

; 05/11/20 4:30 PM

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>> OKAY.

WE WILL GET ROLLING.

>> GAVELING THIS MEETING OF  
BOSTON CITY WAYS AND MEANS TO  
ORDER.

I'M THE DISTRICT 8 CITY  
COUNCILLOR AND THE CHAIR OF  
THE COMMITTEE.

THIS SESSION IS BEING RECORDED  
AND LIVE STREAMED.

IT WILL BE REBROADCAST ON  
CHANNEL A-2, AND VERIZON  
CHANNEL 64.

THE PROCESS IS THE HEARING AND  
WORKING SEGS.

WORKING SESSIONS ARE DESIGNED  
FOR GENERATING QUESTIONS FOR  
THE ADMINISTRATION IN ADVANCE  
EVER FUTURE HEARINGS.

THROUGHOUT THE SESSION, WE  
WILL HAVE PUBLIC TESTIMONY.

AND PUBLIC TESTIMONY IN A  
NUMBER OF OTHER WAYS.

YOU CAN GO TO [BOSTON.GOV/F 21](http://BOSTON.GOV/F21)  
BUDGET TO SEE VIDEO AND  
WRITTEN TESTIMONY.

YOU CAN SEND OR DELIVER YOUR  
TESTIMONY IN ANY LANGUAGE, AND  
WE'LL GET IT TRANSLATED.

YOU CAN ALSO COME AND TESTIFY  
IN PERSON.

SO YOU CAN COME TO OUR  
HEARINGS.

THERE'S A ZOOM LINK PROVIDED,  
AND THEN WAIT IN THE WAITING  
ROOM AND WATCH OUR LIVE STREAM  
AND GIVE TESTIMONY AT THE END  
OF THE HEARING.

WE'LL HAVE TWO DEDICATED  
HEARINGS ON MAY 26 AT 6:00  
P.M., AND ONE ON MAY 28 AT  
6:00 P.M.

WE HOPE YOU'LL JOIN IN THAT  
WAY.

IF YOU SUBMIT A VIDEO  
TESTIMONY RELATED TO UPCOMING  
HEAR, WE'LL ATTEND TO IT AT  
THE END OF THE HEARIN?2|÷úñqó

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>> I WANT TO SBRUETS  
COUNCILLORS.

SO GRATEFUL TO ALL OF THOSE  
FOR COMING.

AND WITHOUT FURTHER ADO WE'LL  
START WITH COUNCILLOR  
FLAHERTY, FOLLOWED BY  
COUNCILLOR JANNEY.

AND AGAIN, I WOULD LOVE TO  
START WITH QUESTIONS RELATED  
TO FIRE, POLICE AND EFS.  
COUNCILLOR FLAHERTY.

>> ONE OF THE IS THE ATTRITION  
RATE.

ARE WE KEEPING UP WITH THE  
ATTRITION REALITY FOR POLICE,  
FIRE, AND EMS.

WE'RE IN THE MIDDLE OF A  
PANDEMIC.

AND THE PUBLIC SAFETY  
DEPARTMENTS.

WE'VE BEEN KIND OF BEHIND THE  
8 BALL WITH THIS WITH RESPECT  
TO ATTRITION, AND THE NEXT TWO  
TO THREE YEARS.

UNLESS THERE'S BIG WAVES OF  
RETIREMENT.

I WANT TO MAKE SURE WE'RE NOT  
CAUGHT FLAT FOOTED ON THAT.

WITH RESPECT TO THE POLICE  
DEPARTMENT, IF I COULD GET  
ANSWERS.

WE HAVE LT. DETECTIVES AND  
CAPTAIN DETECTIVES.  
AND SERGEANT DETECTIVES, ALL  
SUPERVISING DETECTIVES, YET  
NEVER BEEN DETECTIVES  
THEMSELVES.  
IT'S A DOWNSIDE FORMULA THEY  
THINK NEEDS TO BE ADDRESSED.  
AND ONLY FROM A LEAD AND A  
COMMAND STANDPOINT, AND MORALE  
STANDPOINT.  
YOU CAN ASK THE WORKING  
DETECTIVES FOR A GOOD PORTION  
OF THEIR CAREER, AND SOMEONE  
WHO HAS NEVER BEEN A DETECTIVE  
WILL BECOME A SERGEANT  
DETECTIVE.  
IT WOULD BE A HUGE COST SAVING  
TO WRITE THAT DYSFUNCTION OFF.  
I'M NOT SURE ANY SYSTEM IN THE  
PRIVATE OR PUBLIC SECTOR WOULD  
ALLOW SUCH A SYSTEM, AND  
ARGUEABLY OTHERS COMPLAIN, AND  
DRIVEN MORE BY HATRED, ET  
CETERA.  
THAT NEEDS TO BE ADDRESSED.  
THERE'S NO LOGIC WHY A CAPTAIN  
DETECTIVE, LT. DETECTIVE, AND  
SGT. DETECTIVE WOULD BE  
SUPERVISING DETECTIVES WHEN  
THEY'VE NEVER BEEN DETECTIVES.  
THE FIRE DEPARTMENT, LET'S SEE  
IF WE CAN GET THE TWO CHIEF  
CARS RESTORED.  
THOSE TWO CARS WERE ELIMINATE  
THE BECAUSE OF POLITICAL  
RETRIBUTION 10 YEARS AGO.  
SO WE HAVE TWO AREAS OF THE  
CITY WITHOUT A CHIEF.  
THAT'S YOUR DISTRICT, MADAM  
CHAIR, WHICH AS YOU KNOW, THE  
HOSPITALS AND EVERYTHING  
THAT'S GOING ON RIGHT NOW WITH

COVID, AND O'MALLEY'S DISTRICT WITH THE GAS AND PIPELINE. STRANGELY, A LACK OF DISTRICT CHIEF, AND THAT SHOULD BE ADDRESSED IN THE LEAST, AND RESTORE ONE OR MORE DEPARTMENTS. AND THEN SHIFT TO EMS BRAGARD STREET. I WANT AN UPDATE ON THAT STREET. THAT'S A COMMUNITY COMMAND CENTER. AND IT'S SUGGESTED YEARS AGO, THAT THE CITY OF BOSTON SHOULD ACTUALLY BUY THE STREET LOCATION, AND MAKE AN OFFER. WE CURRENTLY LEASE IT NOW. WE'RE NOT SURE WHICH YEAR THE LEASE WILL END, BUT IT MIGHT MAKE SENSE FOR THE BOSTON HEALTH COMMISSION/EMS -- IT'S THE EPICENTER IN THE HEART OF THE CITY, AND A COMMAND CENTER FOR EVERYTHING. FIRE, AND EMS AND MAJOR EVENTS LIKE COVID-19. FORTUNATELY, FOR US, IT'S RIGHT NEAR OUR POLICE HEADQUARTERS, FIRE HEADQUARTERS, AND IMPORTANTLY (INAUDIBLE) THE BOSTON PUBLIC HEALTH COMMISSION. SO, I NOTICED A LITTLE BIT OF THE POLICE DEPARTMENT BUDGET. WE'VE GOT -- I THINK WE HAVE THREE POSITIONS COMING ON BOARD. ADDING 25 FROM THE CREW CLASS IN 2021. I'M NOT SURE THAT KEEPS UP WITH ATTRITION. BUT THAT'S A GOOD QUESTION TO

ANSWERED.

I'D LIKE A STATUS UPDATE ON  
RECORDING CAMERAS.

THERE WAS A \$2.3 MILLION  
COMMITMENT TO SUPPORT A PHASE  
IN.

I'M LOOKING TO GET MORE  
DETAILS ABOUT THE WHAT THEY  
NEED FROM THE PROGRAM, AND  
WHETHER OR NOT WE NEED TO  
ENHANCE IT.

WE ALSO SO INVESTMENTS IN THE  
CRIME LAB.

I'D BE INTERESTED.

WE MADE CHANGES WITH RESPECT  
TO REPORTING IN TERMS OF HOW  
THEY DO IT -- TRY TO DO IT  
ELECTRONICALLY.

IT'S AN IMPORTANT ASPECT.

TRY TO DO RECORD MANAGEMENT  
SYSTEM TO ENABLE ELECTRONIC  
INCIDENT REPORTS, SO THAT THEY  
CAN HAVE TURN AROUND.

FOLKS DON'T REALIZE WHEN AN  
OFFICER MAKES AN ARREST, THAT  
OFFICER IS BASICALLY OFF THE  
STREET FOR THE TRANSPORT AND  
THE REPORTING PROCESS.

IT COULD BE HOURS.

THERE'S A BETTER WAY TO DO  
THAT.

>> THE BEST PERSON TO SPEAK TO  
THAT.

AND THAT'S IT FOR ME.

IN GENERAL, THAT'S A CROSS  
SECTION OF POLICE, FIRE AND  
EMS.

APPRECIATE YOUR TIME.

>> PERFECT.

THANK YOU, COUNCILLOR  
FLAHERTY.

NEXT IT COUNCILLOR BRIGADEN.  
COUNCILLOR?

>> THANK YOU.

I UNDERSTAND THAT THERE WAS SOME MONEY ALLOCATED FOR TRAFFIC ACCIDENT PATTERNS.

I WONDER IF THAT POSITION HAS BEEN FILLED.

HOW THAT WAS GOING.

ALSO, IN RELATION TO THE POLICE DEPARTMENT I HAVE A QUESTION THAT'S MORE OF A CURIOSITY, IF THERE'S A SERVICE GARAGE DISTRICT 14 IN BRIGHTON CENTER.

THERE SEEMS TO BE A LOT OF POLICE VEHICLES PARKED IN THIS MUNICIPAL LOT.

AND PART OF THE MUNICIPAL LOT IS ALLOCATED FOR POLICE VEHICLES, BUT IT JUST SEEMS A CURIOSITY MORE ABOUT HOW THAT MUNICIPAL LOT IS BUBBLING UP AS A POLICE PARKING LOT AS WELL.

GIVEN THE SHORTAGE, I WONDERED ABOUT THAT.

AND ALSO THE POPULATION IN ALSTON, BRIGHTON OVER THE LAST DECADE.

I WAS WONDERING IF THERE'S ANY PLANS TO EVALUATE THE FIRE DEPARTMENT EMERGENCY EMS SERVICES IN THE DISTRICT IN DISTRICT 9.

ALSO, I'M JUMPING -- YOU WANT THE EMS OR ALL IN ONE?

>> GO WITH THE EMS.

WE'LL SAVE THE PUBLIC HEALTH COMMISSION FOR THE SECOND RECORD.

EMS IS UNDER THEM.

>> EMS JUST LOOKING FOR A NEW STATION FOR THEIR AMBULANCES.

I JUST WANTED AN UPDATE ON

WHERE THEY ARE WITH THE NEW STATIONS PLANS FOR THE EMS IN ALSTON, BRIGHTON.

THAT'S ABOUT IT FOR NOW.

I'M SURE I'LL THINK OF MORE.

>> GREAT.

THANK YOU COUNCILLOR.

>> COUNCILLOR JANNEY, AND THEN CAMPBELL, AND THEN COUNCILLOR BOBBY GEORGE.

>> THANK YOU, MADAM CHAIR.

>> FOR ALL THREE DEPARTMENTS

I'M INTERESTED IN THE

DIVERSITY NUMBERS AND A

BREAKDOWN BY GENDER.

FOR ALL THREE DEPARTMENTS ON

ALL THREE DEPARTMENTS, I ALSO

WOULD BE INTERESTED IN WHAT

SERVICES OR MENTAL HEALTH FOR

THE POLICE OFFICERS FOR THE

TEST WORKERS AND FIRE BECAUSE

OF THE HIGH FREQUENCY OF

TRAUMA THAT EXPERIENCE IN

WORK.

