULATIONS ARE IN TERMS OF SUSCEPTIBILITY TO COVID BECAUSE FOLKS HAVE A PRE-EXISTING CONDITION SUCH AS DIABETES.

I THINK HAVING A REALLY ROBUST PHYSICAL EDUCATION PROGRAM IN ALL OF OUR SCHOOLS WOULD GO A LONG WAY IN ADDRESSING THAT.

I HAD A QUESTION ABOUT PARTNERSHIPS IN TERM OF WHO ARE OUR PARTNERS.

NON-PROFIT PARTNERS, BUSINESS PARTNERS, COLLEGE STUDENT AND UNIVERSITY AND COLLEGE PARTNERSHIPS.

DO THEY BRING SOMETHING TO THE TABLE OR DO WE PAY FOR IT?

THERE WAS A PARTNERSHIP RECENTLY, I CAN'T REMEMBER THE PROGRAM, BUT ONE I ASSUMED B.C. WAS PROVIDING FOR A LOCAL SCHOOL BUT THEN I HEARD THEY GET PAID OUT OF THE SCHOOL BUDGET TO DO IT.

I'M WONDERING WHAT THAT RELATIONSHIP LOOKS LIKE AND WOULD LIKE MORE DETAILS OF THAT PROGRAM.

IT'S JUST HAS GONE OFF THE TOP OF MY HEAD RIGHT NOW AND I'M A STRONG ADVOCATE FOR A STRONG PHYSICAL EDUCATION PROGRAM.

ALSO AS A SCHOOL, HIGH SCHOOL ATHLETE I WENT THE WHOLE WAY THROUGH STILL PLAYING FIELD HOCKEY WHEN I WAS ALMOST 40. THAT LIFELONG HABIT OF PLAYING

IN A COMPETITIVE SPORT DOES A
LOT OF TO DEVELOP CHARACTER AND
DISCIPLINE IN OUR STUDENTS.
HAVING A STRONG ATHLETE PROGRAM
IS IMPORTANT TOO.

I FEEL PHYSICAL EDUCATION IS
IMPORTANT FOR ALL OF OUR
STUDENTS.

THANK YOU.

>> GREAT, THANKS, COUNCILLOR
BREADON.

COUNCILLOR O'MALLEY.

>> THANK YOU, MADAME CHAIR.
COUNCILLOR BREADON A GREAT
PRIMER FOR POLITICS AND A REASON
WHY YOU DO SO WELL AT BOTH.

A COUPLE LINE ITEM SPECIFIC
QUESTIONS.

WE'RE LOOKING ABOUT AT AN \$80
MILLION INCREASE AT THE VAST
MAJORITY IS PERSONNEL SERVICES
UNDER \$55 MILLION FOR PERMANENT
EMPLOYEES.

THIS IS A CENTRAL OFFICE EXTRACT
BREAKDOWN OF THE POSITIONS
CLASSIFIED AND I KNOW WE HAVE
SOCIAL WORK AND I WANT A GENERAL
BREAKDOWN AND THE HEALTH
INSURANCE WITH THAT IS UP ABOUT
\$10 MILLION AND OVERTIME SEEMS
TO BE ABOUT A \$7 MILLION
INCREASE SO I'D WANT MORE
SPECIFICITY ON WHAT THAT MEANS
EXACTLY AND AS IT RELATES TO
CONTRACTUAL SERVICES, UTILITIES
ARE UP SIGNIFICANTLY ABOUT \$2
MILLION AND RELATED TO BEING
INDICATIVE OF WHAT WE'VE SEEN IN
OTHER DEPARTMENTS SO CURIOUS
WHAT WE'VE SEEN ABOUT THAT AN
CONTRACTED SERVICES ARE UP ABOUT
\$8 MILLION AND TRANSPORTATION
OF
PERSONS IS UP TO \$106 MILLION
AND WHAT THAT MEANS IN TERMS OF
OUT-OF-DIRECT PLACEMENT IS A
SIGNIFICANT PORTION OF THAT.
GOING DOWN TO LINE ITEM 83800,
EDUCATIONAL SUPPLIES AND
MATERIALS.

SEEING A BIG JUMP FROM \$6
MILLION TO \$9.5 MILLION.

MORE SPECIFICITY ON THAT.

THEN FOOD SUPPLIES ARE DOWN

NEARLY \$1 MILLION.

HOW FOOD SUPPLIES IS DIFFERENT FROM FOOD, UTENSILS AND MATERIALS NEEDED TO PREPARE AND SERVE FOOD.

RESERVE ACCOUNT HAS SEEN A BIG DECREASE OF ABOUT \$17.8 MILLION. THAT'S ABOUT I'M SURE HAD SOMETHING TO DO WITH THE COLLECTIVE BARGAINING SO I WANTED STATUS ON THAT AND THE LEASE PURCHASE IS UP ABOUT \$4 MILLION OF THE TOTAL EQUIPMENT INCREASE OF 4,43\$1,686 AND THIS DOESN'T JIVE FROM OTHER DEPARTMENTS SO THEY COULD BE ON ANOTHER SCHEDULE WHEN IT COMES TO LEASING VEHICLES BUT I WANT TO KNOW WHY THE FIGURE IS SO HIGH AND THE PERCENTAGE OF THE B.P.S. FLEET ARE FROM THE CENTRAL OFFICE.

THAT'S IT.

I STEPPED OUT FOR A MOMENT SO I DON'T KNOW IF ANY OF MY COLLEAGUES TALKED ABOUT THE EXCESS POOL.

THAT'S A BIG TOPIC DURING THE CENTRAL OFFICE MEETING, WHAT THAT LOOKS LIKE, HOW MUCH TEACHERS ARE ASSIGNED TO THAT AND HOW WE'VE BEEN ABLE TO RE-DEPLOY THEIR TALENT TO BETTER SERVE THE CHILDREN OF BOSTON.

THAT'S ALL I HAVE FOR THIS WORKING SESSION.

THANK YOU, MADAME CHAIR.

>> THANK YOU, COUNCILLOR O'MALLEY.

NO ONE HAD BROUGHT UP THE EXCESS POOL YET SO THANK YOU FOR THAT.

