

Compensation Rates

1/10/2020

Salary Plan Code:

Minimum and Maximums
for Each Grade

NU	<i>NDEA Non-Union</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	GRADE	11	HOURLY	ANNUAL	11.67	16.82	21,245.98	30,613.77
	STEP	10	16.82	30,613.77				
	STEP	9	16.07	29,255.88				
	STEP	8	15.38	27,985.23				
	STEP	7	14.71	26,770.16				
	STEP	6	14.13	25,709.48				
	STEP	5	13.57	24,693.57				
	STEP	4	13.03	23,714.73				
	STEP	3	12.47	22,698.04				
	STEP	2	12.07	21,960.05				
	STEP	1	11.67	21,245.99				
	GRADE	12	HOURLY	ANNUAL	12.51	18.41	22,767.52	33,511.72
	STEP	10	18.41	33,511.72				
	STEP	9	17.59	32,021.06				
	STEP	8	16.82	30,613.77				
	STEP	7	16.07	29,255.88				
	STEP	6	15.38	27,985.23				
	STEP	5	14.71	26,770.16				
	STEP	4	14.13	25,709.48				
	STEP	3	13.57	24,693.57				
	STEP	2	13.03	23,714.73				
	STEP	1	12.51	22,767.52				
	GRADE	13	HOURLY	ANNUAL	13.57	20.25	24,693.57	36,855.10
	STEP	10	20.25	36,855.10				
	STEP	9	19.30	35,127.44				
	STEP	8	18.41	33,511.72				
	STEP	7	17.59	32,021.06				
	STEP	6	16.82	30,613.77				
	STEP	5	16.07	29,255.88				
	STEP	4	15.38	27,985.23				
	STEP	3	14.71	26,770.16				
	STEP	2	14.13	25,709.48				
	STEP	1	13.57	24,693.57				

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	GRADE 14	HOURLY	ANNUAL	14.71	22.23	26,770.16	40,451.67
	STEP 10	22.23	40,451.68				
	STEP 9	21.22	38,612.86				
	STEP 8	20.25	36,855.10				
	STEP 7	19.30	35,127.44				
	STEP 6	18.41	33,511.72				
	STEP 5	17.59	32,021.06				
	STEP 4	16.82	30,613.77				
	STEP 3	16.07	29,255.88				
	STEP 2	15.38	27,985.23				
	STEP 1	14.71	26,770.16				
	GRADE 15	HOURLY	ANNUAL	16.07	24.22	29,255.88	44,071.42
	STEP 10	24.22	44,071.42				
	STEP 9	23.23	42,285.87				
	STEP 8	22.23	40,451.68				
	STEP 7	21.22	38,612.86				
	STEP 6	20.25	36,855.10				
	STEP 5	19.30	35,127.44				
	STEP 4	18.41	33,511.72				
	STEP 3	17.59	32,021.06				
	STEP 2	16.82	30,613.77				
	STEP 1	16.07	29,255.88				
	GRADE 16	HOURLY	ANNUAL	17.59	26.51	32,021.06	48,252.38
	STEP 10	26.51	48,252.38				
	STEP 9	25.32	46,080.07				
	STEP 8	24.22	44,071.42				
	STEP 7	23.23	42,285.87				
	STEP 6	22.23	40,451.68				
	STEP 5	21.22	38,612.86				
	STEP 4	20.25	36,855.10				
	STEP 3	19.30	35,127.44				
	STEP 2	18.41	33,511.72				
	STEP 1	17.59	32,021.06				

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	GRADE	17	HOURLY	ANNUAL	19.30	28.92	35,127.44	52,639.45
	STEP	10	28.92	52,639.45				
	STEP	9	27.71	50,428.54				
	STEP	8	26.51	48,252.38				
	STEP	7	25.32	46,080.07				
	STEP	6	24.22	44,071.42				
	STEP	5	23.23	42,285.87				
	STEP	4	22.23	40,451.68				
	STEP	3	21.22	38,612.86				
	STEP	2	20.25	36,855.10				
	STEP	1	19.30	35,127.44				
	GRADE	18	HOURLY	ANNUAL	21.22	31.35	38,612.86	57,058.95
	STEP	10	31.35	57,058.95				
	STEP	9	30.14	54,854.99				
	STEP	8	28.92	52,639.45				
	STEP	7	27.71	50,428.54				
	STEP	6	26.51	48,252.38				
	STEP	5	25.32	46,080.07				
	STEP	4	24.22	44,071.42				
	STEP	3	23.23	42,285.87				
	STEP	2	22.23	40,451.68				
	STEP	1	21.22	38,612.86				
	GRADE	19	HOURLY	ANNUAL	23.23	33.91	42,285.87	61,716.98
	STEP	10	33.91	61,716.98				
	STEP	9	32.61	59,341.65				
	STEP	8	31.35	57,058.95				
	STEP	7	30.14	54,854.99				
	STEP	6	28.92	52,639.45				
	STEP	5	27.71	50,428.54				
	STEP	4	26.51	48,252.38				
	STEP	3	25.32	46,080.07				
	STEP	2	24.22	44,071.42				
	STEP	1	23.23	42,285.87				