I'M DEFINITELY INTERESTED IN

THAT.

I'M SBTD IN UNDERSTANDING WITH THE NEW COMMISSIONER FOR FIRE,

CERTAINLY THE GOALS FOR THAT

DEPARTMENT.

PARTICULARLY AROUND CHANGING

THE CULTURE.

SO FOR FOLKS WHO HAVE BEEN ON

THIS BODY FOR A WHILE, WE KNOW

WE HAVE SOME ISSUES IN THE

CULTURE WITH THE FIRE

DEPARTMENT, PARTICULARLY

REGARDING WOMEN FIREFIGHTERS.

I'D BE REALLY INTERESTED IN

WHAT INVESTMENT -- WHERE WE

ARE IN TERM OF THOSE

COMMITMENTS, AND IF IT

HAPPENED PRIOR TO THE

COMMITMENTS ON THE BOOK.  
WHERE WE ARE IN FILLING THOSE  
AND WHERE WE ARE IN SUPPORT  
FOR THE WOMEN FIREFIGHTERS AND  
CREATING A NEW CULTURE WITHIN  
THE FIRE DEPARTMENT.

I WOULD BE INTERESTED IN THAT.  
I UNDERSTAND THERE'S A SLIGHT  
INCREASE IN THE FIRE  
DEPARTMENT.

I WOULD BE INTERESTED IN WHAT  
THAT IS ABOUT, WHERE THAT'S  
GOING TO.

IS IT JUST COST OF LIVING?  
ALSO, I THINK I SAW A DECREASE  
IN POLICE.

YES.

THAT WAS AFTER A COUPLE OF  
INCREASES.

I'M WONDERING WHAT THAT IS  
ABOUT.

I'D BE INTERESTED IN UPDATES  
AROUND THE INITIATIVES FOR THE  
CADETS.

WHERE WE ARE AND HOW WE MOVE  
THOSE THINGS FORWARD.

LET'S SEE -- TRAINS.

HOW WE CONTINUE TO SUPPORT,  
AGAIN, ACROSS ALL THREE  
DEPARTMENTS HOW WE INVEST IN  
THE WORKFORCE.

I'D BE INTERESTED IN ANY  
DOLLAR AMOUNT GOING DWRDS  
INVESTING IN THE WORKFORCE AS  
FAR AS TRAINING.

LARGE BUCKETS AROUND  
DIVERSITY, TRAINING, THE  
CULTURE, TRAUMA AND MENTAL  
HEALTH, AND SPECIFIC QUESTIONS  
FOR THE FIRE DEPARTMENT, YOU  
KNOW WITH THE NEW COMMISSIONER  
IN TRYING TO OVERCOME SOME OF  
THE CHALLENGES WE HAD IN THE



PAST.

THANK YOU, MADAM CHAIR.

>> GREAT.

THANK YOU SO MUCH.

AND I WILL NOTE WE WERE JOINED

BY COUNCILLOR FLYNN, AND

COUNCILLOR MEJIA AT LARGE.

UP NEXT IS COUNCILLOR CAMPBELL

WHO IS ALSO THE CHAIR OF

PUBLIC SAFETY.

AND THEN BOBBY GEORGE AFTER.

>> THANK YOU, COUNCILLOR.

I'LL BE BRIEF.

FIRST MUCH ALL, I'M VERY

GRATEFUL TO ALL OF THE

AGENCIES JOINING US HERE GIVEN

WHAT WE'RE DEALING WITH AND

COVID-19.

AND THANK YOU FOR BRINGING

EVERYONE TOGETHER.

I TOO HAVE A QUESTION RELATED

TO THE DATA ANALYSTS WHICH

CAME OUT OF A HEARING FILED.

THE STATUS OF THAT HIRE WITH

THE SPECIFICS OF THE POSITION

WOULD ENTAIL.

I ALSO HAVE QUESTIONS RELATEED

TO THE NUMBER OF OFFICERS.

WE'VE BEEN TALKING AROUND THE

NEED FOR MORE, SPECIFICALLY IN

CERTAIN DISTRICTS FOR TRAFFIC

CONCERNS AND THE NUMBER OF

(INAUDIBLE) I'M CURIOUS WHERE

WE ARE THERE.

I HAVE A QUESTION AROUND THE

YOUTH DEVELOPMENT FUND AND

WHERE WE ARE WITH THAT.

WHAT COVID-19 IMPACT WILL HAVE

ON THAT FUND.

THAT'S TRUE FOR ALL BUDGETS.

QUESTIONS AROUND THE DIVERSITY

NUMBERS.

AGAIN, WHAT'S THE STRATEGY.

WE PUT OUT RECOMMENDATIONS AND WOULD LOVE TO HEAR MORE AROUND THAT.

THE FIRE DEPARTMENT, THE STATUS UPDATES ON THAT, WHICH WAS USED AS A TOOL TO INCREASE -- THAT WOULD BE HELPFUL.

AND SPECIFICALLY, DOMESTIC VIOLENCE CASES.

BROUGHT THAT UP THIS MORNING WITH THE MAYOR, AND IT CONTINUES TO BE A TOPIC OF DISCUSSION, AND BEING CREATIVE TO HELP WITH THAT.

(INAUDIBLE)

WHAT THEY'RE SEEING FOR SUPPORT.

I'LL LEAVE IT THERE. [W  
THANK YOU.

>> GREAT, THANK YOU SO MUCH, COUNCILLOR CAMPBELL.

AND NOW COUNCILLOR GEORGE.

>> THANK YOU, MADAM CHAIR.

I MAY NEED TWO ROUNDS ON THIS, BECAUSE I HAVE AN OAKS TENSIVE LIST OF QUESTIONS ON ALL THREE POSITIONS.

AS FAR AS I'M THINKING, I'M VERY CURIOUS ABOUT THE WORK THEY'RE DOING AROUND COVERAGE.

>> THE WELLNESS FOR THE FIRST RESPONDER AGENCIES, ESPECIALLY ACCESS AND HEALTH SERVICES AND PHYSICAL HEALTH FOR SOME FIRE, AND HAVE ACCESS, FOR EXAMPLE, TO MAKE SURE THAT EITHER EMS AND POLICE HAVE SIMILAR ACCESS.

THAT'S JUST ONE EXAMPLE.

AND ALSO ACCESS TO SPECIFIC MENTAL HEALTH SERVICES.

AS I THINK COUNCILLOR JANNEY

MAYBE REFERENCED THE ACCESS.  
SPECIFICS ON BOSTON POLICE,  
WORK AROUND THE CRIME LAB.  
AND I CALLED FOR A HEARING  
ORDER ON AT LEAST FORMING A  
STUDY, AND PERHAPS NEW STUDY.  
THERE'S A PIECE OF THE CRIME  
LAB AND STAFFING CAPACITY, AND  
SPACING CAPACITY.  
AND THE ABILITY TO PERHAPS DO  
MORE WORK ON CERTAIN THINGS  
THAT THE LAB NEEDS TO DO.  
A HEARING ABOUT THAT.  
ALSO, ADVOCATED FOR A NUMBER  
OF YEARS, AND CONTINUING TO  
ADVOCATE TO INCREASE THE  
NUMBER OF SOCIAL WORKERS.  
AND THE BOSTON MEDICAL CENTER.  
COUNCILLOR CAMPBELL CALLED FOR  
THAT.  
AND ALSO AROUND THE BUREAU  
(INAUDIBLE)  
>> I GUESS THERE'S AN EXTERNAL  
FUND TO SUPPORT EFFORTS OF  
VIOLENCE AGAINST WOMEN.  
>> WHO WILL SURVIVE AND  
ASSISTANCE AND REFERRALS, AND  
NAVIGATE.  
>> AND EXTERNAL SIGNS.  
AND I'M WONDERING ABOUT THE  
ADVOCATE POSITION, AND  
EXPERIENCE A SHORTAGE.  
I'M CURIOUS ON THE IMPACT IT  
HAS ON OUR AND PROTECTING OUR  
RESIDENTS.  
IN REGARDS TO BRIGHTON STREET  
THAT COUNCILLOR FLAHERTY SPOKE  
ABOUT.  
I SAW IT DIFFERENT FROM  
COUNCILLOR FLAHERTY.  
IT'S THAT WE SHOULD BE LOOKING  
FOR NEW OPPORTUNITIES WITH THE  
CITY OF BOSTON.

\$30 N,000 A MONTH ON THE LEASE  
FOR THAT PROPERTY.

(INAUDIBLE)

(GARBLED)

I'M CURIOUS ON THE ANALYSIS ON  
THAT PROPERTY ITSELF.

ALSO, AROUND BOSTON UMASS, I  
HAD AN OPPORTUNITY A FEW  
MONTHS AGO TO RIDE WITH SQUAD  
80 WHICH RESPONDS TO OVERDOSE.

(GARBLED)

POLICE CONFERENCE, AND WORK ON  
HEALTH CARE WITH THE HOMELESS  
AND HEALTH SERVICES.

THEY WORK WITH SHELTERS.

I THINK THAT WE REALLY COULD  
USE ADDITIONAL AND THE  
CORRECTIONS THEY HAVE ON --  
AND WHAT THEY'RE DOING.

WE SHOULD ALSO LEARN ABOUT THE  
NUMBER OF NARCAN OR THE VOLUME  
OF NARCAN.

HOW MUCH PURCHASING OF NARCAN  
AND THE DOSE.

AND OF COURSE, WE'LL GET A  
PRESENTATION, THE NUMBER OF  
911 CALLS WITH THE VOLUME OF  
PARTICULAR TYPES OF CALLS.

I ALSO THINK WE TALKED ABOUT  
THIS A LITTLE BIT OVER THE  
YEARS, THE AMOUNT OF  
REIMBURSEMENTS TO EMS.

THAT'S AN AREA RUNNING A  
DEFICIT, AND THE CITY IS  
PICKING UP THE REST OF THAT  
COST.

IF WE'RE PICKING UP THE COSTS  
OF REIMBURSEMENT, AND ONLY IN  
RESPONSE TO A 911 CALL, AND A  
RESIDENT EMERGENCY ROOM SHOULD  
WE THINK CREATIVELY WHEN WE  
THINK ABOUT THE RECOVERY OF  
THE CITY.

AND ABOUT BRINGING RESIDENTS  
IN NEED OF DIFFERENT SERVICES,  
NOT NECESSARILY EMERGENCY  
ROOMS TO A NUMBER OF  
LOCATIONS.

(GARBLED)

OPIOID EPIDEMIC IMPACT IN  
CITIES AND EMS SERVICES IN  
THOSE CITIES.

TAKING A PERSON IN NEED  
DIRECTLY TO A PROGRAM FOR  
SERVICES OUTSIDE OF THE  
EMERGENCY ROOM.

IF WE'RE NOT GETTING  
REIMBURSED AT THE RATE WE  
SHOULD BE, THEN WE'RE NOT  
REIMBURSED IN MANY CASES  
SHOULD WE THINK CREATIVITY  
ABOUT IT.

>> AND EMS PROCESS ON SHOCK  
REMOVAL.

AND THAT CORRELATES WITH  
BOSTON FIRE.

AND BCC AND EMS WITH THE  
VOLUME THEY'RE COLLECTING.

I HAVE A FEW OTHER QUESTIONS.

I'LL USE ANOTHER ROUND.

>> PERFECT.

THANK YOU SO MUCH COUNCILLOR.

AND NOW COUNCILLOR O'MALLEY.

>> THANK YOU, MADAM CHAIR, AND  
A SPECIAL THANK YOU TO  
MICHELLE, AND EVERYBODY ON THE  
STAFF CHANGES.

EVERYBODY IS DOING A GREAT JOB  
WITH THE QUESTIONS.

I HAVE MANY.