NEXT UP, I THINK COUNCILLOR FLYNN HAD TO GO SO WE'LL GO STRAIGHT TO COUNCILLOR JANEY AND THEN COUNCILLOR MEJIA.

COUNCILLOR JANEY.

MADAME, COUNCILLOR PRESIDENT ARE YOU THERE?

SKIP HER FOR NOW.

COUNCILLOR MEJIA ARE YOU READY WITH YOUR SECOND SET OF QUESTIONS?

NOW I'M GETTING WORRIED PEOPLE CAN'T HEAR ME.

>> I CAN HEAR YOU.
>> GOOD.
WE'LL COUNT TO COUNCILLOR
ESSAIBI-GEORGE.
>> I WANT TO TALK ABOUT THE

ELECTRIFICATION OF VEHICLES AND
I WANT TO TALK ABOUT
ELECTRIFYING OR LOOKING TO
ELECTRIFY OUR SCHOOL BUS FLEET.
THAT'S IMPORTANT.
SOMETHING THAT'S IMPORTANT TO ME
IS THE ASSESSMENT WE WERE IN THE
MIDST OF REGARDING
TRANSPORTATION AND WE HAD A
CONSULTANT AN M.O.U. -- WE HAD A
CONSULTANT REVIEWING SOME OF OUR
TRANSPORTATION WORK AND LOOKING
AT HOW WE'RE RUNNING THAT
DEPARTMENT.
WE'RE CONSTANTLY EXPERIENCING
AND THERE'S A HEARING I HAD
EVERY YEAR MID-YEAR REPORT AND
WE'RE ALWAYS MILLIONS OVER IN
OUR TRANSPORTATION BUDGET.
THIS YEAR WITH COVID-19 I'M
CURIOUS AS TO THE IMPACT THAT
WILL HAVE ON OUR BUDGET AND WILL
GIVE US A SURPLUS OF ANY SORT.
CURIOUS ABOUT SPENDING IN THE
TRANSPORTATION PIECE PROJECTED
OVER ON THIS YEAR OR ANY SAVINGS
DUE TO THE ABBREVIATED SCHOOL
YEAR AND WE WERE PLANNING ON FOR
NEXT YEAR AND ON FOOD AND
NUTRITION NOT SURE IF ANYONE
ASKED THIS QUESTION, ARE THERE
PLANS TO EXPAND SUMMER EATS
PROGRAMS AND TO DELIVER TO
FAMILIES AND ONE OF OUR HEARINGS
COUNCILLOR EDWARDS MADE A
QUESTION RELATED TO THAT AND
SCHOOL SAFETY.
SOMETHING THAT COVERS A WIDE
SPECTRUM OF IDEAS.
WE THINK ABOUT ANY LARGER SCALE
VIOLENCE IN OUR SCHOOLS OR WHAT
WAS REFERRED TO AS AN ACTIVE
SHOOTER EVENT AT ONE OF OUR
SCHOOLS.
IT'S IMPORTANT TO ME WE'RE
MAKING SURE DURING ANY
RENOVATIONS OR REBUILDS OR
REDESIGN OF OUR SCHOOLS THAT WE

ARE LOOKING AT MAKING THE DESIGN ELEMENTS MORE SECURE.

THAT WE'RE CREATING SAFE ENTRANCES FOR GUESTS TO BE WELCOMED WITH APPROPRIATE SIGNING AND PROCEDURES AND THE TO AND COMING FROM SCHOOL IS IMPORTANT WHEN WE THINK ABOUT SAFETY.

BOTH SAFE ROUTES IN A BRANDED WAY AND MAKING SURE KIDS ARE BEING TRANSPORTED EITHER ON BUS OR FOOT OR BY PERSONAL TRANSPORTATION.

IT'S ALSO IMPORTANT AROUND THE NEEDLE DISPOSAL AROUND OUR SCHOOLS WE HAVE CUSTODIAL HELP AND MAKING SURE WE'RE LOOKING AT THOSE ENVIRONMENTS AND MAKING SURE THOSE ENVIRONMENTS ARE SAFE.

THEN ALL THIS IMPACTS THE MENTAL HEALTH OF OUR KIDS AND MAKING SURE MENTAL HEALTH RESOURCES WHERE AVAILABLE CREATE A SAFER SCHOOL ENVIRONMENT.

THAT'S IMPORTANT TO ME.

AND JUST IN GENERAL WHEN SCHOOL RE-OPENS HOPEFULLY IN SEPTEMBER WITH THE PROTOCOLS IN PLACE ARE ALSO MINDFUL OF CREATING A SAFE ENVIRONMENT FOR OUR KIDS.

I THINK THAT THAT IS IT FOR ME.

I'LL TAKE ONE MORE LOOK AND IF THERE IS MORE I'LL ASK IT IN ONE MORE ROUND BUT I THINK THAT'S IT.

THANK YOU, MADAME CHAIR.

>> THANK YOU, COUNCILLOR ESSAIBI-GEORGE.

I'LL GO TO COUNCIL PRESIDENT JANEY AND THEN COUNCILLOR MEJIA. COUNCILLOR JANEY.

>> CAN YOU HEAR IS THE

>> YES.

>> I APOLOGIZE I HAD TO TAKE A CALL AND THAT'D VOLUME DOWN TOO LOW SO I DIDN'T HEAR YOU IF YOU WERE CALLING ME EARLIER.

I WANTED TO COME BACK TO SOME OF THE ITEMS.

WHEN I SAID RETENTION I WAS TALKING ABOUT STUDENT RETENTION BUT IF WE'RE TALKING ABOUT THE

WORKFORCE I'D CHIME IN AND ECHO
WHAT YOU SAID, CHAIR BOK AND
WHAT COUNCILLOR MEJIA SAID IN
TERMS OF PART OF OUR TEACHER
DIVERSITY ISSUE IS ABOUT WE'RE
LOSING TEACHERS OF COLOR FASTER
THAN WE'RE BRINGING THEM IN THE
FRONT DOOR.

THAT'S BEEN A CHALLENGE A NUMBER
OF YEARS.

I SUPPORT THAT.

AS IT RELATES TO STUDENT
RETENTION I'D ASK FOR DATA, A
BREAKDOWN OF WHO'S BEING
RETAINED.

