

# Compensation Rates

1/9/2020

Salary Plan Code:

Minimum and Maximums  
for Each Grade

RL	<i>City Clerical SEIU L888</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	<b>GRADE 5</b>	<b>HOURLY</b>	<b>ANNUAL</b>	16.76	23.37	30,500.32	42,526.09
	STEP 12	23.37	42,526.10				
	STEP 11	23.13	42,105.05				
	STEP 10	22.91	41,688.17				
	STEP 9	22.03	40,092.19				
	STEP 8	21.18	38,542.27				
	STEP 7	20.37	37,066.83				
	STEP 6	19.59	35,649.06				
	STEP 5	18.84	34,284.71				
	STEP 4	18.12	32,973.78				
	STEP 3	17.43	31,713.74				
	STEP 2	16.76	30,500.32				
	<b>GRADE 05L</b>	<b>HOURLY</b>	<b>ANNUAL</b>	17.43	23.36	31,713.74	42,513.50
	STEP 12	23.36	42,513.50				
	STEP 11	23.13	42,092.58				
	STEP 10	22.90	41,675.82				
	STEP 9	22.02	40,080.31				
	STEP 8	21.18	38,542.27				
	STEP 7	20.37	37,066.83				
	STEP 6	19.59	35,649.06				
	STEP 5	18.84	34,284.71				
	STEP 4	18.12	32,973.78				
	STEP 3	17.43	31,713.74				
	<b>GRADE 6</b>	<b>HOURLY</b>	<b>ANNUAL</b>	17.43	24.30	31,713.74	44,218.70
	STEP 12	24.30	44,218.70				
	STEP 11	24.06	43,780.90				
	STEP 10	23.82	43,347.42				
	STEP 9	22.91	41,687.63				
	STEP 8	22.02	40,076.20				
	STEP 7	21.18	38,542.27				
	STEP 6	20.37	37,066.83				
	STEP 5	19.59	35,649.06				
	STEP 4	18.84	34,284.71				
	STEP 3	18.12	32,973.78				
	STEP 2	17.43	31,713.74				

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	<u>GRADE</u>	<u>06L</u>	<u>HOURLY</u>	<u>ANNUAL</u>	18.12	24.30	32,973.78	44,218.70
	STEP	12	24.30	44,218.70				
	STEP	11	24.06	43,780.90				
	STEP	10	23.82	43,347.42				
	STEP	9	22.91	41,687.63				
	STEP	8	22.02	40,076.20				
	STEP	7	21.18	38,542.27				
	STEP	6	20.37	37,066.83				
	STEP	5	19.59	35,649.06				
	STEP	4	18.84	34,284.71				
	STEP	3	18.12	32,973.78				
	<u>GRADE</u>	<u>7</u>	<u>HOURLY</u>	<u>ANNUAL</u>	18.12	25.26	32,973.78	45,978.82
	STEP	12	25.26	45,978.82				
	STEP	11	25.01	45,523.59				
	STEP	10	24.77	45,072.86				
	STEP	9	23.82	43,346.70				
	STEP	8	22.90	41,671.20				
	STEP	7	22.02	40,076.20				
	STEP	6	21.18	38,542.27				
	STEP	5	20.37	37,066.83				
	STEP	4	19.59	35,649.06				
	STEP	3	18.84	34,284.71				
	STEP	2	18.12	32,973.78				
	<u>GRADE</u>	<u>07L</u>	<u>HOURLY</u>	<u>ANNUAL</u>	18.84	25.26	34,284.71	45,978.00
	STEP	12	25.26	45,978.00				
	STEP	11	25.01	45,522.78				
	STEP	10	24.76	45,072.06				
	STEP	9	23.82	43,345.92				
	STEP	8	22.90	41,671.20				
	STEP	7	22.02	40,076.20				
	STEP	6	21.18	38,542.27				
	STEP	5	20.37	37,066.83				
	STEP	4	19.59	35,649.06				
	STEP	3	18.84	34,284.71				