SO I WILL TRY TO BUZZ THROUGH  
THEM FOR THIS ROUND, AS IT  
RELATES TO COVID, THERE'S AN  
INCREASE IN PERSONNEL, AND  
LATER IN THE BUDGET, \$3.9  
MILLION SALARY SAVINGS.

I WANT MORE DETAIL ON WHAT THAT MEANS IN TERMS OF SALARY SAVINGS.

IT HAS TO DO WITH BENEFITS AND INSURANCE.

SIMILARLY, THERE'S BIG EQUIPMENT LEASE -- DECREASES, ABOUT \$1.4 MILLION FOR BOSTON FIRE.

DOES THAT COINCIDE WITH THE FACT OF A LEASE, AND TYPICALLY HOW MANY VEHICLES DO WE LEASE? WHAT PERCENTAGE OF LEASED VEHICLES ARE NOT THE FIRE TRUCKS THEMSELVES, MORE THE CARS ELECTRIC OR HYBRID.

SIMILARLY, I WANT AS ALWAYS TO KNOW ABOUT RESPONSE TIMES AND TRENDS WE MAY SEE.

AND EVERY YEAR THERE'S TRENDS. A COUPLE YEARS AGO WE PASSED AN ORDINANCE FOR A SPRINKLER SYSTEM.

THAT WAS IN RESPONSE TO (INAUDIBLE)

>> I WANT TO TALK ABOUT THE CALL BOXES.

HOW MANY PEOPLE ACTUALLY USE THEM.

MOVING TO THE BOSTON POLICE DEPARTMENT THEY'RE FUNDED THIS YEAR.

WE'VE SEEN A INCREASE OF \$2.4 MILLION.

WE'VE SEEN CONTRACT SERVICES DOWN BY \$2 MILLION.

I WANT DETAILS ON THAT, AND EQUIPMENT LEASE.

\$1.8 MILLION.

I ASSUME THAT WE'RE ON THE OFF YEAR OF A LEASE, WHICH IS WHY THE NUMBER WENT DOWN.

THE NUMBER OF VEHICLES THAT WE

CURRENTLY LEASE THAT ARE  
ELECTRIC OR HYBRID.  
WE'VE SEEN AN INCREASE IN THE  
CAPITAL BUDGET WHICH IS GREAT.  
I WANT TO TALK MORE IN  
SPECIFICITY ABOUT THAT.  
AND THE BICYCLE UNIT IS A/t;  
SOMETHING I WHOLE HEARTEDLY  
SUPPORT.  
GREAT WAY FOR THE OFFICERS  
INTO GET IN THE NEIGHBORHOODS.  
NEXT, BOSTON EMS, THANK YOU.  
AN EARLIER SPEAKER TALKED  
ABOUT THE NEED FOR A GARAGE  
SOMETHING I'VE WORKED ON.  
9 OUT OF 22 SUPPORT AMBULANCE  
DON'T WITH A GARAGE TO GO TO.  
THAT'S A STAGGERING HIGH  
NUMBER.  
THERE'S A GEOGRAPHIC CENTER  
ARE FOR THE CITY TO BUILD A  
REAL GARAGE FOR THE MEN AND  
WOMEN, PARAMEDICS OF THE  
BOSTON EMS THAT I WILL PUSH.  
I WANT A STATUS ON THAT.  
BETTER GARAGES AND BAYS AND  
BETTER OPPORTUNITIES FOR THESE  
HARD WORKING MEN AND WOMEN.  
IT'S GOOD FOR THE ENVIRONMENT,  
AND THE SAFETY OF FIRST  
RESPONDERS.  
IT'S THE RIGHT THING TO DO.  
FINALLY, TALK ABOUT WHAT  
RESPONSE TIMES ARE, AND THE  
PERCENTAGE OF CALLS FOR THE  
BOSTON EMS THAT ARE PRIORITY  
1.  
USUALLY 25% OF THEM.  
AND IT CONTINUES.  
AND FINALLY, WE'VE SEEN  
POPULATION GROW.  
RBC MEMBERSHIP, AND THE NUMBER  
OF OFFICERS, FIREFIGHTERS AND

EMTs AND I'D LIKE TO SEE HOW  
THE NUMBERS HAVE GROWN.  
AND WHAT WE NEED TO DO TO MAKE  
SURE WE HAVE SUPPORT FOR THE  
MEN AND WOMEN AND PUBLIC  
SAFETY OFFICIALS.

(INAUDIBLE)

AND A PUBLIC SAFETY OFFICIAL  
IN PROXIMITY AT ALL TIMES.

THAT'S ALL.

>> GREAT.

THANK YOU, COUNCILLOR O'MALLEY  
FOR ALL THOSE QUESTIONS.

HOW IT'S COUNCILLOR FLYNN.

>> THANK YOU.

COUNCILLOR BALK.

I JUST WANTED TO FOCUS FIRST  
ON THE BOSTON EMS.

MY PRIORITY AS IT RELATES TO  
THE EMS IS CONTINUEING TO MAKE  
PROGRESS IN GETTING AN EMS  
STATION PRESENCE IN THE SOUTH  
BOSTON WATERFRONT.

IT IS CRITICAL THAT WE HAVE AN  
EMS PRESENCE IN THAT  
NEIGHBORHOOD.

IT'S GROWING VERY FAST.

THERE'S A LOT OF BUSINESSES.

THERE'S A LARGE POPULATION IN  
THE SOUTH BOSTON WATERFRONT.  
THE FOUR POINT AREA.

WE DESPERATELY NEED AN EMS  
FACILITY IN THAT NEIGHBORHOOD.

BOSTON POLICE AND BOSTON FIRE

-- I WOULD LIKE TO SEE A --

THIS MIGHT NEED TO BE  
DISCUSSED FURTHER, OBVIOUSLY,  
BUT I'D LIKE TO SEE A REGISTRY  
OF ALL FIRST RESPONDERS THAT  
WERE EXPOSED TO COVID-19.

MAKING SURE THAT WE STUDY THE  
COVID-19 AND THE IMPACT IT HAS  
ON OUR FIRST RESPONDERS THAT



TESTED POSITIVE.

FACTORING IN WHAT IMPACT THIS HAS ON THEIR MEDICAL INSURANCE.

WHAT IMPACT THIS HAS ON TIME OFF.

WHAT IMPACT THIS HAS ON SICK LEAVE, POSSIBLY RETIREMENT.

THOSE ARE CRITICAL ISSUES I KNOW WE'RE DEALING WITH.

I SERVED ON THE PERSIAN GULF, AND I'M A MEN OF THE GULF WAR REGISTRY.

IF YOU'VE BEEN EXPOSED TO TOXINS IN THE AIR, WHICH I HAVE, YOU'RE ENTERED INTO A DATA BASE.

IT'S A WAY TO TRACK YOUR HEALTH AND TO KNOW WHAT PROGRAMS MIGHT BE AVAILABLE FOR YOU.

I THINK IT'S CRITICAL THAT WE DO THAT WITH OUR BOSTON FIRST RESPONDERS, MAKING SURE WE ESPECIALLY STUDY COVID-19 AND ITS IMPACT ON FIRST RESPONDERS.

THIS IS A LONG TERM PROCESS. WE'RE GOING TO NEED TO STAY ON TOP OF IT.

THE MENTAL HEALTH OF EMS, BOSTON FIRE, BOSTON POLICE IS ALSO CRITICAL.

MAKING SURE THAT THEY HAVE THE ADEQUATE MENTAL HEALTH COUNSELING SERVICES.

GOING THROUGH BOSTON POLICE DEPARTMENT AND ALL OF THEM, THE HEALTH AND WELLNESS OF EVERY FIRST RESPONDER IS CRITICAL.

COUNCILLOR FLAHERTY OR COUNCILLOR D'ONOFRIO MENTIONED

RESPONSE TIME FOR ALL THREE AS WELL.

I'D ALSO WANT TO LOOK AT RETENTION AND RETIREMENT OF ALL.

I'D LIKE TO GET AN UPDATE FROM OUR COMMISSIONERS ON JUST WHAT THEY SEE OVER THE NEXT YEAR OR TWO IN TERMS OF POTENTIAL RETIREMENT, AND WHAT IMPACT THAT WILL HAVE ON RESPECTIVE DIVISIONS.

I WAS TALKING TO THE POLICE COMMISSIONER ABOUT TELGTAL HEALTH COUNSELING.

THEIR SUICIDE PREVENTION PROGRAM.

I KNOW COMMISSIONER ROSS IS DOING EXCELLENT WORK ON MAKING SURE THAT OUR POLICE OFFICERS RECEIVE MENTAL HEALTH COUNSELING.

NATIONALLY, THE RATE OF SUICIDE OF POLICE IS VERY HIGH, AS IT IS FOR VETERANS.

I KNOW THE NUMBERS ARE VERY HIGH ALSO FOR POLICE OFFICERS THROUGHOUT THE COUNTRY.

I WANT TO CONTINUE TO WORK WITH THE POLICE COMMISSION FOR THE CITY OF BOSTON ON THAT PROGRAM.

COUNCILLOR O'MALLEY MENTIONED IT, AND KOUNSZOR GEORGE AS WELL.

THE JURISDICTION ISSUES STILL HAVEN'T BEEN RESOLVED ON AT THE SOUTH BOSTON WATERFRONT.

IT'S NOT FAULT OF THE CITY OF BOSTON OR POLICE.

WE HAVE TO CONTINUE WORKING CLOSELY HOPEFULLY WITH OUR STATE LEADERS ON THAT ISSUE,

AND MAKING SURE THERE'S AT LEAST JOINT JURISDICTION AND THAT BOSTON POLICE ARE ABLE TO BEAR WITH THE SOUTH BOSTON WATER FRONT.

COUNCILLOR FLAHERTY MENTIONED THE BOSTON FIRE -- TWO CHIEFS THAT THEY DON'T HAVE IN VARIOUS LOCATIONS.

I BELIEVE YOU MENTIONED WEST ROXBURY MIGHT BE ONE OF THEM. THAT'S SOMETHING I WOULD ALSO SUPPORT.

THE HEALTH AND WELLNESS OF THE FIRE DEPARTMENT, I'D LIKE TO SEE HOW THE MAINTENANCE DIVISION AT THE BOSTON FIRE DEPARTMENT IS DOING.

OUR÷ FIRE APPARATUS -- WHAT CONDITION THE FIRE APPARA÷gr IS IN.

AND THE FIRE ALARM THAT COUNCILLOR O'MALLEY MENTIONED, THE FIRE ALARM SYSTEM HAS A LONG AND PROUD HISTORY IN SOUTH BOSTON.

THEY DO TREMENDOUS AND OUTSTANDING WORK IN MAKING SURE THAT OUR FIRE ALARMS AND FIRE BOXES ARE IN OPERATION.

SO I'D LIKE TO HIGHLIGHT THE TREMENDOUS WORK THEY ARE DOING THROUGHOUT OUR CITY AS WELL.

ALSO, MAKING SURE THAT OUR FIRST RESPONDERS, GIVING THEM AN OPPORTUNITY, ESPECIALLY IF THEY'RE VET VANS, GIVING THEM AN OPPORTUNITY TO USE A DIFFERENT PART OF SICK LEAVE SOEF THAT THEY'RE ABLE TO GO TO THEIR VA MEDICAL APPOINTMENTS.

THEY SHOULDN'T HAVE TO TAKE

TRADITIONAL SICK LEAVE FOR A  
VA APPOINTMENT.

THERE SHOULD BE ANOTHER PART  
OF TIME, SO THAT IF THEY HAVE  
A SCHEDULED VA APPOINTMENT,  
THEY COULD USE THAT WITHOUT  
TAKING A TRADITIONAL SICK DAY.  
THAT'S SOMETHING I'D REACHED  
OUT ABOUT, AND WILL CONTINUE  
TO FOCUS ON.