A BREAKDOWN BY RACE AND BY
LANGUAGE AND BY PROGRAM AREAS.

SO IF THERE'S ANY STUDENTS WITH
ACCESSIBILITIES AND WHAT PLANS
WE HAVE FOR SUPPORTING STUDENTS.
WE KNOW FROM MANY REPORTS THAT
HAVE COME OUT THAT IT'S
IMPORTANT FOR STUDENTS TO LEARN
WITH THEIR PEERS AND CONTINUE TO
MOVE ON WITH THEIR PEERS.

OBVIOUSLY, WE DON'T WANT THEM TO
MOVE ON WITH GAPS. BUT IF THERE'S
A WAY TO RECOVER THAT IF THE
SUMMER OR EXTRA TUTORIAL
PROGRAM, I THINK WE HAVE TO LOOK
AT THAT BECAUSE OF THE
CONNECTION BETWEEN STUDENTS WHO
ARE RETAKE -- PARTICULARLY BEING
RETAINED MORE THAN ONCE IN THE
DROPOUT RATE.

I'D LIKE DATA IN TERMS OF WHAT
THE NUMBERS LOOK LIKE IN TERMS
OF STUDENT DEMOGRAPHICS.

ON THE SCHOOL SAFETY -- LIKE I'D
BE INTERESTED OVERALL WHAT WE DO
WITH THE NUMBERS.

I'M SURE LOTS OF FOLKS HAVE SAID
THIS BUT IF THE GOAL IS TO DO
PHYSICAL DISTANCING WHEN WE ARE
BACK TOGETHER, IT SUGGESTS
PERHAPS SMALLER GROUPS GETTING
TOGETHER AND STAFF TO BE WITH
YOUNG PEOPLE.

I DON'T FLOW IF IT WAS YOU CHAIR
BOK, BUT ON THE NUTRITION AND
WHERE WE ARE IN THE CONTRACT
WITH REVOLUTION BECAUSE TO MY
POINT, I THINK THERE'S AN
OPPORTUNITY WITH SMALLER VENDORS

LIKE CITY FRESH AND MAYBE SOME OTHERS THAT ARE LOCAL THAT ARE FRESH AND IF WE'RE ON THAT FINAL YEAR, I'D LIKE TO UNDERSTAND THAT.

AND IF SO, WHAT ARE THE PLANS FOR A NEW R.F.P.

WITH PARTNERSHIPS, IF THESE ARE EXTERNAL B.P.S. PARTNERSHIPS, THERE WAS AN EFFORT UNDERWAY YEARS AGO TO DO AN ANALYSIS OF WHAT THE NEEDS WERE IN CERTAIN SCHOOLS AND WHAT THE PARTNERS WERE OFFERING AND WHETHER THAT WAS A GOOD MATCH OR IF IT WAS EFFECTIVE AND SOME OF THE CHANGES, I'M NOT SURE IF THAT IS STILL THE CASE, BUT IF IT IS, I WOULD BE INTERESTED IN UPDATING A REPORT ON THAT.

AND IF THERE ARE ANY E TERM PARTNERS WHO HAVE STEPPED UP FINANCIALLY TO SUPPORT OUR SCHOOLS, I WOULD BE INTERESTED IN THAT AND, CERTAINLY, I THINK ALL WOULD BE VERY GRATEFUL FOR THAT KIND OF SUPPORT, BUT I WOULD IMAGINE MANY OF OUR EXTERNAL PARTNERS, THEY, TOO, ARE FACING MANY OF THE CHALLENGES THAT EVERYONE ELSE IS FACING, AND, SO, IF THERE ARE -- YOU KNOW, IF THEY ARE FACING SO MANY CHALLENGES THAT THEY CAN'T DO WHAT THEY USED TO DO, I WOULD BE INTERESTED IN WHERE WE ARE ON THOSE PARTNERSHIPS.

THEN, WITH GRADUATION, I WOULD LIKE A BREAKDOWN IN TERMS OF GRADUATION RATES AND DROPOUT RATES DEMOGRAPHICALLY BY RACE, LANGUAGE AND ABILITY.

AND THEN SIMILAR QUESTIONS, I THINK IT WAS COUNCILLOR ESSAIBI-GEORGE, AROUND AGE 22, I THINK IT WAS LAST YEAR THAT THERE WAS A LOT OF ADVOCACY FOR STUDENTS WHO WERE FALLING THROUGH THIS CRACK, AND IT SEEMS LIKE SUCH A SIMPLE FIX, AND WE SHOULD NOT BE ALLOWING SOME TECHNICALITY OF WHEN YOUR BIRTHDAY FALLS, MEANING WE'RE GIVING THE STUDENTS THE BOOT,

WHEN, FOR MANY OF THE STUDENTS WE WERE TALKING ABOUT LAST YEARERS THIS WAS LIKE HOME TO THEM.

IT WAS LIKE YOU WERE KICKING THEM OUT OF THEIR HOUSE, AND DAYS TILL GRADUATION, IT WAS CRUEL.

SO I WANT TO AFFIRM WHAT COUNCILLOR ESSAIBI-GEORGE, WHAT I THINK I WAS HEARING YOU SAY -- LIKE I SAID, I WAS ON A CALL, SO I WAS A LITTLE DISTRACTED -- BUT I WANT TO AFFIRM THAT, IF THAT'S WHERE YOU WERE GOING AND I THINK WE AS A BODY SHOULD FIGURE OUT WHAT TO DO ABOUT THAT, YOU KNOW, WHETHER THAT'S A STATE FIX AT THE STATE LEVEL OR SOMETHING THAT WE CAN DO HERE OR LOBBYING THE SCHOOL COMMITTEE, OR WHATEVER IT IS, BECAUSE THAT WAS JUST REALLY RIDICULOUS.

SO I WOULD LIKE TO SEE WHERE WE ARE IN TERMS OF WHO'S IN THE PROGRAMS AND, AGAIN, A BREAKDOWN BY RACE AND HOW SUCCESSFUL WE ARE, AND THEN IT CONTINUES TO INVEST IF THIS IS SOMETHING THAT WE THINK MAKES SENSE AND WE CAN'T BE KICKING FOLKS OUT. SO THAT IS IT, I THINK, FOR ME, ON THESE ISSUES.