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	<b>GRADE 8</b>	<b>HOURLY</b>	<b>ANNUAL</b>	18.84	26.27	34,284.71	47,811.37
	STEP 12	26.27	47,811.38				
	STEP 11	26.01	47,338.00				
	STEP 10	25.75	46,869.31				
	STEP 9	24.77	45,074.06				
	STEP 8	23.81	43,331.48				
	STEP 7	22.90	41,671.20				
	STEP 6	22.02	40,076.20				
	STEP 5	21.18	38,542.27				
	STEP 4	20.37	37,066.83				
	STEP 3	19.59	35,649.06				
	STEP 2	18.84	34,284.71				
	<b>GRADE 08L</b>	<b>HOURLY</b>	<b>ANNUAL</b>	19.59	26.27	35,649.06	47,811.37
	STEP 12	26.27	47,811.38				
	STEP 11	26.01	47,338.00				
	STEP 10	25.75	46,869.31				
	STEP 9	24.77	45,074.06				
	STEP 8	23.81	43,331.48				
	STEP 7	22.90	41,671.20				
	STEP 6	22.02	40,076.20				
	STEP 5	21.18	38,542.27				
	STEP 4	20.37	37,066.83				
	STEP 3	19.59	35,649.06				
	<b>GRADE 9</b>	<b>HOURLY</b>	<b>ANNUAL</b>	19.59	27.32	35,649.06	49,715.56
	STEP 12	27.32	49,715.56				
	STEP 11	27.05	49,223.33				
	STEP 10	26.78	48,735.97				
	STEP 9	25.75	46,868.93				
	STEP 8	24.76	45,056.21				
	STEP 7	23.81	43,331.48				
	STEP 6	22.90	41,671.20				
	STEP 5	22.02	40,076.20				
	STEP 4	21.18	38,542.27				
	STEP 3	20.37	37,066.83				
	STEP 2	19.59	35,649.06				

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	<b>GRADE</b>	<b>09L</b>	<b>HOURLY</b>	<b>ANNUAL</b>	20.37	27.32	37,066.83	49,715.56
	STEP	12	27.32	49,715.56				
	STEP	11	27.05	49,223.33				
	STEP	10	26.78	48,735.97				
	STEP	9	25.75	46,868.93				
	STEP	8	24.76	45,056.21				
	STEP	7	23.81	43,331.48				
	STEP	6	22.90	41,671.20				
	STEP	5	22.02	40,076.20				
	STEP	4	21.18	38,542.27				
	STEP	3	20.37	37,066.83				
	<b>GRADE</b>	<b>10</b>	<b>HOURLY</b>	<b>ANNUAL</b>	20.37	28.40	37,066.83	51,695.49
	STEP	12	28.40	51,695.50				
	STEP	11	28.12	51,183.66				
	STEP	10	27.84	50,676.89				
	STEP	9	26.78	48,735.20				
	STEP	8	25.74	46,850.47				
	STEP	7	24.76	45,056.21				
	STEP	6	23.81	43,331.48				
	STEP	5	22.90	41,671.20				
	STEP	4	22.02	40,076.20				
	STEP	3	21.18	38,542.27				
	STEP	2	20.37	37,066.83				
	<b>GRADE</b>	<b>10L</b>	<b>HOURLY</b>	<b>ANNUAL</b>	21.18	28.40	38,542.27	51,695.49
	STEP	12	28.40	51,695.50				
	STEP	11	28.12	51,183.66				
	STEP	10	27.84	50,676.89				
	STEP	9	26.78	48,735.20				
	STEP	8	25.74	46,850.47				
	STEP	7	24.76	45,056.21				
	STEP	6	23.81	43,331.48				
	STEP	5	22.90	41,671.20				
	STEP	4	22.02	40,076.20				
	STEP	3	21.18	38,542.27				

