

# Compensation Rates

7/11/2019

Salary Plan Code:

Minimum and Maximums  
for Each Grade

<b>RL1</b>	<b>SEUI Local 888-40hrs</b>			<b>Hourly Range</b>		<b>Annual Range</b>	
	<b>GRADE 5</b>	<b>HOURLY</b>	<b>ANNUAL</b>	14.38	20.04	29,902.28	41,692.25
	STEP 12	20.04	41,692.25				
	STEP 11	19.85	41,279.45				
	STEP 10	19.65	40,870.75				
	STEP 9	18.90	39,306.06				
	STEP 8	18.17	37,786.53				
	STEP 7	17.47	36,340.03				
	STEP 6	16.80	34,950.07				
	STEP 5	16.16	33,612.46				
	STEP 4	15.54	32,327.24				
	STEP 3	14.95	31,091.90				
	STEP 2	14.38	29,902.28				
	<b>GRADE 05L</b>	<b>HOURLY</b>	<b>ANNUAL</b>	14.95	20.04	31,091.90	41,692.25
	STEP 12	20.04	41,692.25				
	STEP 11	19.85	41,279.45				
	STEP 10	19.65	40,870.75				
	STEP 9	18.90	39,306.06				
	STEP 8	18.17	37,786.53				
	STEP 7	17.47	36,340.03				
	STEP 6	16.80	34,950.07				
	STEP 5	16.16	33,612.46				
	STEP 4	15.54	32,327.24				
	STEP 3	14.95	31,091.90				
	<b>GRADE 6</b>	<b>HOURLY</b>	<b>ANNUAL</b>	14.95	20.84	31,091.90	43,351.67
	STEP 12	20.84	43,351.67				
	STEP 11	20.64	42,922.45				
	STEP 10	20.43	42,497.47				
	STEP 9	19.65	40,870.22				
	STEP 8	18.89	39,290.40				
	STEP 7	18.17	37,786.53				
	STEP 6	17.47	36,340.03				
	STEP 5	16.80	34,950.07				
	STEP 4	16.16	33,612.46				
	STEP 3	15.54	32,327.24				
	STEP 2	14.95	31,091.90				

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	<u>GRADE</u>	<u>06L</u>	<u>HOURLY</u>	<u>ANNUAL</u>	15.54	20.84	32,327.24	43,351.67
	STEP	12	20.84	43,351.67				
	STEP	11	20.64	42,922.45				
	STEP	10	20.43	42,497.47				
	STEP	9	19.65	40,870.22				
	STEP	8	18.89	39,290.40				
	STEP	7	18.17	37,786.53				
	STEP	6	17.47	36,340.03				
	STEP	5	16.80	34,950.07				
	STEP	4	16.16	33,612.46				
	STEP	3	15.54	32,327.24				
	<u>GRADE</u>	<u>7</u>	<u>HOURLY</u>	<u>ANNUAL</u>	15.54	21.67	32,327.24	45,077.28
	STEP	12	21.67	45,077.28				
	STEP	11	21.46	44,630.97				
	STEP	10	21.24	44,189.08				
	STEP	9	20.43	42,496.76				
	STEP	8	19.64	40,854.12				
	STEP	7	18.89	39,290.40				
	STEP	6	18.17	37,786.53				
	STEP	5	17.47	36,340.03				
	STEP	4	16.80	34,950.07				
	STEP	3	16.16	33,612.46				
	STEP	2	15.54	32,327.24				
	<u>GRADE</u>	<u>07L</u>	<u>HOURLY</u>	<u>ANNUAL</u>	16.16	21.67	33,612.46	45,077.28
	STEP	12	21.67	45,077.28				
	STEP	11	21.46	44,630.97				
	STEP	10	21.24	44,189.08				
	STEP	9	20.43	42,496.76				
	STEP	8	19.64	40,854.12				
	STEP	7	18.89	39,290.40				
	STEP	6	18.17	37,786.53				
	STEP	5	17.47	36,340.03				
	STEP	4	16.80	34,950.07				
	STEP	3	16.16	33,612.46				