I KNOW YOU HAVE THE GAVEL SO  
I'LL HOLD OFF AND ASK  
REMAINING QUESTIONS ON THE  
SECOND ROUND.

THANK YOU.

>> FANTASTIC.

THANK YOU COUNCILLOR FLYNN,  
AND ALL THE GREAT QUESTIONS.

>> COUNCILLOR MEJIA?

>> THANK YOU, CHAIRMAN.

I SHARE A LOT OF THE SAME  
SENTIMENTS A LOT OF MY  
COLLEAGUES HAVE ASKED.

I ECHO A LOT.

I HAVE SOME SPECIFIC THINGS I  
WANT TO LIST.

ONE IS FOR THE BPD.

IN 2019, BOSTON POLICE WORKED  
9,000 HOURS OF OVERTIME WHICH  
COST THE CITY OVER A HALF  
MILLION DOLLARS DURING THE  
STRAIGHT PRIDE PARADE.

I'D LIKE MORE INFORMATION.

HOW ARE THE POLICE OFFICERS  
NEEDED FOR THIS.

ON THE AVERAGE HOW MANY  
OVERTIME HOURS DID EACH  
OFFICER WORK.

I'M CURIOUS, AND WHAT WE  
DECIDE FOR FOLKS.

REGARDINGS CULTURE TRAINING.

WHAT (INAUDIBLE) OFFICERS  
WORKING ON THE STRAIGHT PRIDE

PARADE, WHAT HAS BEEN PUT IN PLACE IN TERMS OF DEALING WITH BACKGROUND, I'M CURIOUS ABOUT THAT ASPECT.

AND COUNCILLOR FLAHERTY'S QUESTION ON BODY CAMS.

AS OF 2019, THEY ONLY REQUIRED OFFICERS TO USE BODY CAMS ON CERTAIN SHIFTS.

WHAT'S THE REASON FOR THAT REQUIREMENT?

(INAUDIBLE)

>> I HAVE PARTICULAR QUESTIONS ON GANG AFFILIATIONS.

I'D LIKE TO KNOW ON THAT.

HOW DO WE DETERMINE THIS.

CAN THE BPD PROVIDE A BREAKDOWN OF HOW MANY OFFICERS (INAUDIBLE) OFFICERS IN PARTICULAR IN THAT NEIGHBORHOOD.

A LOT OF THESE QUESTIONS THAT I AM CURIOUS ABOUT, AS WELL AS IT RELATES TO HIRING AND RETAINING.

THE OTHER IS TO REALLY PROVIDE PROFESSIONAL DEVELOPMENT AND THE CULTURE WITHIN THIS, AND PEOPLE WANTING TO WORK THERE. I'M CURIOUS WHAT THE PROCESS LOOKS LIKE.

ALSO CURIOUS ABOUT THE COMMUNITY POLICING EFFORT.

WHAT ROLES ARE THE COMMUNITIES ASSOCIATION PLAYING.

REALLY INTRIGUEED BY WHAT COMMUNITY POLICING LOOKS LIKE IN TERMS OF OUTREACH.

ALSO TARGETED BY NEIGHBORHOODS.

I THINK EVERY NEIGHBORHOOD HAS UNIQUE CHARACTER.

I'M CURIOUS HOW THEY HELP

SUPPORT THE INITIATIVE.

I KNOW THAT WE -- MEMBERS ARE HARD AT WORK, AND WE WOULD APPRECIATE (INAUDIBLE) ESPEHGLY FROM A CULTURAL STANDPOINT.

>> GREAT.

THANKS SO MUCH, COUNCILLOR MEJIA.

I WILL DO MY QUESTIONS NOW, AND THEN WE'LL SWING BACK TO THE TOP.

SO I GUESS THE MAIN QUESTION I HAVE IS THE OPERATING BUDGET FOR EACH INDIVIDUAL DEPARTMENT INSIDE THE BOSTON POLICE DEPARTMENT.

IT DOESN'T PROVIDE US WITH DETAILS ON LINE ITEMS FOR ALL THE PERSONNEL AND NON-PERSONNEL.

AS RELATED TO COUNCILLOR O'MALLEY ASKED ABOUT, I'D LIKE TO EXAMINE THE BUDGET IN MORE DETAIL.

A HUGE PORTION OF THE BUDGET IS FOR THE DEPARTMENT.

WE NEED DETAILS ON THAT, AND THE POLICE DEPARTMENT IS VERY LARGE.

IT'S A LARGE PORTION OF THE BUDGET.

AND I THINK THERE'S A NUMBER OF QUESTIONS I HAVE THAT I WOULD BE ABLE TO ANSWER IF I HAD MORE DETAILS.

THERE WAS A \$4 MILLION INCREASE FOR THE POLICE COMMISSIONER'S OFFICE LAST YEAR.

AND BPD OPERATIONS FUNDING.

WE WENT FROM \$700,000 ON PERSONNEL UP TO 5 MILLION.

SOMEONE ELSE MISSIONED, HOW COVID IS IMPACTING OVERTIME HOURS, WHICH I KNOW HAS BEEN A CHALLENGE FOR THE COUNCIL TO UNDERSTAND THE IMPACT.

FIELD SERVICES IS SHOWING A \$12 MILLION INCREASE IN FUNDING.

I'D LIKE TO UNDERSTAND THAT, AND THEN A LARGE DECREASE EIGHT AND A HALF MILLION FOR THE BUREAU OF PROFESSIONAL DEVELOPMENT.

I'M CURIOUS.

WE'RE LOOKING TO INCREASE THE NUMBER IN ACADEMY CLASSES. AND THE PROFESSIONAL STANDARDS HAS DROPPED QUITE A BIT.

AS HAS THE BUREAU OF INVESTIGATIVE SERVICES.

I THINK BY MORE THAN 10 MILLION SINCE LAST YEAR, AND 20 MILLION GOING BACK TO 2019.

WE'D LIKE TO KNOW ABOUT THE DECREASE, ESPECIALLY WITH THE ACCOUNTABILITY.

AGAIN, I WOULD ECHO FOLKS UNDERSTANDING HOW THE BODY WORN PROGRAM IS RUNNING, AND I KNOW AS THE VENDOR CONTRACT THROUGH FY 21.

WE TALKED ABOUT EXTENDING THAT, AND TO THE POINT THERE WAS A QUESTION ABOUT THE LOGIC OF NOT HAVING THE CAMERAS ON DURING OVERTIME, AND I MEAN, I IMAGINE THERE'S A QUESTION, BUT TO THE EXTENT THAT IT MAKES SENSE TO HAVE CAMERAS, THE SAME REASONS WOULD APPLY TO OVERTIME HOURS.

IT LOOKS LIKE THERE WERE 15 OFFICERS ON PAID

ADMINISTRATIVE LEAVE IN FY 19  
AND 20.

IS IT THE SAME TIME OFFICERS,  
AND IS IT LONG TERM LEAVE  
GOING ON.

AND WE'D LOVE TO UNDERSTAND  
HOW THE POLICE DEPARTMENT IS  
THINK BEING THE SUMMER  
PROGRAM.

THE BPD POLICE, AND THE JUNIOR  
ACADEMYS, AND THE WAYS IN  
WHICH -- YOU KNOW, JUST  
SPEAKING FROM THE BPD  
PERSPECTIVE.

ASKING, YOU KNOW, FROM THE BPD  
PERSPECTIVE HOW TO THINK ABOUT  
SUMMER, AND HOW TO THINK  
ABOUT -- WE'RE ALL WORRIED  
ABOUT YOUTH JOBS AND  
OPPORTUNITIES FOR YOUNG PEOPLE  
TO DO THIS SUMMER.

JUST, YOU KNOW, REALLY  
CONCERNED ABOUT WHAT THE  
THINGS ARE CANCELED AND HOW  
THE POLICE DEPARTMENT CAN  
APPROACH THAT EFFECTIVELY AND  
WITH COMPASSION AND WE'D LOVE  
TO HEAR ABOUT THE LEADERSHIP  
IN THAT PROCESS.

SO THE POLICE AND FIRE, I KNOW  
THERE WERE TWO CLASSES DELAYED  
IN MARCH.

LOVE TO KNOW WHERE THAT  
PROCESS CURRENTLY STANDS.  
THE PROGRAM POSSIBILITY, AND  
THEN ON THE EMS SIDE, I KNOW  
THAT THERE WERE DISCUSSIONS IN  
RESPONSE TO OUR REQUEST FOR  
INFORMATION AND THE HIRING  
CHALLENGES AND THE FACT THAT  
ALL THE NEW HIRES HAVE TO BE  
STATE CERTIFIED, AND  
(INAUDIBLE)



I THINK LAST YEAR WE HAD 100  
EMTs APPLYING AND 16 NEW  
HIRES.

I'M WONDERING IF WE CAN TALK  
THROUGH THE EXTENT TO WHICH  
THE CITY IS THINKING ABOUT  
SOLUTIONS TO THE HIRING  
PROCESS.

EMT CADET PROGRAMS OR NOT?  
AND THEN I THINK BACK ON  
POLICE, AND KLI ANYTHINGS.  
THEY'RE SUPER VALUABLE.

I THINK IT WOULD BE GO TO HAVE  
EMS TALK ABOUT HOW THIS COVID  
CRISIS HAS SHIFLTED THINGS FOR  
THAT PORTION -- PARTICULARLY  
ON THE FRONT LINES.

AND HOW TO DEAL WITH THE  
CALLS, THE COVID CALLS.

I KNOW THEY'VE IMPLEMENTED NEW  
PROTOCOLS.

AS WE LOOK AT, YOU KNOW, THE  
YEAR AHEAD, IF THERE ARE  
THINGS FOR THE EFFECTIVENESS  
OF THE DEPARTMENT AND HEALTH  
AND WELL BEING OF IT, NUMBERS  
THAT WE SHOULD BE THINKING  
ABOUT.

AND CONTINUE WITH A LONG WALK  
THROUGH THIS ONGOING PROCESS  
WHICH IS REFLECTED.

I THINK THOSE ARE MY PUBLIC  
SAFETY QUESTIONS FOR NOW.

OH, I HAVE ONE MORE.

BUT NOW WE'RE BACK UP TO THE  
TOP.

I DON'T THINK I SEE COUNCILLOR  
FLAHERTY.

WE'LL BE MOVING NOW TO PUBLIC  
HEALTH COMMISSION QUESTIONS.

ALSO, IF YOU HAVE A HEALTH  
SAFETY QUESTION, THAT'S FINE.

BUT WE'LL GO UP TO COUNCILLOR

BREEDEN, AND THEN CAMPBELL,  
AND THEN COUNCILLOR GEORGE.

>> THANK YOU.

I HAD ONE MORE PUBLIC SAFETY  
QUESTION REGARD TO WHEN I  
TALKED TO THE POLICE CAPTAIN  
IN DISTRICT 14.

HE SAID ONE OF THE BIGGEST  
CHALLENGES WE HAVE IN OUR  
DISTRICT IS THE ENTIRE  
INCIDENCE OF MENTAL HEALTH  
SPIKING.

I JUST WANTED TO KNOW ABOUT  
TRAINING AND PREPARATION FOR  
INTERVENTION IN THAT CONTEXT  
OF MENTAL HEALTH CRISIS.

SOMEONE HAVING AN EVENT OR  
SOMETHING.

WHAT TRAINING DOES THE POLICE  
DEPARTMENT HAVE TO PREPARE  
THEM TO INTERVENE IN THOSE  
SITUATIONSS?

(INAUDIBLE)

>> WHAT WILL WE NEED IN TERMS  
OF PERSONNEL, AND PRACHS  
TECHNOLOGICAL SUPPORT AS WELL.  
YOU KNOW, IF WE TAKE COVID OFF  
THE TABLE, WHAT ARE OTHER  
PUBLIC HEALTH ISSUES ARE STILL  
ONGOING THAT THEY ARE  
CONCERNED ABOUT.