I APPRECIATE IT MADAM CHAIR, THANK YOU SO MUCH.

>> THANK YOU SO MUCH, MADAM PRESIDENT, FOR ALL THE QUESTIONS.

NEXT UP, COUNCILLOR MEJIA.

>> CAN YOU HEAR ME?

WE CAN HEAR AND SEE YOU GREAT.

>> SO IT'S ABOUT PARTNERSHIPS.

COVID 19 LOST REPLACEMENT.

I'M CURIOUS ABOUT WHAT OPPORTUNITIES -- LET ME GET MY GLASSES -- WHAT OPPORTUNITIES ARE THERE CURRENTLY FOR STUDENTS TO PROVIDE FEEDBACK ON THEIR REMOTE LEARNING EXPERIENCES.

I KNOW WE RERYE A LOT ON SURVEYS BUT I'M CURIOUS AS TO WHETHER OR NOT THERE HAVE BEEN FOCUS GROUPS, VERY STRATEGIC MAYBE

PHONE CALLS TO STUDENTS WHO ARE NOT GOING TO RELY ON FILLING OUT A FORM.

I'M WONDERING HOW WE'RE REACHING OUT TO EDUCATORS AND PARENTS ON GETTING THEIR THOUGHTS ON HOW LEARNING HAS BEEN WORKING OR NOT FOR THEM.

I THINK A LOT OF THE ENERGY HAS BEEN FOCUSED ON STUDENTS AND PARENTS, BUT I ALSO THINK HEARING FROM OUR EDUCATORS IS EQUALLY AS IMPORTANT.

SO WE WOULD LOVE TO KNOW WHAT IF ANY INFRASTRUCTURE HAS BEEN BUILT FOR THAT TYPE OF FEEDBACK. AND SUMMER SCHOOL 2020, I WOULD LOVE TO KNOW WHAT THAT IS GOING TO LOOK LIKE AND WONDERING IF THERE ARE ANY OPPORTUNITIES FOR MULTILINGUAL EDUCATIONS IN B.P.S., SPECIFICALLY GIVEN THE AM OF LEARNING LOSS THAT WE WILL SEE THIS SUMMER AND THE SCHOOL YEAR.

(INDISCERNIBLE) AND WONDERING WHAT INFRASTRUCTURE IS USED TO SUPPORT THE LEARNING LOSS FOR THIS POPULATION.

AND IN REGARDS TO GRADUATION AND CAREER READINESS, I'M INTERESTED IN MORE THAN JUST CAREER READINESS.

I WOULD LIKE TO KNOW WHAT PLANS ARE IN PLACE FOR LIFE READINESS. HOW ARE WE HANDLING LIFE SKILLS IN OUR SCHOOLS AND WHAT RESOURCES ARE NEEDED TO MAKE THEM A REALITY.

I HAVE A PROBLEM WITH WHERE PEOPLE CROSS SOFT SKILLS.

I THINK THESE SOFT SKILLS ARE FAR MORE AND JUST EQUALLY AS IMPORTANT AS THE TECHNICAL ASPECTS OF CAREER EXPLORATIONS. MY SOFT SKILLS HAVE BROUGHT ME AS FAR AS I HAVE GOTTEN, AND IT'S NOT MY TECHNICAL OR COMMAND OF CERTAIN THINGS, BUT IT'S MY ABILITY TO ADAPT AND MY ABILITY TO JUST UNDERSTAND THIS LIFE IN GENERAL.

I THINK LIFE SKILLS AND SOFT SKILLS ARE INCREDIBLY IMPORTANT

AND, SO, JUST CURIOUS WHAT WE'RE DOING ON THAT FRONT.

THEN, LASTLY, JUST WHEN I THINK ABOUT SUMMER SCHOOL AND CAREER READINESS, YOU KNOW, I'M REALLY LOOKING TO HEAR WHAT TYPE OF PARTNERSHIPS OUR SCHOOLS AND THE CITY IS DOING TO BRIDGE EMPLOYMENT.

I'M LOOKING FOR YEAR-LONG OPPORTUNITIES, PAID INTERNSHIPS, NOT JUST COME IN AND LEARN, BUT THAT WE ARE CREATING OPPORTUNITIES FOR YOUNG PEOPLE TO ACTUALLY BE PAID FOR THESE LEARNING EXPERIENCES THROUGHOUT THIS SCHOOL YEAR.

I KNOW THAT THERE ARE SOME PROGRAMS THAT EXIST, BUT I'M JUST WONDERING HOW WE CAN SCALE THOSE PROGRAMS SO THAT MORE YOUNG PEOPLE ARE ABLE TO WORK AND LEARN AND GET PAID FOR IT DURING THE SCHOOL YEAR AS WELL. THAT'S IT.

THANK YOU, CHAIRWOMAN BOK.

>> FANTASTIC, THANK YOU, COUNCILLOR MEJIA.

I WILL ASK A FEW QUESTIONS.

WE WON'T DO A THIRD ROUND UNLESS PEOPLE RAISE THEIR BLUE HANDS BUT I WOULD BE HAPPY TO ANSWER QUESTIONS THAT COME TO PEOPLE'S MINDS.

I WOULD LIKE THE CONTRACT AND AND THAT WHAT THE VISION IS. MY UNDERSTANDING IS WE SIGNED A CONTRACT AND WE'RE IN THE THIRD TO FIVE-YEAR EXTENSION -- SECOND YEAR OF ONE-YEAR EXTENSIONS, SO I THINK THERE'S A REAL QUESTION OF WHAT A REAL NEW TRANSPORTATION CONTRACT WOULD LOOK LIKE THAT WOULD BE GOOD FOR THE DISTRICT AND HOW WE GO TO THE PLACE OF RFPING FOR A NEW YEAR.

WE SPEND 10% OF THE B.P.S. BUDGET ON TRANSPORTATION. SOME OF THAT IS NECESSARY, LIKE BUS MONITORS COST MONEY,ER AND CERTAINLY THERE ARE LOTS OF STUDENTS WHO NEED TO GET ACROSS THE CITY, BUT IT'S ALSO A REALLY

LARGE AMOUNT OF OUR BUDGET AND TAKES FROM OTHER THINGS.