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	<b>GRADE 8</b>	<b>HOURLY</b>	<b>ANNUAL</b>	16.16	22.54	33,612.46	46,873.91
	STEP 12	22.54	46,873.91				
	STEP 11	22.31	46,409.81				
	STEP 10	22.09	45,950.31				
	STEP 9	21.25	44,190.26				
	STEP 8	20.42	42,481.84				
	STEP 7	19.64	40,854.12				
	STEP 6	18.89	39,290.40				
	STEP 5	18.17	37,786.53				
	STEP 4	17.47	36,340.03				
	STEP 3	16.80	34,950.07				
	STEP 2	16.16	33,612.46				
	<b>GRADE 08L</b>	<b>HOURLY</b>	<b>ANNUAL</b>	16.80	22.54	34,950.07	46,873.91
	STEP 12	22.54	46,873.91				
	STEP 11	22.31	46,409.81				
	STEP 10	22.09	45,950.31				
	STEP 9	21.25	44,190.26				
	STEP 8	20.42	42,481.84				
	STEP 7	19.64	40,854.12				
	STEP 6	18.89	39,290.40				
	STEP 5	18.17	37,786.53				
	STEP 4	17.47	36,340.03				
	STEP 3	16.80	34,950.07				
	<b>GRADE 9</b>	<b>HOURLY</b>	<b>ANNUAL</b>	16.80	23.43	34,950.07	48,740.75
	STEP 12	23.43	48,740.75				
	STEP 11	23.20	48,258.17				
	STEP 10	22.97	47,780.37				
	STEP 9	22.09	45,949.94				
	STEP 8	21.24	44,172.75				
	STEP 7	20.42	42,481.84				
	STEP 6	19.64	40,854.12				
	STEP 5	18.89	39,290.40				
	STEP 4	18.17	37,786.53				
	STEP 3	17.47	36,340.03				
	STEP 2	16.80	34,950.07				

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RL1	<i>SEUI Local 888-40hrs</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	<b>GRADE</b>	<b>09L</b>	<b>HOURLY</b>	<b>ANNUAL</b>	17.47	23.43	36,340.03	48,740.75
	STEP	12	23.43	48,740.75				
	STEP	11	23.20	48,258.17				
	STEP	10	22.97	47,780.37				
	STEP	9	22.09	45,949.94				
	STEP	8	21.24	44,172.75				
	STEP	7	20.42	42,481.84				
	STEP	6	19.64	40,854.12				
	STEP	5	18.89	39,290.40				
	STEP	4	18.17	37,786.53				
	STEP	3	17.47	36,340.03				
	<b>GRADE</b>	<b>10</b>	<b>HOURLY</b>	<b>ANNUAL</b>	17.47	24.35	36,340.03	50,649.57
	STEP	12	24.35	50,649.57				
	STEP	11	24.11	50,148.09				
	STEP	10	23.87	49,651.58				
	STEP	9	22.97	47,780.37				
	STEP	8	22.08	45,931.83				
	STEP	7	21.24	44,172.75				
	STEP	6	20.42	42,481.84				
	STEP	5	19.64	40,854.12				
	STEP	4	18.89	39,290.40				
	STEP	3	18.17	37,786.53				
	STEP	2	17.47	36,340.03				
	<b>GRADE</b>	<b>10L</b>	<b>HOURLY</b>	<b>ANNUAL</b>	18.17	24.37	37,786.53	50,681.86
	STEP	12	24.37	50,681.86				
	STEP	11	24.13	50,180.06				
	STEP	10	23.89	49,683.23				
	STEP	9	22.97	47,779.60				
	STEP	8	22.08	45,931.83				
	STEP	7	21.24	44,172.75				
	STEP	6	20.42	42,481.84				
	STEP	5	19.64	40,854.12				
	STEP	4	18.89	39,290.40				
	STEP	3	18.17	37,786.53				

