

# Compensation Rates

10/16/2019

Salary Plan Code:

Minimum and Maximums  
for Each Grade

MM4	<i>Middle Managers Sena</i>		<u>Hourly Range</u>		<u>Annual Range</u>		
	<b>GRADE 5</b>	<b>HOURLY</b>	<b>ANNUAL</b>	26.09	39.74	54,259.64	82,652.91
	STEP 10	39.74	82,652.91				
	STEP 9	38.77	80,636.98				
	STEP 8	36.84	76,636.05				
	STEP 7	35.09	72,997.36				
	STEP 6	33.42	69,517.21				
	STEP 5	31.88	66,304.10				
	STEP 4	30.33	63,094.39				
	STEP 3	28.92	60,148.35				
	STEP 2	27.37	56,937.79				
	STEP 1	26.09	54,259.64				
	<b>GRADE 6</b>	<b>HOURLY</b>	<b>ANNUAL</b>	28.92	43.30	60,148.35	90,071.06
	STEP 10	43.30	90,071.06				
	STEP 9	42.25	87,874.20				
	STEP 8	40.22	83,663.33				
	STEP 7	38.31	79,685.53				
	STEP 6	36.38	75,672.97				
	STEP 5	35.09	72,997.36				
	STEP 4	33.42	69,517.21				
	STEP 3	31.88	66,304.10				
	STEP 2	30.33	63,094.40				
	STEP 1	28.92	60,148.35				
	<b>GRADE 7</b>	<b>HOURLY</b>	<b>ANNUAL</b>	31.88	47.58	66,304.10	98,971.20
	STEP 10	47.58	98,971.20				
	STEP 9	46.42	96,557.27				
	STEP 8	44.28	92,093.69				
	STEP 7	42.17	87,717.43				
	STEP 6	40.24	83,704.88				
	STEP 5	38.31	79,685.52				
	STEP 4	36.38	75,672.97				
	STEP 3	35.09	72,997.36				
	STEP 2	33.42	69,517.21				
	STEP 1	31.88	66,304.10				

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	<b>GRADE 8</b>	<b>HOURLY</b>	<b>ANNUAL</b>	35.09	52.01	72,997.36	108,170.52
	STEP 10	52.01	108,170.52				
	STEP 9	50.74	105,532.22				
	STEP 8	48.47	100,807.22				
	STEP 7	46.16	96,016.39				
	STEP 6	44.10	91,731.69				
	STEP 5	42.17	87,717.43				
	STEP 4	40.24	83,704.88				
	STEP 3	38.31	79,685.52				
	STEP 2	36.38	75,672.97				
	STEP 1	35.09	72,997.36				
	<b>GRADE 9</b>	<b>HOURLY</b>	<b>ANNUAL</b>	38.31	55.86	79,685.54	116,181.11
	STEP 10	55.86	116,181.11				
	STEP 9	54.49	113,347.42				
	STEP 8	52.11	108,394.03				
	STEP 7	49.64	103,241.22				
	STEP 6	47.58	98,959.06				
	STEP 5	46.16	96,016.39				
	STEP 4	44.10	91,731.70				
	STEP 3	42.17	87,717.43				
	STEP 2	40.24	83,704.88				
	STEP 1	38.31	79,685.54				
	<b>GRADE 10</b>	<b>HOURLY</b>	<b>ANNUAL</b>	42.17	60.42	87,717.43	125,678.66
	STEP 10	60.42	125,678.66				
	STEP 9	58.95	122,613.32				
	STEP 8	56.44	117,390.73				
	STEP 7	53.75	111,808.91				
	STEP 6	51.57	107,256.31				
	STEP 5	49.64	103,241.21				
	STEP 4	47.58	98,959.05				
	STEP 3	46.16	96,016.39				
	STEP 2	44.10	91,731.69				
	STEP 1	42.17	87,717.43				

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	GRADE	11	HOURLY	ANNUAL	46.16	64.13	96,016.38	133,389.22
	STEP	10	64.13	133,389.22				
	STEP	9	62.57	130,135.82				
	STEP	8	59.95	124,693.48				
	STEP	7	57.10	118,765.57				
	STEP	6	55.17	114,752.34				
	STEP	5	53.75	111,808.90				
	STEP	4	51.57	107,256.14				
	STEP	3	49.64	103,240.94				
	STEP	2	47.58	98,958.92				
	STEP	1	46.16	96,016.38				
	GRADE	12	HOURLY	ANNUAL	49.64	66.55	103,241.21	138,432.53
	STEP	10	66.55	138,432.53				
	STEP	9	64.93	135,056.13				
	STEP	8	62.25	129,470.80				
	STEP	7	59.29	123,315.89				
	STEP	6	59.03	122,781.79				
	STEP	5	57.10	118,765.83				
	STEP	4	55.17	114,752.42				
	STEP	3	53.75	111,808.91				
	STEP	2	51.57	107,256.31				
	STEP	1	49.64	103,241.21				