ONE THAT COMES TO MIND WOULD  
BE, YOU KNOW, THE -- THE  
SUBSTANCE ABUSE AND RECOVERY.  
AND ALSO, YOUTH GUN VIOLENCE  
IN THE CITY.

WHERE DO THEY INTERSECT IN  
TERMS OF BUDGET PRIORITIES.  
WILL THEY FULL FURTHER DOWN  
THE BUDGET AS FAR AS  
PRIORITIES IN THE CONTEXT OF  
COVID.

THOSE ARE THE QUESTIONS I HAVE

RIGHT NOW.

>> THANK YOU, COUNCILLOR  
BREEDON.

NOW COUNCILLOR CAMPBELL, AND  
THEN COUNCILLOR GEORGE.

>> COUNCILLOR CAMPBELL?

ALL RIGHT.

COUNCILLOR -- I DON'T SEE  
COUNCILLOR CAMPBELL.

WE'LL GO TO COUNCILLOR GEORGE.

>> THANK YOU, MADAM CHAIR.

I WOULD HAVE PUBLIC SAFETY  
QUESTIONS.

THEN GO TO PUBLIC HEALTH IN ÷  
THE NEXT ROUND.

A POINT OF CLARIFICATION.

WE'RE TALKING ABOUT PUBLIC  
SAFETY, AND FIRE, POLICE AND  
EMS IN THIS AREA, BUT OFTEN  
TIMES, EMS IS STRICTLY UNDER  
PUBLIC HEALTH AND ISN'T A  
THIRD PART OF J SAFETY.

THE ADVOCATE OF THAT SPECIAL  
PROCESS (INAUDIBLE) I THINK  
THEY SHOULD BE INCLUDED IN  
FIRE AND POLICE.

INSTEAD OF SIMPLY A PART OF  
THE PUBLIC HEALTH COMMISSION  
IN THE CONVERSATION.

I ALSO DO WANT TO NOTE, THERE  
WAS CONVERSATION ABOUT THE  
CADET EMT PROGRAMS.

THERE IS A PROGRAM.

IT'S LIKE A CADET LIGHT  
PROGRAM.

IT IS -- IT DOES OFFER SOME  
INSIGHT TO INITIAL EXPOSURE TO  
EMS SCHOOLS AND EMS TRAINING,  
AND HOPEFULLY EVENTUALLY THOSE  
PARTICIPANTS WILL BECOME PART  
OF THE EMS ACADEMY.

I THINK IT'S A WAY FOR YOUNG  
PEOPLE IN THE CITY TO ACCESS

TRADITIONAL EMS OPPORTUNITIES.  
SORRY.

A COUPLE OF THINGS GOING ON IN  
MY MIND AND NOTES.

I ALSO WONDERED (INAUDIBLE)  
THE CANCELLATION OF THE  
FESTIVAL IN THE CURRENT FISCAL  
YEAR, AND THE PART OF FISCAL  
21.

WILL WE SEE SAVINGS, AND HAVE  
THOSE SAVINGS BEEN ASSOCIATED  
WITH OTHER COSTS AS IT RELATES  
TO COVID AND THE PANDEMIC.  
ALWAYS INTERESTED IN THE  
EXTERNAL FUNDS -- THE DETAILS  
THERE.

POLICE AND EMS AS TO THOSE  
EVENTS AND THE LOSS OF SOME OF  
THOSE PROGRAMS, AND LARGER  
SCALE EVENTS IN THE CITY THAT  
WE'RE CURRENTLY NOT HAVING.  
WHAT IMPACT THAT MAY HAVE ON  
OUR BUDGET.

THERE'S A CAPITOL INVESTMENT.  
THERE'S AN UPDATE ON THAT  
PROJECT.

AND THEN ON MENTION, I'M  
CURIOUS ABOUT THE FESTIVAL  
INVESTMENT, AND WONDER ABOUT  
THAT INCREASE IN INVESTMENT  
THAT WE'RE GOING TO SEE.

CAN YOU TALK ABOUT HOW THE  
INVESTMENT WILL BE APPLIED.

I'M HOPEFUL THAT IT WILL  
CONTINUE TO BE IN PLAY AS IN  
PARTNERSHIP (INAUDIBLE) THE  
HEALTH COMMISSION.

I'M CURIOUS ABOUT THAT.

AND THEN IN FIRE, I MENTIONED  
IT EARLIER, BUT FAILED TO ASK  
ABOUT THE ROLE THAT FIRE HAS  
TO PLAY.

MOST FIRE HOUSES DO HAVE A ROOM THAT'S NOT PUBLICLY

ACCESSIBLE TO RESIDENTS.  
I'M CURIOUS ABOUT THE BOXES  
HOW THEY'RE USED.  
WHAT'S THE VOLUME & THEY SEE,  
AND ANY PARTICULAR TRENDS THAT  
WE SHOULD BE AWARE OF  
(INAUDIBLE)  
(GARBLED)  
DEALING WITH AN OVERDOSE, AND  
THE ROLE THE FIRE DEPARTMENT  
CONTINUES TO HAVE IN THAT  
RESPONSE.  
AND I REALLY WISH WITH THE  
WORK CAPACITY, AND SQUAD 80 IN  
EMS, AND THE OUTREACH TEAM IN  
BPD, THE WORK WITH BOSTON  
FIRE, AND RESIDENTS WHO ARE  
HOPEFULLY TRYING TO ACCESS  
RECOVERY PROGRAMS.  
THEY COULD BE COORDINATE WITH  
RESIDENTS.  
I THINK A MORE COORDINATED  
APPROACH BETWEEN THE PUBLIC  
SAFETY DEPARTMENTS WITH THE  
SCHOOL.  
A MORE COORDINATED APPROACH, I  
THINK WE'D SEE A GREATER  
REWARD FOR THE RESIDENTS  
LOOKING FOR RECOVERY.  
I FEEL VERY PASSIONATE ABOUT  
THE IDEA THAT THE THREE OF  
THEM SHOULD BE WORKING  
TOGETHER AND WORKING IN  
PARTNERSHIP.  
WE SEE SOME GREAT SUCCESSES  
WITH EACH INDIVIDUAL RATES AND  
GREATER COLLABORATION, AND  
PARTNERSHIP.  
I THINK THAT THE OPPORTUNITIES  
FOR RECOVERY FOR OUR RESIDENTS  
WOULD BE GREAT.  
THAT'S IT FOR ME ON THIS END.  
AND I'LL HOLD MY PUBLIC HEALTH

COMMISSION QUESTIONS FOR THE  
NEXT ROUND.

>> THANK YOU, COUNCILLOR.

NEXT UP TO COUNCILLOR O'MALLEY  
AND THEN COUNCILLOR FLYNN.

>> THANK YOU, <: MADAMIR CHAIR.

I'LL FOCUS ON THE HEALTH  
COMMISSIONS.

I THINK WE'RE ALL IN AGREEMENT  
THAT MOST PERTINENT AND  
PRESSING QUESTION THAT WE'RE  
GOING TO ASK THE BOSTON PUBLIC  
HEALTH COMMISSION AND THE  
DEPARTMENT THAT COMES UNDER IT  
IS HOW THEIR MISSION WILL  
CHANGE POST COVID-19.

AND PARTICULARLY THE HOUSING  
FOR VETS, THE SHELTER  
COMMISSION.

HOW THE FOCUS AND THE  
PORTFOLIO WORK OF THESE  
DEPARTMENTS UNDER THEM IS  
GOING TO CHANGE IN THE NEW  
WORLD, SO TO SPEAK.

THAT'S A GENERAL QUESTION THAT  
I LOOK FORWARD TO HEARING MORE  
SPECIFIC FROM CHIEF MARTINEZ  
AND THE COMMISSIONERS AS WELL.  
LOOKING OVER THE BUDGET IT'S  
PRETTY STRAIGHT FORWARD.

IT'S A \$9 MILLION RECALL  
INCREASE TRACEED ON EMS GOING  
FROM 62 MILLION TO 69 MILLION.  
THEY DESERVE IT.

BUT I NOTICE IN THE REVENUE OF  
ICD, DECREASED -- JUST SO  
FOLKS KNOW, EMS PARTICULARLY  
ON A BAD YEAR OR A GOOD YEAR  
WITH FEWER CALLS, STILL  
GENERATES 30, \$40 MILLION FOR  
THE CITY.

WE'RE INVESTING HEAVILY IN IT,  
AND GROWING THE NUMBER OF PAIR

METDICS AND EMTs, AND YET WE ARE BUDGETING \$37 MILLION IN EMS REVENUE, AND LAST YEAR 38 MILLION IN EMS REVENUE.

MAYBE WE SHOULD DO IT THIS WAY, AND I'M CURIOUS WHY WE'RE ADDING SO MUCH MONEY.

THAT'S A QUESTION.

EMS QUESTION, BUT ALSO I THINK BETTER SERVED BY CHIEF MARTINEZ.

SECONDLY, THINGS COULD BE SEEM TO BE LEVEL FUNDED AND THAT'S I THINK PRUDENT.

AGAIN, SEEING SUCH INCREDIBLE, JUST A DEMAND ON ALL OF OUR PUBLIC HEALTH ASPECTS AND WHAT THAT IS GOING TO LOOK LIKE, I WOULD ACTUALLY ARGUE A RESUBMITTED BUDGET SHOULD HAVE A LARGE HE CUSHION FOR THESE INCREDIBLE SERVICES.

AGAIN, THOSE SERVING OUR VULNERABLE POPULATIONS, VETS, SHELTER COMMISSION, OUR AGE STRONG, OUR ELDERLY BOSTONIANS.

I WOULD LIKE A LITTLE CLARITY ON THAT, SEEING HOW THINGS CHANGED FROM THE DEVELOPMENT OF THE BUDGET, WHICH IS LEVEL FUNDED GOING FORWARD.

>> THANK YOU SO MUCH, COUNCILOR O'MALLEY.

COUNCILOR FLYNN.

>> THANK YOU, COUNCILOR BOK. nw3]m

WITH COVID-19, I WOULD LIKE TO SEE WHAT THE TRAINING ASPECT WILL BE FOR OUR EMS TEAM AND WHAT THEY PLAN TO DO GOING SHORT-TERM AND LONG-TERM AS IT RELATES TO TRAINING AND EDUCATION SPECIFICALLY DEALING WITH THESE TYPES OF ISSUES GOING

FORWARD.

WE CAN'T RELY ON THE FEDERAL GOVERNMENT TO STUDY THESE DISEASES IN OUR RESPONSES, OUR RESPONSES, WE LEARN ABOUT HOW TO DEAL WITH THESE PANDEMICS FROM THE FIRST LINE RESPONDERS, SO IT'S CRITICAL THAT WE STUDY, WE STUDY WHAT IS HAPPENING IN WORKING CLOSE WITH OUR HOSPITALS, UNIVERSITIES, AND COLLEGES ON THESE TYPES OF ISSUES.

I SPOKE EARLIER ABOUT THE EMS CRITICAL THAT WE HAVE A LOCATION AND IN THE SOUTH BOSTON WATERFRONT, THE RESIDENTS NEED AND DESERVE ONE.

AND IT'S NOT ONLY A PUBLIC HEALTH ISSUE, IT'S A PUBLIC SAFETY ISSUE AS WOMEN.

I HAVE BEEN WORKING WITH THE HEALTH COMMISSION ON THE STUDIES THEY DO ON PUBLIC HEALTH IN THE NEIGHBORHOODS.

I WOULD LIKE TO MAKE SURE THAT OUR EMS TEAMS WORKS CLOSELY WITH US ON WAYS THAT WE CAN HELP ADDRESS SOME OF THOSE PUBLIC HEALTH PROBLEMS THAT WE HAVE ACROSS OUR CITY.

