

# Compensation Rates

1/10/2020

Salary Plan Code:

Minimum and Maximums  
for Each Grade

MO	<i>Mayors Office - Managers</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	<b>GRADE 1</b>	<b>HOURLY</b>	<b>ANNUAL</b>	17.83	24.84	32,458.76	45,209.29
	STEP 8	24.84	45,209.29				
	STEP 7	23.66	43,054.74				
	STEP 6	22.67	41,251.43				
	STEP 5	21.55	39,222.71				
	STEP 4	20.56	37,418.64				
	STEP 3	19.44	35,389.14				
	STEP 2	18.83	34,262.07				
	STEP 1	17.83	32,458.76				
	<b>GRADE 2</b>	<b>HOURLY</b>	<b>ANNUAL</b>	18.83	26.27	34,262.07	47,810.81
	STEP 8	26.27	47,810.81				
	STEP 7	25.02	45,535.06				
	STEP 6	23.66	43,054.74				
	STEP 5	22.67	41,251.43				
	STEP 4	21.55	39,222.71				
	STEP 3	20.56	37,418.64				
	STEP 2	19.44	35,389.14				
	STEP 1	18.83	34,262.07				
	<b>GRADE 3</b>	<b>HOURLY</b>	<b>ANNUAL</b>	20.56	29.13	37,418.64	53,018.48
	STEP 8	29.13	53,018.48				
	STEP 7	27.74	50,492.62				
	STEP 6	26.27	47,810.81				
	STEP 5	25.02	45,535.06				
	STEP 4	23.66	43,054.74				
	STEP 3	22.67	41,251.43				
	STEP 2	21.55	39,222.71				
	STEP 1	20.56	37,418.64				
	<b>GRADE 4</b>	<b>HOURLY</b>	<b>ANNUAL</b>	22.67	32.12	41,251.43	58,463.15
	STEP 8	32.12	58,463.15				
	STEP 7	30.59	55,676.36				
	STEP 6	29.13	53,017.71				
	STEP 5	27.74	50,492.62				
	STEP 4	26.27	47,810.81				
	STEP 3	25.02	45,535.06				
	STEP 2	23.66	43,054.74				
	STEP 1	22.67	41,251.43				

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	<b>GRADE 5</b>	<b>HOURLY</b>	<b>ANNUAL</b>	25.02	35.37	45,535.06	64,380.26
	STEP 8	35.37	64,380.26				
	STEP 7	33.69	61,314.02				
	STEP 6	32.12	58,463.15				
	STEP 5	30.59	55,676.36				
	STEP 4	29.13	53,018.48				
	STEP 3	27.74	50,492.62				
	STEP 2	26.27	47,810.81				
	STEP 1	25.02	45,535.06				
	<b>GRADE 6</b>	<b>HOURLY</b>	<b>ANNUAL</b>	27.74	38.63	50,492.62	70,298.13
	STEP 8	38.63	70,298.13				
	STEP 7	36.78	66,948.58				
	STEP 6	34.93	63,568.92				
	STEP 5	33.69	61,314.02				
	STEP 4	32.12	58,463.15				
	STEP 3	30.59	55,676.36				
	STEP 2	29.13	53,018.48				
	STEP 1	27.74	50,492.62				
	<b>GRADE 7</b>	<b>HOURLY</b>	<b>ANNUAL</b>	30.59	42.53	55,676.36	77,397.89
	STEP 8	42.53	77,397.89				
	STEP 7	40.50	73,712.53				
	STEP 6	38.64	70,331.32				
	STEP 5	36.78	66,948.58				
	STEP 4	34.93	63,568.92				
	STEP 3	33.69	61,314.02				
	STEP 2	32.12	58,463.15				
	STEP 1	30.59	55,676.36				
	<b>GRADE 8</b>	<b>HOURLY</b>	<b>ANNUAL</b>	33.69	46.56	61,314.01	84,736.95
	STEP 8	46.56	84,736.95				
	STEP 7	44.34	80,699.58				
	STEP 6	42.36	77,092.19				
	STEP 5	40.50	73,712.53				
	STEP 4	38.64	70,331.32				
	STEP 3	36.78	66,948.58				
	STEP 2	34.93	63,568.92				
	STEP 1	33.69	61,314.02				

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	<b>GRADE 9</b>	<b>HOURLY</b>	<b>ANNUAL</b>	36.78	50.07	66,948.58	91,124.96
	STEP 8	50.07	91,124.96				
	STEP 7	47.68	86,784.97				
	STEP 6	45.70	83,179.90				
	STEP 5	44.34	80,699.58				
	STEP 4	42.36	77,092.19				
	STEP 3	40.50	73,712.53				
	STEP 2	38.64	70,331.32				
	STEP 1	36.78	66,948.58				
	<b>GRADE 10</b>	<b>HOURLY</b>	<b>ANNUAL</b>	40.50	53.81	73,712.53	97,933.68
	STEP 8	53.81	97,933.68				
	STEP 7	51.65	93,999.75				
	STEP 6	49.54	90,167.72				
	STEP 5	47.68	86,784.97				
	STEP 4	45.70	83,179.90				
	STEP 3	44.34	80,699.58				
	STEP 2	42.36	77,092.19				
	STEP 1	40.50	73,712.53				
	<b>GRADE 11</b>	<b>HOURLY</b>	<b>ANNUAL</b>	44.34	57.61	80,699.58	104,852.80
	STEP 8	57.61	104,852.80				
	STEP 7	54.87	99,860.50				
	STEP 6	53.01	96,479.30				
	STEP 5	51.65	93,999.75				
	STEP 4	49.54	90,167.72				
	STEP 3	47.68	86,784.97				
	STEP 2	45.70	83,179.90				
	STEP 1	44.34	80,699.58				
	<b>GRADE 12</b>	<b>HOURLY</b>	<b>ANNUAL</b>	47.68	59.82	86,784.97	108,877.04
	STEP 8	59.82	108,877.04				
	STEP 7	56.97	103,693.30				
	STEP 6	56.73	103,242.48				
	STEP 5	54.87	99,860.50				
	STEP 4	53.01	96,479.30				
	STEP 3	51.65	93,999.75				
	STEP 2	49.54	90,167.72				
	STEP 1	47.68	86,784.97				

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	<b>GRADE 13</b>	<b>HOURLY</b>	<b>ANNUAL</b>	51.65	62.29	93,999.75	113,374.50
	STEP 8	62.29	113,374.50				
	STEP 7	59.33	107,976.94				
	STEP 6	57.35	104,368.78				
	STEP 5	56.97	103,693.30				
	STEP 4	56.73	103,242.48				
	STEP 3	54.87	99,860.50				
	STEP 2	53.01	96,479.30				
	STEP 1	51.65	93,999.75				
	<b>GRADE 14</b>	<b>HOURLY</b>	<b>ANNUAL</b>	54.87	66.05	99,860.50	120,217.20
	STEP 8	66.05	120,217.20				
	STEP 7	62.91	114,493.08				
	STEP 6	61.43	111,808.97				
	STEP 5	59.33	107,976.94				
	STEP 4	57.35	104,368.78				
	STEP 3	56.97	103,693.30				
	STEP 2	56.73	103,242.48				
	STEP 1	54.87	99,860.50				