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	<b>GRADE</b>	<b>11</b>	<b>HOURLY</b>	<b>ANNUAL</b>	21.18	29.54	38,542.27	53,756.10
	STEP	12	29.54	53,756.10				
	STEP	11	29.24	53,223.86				
	STEP	10	28.95	52,696.89				
	STEP	9	27.84	50,677.51				
	STEP	8	26.77	48,716.80				
	STEP	7	25.74	46,850.47				
	STEP	6	24.76	45,056.21				
	STEP	5	23.81	43,331.48				
	STEP	4	22.90	41,671.20				
	STEP	3	22.02	40,076.20				
	STEP	2	21.18	38,542.27				
	<b>GRADE</b>	<b>11L</b>	<b>HOURLY</b>	<b>ANNUAL</b>	22.02	29.54	40,076.20	53,756.10
	STEP	12	29.54	53,756.10				
	STEP	11	29.24	53,223.86				
	STEP	10	28.95	52,696.89				
	STEP	9	27.84	50,677.51				
	STEP	8	26.77	48,716.80				
	STEP	7	25.74	46,850.47				
	STEP	6	24.76	45,056.21				
	STEP	5	23.81	43,331.48				
	STEP	4	22.90	41,671.20				
	STEP	3	22.02	40,076.20				
	<b>GRADE</b>	<b>12</b>	<b>HOURLY</b>	<b>ANNUAL</b>	22.02	30.71	40,076.20	55,898.21
	STEP	12	30.71	55,898.21				
	STEP	11	30.41	55,344.77				
	STEP	10	30.11	54,796.80				
	STEP	9	28.95	52,696.64				
	STEP	8	27.83	50,657.76				
	STEP	7	26.77	48,716.80				
	STEP	6	25.74	46,850.47				
	STEP	5	24.76	45,056.21				
	STEP	4	23.81	43,331.48				
	STEP	3	22.90	41,671.20				
	STEP	2	22.02	40,076.20				

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	GRADE	12L	HOURLY	ANNUAL	22.90	30.71	41,671.20	55,898.21
	STEP	12	30.71	55,898.21				
	STEP	11	30.41	55,344.77				
	STEP	10	30.11	54,796.80				
	STEP	9	28.95	52,696.64				
	STEP	8	27.83	50,657.76				
	STEP	7	26.77	48,716.80				
	STEP	6	25.74	46,850.47				
	STEP	5	24.76	45,056.21				
	STEP	4	23.81	43,331.48				
	STEP	3	22.90	41,671.20				
	GRADE	13	HOURLY	ANNUAL	22.90	31.94	41,671.20	58,125.94
	STEP	12	31.94	58,125.94				
	STEP	11	31.62	57,550.44				
	STEP	10	31.31	56,980.63				
	STEP	9	30.11	54,796.47				
	STEP	8	28.94	52,675.88				
	STEP	7	27.83	50,657.76				
	STEP	6	26.77	48,716.80				
	STEP	5	25.74	46,850.47				
	STEP	4	24.76	45,056.21				
	STEP	3	23.81	43,331.48				
	STEP	2	22.90	41,671.20				
	GRADE	14	HOURLY	ANNUAL	24.76	34.53	45,056.21	62,852.24
	STEP	12	34.53	62,852.24				
	STEP	11	34.19	62,229.94				
	STEP	10	33.85	61,613.80				
	STEP	9	32.56	59,251.45				
	STEP	8	31.30	56,958.02				
	STEP	7	30.10	54,775.39				
	STEP	6	28.94	52,675.88				
	STEP	5	27.83	50,657.76				
	STEP	4	26.77	48,716.80				
	STEP	3	25.74	46,850.47				
	STEP	2	24.76	45,056.21				

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	<b>GRADE 15</b>	<b>HOURLY</b>	<b>ANNUAL</b>	27.83	38.83	50,657.76	70,676.45
	STEP 12	38.83	70,676.45				
	STEP 11	38.45	69,976.68				
	STEP 10	38.07	69,283.85				
	STEP 9	36.61	66,626.49				
	STEP 8	35.19	64,046.86				
	STEP 7	33.84	61,591.21				
	STEP 6	32.54	59,228.82				
	STEP 5	31.30	56,958.02				
	STEP 4	30.10	54,775.39				
	STEP 3	28.94	52,675.88				
	STEP 2	27.83	50,657.76				
	<b>GRADE 16</b>	<b>HOURLY</b>	<b>ANNUAL</b>	30.10	41.99	54,775.39	76,426.88
	STEP 12	41.99	76,426.88				
	STEP 11	41.58	75,670.18				
	STEP 10	41.17	74,920.97				
	STEP 9	39.59	72,046.81				
	STEP 8	38.05	69,256.66				
	STEP 7	36.59	66,601.74				
	STEP 6	35.19	64,046.86				
	STEP 5	33.84	61,591.21				
	STEP 4	32.54	59,228.82				
	STEP 3	31.30	56,958.02				
	STEP 2	30.10	54,775.39				
	<b>GRADE 17</b>	<b>HOURLY</b>	<b>ANNUAL</b>	32.54	45.41	59,228.82	82,649.03
	STEP 12	45.41	82,649.03				
	STEP 11	44.96	81,830.73				
	STEP 10	44.52	81,020.52				
	STEP 9	42.81	77,911.76				
	STEP 8	41.15	74,893.82				
	STEP 7	39.57	72,020.97				
	STEP 6	38.05	69,256.66				
	STEP 5	36.59	66,601.74				
	STEP 4	35.19	64,046.86				
	STEP 3	33.84	61,591.21				
	STEP 2	32.54	59,228.82				