AND DURING THE RESPONSES FROM EMS TO RESIDENTS, YOU KNOW, WHAT TYPE OF TRAINING DO THEY HAVE KNOWING ABOUT THE ONGOING PUBLIC HEALTH ISSUES IN A PARTICULAR NEIGHBORHOOD AS WELL?

HEALTH AND WELLNESS OF ALL THE PUBLIC HEALTH DEPARTMENTS IS CRITICAL.

MAKING SURE THAT THEY HAVE THE TRAINING, THE EDUCATION AND THE TIME OFF DURING, AFTER THIS



PANDEMIC IS OVER, MAKING SURE THAT THEY HAVE THE NECESSARY TIME OFF SO THAT THEY CAN COME BACK TO WORK AGAIN AND CONTINUE TO WORK IN THEIR CAPACITY.

BUT I THINK MAKING SURE THAT OUR FIRST RESPONDERS HAVE THE NECESSARY TIME OFF BECAUSE IT'S GOING TO BE VERY DIFFICULT AFTER THIS PANDEMIC.

I THINK THERE'S GOING TO BE A LOT OF UNDIAGNOSED ISSUES FROM OUR FIRST RESPONDERS AND WE NEED TO WORK AS A CITY CLOSELY WITH THE EMS, BOSTON POLICE AND BOSTON FIRE ON MAKE SURE THAT THEY GET THE MEDICAL CARE THAT THEY NEED AS A RESULT OF TESTING POSITIVE FOR COVID-19.

I THINK THERE'S GOING TO BE A LOT OF LONG-TERM HEALTH RELATED ISSUES FOR OUR FIRST RESPONDERS BECAUSE OF THIS.

THANK YOU, COUNCILOR BOK, AND THAT'S ALL I HAVE.

>> OKAY, GREAT.

NEXT UP IS I SEE YOU REAPPEARED, COUNCILOR CAMPBELL.

WHY DON'T -- I WAS GOING THE GO TO COUNCILOR MEJIA.

>> THAT'S FINE.

>> THEN I'LL COME TO YOU AT THE END OF THIS ROUND.

COUNCILOR MEJIA.

ARE YOU THERE?

>> YES, I'M HERE.

I WAS LOUNGING, THINKING THAT YOU WERE GOING TO GO WITH SOMEONE ELSE.

LET ME PULL UP MY NOTES BECAUSE I FEEL LIKE I HAVE BEEN CALLED OUT OF CLASS.

>> IF COUNCILOR CAMPBELL IS

READY I CAN GO TO HER.  
>> GO TO HER BECAUSE NOW I HAVE  
TO GO LOOK THROUGH MY NOTES.  
>> COUNCILOR CAMPBELL, ARE YOU  
READY?  
>> YES, I'LL BE QUICK.  
FIRST, THANK YOU.  
I SHOULD HAVE JUST WROTE IN THE  
CHAT.  
I RAN TO THE RESTROOM, I'LL BE  
BACK.  
SO MY QUESTIONS ARE MORE ON THE  
REOPENING CONVERSATION, THE  
TESTING WHICH I THINK OTHER  
PEOPLE HAVE ALSO SAID, BUT I  
WANT TO DUPLICATE.  
OTHER STUFF I CAN JUST E-MAIL.  
IT WAS ON THE TESTING AND  
REOPENING CONVERSATION.  
THANK YOU.  
>> FANTASTIC.  
THANKS SO MUCH.  
COUNCILOR MEJIA, THAT WASN'T  
VERY LONG.  
>> OKAY, I'VE GOT THIS.  
I'M READING MY NOTES AND I HAVE  
TO SUPER IMPOSE THIS SO I CAN  
READ THEM BECAUSE, YOU KNOW, MY  
LITTLE OLD EYES ARE FAILING ME.  
SO LET ME JUST GET THE FONT A  
LITTLE BIGGER, OKAY?  
YOU CAN HEAR ME AND SEE ME.  
MY SECOND ROUND OF QUESTIONS,

OKAY.  
LET ME ZOOM IT TO 150.  
THIS IS NOT BEING RECORDED LIVE,  
IS IT?  
>> IT IS, BUT DON'T WORRY ABOUT  
IT.  
>> OKAY.  
HERE WE GO.  
SECOND ROUND, THIS IS BOSTON

FIRE DEPARTMENT, FOLLOWING UP ON COUNCILOR JANEY'S WE DO STATUS OF FEMALE FIREFIGHTERS.

ONE OF THE REPORT'S RECOMMENDATIONS OF THAT THE BFD HOLD MEETINGS WITH REGULAR FIREFIGHTERS ON HOW TO BRING ABOUT CHANGES IN THE OFFICE CULTUREMENT I'M CURIOUS TO KNOW ABOUT THE STATUS OF THIS%ÑM RECOMMENDATION.

HOW MANY MEETINGS WERE HAD? HOW MANY FEMALE FIREFIGHTERS PARTICIPATED?

WHAT WERE SOME OF THE THINGS THAT THEY LEARNED AS A RESULT OF THOSE MEETINGS?

AND IS THERE A MACE FOR US TO SEE SOME SORT OF DASHBOARD OR MEMO AND BASED ON WHAT WAS LEARNED, WHAT WAS DONE ABOUT IT. I WOULD LIKE TO KNOW.

FOLLOWING UP ON THE PREVIOUS QUESTIONS, ONE OF THE ACCOMPLISHMENTS OF THE BFD LISTED WAS EVALUATING EACH FIREHOUSE TO MAKE SURE THEY MET THE NEEDS OF FEMALE FIREFIGHTERS.

I'M HOPING THEY CAN EXPAND ON WHAT THAT PROCESS LOOKED LIKE AND HOW THEY MEASURED SUCCESS, REALLY CURIOUS ABOUT THOSE BENCH MARKS.

AND WHAT IS THE BREAK DOWN OF LANGUAGES SPOKEN BY FIREFIGHTERS IN THE BOSTON POLICE DEPARTMENT?

I'M CURIOUS IN TERMS OF LANGUAGES SPOKEN ACROSS THE CITY AND WHEN A FIREFIGHTER RESPONDS TO THE SCENE, LET'S JUST SAY IN A HIGH CREOLE NEIGHBORHOOD DO, THEY FEEL WELL-EQUIPPED TO BE

ABLE TO GET PEOPLE, I MEAN I KNOW YOU DON'T NEED TO SPEAK THE DIFFERENT LANGUAGES BUT I'M CURIOUS ABOUT THAT CAPACITY AND THAT TYPE OF LINGUISTIC SUPPORT, IF THEY HAVE IT OR IF THEY NEED IT AND IF THEY NEED IT, WHAT CAN WE DO TO HELP SUPPORT THEM WITH THAT?

AND THEN I'M ALSO CURIOUS ABOUT RECRUITMENT AND RETENTION GOALS. I KNOW THAT WE DON'T HAVE A LOT OF PEOPLE OF COLOR, WOMEN, IN THE BOSTON FIRE DEPARTMENT SO I'M JUST CURIOUS ABOUT WHAT THE RECRUITMENT STRATEGIES HAVE LOOKED LIKE, WHAT HAS WORKED, WHAT CAN THEY DO DIFFERENTLY, WHAT CAN THEY LEAN ON THE COUNCIL TO HELP SUPPORT WITH. I'M JUST REALLY CURIOUS ABOUT THAT BUDGET IN REGARD TO RECRUITMENT AND RETENTION. ONE THING, AGAIN, IS TO GET US AND THE OTHER PART OF THIS IS KEEPING US WITHIN THAT DEPARTMENT, SO I'M CURIOUS ABOUT WHAT RETENTION LOOKS LIKE, EFFORTS AS WELL.

THANK YOU.

>> FANTASTIC.

THANKS SO MUCH, COUNCILOR MEJIA. I'LL ASK A FEW QUESTIONS FOR THE HEALTH COMMISSION, SO I NOTICE THERE'S SALARY SAVINGS DUE TO REGULAR EMPLOYEE ATTRITION AND THEN FORECASTING A DEFICIT BECAUSE OF INCREASED OVERTIME EXPENSES, SO I KNOW OBVIOUSLY WE HAVE HAD TO GO TO WAR WITH THIS VIRUS, WITH THE ARMY THAT WE HAD AND ALSO I KNOW THE HEALTH COMMISSION IS TRYING TO HIRE

MORE FOLKS BUT WOULD LOVE TO UNDERSTAND THE HIRING PLAN FOR MORE FTE TO ADDRESS THIS DISCREPANCY.

AND DETAIL ABOUT NUMBERS ON ADMINISTRATIVE AND UNPAID LEAVE INCREASING SHARPLY FROM 64 TO 125, WHICH IS A FAIRLY HIGH PROPORTION OF 1100 FULL-TIME EQUIVALENTS.

I WOULD LOVE IF COULD YOU PROVIDE DETAIL FOR THIS NUMBER.

I WOULD ALSO LOVE TO JUST, TO COUNCILOR O'MALLEY'S POINT ABOUT I THINK THE REAL QUESTION, SORT OF TWO BIG CATEGORY QUESTIONS ABOUT THIS IS A PUBLIC HEALTH COMMISSION, RIGHT?

ONE IS WHAT HEALTH RESOURCES DOES THE HEALTH COMMISSION NEED FOR THE YEAR AHEAD?

AND HOW DO THOSE NEED TO BE ADJUSTED FROM WHAT WE NEEDED BEFORE AND ARE CERTIFIED AS FIRE, AS IT WERE.

THEN THE SECOND QUESTION IS SORT OF WHAT HAVE WE LEARNED FROM THIS ABOUT HOW WE MIGHT WANT TO STRUCTURE THE PUBLIC HEALTH COMMISSION DIFFERENTLY GOING FORWARD.

SO FOR INSTANCE, I WONDER IF, I'M NOT SURE FAUF BOROUGH OF INFECTIOUS DISEASE, IF WE HAVE A BUREAU OF INFECTIOUS DISEASE FIT, UNLUCKY WHEN YOU HAVE VACANCIES, BUT I WONDER IF WE MIGHT WANT TO THINK ABOUT MORE PERMANENT INFECTIOUS DISEASE INFRASTRUCTURE GOING FORWARD.

I'M CURIOUS WHAT WE LEARNED ABOUT OPERATING IN RELATION TO FEMA AND NEMA AND WHETHER THERE

ARE THINGS IN MATERIALS OF THE  
ORDINATION WHERE WE HAVE  
REALIZED WE MIGHT WANT TO  
STRUCTURE DIFFERENTLY.  
SOME IS THE OFFICE OF EMERGENCY  
MANAGEMENT AND I KNOW IN THIS  
BUDGET THERE'S AN ADDITION OF A  
VOLUNTEER COORDINATOR POSITION  
THERE WHICH I WOULD LOVE TO HEAR  
A LITTLE ABOUT ALTHOUGH I'M NOT  
SURE IT'S THE CHIEF'S THING.  
THEN CURIOUS, DEFINITELY I THINK  
THINKING THROUGH TESTING AND I  
THINK WE ALL HOPE THERE'S  
SUBSTANTIAL FEDERAL MONEY TO  
BACK OUR ROBUST TESTING PROGRAM  
BUT THINKING ABOUT WHAT DO WE  
HAVE TO THE HAVE IN TERMS OF  
STAFF CAPACITY TO DRILL THAT  
OUT.  
THEN THIS IS KIND OF ON THE LINE  
BETWEEN EMS AND THE HEALTH  
COMMISSION, BUT I KNOW THAT THE  
STATE HAS BEEN DOING MOBILE  
TESTING USING THE FALLON  
AMBULANCE SERVICE AND I'M  
CURIOUS WHETHER WE HAVE BEEN  
THINKING ABOUT MOBILE TESTING  
THROUGH BOSTON EMS WHERE  
SOMETHING THAT THE FORCE WOULD  
BE COMFORTABLE, WITH WHAT IT  
WOULD LOOK LIKE TO DO WELL AND  
SAFELY.  
I WOULD LOVE SOME DISCUSSION OF  
THAT.  
TO DO IT WELL AND SAFELY.  
I THINK THOSE ARE MY PUBLIC  
HEALTH COMMISSION QUESTIONS.  
I HAVE ONE MORE ROUND FOR PUBLIC  
SAFETY BUT FIRST I'LL GO TO  
OTHERS.  
SO GO BACK TO THE TOP.  
COUNCILOR BREADON, DO YOU HAVE

ANY THIRD ROUND QUESTIONS?