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	GRADE	20	HOURLY	ANNUAL	25.32	36.68	46,080.07	66,752.50
	STEP	10	36.68	66,752.50				
	STEP	9	35.27	64,184.95				
	STEP	8	33.91	61,716.98				
	STEP	7	32.61	59,341.65				
	STEP	6	31.35	57,058.95				
	STEP	5	30.14	54,854.99				
	STEP	4	28.92	52,639.45				
	STEP	3	27.71	50,428.54				
	STEP	2	26.51	48,252.38				
	STEP	1	25.32	46,080.07				
	GRADE	21	HOURLY	ANNUAL	27.71	39.67	50,428.54	72,199.48
	STEP	10	39.67	72,199.48				
	STEP	9	38.14	69,421.18				
	STEP	8	36.68	66,752.50				
	STEP	7	35.27	64,184.95				
	STEP	6	33.91	61,716.98				
	STEP	5	32.61	59,341.65				
	STEP	4	31.35	57,058.95				
	STEP	3	30.14	54,854.99				
	STEP	2	28.92	52,639.45				
	STEP	1	27.71	50,428.54				
	GRADE	22	HOURLY	ANNUAL	30.14	42.91	54,854.99	78,090.34
	STEP	10	42.91	78,090.34				
	STEP	9	41.26	75,085.85				
	STEP	8	39.67	72,199.48				
	STEP	7	38.14	69,421.18				
	STEP	6	36.68	66,752.50				
	STEP	5	35.27	64,184.95				
	STEP	4	33.91	61,716.98				
	STEP	3	32.61	59,341.65				
	STEP	2	31.35	57,058.95				
	STEP	1	30.14	54,854.99				

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	GRADE	23	HOURLY	ANNUAL	32.61	46.41	59,341.65	84,461.36
	STEP	10	46.41	84,461.36				
	STEP	9	44.62	81,212.16				
	STEP	8	42.91	78,090.34				
	STEP	7	41.26	75,085.85				
	STEP	6	39.67	72,199.48				
	STEP	5	38.14	69,421.18				
	STEP	4	36.68	66,752.50				
	STEP	3	35.27	64,184.95				
	STEP	2	33.91	61,716.98				
	STEP	1	32.61	59,341.65				
	GRADE	24	HOURLY	ANNUAL	35.27	50.19	64,184.95	91,352.68
	STEP	10	50.19	91,352.68				
	STEP	9	48.26	87,840.25				
	STEP	8	46.41	84,461.36				
	STEP	7	44.62	81,212.16				
	STEP	6	42.91	78,090.34				
	STEP	5	41.26	75,085.85				
	STEP	4	39.67	72,199.48				
	STEP	3	38.14	69,421.18				
	STEP	2	36.68	66,752.50				
	STEP	1	35.27	64,184.95				
	GRADE	25	HOURLY	ANNUAL	38.14	54.29	69,421.18	98,807.55
	STEP	10	54.29	98,807.55				
	STEP	9	52.20	95,007.93				
	STEP	8	50.19	91,352.68				
	STEP	7	48.26	87,840.25				
	STEP	6	46.41	84,461.36				
	STEP	5	44.62	81,212.16				
	STEP	4	42.91	78,090.34				
	STEP	3	41.26	75,085.85				
	STEP	2	39.67	72,199.48				
	STEP	1	38.14	69,421.18				

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NU	<i>NDEA Non-Union</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	GRADE	26	HOURLY	ANNUAL	41.26	58.72	75,085.85	106,871.48
	STEP	10	58.72	106,871.48				
	STEP	9	56.46	102,760.77				
	STEP	8	54.29	98,807.55				
	STEP	7	52.20	95,007.93				
	STEP	6	50.19	91,352.68				
	STEP	5	48.26	87,840.25				
	STEP	4	46.41	84,461.36				
	STEP	3	44.62	81,212.16				
	STEP	2	42.91	78,090.34				
	STEP	1	41.26	75,085.85				
	GRADE	27	HOURLY	ANNUAL	44.62	63.51	81,212.16	115,592.22
	STEP	10	63.51	115,592.22				
	STEP	9	61.07	111,146.36				
	STEP	8	58.72	106,871.49				
	STEP	7	56.46	102,760.78				
	STEP	6	54.29	98,807.56				
	STEP	5	52.20	95,007.94				
	STEP	4	50.19	91,352.69				
	STEP	3	48.26	87,840.25				
	STEP	2	46.41	84,461.37				
	STEP	1	44.62	81,212.16				
	GRADE	28	HOURLY	ANNUAL	48.26	68.69	87,840.25	125,024.59
	STEP	10	68.69	125,024.59				
	STEP	9	66.05	120,215.92				
	STEP	8	63.51	115,592.22				
	STEP	7	61.07	111,146.36				
	STEP	6	58.72	106,871.49				
	STEP	5	56.46	102,760.78				
	STEP	4	54.29	98,807.56				
	STEP	3	52.20	95,007.94				
	STEP	2	50.19	91,352.69				
	STEP	1	48.26	87,840.25				

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	GRADE	29	HOURLY	ANNUAL	52.20	74.30	95,007.94	135,226.63
	STEP	10	74.30	135,226.63				
	STEP	9	71.44	130,025.57				
	STEP	8	68.69	125,024.59				
	STEP	7	66.05	120,215.92				
	STEP	6	63.51	115,592.22				
	STEP	5	61.07	111,146.36				
	STEP	4	58.72	106,871.49				
	STEP	3	56.46	102,760.78				
	STEP	2	54.29	98,807.56				
	STEP	1	52.20	95,007.94				