CONTRACTING IS ONE OF THE WAYS TO HELP DRIVE THAT DOWN.

SO IF YOU'RE INTERESTED IN THAT QUESTION, I REALLY WANT TO TALK ABOUT OUR SUMMER SCHOOLS.

IT HAS COME UP IN EVERY HEARING, THE COUNCIL PRESIDENT REFERRED TO THAT.

BUT THIS IS THE HEARING WE DESIGNATED TOWARD THE END TO HAVE THE BUDGET PROCESS IN ORDER TO TALK ABOUT IT WITH THE MAXIMUM AMOUNT OF INFORMATION.

BUT I THINK WE REALLY NEED TO TALK ABIT, AND BOTH IN TERMS OF RESOURCES BECAUSE, TO ME, SEEMS LIKE WE NEED MUCH MORE EXTENSIVE SUMMER SCHOOL PROGRAM IN TERMS OF MAKING IT AVAILABLE TO, LIKE, ALL STUDENTS, SO WE WOULD HAVE TRADITIONALLY HAD, ALSO IT WOULD HAVE TO BE MORE VIRTUAL THAN WE TRADITIONALLY WANTED IT TO BE.

SO I WANT TO KNOW HOW YOU THINK ABOUT THAT AND WHAT THE COST IMPLICATIONS ARE.

AND I HAVE SAID THIS A COUPLE OF TIMES, BUT FOR ME WHAT'S REALLY IMPORTANT IS WE HAD SOME STUDENTS WHO WERE ALREADY, LIKE, BEHIND, RIGHT.

WE HAD STUDENTS WHO WERE IN TROUBLE BEFORE COVID, AND SO ME, THE ONLY SILVER LINING I CAN SEE IN THIS WHOLE SITUATION IS IF WE SAY, HEY, WE'RE GOING TO THROW A MOON SHOT KIND OF FOCUS AT ADDRESSING LEARNING LOSS IN THIS GAP AND WE JUST SWEEP THOSE STUDENTS WHO ARE ALREADY BEHIND RIGHT UP WITH EVERYBODY ELSE AND IT'S NOT ABOUT, YOU KNOW, YOU'RE STIGMATIZED.

IT'S, LIKE, WE HAVE A PROBLEM THAT WE'RE SOLVING AS A DISTRICT FOR EVERYBODY.

SO I REALLY THINK WE HAVE TO DO THAT, OTHERWISE, I MEAN, YOU KNOW, WE TALK ABOUT MAKING A LITTLE BIT OF PROGRESS ON THE OPPORTUNITY AND ACHIEVEMENT GAP

EVERY YEAR, AND JUST COVID LEARNING ALONE COULD SET US BACK FIVE, TEN YEARS.

IT'S JUST THE MAGNITUDE OF THE CHALLENGE SE NORMS.

SO WE REALLY WANT TO KNOW WHAT WE'RE GOING TO DO.

I KNOW WE'RE STILL IN THIS MOMENT AND WHAT WE CAN DO THIS SUMMER PHYSICALLY IS IMPACTED BY THE PUBLIC HEALTH SITUATION, BUT WE HAVE TO JUST (INDISCERNIBLE) GET IT.

I WANT TO TALK ABOUT THAT.

ON PARTNERSHIPS, THERE'S REAL UNEVENNESS IN PARTNERSHIPS, AND ONE OF THE THINGS I'VE SEEN IS THERE ARE SOME AMAZING PARTNERSHIPS AROUND B.P.S. THAT I THINK OFTEN GET STARRED BECAUSE SOMEBODY KNOWS SOMEBODY AND A NONPROFIT AND SEEMS LIKE A GOOD MATCH, THEN YOU GET SOMETHING GOOD GOING, BUT THEN I THINK THE QUESTION OF HOW THE DISTRICT LOOKS FROM A BIRD'S-EYE VIEW AND THINKS ABOUT WHERE CAN WE ENCOURAGE A PARTNER WORKING WELL AT ONE SCHOOL TO EXPAND TO THE OTHER SCHOOL AND WHAT THE NEEDED.

YOU DON'T WANT WHAT PARTNERS FEEL LIKE DOING TO DRIVE WHAT KIND OF LEARNING OPPORTUNITIES COME TO OUR KIDS.

YOU WANT IT TO BE DRIVEN BY WHAT KIND OF ENRICHMENT WOULD HELP THE STUDENTS.

SO I'M INTERESTED IN OVERALL PARTNERSHIP STRATEGY AND QUESTIONS ABOUT THE NUMBER OF PEOPLE ALLUDED TO SORT OF HOW OFTEN WITH REPAYING OUR PARTNERS TO DO THINGS AND THAT'S THE IMPORTANT PART OF IT AND, LIKE, WHERE ARE WE GETTING PLACES WHERE PARTNERS ARE PUTTING RESOURCES INTO THE SCHOOLS, AND THOSE DO SEEM TO ME LIKE TWO DIFFERENT SITUATIONS, AND THE FORMER, IS YOU KNOW, BUDGETARY. SO JUST WANTED TO GET AN OVERALL PICTURE ON THAT FRONT.