>> I DON'T HAVE ANY FURTHER  
QUESTIONS AT THIS MOMENT.

THANK YOU.

>> GREAT.

COUNCILOR ESSAIBI-GEORGE, I KNOW  
YOU DO.

>> THANK YOU, COUNCILOR BOK,  
I'LL TAKE THAT AS A COMPLIMENT.

>> YOU SAID AT THE END OF THE  
SECOND ROUND.

>> I DID, I DID, BUT MAYBE I'M  
SENSITIVE TO A FEW COLLEAGUES  
WHO COMMENTED ON THE LENGTH OF  
MY QUESTIONS.

I TAKE THIS PROCESS VERY  
SERIOUSLY AND AS SUCH, MYSELF  
AND MY TEAM PREPARE VERY  
SERIOUSLY FOR IT.

THANK YOU, MADAM CHAIR.

I DO WANT TO EXTEND SOME OF YOUR  
COMMENTS THERE AT THE END.

BOSTON EMS I BELIEVE THROUGH THE  
DEPARTMENT OF PUBLIC HEALTH AT  
THE STATE LEVEL DOES HAVE THE  
ABILITY OR AT LEAST THE  
AUTHORIZATION TO DO SOME OF THAT  
TESTING.

IT'S COME UP IN THE MORNING  
CALLS WITH CHIEF MARTINEZ AND I  
THINK IT WOULD BE AN EXCELLENT  
QUESTION TO ASK AND UNDERSTAND  
WHAT THE IMPLICATIONS OF OUR, OF  
BOSTON EMS ESPECIALLY AS WHAT  
I'M HOPEFUL THAT IS WE'RE ON  
SORT OF, WE'RE CERTAINLY AT A  
FLATTER PART OF THE CURVE AND  
THAT AS CASES BECOME, BEGIN TO  
DECREASE, FINGERS CROSSED AND  
THE CASES ARE MUCH MORE  
MANAGEABLE IN NUMBER THAT WITH  
CO-PERHAPS DO THAT TO KEEP  
ANYONE WHO IS PRESUMPTIVELY

COVID POSITIVE OUT OF THE EMERGENCY ROOM IF IT'S NOT NECESSARY TO HAVE THEM THERE AND DO THAT TESTING OFFSITE AND WHO BETTER TO DO THAT THAN BOSTON EMS.

I THINK THAT AS A DIVISION THEY ARE SOMEWHAT AND SOMETIMES UNDERUTILIZED AND WE KNOW THAT THEY'RE HIGHLY TRAINED AND ESPECIALLY IN COMPARISON, NO OFFENSE TO ANY OF THE PRIVATE, BUT WE KNOW THAT OUR BOSTON EMS IS VERY HIGHLY TRAINED AND CAN CERTAINLY DO THIS WORK.

AND I THINK ALONG THAT LINE, SORT OF REFERENCED IT IN MY EARLIER QUESTIONING AROUND THE THIRD LEG OF THIS PUBLIC SAFETY STOOL, IF WE TALK ABOUT FIRE, POLICE, EMS SHOULD BE AN EQUAL PARTNER IN THAT.

I DO, THIS HAS COME UP OVER THE LAST NUMBER OF YEARS THROUGH THE BUDGET CYCLE, WONDER WHY THEY'RE A PART OF THE HEALTH COMMISSION. I'M SURE THERE'S SOME HISTORY AND SOME REAL REASON FOR THAT TO BE THE CASE.

JUST SORT OF PERHAPS THE HEALTH COMMISSION GO THROUGH A LITTLE BIT OF THAT HISTORY IN THEIR PRESENTATION TO US.

AND I NOTICE AND SOMETHING ELSE THAT'S REALLY FOR MY WORK IS I WORK AROUND HOMELESSNESS AND THE HOMELESSNESS BUREAU IN PARTICULAR, SIMILAR TO THAMES BUREAU.

THERE ISN'T A BREAK DOWN IN THE BUDGET.

UNDERSTANDING THE BREAK DOWN WOULD BE HELPFUL AND



UNDERSTANDING THE ROLE THAT THE CHIEF HAS AS THE CHIEF AT THE TABLE WITH THE HEALTH COMMISSION AS OPPOSED TO THE NEW COMMISSIONER FOR FIRE OR THE COMMISSIONER, HOW THE RELATIONSHIPS EVOLVE AND HOW THEY WORK BOTH IN PRACTICE AND EVERY DAY OPERATION.

BUT THROUGH THE BUDGET PROCESS WE'RE TALKING ABOUT TODAY.

BACK TO THE QUESTION, I TRUST THE CENTRAL STAFF WILL BE ABLE TO READ THROUGH, IF NOT HAPPY TO HELP THEM DO THAT.

AROUND THIS PANDEMIC AND A GREAT DEAL OF OUR CITY'S RESOURCES AND ASSETS ARE FOCUSED ON THE RESPONSE, OUR RESPONSE TO THE PANDEMIC.

I AM CURIOUS AS TO THE ROLE THAT THE HEALTH COMMISSION WILL PLAY GOING FORWARD IN NOT JUST IN ANY ONE EFFORT COMING OUT OF THIS PANDEMIC, BUT IN PREPAREDNESS FOR THE FUTURE SHOULD THERE BE SOMETHING ELSE. WE OFTEN REFERENCE THAT THERE WASN'T REALLY A BINDER ON THE SHELF TO RESPOND TO A PANDEMIC OF THIS MAGNITUDE.

I'M HOPEFUL THAT THE POLICY DECISIONS HAVE BEEN, ARE BEING WRITTEN AND AS THIS EFFORT GOES ON AND I'M CONFIDENT THAT THEY, ARE BUT HOW WILL THIS, HOW IT WILL HEALTH COMMISSION PLAY A ROLE IN PREPAREDNESS FOR THE FUTURE AND GOING FORWARD? AND ALSO WANT TO RECOGNIZE THE ROLES THAT THE OFFICE OF EMERGENCY MANAGEMENT PLAYS IN THAT COORDINATION OF SERVICES

AND RESPONSE, IN PREPAREDNESS FOR THE FUTURE.

THE HEALTH CENTER, I'M A BOARD MEMBER AT THE DORCHESTER HEALTH CENTER, AND HOPE THAT THE HEALTH CENTERS ARE ALSO PLAYING A ACTIVE ROLE AS I KNOW THEY ARE IN TESTING.

I HOPE THEY WILL BE PLAYING AN ACTIVE ROLE IN SORT OF THE PREPARING FOR THE FUTURE RESPONSE SHOULD ANYTHING LIKE THIS HAPPEN AGAIN.

AROUND HOMELESSNESS, MENTAL HEALTH AND RECOVERY, SOMETHING REALLY IMPORTANT TO ME, I THINK SUPPORT FROM THE HEALTH COMMISSION TO HAVE A SEAT AT THE TABLE WHEN WE TALK ABOUT FAMILY HOMELESSNESS IN PARTICULAR.

I HAVE BEEN ADVOCATING FOR A NUMBER OF YEARS NOW IN MULTIPLE DEPARTMENTS AND MULTIPLE LEVELS FOR THE CITY TO INVEST IN A COMPREHENSIVE PLAN TO WRITE A COMPREHENSIVE PLAN AND TO STUDY FAMILY HOMELESSNESS AND REALLY PULL TOGETHER A PLAN TO END FAMILY HOMELESSNESS.

THE COMMISSION PLAYS A CRITICAL ROLE IN INDIVIDUAL EXPERIENCES IN HOMELESSNESS IN OUR CITY, SO I THINK THAT THEY SHOULD BE A PART OF THE WORK TO END FAMILY HOMELESSNESS IN OUR CITY.

I ALSO WANT TO MAKE SURE THAT THERE'S FUNDING INCLUDED IN THE BUDGET TO STUDY THE IMPLEMENTATION OF CURRENT SHELTER BEDS FOR THOSE EXPERIENCING HOMELESSNESS BOTH INDIVIDUALS AND FAMILIES.

THE IMPACT IT HAS ON THOSE

EXPERIENCED IN SUBSTANCE USE DISORDERS AND UNDERSTANDING THAT WHOLE PICTURE WELL.

KNOW WE'RE LIVING THROUGH IT RIGHT NOW, BUT UNDERSTANDING THE FUTURE PLANNING WHEN IT COMES TO IT.

I CONTINUE TO ADVOCATE FOR AN INCREASE IN MOBILE SHARPS TEAM, WE HAVE DONE THAT OVER THE LAST FEW BUDGET CYCLES.

WE NEED TO CONTINUE.

THERE ARE CERTAIN HOT SPOTS IN THE CITY, LARGER NUMBERS HAD OF IMPROPERLY DISCARDED NEEDLES AND MOBILE SHARPS TEAM PLAYS A CRITICAL ROLE IN PICKING UP THE SHARPS.

ENHANCED RESPONSE THAT THE MOBILE SHARPS TEAM PRESENTS IN OUTREACH AND REALLY CONNECTING WITH INDIVIDUAL WHO NEED ADDITIONAL SUPPORT, THEY REALLY DO HEROIC WORK AND ARE TRUE WARRIORS AND I WOULD HOPE THAT WE'RE INCREASING OUR INVESTMENT TO SUPPORT THEM, BOTH INCREASED CAPACITY AND ALSO TO REALLY SUPPORT THEIR EFFORTS BECAUSE THEY'RE DOING MORE THAN JUST PICKING UP NEEDLES.

BUT I DO WANT TO KNOW HOW MANY NEED DALLAS THEY PICKED UP, HOW MANY INDIVIDUAL THEY HAVE BEEN ABLE TO CONNECT WITH, AND SORT OF WHAT THEIR GREATER NEED ARE. WE TALKED A LOT ON THE COUNCIL ESPECIALLY IN THE LAST FEW WEEKS BUT AGAIN SOMETHING REALLY IMPORTANT TO ME TO EVERY LAST 4 1/2, FIVE YEARS AROUND ACCESSING MENTAL HEALTH SERVICES.

I THINK THERE SHOULD BE A MENTAL HEALTH, INDEPENDENT MENTAL HEALTH COMMISSION 3 HAD, CERTAINLY, THAT THE BOSTON PUBLIC HEALTH COMMISSION WOULD PLAY AN INFORMATIVE ROLE IN BUT I THINK THAT WE NEED TO MAKE SURE THAT ALL ASPECT OF OUR CITY, ALL ASPECT OF THE SOCIETY, ALL ASPECT OF OUR RESIDENTS SHOULD BE ABLE TO ACCESS MENTAL HEALTH SERVICES ACROSS THE BOARD.

ONE WAY TO ENSURE THAT HAPPENS IS THROUGH THE FORMATION OF THE MENTAL HEALTH COMMISSION.

WE'LL CONTINUE TO HAVE THOSE CONVERSATIONS AS WELL.

AND THEN I TALKED ALREADY ABOUT THE TEAM.

AGAIN, MOBILE APP WITH THE HEALTH COMMISSION, REITERATE THAT.

