

Compensation Rates

1/10/2020

Salary Plan Code:

Minimum and Maximums
for Each Grade

PM	<i>Managers Library</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
				GRADE	1	HOURLY	ANNUAL	28.12
	STEP	7	37.92	69,015.00				
	STEP	6	36.29	66,043.93				
	STEP	5	34.65	63,069.48				
	STEP	4	33.02	60,100.11				
	STEP	3	31.39	57,121.41				
	STEP	2	29.75	54,150.34				
	STEP	1	28.12	51,177.58				
	GRADE	2	HOURLY	ANNUAL	30.98	41.79	56,385.43	76,059.41
	STEP	7	41.79	76,059.41				
	STEP	6	39.99	72,778.01				
	STEP	5	38.19	69,506.79				
	STEP	4	36.39	66,223.69				
	STEP	3	34.58	62,939.74				
	STEP	2	32.78	59,666.83				
	STEP	1	30.98	56,385.43				
	GRADE	3	HOURLY	ANNUAL	34.15	46.05	62,145.26	83,817.75
	STEP	7	46.05	83,817.75				
	STEP	6	44.07	80,211.61				
	STEP	5	42.08	76,593.60				
	STEP	4	40.10	72,981.51				
	STEP	3	38.12	69,375.36				
	STEP	2	36.13	65,758.19				
	STEP	1	34.15	62,145.26				
	GRADE	4	HOURLY	ANNUAL	37.62	50.76	68,470.65	92,384.16
	STEP	7	50.76	92,384.16				
	STEP	6	48.57	88,398.15				
	STEP	5	46.38	84,410.45				
	STEP	4	44.19	80,426.98				
	STEP	3	42.00	76,439.27				
	STEP	2	39.81	72,456.65				
	STEP	1	37.62	68,470.65				

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		GRADE	STEP	HOURLY	ANNUAL				
		GRADE 5		HOURLY	ANNUAL	41.55	56.08	75,613.07	102,074.66
		STEP	7	56.08	102,074.66				
		STEP	6	53.66	97,668.60				
		STEP	5	51.24	93,253.76				
		STEP	4	48.82	88,846.70				
		STEP	3	46.39	84,434.74				
		STEP	2	43.97	80,024.80				
		STEP	1	41.55	75,613.07				
		GRADE 6		HOURLY	ANNUAL	45.80	61.83	83,353.61	112,534.39
		STEP	7	61.83	112,534.39				
		STEP	6	59.16	107,669.30				
		STEP	5	56.49	102,807.55				
		STEP	4	53.81	97,937.98				
		STEP	3	51.14	93,076.33				
		STEP	2	48.47	88,214.51				
		STEP	1	45.80	83,353.61				
		GRADE 7		HOURLY	ANNUAL	50.48	68.15	91,882.07	124,028.00
		STEP	7	68.15	124,028.00				
		STEP	6	65.21	118,676.18				
		STEP	5	62.26	113,310.36				
		STEP	4	59.32	107,960.21				
		STEP	3	56.37	102,602.23				
		STEP	2	53.43	97,236.14				
		STEP	1	50.48	91,882.07				
		GRADE 8		HOURLY	ANNUAL	55.65	75.12	101,276.30	136,725.59
		STEP	7	75.12	136,725.59				
		STEP	6	71.88	130,818.49				
		STEP	5	68.63	124,903.28				
		STEP	4	65.38	118,997.87				
		STEP	3	62.14	113,093.01				
		STEP	2	58.89	107,182.00				
		STEP	1	55.65	101,276.30				

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				GRADE	9	HOURLY	ANNUAL	61.34
	STEP	7	82.81	150,722.33				
	STEP	6	79.23	144,202.68				
	STEP	5	75.65	137,681.01				
	STEP	4	72.07	131,163.66				
	STEP	3	68.49	124,656.68				
	STEP	2	64.91	118,144.51				
	STEP	1	61.34	111,631.87				
	GRADE	11	HOURLY	ANNUAL	39.88	53.85	72,590.37	98,000.37
	STEP	7	53.85	98,000.37				
	STEP	6	51.52	93,758.79				
	STEP	5	49.18	89,512.46				
	STEP	4	46.87	85,297.18				
	STEP	3	44.53	81,050.02				
	STEP	2	42.21	76,824.71				
	STEP	1	39.88	72,590.37				