AND I THINK THOSE ARE MY -- OH,

WELL, I GUESS -- LIKE, MY OTHER BIG PICTURE QUESTION, AND I RECOGNIZE IT'S ALMOST UNFAIR BECAUSE WE JUST DON'T KNOW IF WE'RE THERE YET AND WE REALLY HOPE WE AREN'T, BUT IF WE'RE IN A SITUATION IN THE FALL WHERE WE CAN'T SEND STUDENTS BACK TO PHYSICAL BUILDINGS, I JUST REALLY WONDER WHAT WE'RE GOING TO DO ABOUT TRANSITIONING THE TEACHERS WHO ARE WORKING WITH STUDENTS BECAUSE I JUST FEEL LIKE SO MUCH OF THE OUTREACH IS BEING DONE BY OUR TEACHER COMMUNITY RIGHT NOW TO OUR STUDENTS IS BASED ON ALREADY KNOWING THE FAMILIES AND BEING IN CONTACT AND KNOWING WHO THE PARENTS ARE AND HAVING THEIR CELL PHONE NUMBERS AND I JUST THINK THAT TRANSFERRING THOSE RELATIONSHIPS OVER TO A NEW SET OF TEACHERS WHO THE STUDENTS HAVE NEVER MET IN PERSON SEEMS EXTRAORDINARILY HARD, TO THE POINT IT MAKES ME WANT TO ASK, YEAH, WE'RE PROMOTING EVERYBODY BUT SHOULD WE BE EXTENDING EVERYBODY WITH THEIR TEACHERS. I WANT TO FLAG THE DISTRICT BUT I DON'T EXPECT A PLAN. WE'RE THINKING ABOUT HOW TO SAFELY DO THE IN-PERSON SITUATION. I TEACH IN THE CLEANING COLLEGES AND COLLEGES ARE IN THE, LIKE, HEY, WE MIGHT BE STARTING VIRTUAL IN THE FALL RIGHT NOW SPACE FOR MANY OF THEM AND, I MEAN, IT WOULD BE ALMOST IMPOSSIBLE TO IMAGINE NOT BEING THERE FOR B.P.S., BUT, AT THE SAME TIME I WOULD WANT THERE TO BE A LITTLE CONTINGENCY PLANNING THERE. YEAH, SO I THINK THOSE ARE MY MAIN QUESTIONS. NOW, I'LL SEE IF THERE ARE ANY BLUE HANDS, CLOSING QUESTIONS OR COMMENTS ABOUT ANYTHING OUR COLLEAGUES SAID. ALL RIGHT. SEEING NONE, I'M GOING TO

ADJOURN -- OH, I DO SEE ONE.

OKAY.

COUNCILLOR MEJIA, GO AHEAD.

>> THIS IS REALLY LESS OF A QUESTION AND MORE OF A COMMENT, AND I JUST WANTED TO SAY, COUNCILLOR BOK, HOW INCREDIBLE IT HAS BEEN TO LEARN ABOUT THE BUDGET AND ABOUT OUR JOBS -- OR AT LEAST MY JOB AND MY ROLE AS A CITY COUNCILLOR THROUGH THESE WORKING SESSIONS.

I WANT TO SAY THANK YOU.

AND ALSO A LOT OF WORK TO GET US TO DO THIS.

BUT I LEARN IN A LOT OF THESE WORKING SESSIONS BECAUSE I GET INSPIRED BY WHAT MY COLLEAGUES ARE TALKING ABOUT, AND, SO, I JUST WANT TO SAY THANK YOU FOR, YOU KNOW, FOR YOUR CHAIRMANSHIP ALONG THE WAYS AND MEANS AND HOW WE ARE ACCLIMATING AND BEING PREPARED TO ENTER THESE PUBLIC HEARINGS IN THIS WAY.

I'M GLAD I GET TO BENEFIT FROM THAT WORK, AND I KNOW I'M CONSUMING.

ESPECIALLY THOSE WHO ARE MORE SEASONED GET ANNOYED BY ALL THESE EXTRACURRICULAR ACTIVITIES AND QUESTIONS THAT I ASK DURING THESE TIMES, BUT I JUST WANTED TO SAY THANK YOU SO MUCH FOR YOUR LEADERSHIP IN THIS SPACE AND MAKING OUR PROCESS AS EFFICIENT AS IT HAS BEEN.

SO I JUST WANT TO SAY THANK YOU, THANK YOU, THANK YOU, THANK YOU, THANK YOU.

>> THANKS SO MUCH, COUNCILLOR MEJIA, THAT WAS VERY KIND.

>> THAT WAS SO BEAUTIFUL.

THAT WAS REALLY VERY NEAT TO WATCH.

>> THANK YOU.

THANK YOU, COUNCILLOR ESSAIBI-GEORGE.

THANK YOU ALL FOR COMING.

I MEAN, THIS WAS -- YOU KNOW, THIS WAS AN IDEA CONCEIVED, YOU KNOW, IN THE WINTER NOT SURE IF IT WOULD WORK, THEN WE WENT ONLINE, AND WE HAD TO CHANGE IT

MIDSTREAM AND, HONESTLY, IT WOULDEN HAVE MEANT TO DO ANY OF THESE WITHOUT EVERYBODY'S PARTICIPATION.

SO IT'S GREAT TO HAVE EVERYONE SHOWING UP AND ASKING QUESTIONS. YOU SAY YOU'VE LEARNED A LOT, COUNCILLOR.

I HAVE LEARNED A TON FROM YOU AND, YEAH, I HUGELY APPRECIATE THE CHANCE TO THINK THROUGH THINGS IN ADVANCE TO HAVE THE HEARING, AND I'LL ALSO SAY, BECAUSE WE'RE BEING RECORDED, I WANT TO GIVE A SHOUT OUT TO THE CENTRAL STAFF WHO HAVE BEEN TYPING UP ALL THESE QUESTIONS, LIKE A HUGE SHOUTOUT BECAUSE WE -- BECAUSE WE DEFINITELY ADDED TO THE WORKLOAD WITH THIS PROCESS.

I MEAN, WE MADE IT MORE THOROUGH ON THE COUNCIL SIDE WHICH IS WHAT WE SHOULD DO BECAUSE IT'S THE MAJOR DUTY OF THIS COUNCIL, THE BUDGET, BUT IT'S DEFINITELY MORE WORK.

ALSO I WANT TO GIVE A SHOUTOUT TO OUR RESPECTIVE STAFFS WHO HAVE BEEN PREPPING ON THE BUDGET BECAUSE WE ALSO RAN A SERIES OF BUDGET CLINICS FOR STAFF, AND WE HAD GREAT PARTICIPATION IN THOSE.

ALWAYS MAKES ME SMILE WHEN YOU ALL HAVE GOOD QUESTIONS THAT HAVE BEEN RESEARCHED IN DETAIL BASED ON THE BUDGET BOOK. I KNOW THAT, YOU KNOW, SOMETIMES THAT'S OUR OWN GENIUS, BUT SOMETIMES IT'S THE PEOPLE BEHIND US, AND I JUST WANT TO ACKNOWLEDGE THAT THEY'RE GREAT. YEAH, THERE'S NO WAY FOR ONE PERSON TO WRAP THEIR ARMS AROUND THE CITY'S BUDGET.