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<b>RL1</b>	<b>SEUI Local 888-40hrs</b>			<b>Hourly Range</b>		<b>Annual Range</b>	
	<b>GRADE 11</b>	<b>HOURLY</b>	<b>ANNUAL</b>	18.17	25.34	37,786.53	52,702.06
	STEP 12	25.34	52,702.06				
	STEP 11	25.09	52,180.26				
	STEP 10	24.84	51,663.62				
	STEP 9	23.89	49,683.83				
	STEP 8	22.96	47,761.57				
	STEP 7	22.08	45,931.83				
	STEP 6	21.24	44,172.75				
	STEP 5	20.42	42,481.84				
	STEP 4	19.64	40,854.12				
	STEP 3	18.89	39,290.40				
	STEP 2	18.17	37,786.53				
	<b>GRADE 11L</b>	<b>HOURLY</b>	<b>ANNUAL</b>	18.89	25.34	39,290.40	52,702.06
	STEP 12	25.34	52,702.06				
	STEP 11	25.09	52,180.26				
	STEP 10	24.84	51,663.62				
	STEP 9	23.89	49,683.83				
	STEP 8	22.96	47,761.57				
	STEP 7	22.08	45,931.83				
	STEP 6	21.24	44,172.75				
	STEP 5	20.42	42,481.84				
	STEP 4	19.64	40,854.12				
	STEP 3	18.89	39,290.40				
	<b>GRADE 12</b>	<b>HOURLY</b>	<b>ANNUAL</b>	18.89	26.35	39,290.40	54,802.17
	STEP 12	26.35	54,802.17				
	STEP 11	26.09	54,259.58				
	STEP 10	25.83	53,722.36				
	STEP 9	24.84	51,663.37				
	STEP 8	23.88	49,664.47				
	STEP 7	22.96	47,761.57				
	STEP 6	22.08	45,931.83				
	STEP 5	21.24	44,172.75				
	STEP 4	20.42	42,481.84				
	STEP 3	19.64	40,854.12				
	STEP 2	18.89	39,290.40				

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RL1	<i>SEUI Local 888-40hrs</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	<b>GRADE</b>	<b>12L</b>	<b>HOURLY</b>	<b>ANNUAL</b>	19.64	26.35	40,854.12	54,802.17
	STEP	12	26.35	54,802.17				
	STEP	11	26.09	54,259.58				
	STEP	10	25.83	53,722.36				
	STEP	9	24.84	51,663.37				
	STEP	8	23.88	49,664.47				
	STEP	7	22.96	47,761.57				
	STEP	6	22.08	45,931.83				
	STEP	5	21.24	44,172.75				
	STEP	4	20.42	42,481.84				
	STEP	3	19.64	40,854.12				
	<b>GRADE</b>	<b>13</b>	<b>HOURLY</b>	<b>ANNUAL</b>	19.64	27.40	40,854.12	56,986.20
	STEP	12	27.40	56,986.20				
	STEP	11	27.13	56,421.98				
	STEP	10	26.86	55,863.35				
	STEP	9	25.83	53,722.03				
	STEP	8	24.83	51,643.01				
	STEP	7	23.88	49,664.47				
	STEP	6	22.96	47,761.57				
	STEP	5	22.08	45,931.83				
	STEP	4	21.24	44,172.75				
	STEP	3	20.42	42,481.84				
	STEP	2	19.64	40,854.12				
	<b>GRADE</b>	<b>14</b>	<b>HOURLY</b>	<b>ANNUAL</b>	21.24	29.62	44,172.75	61,619.84
	STEP	12	29.62	61,619.84				
	STEP	11	29.33	61,009.74				
	STEP	10	29.04	60,405.69				
	STEP	9	27.93	58,089.66				
	STEP	8	26.85	55,841.19				
	STEP	7	25.82	53,701.37				
	STEP	6	24.83	51,643.01				
	STEP	5	23.88	49,664.47				
	STEP	4	22.96	47,761.57				
	STEP	3	22.08	45,931.83				
	STEP	2	21.24	44,172.75				

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<b>RL1</b>	<b>SEUI Local 888-40hrs</b>			<b>Hourly Range</b>		<b>Annual Range</b>	
	<b>GRADE 15</b>	<b>HOURLY</b>	<b>ANNUAL</b>	23.88	33.31	49,664.47	69,290.64
	STEP 12	33.31	69,290.64				
	STEP 11	32.98	68,604.59				
	STEP 10	32.66	67,925.34				
	STEP 9	31.40	65,320.09				
	STEP 8	30.19	62,791.05				
	STEP 7	29.03	60,383.54				
	STEP 6	27.92	58,067.47				
	STEP 5	26.85	55,841.19				
	STEP 4	25.82	53,701.37				
	STEP 3	24.83	51,643.01				
	STEP 2	23.88	49,664.47				
	<b>GRADE 16</b>	<b>HOURLY</b>	<b>ANNUAL</b>	25.82	36.02	53,701.37	74,928.31
	STEP 12	36.02	74,928.31				
	STEP 11	35.67	74,186.45				
	STEP 10	35.31	73,451.93				
	STEP 9	33.96	70,634.12				
	STEP 8	32.64	67,898.69				
	STEP 7	31.39	65,295.81				
	STEP 6	30.19	62,791.05				
	STEP 5	29.03	60,383.54				
	STEP 4	27.92	58,067.47				
	STEP 3	26.85	55,841.19				
	STEP 2	25.82	53,701.37				
	<b>GRADE 17</b>	<b>HOURLY</b>	<b>ANNUAL</b>	27.92	38.96	58,067.47	81,028.46
	STEP 12	38.96	81,028.46				
	STEP 11	38.57	80,226.20				
	STEP 10	38.19	79,431.88				
	STEP 9	36.72	76,384.08				
	STEP 8	35.30	73,425.32				
	STEP 7	33.95	70,608.80				
	STEP 6	32.64	67,898.69				
	STEP 5	31.39	65,295.81				
	STEP 4	30.19	62,791.05				
	STEP 3	29.03	60,383.54				
	STEP 2	27.92	58,067.47				