ALTHOUGH IT IS CLEARLY IMPORTANT TO ME AS A PARENT AND WE THINK ABOUT THE IMPACT IN OUR COMMUNITIES AND NEIGHBORHOODS, IT HAS SORT OF FALLEN TO HAVE RADAR A LITTLE BIT WITH THE CORONAVIRUS, BUT TOBACCO USE WITH, E-CIGARETTES AND VAPING HAS FALLEN TO HAVE FRONT PAGE AND, FALLEN OFF THE FRONT PAGE.

I WANT TO DOUBLE DOWN ON EFFORTS THROUGH HEALTH COMMISSION AROUND PREVENTING TOBACCO USE, E-CIGARETTES AND VAPING.

LAST BUT CERTAINLY NOT LEAST, THE CAPITAL INVESTMENT IN THE LONG ISLAND BRIDGE AND IN THE RECOVERY CAMPUS THAT IS WHERE PLANNING AND HOPING FOR ON LONG ISLAND, THE HEALTH COMMISSION

PLAYS A LEADERSHIP ROLE IN THAT IF NOT THE ROLE MAKING SURE ALL OF THAT HAPPENS IN PARTNERSHIP WITH HEALTH AND HUMAN SERVICES FOR THE CITY.

CURIOUS ABOUT THE LONG ISLAND FACILITY PRESERVATION EFFORT, DEVELOPMENT OF THE CAMPUS AND REDEVELOP.

OF FACILITIES AND UNDERSTANDING STATUS OF THE CURRENT STUDY AND THE CURRENT PROGRAM DEVELOPMENT. AND I THINK THAT'S IT FOR ME.

THANK YOU, MADAM CHAIR.

>> FANTASTIC.

THANK YOU SO MUCH, COUNCILOR ESSAIBI-GEORGE.

COUNCILOR MEJIA, YOU HAVE THE FLOOR.

>> THANK YOU, CHAIRMAN BOK.

SO MY QUESTIONS FROM THE THIRD AND LAST ROUND, I BELIEVE, IS FOR EMS AND THE BOSTON PUBLIC HEALTH COMMISSION.

WHEN WE WERE RUNNING FOR OFFICE TWO PEOPLE OUTSIDE OF THE CAMPAIGN OFFICE HAD AN OVERDOSE. FORTUNATELY EMS WAS ABLE TO GET THERE IN TIME TO HELP THEM OUT.

I'M JUST CURIOUS TO KNOW ABOUT THE AVERAGE RESPONSE TIME FOR OVERDOSE EMERGENCIES, HOW MANY OF THOSE DO WE GET PER YEAR?

HOW MUCH NARCAN DO THEY ADMINISTER EVERY YEAR?

TO CONTINUE OFF ESSAIBI-GEORGE'S QUESTION, IT WOULD BE GREAT TO KNOW IF THEY COULD SPEAK TO HOW THIS CHANGED OVER TIME, PARTICULARLY IF THEY COULD BREAK IT DOWN SEASON BY SEASON.

AND I KNOW THAT NARCAN IS REALLY EXPENSIVE.

WE DID NOT KNOW HOW EXPENSIVE IT WAS WHEN WE HAD THAT SITUATION THAT HAPPENED IN FRONT OF OUR OFFICE BUT IT WASN'T UNTIL WE DID THE TRAINING THAT THEY WALKED US THROUGH HOW TO ADMINISTER NARCAN AND THEN WE REALIZED HOW MUCH IT COST. I'M CURIOUS ABOUT IN TERMS OF TRAINING, HOW OFTEN, WHERE DO THEY GO?

WHAT TYPES OF PARTNERSHIPS ARE THEY CREATING WITH NON-PROFIT ORGANIZATIONS TO TRAIN OUTREACH WORKERS?

SO IT'S NOT JUST THE BOSTON PUBLIC HEALTH COMMISSION THAT'S DOING IT, YOU KNOW, WHAT WAYS, WHAT OTHER WAYS ARE WE TALKING ABOUT, HOW TO UTILIZE THE NARCAN.

THE BOSTON PUBLIC HEALTH WORKED IN COORDINATION WITH OUR OFFICE TO PRODUCE TRAINING BUT I'M CURIOUS ABOUT THE INTERSECTION OF THESE TWO WORLD SINCE THEY'RE ALWAYS THERE TO BE THE FIRST RESPONDERS.

IN REGARD TO THE BOSTON PUBLIC HEALTH COMMISSION, ONE OF THE BPHC GOALS IS TO MAKE THE DEPARTMENT THE MODEL FOR RACIAL EQUITY.

I WOULD LOVE TO KNOW WHAT THEIR STRATEGY IS FOR TO GO ABOUT THAT.

WHAT OPPORTUNITIES ARE THERE TO INVOLVE THE VOICE OF THE PEOPLE IN THAT PROCESS AND HOW THE CITY COUNCIL CAN HELP BE A PART OF THAT PROCESS AS WELL.

I'M REALLY CURIOUS ABOUT THE LEVEL OF ENGAGEMENT AND WHAT

THAT LOOKS LIKE IN TERMS OF JUST THE ROLL OUT, MAKING SURE THAT PEOPLE WHO ARE LIVING THE REALITIES ARE FORMING THE CONVERSATIONS THAT WE'RE WORKING IN COLLABORATION WITH OTHER NON-PROFITS AND IT'S NOT JUST THE USUAL SUSPECTS.

ALWAYS GET TAPPED TO PARTICIPATE SO I'M CURIOUS ABOUT THE LEVEL OF ENGAGEMENT AS IT RELATES TO EQUITY AND THAT STRATEGY.

IN REGARD TO THE OFFICE OF RECOVERY SERVICES, I WOULD LOVE TO KNOW MORE ABOUT HOW MANY NARCAN TRAININGS THEY HAVE DONE AS WELL AS HOW MUCH NARCAN THEY HAVE DISTRIBUTED OVER THE PAST YEAR THAT GOES BACK TO THE QUESTION THAT I ASKED EARLIER BUT I'M CURIOUS ABOUT THAT.

FOR ALL THE PERFORMANCE MEASURES LISTED IN THE BUDGET NARRATIVE, I'M CURIOUS TO KNOW HOW THEY WILL SHIFT GIVEN THE IMPACT OF COVID-19 SPECIFICALLY AROUND SUBSTANCE USE PROGRAMS AND HOMELESS SERVICES, JUST WONDERING WHAT THAT SHIFT LOOKS LIKE.

AND IN REGARD TO THE MENTAL WELLNESS PIECE IS JUST WHAT OPPORTUNITIES EXIST TO HAVE A MORE INTEGRATED CONVERSATION WHERE WE'RE TALKING ABOUT MENTAL HEALTH ACROSS THE CITY DEPARTMENTS.

SO IT'S NOT JUST LIVING IN ONE PLACE, LIKE WE SEE MENTAL WELLNESS AS PART OF THE OVERALL WELL-BEING OF EVERY CITY EMPLOYEE AND THEN EVERY CITY SERVICE, LIKE WHAT

OPPORTUNITIES, IF ANY, EXIST FOR THAT TYPE OF SUPPORT AROUND MENTAL WELLNESS.

THAT'S IT.

THANK YOU.

>> FANTASTIC.

THANKS SO MUCH, COUNCILOR MEJIA. I WILL ADD THIRD ROUND QUESTIONS OF MINE, WHICH ARE MAINLY BACK FOR PUBLIC SAFETY.

SO JUST WOULD LOVE TO UNDERSTAND WHAT OVERALL SO FAR ARE THE CRIME CAN IMPACTS OF THE COVID-19 SITUATION.

AND AGAIN, REALLY WORRIED ABOUT THE VIOLENCE AND THINKING ABOUT STRATEGIES FOR CURBING GUN VIOLENCE IN THE CITY.

I WOULD APPRECIATE SOME ACCOUNT OF WHAT THE POLICE DEPARTMENT IS DOING PRO ACTIVELY JUST LIKE OVER THE LAST FEW YEARS AND NOW, TO KIND OF PARTNER WITH THE HOUSING AUTHORITY.

I THINK THAT ONE OF THE THINGS I SAW WHEN I WAS AT THE HOUSING AUTHORITY WAS THAT WHERE THE HOUSING AUTHORITY USED TO HAVE QUITE A LARGE POLICE FORCE OF ITS OWN THAT HAD BEEN REDUCED OVER THE YEARS BECAUSE OF FEDERAL FUNDING FOR THAT GOING AWAY, SO THERE'S NOW JUST A HANDFUL OF REALLY GREAT LONG TIME OFFICERS ON THE FORCE OF BHA.

I WANT TO MAKE SURE THAT BPD IS STEPPING UP TO TREAT PUBLIC HOUSING NEIGHBORHOOD AS THE SAME AS OTHER NEIGHBORHOODS IN TERMS OF NEEDING POLICE SUPPORT.

AND ALSO I KNOW THAT ONE OF THE THINGS THAT THE BHA POLICE HAD



TRADITIONALLY DONE WAS A LOT OF FOOT PATROLS AND KNOWING FOLKS AROUND AND WE WOULD LOVE TO HEAR ABOUT PROACTIVE STRATEGIES FOR COMMUNITY AND RELATIONAL POLICING IN OUR PUBLIC HOUSING COMMUNITIES BECAUSE I THINK SOMETIMES WHEN THAT ISN'T IN PLACE YOU GET A LOT OF FEAR AND STEREOTYPES THAT DON'T WORK OUT WELL FOR OUR YOUNG PEOPLE WHO LIVE IN PUBLIC HOUSING, SO WOULD LOVE TO ADDRESS THAT A BIT. AND THEN I KNOW THAT, I KNOW WE'LL HAVE A SEPARATE HEARING ABOUT THE FACIAL RECOGNITION BAN.

I THINK IT'S PARTLY COME UP LATELY BECAUSE OF A POLICE CONTRACT THAT NEEDS TO BE REPROCURED RELATED TO A DIGITAL INTERFACE THAT WE HAVE WITH OUR SURVEILLANCE CAMERAS.

I WONDER IF THE DEPARTMENT CAN WALK THROUGH THE TIME LINE ON REPROCUREMENT AND WITS SOMETHING THEY CAN COMMIT TO NOT USING FACIAL RECOGNITION PATCH.

AND THEN ON ONE OTHER QUESTION, IT'S NOT EXCLUSIVELY TO OUR FIRST RESPONDERS, BUT HAVE HEARD THROUGH GRAPEVINE ABOUT ISSUES THAT DO COME UP FOR FIRST RESPONDERS WITH WORKERS' COMP AND WORKERS' COMP HAVING REIMBURSEMENT RATES THAT ARE TOO LOW FOR IT TO GET A LOT OF SERVICE IN THE CITY AND PEOPLE WITH ON THE JOB INJURIES THAT THEY'RE WAITING A LONG TIME TO GET ADDRESSED AND THAT KEEPS THEM ON THE SIDE LINES AND IT'S NOT GREAT FOR OUR FORCE.

SO WANTED TO RAISE THAT ISSUE IN  
RELATION TO OUR FIRST RESPONDERS  
IN PARTICULAR.

THOSE ARE MY LAST ROUND.

IF COUNCILORS BREADON,  
ESSAIBI-GEORGE OR MEJIA, IF ANY  
OF HAVE YOU ANY LAST QUESTIONS,  
IF YOU WANT TO JUST RAISE YOUR  
HAND OR WAVE AT ME.

OKAY, GREAT, EXCELLENT.

I THINK, THEN, WE ARE ALL SET.

THANK YOU, EVERYBODY, FOR  
JOINING AND I'M GOING TO GAVEL  
THIS WORKING SESSION OF THE WAYS  
AND MEANS COMMITTEE TO A CLOSE.

WE'RE ADJOURNED.

THANK YOU ALL.

[ADJOURNED AT 4:28 P.M.]