IT'S ENORMOUS, AND IT HAS SO MANY FACETS.

SO IT'S GOT TO BE A TEAM EFFORT ON THE COUNCIL AND STAFF FRONT. SO REALLY GRATEFUL FOR ALL OF THAT.

COUNCILLOR BREADON, I SEE YOU HAVE A RAISED BLUE HAND, AND

THEN I'LL GO TO COUNCILLOR
JANEY.

>> YES, I WANT TO THANK YOU,
COUNCILLOR BOK, AS WELL,
BECAUSE, AS A NEW COUNCILOR, THE
BUDGET PROCESS IS ENORMOUS AND
THERE'S SO MUCH TO LEARN AND,
ALSO, I ALSO THANK MY SEASONED
COLLEAGUES ON THE COUNCIL FOR
THEIR PATIENCE WITH THE DUMB
QUESTIONS I MIGHT ASK FROM TIME
TO TIME ABOUT THINGS.
EVERY ONE OF US BRINGS OUR OWN
PARTICULAR PERSPECTIVE AND I
THINK THAT'S VERY RICH.
WE BRING OUR LIFE EXPERIENCE,
OUR PERSPECTIVE, WE BRING IT ALL
TO THE TABLE AND I'VE THING
THAT'S VERY RICH AND DEEP
CONVERSATION THAT WE HAVE AND I
REALLY APPLAUD EVERYONE'S
COMMITMENT TO MAKING OUR CITY
WORK TOGETHER AND ESPECIALLY OUR
BOSTON PUBLIC SCHOOLS.

I'M EXCITED WITH THE DIRECTION
WE'RE GOING, WE HAVE A HUGE
AMOUNT OF WORK TO DO, BUT I'M
REALLY EXCITED TO BE WORKING
WITH YOU ALL TO SEE IF WE CAN
MAKE THINGS BETTER AND GET
BETTER FOR OUR STUDENTS ACROSS
THE CITY.

AND THEIR FAMILIES.

I'M A STRONG ADVOCATE FOR ADULT
EDUCATION, SUPPORTING OUR FAMILY
SO IT CAN ACHIEVE MORE AND
BECOME MORE ECONOMICALLY
SUCCESSFUL IN OUR SOCIETY.
SO THANK YOU ALL SO MUCH.

IT'S BEEN A PLEASURE.

I ALWAYS ENJOY THESE.

>> THANK YOU,
COUNCILLOR BREADON.
COUNCILLOR PRESIDENT JANEY.

>> I JUST WANT TO ADD TO THE
LOVE FEST.

I WANT TO START BY, AGAIN,
THANKING CENTRAL STAFF, BUT
THANKING, LIKE YOU SAID, ALL OUR
COUNCIL STAFF.

I WANT TO GIVE A SHOUT OUT TO
McKAYLA PARKIN ON MY TEAM FOR
HER AMAZING WORK, AND THEN,
REALLY, TO YOU, CHAIR BOK.

I DON'T KNOW IF WE'RE THE ONLY ONES STILL HERE, BUT THE ONES I CAN SEE WERE ALL WOMEN, AND I HAD THE OPPORTUNITY JUST -- I THINK IT WAS JUST YESTERDAY -- FORGIVE ME, MY TIME ISN'T WHAT IT USED TO BE, I CAN'T TRACK IT THE WAY USED TO BE -- IT WAS THIS WEEK, SO EITHER YESTERDAY OR THE DAY BEFORE, HAD THE OPPORTUNITY TO SPEAK TO GRADUATE CLASS OVER AT UMass ABOUT WOMEN AND HOW WE LEAD, AND I TALKED ABOUT EMPATHY AND WHAT WE JUST HEARD HERE IN THIS LOVE FEST AND WHAT WE DEMONSTRATE IN OUR WORKING SESSIONS AND HEARINGS IS THAT EMPATHY, THAT ENGAGEMENT PIECE AND HOW YOU'VE LED THIS PROCESS IN ENGAGING US AND OUR STAFF.

I AM PARTICULARLY GRATEFUL FOR HOW YOU HAVE MADE YOURSELF AVAILABLE TO McKAYLA.

SHE IS NEW IN THIS PROCESS.

I'M SURE JULIA AND LIZ, YOUR STAFF ARE NEW, TOO, BUT SHE'S NEW IN THIS ROLE.

SHE'S NOT NEW IN MY OFFICE BUT SHE'S NEW IN THIS ROLE AND YOU HAVE MADE YOURSELF AVAILABLE TO HER.

THE THIRD E WAS EQUITY.

SO THAT EMPATHY, THAT ENGAGEMENT AND THAT EQUITY AND, AGAIN, THAT IS WHERE I SEE THIS COUNCIL LEADING.

MANY OF THE WOMEN IN PARTICULAR HAVE BEEN STRONG VOICES ON THE EQUITY FRONT, AND IT'S BEEN THROUGH THIS BUDGET PROCESS WHICH IS THE STATEMENT OF OUR VALUES, AND UNDER YOUR LEADERSHIP AS CHAIR THAT I HAVE BEEN JUST IMPRESSED WITH HOW WE HAVE CREATED -- HOW YOU HAVE CREATED A PROCESS THAT ALLOWS FOR MORE ENGAGEMENT AND FOR THAT EQUITY TO KIND OF SHINE IN AND FOR US AS WOMEN TO BE ABLE TO LEAD, BECAUSE WE HAVE EXPERIENCED THESE THINGS.