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	<b>GRADE 18</b>	<b>HOURLY</b>	<b>ANNUAL</b>	31.39	43.81	65,295.81	91,121.25
	STEP 12	43.81	91,121.25				
	STEP 11	43.37	90,219.06				
	STEP 10	42.95	89,325.80				
	STEP 9	41.30	85,897.45				
	STEP 8	39.70	82,569.03				
	STEP 7	38.17	79,400.03				
	STEP 6	36.71	76,354.06				
	STEP 5	35.30	73,425.32				
	STEP 4	33.95	70,608.80				
	STEP 3	32.64	67,898.69				
	STEP 2	31.39	65,295.81				
	<b>GRADE 19</b>	<b>HOURLY</b>	<b>ANNUAL</b>	33.95	47.38	70,608.80	98,541.83
	STEP 12	47.38	98,541.83				
	STEP 11	46.91	97,566.17				
	STEP 10	46.44	96,600.17				
	STEP 9	44.66	92,892.04				
	STEP 8	42.93	89,291.93				
	STEP 7	41.28	85,864.39				
	STEP 6	39.70	82,569.03				
	STEP 5	38.17	79,400.03				
	STEP 4	36.71	76,354.06				
	STEP 3	35.30	73,425.32				
	STEP 2	33.95	70,608.80				
	<b>GRADE 20</b>	<b>HOURLY</b>	<b>ANNUAL</b>	36.71	51.23	76,354.06	106,567.09
	STEP 12	51.23	106,567.09				
	STEP 11	50.73	105,511.98				
	STEP 10	50.22	104,467.30				
	STEP 9	48.30	100,456.60				
	STEP 8	46.42	96,562.68				
	STEP 7	44.64	92,855.81				
	STEP 6	42.93	89,291.93				
	STEP 5	41.28	85,864.39				
	STEP 4	39.70	82,569.03				
	STEP 3	38.17	79,400.03				
	STEP 2	36.71	76,354.06				



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<b>GRADE</b>	<b>21</b>	<b>HOURLY</b>	<b>ANNUAL</b>	38.54	55.41	80,169.62	115,247.42
<b>STEP</b>	12	55.41	115,247.42				
<b>STEP</b>	11	54.86	114,106.36				
<b>STEP</b>	10	54.32	112,976.60				
<b>STEP</b>	9	52.23	108,638.62				
<b>STEP</b>	8	48.75	101,390.94				
<b>STEP</b>	7	46.87	97,498.24				
<b>STEP</b>	6	45.07	93,755.68				
<b>STEP</b>	5	43.34	90,156.79				
<b>STEP</b>	4	41.68	86,696.71				
<b>STEP</b>	3	40.08	83,368.99				
<b>STEP</b>	2	38.54	80,169.62				
<hr/>							
<b>GRADE</b>	<b>22</b>	<b>HOURLY</b>	<b>ANNUAL</b>	42.93	59.92	89,291.93	124,633.49
<b>STEP</b>	12	59.92	124,633.49				
<b>STEP</b>	11	59.33	123,399.50				
<b>STEP</b>	10	58.74	122,177.72				
<b>STEP</b>	9	56.48	117,485.86				
<b>STEP</b>	8	54.29	112,932.24				
<b>STEP</b>	7	52.21	108,596.07				
<b>STEP</b>	6	50.21	104,426.99				
<b>STEP</b>	5	48.28	100,416.69				
<b>STEP</b>	4	46.42	96,562.68				
<b>STEP</b>	3	44.64	92,855.81				
<b>STEP</b>	2	42.93	89,291.93				