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	<b>GRADE 18</b>	<b>HOURLY</b>	<b>ANNUAL</b>	36.59	51.07	66,601.74	92,943.83
	STEP 12	51.07	92,943.83				
	STEP 11	50.56	92,023.59				
	STEP 10	50.06	91,112.47				
	STEP 9	48.14	87,615.55				
	STEP 8	46.27	84,220.42				
	STEP 7	44.50	80,988.03				
	STEP 6	42.79	77,881.15				
	STEP 5	41.15	74,893.82				
	STEP 4	39.57	72,020.97				
	STEP 3	38.05	69,256.66				
	STEP 2	36.59	66,601.74				
	<b>GRADE 19</b>	<b>HOURLY</b>	<b>ANNUAL</b>	39.57	55.23	72,020.97	100,512.82
	STEP 12	55.23	100,512.82				
	STEP 11	54.68	99,517.65				
	STEP 10	54.14	98,532.32				
	STEP 9	52.06	94,750.03				
	STEP 8	50.04	91,077.77				
	STEP 7	48.12	87,581.68				
	STEP 6	46.27	84,220.42				
	STEP 5	44.50	80,988.03				
	STEP 4	42.79	77,881.15				
	STEP 3	41.15	74,893.82				
	STEP 2	39.57	72,020.97				
	<b>GRADE 20</b>	<b>HOURLY</b>	<b>ANNUAL</b>	42.79	59.72	77,881.15	108,698.44
	STEP 12	59.72	108,698.44				
	STEP 11	59.13	107,622.22				
	STEP 10	58.55	106,556.65				
	STEP 9	56.30	102,465.74				
	STEP 8	54.12	98,493.93				
	STEP 7	52.04	94,712.93				
	STEP 6	50.04	91,077.77				
	STEP 5	48.12	87,581.68				
	STEP 4	46.27	84,220.42				
	STEP 3	44.50	80,988.03				
	STEP 2	42.79	77,881.15				



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	<b>GRADE</b>	<b>21</b>	<b>HOURLY</b>	<b>ANNUAL</b>	46.27	64.59	84,220.42	117,552.37
	STEP	12	64.59	117,552.38				
	STEP	11	63.95	116,388.49				
	STEP	10	63.32	115,236.13				
	STEP	9	60.89	110,811.39				
	STEP	8	58.53	106,515.53				
	STEP	7	56.28	102,425.87				
	STEP	6	54.12	98,493.93				
	STEP	5	52.04	94,712.93				
	STEP	4	50.04	91,077.77				
	STEP	3	48.12	87,581.68				
	STEP	2	46.27	84,220.42				
	<b>GRADE</b>	<b>22</b>	<b>HOURLY</b>	<b>ANNUAL</b>	50.04	69.85	91,077.77	127,126.08
	STEP	12	69.85	127,126.08				
	STEP	11	69.16	125,867.41				
	STEP	10	68.47	124,621.20				
	STEP	9	65.84	119,835.49				
	STEP	8	63.29	115,190.90				
	STEP	7	60.86	110,767.99				
	STEP	6	58.53	106,515.53				
	STEP	5	56.28	102,425.02				
	STEP	4	54.12	98,493.93				
	STEP	3	52.04	94,712.93				
	STEP	2	50.04	91,077.77				