THE PEOPLE THAT I REPRESENT, I'M NOT JUST TELLING YOU STORIES

FROM PEOPLE I KNOW.
I'VE GONE THROUGH THESE THINGS
MYSELF, TOO, AND SEE EVERY
SINGLE DAY.
SO I'M JUST APPRECIATIVE, AND I
WANTED TO JUST WEIGH IN AND SAY
THAT, YOU KNOW, AS PRESIDENT,
YOU KNOW, THE THREE OF YOU ARE
BRAND NEW TO THE COUNCIL.
WE ARE EQUAL TIME IN TERMS OF MY
PRESIDENCY, AND I KNEW HOW BIG
WAYS AND MEANS WOULD BE, AND,
YOU KNOW, YOU'VE GOT IN AS A
NIEWBY, YOU'VE COME IN AS A NEW
COUNSELOR AND TAKEN IT TO A
WHOLE OTHER LEVEL.
SO I AM GRATEFUL FOR YOUR
LEADERSHIP AND FOR EVERYONE ON
THE CALL IN THIS LOVE FEST FOR
HOW YOU ALL LEAD IN THIS WORK.
SO THANK YOU CHAIRWOMAN BOK FOR
YOUR LEADERSHIP, YOU'VE TAKEN A
TREMENDOUS, HUGE TASK,
PARTICULARLY GIVEN THAT WE ARE
DOING THIS, YOU GUYS, ALL IN THE
MIDST OF A GLOBAL PANDEMIC,
OKAY.
SO THE WORKLOAD HAS BEEN INSANE,
NOT JUST FOR US AS COUNCILLORS,
BUT FOR ALL THE PEOPLE BIND US
THAT MAKE US LOOK GOOD AND SHINE
BRIGHT.
SHOUT OUT TO OUR OWN TEAMS AND
CENTRAL STAFF, THANK YOU,
KENZIE.
>> THANK YOU.
THANK YOU ALL.
>> A SNIPPET, LITTLE END HERE,
SO WE CAN SHOUT OUT AND TAG OUR
PAGES, LOVE FEST.
BUT I MEAN IT FROM THE BOTTOM OF
MY HEART.
>> NOW I HAVE TO ADD IN.
(LAUGHTER)
OR ARE YOU GOING TO LET HER HAVE
THE LAST WORD?
>> THIS BUDGET PROCESS INITIATED
WHEN KENZIE TAME CAME TO WORK --
>> -- TAKEN ALL THE CREDIT.
HOPEFULLY HAS A BUDGET.
SHE'S TAKEN IT TO A WHOLE NEW
LEVEL.
I LOVE WATCHING IT AND BEING A
PART OF IT.

THIS IS GOOD STUFF, REALLY GOOD STUFF.

THANKS, KENZIE.

WE STILL HAVE WEEKS LEFT OF THIS.

NO FLOWERS OR SANDWICHES TO WRAP UP TODAY.

>> THERE'S A LOT OF OTHER PROJECTS LEFT TO GO, AND I THINK, IN MANY WAYS, HOW VERY HARD IT JENNA HAD IN TERMS OF BUDGET, BUT I THINK MY HOPE IS THAT, AS WE SORT OF TURN TO THAT QUESTION OF KIND OF WHERE THE CITY BUDGET CAN LAND FOR NEXT YEAR AND AS WE LOOK AHEAD THAT, YOU KNOW, THIS IS SORT OF LAID FOUNDATION FOR US ALL TO HAVE BEEN HAVING A CONVERSATION TOGETHER ABOUT THE DEPARTMENTAL BUDGET AND ABOUT THE PRIORITIES THAT WE AS A COUNCIL WANT TO INFLUENCE ON BUDGETING.

SO I REALLY APPRECIATE YOU ALL, AND YOU ALL COME TOGETHER THESE THINGS, AND COUNCILLOR -- COMING TO THESE THINGS AND COUNCILLOR ESSAIBI-GEORGE CALLING ME UP IN 2016 AND SEEING IF I WOULD BE HER BUDGET DIRECTOR.

SO IT'S BEEN GREAT DOING THE WORKING SESSIONS.

I FEEL LIKE I SHOULD SHOUT OUT BY NAME.

SO FOR PEOPLE WHO DON'T KNOW, AND WE TALK ABOUT CENTRAL STAFF, ON MY SIDE ON THE BUDGET WORLD, I'M TALKING ABOUT MICHELLE GOLDBERG, WHO HOLDS IT DOWN ON THE CENTRAL STAFF SIDE, WITH SHANE PACK AND CORA MONTRON. AND CARRIE WHO RUNS OUR BUDGET HEARINGS AND HAS MANY TO GO. AND CANDACE, WHO HAS BEEN DOING THE WORKING SESSIONS.

ON MY TEAM JOHN F EELANE WHO HAS BEEN THE POINT PERSON ON THE BUDGET AND RUN ALL THOSE BUDGET CLINICS FOR THE STAFF, AND EMILY BROWN, MY POLICY DIRECTOR, WHO ALSO HELPS OUT WITH VARIOUS POLICY-RELATED BUDGET THINGS. AND THEN, OF COURSE, WE ALL KNOW EVERYBODY.

EVERYBODY ELSE ON CENTRAL STAFF
AND MY STAFF GETS ROPED IN.
SO MANY THANKS, AND IT'S GOOD --
THIS IS A LITTLE EMBARRASSING,
BUT A GOOD CONVERSATION TO GET
TO HAVE BEFORE WE CONTINUE WITH
THE SERIOUS WORK OF THE HEARINGS
AHEAD.

>> THANK YOU ALL.

I'M GOING TO ADJOURN THIS
MEETING, THIS WORKING SESSION OF
THE WAYS AND MEANS COMMITTEE,
AND EVERYONE HAVE A GOOD
AFTERNOON.

>> LET ME TAKE A PICTURE!

WAIT!

LET ME TAKE A PICTURE!

SHIFT-COMMAND-3!

BYE, Y'ALL!

OH, HOW YOU DO THAT?

>> THAT'S CRAZY!

(LAUGHTER)

>> SHIFT-COMMAND-3.

GO AHEAD, LOOK AT THE CAMERA.

>> I HOPE WE'RE ADJOURNED.

WE DID ADJOURN, YEAH.

IT'S DEFINITELY STILL ROLLING,

BUT IN THEORY, CANDACE, YOU CAN
CROP IT.

>> MINE DOESN'T WORK.

ARE YOU ON AN APPLE?

>> I DID IT!

OH, SOMETHING NEW.

Y'ALL ARE IN TROUBLE NOW!

(LAUGHTER)

>> THANK YOU!

ALL RIGHT, THANK YOU ALL.

MUCH LOVE.

>> BYE.

I, KENZIE.